

JILPT Survey Series No.41

2008

5th Survey on Working Life (2007)  
(Provisional Translation)

The Japan Institute for Labour Policy and Training

## Foreword

With the objective of gaining an understanding of the reality of working life and clarifying the diverse aspects of work consciousness, the Japan Institute for Labour Policy and Training carried out the 4th Survey on Working Life between September and October 2007, and has recently finished compiling the results of this study. This is part of an ongoing study: surveys were previously conducted in 1999, 2000, 2001, and 2004, making this the fourth time that it has been conducted.

The survey consists of a standard set of basic items that appear in each survey, and special topics that change each time. The basic items are characterized by the fact that the same survey method with the same questions is used in each survey, so it is possible to obtain accurate time-series data. Moreover, in this survey, work-life balance was selected as the special topic.

This report details the results of the survey. We hope that it will be useful to a wide range of individuals and organizations.

I would like to take this opportunity to express our sincere gratitude to everyone who granted us their cooperation in undertaking this survey.

March 2008

Takeshi Inagami, President  
The Japan Institute for Labour Policy and Training

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# **Chapter 1 Outline of the Survey**

## **Chapter 1      Outline of the Survey**

The Survey on Working Life is carried out with the objective of using a chronological study to gain an understanding of the reality of working life, clarifying the baseline and changes therein, conducting evaluations thereof, and obtaining basic data for policy-making. In ascertaining the baseline of working life, this study focuses on people's concerns (consciousness) and trends therein, centering on their self-actualization through work; the survey is characterized by its approach, involving the examination of a diverse range of aspects of work consciousness, including attitude to work, the relationship between work and other aspects of life, and awareness of systems and rules with work at their core.

This survey consists of a standard set of basic items that appear in each survey, and special topics that change each time. The basic items are characterized by the fact that the same survey method with the same questions is used in each survey, so it is possible to obtain accurate time-series data. Surveys were previously conducted in 1999, 2000, 2001, and 2004 making this the fifth time that it has been conducted. The special topic in the fifth survey is "work-life balance".

The outline of this survey is as follows.

- Survey period: September 21 - October 21, 2007
  
- Survey subjects: 4,000 men and women nationwide, aged 20 or over

Subjects were selected by means of a stratified two-stage systematic sampling method(1.municipalities nationwide were classified into 11 blocks according to their prefecture; 2. each block was classified into one of 22 categories according to the scale of the cities and counties therein. Proportional distribution of 4,000 specimens (survey subjects) was carried out according to the size of the population aged 20 or above in each block and city/county-scale stratum, and systematic sampling was carried out in each stratum.

- Survey method: Survey takers went to interview subjects.
  
- Status of responses: Valid responses obtained from 2,315 (57.9%).

(Reference) Respondent attributes (1st - 5th surveys)

		(%)				
		1999 (1st)	2000 (2nd)	2001 (3rd)	2004 (4th)	2007 (5th)
Total		100.0 2,724 people	100.0 2,778 people	100.0 2,751 people	100.0 2,729 people	<b>100.0 2,315 people</b>
Gender	Male	46.5	45.1	45.9	47.6	<b>43.9</b>
	Female	53.5	54.9	54.1	52.4	<b>56.1</b>
Age	20s	13.3	13.5	11.0	9.9	<b>8.5</b>
	30s	16.3	14.8	16.0	16.8	<b>15.0</b>
	40s	20.1	17.6	18.9	17.0	<b>16.3</b>
	50s	20.9	20.2	22.1	21.6	<b>19.4</b>
	60s	18.3	20.3	19.2	19.6	<b>21.8</b>
	70 or over	11.2	13.7	12.9	15.1	<b>19.0</b>
	Young people (20-34)	20.6	20.6	18.8	17.8	<b>15.1</b>

\*Component ratio of respondents in items relating to form of employment (special tabulation)

		(%)				
		1999 (1st)	2000 (2nd)	2001 (3rd)	2004 (4th)	2007 (5th)
In paid employment		64.0	60.1	63.4	59.8	<b>58.3</b>
Employee		48.2	45.9	49.0	48.4	<b>47.1</b>
Regular employee		32.5	27.8	30.8	27.4	<b>26.5</b>
Non-regular employee (note)		13.8	13.6	14.1	16.3	<b>16.8</b>

(Note) Here, the term non-regular employee refers to those who answered that their employment status was "non-regular employee" or "dispatched worker."

(Reference) Reports on the 1st - 4th Surveys on Working Life, etc.

Imada, Sachiko (2000) Reconstruction of Work Style: Future of Diversified and Confused Work Consciousness, *Japanese Journal of Labour Studies* No.479

Japan Institute of Labour (2003) *1st Survey on Working Life (1999)*, JIL Data Series No.139

Japan Institute of Labour (2003) *2nd Survey on Working Life (2000)*, JIL Data Series No.140

Japan Institute of Labour (2003) *3rd Survey on Working Life (2001)*, JIL Data Series No.141

Japan Institute for Labour Policy and Training (2004) *Whither Work Consciousness? Analysis of the Results of Surveys on Working Life (1999, 2000, 2001)*, JILPT Research Report No.2

Japan Institute of Labour (2005) *4th Survey on Working Life (2004)*, JILPT Survey Series No.6

(Note) In these survey results, figures have been subject to rounding, so the figures in the "Total" row in the tables do not necessarily correspond exactly to the totals in the breakdown.

## **Chapter 2 Results of the Survey**

## Chapter 2 Results of the Survey

### Part 1 Trends in Work Consciousness

This survey to ascertain worker consciousness has been an ongoing initiative since the first survey in 1999. In ascertaining worker consciousness, the approach adopted focused on three aspects: (1) the framework of Japanese employment as the labor paradigm that has supported Japanese society since the Second World War; (2) the framework (labor paradigm) of the industrial society that has absorbed this; and (3) approaches to social paradigms in the near future.

This survey is being conducted with the objective of gaining an ongoing insight into worker consciousness from these perspectives and the direction of changes in this consciousness, as well as contributing to dealing with issues arising from changes in working life.

#### 1. Evaluation of Japanese Employment Practices

<Survey design><sup>1</sup>

Of the various elements of which Japanese employment practices consist, we focused on five aspects, in the form of job security, wage security, wage systems, skills development, and commitment to the organization, asking respondents for their evaluations of the conventional system and measures to reform this, as follows.

[Question] Please tell us your opinions concerning Japanese ways of working

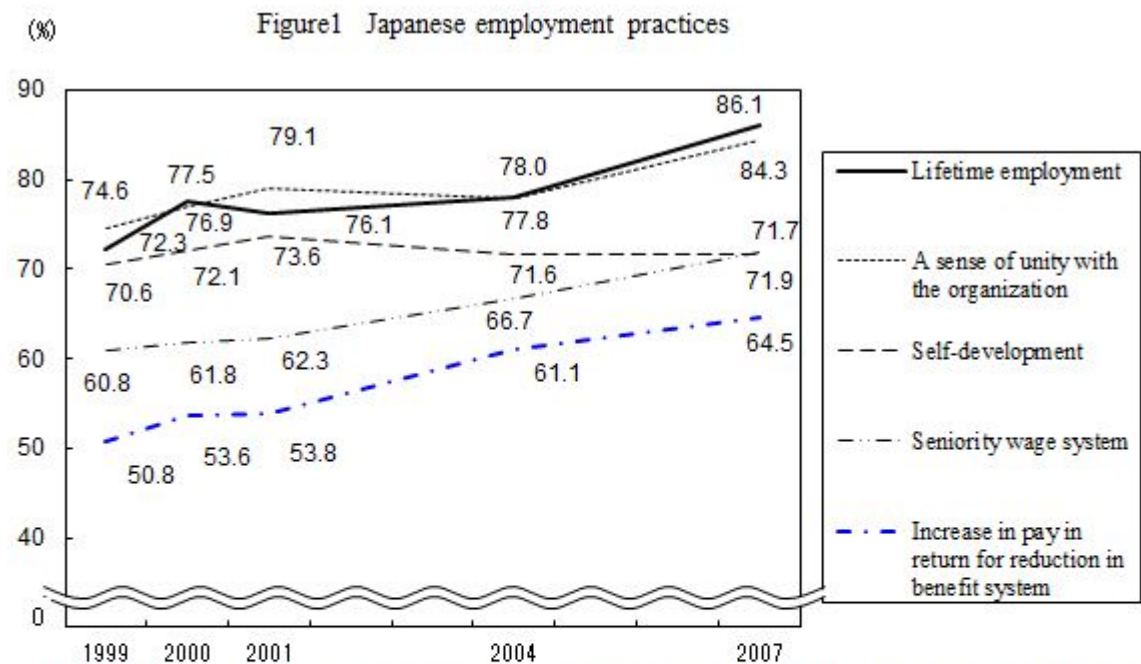
- (1) What do you think about Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age? (Lifetime employment)
- (2) What do you think about the Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service? (Seniority-based wage system)
- (3) What do you think about the view that "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"? (Replacement of welfare programs with increases in pay)
- (4) What do you think about the view that "Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success"? (Skills development focused on self-development)
- (5) What do you think about feeling a sense of unity with the company or workplace? (Sense of unity with the organization)

[Response] 1 I think it is a good thing    2 If I have to decide one way or the other, I think it is a good thing    3 If I have to decide one way or the other, I think it is a bad thing    4 I think it is a bad thing    5 Don't know

<sup>1</sup> For details of the survey design, see Japan Institute for Labour Policy and Training (2004) *Changes in Work Consciousness: Analysis of the Results of Surveys on Working Life (1999, 2000, 2001)*, JILPT Research Report No.2

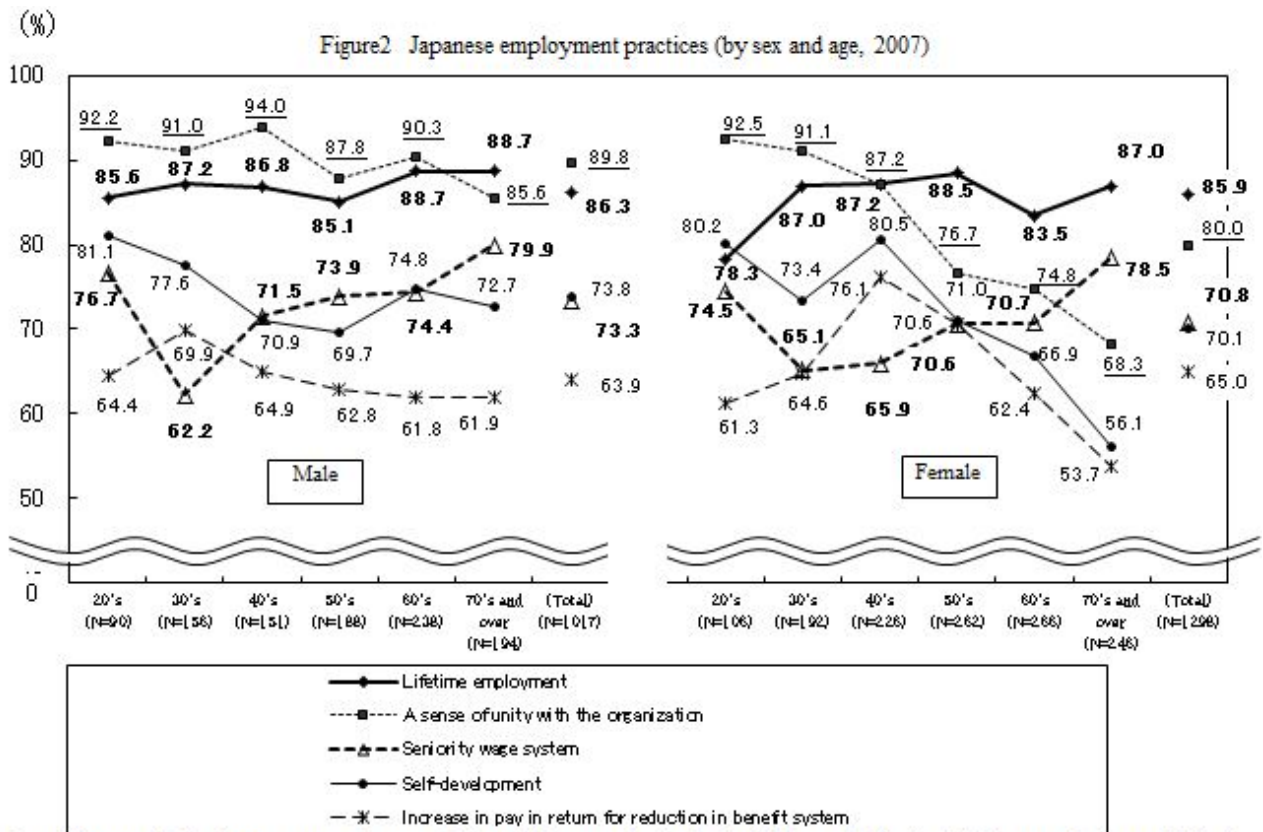
<Overall trend>

When asked about Japanese-style ways of working, the proportion of respondents who stated that they supported “lifetime employment” and having a “sense of unity with the organization” (proportion responding “I think it is a good thing” and “If I have to decide one way or the other, I think it is a good thing”) rose again, having declined temporarily in 2001 (76.1%) and 2004 (77.8%), respectively, with both reaching just under 90% (86.1% and 84.3%, respectively) in 2007. In relation to items concerning wages, there was a rise in support for both the seniority-based wage system and the replacement of welfare programs with increases in pay. (Figure 1)



Lifetime employment: Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age  
 A sense of unity with the organization: a sense of unity with the company or workplace  
 Self-development: Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success  
 Seniority wage system: Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service  
 Increase in pay in return for reduction in benefit system: Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount

Looking at the 2007 data by gender and age, support among men for lifetime employment and sense of unity with the organization was broadly stable (around 80-90%), irrespective of age. On the other hand, among women, while one can say that support for lifetime employment was broadly stable (around 80-90%), the proportion endorsing a sense of unity with the organization declined progressively among older respondents. (Figure 2)



Lifetime employment: Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age  
 A sense of unity with the organization: a sense of unity with the company or workplace  
 Self-development: Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success  
 Seniority wage system: Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service  
 Increase in pay in return for reduction in benefit system: Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount

## 2. Preferred Principle of Distribution

<Survey design>

Discussions about disparities have intensified in recent years, but views concerning which kind of disparity is fair differ according to the principle of distribution supported. Respondents were asked about the principles of social distribution that they thought desirable, classifying these into four main categories.

[Question] What are your thoughts regarding which people should acquire social status or economic affluence?

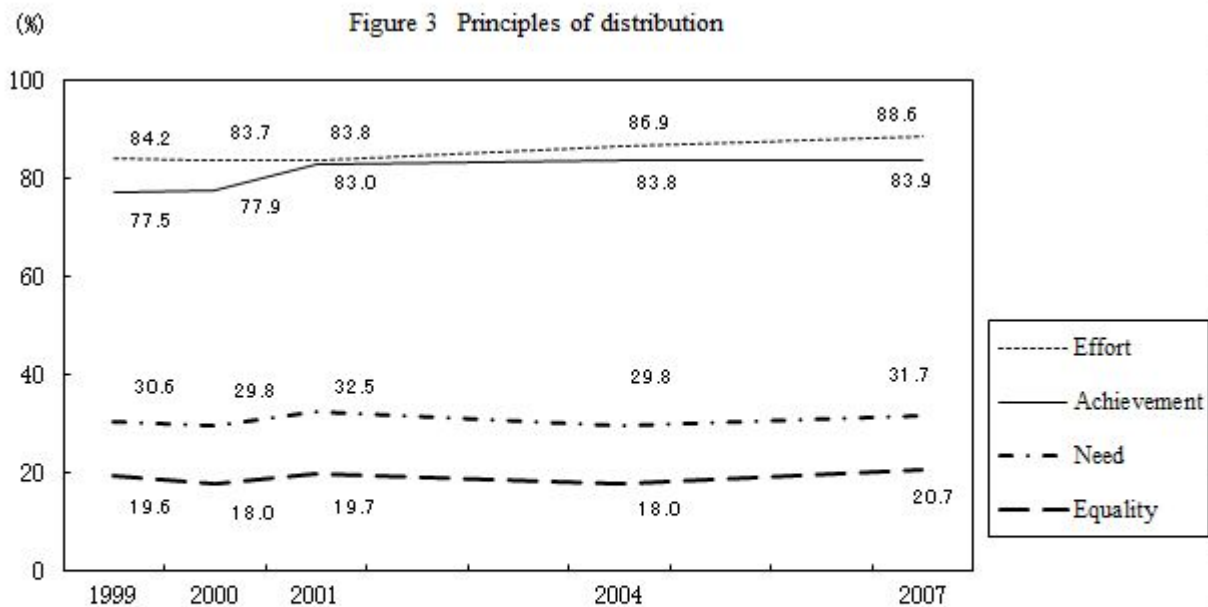
Please answer regarding each of the statements (1)-(4) below.

- (1) It is preferable for those who have achieved better results to gain more (principle of achievement)
- (2) It is preferable for those who have made a greater effort to gain more (principle of effort)
- (3) It is preferable for those who need it to gain just what they need (principle of necessity)
- (4) It is preferable for everyone to gain roughly the same (principle of equality)

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

<Overall trend>

When asked about their thoughts on the principle of distribution, concerning what type of people should attain social status and economic wealth, there was consistent support for the principle of effort, followed by the principle of achievement, reaching in excess of 80% in every case since 2001 (in 2007, the figure for the principle of effort was 88.6%, while that for the principle of achievement was 83.9%). Support for the principle of necessity and the principle of equality was relatively low, at around 20% in both cases. In the longer term, these figures have remained broadly stable since 1999, but when comparing 2004 with 2007, there has been a rise, albeit slight. (Figure 3)



Total of "Agree" and "Somewhat agree"

Achievement: It is preferable for those who have achieved better results to gain more

Effort: It is preferable for those who have made a greater effort to gain more

Need: It is preferable for those who need it to gain just what they need

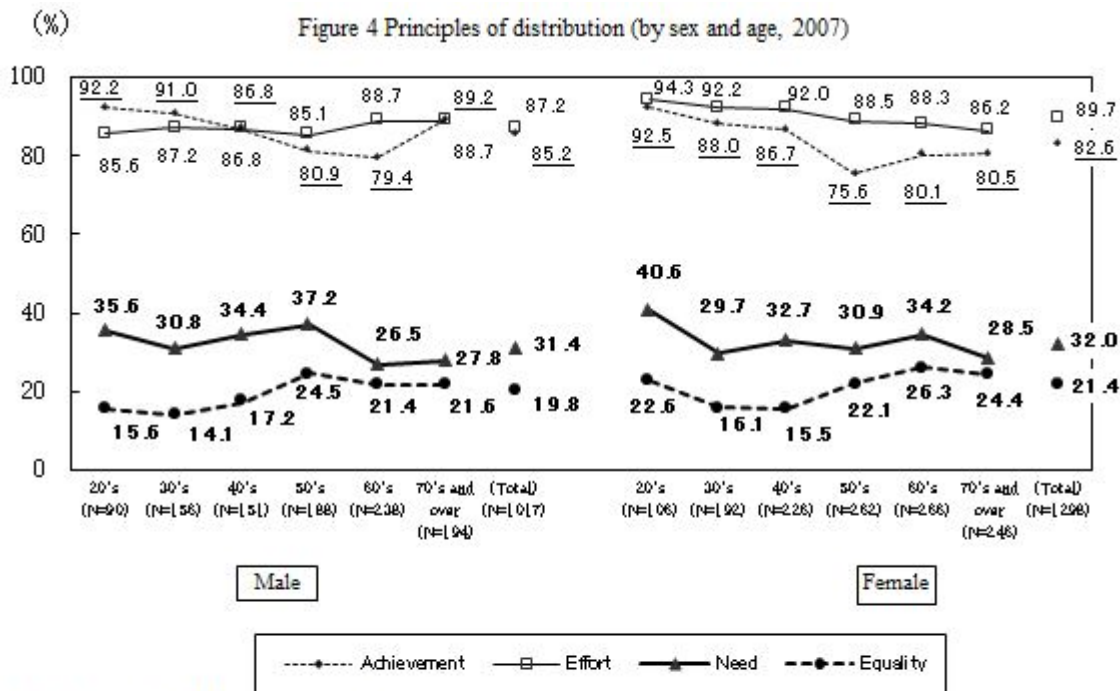
Equality: It is preferable for everyone to gain roughly the same

<By gender and age>

Looking at the 2007 data by gender and age, the proportion endorsing the principle of achievement and the principle of effort was high among all age brackets, among both men and women. Among men, support for the principle of achievement was higher than that for the principle of effort among those in their 20s, 30s, and 70 or above, while the principle of effort was rated higher than the principle of achievement among those in their 50s and 60s. Among women, support for the principle of effort was higher than for the principle of achievement among all age brackets. Following on from the principle of achievement and the principle of effort, the next-highest level of support was for the principle of necessity, which was highest among men in their 50s



(37.2%) and women in their 20s (40.6%). Support was lowest for the principle of equality; by age, the highest level of support being found among men in their 50s (24.5%) and among women in their 60s (26.3%). (Figure 4)



Total of "Agree" and "Somewhat agree"

- Achievement: It is preferable for those who have achieved better results to gain more
- Effort: It is preferable for those who have made a greater effort to gain more
- Need: It is preferable for those who need it to gain just what they need
- Equality: It is preferable for everyone to gain roughly the same

### 3. Consciousness of Life

<Survey design>

It is said that in a society that has achieved material affluence, there is a strong tendency to pursue spiritual richness. In this survey, respondents were asked the following in order to ascertain the kind of values to which people attach importance in their lives.

[Question] To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

- (1) I feel anxious that others might overtake me if I am not careful (insecurity about competition for status)
- (2) I feel anxious that I might lose what I have gained to date if I drop my guard (insecurity about loss of status)
- (3) Rather than striving to gain more, it is important to maintain what one has already gained (maintenance of the status quo)
- (4) It does not bother me if others have opinions and lifestyles that differ from my own (de-emphasis of other-directedness)
- (5) Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying (de-emphasis

of status)

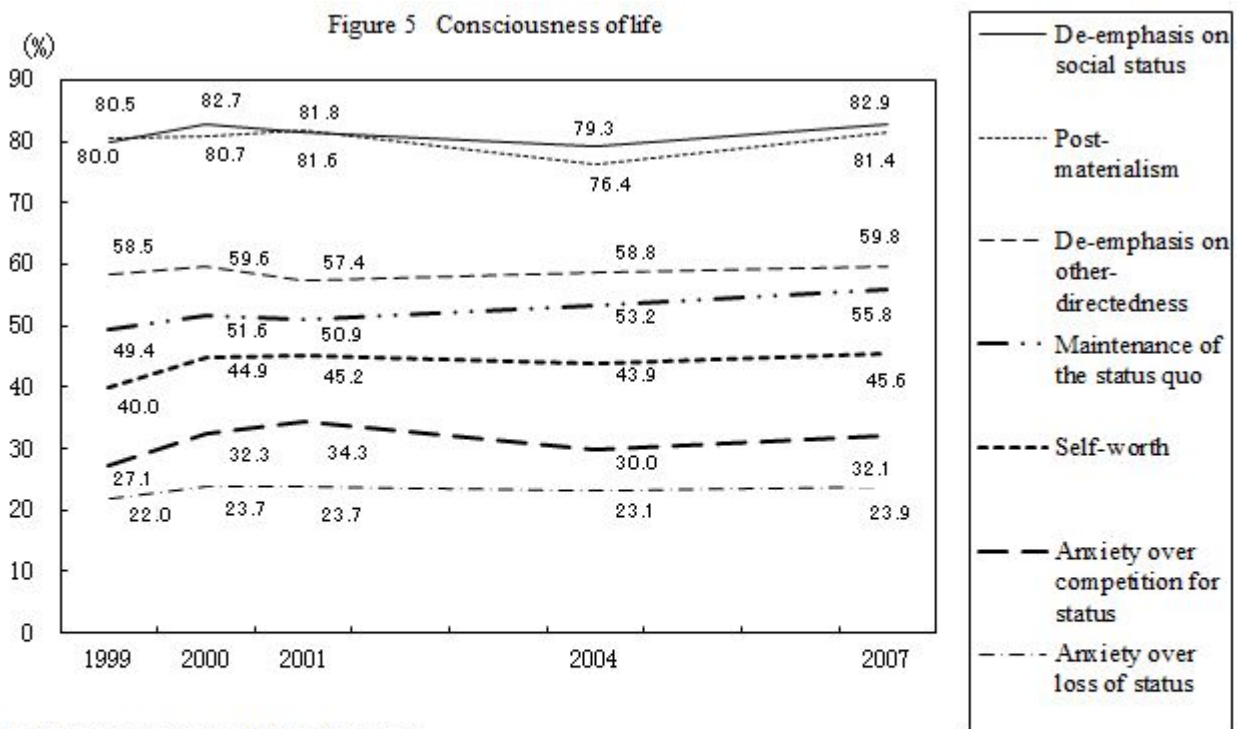
(6) I have things other than work, about which I can be proud in front of others (self-affirmation)

(7) In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort (post-materialism)

[Response] 1 Strongly agree 2 Somewhat agree 3 Do not really agree 4 Do not agree at all 5 Can't say either way 6 Don't know

<Overall trend>

With regard to consciousness of life, a large proportion of respondents - around the 80% level (82.9% and 81.4%, respectively) - cited de-emphasis of status and post-materialism, which represented a rise following a temporary dip into the 70% range in 2004. The next-highest share was accounted for by de-emphasis of other-directedness, which was cited by almost 60% (59.8%) of respondents. At the same time, maintenance of the status quo was cited by less than 60% (55.8%), demonstrating a rise, albeit small. (Figure 5)



Total of "Strongly agree" and "Somewhat agree"

De-emphasis on social status: Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying

Post-materialism: In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

De-emphasis on other-directedness: It does not bother me if others have opinions and lifestyles that differ from my own

Maintenance of the status quo: Rather than striving to gain more, it is important to maintain what one has already gained

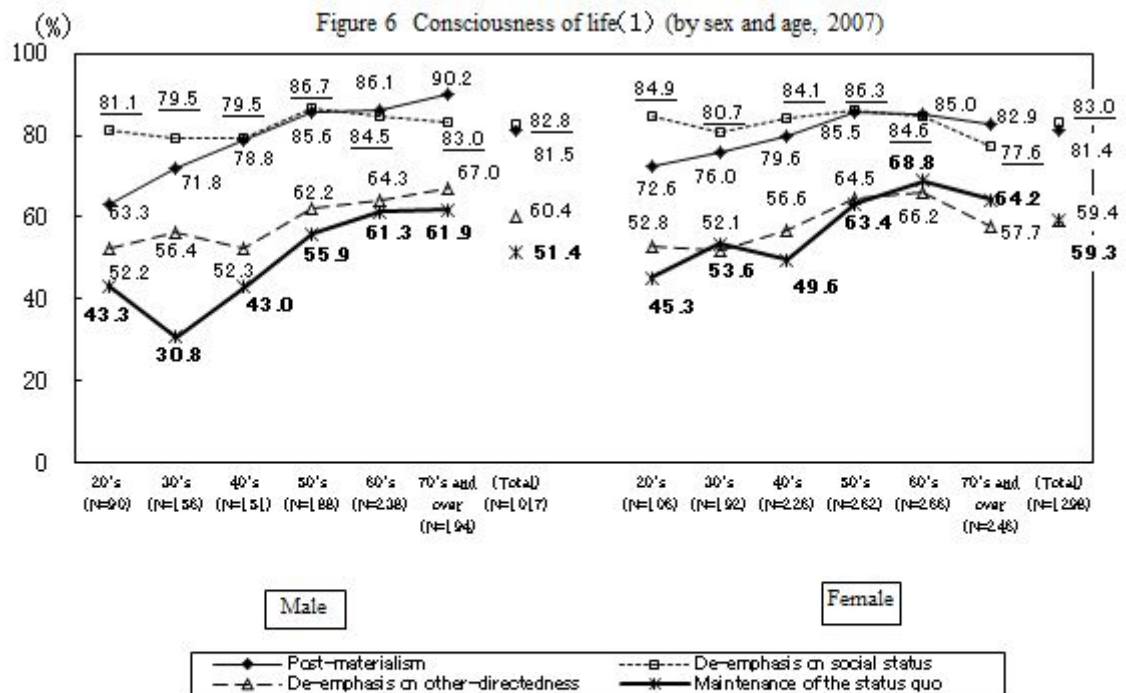
Self-worth: I have things other than work, about which I can be proud in front of others

Anxiety over loss of status: I feel anxious that I might lose what I have gained to date if I drop my guard

Anxiety over competition for status: I feel anxious that others might overtake me if I am not careful

<By gender and age>

Looking at the 2007 data by gender and age, the proportion endorsing de-emphasis of status was around 80% in all cases, irrespective of gender and age. Post-materialism was supported by more than 80% of both men and women in their 50s, and among men, there was a trend for the proportion to increase with age. One can see that those seeking spiritual richness and a comfortable, satisfying life form the majority. There was greater support for de-emphasis of other-directedness among older age brackets, reaching its highest level among men aged 70 or over and among women in their 60s. On the other hand, support for insecurity about competition for status among younger age brackets increased in inverse proportion to age, reaching its highest level among men in their 30s and women in their 20s. (Figure 6)



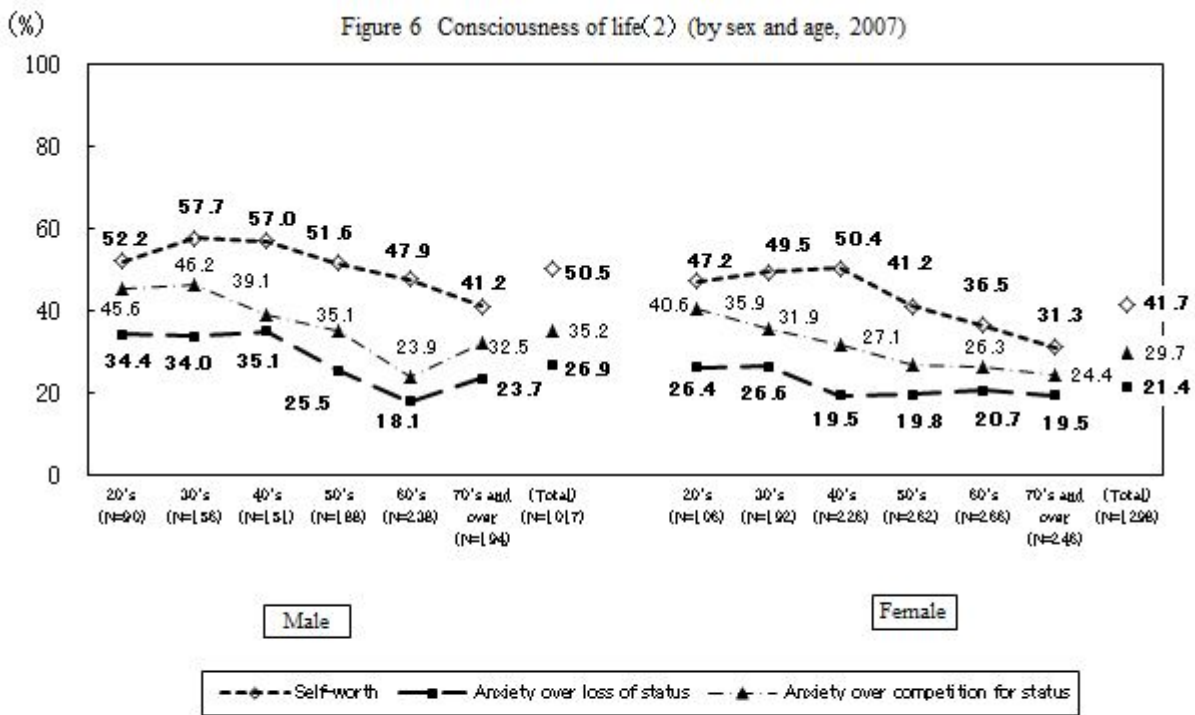
Total of "Strongly agree" and "Somewhat agree"

Post-materialism: In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

De-emphasis on social status: Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying

De-emphasis on other-directedness: It does not bother me if others have opinions and lifestyles that differ from my own

Maintenance of the status quo: Rather than striving to gain more, it is important to maintain what one has already gained



Total of "Strongly agree" and "Somewhat agree"

Self-worth: I have things other than work, about which I can be proud in front of others

Anxiety over loss of status: I feel anxious that I might lose what I have gained to date if I drop my guard

Anxiety over competition for status: I feel anxious that others might overtake me if I am not careful

#### (Reference) Trends in the Two Strata Relating to Work Consciousness

In the 1999 survey, analysis of work consciousness from the three perspectives examined hitherto - Japanese employment practices, principle of distribution, and consciousness of life - revealed that respondents are divided into two strata. The first is characterized by support for lifetime employment and the seniority-based wage system, with a strong preference for the principle of effort, the principle of necessity, and the principle of equality, and a tendency to want to maintain the status quo, as well as a lack of confidence in themselves. In contrast, the second stratum is characterized by a strong orientation toward abilities associated with personal

Ways of Working: Diversification and Turmoil in Work Consciousness, *Japanese Journal of Labour Studies* No.479; and Japan Institute for Labour Policy and Training (2004) *Changes in Work Consciousness: Analysis of the Results of Surveys on Working Life (1999, 2000, 2001)*, JILPT Research Report No.2.) Here, in order to clarify trends in these two strata, we have sought correlations between the consciousness variables that form the two strata, and compared them with data from the 1999 survey. In addition, in analyzing these, processing of the consciousness variables was carried out according to the following guidelines.

