

# Questionnaire

(No.8771)

Survey on Working Life

September 2007

Survey planned by the Japan Institute for Labour Policy and Training  
Implementation outsourced to the Central Research Services, Inc.

Branch no.		Location no.			Subject no.		Checker

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We are from Central Research Services, which has been commissioned by the Japan Institute for Labour Policy and Training to conduct this opinion poll. The purpose of this survey is to ask questions about the actual status of your working life and your opinions on this, in order to compile statistical data for research into employment and labor. It is an anonymous survey and all of your answers will undergo statistical processing, so there will be no inconvenience to you in the future. We appreciate your sparing time to assist us with this survey.

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Q1 What is your gender?

1 Male

2 Female

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Q2 When were you born (month and year)?

Year: \_\_\_\_\_ Month \_\_\_\_\_ \_\_\_\_\_ years (as of September 1, 2007)

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Q3 (Questionnaire 1) There are many different career paths in this world. Choose the one you think is most desirable from the list below.

1 (a) A career involving working for many years at a single company and gradually reaching management status

2 (b) A career involving gaining experience at a number of companies and gradually reaching management status

3 (c) A career involving working for many years at a single company and gradually becoming an expert in a particular job

4 (d) A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job

5 (e) A career involving being employed initially, and then later becoming self-employed

6 (f) A career involving being self-employed from the outset

7 (g) Can't say either way

8 Don't know

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Q4 (Questionnaire 2) What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 (e) Can't say either way
- 6 Don't know

(1) It is preferable for those who have achieved better results to gain more → 1 2 3  
4 5 6

(2) It is preferable for those who have made a greater effort to gain more → 1 2 3 4  
5 6

(3) It is preferable for those who need it to gain just what they need → 1 2 3 4 5  
6

(4) It is preferable for everyone to gain roughly the same → 1 2 3 4 5 6

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Q5 Please tell us your opinions concerning Japanese ways of working

(1) (Questionnaire 3-1) What do you think about Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age?

Choose one option from among the following to express your views.

- 1 (a) I think it is a good thing
  - 2 (b) If I have to decide one way or the other, I think it is a good thing
  - 3 (c) If I have to decide one way or the other, I think it is a bad thing
  - 4 (d) I think it is a bad thing
  - 5 Don't know
- 

(2) (Questionnaire 3-1) What do you think about the Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service? Choose one option from among the following to express your views.

- 1 (a) I think it is a good thing
- 2 (b) If I have to decide one way or the other, I think it is a good thing
- 3 (c) If I have to decide one way or the other, I think it is a bad thing
- 4 (d) I think it is a bad thing

5 Don't know

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(3) (Questionnaire 3-2) What do you think about the view that "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"? Choose one option from among the following to express your views.

- 1 (a) Agree
  - 2 (b) Somewhat agree
  - 3 (c) Somewhat disagree
  - 4 (d) Disagree
  - 5 Don't know
- 

(4) (Questionnaire 3-2) What do you think about the view that "Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success"? Choose one option from among the following to express your views.

- 1 (a) Agree
  - 2 (b) Somewhat agree
  - 3 (c) Somewhat disagree
  - 4 (d) Disagree
  - 5 Don't know
- 

(5) (Questionnaire 3-3) What do you think about feeling a sense of unity with the company or workplace? Choose one option from among the following to express your views.

- 1 (a) I think it is a good thing
  - 2 (b) If I have to decide one way or the other, I think it is a good thing
  - 3 (c) If I have to decide one way or the other, I think it is a bad thing
  - 4 (d) I think it is a bad thing
  - 5 Don't know
- 

Q6 (Questionnaire 4) If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?

- 1 (a) Upper
- 2 (b) Upper-middle
- 3 (c) Middle-middle

4 (d) Lower-middle

5 (e) Lower

6 Don't know

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Q7 (Questionnaire 5) Overall, to what degree are you satisfied with your life at present?

Please choose one answer from the following options.

1 (a) Satisfied

2 (b) Somewhat satisfied

3 (c) Somewhat dissatisfied

4 (d) Dissatisfied

5 (e) Can't say either way

6 Don't know

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Q8-1 (Questionnaire 6) In general, do you feel that the world today is fair? Please choose one answer from the following options.

1 (a) Fair

2 (b) Mostly fair

3 (c) Not very fair

4 (d) Unfair

5 Don't know

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Q8-2 (Questionnaire 7) What do you think about the following issues? Please answer regarding each of the statements (1)-(8) below.

