

45. Average Number of Paid Holidays, Days Actually Taken and Rate of Usage by Size of Enterprise

企業規模別労働者1人平均年次有給休暇の付与日数、取得（消化）日数及び取得（消化）率

Size of enterprise 企業規模		2007	2008	2009	2010
Total	計				
Average days given ¹⁾	平均付与日数	17.7	17.8	18.3	18.1
Average days taken	平均取得(消化)日数	8.3	8.5	8.8	8.7
Average usage rate ²⁾ (%)	平均取得(消化)率	46.6	47.7	48.1	48.2
1,000 employees or more	1,000人以上				
Average days given ¹⁾	平均付与日数	18.8	18.8	19.8	19.0
Average days taken	平均取得(消化)日数	9.7	10.0	10.6	10.2
Average usage rate ²⁾ (%)	平均取得(消化)率	51.7	53.1	53.7	53.5
300-999 employees	300-999人				
Average days given ¹⁾	平均付与日数	17.9	17.7	17.8	18.1
Average days taken	平均取得(消化)日数	7.7	8.0	7.9	8.1
Average usage rate ²⁾ (%)	平均取得(消化)率	43.0	45.0	44.1	44.9
100-299 employees	100-299人				
Average days given ¹⁾	平均付与日数	17.0	17.0	17.1	17.3
Average days taken	平均取得(消化)日数	7.4	7.3	7.9	7.8
Average usage rate ²⁾ (%)	平均取得(消化)率	43.9	42.8	46.0	45.0
30-99 employees	30-99人				
Average days given ¹⁾	平均付与日数	16.5	16.4	16.3	16.9
Average days taken	平均取得(消化)日数	7.1	7.0	6.5	6.9
Average usage rate ²⁾ (%)	平均取得(消化)率	43.0	42.4	40.0	41.0

Source: Ministry of Health, Labour and Welfare, **General Survey on Working Conditions**

Notes: 1) Average days given excludes carry-over days.

2) Average rate of usage = days taken / days given x 100

3) The figures are for private company that the head office has more than 30 regular employees.