[Consciousness variables] Responses with a four-point and five-point scale were allocated points as follows:

“Agree” = 2 points, “Somewhat agree” = 1 point, “Somewhat disagree” = -1 point, “Disagree” = -2 points,

“Can’t say” = 0 points; those answering “Don’t know” were excluded from the analysis. For both single-answer

and multiple-answer questions, one point is allocated to options selected and no points are allocated to options not selected.

(1) Concerning Japanese Employment Practices

In the 1999 survey, the evaluation of Japanese employment practices was segmented into two strata: the stratum supporting lifetime employment and the seniority-based wage system, and the stratum supporting skills development focused on self-development and the replacement of welfare programs with increases in pay.

(Table 1) Table 2 shows the coefficient of correlation between the five items in the 2007 survey. Both overall and by gender, as seen in 1999, the highest positive correlation was seen between lifetime employment and the seniority-based wage system, and there was also a positive correlation between skills development focused on self-development and the replacement of welfare programs with increases in pay, both overall and by gender, just as there was in the 1999 survey. In addition, the fact that there was a positive correlation between a sense of unity with the organization, and lifetime employment, the seniority-based wage system, and skills development focused on self-development was another area of similarity to the 1999 survey. On the other hand, the negative correlation between skills development focused on self-development, and lifetime employment and the seniority-based wage system weakened, with no significant correlation being seen in 2007. From these facts, it appears that although there has been no major change in the relationship between the five items over the eight years since the survey began, the oppositional relationship between skills development focused on self-development, and lifetime employment and the skills development focused on self-development has weakened.

Table 1 Correlation between the five variables relating to Japanese employment practices (1999)

		Lifetime employment	Seniority wage system	Increase in pay in return for reduction in benefit system	Self-development	A sense of unity with the organization
Lifetime employment	All	1				
	Male	1				
	Female	1				
Seniority wage system	All	0.494 **	1			
	Male	0.510 **	1			
	Female	0.473 **	1			
Increase in pay in return for reduction in benefit system	All	-0.030	0.005	1		
	Male	-0.058	-0.031	1		
	Female	-0.005	0.037	1		
Self-development	All	-0.078 **	-0.075 **	0.115 **	1	
	Male	-0.064 *	-0.090 **	0.127 **	1	
	Female	-0.086 **	-0.054	0.106 **	1	
A sense of unity with the organization	All	0.172 **	0.173 **	0.004	0.048 *	1
	Male	0.198 **	0.165 **	0.012	0.035	1
	Female	0.162 **	0.205 **	0.004	0.051	1

\*\* . Significant at 1%

\* . Significant at 5%

Table 2 Correlation between the five variables relating to Japanese employment practices (2007)

		Lifetime employment	Seniority wage system	Increase in pay in return for reduction in benefit system	Self-development	A sense of unity with the organization
Lifetime employment	All	1				
	Male	1				
	Female	1				
Seniority wage system	All	0.435 **	1			
	Male	0.438 **	1			
	Female	0.434 **	1			
Increase in pay in return for reduction in benefit system	All	0.009	0.022	1		
	Male	0.026	0.016	1		
	Female	-0.004	0.027	1		
Self-development	All	-0.037	-0.010	0.180 **	1	
	Male	-0.036	-0.029	0.199 **	1	
	Female	-0.039	0.005	0.166 **	1	
A sense of unity with the organization	All	0.120 **	0.161 **	0.003	0.080 **	1
	Male	0.160 **	0.127 **	0.001	0.034	1
	Female	0.088 **	0.185 **	0.016	0.108 **	1

\*\* Significant at 1%

## (2) Concerning the Preferred Principle of Distribution

In the 1999 survey, support relating to the principle of distribution was segmented into two strata: the stratum supporting the principle of achievement and the principle of effort, and the stratum endorsing the principle of necessity and the principle of equality. (Table 3)

Table 4 shows the coefficient of correlation between the four items in the 2007 survey. Both overall and by gender, there was a positive correlation between the principle of achievement and the principle of effort, and between the principle of necessity and the principle of equality, as there was in 1999. In addition, the principle of achievement and the principle of equality demonstrated a negative correlation, just as in 1999. Although there was a positive correlation between the principle of achievement and the principle of necessity in 1999, a significant correlation ceased to exist overall and among men in the 2007 survey. Moreover, just as in 1999, there was a positive correlation between the principle of effort and the principle of necessity, but the positive correlation between the principle of effort and the principle of equality weakened, and there was no longer a significant correlation in 2007. This appears to demonstrate that although the affinity between the principle of

achievement and the principle of necessity, and between the principle of effort and the principle of equality weakened, there has been no major change in the relationship between the four items over the eight-year period.

Table 3 Correlation between the four variables relating to the principle of distribution (1999)

		Achievement	Effort	Need	Equality
Achievement	All	1			
	Male	1			
	Female	1			
Effort	All	0.179 **	1		
	Male	0.150 **	1		
	Female	0.210 **	1		
Need	All	0.064 **	0.109 **	1	
	Male	0.063 *	0.107 **	1	
	Female	0.065 *	0.111 **	1	
Equality	All	-0.110 **	0.078 **	0.268 **	1
	Male	-0.101 **	0.057 *	0.236 **	1
	Female	-0.110 **	0.098 **	0.299 **	1

\*\* . Significant at 1%

\* . Significant at 5%

Table 4 Correlation between the four variables relating to the principle of distribution (2007)

		Achievement	Effort	Need	Equality
Achievement	All	1			
	Male	1			
	Female	1			
Effort	All	0.181 **	1		
	Male	0.154 **	1		
	Female	0.210 **	1		
Need	All	0.036	0.125 **	1	
	Male	-0.001	0.117 **	1	
	Female	0.067 *	0.131 **	1	
Equality	All	-0.112 **	0.042 *	0.300 **	1
	Male	-0.146 **	0.025	0.324 **	1
	Female	-0.082 **	0.054	0.280 **	1

\*\* . Significant at 1%



\*. Significant at 5%

### (3) Concerning Consciousness of Life

In the 1999 survey, two strata were identified in relation to consciousness of life: the stratum focused on post-materialism and de-emphasis of status, with a strong tendency toward de-emphasis of other-directedness, self-affirmation, and maintenance of the status quo, and the stratum focused on insecurity about competition for status and insecurity about loss of status, with a high level of interest in others, little confidence in themselves, and a strong tendency toward maintenance of the status quo. (Table 5)

Table 6 shows the coefficient of correlation between the seven items in the 2007 survey. Just as there was in 1999, there was a strong positive correlation between post-materialism and de-emphasis of status, and between insecurity about competition for status and insecurity about loss of status, both overall and by gender. In addition, there is a positive correlation between post-materialism and de-emphasis of status, and de-emphasis of other-directedness, self-affirmation, and maintenance of the status quo, as was the case in 1999. Moreover, there is also a positive correlation, just as in 1999, between insecurity about loss of status and insecurity about competition for status, and maintenance of the status quo. From this, it appears that a stable structure is being maintained, with no major changes in the relationship between the seven items over the eight-year period in question.

Table 5 Correlation between the seven variables relating to consciousness of life (1999)

		Anxiety over competition for status	Anxiety over loss of status	Maintenance of the status quo	De-emphasis on other-directedness	De-emphasis on social status	Self-worth	Post-materialism
Anxiety over competition for status	All	1						
	Male	1						
	Female	1						
Anxiety over loss of status	All	0.658 **	1					
	Male	0.661 **	1					
	Female	0.651 **	1					
Maintenance of the status quo	All	0.078 **	0.099 **	1				
	Male	0.110 **	0.112 **	1				
	Female	0.059 *	0.102 **	1				
De-emphasis on other-directedness	All	-0.071 **	-0.088 **	0.129 **	1			
	Male	-0.068 *	-0.101 **	0.126 **	1			
	Female	-0.074 **	-0.077 **	0.134 **	1			
De-emphasis on social status	All	0.004	-0.011	0.232 **	0.247 **	1		
	Male	0.023	0.018	0.231 **	0.178 **	1		
	Female	-0.008	-0.032	0.228 **	0.312 **	1		
Self-worth	All	-0.013	-0.015	-0.021	0.040 *	0.154 **	1	
	Male	-0.017	-0.014	-0.030	0.022	0.145 **	1	
	Female	-0.016	-0.027	-0.004	0.056 *	0.168 **	1	
Post-materialism	All	-0.019	-0.043 *	0.185 **	0.171 **	0.404 **	0.204 **	1
	Male	-0.027	-0.038	0.183 **	0.154 **	0.338 **	0.229 **	1
	Female	-0.006	-0.040	0.181 **	0.189 **	0.467 **	0.186 **	1

\*\* . Significant at 1%

\*. Significant at 5%

Table 5 Correlation between the seven variables relating to consciousness of life (2007)

		Anxiety over competition for status	Anxiety over loss of status	Maintenance of the status quo	De-emphasis on other-directedness	De-emphasis on social status	Self-worth	Post-materialism
Anxiety over competition for status	All	1						
	Male	1						
	Female	1						
Anxiety over loss of status	All	0.705 **	1					
	Male	0.696 **	1					
	Female	0.711 **	1					
Maintenance of the status quo	All	0.138 **	0.135 **	1				
	Male	0.107 **	0.116 **	1				
	Female	0.173 **	0.165 **	1				
De-emphasis on other-directedness	All	-0.059 **	-0.051 *	0.170 **	1			
	Male	-0.075 *	-0.064 *	0.129 **	1			
	Female	-0.046	-0.040	0.206 **	1			
De-emphasis on social status	All	0.000	-0.004	0.276 **	0.269 **	1		
	Male	0.006	0.013	0.204 **	0.236 **	1		
	Female	-0.001	-0.015	0.334 **	0.297 **	1		
Self-worth	All	-0.036	-0.014	0.010	0.112 **	0.142 **	1	
	Male	-0.063 *	-0.048	-0.018	0.090 **	0.102 **	1	
	Female	-0.019	0.007	0.048	0.131 **	0.183 **	1	
Post-materialism	All	-0.017	-0.037	0.268 **	0.181 **	0.400 **	0.190 **	1
	Male	-0.025	-0.040	0.243 **	0.159 **	0.369 **	0.208 **	1
	Female	-0.008	-0.031	0.287 **	0.200 **	0.426 **	0.179 **	1

\*\* Significant at 1%

\* Significant at 5%

#### (4) Concerning the Two Strata Relating to Work Consciousness

In each of the three previous sections, this paper has looked at trends in two strata, in relation to Japanese employment practices, the principle of distribution, and consciousness of life, respectively. This section looks at the relationships between Japanese employment practices, the principle of distribution, and consciousness of life.

##### (a) Japanese employment practices and principle of distribution

In the 1999 survey, this relationship was segmented into two strata: the stratum supporting lifetime employment and the seniority-based wage system, and the principle of effort, the principle of necessity, and the principle of equality, and the stratum supporting skills development focused on self-development and the replacement of welfare programs with increases in pay, and the principle of achievement. (Table 6)

Table 7 shows the coefficient of correlation between the five variables relating to Japanese employment practices and the four variables relating to the principle of distribution in the 2007 survey. Looking at the correlation between lifetime employment and the seniority-based wage system, and the principle of effort, there is a positive correlation between the principle of effort and the seniority-based wage system, both overall and by gender, as there was in 1999, while there is also a positive correlation between the principle of effort and lifetime employment overall and among women. Moreover, there was also a positive correlation between the principle of equality, and lifetime employment and the seniority-based wage system, just as in 1999. Looking at the correlation between the principle of necessity, and lifetime employment and the seniority-based wage

system, there is no longer a significant correlation with lifetime employment, but the positive correlation with the seniority-based wage system is the same as it was in 1999. Furthermore, looking at the correlation between skills development focused on self-development and the replacement of welfare programs with increases in pay, and the principle of achievement, there is a positive correlation overall and by gender between skills development focused on self-development and the principle of achievement, as in the case of the 1999 survey, while there is also a positive correlation overall and among women between the replacement of welfare programs with increases in pay and the principle of achievement, as was the case in 1999. This suggests that although there have been changes during the eight-year period in question, the basic two-strata structure has been maintained. On the other hand, in 2007, a positive correlation between the principle of achievement, and the seniority-based wage system and a sense of unity with the organization was seen overall and among women for the first time. Moreover, in 2007, a positive correlation was seen between the principle of effort, and the replacement of welfare programs with increases in pay and skills development focused on self-development, both overall and by gender. The principle of effort has a positive correlation with both lifetime employment and the seniority-based wage system, and skills development focused on self-development and the replacement of welfare programs with increases in pay, so one can say that focusing on the principle of effort will provide a foothold in order to identify points in common between the two strata. In addition, one can see a significant positive correlation between the principle of effort and lifetime employment, both overall and among women, but this significant correlation has ceased to exist among men, so one can say that the link between them is weakening.

Table 6 Correlation between the five variables relating to Japanese employment practices and the four variables relating to the principle of distribution (1999)

		Achievement	Effort	Need	Equality
Lifetime employment	All	0.032	0.114 **	0.095 **	0.124 **
	Male	0.045	0.077 **	0.100 **	0.084 **
	Female	0.028	0.155 **	0.090 **	0.156 **
Seniority wage system	All	-0.016	0.101 **	0.075 **	0.166 **
	Male	-0.038	0.071 *	0.052	0.131 **
	Female	0.017	0.132 **	0.099 **	0.191 **
Increase in pay in return for reduction in benefit system	All	0.096 **	0.029	0.057 **	0.024
	Male	0.123 **	0.019	0.036	-0.034
	Female	0.076 **	0.038	0.078 **	0.075 **
Self-development	All	0.093 **	0.021	0.080 **	0.050 *
	Male	0.105 **	0.013	0.057	0.043
	Female	0.075 **	0.030	0.103 **	0.063 *
A sense of unity with the organization	All	0.035	0.039	0.080 **	0.078 **
	Male	0.071 *	0.063 *	0.092 **	0.066 *
	Female	-0.015	0.018	0.069 *	0.106 **

\*\* Significant at 1%

\* Significant at 5%

Table 7 Correlation between the five variables relating to Japanese employment practices and the four variables relating to the principle of distribution (2007)

		Achievement	Effort	Need	Equality
Lifetime employment	All	0.021	0.075 **	0.000	0.072 **
	Male	0.039	0.036	-0.020	0.077 *
	Female	0.004	0.112 **	0.018	0.068 *
Seniority wage system	All	0.057 **	0.106 **	0.109 **	0.130 **
	Male	0.016	0.085 **	0.065 *	0.106 **
	Female	0.090 **	0.126 **	0.144 **	0.150 **
Increase in pay in return for reduction in benefit system	All	0.071 **	0.076 **	0.042	0.027
	Male	0.059	0.078 *	0.019	0.027
	Female	0.085 **	0.072 *	0.060 *	0.023
Self-development	All	0.075 **	0.089 **	0.053 *	0.028
	Male	0.072 *	0.101 **	0.043	0.049
	Female	0.076 **	0.082 **	0.062 *	0.014
A sense of unity with the organization	All	0.075 **	0.042	0.034	0.023
	Male	0.021	0.029	0.034	0.009
	Female	0.109 **	0.060 *	0.041	0.043

\*\* Significant at 1%

\* Significant at 5%

## (b) Japanese employment practices and consciousness of life

In the 1999 survey, respondents were segmented into the stratum supporting lifetime employment, the study, and maintenance of the status quo, which had a negative correlation to self-affirmation, and the stratum endorsing skills development focused on self-development, where there was a strong tendency toward post-materialism and de-emphasis of status, and support for self-affirmation. (Table 8)

Table 9 shows the coefficient of correlation between the five variables relating to Japanese employment practices and the seven variables relating to consciousness of life in the 2007 survey. Looking at the correlation between lifetime employment and the seniority-based wage system, and inclination toward maintenance of the status quo, there is a positive correlation between the seniority-based wage system and the maintenance of the status quo, both overall and by gender, as there was in 1999, while there is also a positive correlation overall and among women, between lifetime employment and the maintenance of the status quo. However, looking only at the correlation between lifetime employment and the seniority-based wage system, and self-affirmation,



the negative correlation is weakening, while the significant correlation with lifetime employment has disappeared. Moreover, looking at the correlation between skills development focused on self-development and post-materialism, there is a positive correlation overall and among men, as was the case in 1999, but there is no longer a significant correlation overall and by gender between skills development focused on self-development and post-materialism. Looking at the correlation between skills development focused on self-development and self-affirmation, there is a positive correlation overall, as there was in 1999, but the significant correlation among men has disappeared, while in contrast, a significant positive correlation can be seen among women. From this, one can see that although the basic two-stratum nature is being maintained, the conflict between lifetime employment and the seniority-based wage system, and self-affirmation is weakening, as is the link between skills development focused on self-development and de-emphasis of status. On the other hand, in 2007, a positive correlation was seen both overall and by gender, between skills development focused on self-development and maintenance of the status quo. Maintenance of the status quo has a positive correlation with both lifetime employment and the seniority-based wage system, and skills development focused on self-development, which can be seen as a new point in common between the two strata.

Table 8 Correlation between the five variables relating to Japanese employment practices and the seven variables relating to consciousness of life (1999)

		Anxiety over competition for status	Anxiety over loss of status	Maintenance of the status quo	De-emphasis on other-directedness	De-emphasis on social status	Self-worth	Post-materialism
Lifetime Employment	All	-0.031	-0.054 **	0.139 **	0.015	-0.006	-0.104 **	0.044 *
	Male	-0.025	-0.012	0.156 **	0.031	0.015	-0.119 **	0.086 **
	Female	-0.027	-0.086 **	0.112 **	0.001	-0.033	-0.083 **	-0.006
Seniority wage system	All	-0.027	-0.032	0.095 **	-0.002	-0.028	-0.104 **	-0.005
	Male	0.002	0.002	0.107 **	0.018	-0.009	-0.120 **	-0.008
	Female	-0.043	-0.051	0.069 *	-0.021	-0.056 *	-0.080 **	-0.010
Increase in pay in return for reduction in benefit system	All	0.061 **	0.082 **	-0.006	0.000	-0.044 *	-0.009	-0.035
	Male	0.037	0.056	0.004	0.023	-0.030	0.031	-0.054
	Female	0.090 **	0.115 **	-0.020	-0.022	-0.060 *	-0.046	-0.019
Self-development	All	0.034	0.034	0.010	0.032	0.063 **	0.058 **	0.098 **
	Male	0.022	0.016	0.054	0.020	0.095 **	0.093 **	0.112 **
	Female	0.040	0.045	-0.023	0.042	0.036	0.020	0.088 **
A sense of unity with the organization	All	0.071 **	0.051 *	0.056 **	-0.003	0.031	0.047 *	0.078 **
	Male	0.109 **	0.063 *	0.078 **	0.000	0.055	0.035	0.092 **
	Female	0.025	0.021	0.060 *	-0.007	0.021	0.045	0.077 **

\*\* Significant at 1%

\* Significant at 5%

Table 9 Correlation between the five variables relating to Japanese employment practices and the seven variables relating to consciousness of life (2007)

		Anxiety over competition for status	Anxiety over loss of status	Maintenance of the status quo	De-emphasis on other-directedness	De-emphasis on social status	Self-worth	Post-materialism
Lifetime Employment	All	-0.032	-0.037	0.075 **	0.014	0.057 **	-0.022	0.066 **
	Male	-0.052	-0.063 *	0.044	0.042	0.098 **	-0.026	0.056
	Female	-0.016	-0.015	0.105 **	-0.009	0.020	-0.020	0.075 **
Seniority wage system	All	0.002	-0.010	0.103 **	0.035	0.013	-0.058 **	0.038
	Male	-0.039	-0.047	0.091 **	0.036	0.035	-0.055	0.060
	Female	0.036	0.020	0.115 **	0.034	-0.005	-0.060 *	0.020
Increase in pay in return for reduction in benefit system	All	0.029	0.046 *	0.061 **	0.048 *	0.038	-0.024	0.036
	Male	0.007	0.036	0.080 *	0.064 *	0.027	-0.015	0.012
	Female	0.053	0.060 *	0.034	0.033	0.044	-0.027	0.056
Self-development	All	0.032	0.047 *	0.073 **	0.036	0.029	0.063 **	0.085 **
	Male	0.020	0.063	0.093 **	0.075 *	0.057	0.060	0.125 **
	Female	0.039	0.031	0.063 *	0.004	0.007	0.063 *	0.053
A sense of unity with the organization	All	0.040	0.046 *	0.043	0.060 **	0.076 **	0.076 **	0.068 **
	Male	0.043	0.096 **	0.027	0.075 *	0.067 *	0.011	0.045
	Female	0.030	-0.005	0.079 **	0.051	0.094 **	0.112 **	0.093 **

\*\* Significant at 1%

\* Significant at 5%

#### 4. Consciousness of Unemployment

##### (1) Levels of Job Satisfaction

<Survey design>

Employment is a means of acquiring economic wealth and social status, so the level of satisfaction with treatment, such as salary and promotion, reflects the results of the allocation of social resources. However, employment is also important in terms of demonstrating one's abilities, personal growth, and fulfilling one's social responsibilities, so there are cases in which individuals find their work rewarding and satisfying as a result of such non-material elements. In this survey, the level of job satisfaction has been measured in relation to four dimensions: effort, ability, work, and responsibility.

[Question] The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

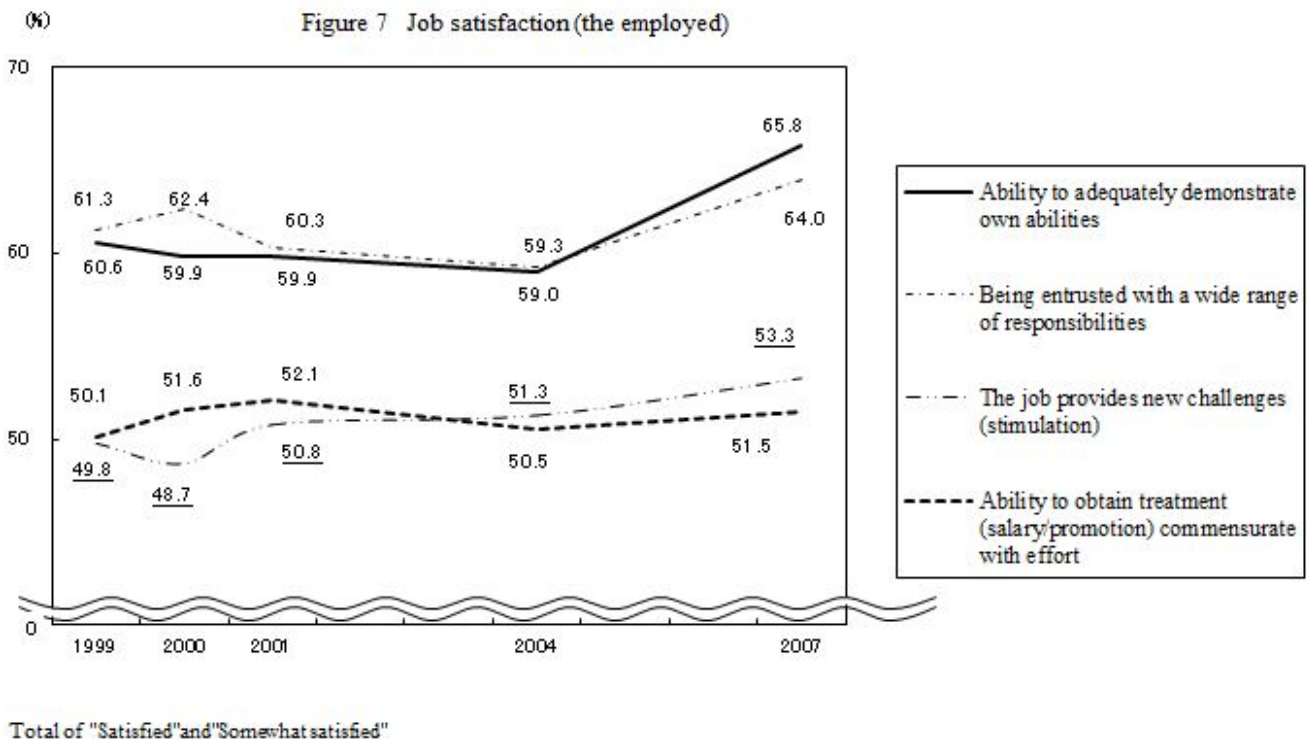
- (1) Ability to obtain treatment (salary/promotion) commensurate with effort (effort dimension)
- (2) Ability to adequately demonstrate own abilities (ability dimension)
- (3) The job provides new challenges (stimulation) (work dimension)
- (4) Being entrusted with a wide range of responsibilities (responsibility dimension)

[Response] 1 Satisfied 2 Somewhat satisfied 3 Somewhat dissatisfied 4 Dissatisfied 5 Can't say either way 6 Don't know

<Overall trend>

In relation to the questions about level of job satisfaction, the proportion of those in paid employment who expressed their satisfaction with their jobs through the responses "I can adequately demonstrate my abilities" and "I am entrusted with a wide range of responsibilities" was high in 2007, at more than 60% (65.8% and

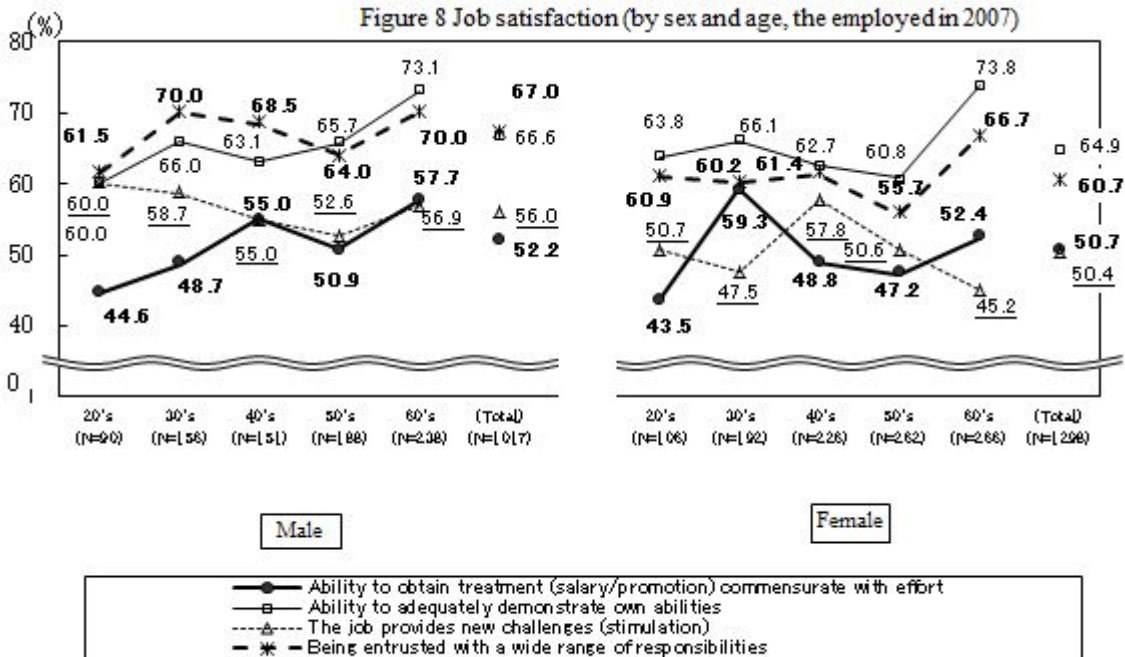
64.0%, respectively), with both demonstrating a rise of about 5 percentage points compared with the 2004 survey. On the other hand, the share of those satisfied in that “my job provides new challenges” and “I receive treatment commensurate with my effort” was about 50% (53.3% and 51.5%, respectively), remaining more-or-less unchanged since the 1999 survey. (Figure 7)



<By gender and age>

Looking at the 2007 data by gender and age, the proportion of those responding “I can adequately demonstrate my abilities” was higher than those responding “I am entrusted with a wide range of responsibilities” among women in all age brackets, accounting for the highest proportion of all responses. On the other hand, among men, apart from those in their 50s and 60s, the proportion responding “I am entrusted with a wide range of responsibilities” was higher than the share accounted for by those responding “I can adequately demonstrate my abilities”, accounting for the highest proportion of all responses. The proportion responding “I receive treatment commensurate with my effort” tended to be higher among men in older age brackets, apart from those in their 50s, while the curve illustrating the age distribution of women giving this response formed a shape similar to that of a mountain, peaking in the 30s age bracket (59.3%). (Figure 8)

Figure 8 Job satisfaction (by sex and age, the employed in 2007)



Total of "Satisfied" and "Somewhat satisfied"  
 Age group of N=40 or less (70's and over) are omitted. (Total) includes 70's and over.

(2) Preferred Career Development

<Survey design>

The way of working focused on becoming firmly established at a single company and entering a managerial post there became the model for the career development of Japanese people as Japanese employment practices progressed during the period of economic growth. However, as Japanese employment practices are shaken by the demise of the growth economy, it is becoming more difficult to envisage a career based on becoming firmly established at a single company. On the other hand, if one becomes an expert in a particular job, there are cases in which one might develop one's career through working at a number of companies, without becoming firmly established at a single company. Moreover, there is also the option of becoming self-reliant through self-employment. In this survey, career orientation was divided into three categories: A career at a single company ("A career involving working for many years at a single company and gradually reaching management status" + "A career involving working for many years at a single company and gradually becoming an expert in a particular job"); a career at a number of companies: "A career involving gaining experience at a number of companies and gradually reaching management status" + "A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job"; and a career based on self-employment: "A career involving being employed initially, and then later becoming self-employed" + "A career involving being self-employed from the outset".

[Question] There are many different career paths in this world. Choose the one you think is most desirable from the list below.

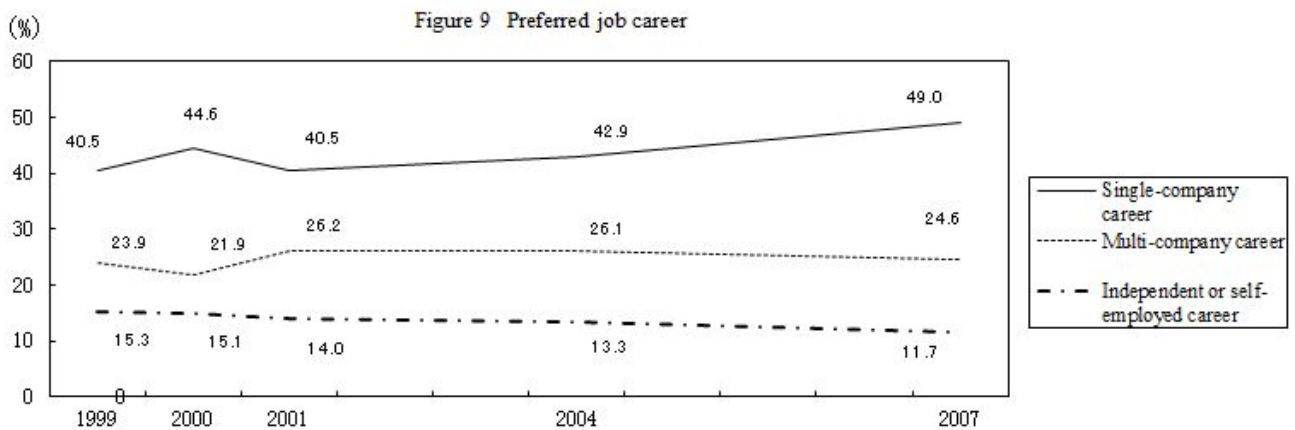


[Response]

- 1 A career involving working for many years at a single company and gradually reaching management status
- 2 A career involving gaining experience at a number of companies and gradually reaching management status
- 3 A career involving working for many years at a single company and gradually becoming an expert in a particular job
- 4 A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job
- 5 A career involving being employed initially, and then later becoming self-employed
- 6 A career involving being self-employed from the outset
- 7 Can't say either way
- 8 Don't know

<Overall trend>

In terms of the most desirable occupational career, a career at a single company has remained consistently high since 1999, accounting for a share of almost 50% (49.0%) in 2007. Compared with 2004, this is a rise of 6.1 percentage points. Next is a career at a number of companies, cited by just over 20% (24.6%), a figure that has declined slightly since 2004. There has been a downward trend among the proportion citing a career based on self-employment, reaching about 10% (11.7%) in 2007.