1 (a) Fair

2 (b) Mostly fair

3 (c) Not very fair

4 (d) Unfair

5 Don't know

(1) Different treatment depending on gender → 1 2 3 4 5

(2) Different treatment depending on age → 1 2 3 4 5

(3) Different treatment depending on academic background → 1 2 3 4 5

(4) Different treatment depending on occupation → 1 2 3 4 5

(5) Different treatment depending on income → 1 2 3 4 5

(6) Different treatment depending on property → 1 2 3 4 5

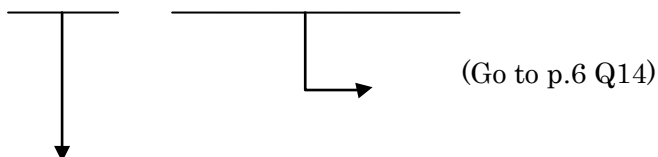
(7) Different treatment depending on family lineage → 1 2 3 4 5

(8) Different treatment depending on nationality/race → 1 2 3 4 5

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Q9 Do you have a job at present? Please include occupations such as piecework done from home, part-time work, and *arubaito* (casual work).

1 Employed 2 Student 3 Unemployed



Q10 (Questionnaire 8) The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

- 1 (a) Satisfied
- 2 (b) Somewhat satisfied
- 3 (c) Somewhat dissatisfied
- 4 (d) Dissatisfied
- 5 (e) Can't say either way
- 6 Don't know

(1) Ability to obtain treatment (salary/promotion) commensurate with effort → 1 2 3  
4 5 6

(2) Ability to adequately demonstrate own abilities → 1 2 3 4 5 6

(3) The job provides new challenges (stimulation) → 1 2 3 4 5 6

(4) Being entrusted with a wide range of responsibilities → 1 2 3 4 5 6

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Q11 (Questionnaire 9) The next question is about balancing housework, childcare, and nursing care with work. At present, do you feel any of the following?

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Not applicable
- 5 Don't know

(1) I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work → 1 2 3 4 5

(2) I feel that I am not fulfilling my responsibilities at work due to housework / childcare

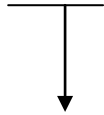
/ nursing care → 1 2 3 4 5

(3) I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care → 1 2 3 4 5

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Q12 Are you employed by someone else?

1 Yes



2 No



(To Q14)

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Q13 (Questionnaire 10) If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) If I take leave, people in my workplace will have a lower opinion of me → 1 2 3 4 5

(2) If I take leave, my work won't progress according to plan → 1 2 3 4 5

(3) If I take leave, it will cause inconvenience for my colleagues → 1 2 3 4 5

(4) My boss won't allow me to take leave → 1 2 3 4 5

(5) Even if I were to take leave, I'd have nothing to do, so it's better to work → 1 2 3 4 5

(6) It's better to keep my leave in case I need it in the event of illness or injury to myself or a family member → 1 2 3 4 5

(7) If all of the employees took all of their leave, the company where we work would cease to be competitive → 1 2 3 4 5

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(All respondents)

Q14 (Questionnaire 11) Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) It is a free, diverse way of working → 1 2 3 4 5
- (2) It is a way of working that makes life unstable → 1 2 3 4 5

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Q15 (Questionnaire 12) What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) I am confident in my current level of vocational ability → 1 2 3 4 5
- (2) I need to acquire a higher level of vocational ability → 1 2 3 4 5
- (3) Rather than continuing to work in the same job, it is better to build up experience in a variety of jobs, in order to increase one's vocational ability  
→ 1 2 3 4 5
- (4) Rather than undertaking training in the workplace, it is better to attend an educational institution, such as a vocational college or university, in order to increase one's vocational ability  
→ 1 2 3 4 5
- (5) Rather than continuing to work at a single company, it is better to experience a number of companies, in order to increase one's vocational ability  
→ 1 2 3 4 5
- (6) I have vocational abilities that can be utilized even if my place of employment changes, as long as the job is the same  
→ 1 2 3 4 5

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Q16 (Questionnaire 13) To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?



