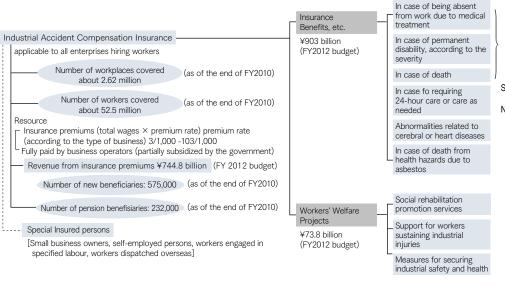
労働者災害補償保険制度の概要



+Special supplements

- · Temporary ddisability special supplement
- · Bonus special supplement
- · Special pension

Source: Ministry of Health Labour and Welfare, Annual reports on health, labour and welfare, 2012

Notes: 1) Basic daily benefits are calculated, in principle, by dividing the total wages of three months immediately before tehe injury by calendar days of that period (the minimum guarantee amount is ¥3,960).

- 2) As for the basic daily benefit for pension benefits and temporary disability benefit s for employees receiving medical treatment for a long time (more than 18 months), the minimum and maximum amounts are set according to the age group.
- 3) A merit system is available in which insurance rates (amounts of insurance premiums) are increased or decreased in accordance with a balance of a Industrial Accident Compensation Insurance of respective businesses (going business or business with definite term (including grouping of business with definite term), constraction ±40%;business with definite term (including grouping of business with definite term), logging ±35%).