Single-company career: "A career involving working for many years at a single company and gradually reaching management status" and "a career involving working for many years at a single company and gradually becoming an expert in a particular job"

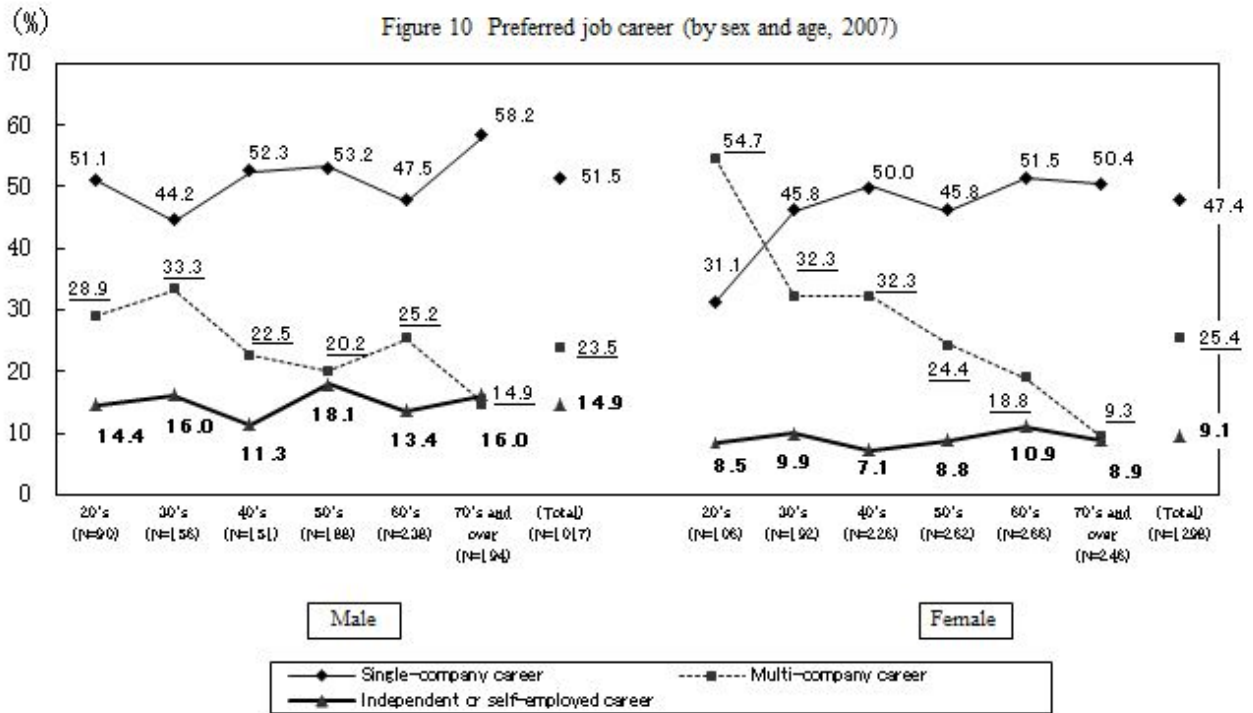
Multi-company career: "A career involving gaining experience at a number of companies and gradually reaching management status" and "a career involving gaining experience at a number of companies and gradually becoming an expert in a particular job"

Independent or self-employed career: "A career involving being employed initially, and then later becoming self-employed" and "a career involving being self-employed from the outset"

<By gender and age>

Looking at the 2007 data by gender and age, the proportion citing a career at a single company was high among men in all age brackets. The proportion citing a career at a number of companies was highest among those in

their 20s and 30s. Among women, the proportion supporting a career at a number of companies was high (54.7%), but the proportion supporting this declines as the age of the respondent increases, with a particularly marked fall between those in their 20s and 30s, and those in their 40s. Conversely, among those in their 30s, the proportion citing a career at a single company is highest. (Figure 10)



Single-company career: "A career involving working for many years at a single company and gradually reaching management status" and "A career involving working for many years at a single company and gradually becoming an expert in a particular job"  
 Multi-company career: "A career involving gaining experience at a number of companies and gradually reaching management status" and "A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job"  
 Independent or self-employed career: "A career involving being employed initially, and then later becoming self-employed" and "A career involving being self-employed from the outset"

### (3) View of Freters

<Survey design>

While there are some with a positive opinion of the "freeter" (part-time job-hopper) way of working, believing it to be a way of working that allows freedom, there are also those who have a negative attitude toward it, perceiving it to be an unstable way of working. This survey asked respondents for their views on this point.

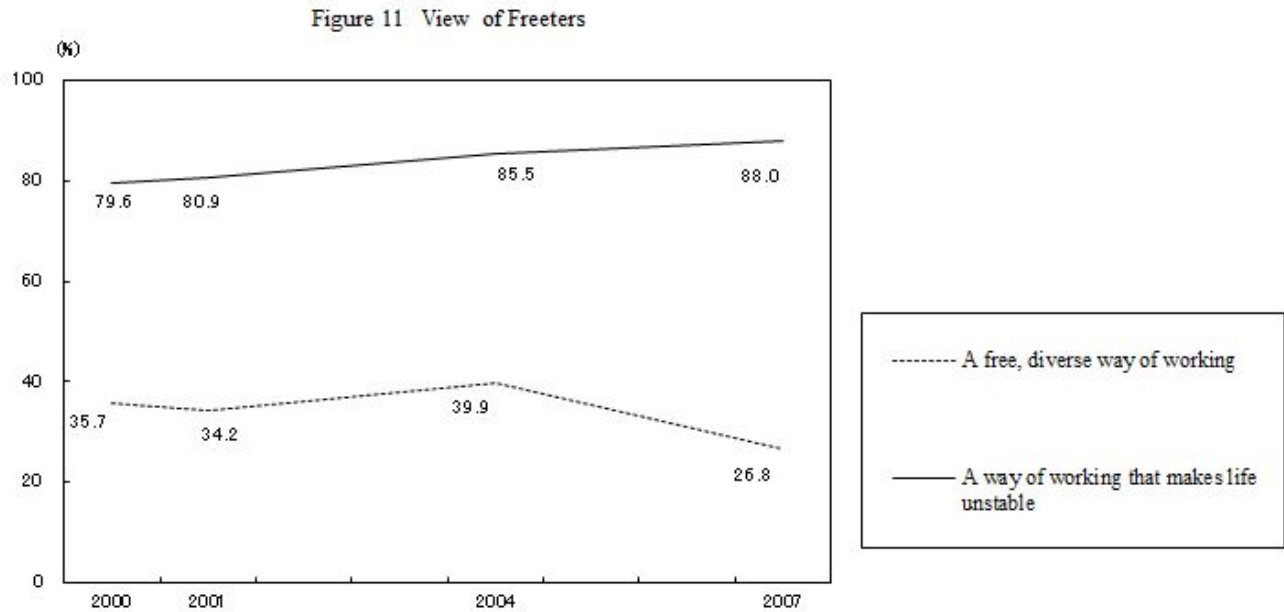
[Question] Recently, there has been an increase in the number of freters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)?

- (1) It is a free, diverse way of working
- (2) It is a way of working that makes life unstable

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

<Overall trend>

The proportion of those affirming that the freeter way of working is a way of working that makes life unstable is rising, reaching 88.0% in 2007. On the other hand, the proportion of those who stated that it is a free, diverse way of working is dwindling, falling by about 13 percentage points between 2004 and 2007. (Figure 11)

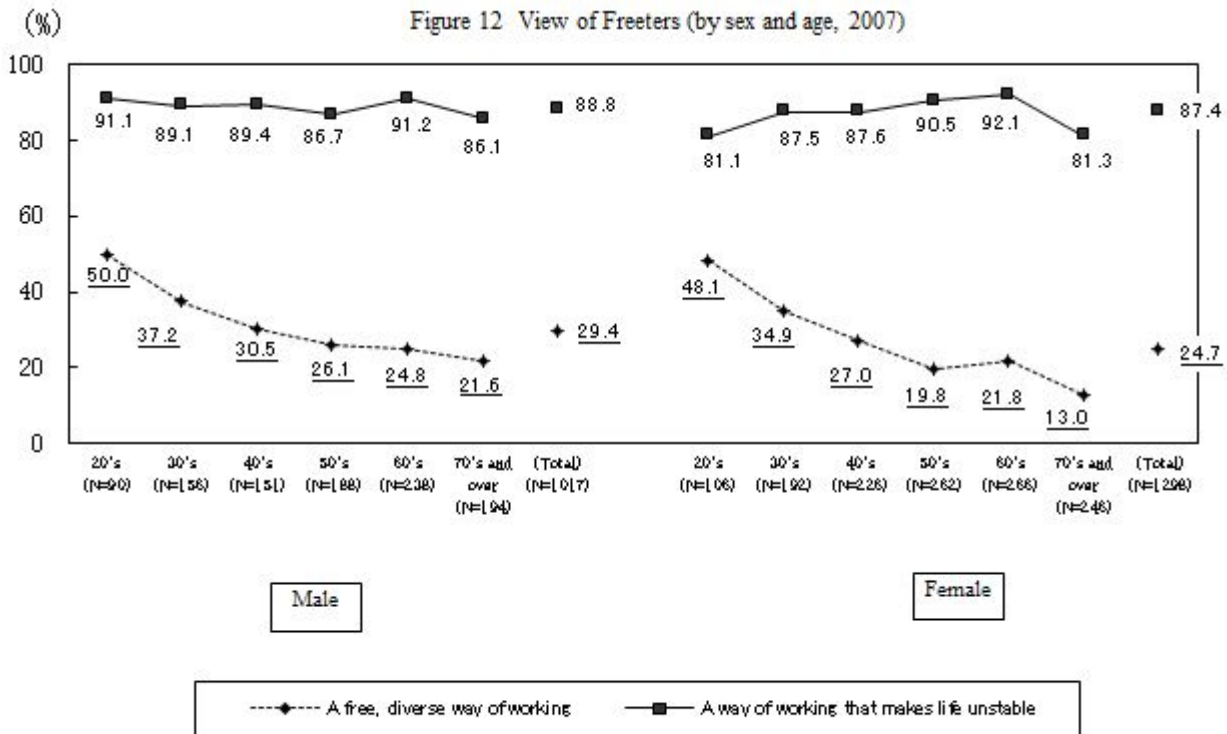


Total of "Agree" and "Somewhat agree"

<By gender and age>

Moreover, looking at the 2007 data by gender and age, the proportion supporting the view that it is a way of working that makes life unstable was high among both men and women of all age brackets, at 80-90%. On the other hand, the proportion endorsing the view that it is a free, diverse way of working was about 50% among men and women in their 20s, but this proportion falls as the age of the respondent increases; in addition, the proportion of women holding this view is slightly lower than the proportion of men among all age brackets. (Figure 12)

Figure 12 View of Freeters (by sex and age, 2007)



Total of "Agree" and "Somewhat agree"

## 5. Consciousness of Unemployment

### (1) Image of Unemployment

<Survey design>

As well as negative impressions of unemployment, in the form of views concerning “economic difficulty (life becomes more difficult economically)”, “loss of social links (social links are lost)”, and “loss of identity (life loses its meaning)”, a more forward-looking perception of unemployment was also highlighted, in the form of views on “starting career again (it becomes the catalyst for starting one’s life again)”.

[Question] What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

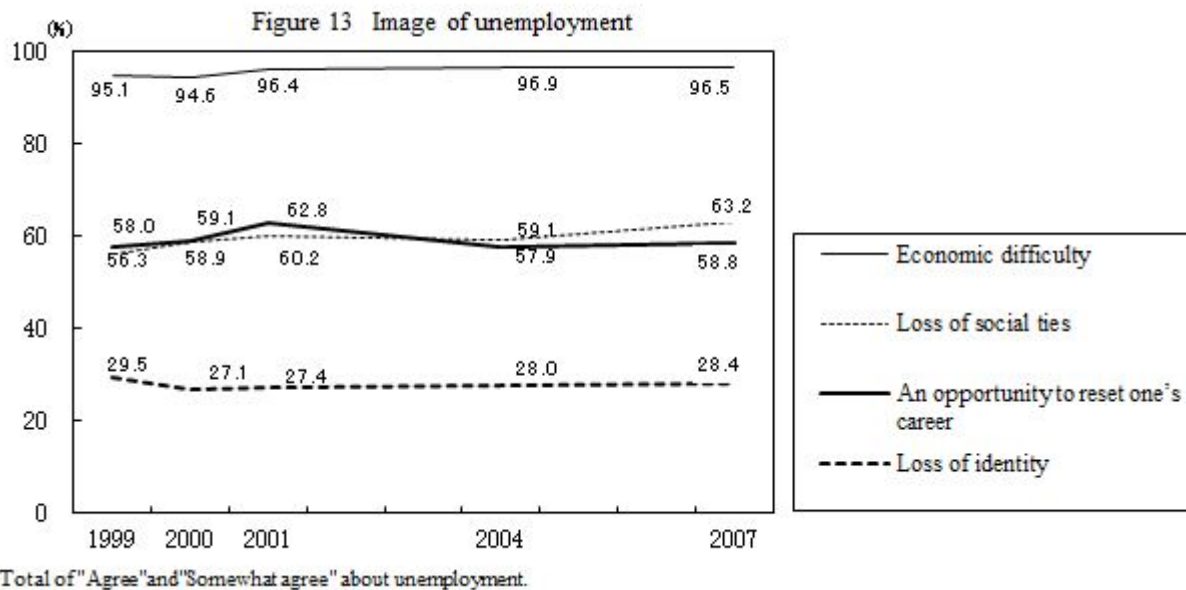
- (1) Life becomes more difficult economically
- (2) Social links are lost
- (3) Life loses its meaning
- (4) It becomes the catalyst for starting one’s life again

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don’t know

<Overall trend>

The image that unemployment causes life to become more difficult economically has remained consistently high since 1999, at more than 90%. Moreover, the negative perception that social links are lost accounted for

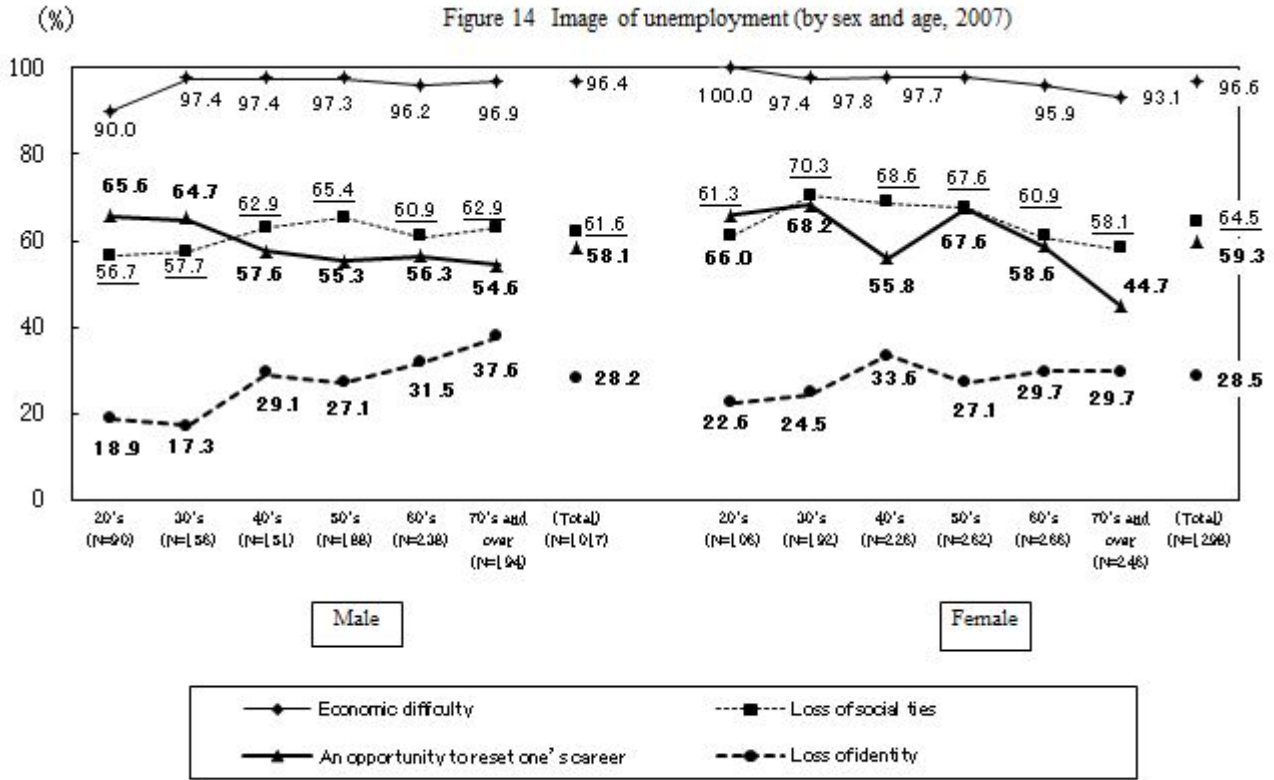
around 60% of responses, while the share of responses accounted for by the view that life loses its meaning remained at just under 30%. At the same time, just under 60% responded that it becomes the catalyst for starting one's life again, so one can see that it is not necessarily the case that unemployment is perceived entirely in negative terms. It should be noted that all categories have remained broadly stable since the survey began in 1999. (Figure 13)



<By gender and age>

Looking at the data for 2007 by gender and age, the largest proportion was accounted for by those endorsing the view that life becomes more difficult economically, with shares of 90% or higher among all age brackets, irrespective of gender. The proportion responding that it becomes the catalyst for starting one's life again was highest among men in their 20s, at 65.6%, dwindling thereafter as the age of the respondents increased. Among women, this view was most common among those in their 30s (68.2%). There was no major disparity between the genders or between age brackets in terms of the proportion responding that social links are lost, with figures around 60-70% in all cases. Among men, the proportion responding that life loses its meaning grew as the age of the respondents increased. On the other hand, among women, this view was most common among those in their 40s (33.6%). (Figure 14)

Figure 14 Image of unemployment (by sex and age, 2007)



Total of "Agree" and "Somewhat agree" about unemployment

(2) Response to Unemployment

<Survey design>

The things that are lost as a result of unemployment are significant economically and socially, as well as from the perspective of continuing one's career. However, there is also the viewpoint that, if one perceives unemployment from the perspective of starting one's career again, focusing too stubbornly on one's current job due to a desire to avoid unemployment could lead to opportunities for a new career being missed. Accordingly, as well as anxiety about unemployment in the near future (within the next year), the survey explored people's responses to unemployment, in terms of whether they would try to avoid unemployment as much as they could, or whether unemployment would be inevitable if they were dissatisfied with their current job.

[Question] Which of the following best matches your current thoughts in relation to matters concerning unemployment? Please select the option that best matches your opinion in regard to each of the statements

(1)-(3) below.

- (1) I am anxious that I might become unemployed in the near future (within the next year)
- (2) I would not mind a wage decrease in order to avoid unemployment
- (3) Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job

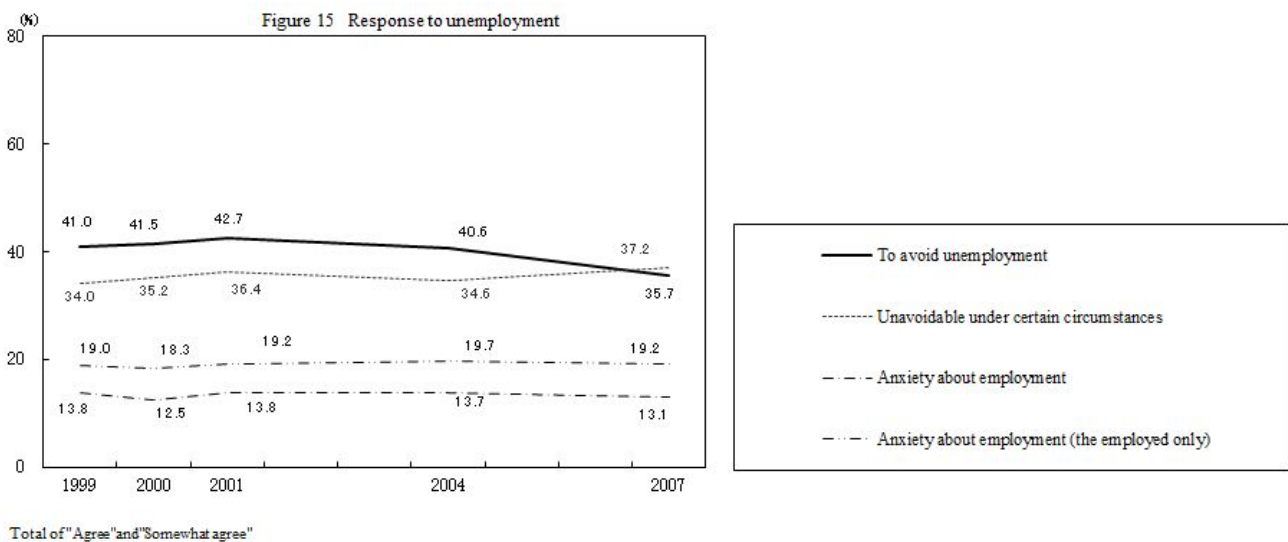
[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Not applicable

6 Don't know



<Overall trend>

With regard to views on unemployment, until 2004, the proportion responding “I would not mind a wage decrease in order to avoid unemployment” (approximately 40%) remained higher than the proportion stating “unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job” (more than 30%), but this pattern was reversed in 2007, with the proportion accounted for by the latter response higher than the former. While wanting to avoid unemployment, there is a strong feeling that unemployment is inevitable if one is dissatisfied with wages or how rewarding one finds the job. Moreover, in 2007, just under 20% of those in paid employment (19.2%) responded “I am anxious that I might become unemployed in the near future (within the next year)”; this proportion has remained more-or-less stable, irrespective of the time when the survey was conducted. (Figure 15)



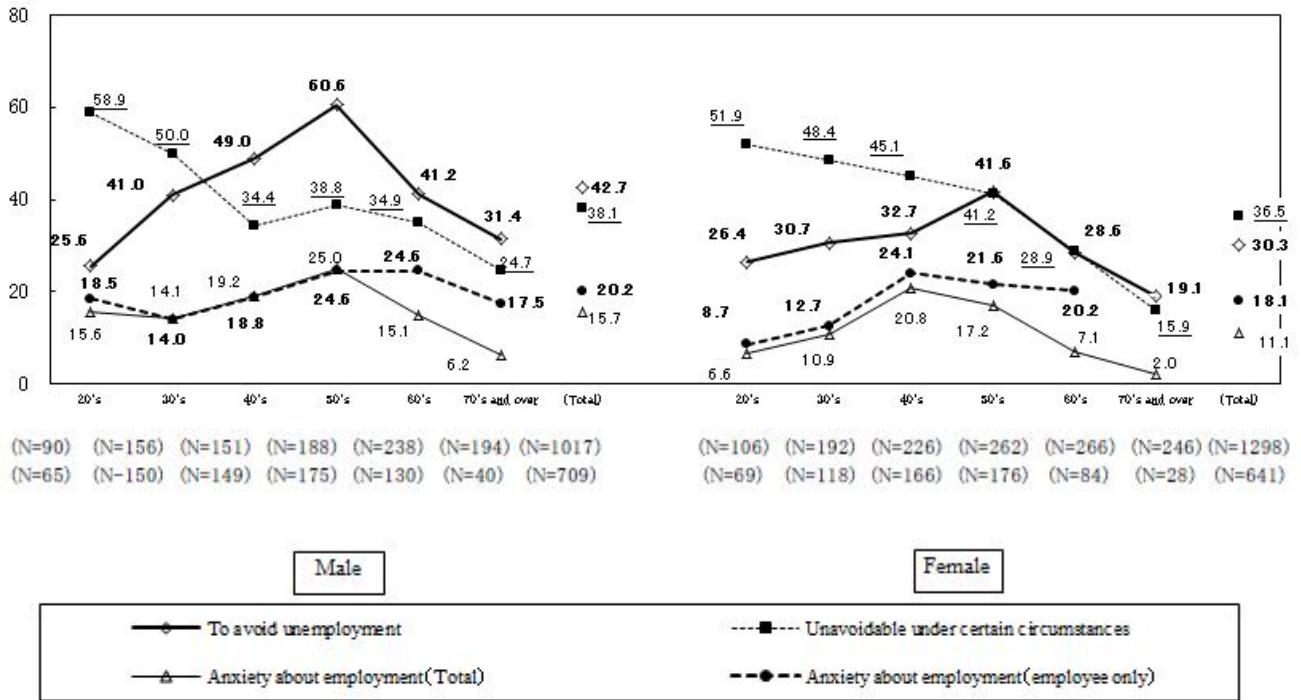
<By gender and age>

Looking at the data for 2007 by gender and age, the curve illustrating the age distribution of those stating “I would not mind a wage decrease in order to avoid unemployment” forms a shape similar to that of a mountain, peaking in the 50s age bracket among both men and women (60.6% among men, 41.6% among women). On the other hand, the proportion responding that “unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job” is more than 50% among respondents in their 20s and around 50% among those in their 30s, demonstrating that the proportion of those endorsing this view is higher among younger respondents, both male and female. (Figure 16)



(%)

Figure 16 Response to unemployment (by sex and age, 2007)



Total of "Agree" and "Somewhat agree"  
 The second row of N number, the employed only

### (3) Response after Unemployment

<Survey design>

Achieving re-employment as soon as possible after becoming unemployed is a crucial strategy for repairing the damage. However, it is not actually the case that any job is fine, just as long as one is re-employed. People each have their own career preferences, in terms of such matters as wages and the content of work. The survey explored what people thought their subsequent response would be if they became unemployed.

[Question] If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

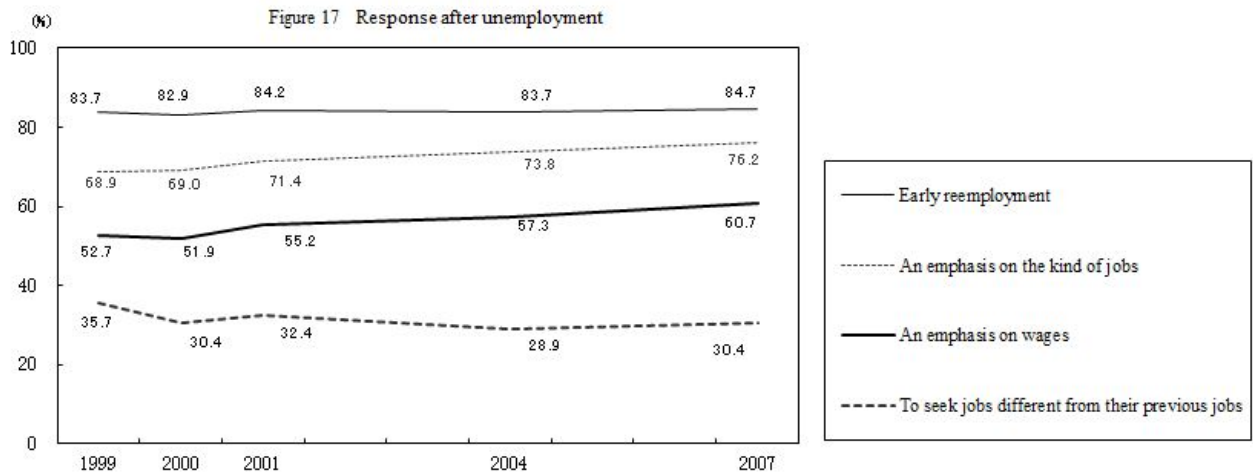
- (1) I want to find a job as soon as possible
- (2) I want to pick and choose based on the wages
- (3) I want to pick and choose based on the content of the work
- (4) I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

<Overall trend>

The proportion responding that, if they became unemployed, they would want to find a job as soon as possible has consistently accounted for the highest share since the survey began in 1999, at just over 80%. The

proportion stating “I want to pick and choose based on the content of the work” is around 70%, while “I want to pick and choose based on the wages” accounted for around 60% of responses, and “I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have” accounted for around 30% of responses. The proportion responding “I want to pick and choose based on the content of the work” and “I want to pick and choose based on the wages” has demonstrated an increase, albeit only slight, since 2000. (Figure 17)



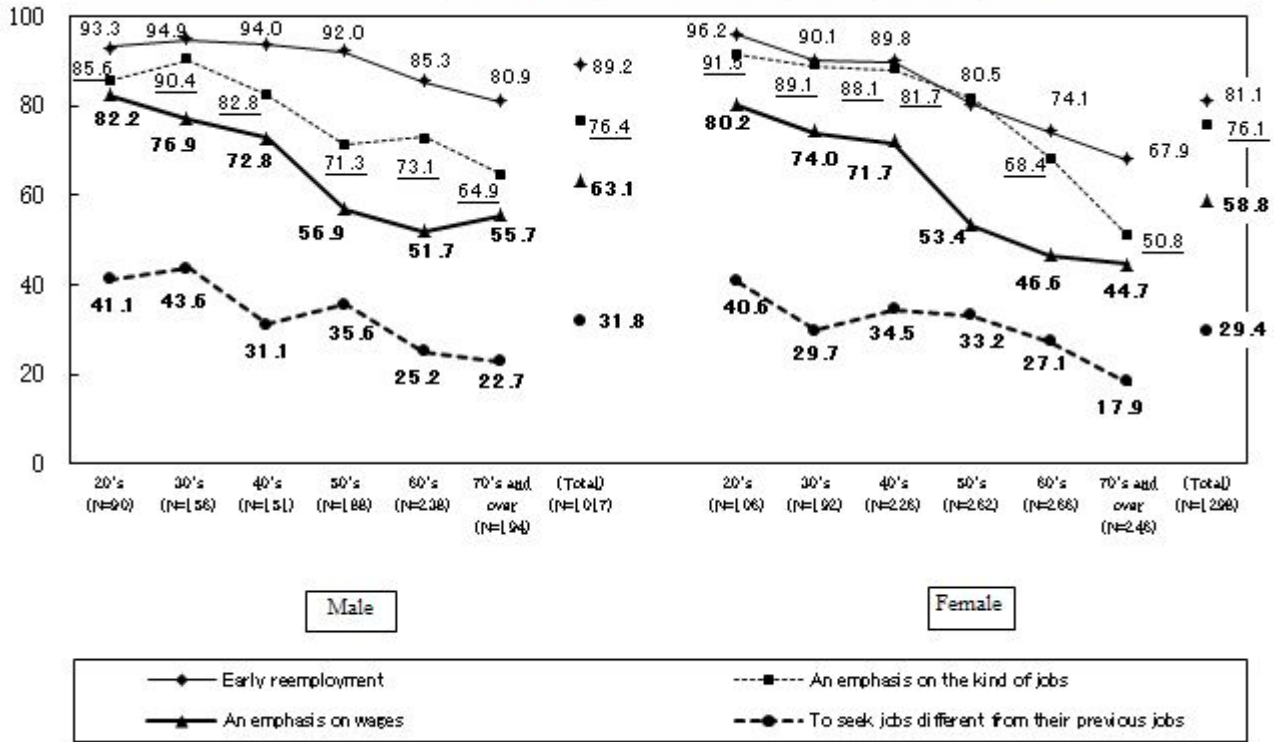
Total of "Agree" and "Somewhat agree"

<By gender and age>

Looking at the data for 2007 by gender and age, there is a tendency for all statements to be endorsed more strongly by younger respondents, irrespective of gender. From this, one can see not only the importance that young people attach to the content of work and their wages, but also their strong motivation to seek re-employment as soon as possible. (Figure 18)

(%)

Figure 18 Response after unemployment (by sex and age, 2007)



Total of "Agree" and "Somewhat agree"

#### (4) Unemployment Assistance

<Survey design>

In regard to support for the unemployed, unemployment insurance benefits are an important support measure, but support for reducing the number of unemployed people is even more crucial. So what sort of support measures do people desire? Seven support measures were highlighted and respondents' views on them explored.

[Question] From the following kinds of unemployment support, please choose up to three kinds that you think are important. (M.A.)

[Response]

1 Support for maintaining employment at the company

2 Support for creating new employment opportunities

3 Support for re-employment (employment referral, provision of information)

4 Advice concerning suitable occupations or vocational ability (counseling)

5 Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.)