- 1 (a) Strongly agree
- 2 (b) Somewhat agree
- 3 (c) Do not really agree
- 4 (d) Do not agree at all
- 5 (e) Can't say either way
- 6 Don't know

(1) I feel anxious that others might overtake me if I am not careful

→ 1 2 3 4 5 6

(2) I feel anxious that I might lose what I have gained to date if I drop my guard

→ 1 2 3 4 5 6

(3) Rather than striving to gain more, it is important to maintain what one has already gained

→ 1 2 3 4 5 6

(4) It does not bother me if others have opinions and lifestyles that differ from my own

→ 1 2 3 4 5 6

(5) Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying

→ 1 2 3 4 5 6

(6) I have things other than work, about which I can be proud in front of others → 1 3 3 4 5 6

(7) In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

→ 1 2 3 4 5 6

Q17 (Questionnaire 14) How important to you are the following things listed in (1)-(7) below?

- 1 (a) Important
- 2 (b) Somewhat important
- 3 (c) Not very important
- 4 (d) Not important
- 5 Don't know

(1) Finding an occupation with a high level of social approval → 1 2 3 4 5

(2) Securing a high income → 1 2 3 4 5

(3) Attaining a high level of education → 1 2 3 4 5

- (4) Securing the trust and respect of your family → 1 2 3 4 5
- (5) Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association → 1 2 3 4 5
- (6) Playing a central role in clubs focused on hobbies or leisure activities → 1 2 3 4 5
- (7) Having a great deal of property → 1 2 3 4 5

Q18 (Questionnaire 15) To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

- 1 (a) I have a sense of fulfillment
- 2 (b) I have a sense of fulfillment to some extent
- 3 (c) I do not have much of a sense of fulfillment
- 4 (d) I have no sense of fulfillment
- 5 (e) Can't say either way
- 6 (f) Not applicable
- 7 Don't know

- (1) The work you do every day (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)  
→ 1 2 3 4 5 6 7
- (2) Family life → 1 2 3 4 5 6 7
- (3) Activities with links to the community (volunteering, neighborhood association, recycling, groups to consider specific issues, helping with children's baseball, PTA, etc.)  
→ 1 2 3 4 5 6 7
- (4) Activities in your free time, such as hobbies and leisure pursuits → 1 2 3 4 5 6 7
- (5) Life overall → 1 2 3 4 5 \* 7

Q19 (Questionnaire 16) To what degree do you agree that the activities listed in (1)-(6) below are "work"?

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 (e) Can't say either way
- 6 Don't know

- (1) Nursing care for parents → 1 2 3 4 5 6
  - (2) Child rearing → 1 2 3 4 5 6
  - (3) Housework → 1 2 3 4 5 6
  - (4) Volunteer activities (including NPOs and NGOs) → 1 2 3 4 5 6
  - (5) Consumer/citizens' movements → 1 2 3 4 5 6
  - (6) Activities that make a contribution to the community → 1 2 3 4 5 6
- 

Q20 (Questionnaire 17) In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

- 1 (a) Yes
- 2 (b) Somewhat
- 3 (c) Not very
- 4 (d) No
- 5 Don't know

- (1) Own health → 1 2 3 4 5
  - (2) Family's health → 1 2 3 4 5
  - (3) Income or property → 1 2 3 4 5
  - (4) Design for post-retirement life → 1 2 3 4 5
  - (5) Interpersonal relationships with family and relatives → 1 2 3 4 5
  - (6) Interpersonal relationships at one's place of employment → 1 2 3 4 5
  - (7) Interpersonal relationships in one's community → 1 2 3 4 5
- 

Q21 (Questionnaire 18) In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) If staff have to deal with housework, childcare or nursing care → 1 2 3 4 5
- (2) If staff engage in social activities, such as volunteer work or activities as part of the

neighborhood association → 1 2 3 4 5

(3) If staff engage in activities in their free time, such as hobbies and leisure pursuits →  
1 2 3 4 5

(4) If staff attend school for the purpose of personal development → 1 2 3 4 5

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Q22 (Questionnaire 19) What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

- 1 (a) Important
- 2 (b) Somewhat important
- 3 (c) Not very important
- 4 (d) Not important
- 5 Don't know

(1) A short working day → 1 2 3 4 5

(2) Being able to take holidays easily → 1 2 3 4 5

(3) Many days off → 1 2 3 4 5

(4) Being able to decide one's work start and finish times for oneself → 1 2 3 4 5

(5) Being able to decide the quantity of work and way of doing it for oneself → 1 2 3  
4 5

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Q23 What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below, regarding men and women, respectively.

(1) (Questionnaire 20) What do you think is most preferable in the case of men?

- 1 (a) Devoting themselves to work, without doing any housework or childcare, etc.
  - 2 (b) Doing housework and childcare, etc., but making work the absolute priority
  - 3 (c) Doing roughly the same amount of housework and childcare, etc. as work
  - 4 (d) Working, but making housework and childcare, etc. the absolute priority
  - 5 (e) Devoting themselves to housework or childcare, etc., without doing any work
  - 6 (f) Other ( )
  - 7 Don't know
- 

(2) (Questionnaire 20) What do you think is most preferable in the case of women?

- 1 (a) Devoting themselves to work, without doing any housework or childcare, etc.

- 2 (b) Doing housework and childcare, etc., but making work the absolute priority
- 3 (c) Doing roughly the same amount of housework and childcare, etc. as work
- 4 (d) Working, but making housework and childcare, etc. the absolute priority
- 5 (e) Devoting themselves to housework or childcare, etc., without doing any work
- 6 (f) Other ( )
- 7 Don't know

Q24 (Questionnaire 21) Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) I have helped with childcare for neighbors and local people who are bringing up children while working

→ 1 2 3 4 5

(2) If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work → 1 2 3 4 5

(3) I have helped with nursing care for neighbors and local people who are providing long-term nursing care for family members while working

→ 1 2 3 4 5

(4) If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work → 1 2 3 4 5

Q25 (Questionnaire 22) What do you think about the hours of operation of services for people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours

→ 1 2 3 4 5

(2) I think the hours of operation of nursing care services should be extended for people with long working hours

→ 1 2 3 4 5

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Q26 (Questionnaire 23) What do you think about the economic burden of child rearing and nursing care? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) It is not possible to bring up children unless you have a degree of economic latitude

→ 1 2 3 4 5

(2) If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms → 1 2 3 4 5

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Q27 (Questionnaire 24) If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

- 1 (a) Increase it
- 2 (b) Increase it, if I had to choose
- 3 (c) Leave it as it is
- 4 (d) Decrease it, if I had to choose
- 5 (e) Decrease it
- 6 Don't know

(1) Time spent on family life → 1 2 3 4 5 6

(2) Time spent participating in social activities, such as volunteer activities and activities as part of your neighborhood association → 1 2 3 4 5 6

(3) Time spent on activities in your free time, such as hobbies and leisure pursuits → 1

2 3 4 5 6

(4) Time spent on learning activities focused on personal development → 1 2 3 4 5  
6

(5) Time spent at work (refers to working for a company, part-time work, and  
self-employed work, etc.; does not refer to domestic labor) → 1 2 3 4 5 6

Those who answered 4 or 5 on (5) go to SQ1.

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SQ1 (Questionnaire 25) How would you like to decrease it? Please select the option that  
is closest to your opinion in regard to the statements (1) and (2) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) I would like to reduce the number of hours I work in a day → 1 2 3 4 5

(2) I would like to increase the number of days off and holidays → 1 2 3 4 5

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SQ2. Would you be happy for your income to be reduced as a result of reducing your  
working hours?

1 Yes 2 No 3 Don't know

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(All respondents)

Q28-1 (Questionnaire 26) If you could choose your place of employment freely, what kind  
of a company would you like to work at? From the following, please choose up to **three**  
**things** that you think are important. (M.A.)

Q28-2 (Questionnaire 26) Of these, which do you think is the most important?

- 1 (1) Which I think are important
- 2 (2) Which of these I think are most important

(a) A company where the wages are high 1 1

(b) A company that devotes its energies to human resource development and vocational  
skills development 2 2

(c) A company that provides support for achieving compatibility between work and  
family life 3 3

- (d) A company where staff are deployed with consideration for their wishes and aptitudes 4 4
- (e) A company with good interpersonal relationships in the workplace 5 5
- (f) A company where one can work in the long term 6 6
- (g) A company that devotes its energies to reducing working hours or encouraging staff members to take leave 7 7
- (h) A company that deals with health problems or mental health issues 8 8
- (i) Other (Please specify: ) 9 9
- Don't know 10 10

Q29 (Questionnaire 27) What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Do not really agree
- 5 Don't know

(1) Those with the shortest length of continuous service should be the first to lose their jobs → 1 2 3 4 5

(2) Those with the lowest level of vocational ability should be the first to lose their jobs → 1 2 3 4 5

(3) Those who are youngest should be the first to lose their jobs → 1 2 3 4 5

(4) Those who are oldest should be the first to lose their jobs → 1 2 3 4 5

(5) Those whose duties are no longer required should be the first to lose their jobs → 1 2 3 4 5

Q30 (Questionnaire 28) What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know



- (1) Life becomes more difficult economically →1 2 3 4 5
  - (2) Social links are lost →1 2 3 4 5
  - (3) Life loses its meaning →1 2 3 4 5
  - (4) It becomes the catalyst for starting one's life again →1 2 3 4 5
- 

Q31 (Questionnaire 29) Which of the following best matches your current thoughts in relation to matters concerning unemployment?