6 Vocational training

7 Livelihood protection in the event of unemployment

8 None/don't know

<Overall trend>

When respondents were asked about the forms of support that they believed to be important (up to three responses permitted), the response cited by the largest number of respondents in 2007 was support for re-employment, accounting for about 70% of responses (70.9%); figures for this response have been increasing, albeit slightly, since 2001. The next-most-common response was livelihood protection in the event of unemployment, which still accounted for a majority of responses (54.7% in 2007), but this figure has been on the decline since 2000. Other forms of support cited included support for maintaining employment at the company and support for those who are having difficulty in finding employment, which both accounted for around 40% of responses in 2007 (38.8% and 36.8%, respectively). (Figure 19)

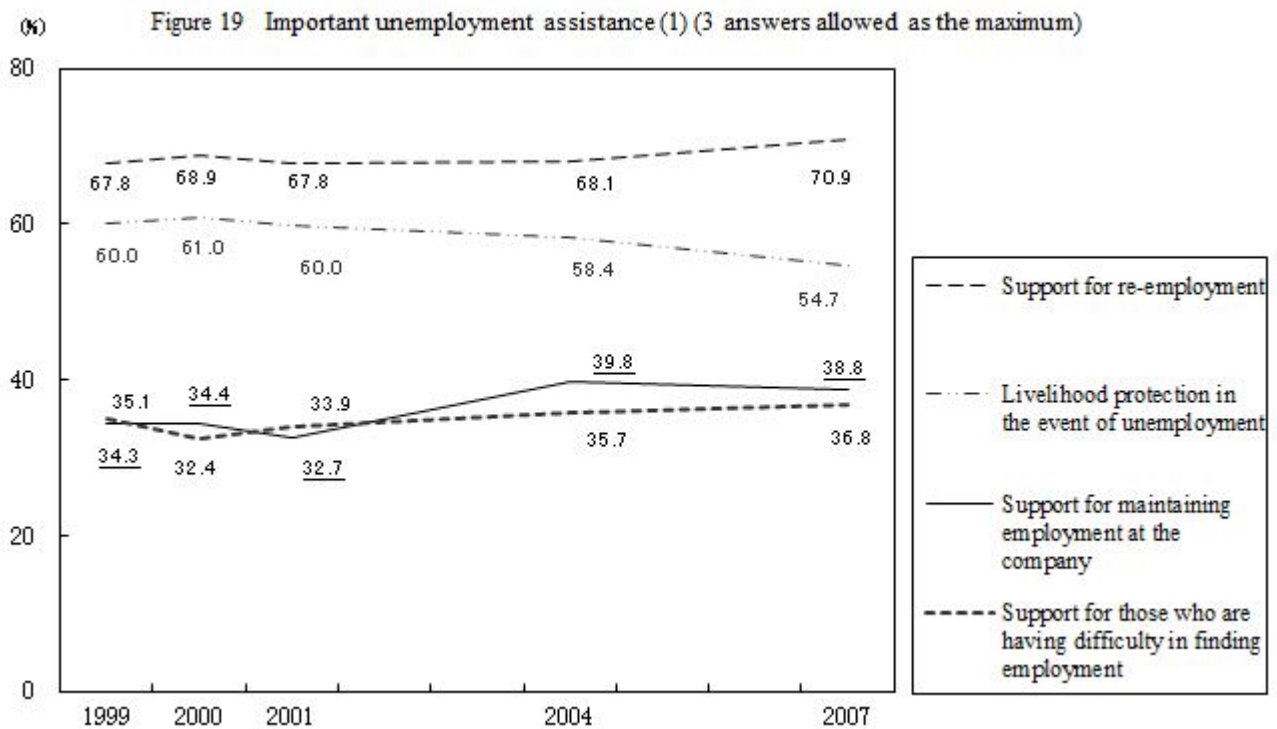
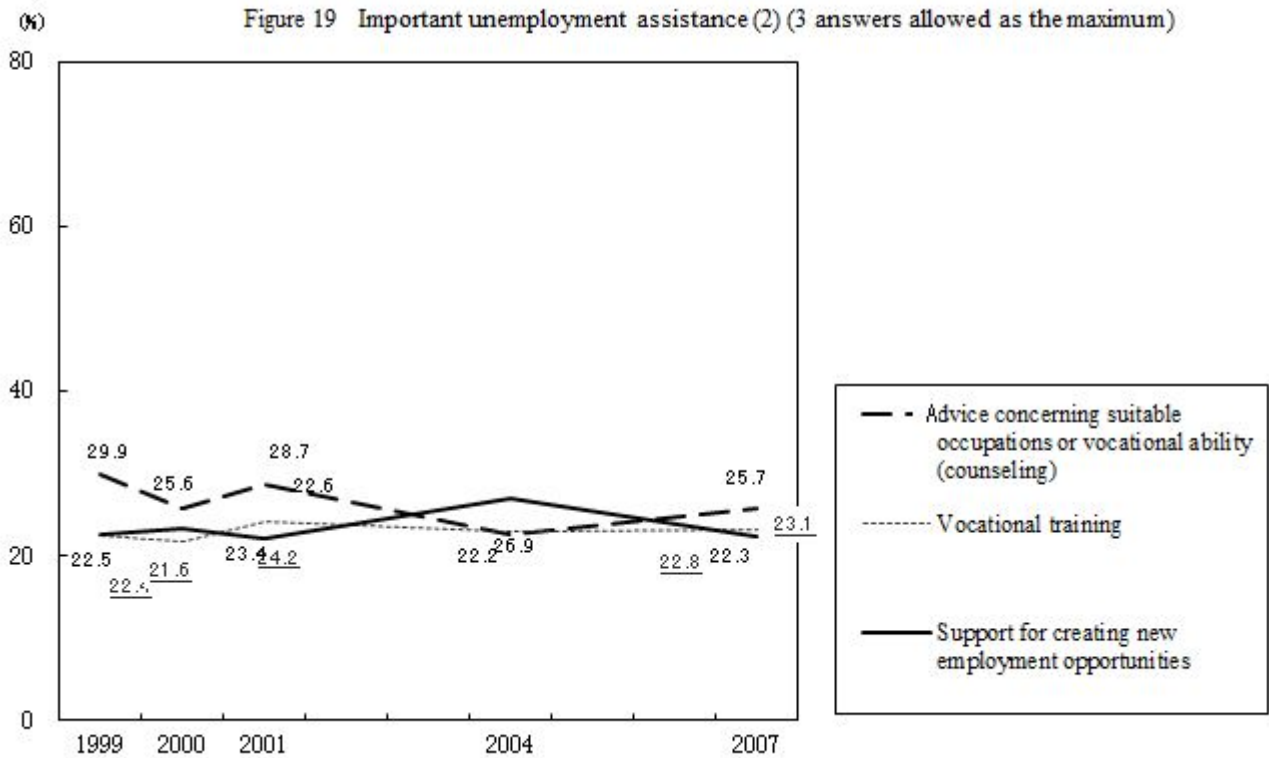
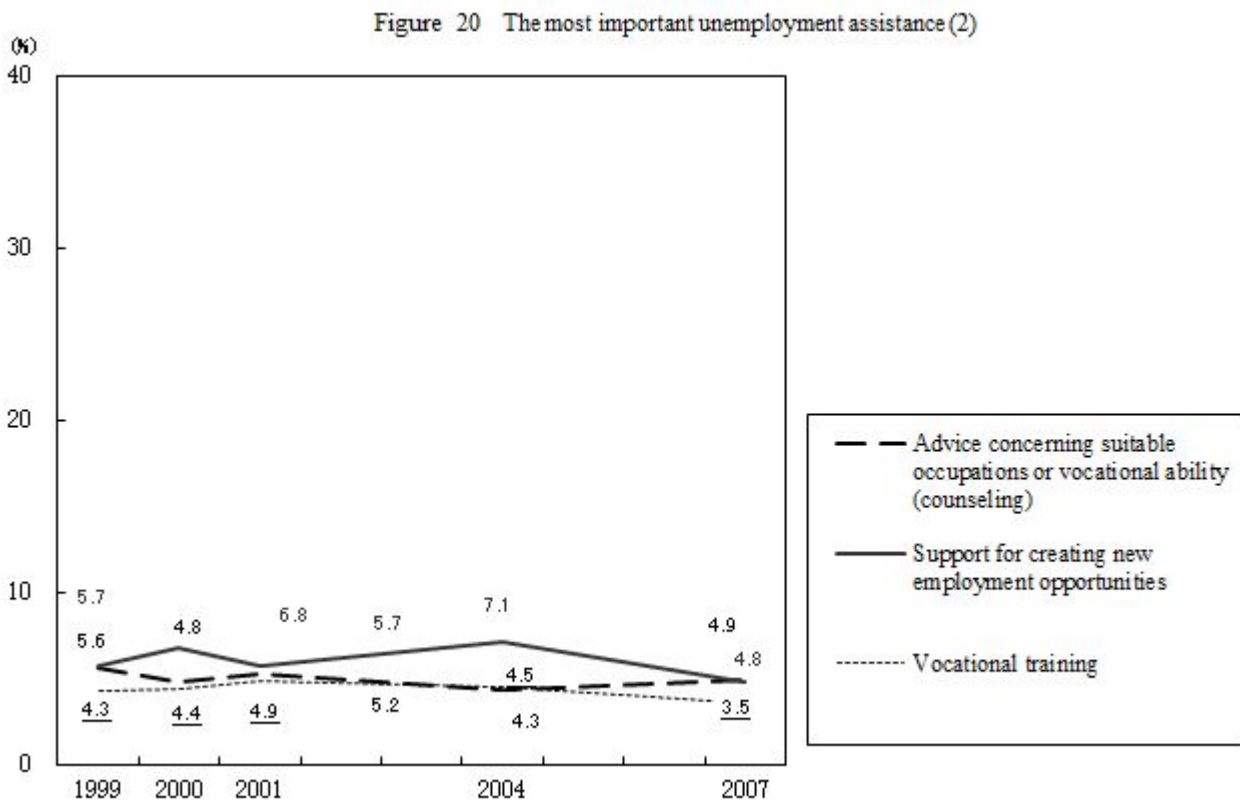
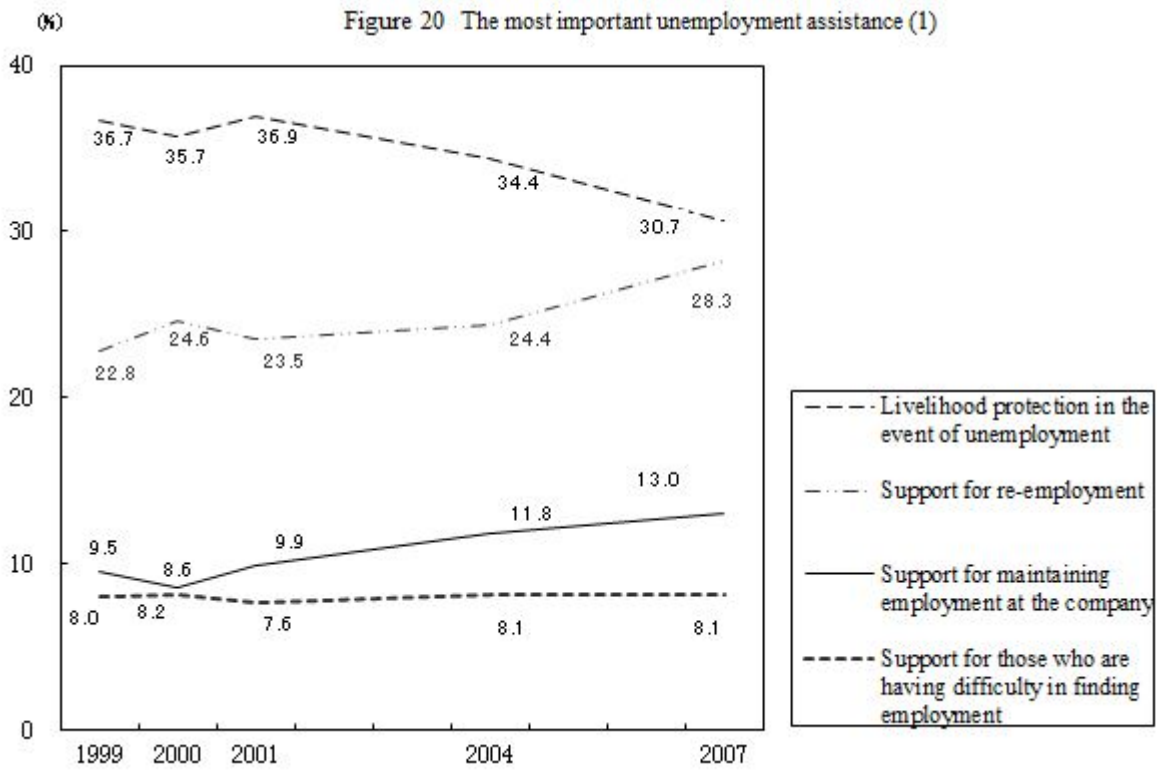


Figure 19 Important unemployment assistance (2) (3 answers allowed as the maximum)



Of these, the form of unemployment support that was cited as being most important was livelihood protection in the event of unemployment (30.7% in 2007; downward trend since 2001), followed by support for re-employment (28.3% in 2007; upward trend since 2001), and support for maintaining employment at the company (13.0% in 2007; upward trend since 2000). (Figure 20)



<By gender and age>

Looking at the data for 2007 by gender and age, in terms of the type of unemployment support thought to be most important, the proportion of respondents endorsing livelihood protection in the event of unemployment and support for re-employment was high among both men and women. Livelihood protection in the event of unemployment received the greatest support from men in their 40s (35.1%) and women in their 50s (34.7%). Support for re-employment was cited most frequently by both men and women in their 20s (35.6% of men and 36.8% of women in this age bracket); among women in particular, there was a tendency for the share of respondents citing this kind of support to decline as the age of the respondent increased. The proportion of men citing support for maintaining employment at the company was relatively high compared with the proportion of women endorsing it, among all age brackets, with the highest figures being recorded among men in their 30s (19.9%) and women in their 50s (13.7%). Support for creating new employment opportunities was endorsed by around 10% of men in the 20s to 50s age brackets, while among women, the proportion citing this measure was low, at around 2-3%, apart from in the case of those in their 20s (6.6%). (Figure 21)

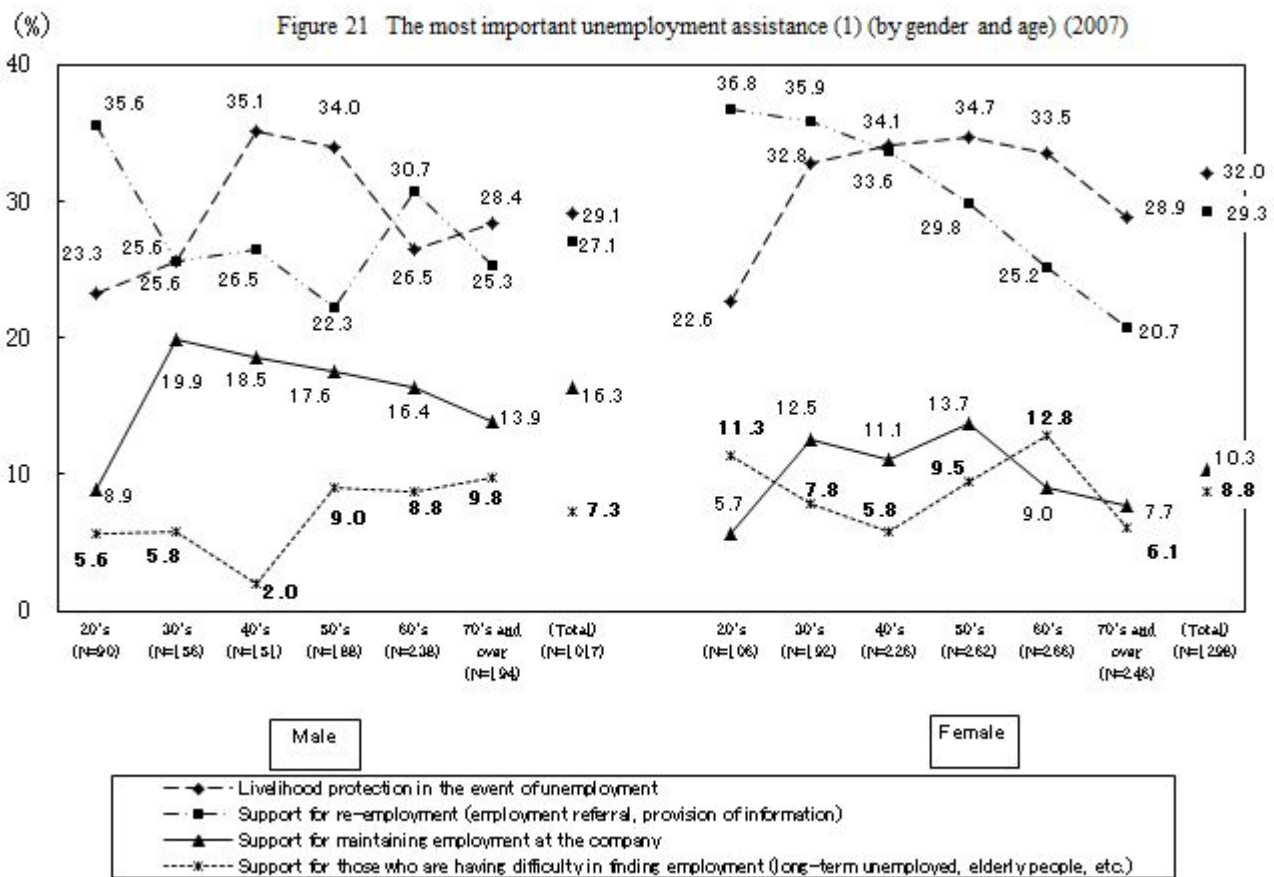
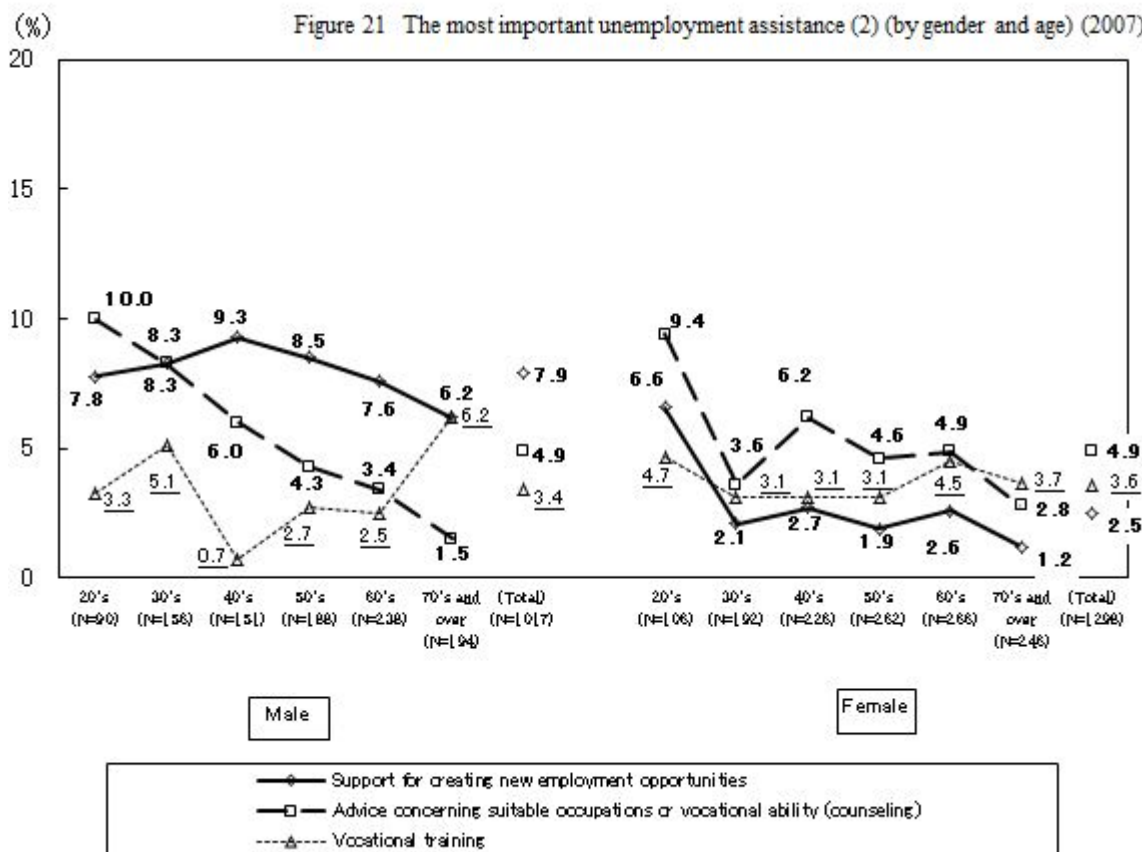




Figure 21 The most important unemployment assistance (2) (by gender and age) (2007)



(5) Rules of Restructuring

<Survey design>

These days, in Japan, restructuring aimed at slimming down companies has ceased to be a rare occurrence. This survey examined the question of what kind of rule should be used in restructuring, in order to promote consensus.

[Question] What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

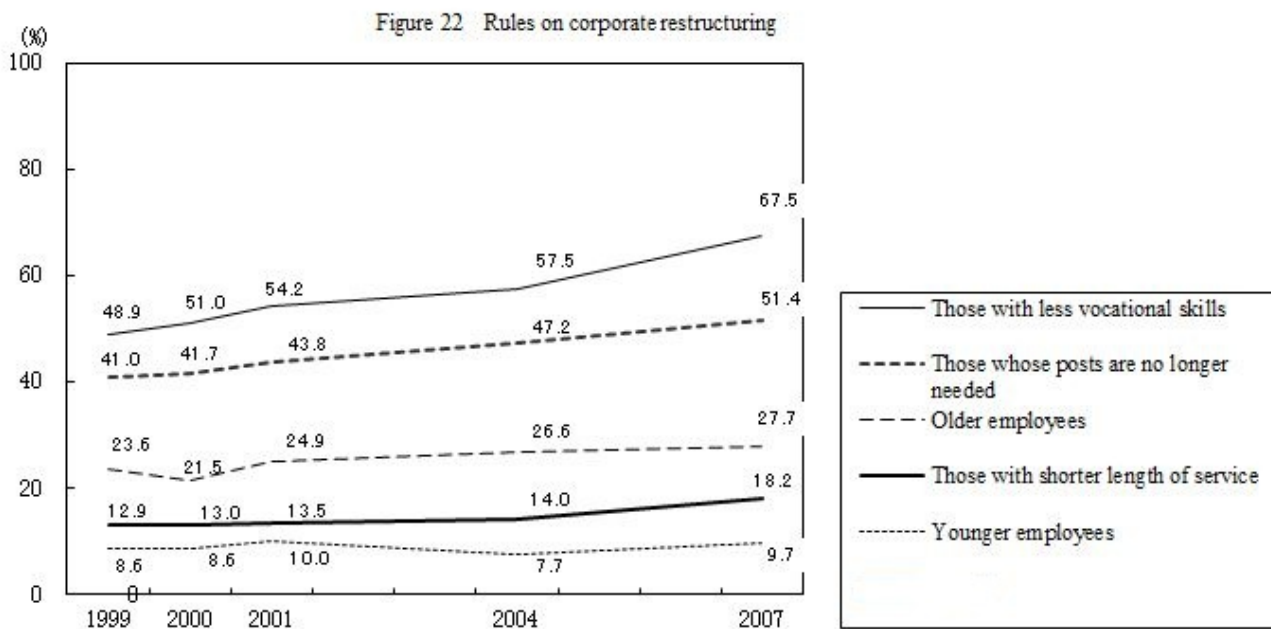
- (1) Those with the shortest length of continuous service should be the first to lose their jobs
- (2) Those with the lowest level of vocational ability should be the first to lose their jobs
- (3) Those who are youngest should be the first to lose their jobs
- (4) Those who are oldest should be the first to lose their jobs
- (5) Those whose duties are no longer required should be the first to lose their jobs

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

<Overall trend>

When respondents were asked about staff adjustments or dismissals as a result of poor business performance by

a company, the highest level of support in 2007 was for an approach under which those with the lowest level of vocational ability would be the first to lose their jobs, at just under 70% (67.5%); there has been a consistent upward trend in regard to support for this approach since 1999. The next-highest level of support was expressed for an approach based on those whose duties are no longer required being the first to lose their jobs, which was around 50% (51.4%) in 2007, with support for this approach also on the rise. The next-most-popular option was those who are oldest being the first to lose their jobs, at just under 30% (27.7%), followed by those with the shortest length of continuous service, at just under 20% (18.2%), and those who are youngest, at just under 10% (9.7%). One can say that there is a tendency for reasons associated with the performance of duties to be acceptable grounds for making decisions on staff adjustments. (Figure 22)



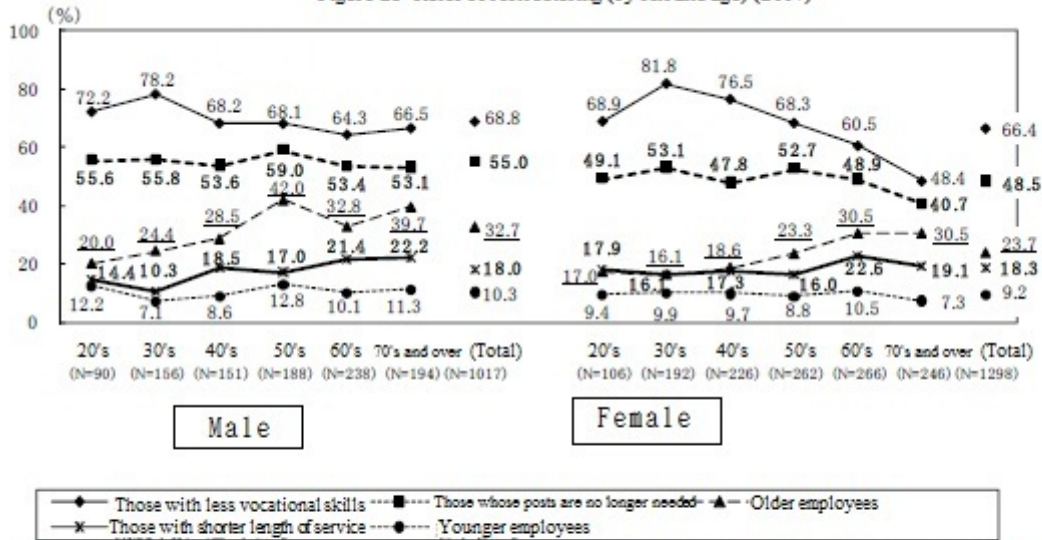
Total of "Agree" and "Somewhat agree" about staff adjustments or dismissals as a result of poor business performance by a company

Those with less vocational skills: Those with the lowest level of vocational ability should be the first to lose their jobs  
 Those whose posts are no longer needed: Those whose duties are no longer required should be the first to lose their jobs  
 Older employees: Those who are oldest should be the first to lose their jobs  
 Those with shorter length of service: Those with the shortest length of continuous service should be the first to lose their jobs  
 Younger employees: Those who are youngest should be the first to lose their jobs

<By gender and age>

Looking at the data for 2007 by gender and age, apart from among women in their 20s, support for those with the lowest level of vocational ability losing their jobs first increases as the age of the respondent decreases. Support for this principle is around 60-70% among men in all age brackets. On the other hand, there is a tendency among both men and women for older respondents to demonstrate greater support for the approach in which elderly people lost their jobs first, with more women than men expressing support for this in all age brackets. (Figure 23)

Figure 23 Rules of restructuring (by sex and age) (2007)



Total of "Agree" and "Somewhat agree" about staff adjustments or dismissals as a result of poor business performance by a company

Those with less vocational skills: Those with the lowest level of vocational ability should be the first to lose their jobs

Those whose posts are no longer needed: Those whose duties are no longer required should be the first to lose their jobs

Older employees: Those who are oldest should be the first to lose their jobs

Those with shorter length of service: Those with the shortest length of continuous service should be the first to lose their jobs

Younger employees: Those who are youngest should be the first to lose their jobs

## 6. Consciousness of Society

### (1) Class Attribution and Social Consciousness

<Survey design>

In terms of respondents' sense of belonging to a social class, it is said that there is widespread identification with the middle class, but has there been any change in this tendency? This section also sought to explore consciousness in conjunction with the question of whether respondents felt that society was fair.

[Question 1] If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?

[Response 1] 1 Upper 2 Upper-middle 3 Middle-middle 4 Lower-middle 5 Lower 6 Don't know

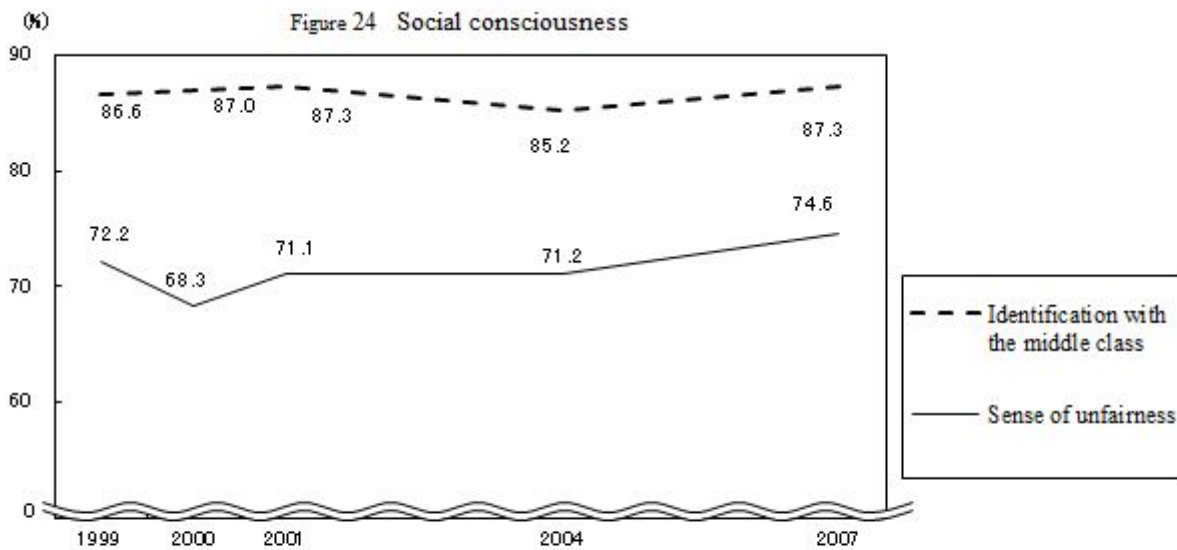
[Question 2] In general, do you feel that the world today is fair?

[Response 2] 1 Fair 2 Mostly fair 3 Not very fair 4 Unfair 5 Don't know

<Overall trend>

When respondents were asked about the class to which they would belong if Japanese society were divided into five classes (upper, upper-middle, middle-middle, lower-middle, lower), the proportion replying that they would be in the middle (total for those responding upper-middle, middle-middle, or lower-middle) consistently remained at just under 90% between 1999 and 2007. On the other hand, the proportion of those responding that they felt that society in general was unfair (total for those responding "unfair" or "not very fair") was just over

70% (74.6%) in 2007, demonstrating a moderate upward trend since the survey began. (Figure 24)



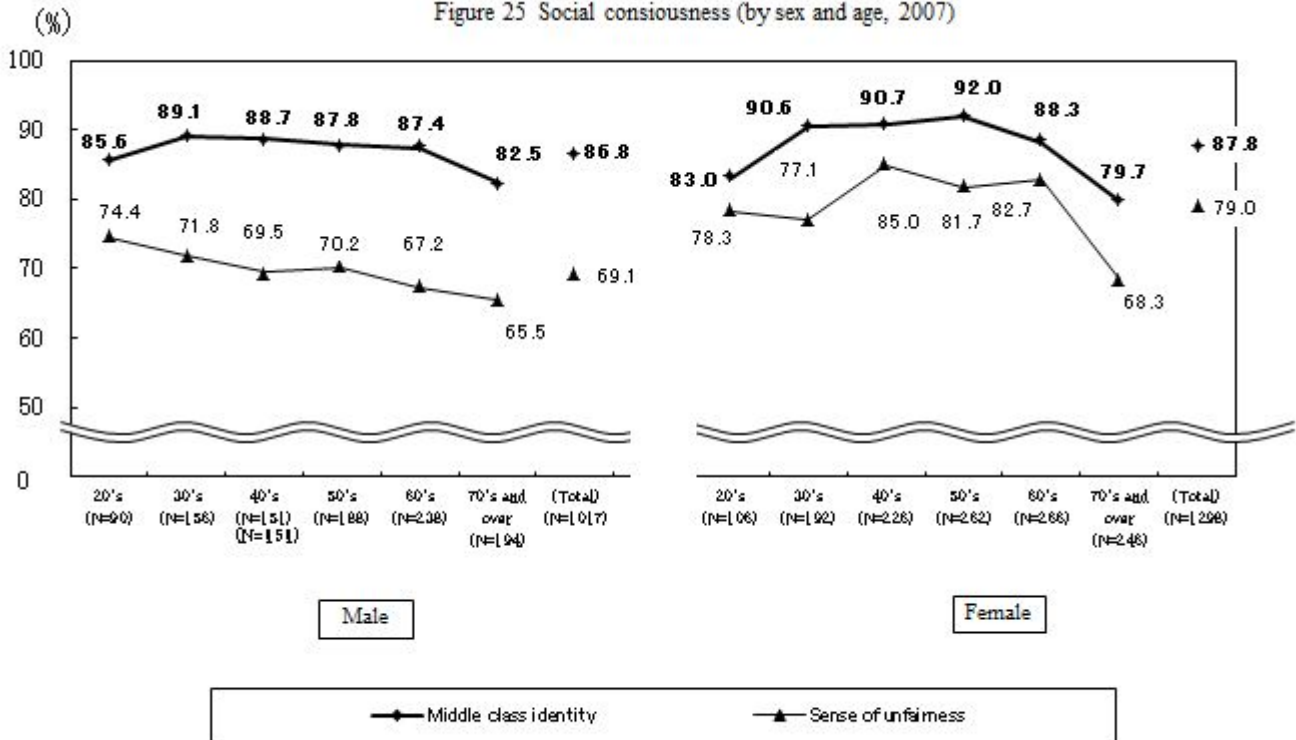
Identification with the middle class : Total of "upper-middle" and "middle-middle" and "lower-middle" if one were to divide the whole of Japanese society today into the following five classes,, to which of these classes do you think you would belong?

Sense of unfairness: Total of "not very fair" and "unfair" In general, do you feel that the world today is fair?

<By gender and age>

Looking at the data for 2007 by gender and age, the proportion of men and women stating that they belonged to the middle class was high among all age brackets, at 80-90%. Among men, there was a greater tendency to feel that society was unfair as the age of the respondent increased. Among women, there was a greater sense of injustice than among men in all age brackets (about 70% among men, on average, and about 80% among women, on average). (Figure 25)

Figure 25 Social consciousness (by sex and age, 2007)



Middle class identity: Total of "Upper-middle" and "Middle-middle" and "lower-middle" If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?  
 Sense of unfairness: Total of "Not very fair" and "Unfair" In general, do you feel that the world today is fair?

(2) Sense of Injustice Regarding Treatment

<Survey design>

Following on from (1), the survey explored whether respondents felt that society was fair in relation to eight key fields: gender, age, academic background, occupation, income, property, family lineage, and nationality/race.

[Question] (Do you feel that the world today is fair?) What do you think about the following?

- (1) Different treatment depending on gender
- (2) Different treatment depending on age
- (3) Different treatment depending on academic background
- (4) Different treatment depending on occupation
- (5) Different treatment depending on income
- (6) Different treatment depending on property
- (7) Different treatment depending on family lineage
- (8) Different treatment depending on nationality/race

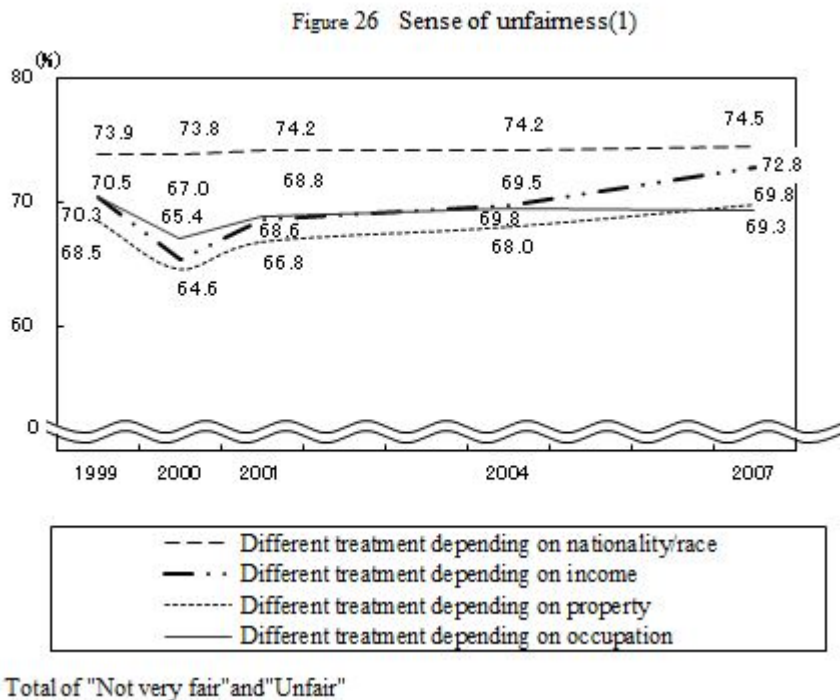
[Response] 1 Fair 2 Mostly fair 3 Not very fair 4 Unfair 5 Don't know

<Overall trend>

Since the survey began in 1999, the sense of injustice concerning different treatment depending on



nationality/race has consistently accounted for the largest share, reaching 74.5% in 2007. There was also a considerable sense of injustice concerning different treatment depending on income (72.8%), different treatment depending on property (69.8%), different treatment depending on occupation (69.3%), and different treatment depending on academic background (67.0%), with an upward trend being seen since 2000 in regard to the sense of injustice concerning different treatment depending on income and different treatment depending on property. On the other hand, the sense of injustice regarding different treatment depending on family lineage (59.9%) and different treatment depending on age (54.8%) has decreased. Compared with the situation in 2004, the sense of injustice concerning different treatment depending on academic background, different treatment depending on gender, and different treatment depending on age is falling. In particular, the sense of injustice concerning academic background was lower in this survey than that concerning property and occupation. (Figure 26)



### (3) Society That Japan Should Aim to Achieve

#### <Survey design>

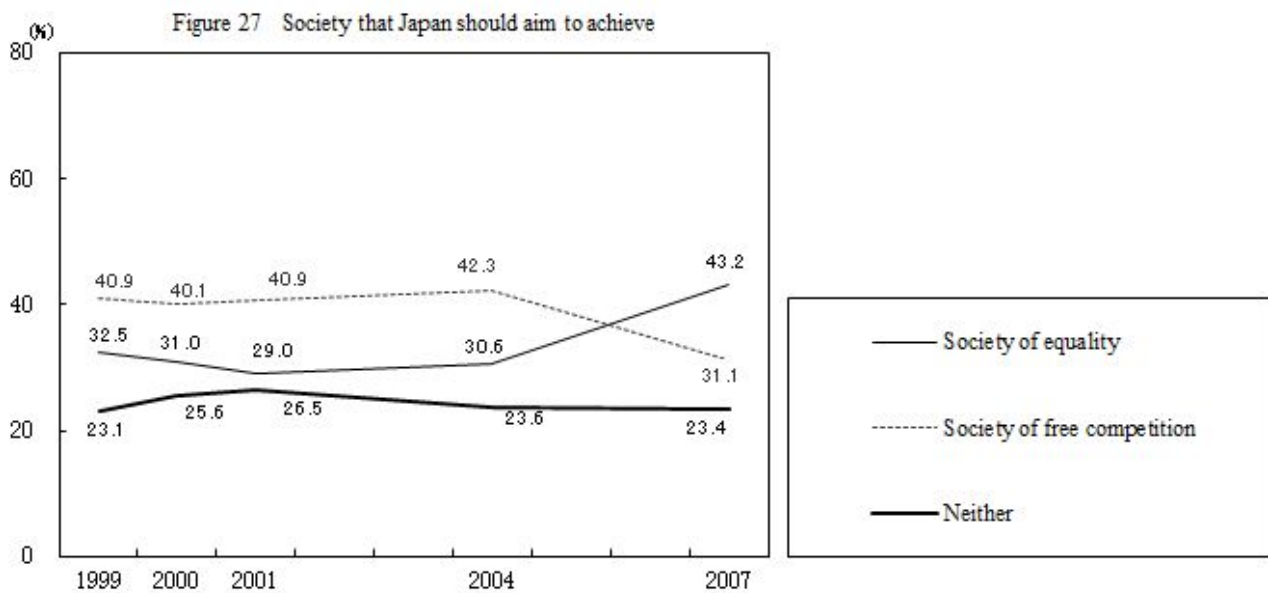
Freedom and equality are the basic principles of modern society, but they are not necessarily always compatible with each other. This survey divided the question about the society that Japan should aim to achieve into two social paradigms (“an equal society with few wealth disparities” and “a society in which one can compete freely according to one’s motivation and abilities”, and asked respondents which they supported.

[Question] In terms of the social paradigm that Japan should aim to achieve in the future, which of the following is closer to your own opinion?

[Response] 1 An equal society with few wealth disparities 2 A society in which one can compete freely according to one's motivation and abilities 3 Can't say either way 4 Don't know

<Overall trend>

When asked about the social paradigm that Japan should aim to achieve in the future, between 1999 and 2004, around 40% of respondents supported a society in which one can compete freely according to one's motivation and abilities, more than the proportion advocating an equal society with few wealth disparities, but this situation was reversed in 2007, with the proportion advocating an equal society with few wealth disparities rising considerably (up approximately 13 percentage points), while the proportion advocating a society in which one can compete freely according to one's motivation and abilities fell substantially (down by about 11 percentage points). (Figure 27)

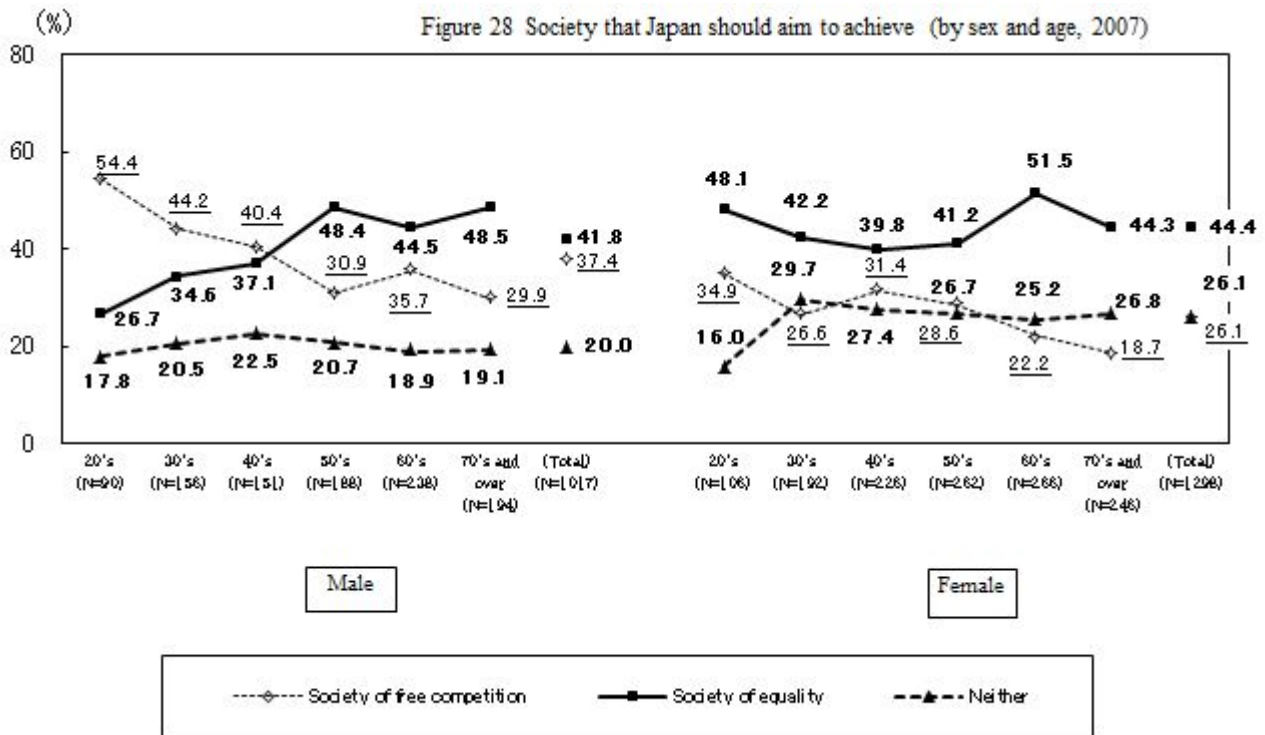


<By gender and age>

Looking at the data for 2007 by gender and age, a higher proportion of men than women in all age brackets supported a society in which one can compete freely according to one's motivation and abilities (37.4% of men and 26.1% of women). Moreover, among men, there was greater support for a society in which one can compete freely according to one's motivation and abilities among younger age brackets, while support for an equal society with few wealth disparities tended to increase among older age brackets. In addition, there was greater support among women in all age brackets for an equal society with few wealth disparities than for a society in which one can compete freely according to one's motivation and abilities. (Figure 28)



Figure 28 Society that Japan should aim to achieve (by sex and age, 2007)



## 7. Consciousness of Life

### (1) Life Focus

<Survey design>

Respondents were asked about what they thought was important in the realm of everyday life, with daily life being broken down into seven categories (family, social activities, income, leisure, property, occupation, and academic background), in order to ascertain the areas on which respondents placed greatest emphasis.

[Question] How important to you are the following things listed in (1)-(7) below?

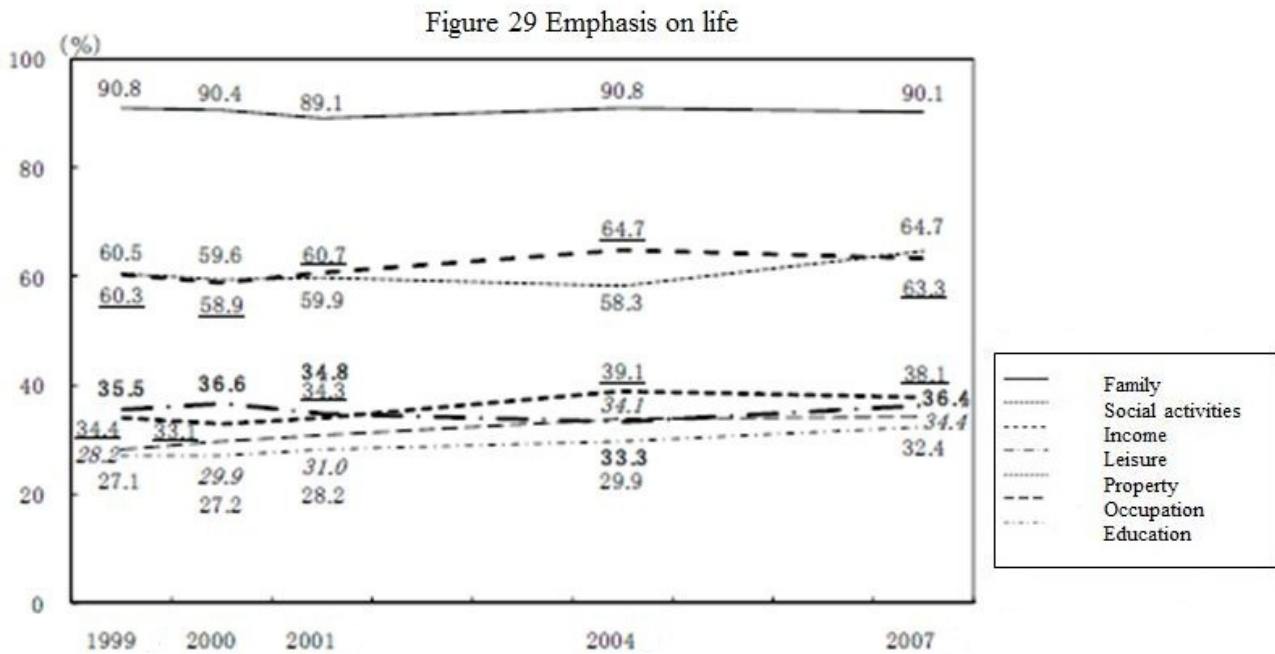
- (1) Finding an occupation with a high level of social approval
- (2) Securing a high income
- (3) Attaining a high level of education
- (4) Securing the trust and respect of your family
- (5) Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association
- (6) Playing a central role in clubs focused on hobbies or leisure activities
- (7) Having a great deal of property

[Response] 1 Important 2 Somewhat important 3 Not very important 4 Not important 5 Don't know

<Overall trend>

When respondents were asked what they considered important in their lives, the largest proportion of responses was accounted for by family, at approximately 90% (90.1%) in 2007. The next-highest shares were attained by

social activities and income, at just over 60% (64.7% and 63.3%, respectively). On the other hand, leisure, property, occupation, and academic background each accounted for around 30%. It should be noted that all categories remained broadly stable between 1999 and 2007. (Figure 29)

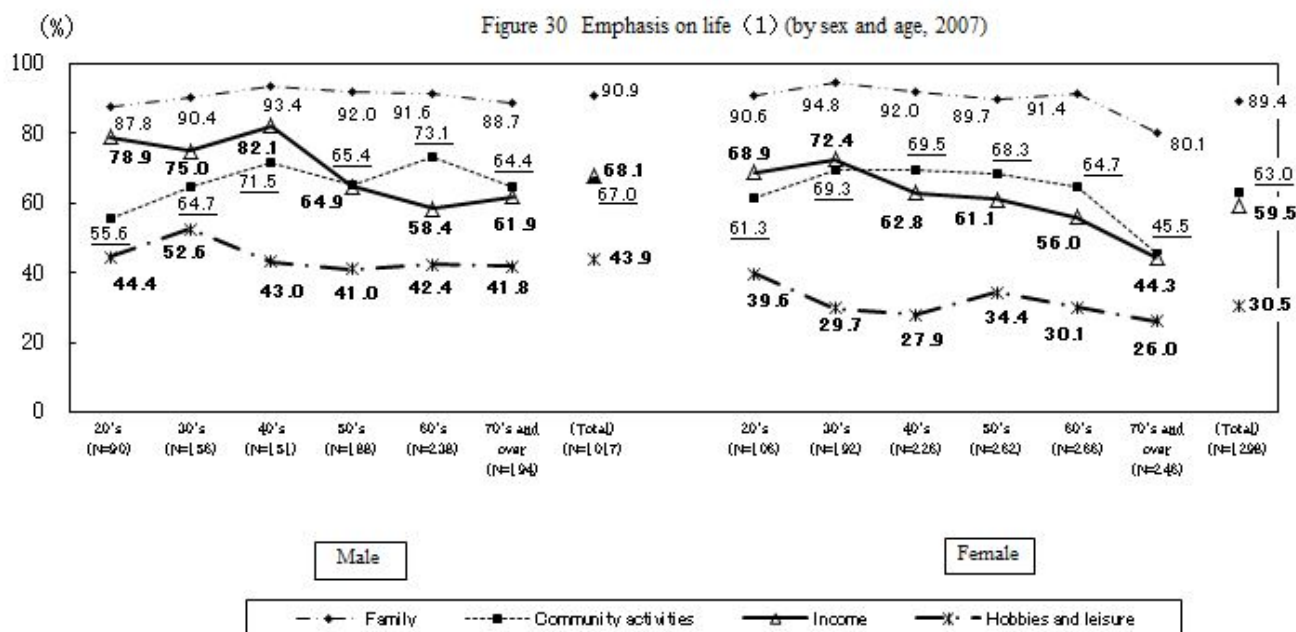


Total of "Important" and "Somewhat important"  
 Family: "Securing the trust and respect of your family"  
 Social activities: "Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association"  
 Income: "Securing a high income"  
 Leisure: "Playing a central role in clubs focused on hobbies or leisure activities"  
 Property: "Having a great deal of property"  
 Occupation: "Finding an occupation with a high level of social approval"  
 Education: "Attaining a high level of education"

<By gender and age>

Looking at the 2007 data by gender and age, more men than women tended to attach importance to income (68.1% of men and 59.5% of women) and occupation (37.9% of men and 31.6% of women). Above all, emphasis on income was high among men in their 40s (82.1%), while emphasis on occupation was high among men in their 20s (53.3%). Emphasis on leisure was higher among men than among women in all age brackets (43.9% among men and 30.5% among women). (Figure 30)

Figure 30 Emphasis on life (1) (by sex and age, 2007)



Total of "Important" and "Somewhat important"

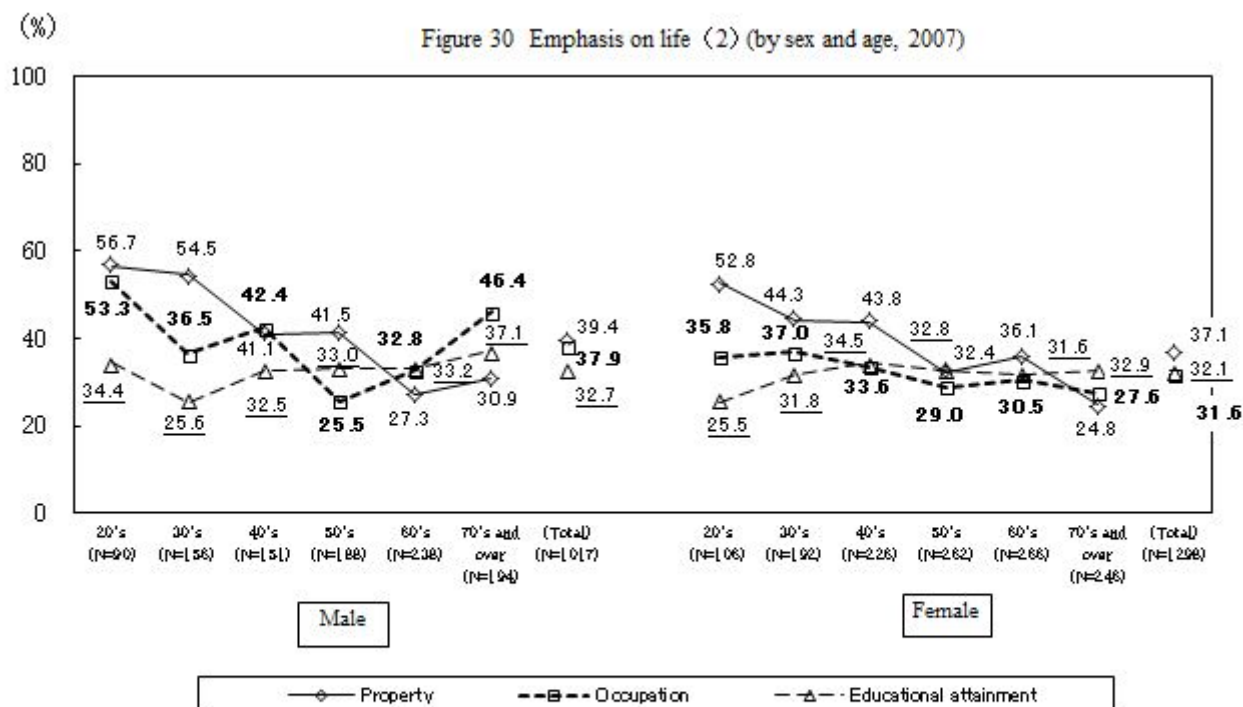
Family: Securing the trust and respect of your family

Community activities: Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association

Income: Securing a high income

Hobbies and leisure: Playing a central role in clubs focused on hobbies or leisure activities

Figure 30 Emphasis on life (2) (by sex and age, 2007)



Total of "Important" and "Somewhat important"

Property: Having a great deal of property

Occupation: Finding an occupation with a high level of social approval

Educational attainment: Attaining a high level of education

## (2) Sense of Fulfillment in Life

### <Survey design>

In modern Japan, awareness of achieving a work-life balance is gradually becoming common. Amid this situation, respondents were asked about the parts of their daily lives that provided them with a sense of fulfillment, focusing on the level of fulfillment in five fields, namely the work they do every day, family life, activities with links to the community, activities in their free time, such as hobbies and leisure pursuits, and life overall.

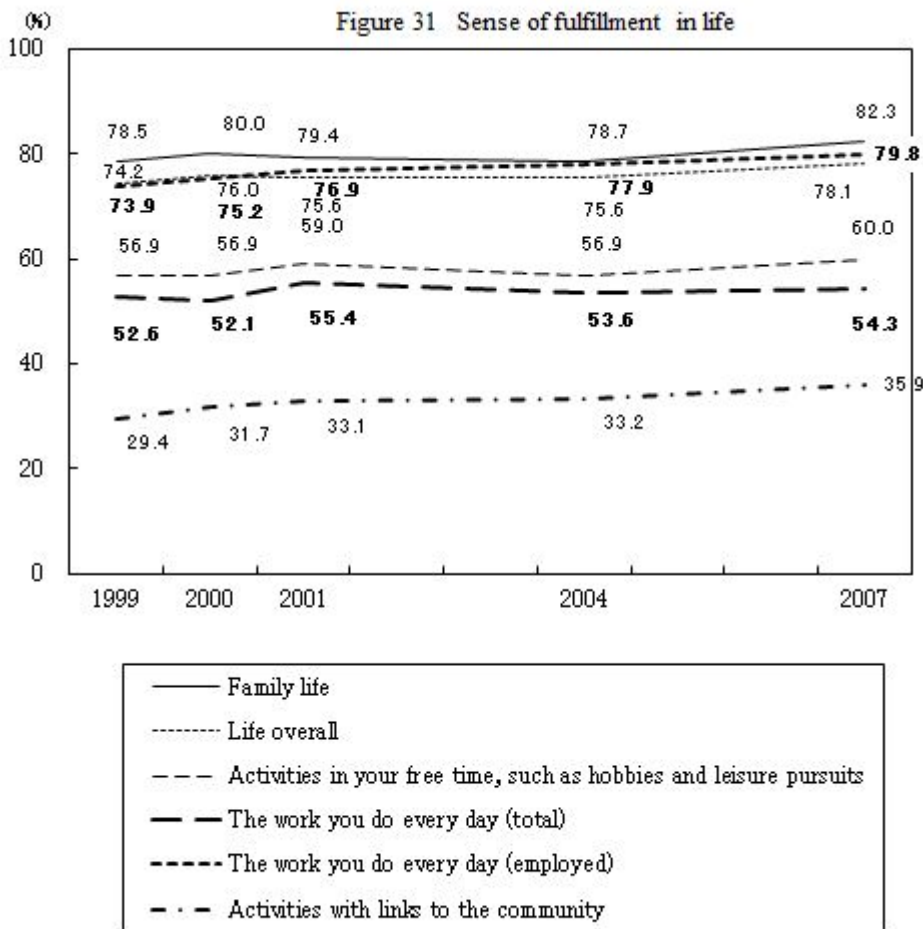
[Question] To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

- (1) The work you do every day (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)
- (2) Family life
- (3) Activities with links to the community
- (4) Activities in your free time, such as hobbies and leisure pursuits
- (5) Life overall

[Response] 1 I have a sense of fulfillment    2 I have a sense of fulfillment to some extent    3 I do not have much of a sense of fulfillment    4 I have no sense of fulfillment    5 Can't say either way    6 Not applicable    7 Don't know

### <Overall trend>

The area of respondents' lives in regard to which they most commonly felt a sense of fulfillment was family life, which was cited by more than 80% (82.3%) of respondents in 2007. A sense of fulfillment in relation to life overall was cited by just under 80% (78.1%) of respondents. This was followed by activities in one's free time, such as hobbies and leisure pursuits (60.0%). However, looking solely at those in paid employment, a large proportion of respondents - almost 80% (79.8%) - cited the work that they did every day as a source of fulfillment. It should be noted that all categories demonstrated an upward trend, albeit slight, between 2004 and 2007. (Figure 31)

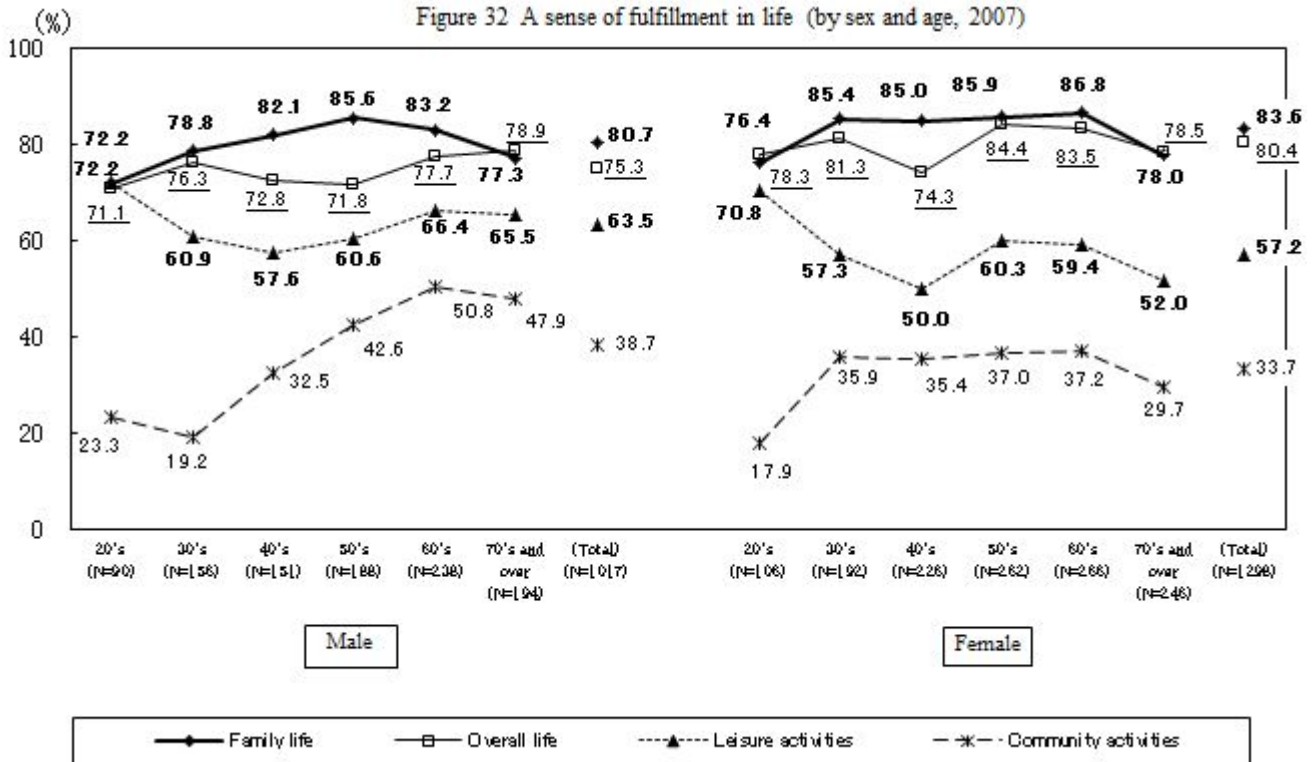


Total of "I have a sense of fulfillment" and "I have a sense of fulfillment to some extent"

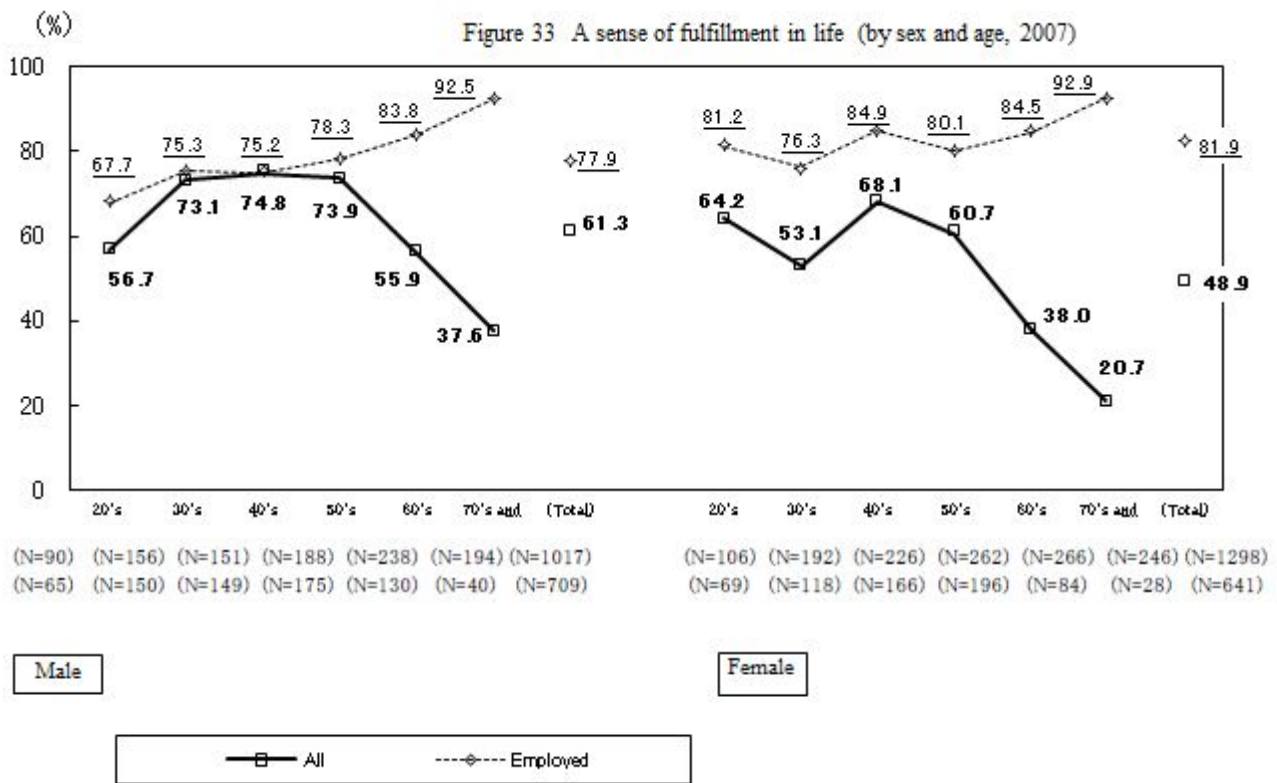
<By gender and age>

Looking at the data for 2007 by gender and age, more women than men in the 20s to 60s age brackets stated that they felt a sense of fulfillment in regard to family life and life overall. On the other hand, more men than women in all age brackets felt a sense of fulfillment in regard to activities in their free time, such as hobbies and leisure pursuits. Moreover, among men, there was a greater tendency for respondents in older age brackets to cite a sense of fulfillment in relation to activities with links to the community. (Figure 32)

Figure 32 A sense of fulfillment in life (by sex and age, 2007)



In addition, respondents' sense of fulfillment in relation to work was high overall among both men and women in all age brackets, at around 70-90%. Moreover, among men, the sense of fulfillment in regard to work increases among older age brackets. (Figure 33)



Total of "I have a sense of fulfillment" and "I have a sense of fulfillment to some extent" about every-day work.