Please select the option that best matches your opinion in regard to each of the statements (1)-(3) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 (e) Not applicable
- 6 Don't know

- (1) I am anxious that I might become unemployed in the near future (within the next year) →1 2 3 4 5 6
  - (2) I would not mind a wage decrease in order to avoid unemployment →1 2 3 4 5 6
  - (3) Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job  
→ 1 2 3 4 5 6
- 

Q32 (Questionnaire 30) If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) I want to find a job as soon as possible →1 2 3 4 5
- (2) I want to pick and choose based on the wages →1 2 3 4 5

- (3) I want to pick and choose based on the content of the work →1 2 3 4 5
- (4) I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have →1 2 3 4 5
- 

Q33-1 (Questionnaire 31) From the following kinds of unemployment support, please choose up to **three kinds** that you think are important. (M.A.)

Q33-2 (Questionnaire 31) Of these, which do you think is the most important?

- 1 (1) Which I think are important
  - 2 (2) Which of these I think are most important
- 
- (a) Support for maintaining employment at the company 1 1
  - (b) Support for creating new employment opportunities 2 2
  - (c) Support for re-employment (employment referral, provision of information) 3 3
  - (d) Advice concerning suitable occupations or vocational ability (counseling) 4 4
  - (e) Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.) 5 5
  - (f) Vocational training 6 6
  - (g) Livelihood protection in the event of unemployment 7 7
- None/don't know 8 8
- 

Q34 (Questionnaire 32) In terms of the social paradigm that Japan should aim to achieve in the future, which of the following is closer to your own opinion?

- 1 (a) An equal society with few wealth disparities
  - 2 (b) A society in which one can compete freely according to one's motivation and abilities
  - 3 (c) Can't say either way
  - 4 Don't know
- 

Card No.=03

(F1 is a question only for those who answered "1 Employed" to Q9 on p.5. Those who answered "2 Student" or "3 Unemployed" should go to F2 on p.19)

F1 (1) (Questionnaire 33) The next question relates to your work. Which of the following corresponds to your employment status?

- 1 (a) Executive or senior officer
- 2 (b) Regular employee
- 3 (c) Non-regular employee (part-timer, *arubaito*(casual work), temporary

employee, contract worker/*shokutaku* (Entrusted employee))

4 (d) Dispatched worker

5 (e) Self-employed

6 (f) Family employee

7 (g) Freelance professional

8 (h) Piecework done from home

9 Unsure

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(2) (Questionnaire 34) About how many people work at your company overall? Please include part-timers and family employees. If you are a civil servant, please answer "civil servant", irrespective of the number of employees.

1 (a) 1-4

2 (b) 5-9

3 (c) 10-29

4 (d) 30-49

5 (e) 50-99

6 (f) 100-299

7 (g) 300-999

8 (h) 1,000 or more

9 (i) Civil servant

10 Unsure

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(3) (Questionnaire 35) Which of the following corresponds to the content of your current job.

1 (a) Professional or specialist position

2 (b) Managerial post

3 (c) Clerical post

4 (d) Sales and marketing post

5 (e) Sales/service post

6 (f) Maintenance occupations

7 (g) Occupations in transport and communications

8 (h) Occupations in skilled/manual labor

9 (i) Other ( )

10 Unsure

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(4) (Questionnaire 36) Do you have a position of responsibility?

- 1 (a) No position of responsibility
  - 2 (b) Supervisor/Senior
  - 3 (c) Section Chief
  - 4 (d) Divisional Director
  - 5 (e) Departmental Director
  - 6 (f) Other ( )
  - 7 Unsure
- 

(5) On average, how long do you work each week? Please include hours of overtime in your answer.

Weekly working hours: \_\_\_\_\_ hours

---

(6) (Questionnaire 37) Are you able to decide your work start and finish times for yourself? Please select the one applicable option.

- 1 (a) I can decide freely for myself
  - 2 (b) I can decide for myself within a certain scope
  - 3 (c) I cannot decide for myself
  - 4 Don't know
- 

(7) How many years is it since you joined your current workplace?

\_\_\_\_\_ year(s)

(Those who have answered up to this point should go to F3 on p.20)

---

(For students and the unemployed)

F2 (1) At present, would you like to engage in paid work?

- 1 I would
  - 2 I would not
- 

(2) Are you doing anything specific in order to look for work?

- 1 Yes
  - 2 No
- 

(3) If you found a job, would you be able to start working immediately?

1 Yes

2 No

---

(All respondents)

F3 How many times have you changed workplace to date? If you quit your first workplace and did not subsequently work, count that as one time. Do not count changing job due to a secondment. If you became self-employed or changed business, please count that as a change of job.

Number of times you have changed job \_\_\_\_\_ time(s)

---

F4 (Questionnaire 38) Which of the following corresponds to the school that you attended most recently or are currently attending. Please count dropping out as graduation.

- 1 (a) Old system elementary school
- 2 (b) Old system higher elementary school
- 3 (c) Old system junior high school/girls' high school
- 4 (d) Business school
- 5 (e) Teacher training college
- 6 (f) Old system high school/vocational college/higher normal school
- 7 (g) Old system university
- 8 (h) New system junior high school
- 9 (i) New system high school
- 10 (j) New system vocational college (entered after graduating from high school)
- 11 (k) New system junior college/technical college
- 12 (l) New system university
- 13 (m) New system graduate school
- 14 Unsure

---

F5. Are you currently married? Is your spouse well?

1 Married

2 Divorced/widowed

3 Unmarried



(Go to F6 on p.21)

SQ1. Does your spouse have a job at present?

1 Yes  
↓

2 No  
└─→ (Go to F6)

---

SQ2 (Questionnaire 39) Which of the following corresponds to the employment status of your spouse?

- 1 (a) Executive or senior officer
  - 2 (b) Regular employee
  - 3 (c) Non-regular employee  
(part-timer, *arubaito* (casual work), temporary employee, contract worker/*shokutaku* (entrusted employee))
  - 4 (d) Dispatched worker
  - 5 (e) Self-employed
  - 6 (f) Family employee
  - 7 (g) Freelance professional
  - 8 (h) Piecework done from home
  - 9 Unsure
- 

SQ3 (Questionnaire 40) Which of the following corresponds to the content of your spouse's job?

- 1 (a) Professional or specialist position
  - 2 (b) Managerial post
  - 3 (c) Clerical post
  - 4 (d) Sales and marketing post
  - 5 (e) Sales/service post
  - 6 (f) Maintenance occupations
  - 7 (g) Occupations in transport and communications
  - 8 (h) Occupations in skilled/manual labor
  - 9 (i) Other ( )
  - 10 Unsure
- 

(All respondents)

F6. How many family members, including yourself, live on the same site?

\_\_\_\_\_ people

---

F7 (Questionnaire 41) Which of the following applies to your family?

- 1 (a) Single (living alone)
- 2 (b) Married couple only
- 3 (c) Married couple & unmarried children
- 4 (d) Married couple & parents
- 5 (e) 3/4 generations living together (living with parents, grandparents, son, grandchildren, etc.)
- 6 (f) Other ( )
- 7 Unsure

---

F8. Do you have children?

- 1 Yes → What is the age of your youngest child?  
\_\_\_\_\_ years old
- 2 No

---

F9. Do any family members living with you require long-term nursing care?

- 1 Yes
- 2 No

---

F10 (Questionnaire 42) Which of the following corresponds to your income as an individual, including tax, over the last year? Please include any temporary income and supplementary income as well. (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)
- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (p) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)

- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → \_\_\_\_\_ million yen
- 18 Don't know

---

(F5 For those who stated in F5 on p.14 that they had a spouse (option 1))

F11 (Questionnaire 42) Which of the following corresponds to your spouse's income, including tax, over the last year? Please include any temporary income and supplementary income as well. (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)
- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (p) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)
- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → \_\_\_\_\_ million yen
- 18 Don't know

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(All respondents)

F12 (Questionnaire 42) Which of the following corresponds to your household income (all family members sharing living expenses), including tax, over the last year? (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)



- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (p) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)
- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → \_\_\_\_\_ million yen
- 18 Don't know

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■Thank you very much for taking the time to assist us.