The second row of N number, the employed only

### (3) Anxiety in Life

<Survey design>

In modern society, a range of anxieties cause stress in daily life. The survey explored the types of anxiety experienced by respondents, from the three perspectives of health, financial matters, and interpersonal relationships.

[Question] In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

- (1) Own health
- (2) Family health
- (3) Income or property
- (4) Design for post-retirement life
- (5) Interpersonal relationships with family and relatives
- (6) Interpersonal relationships at one's place of employment
- (7) Interpersonal relationships in one's community

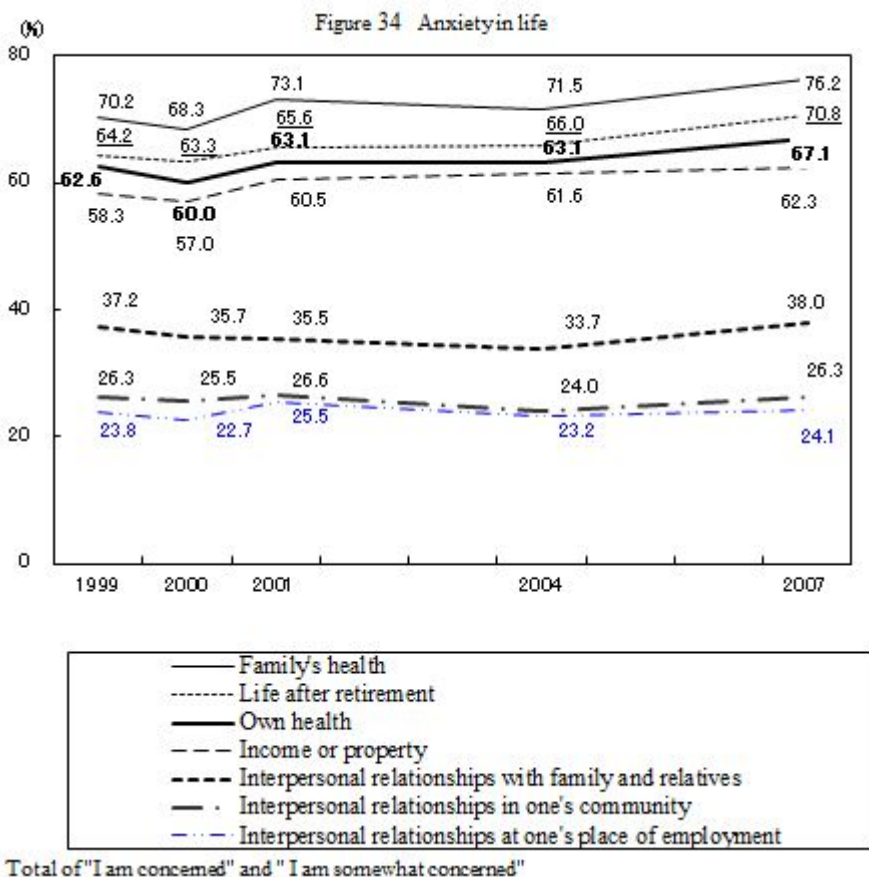
[Response] 1 Yes 2 Somewhat 3 Not very 4 No 5 Don't know

<Overall trend>

In 2007, family health was cited by the greatest proportion of respondents - just under 80% (76.2%) - as the



area in regard to which they felt anxious (total for those answering either “Yes” or “Somewhat”; the same applies hereinafter) in everyday life. This was followed by design for post-retirement life, at about 70% (70.8%), own health, at just under 70% (67.1%), and income or property, at just over 60% (62.3%). Interpersonal relationships with family and relatives, interpersonal relationships in one’s community, and interpersonal relationships at one’s place of employment accounted for relatively small shares of the responses. In addition, all options demonstrated an upward trend compared with 2004. (Figure 34)

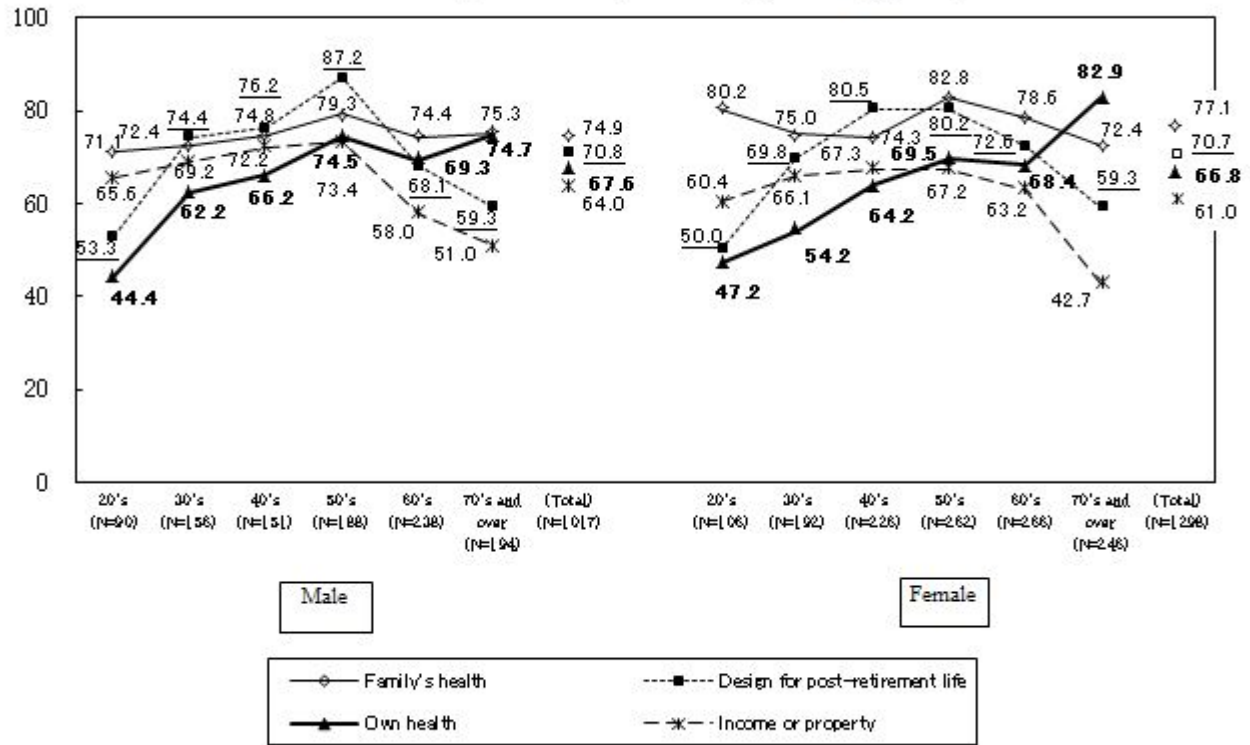


<By gender and age>

Looking at the 2007 data and focusing on the gender- and age-related characteristics of areas in regard to which more than 50% of respondents admitted feeling anxious, the proportion of those feeling anxious about their design for post-retirement life and about income or property was highest among respondents in their 50s (87.2% and 73.4%, respectively), in the case of men, and among respondents in their 40s (80.5% and 67.3%, respectively), in the case of women. Moreover, the proportion of those expressing anxiety about family health was highest among both men and women in their 50s (79.3% and 82.8%, respectively). (Figure 35)

(%)

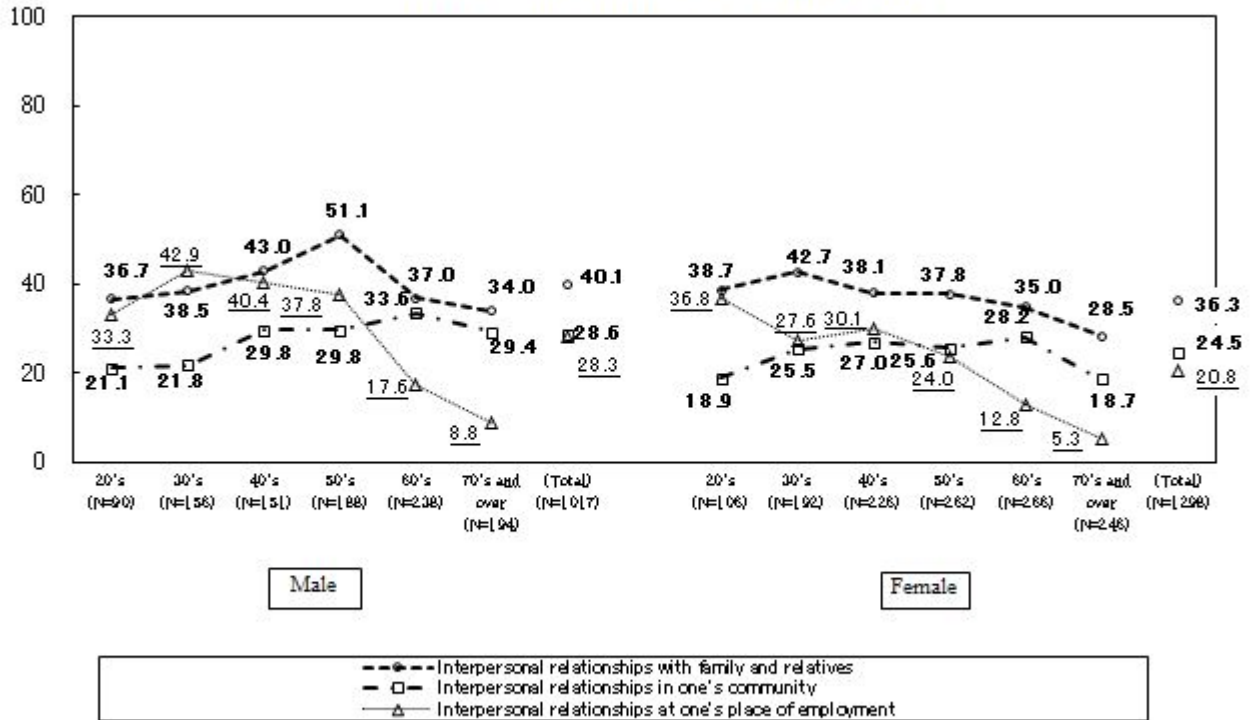
Figure 35 Anxiety in life (1) (by sex and age, 2007)



Total of "I am concerned" and "I am somewhat concerned"

(%)

Figure 35 Anxiety in life (2) (by sex and age, 2007)



Total of "I am concerned" and "I am somewhat concerned"

#### (4) New Perception on Work

##### <Survey design>

The survey asked about whether people felt that unpaid activities such as family activities done without compensation or volunteer activities were work, dividing such activities into six fields, namely nursing care for parents, child rearing, housework, volunteer activities, consumer/citizens' activities, and activities that make a contribution to the community.

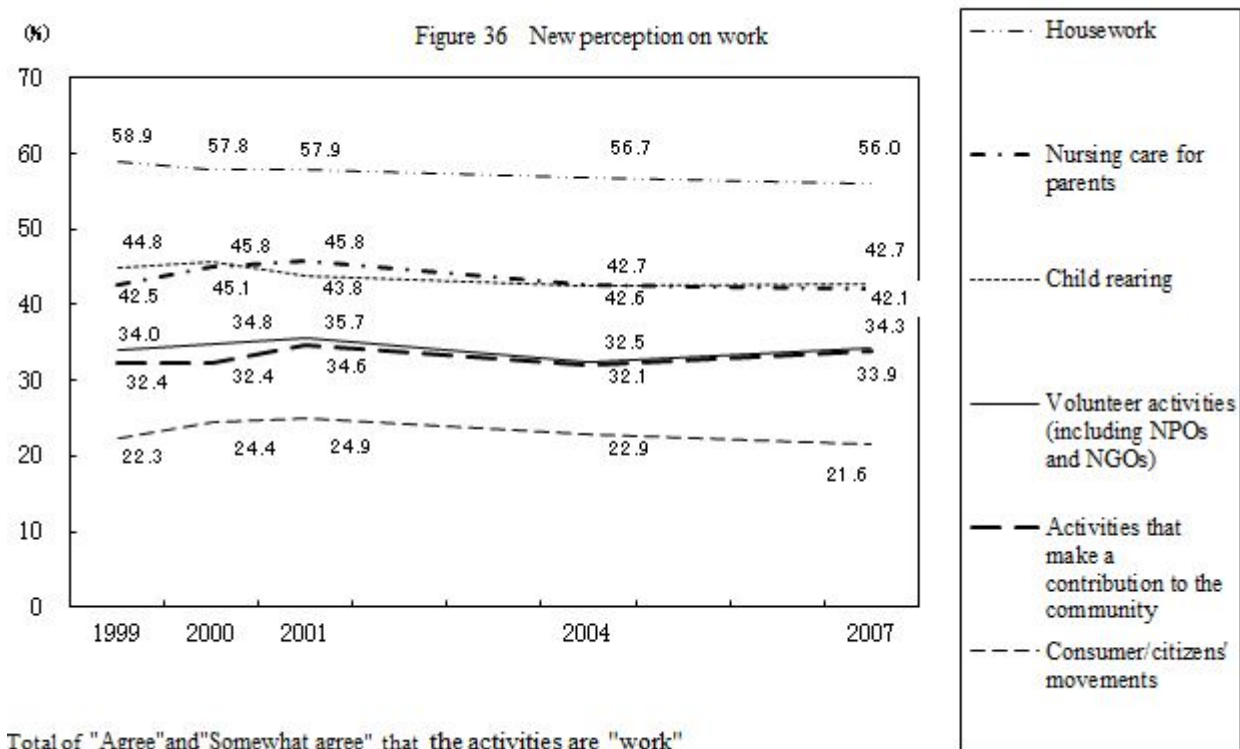
[Question] To what degree do you agree that the activities listed in (1)-(6) below are "work"?

- (1) Nursing care for parents
- (2) Child rearing
- (3) Housework
- (4) Participation in volunteer activities
- (5) Consumer/citizens' movements
- (6) Activities that make a contribution to the community

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Can't say either way  
6 Don't know

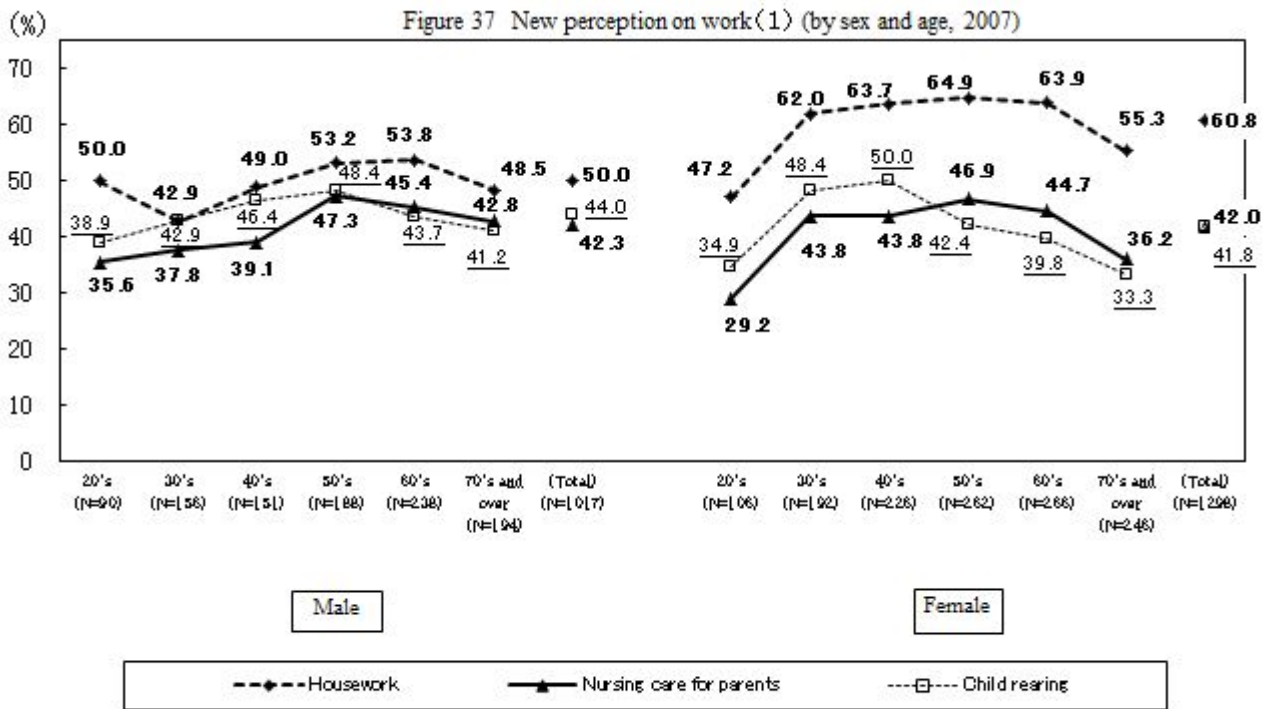
##### <Overall trend>

In 2007, the largest share of responses to the question about which unpaid activities they felt to be work was accounted for by housework, which was cited by just under 60% (56.0%) of respondents. The next-largest shares were accounted for by child rearing and nursing care for parents, which both accounted for just over 40% (42.7% and 42.1%, respectively). On the other hand, there was not a great sense that volunteer activities and activities that make a contribution to the community constitute work, with both accounting for just over 30% (34.3% and 33.9%, respectively), while consumer/citizens' movements accounted for approximately 20% (21.6%) of responses. It should be noted that all categories have remained broadly stable since 1999. In addition, volunteer activities and activities that make a contribution to the community have risen, albeit slightly, compared with the figures for 2004. (Figure 36)

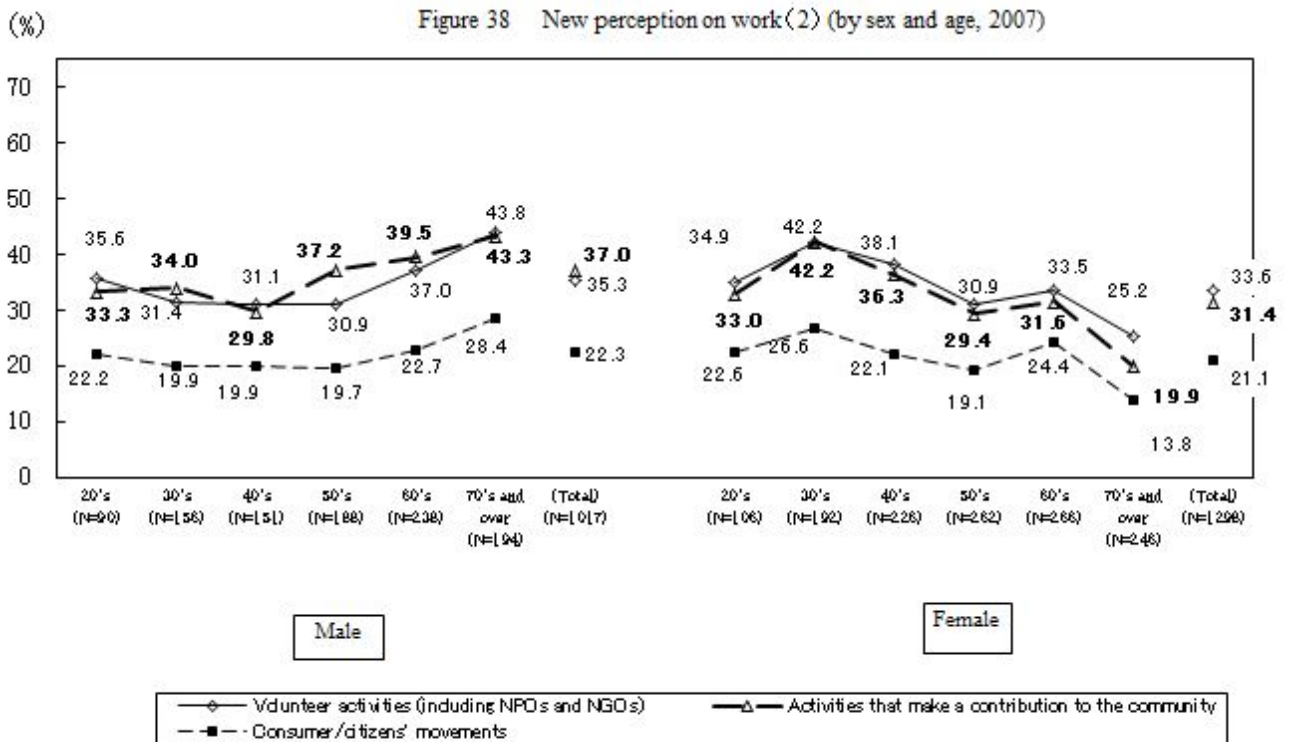


<By gender and age>

Looking at the 2007 data by gender, a greater proportion of women than men consider housework to be work (50.0% of men and 60.8% of women). Moreover, a greater proportion of men than women consider child rearing, volunteer activities, activities that make a contribution to the community, and consumer/citizens' movements to constitute work. In addition, looking at the situation by gender and by age, the figures for child rearing peaked among men in their 50s and women in their 30s and 40s. Among men, the proportion perceiving volunteer activities, activities that make a contribution to the community, and consumer/citizens' movements to be work increased in relative terms with age; conversely, among women, the proportion decreased in relative terms with age. (Figure 37)



Total of "Agree" and "Somewhat agree" that the activities are "work"



Total of "Agree" and "Somewhat agree" that the activities are "work"

## Part 2 Current Status and Future Prospects of the Work-Life Balance

### 1 The Current Status and the Needs of Work-Life Balance

(1) Consciousness of Difficulties in Achieving Compatibility between Work and Family Life (employed)

<Survey design>

With regard to work-life balance, those in paid employment were asked about three aspects, namely the interference of work with family life, the interference of family life with work, and achieving compatibility between work and family life, as outlined below.

[Question] The next question is about balancing housework, childcare, and nursing care with work. At present, do you feel any of the following?

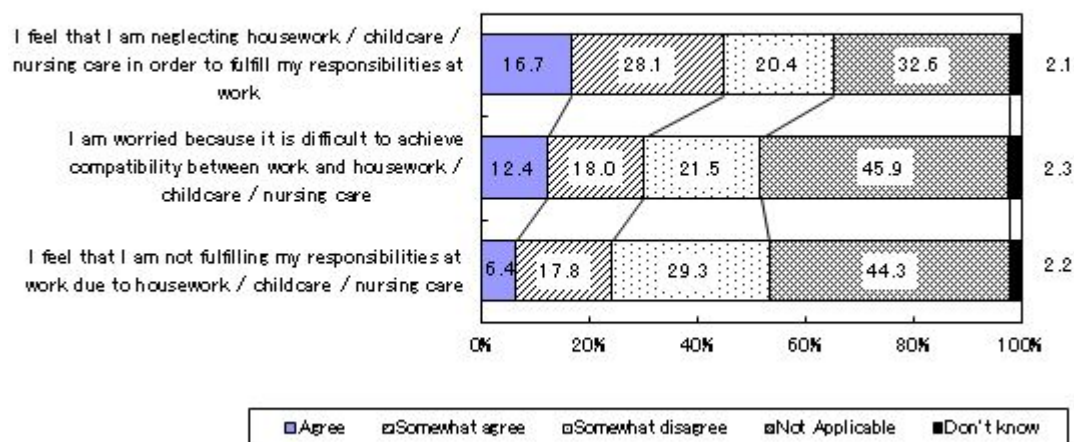
- (1) I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work
- (2) I feel that I am not fulfilling my responsibilities at work due to housework / childcare / nursing care
- (3) I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Not applicable 5 Don't know

<Overall trend>

The proportion of those in agreement (total for those answering either “Agree” or “Somewhat agree”; the same applies hereinafter) was just over 40% (44.9%) in the case of the response “I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work”, about 30% (30.4%) in the case of the response “I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care”, and just over 20% in the case of the response “I feel that I am not fulfilling my responsibilities at work due to housework / childcare / nursing care”. (Figure 38)

Figure 38 Balance of housework, childcare, and nursing care with work (employed, N=1,350)

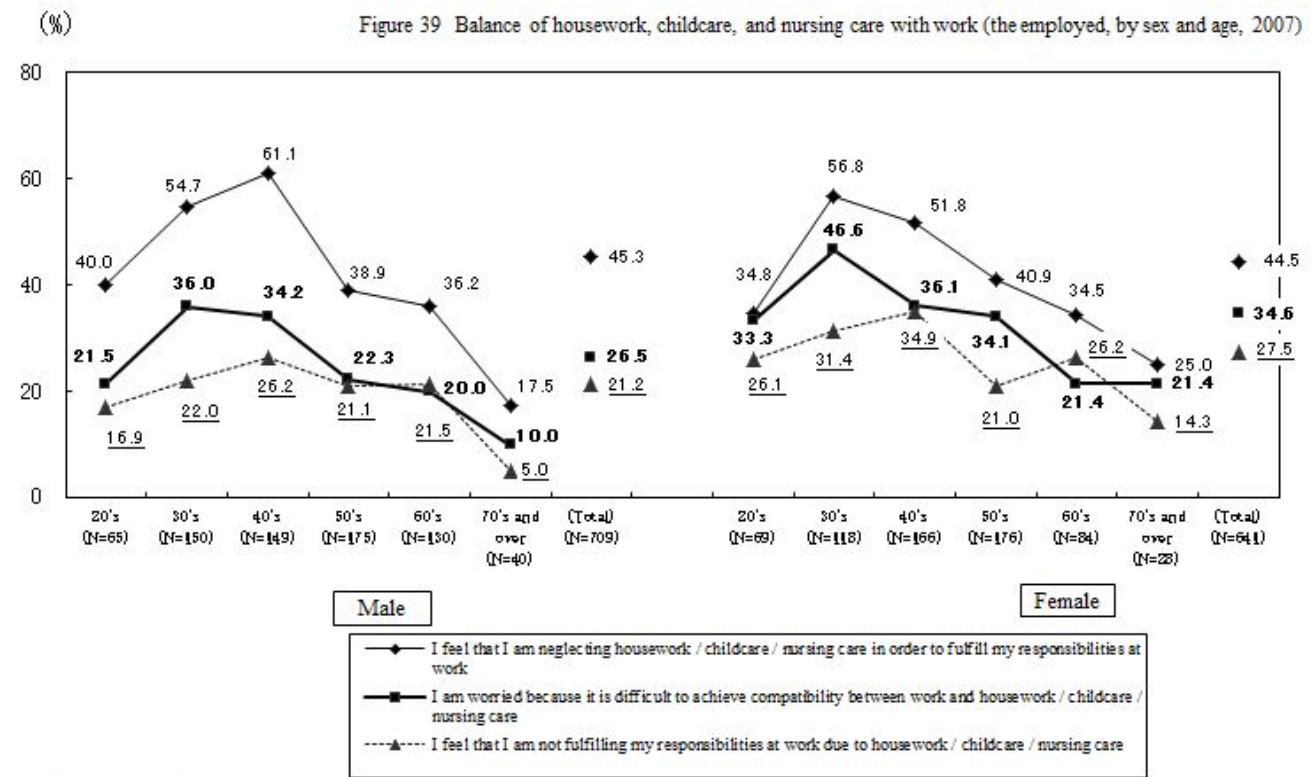




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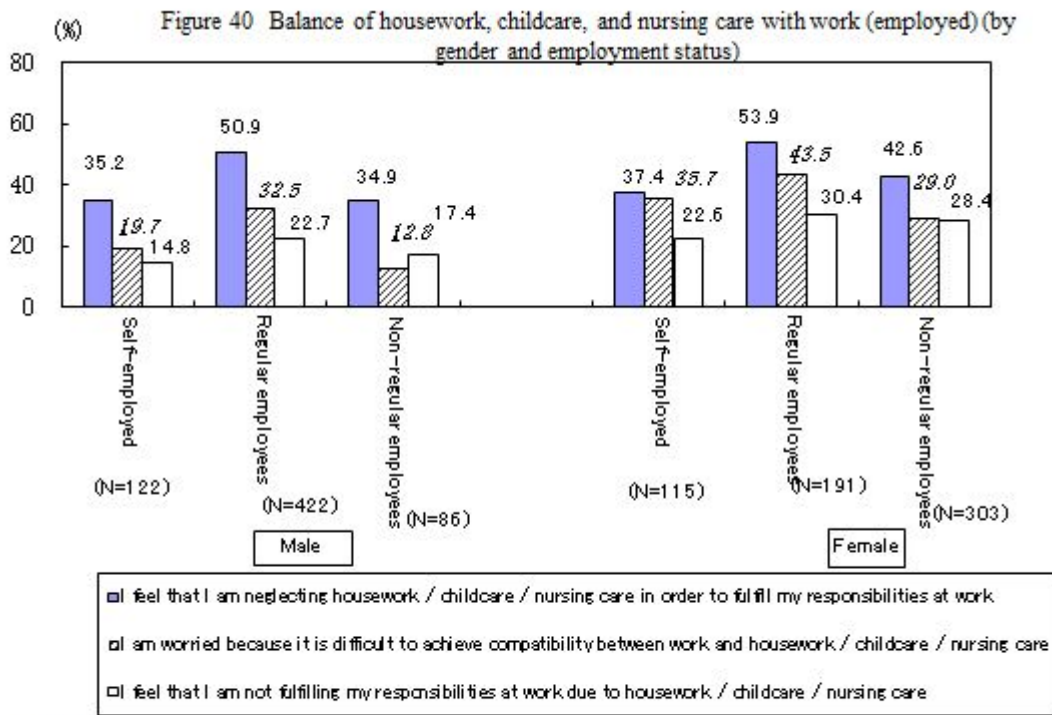
Looking at the proportion of those in agreement by gender and age, in the case of women, the largest share of those responding “I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work” was accounted for by those in their 30s, at just under 60% (56.8%), while among men this response was most common among those in their 40s, at about 60% (61.1%). Moreover, among both men and women, the proportion of respondents stating “I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care” peaked among those in their 30s (36.0% among men and 46.6% among women). (Figure 39)

In addition, compared with women in all age brackets, the proportion of men in all age brackets who stated “I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care” was low (26.5% among men and 34.6% among women), but higher than this was the proportion stating “I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work”, which was almost the same among both men and women (45.3% among men and 44.5% among women). Among men, the proportion actually worried about achieving compatibility between work and housework / childcare / nursing care was not as high as among women, but one can still see that a considerable proportion feel that they are not achieving compatibility between them.





In addition, looking at this issue by gender and employment status, the proportions of both men and women expressing concern about all three matters were highest among regular employees. (Figure 40)



Total of "Agree" and "Somewhat agree"

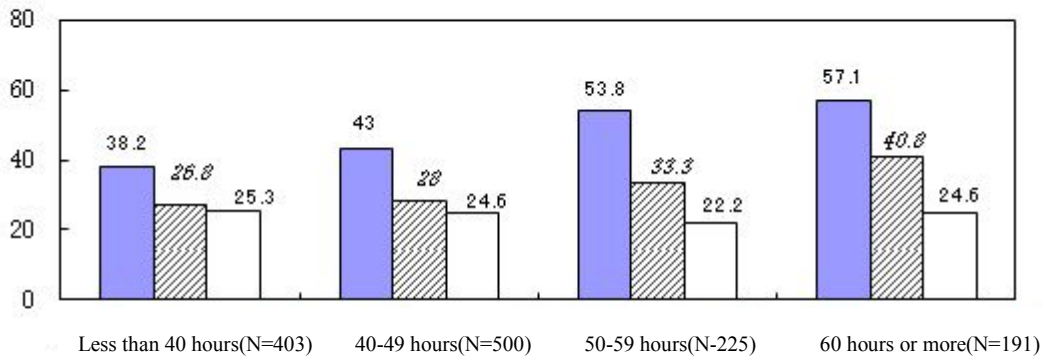
Self-employed: "self-employed" + "family employee" + "freelance professional" + "piecework done from home"

Regular employee: regular employee

Non-regular employee: "non-regular employee" (part-timer and *arubaito*) + "dispatched worker"

Looking at the issue by weekly working hours, there was a tendency for the proportion stating "I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work" and "I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care" to increase as working hours increased. (Figure 41)

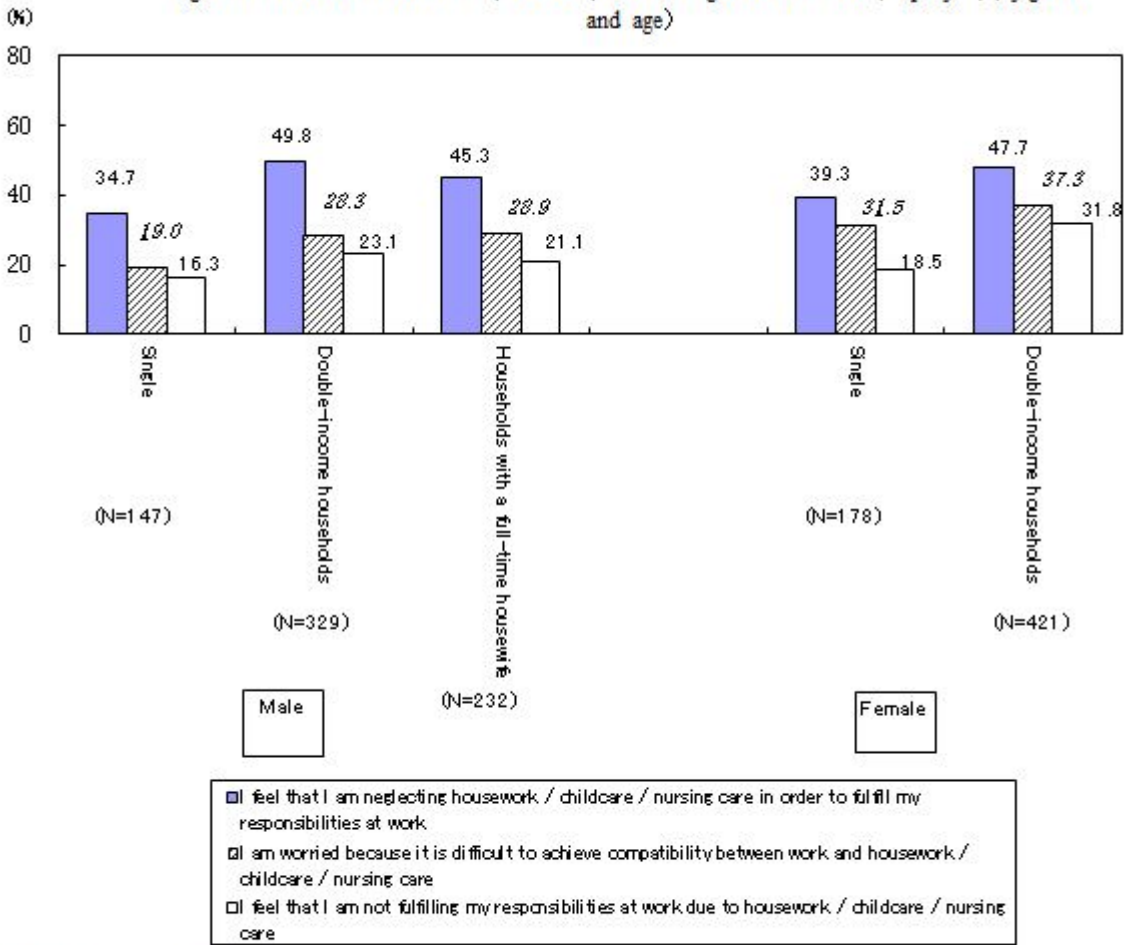
(%) Figure 41 Balance of housework, childcare, and nursing care with work (employed) (by weekly working hours)



- I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work
  - ▨ I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care
  - I feel that I am not fulfilling my responsibilities at work due to housework / childcare / nursing care
- Total of "Agree" and "Somewhat agree"

Looking at the situation by gender and household, the largest proportion of those stating "I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work" was accounted for by men in double-income households, while the largest proportion of those stating "I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care" or "I feel that I am not fulfilling my responsibilities at work due to housework / childcare / nursing care" was accounted for by women in double-income households. (Figure 42)

Figure 42 Balance of housework, childcare, and nursing care with work (employed) (by gender and age)



Total of "Agree" and "Somewhat agree"

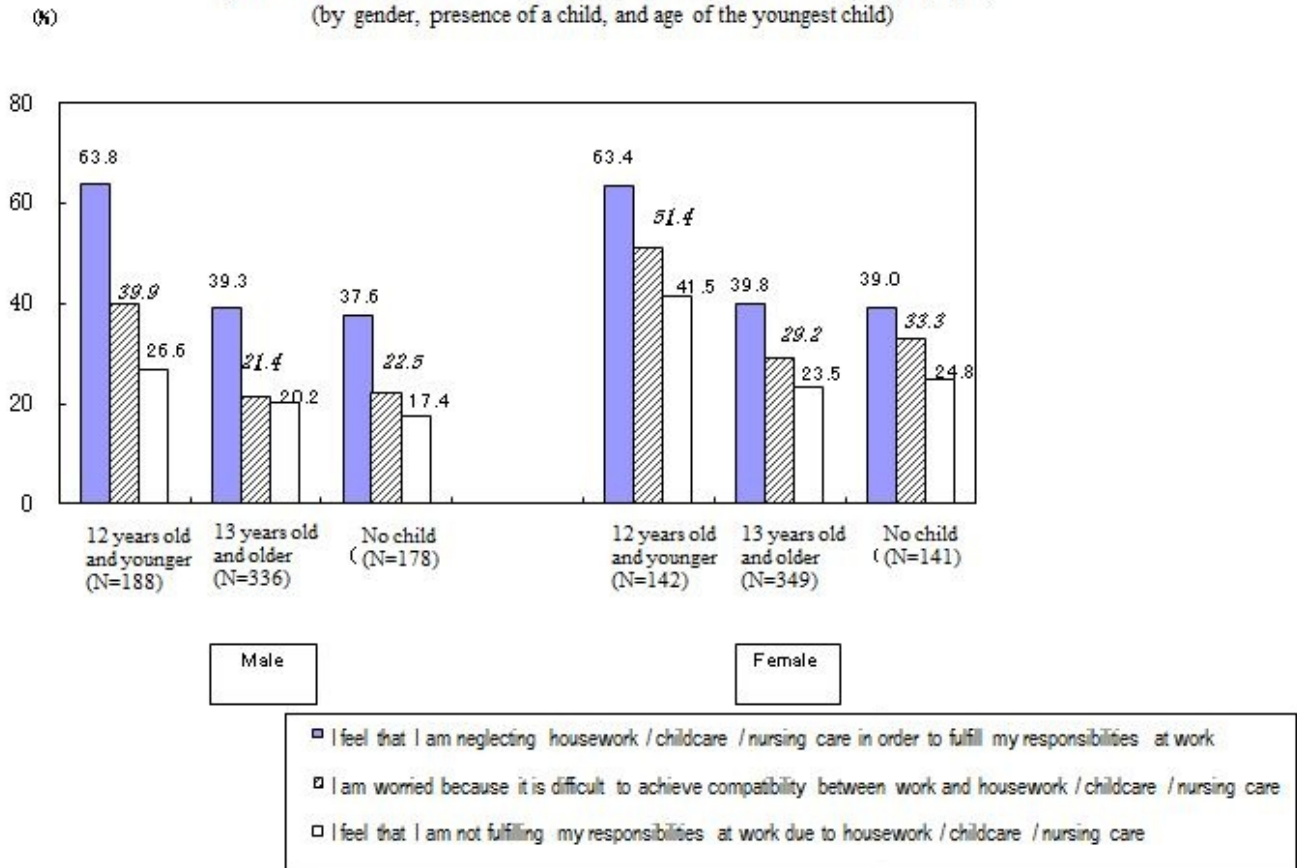
Unmarried: "divorced/widowed" + "unmarried"

Double-income household: those who are employed and married to a spouse who has a job

Household with full-time housewife (male): those who are employed and married to a spouse who does not have a job

Looking at the situation by gender, whether or not the respondent had children, and the age of the youngest child, in the case of both men and women the largest proportion of those stating "I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work", "I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care", and "I feel that I am not fulfilling my responsibilities at work due to housework / childcare / nursing care" was accounted for by those with a child aged 12 or under. (Figure 43)

Figure 43 Balance of housework, childcare, and nursing care with work (employed)  
(by gender, presence of a child, and age of the youngest child)



Total of "Agree" and "Somewhat agree"

12 years old or younger: respondents with the youngest child who is 12 years old or younger

13 years old or older: respondents with the youngest child who is 13 years old or older

No child: respondents with no child.

## (2) Needs Relating to the Work-Life Balance

<Survey design>

What needs do people have when looking at the work-life balance from the perspective of the allocation of time in daily life? The survey asked about respondents' preferences in terms of whether they would increase or decrease the time spent on five areas of activity, namely time spent on activities in their free time, time spent on family life, time spent on learning activities, time spent participating in social activities, and time spent at work. [Question] If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

(1) Time spent on family life

(2) Time spent participating in social activities, such as volunteer activities and activities as part of your neighborhood association

(3) Time spent on activities in your free time, such as hobbies and leisure pursuits

(4) Time spent on learning activities focused on personal development

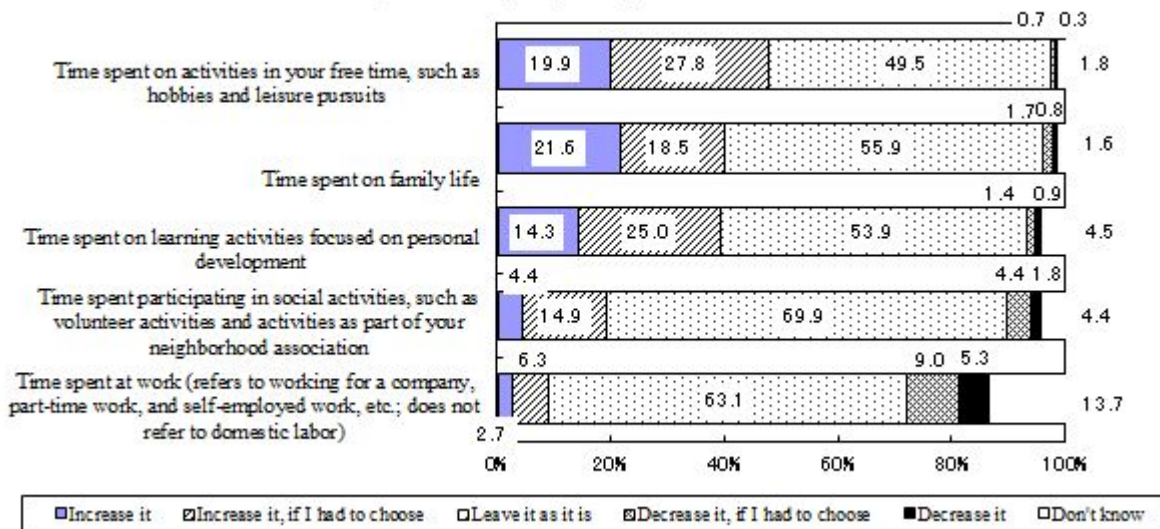
(5) Time spent at work (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)

[Response] 1 Increase it 2 Increase it, if I had to choose 3 Leave it as it is  
4 Decrease it, if I had to choose 5 Decrease it 6 Don't know

<Overall trend>

The proportion of those stating that they wished to increase (total for those answering either “Increase it” or “Increase it, if I had to choose”; the same applies hereinafter) time spent on the activity in question was about 50% (47.7%) in the case of the response “Time spent on activities in your free time, such as hobbies and leisure pursuits”, 40% (40.0%) in the case of “Time spent on family life”, about 40% (39.4%) in the case of “Time spent on learning activities focused on personal development”, about 20% (19.4%) in the case of “Time spent participating in social activities, such as volunteer activities and activities as part of your neighborhood association”, and about 10% (9.0%) in the case of “Time spent at work”. (Figure 44)

Figure 44 Way of spending time (N=2,315)



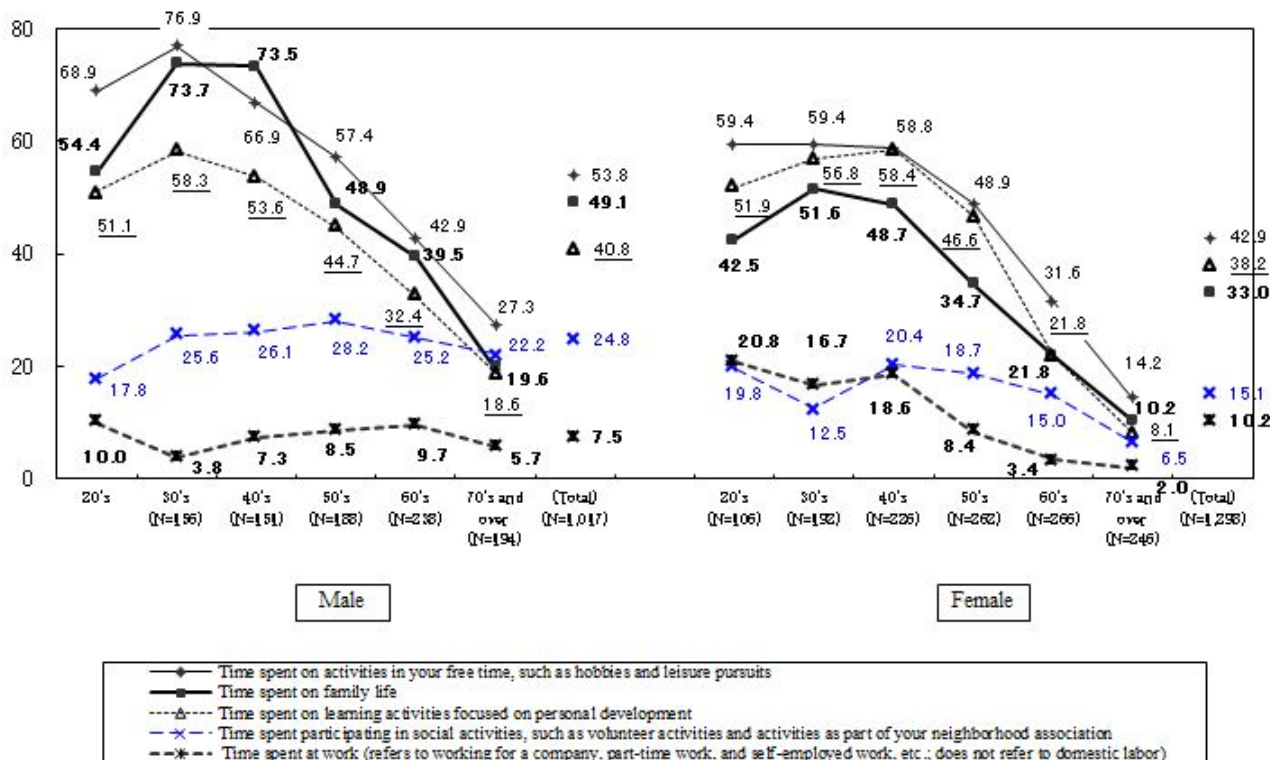
<By attribute>

Looking at the proportions of those wishing to increase time spent on activities by gender and age, the highest figures for “Time spent on activities in your free time, such as hobbies and leisure pursuits” were seen among both men and women in their 20s and 30s (76.9% among men in their 30s and 68.9% among men in their 20s, and 59.4% among women, among both those in their 20s and those in their 30s). In the case of “Time spent on family life”, the figures were highest among both men and women in their 30s and 40s. In particular, this response was selected by more than 70% of men in their 30s and 40s (73.7% of those in their 30s and 73.5% of those in their 40s). The proportion of women in the 20s to 40s age brackets citing “Time spent at work” was comparatively high (20.8% of those in their 20s, 16.7% in their 30s, and 18.6% in their 40s). (Figure 45)



(%)

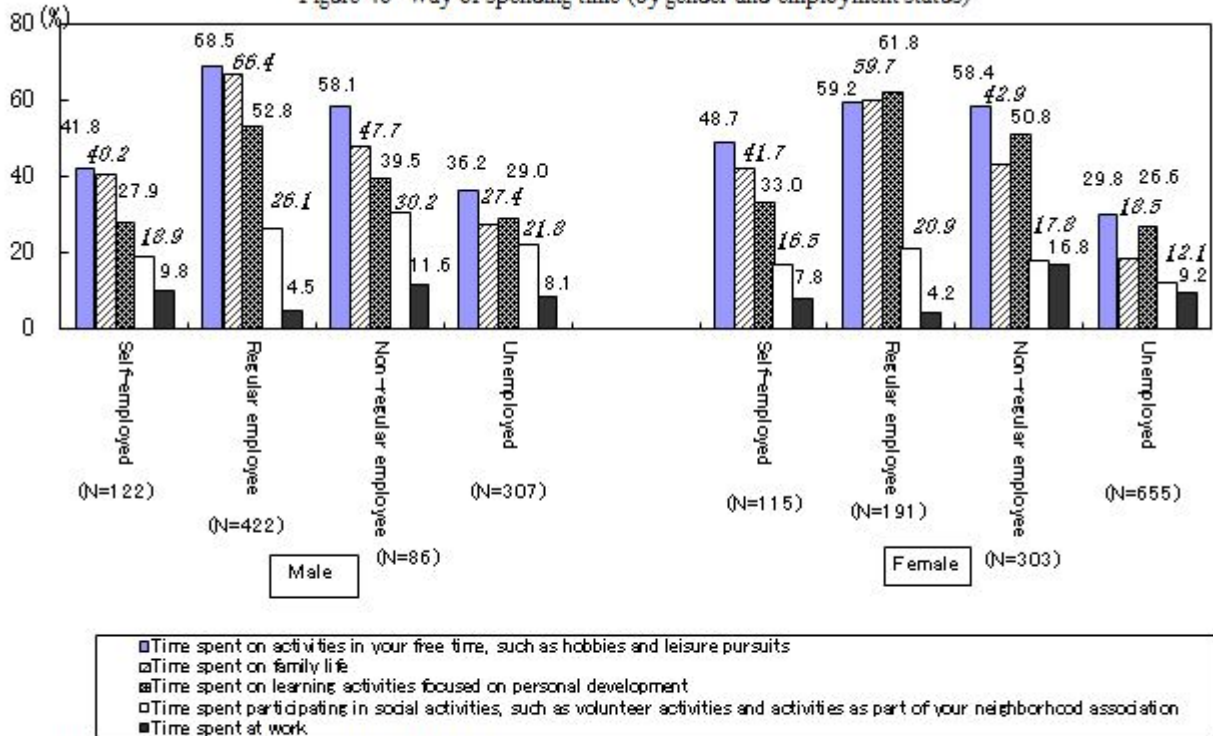
Figure 45 Way of spending time (by sex and age)



Total of "Increase it" and "Increase it, if I had to choose"

Among both men and women, the highest proportions of those wishing to increase “Time spent on activities in your free time, such as hobbies and leisure pursuits”, “Time spent on family life”, and “Time spent on learning activities focused on personal development” were seen among regular employees. (Figure 46)

Figure 46 Way of spending time (by gender and employment status)



Total of "Increase it" and "Increase it, if I had to choose"

Self-employed: "self-employed" + "family employee" + "freelance professional" + "piecework done from home"

Regular employee: "regular employee"

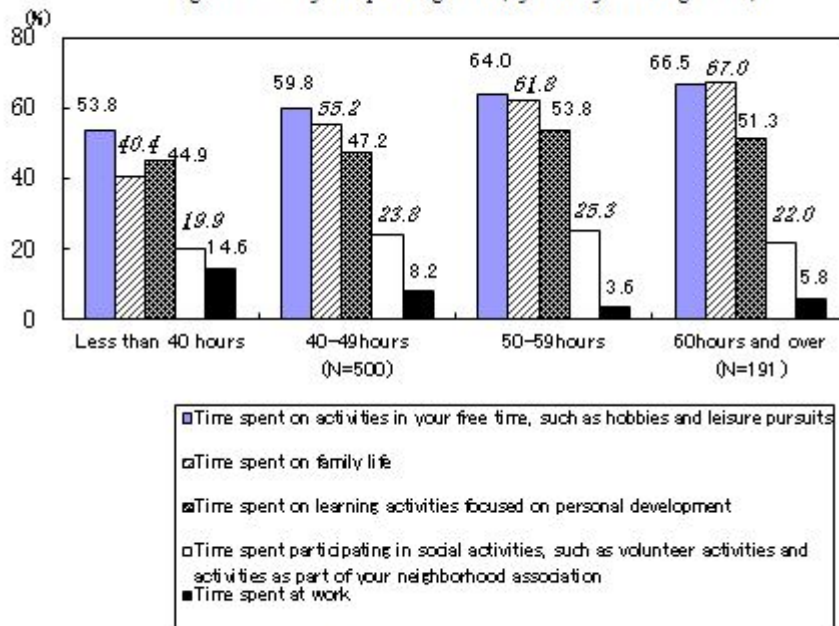
Non-regular employee: "non-regular employee" (part-timer and *arubaito*) + "dispatched worker"

Unemployed: "student" + "unemployed"

Looking at the situation by weekly working hours, the proportion wishing to increase "Time spent on activities in your free time, such as hobbies and leisure pursuits" and "Time spent on family life" tended to increase as working hours increased. (Figure 47)



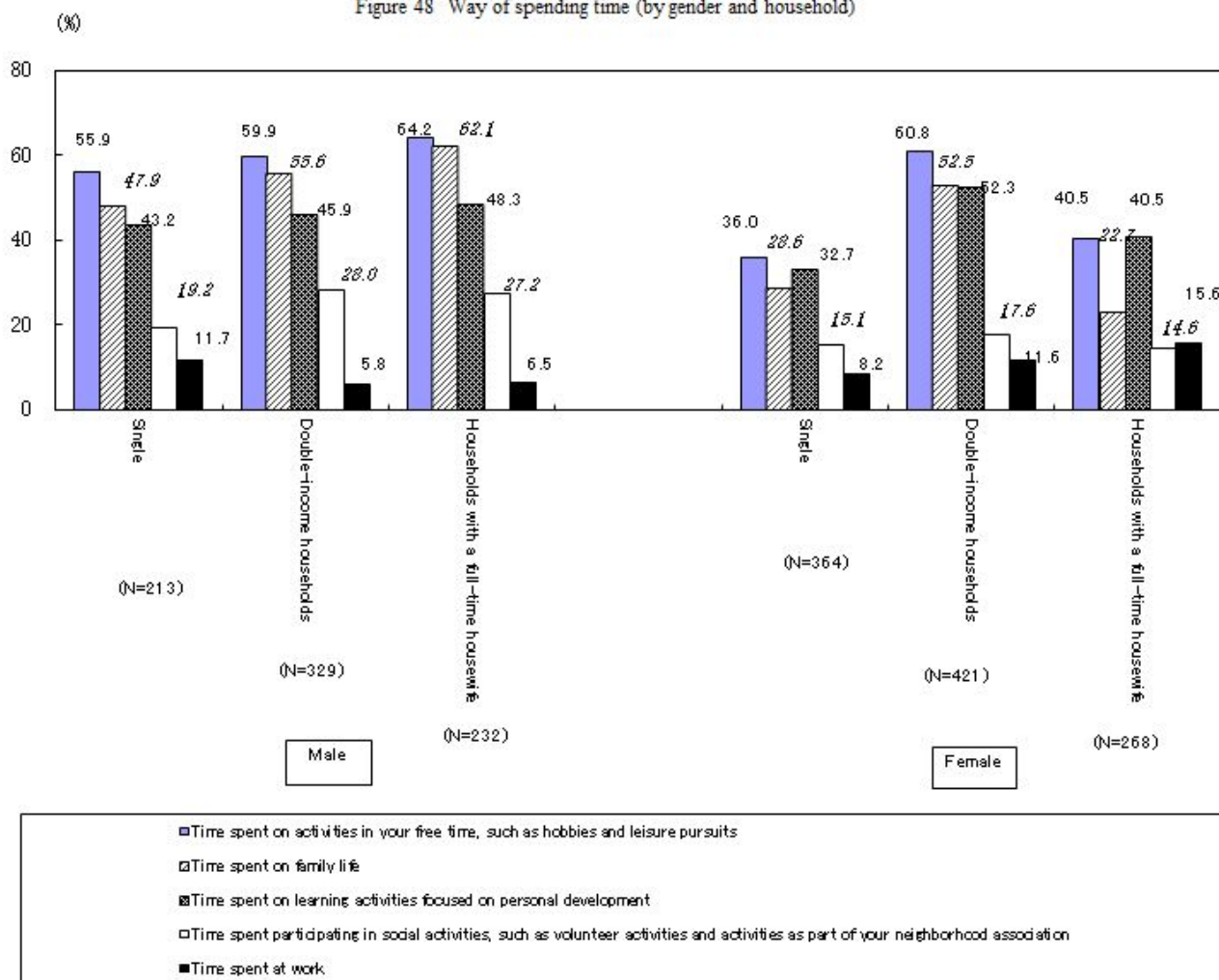
Figure 47 Way of spending time (by weekly working hours)



Total of "Increase it" and "Increase it, if I had to choose"

Looking at the situation by gender and household, the proportion wishing to increase "Time spent on activities in your free time, such as hobbies and leisure pursuits" and "Time spent on family life" was highest among men in households with a full-time housewife, at about 60% (64.2% and 62.1%, respectively). The proportion wishing to increase "Time spent on learning activities focused on personal development" was highest among women in double-income households (52.3%), while women in households with a full-time housewife were the most likely to wish to increase "Time spent at work" (14.6%). (Figure 48)

Figure 48 Way of spending time (by gender and household)



Total of "Increase it" and "Increase it, if I had to choose"

Unmarried: "divorced/widowed" + "unmarried"

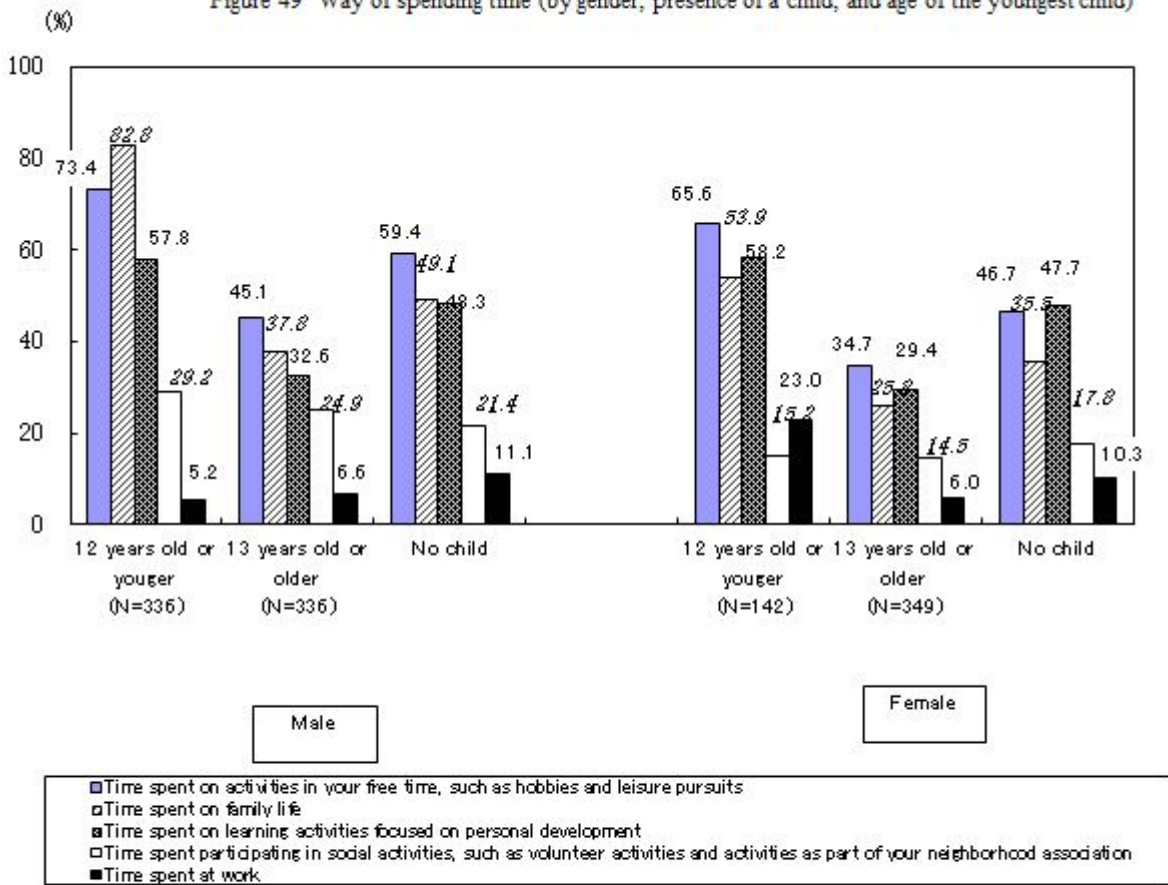
Double-income household: those who are employed and married to a spouse who has a job

Household with full-time housewife (male): those who are employed and married to a spouse who does not have a job

Household with full-time housewife (female): those who are not employed or student and married to a spouse who has a job

Looking at the situation by gender, whether or not the respondent had children, and age of the youngest child, the highest proportion of respondents stating that they wished to increase "Time spent on activities in your free time, such as hobbies and leisure pursuits" and "Time spent on family life" was among men with a child aged 12 or under, at just over 70% (73.4%) and just over 80% (82.8%), respectively; in the case of those wishing to increase "Time spent on learning activities focused on personal development" and "Time spent at work", women with a child aged 12 or under accounted for the largest shares, at just under 60% (58.2%) and just over 20% (23.0%), respectively. (Figure 49)

Figure 49 Way of spending time (by gender, presence of a child, and age of the youngest child)



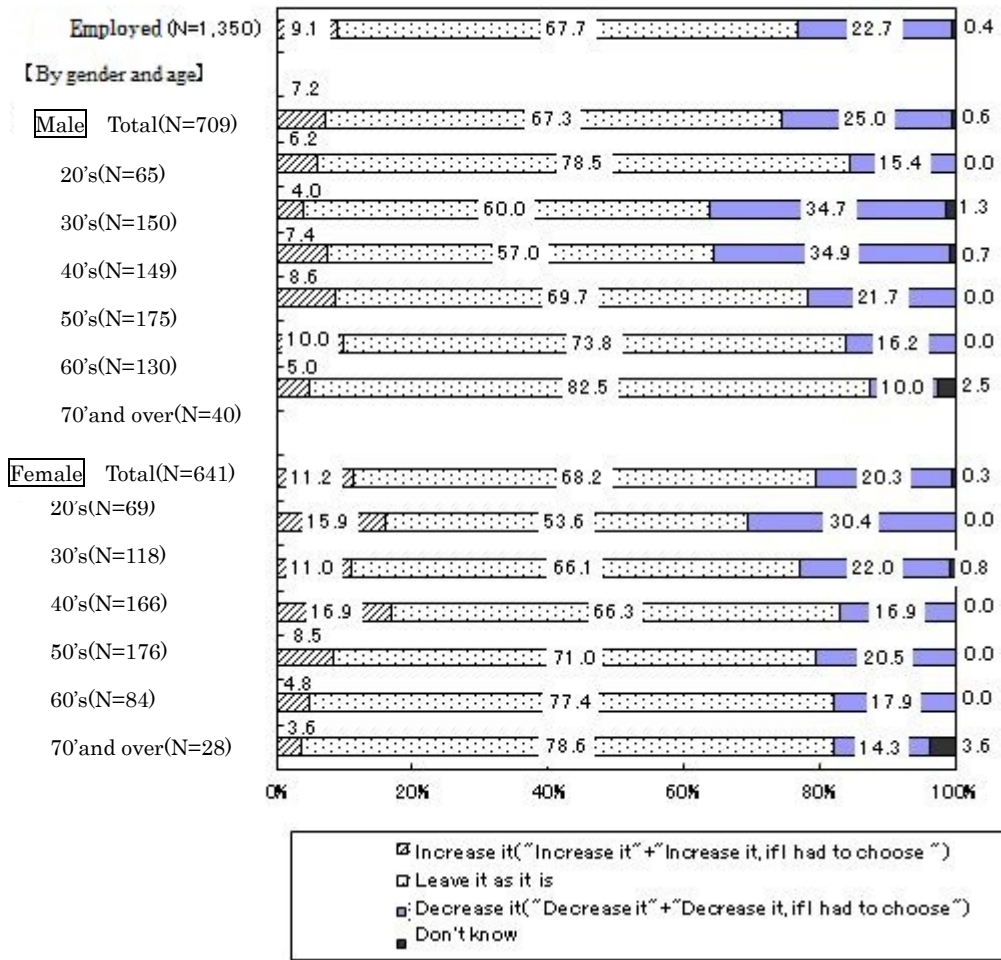
Total of "Increase it" and "Increase it, if I had to choose"  
 12 years old or younger: respondents with the youngest child who is 12 years old or younger  
 13 years old or older: respondents with the youngest child who is 13 years old or older  
 No child: Respondents with no child.

(3) Hopes Concerning Reductions in Working Hours {those who being employed}

<Proportion wishing to reduce time spent at work>

The proportion of those in paid employment stating that they wished to decrease (total for those answering either "Decrease it" or "Decrease it, if I had to choose"; the same applies hereinafter) time spent at work was just over 20% (22.7%). Looking at this by gender and age, the proportion endorsing this view among men in their 30s and 40s was high, with figures in excess of 30% (34.7% among men in their 30s and 34.9% among men in their 40s). On the other hand, the largest share among women was accounted for by those in their 20s, at about 30% (30.4%). (Figure 50)

Figure 50 About working hours (employed) (by gender and age)

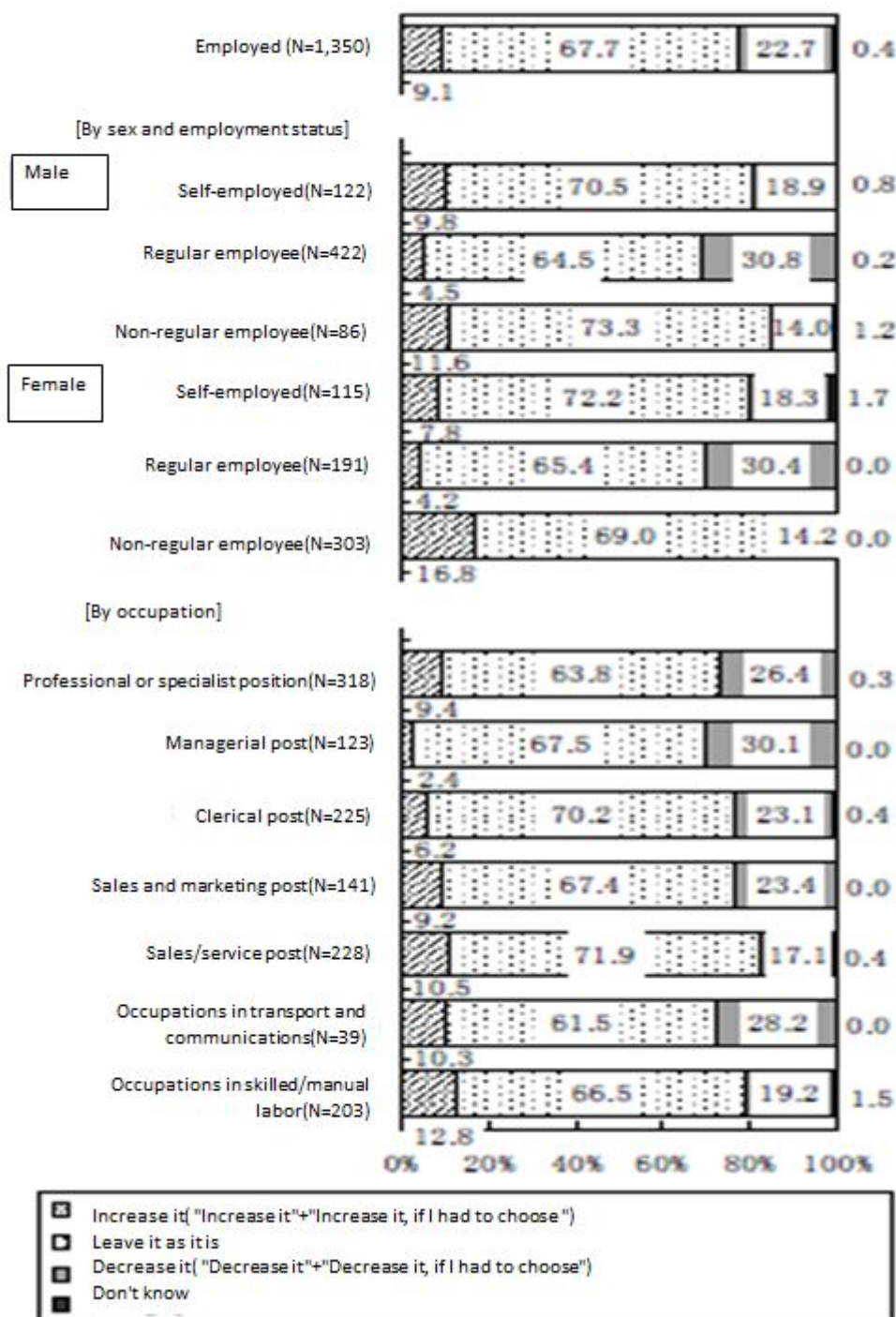


Reference table Weekly working hours (by gender and age) (hours)

	20's	30's	40's	50's	60's	70's and over
Male	49.3	51.5	51.0	48.1	41.4	41.3
Female	42.6	36.3	34.7	35.8	32.5	34.4

Looking at the situation by gender and employment status, the largest proportion wishing to decrease time spent at work was seen among regular employees in the case of both men and women, at about 30% (30.8% of male regular employees and 30.4% of female regular employees); by occupation, the highest figures were seen among those in managerial posts, at about 30% (30.1%). (Figure 51) Moreover, looking at the situation by weekly working hours, there was a tendency for the proportion to increase as working hours increased, while when viewed by gender, whether or not the respondent had a child, and the age of the youngest child, the highest share was among men with a child aged 12 or under, at just over 30% (34.6%). (Figure 52)

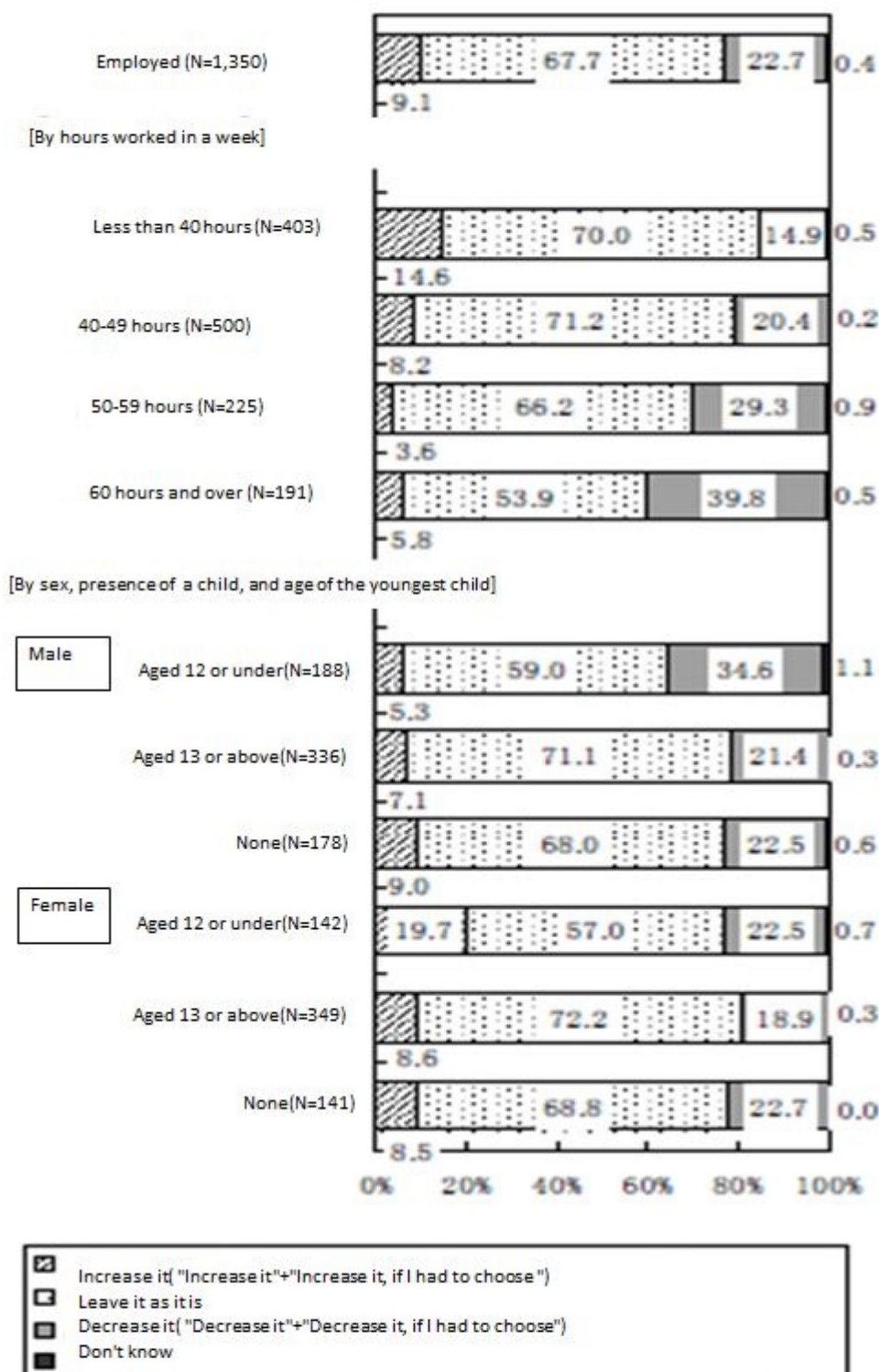
Figure 51 About working hours  
(employed, by sex, employment status, and occupation)



Occupations of N=15 or less (maintenance occupations) are omitted.  
 Self-employed: "Self-employed"+"family employee"+"freelance professional"+"piecework done from home"  
 Regular employment: "Regular employee"  
 Non-regular employee: "Non-regular employee"(including part time and *arubaito*) + "dispatched worker"



Figure 52 About working hours (employed, by hours worked in a week, sex, presence of a child, and age of the youngest child)



Aged 13 or above: Those who responded that they had children and that their youngest child was aged 13 or above  
 Aged 12 or under: Those who responded that they had children and that their youngest child was aged 12 or under  
 None: Those who responded that they had no children

Reference table Average weekly working hours (by sex and employment status) (by sex, presence of a child, and age of the youngest child (hours))

	Self-employed	Regular employee	Non-regular employee
Male	47.5	49.8	37.7
Female	39.9	45.4	28.8

	12 years old and younger	13 years old and older	No child
Male	52.7	45.4	47.9
Female	32.5	34.3	42.4

Reference table Average weekly working hours (by content of job) (Hours)

Professional or specialist position	Managerial post	Clerical post	Sales and marketing post	Sales/service post	Occupations in transport and communications	Occupations in skilled/manual labor
44.4	49.4	38.8	44.6	36.4	51.4	41.6

<Survey design>

Those in paid employment who stated that they wished to decrease their time spent at work were also asked specifically how they would like to decrease their time spent at work, as outlined below.

[Question] How would you like to decrease it? Please select the option that is closest to your opinion in regard to the statements (1) and (2) below.

- (1) I would like to reduce the number of hours I work in a day
- (2) I would like to increase the number of days off and holidays

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

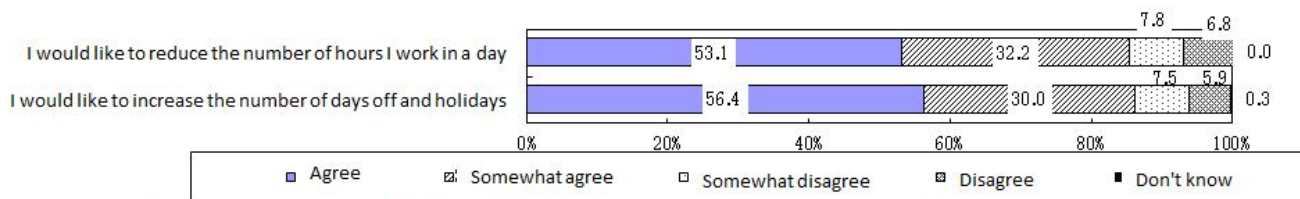
<Overall trend>

The proportion of those in agreement (total for those answering either "Agree" or "Somewhat agree"; the same applies hereinafter) was just under 90% in the case of both the statement "I would like to reduce the number of hours I work in a day" and the statement "I would like to increase the number of days off and holidays" (85.3% and 86.3%, respectively). (Figure 53)

Moreover, when asked whether they would be happy for their income to be reduced as a result of their working hours being reduced, more than 30% (34.5%) of respondents answered in the affirmative, while more than 60% (62.9%) of respondents answered in the negative. (Figure 54)

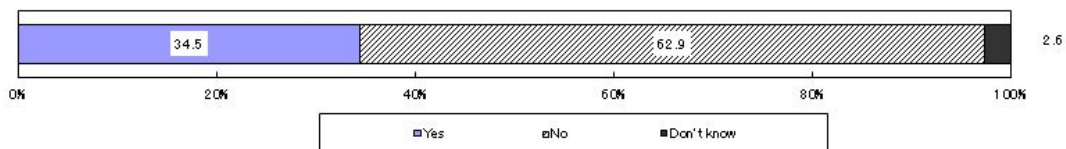


Figure 53 Way of reducing working hours (employed, N=307)



Total of the employed who responded "Decrease it" and "Decrease it, if I had to choose" regarding working hours.

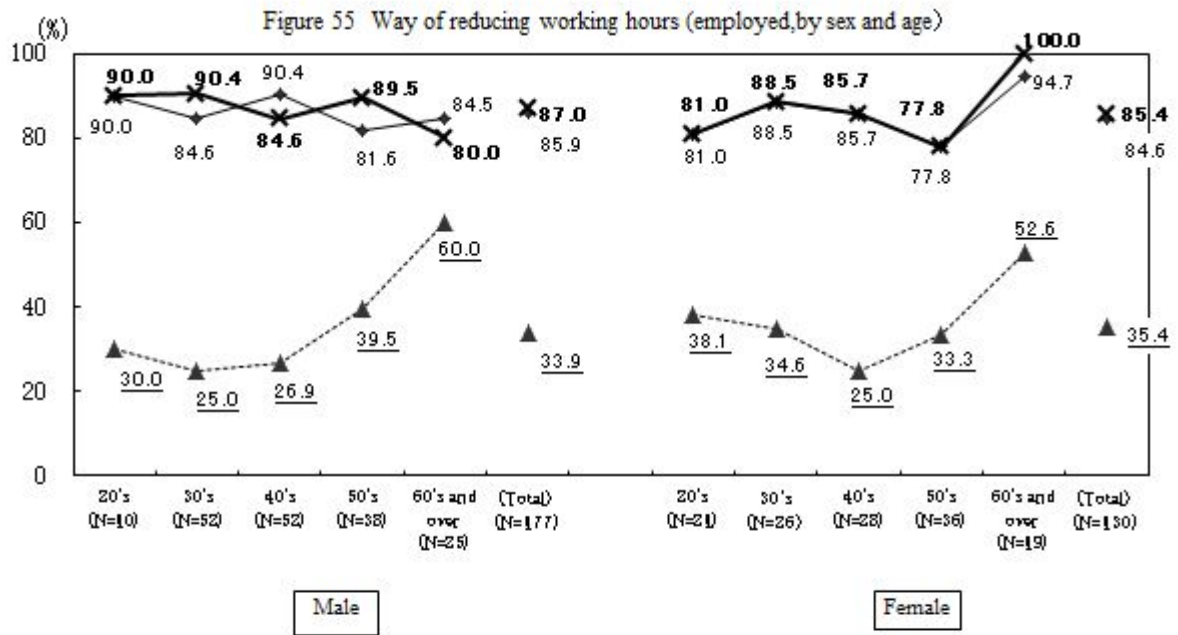
Figure 54 Would you be happy for your income to be reduced as a result of reducing your working hours? (Employed, N=307)



Total of the employed who responded "Decrease it" and "Decrease it, if I had to choose" regarding working hours.

<By attribute>

When looking at the proportions of respondents who were in agreement with the statements “I would like to reduce the number of hours I work in a day” and “I would like to increase the number of days off and holidays” by gender and age, the figures were high among both genders and all age brackets, at more than 80%. On the other hand, in terms of the proportion who answered the question “Would you be happy for your income to be reduced as a result of reducing your working hours?” in the affirmative, looking at the figures by gender and age, the curve is shaped like a valley, with the lowest figures being recorded among men in their 30s (25.0%) and women in their 40s (25.0%). (Figure 55)

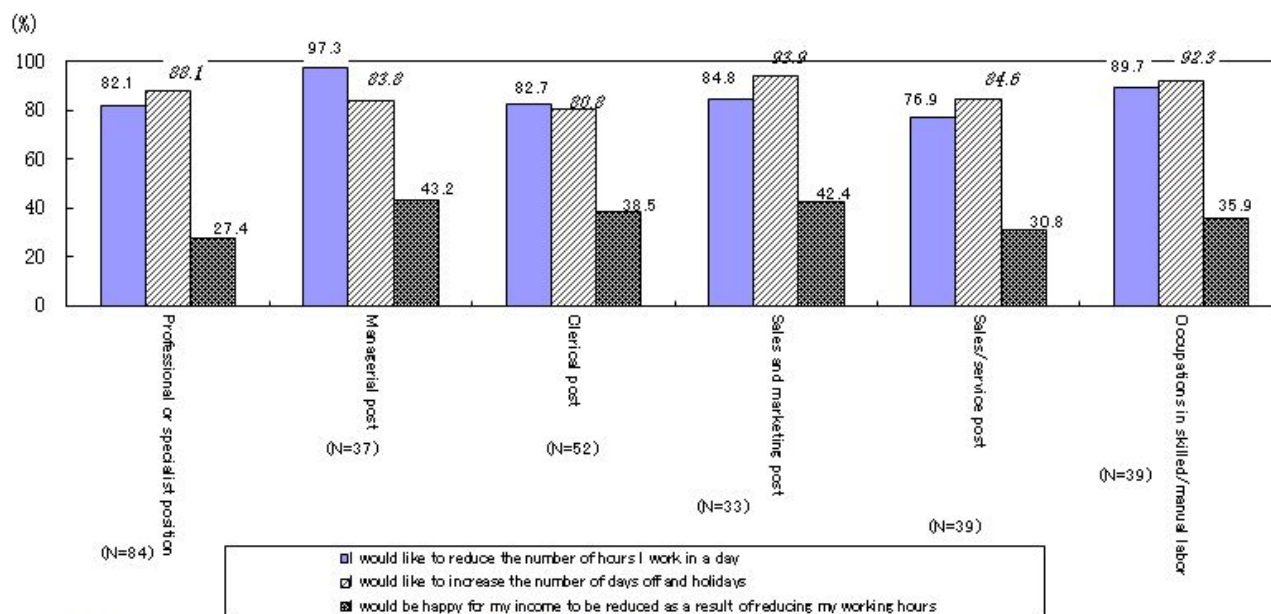


◆ I would like to reduce the number of hours I work in a day  
 ✕ I would like to increase the number of days off and holidays  
 ▲ I would be happy for my income to be reduced as a result of reducing my working hours

I would like to reduce the number of hours I work in a day: Total of "Agree" and "Somewhat agree"  
 I would like to increase the number of days off and holidays: Total of "Agree" and "Somewhat agree"  
 I would be happy for my income to be reduced as a result of reducing my working hours: Ratio of "yes"  
 Counted among the employed who responded "Decrease it" and "Decrease it, if I had to choose" regarding working hours.

Looking at the proportions of those in agreement with the statements “I would like to reduce the number of hours I work in a day” and “I would like to increase the number of days off and holidays” by occupation, those in managerial posts accounted for the greatest share among those agreeing with the former (97.3%), while those in sales and marketing posts accounted for the greatest share among those agreeing with the latter (93.9%). (Figure 56)

Figure 56 Way of reducing working hours (employed, by occupations)



I would like to reduce the number of hours I work in a day: Total of "agree" and "more or less agree"  
 I would like to increase the number of days off and holidays: Total of "agree" and "more or less agree"  
 I would be happy for my income to be reduced as a result of reducing my working hours: Ratio of "yes"  
 Counted among the employed who responded "decrease it" and "decrease it, if I had to choose" regarding working hours.  
 Occupations of N=15 or less (conservative occupations and occupations in transport and communications) are omitted.

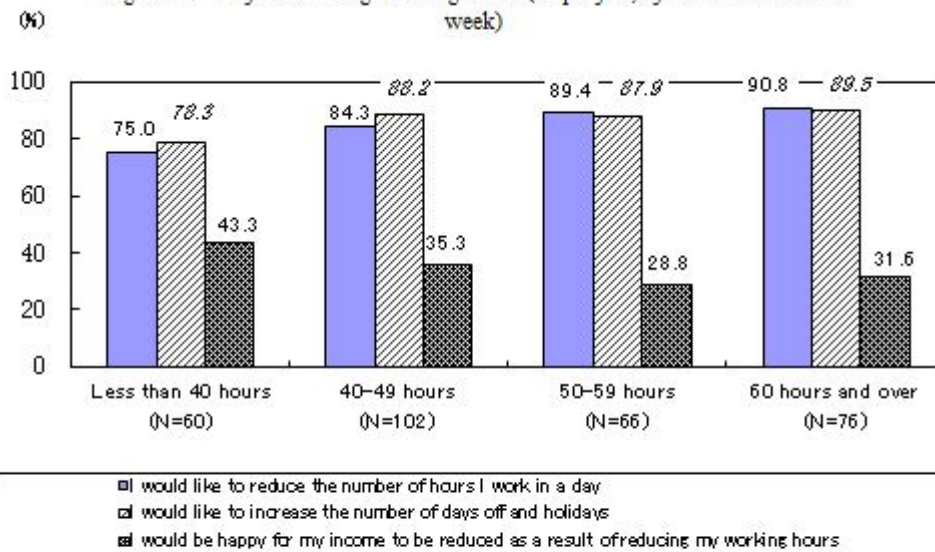
Reference: The average weekly working hours (by occupation) (hour)

Professional or specialist position	Managerial post	Clerical post	Sales and marketing post	Sales/service post	Occupations in skilled/manual labor
48.8	52.6	44.0	54.1	42.3	44.2

Counted among the employed who responded "decrease it" and "decrease it, if I had to choose" regarding

With regard to the statement "I would like to reduce the number of hours I work in a day", looking at the proportion answering in the affirmative by weekly working hours, there was a tendency for the proportion to increase as working hours increased. (Figure 57)

Figure 57 Way of reducing working hours (employed, by hours worked in a week)



I would like to reduce the number of hours I work in a day: Total of "Agree" and "Somewhat agree"  
 I would like to increase the number of days off and holidays: Total of "Agree" and "Somewhat agree"  
 I would be happy for my income to be reduced as a result of reducing my working hours: Ratio of "yes"  
 Counted among the employed who responded "decrease it" and "Decrease it, if I had to choose" regarding working hours.

#### (4) Elements to Which Importance is Attached When Choosing a Workplace

<Survey design>

Wages and working hours are among the diverse range of elements cited as being conditions to which people attach importance when choosing a workplace, but to what degree is importance attached to the presence or absence of a system that supports achieving compatibility between work and family? This survey asked about the following.

[Question] If you could choose your place of employment freely, what kind of a company would you like to work at? From the following, please choose up to three things that you think are important. Of these, which is the most important?

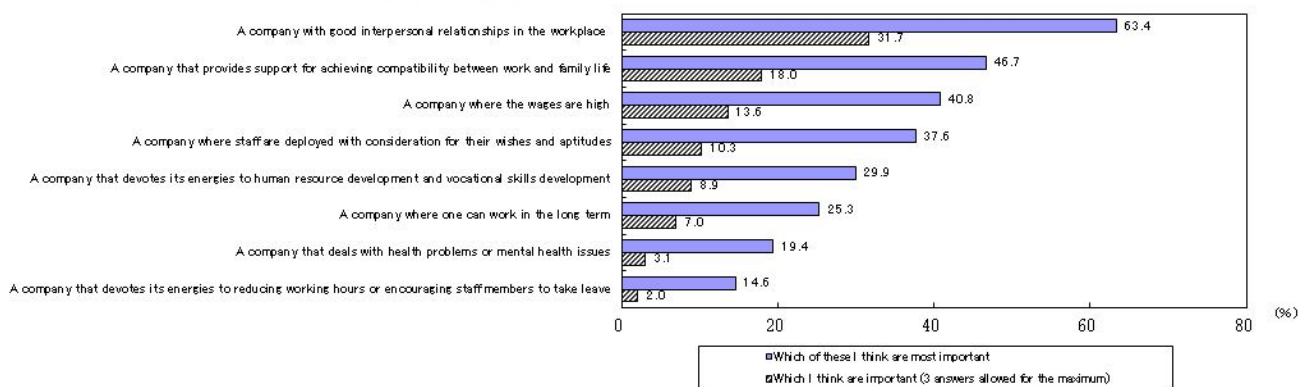
[Response]

- 1 A company where the wages are high
- 2 A company that devotes its energies to human resource development and vocational skills development
- 3 A company that provides support for achieving compatibility between work and family life
- 4 A company where staff are deployed with consideration for their wishes and aptitudes
- 5 A company with good interpersonal relationships in the workplace
- 6 A company where one can work in the long term
- 7 A company that devotes its energies to reducing working hours or encouraging staff members to take leave
- 8 A company that deals with health problems or mental health issues
- 9 Other
- 10 Don't know

<Overall trend>

When asked about the kind of company they would like to work at if they could choose their place of employment freely ((1) permitted multiple responses, up to a maximum of three, while (2) asked respondents to choose what they thought was most important), those choosing a company with good interpersonal relationships in the workplace accounted for the largest share ((1) 63.4%, (2) 31.7%), followed by a company that provides support for achieving compatibility between work and family life ((1) 46.7%, (2) 18.0%), and a company where the wages are high ((1) 40.8%, (2) 13.6%). (Figure 58)

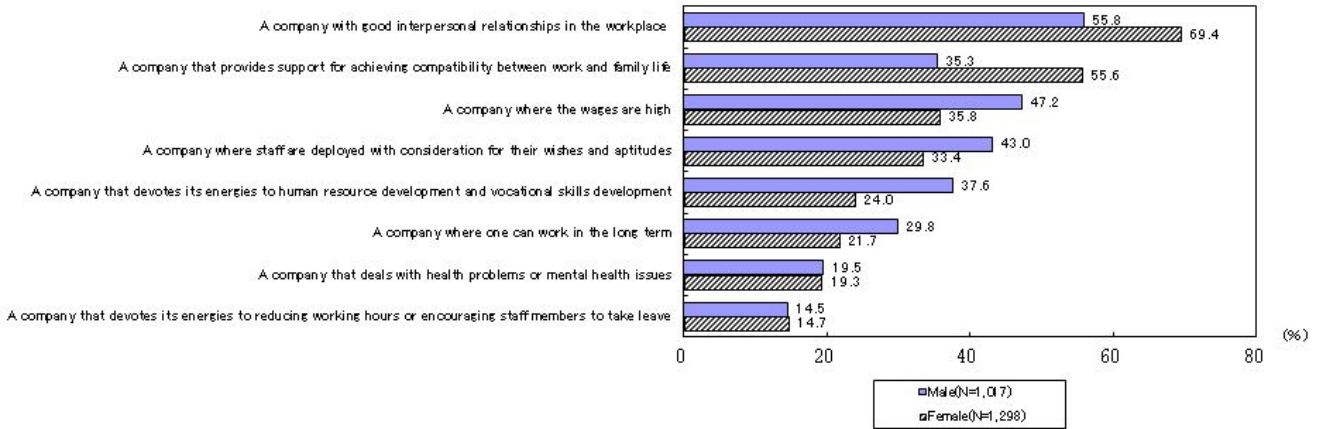
Figure 58 Important things in choosing place of employment (N=2,315)



<By attribute>

Looking at what respondents thought was important by gender (multiple responses permitted, up to a maximum of three), a company with good interpersonal relationships in the workplace was top among both men and women (cited by 69.4% of men and 69.4% of women), but while a company that provides support for achieving compatibility between work and family life was in second place among women (55.6%), it was in fifth place (35.3%) among men, behind a company where the wages are high (47.2%), a company where staff are deployed with consideration for their wishes and aptitudes (43.0%), and a company that devotes its energies to human resource development and vocational skills development (37.6%). (Figure 59)

Figure 59 Important things in choosing place of employment (3 answers allowed for the maximum, by sex)



Looking at the proportion of respondents who cited a company that provides support for achieving compatibility between work and family life by gender and life age, greater importance was attached to this by women than by men among all age brackets, but in the case of both men and women, the peak was accounted for by those in their 30s (70.8% among women and 46.8% among men). (Figure 60)

Figure 60 Elements to which importance is attached when choosing a workplace (1) (by sex and age) (up to 3 answers can be chosen)

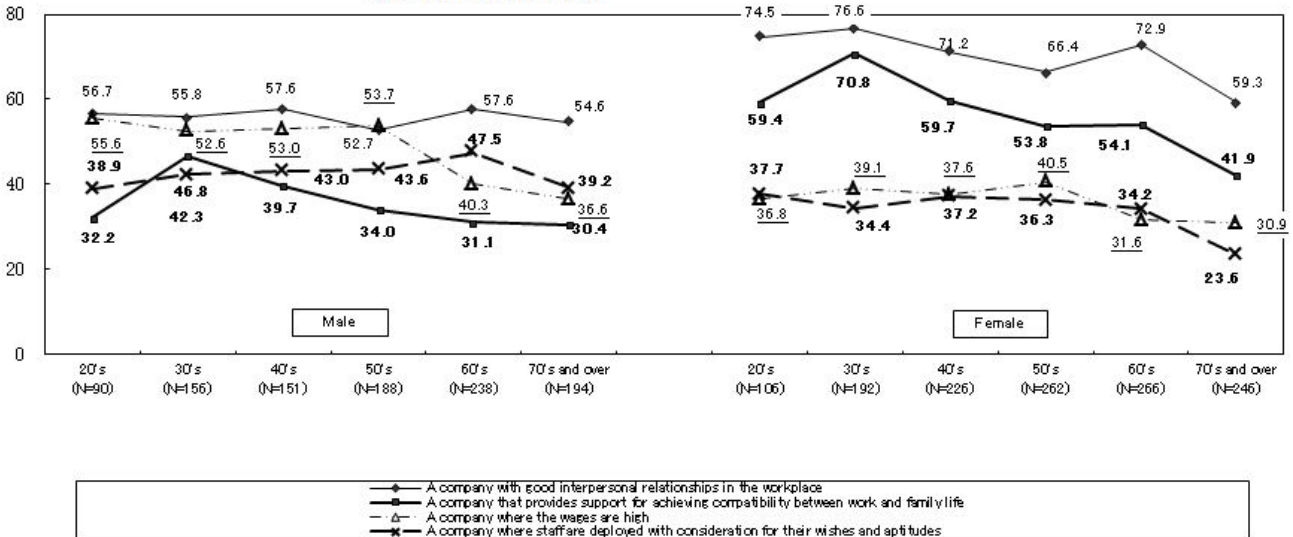
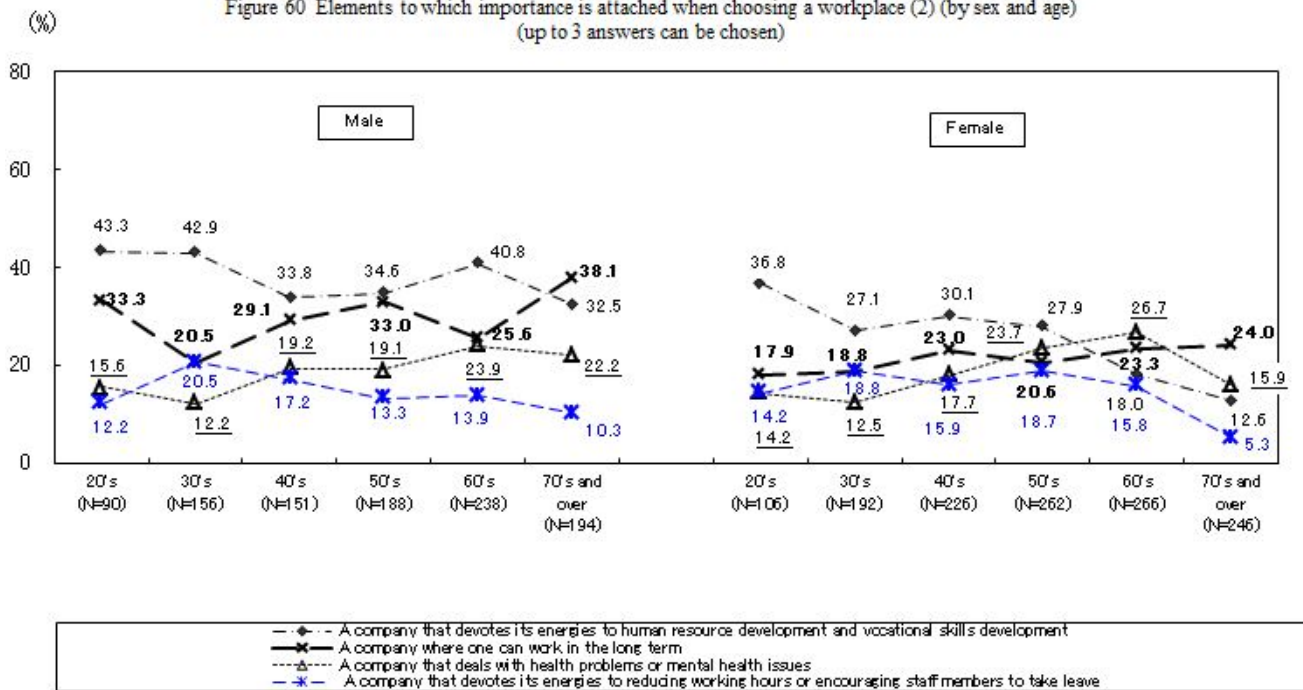




Figure 60 Elements to which importance is attached when choosing a workplace (2) (by sex and age)  
(up to 3 answers can be chosen)



In addition, looking at the situation by gender and employment status, in the case of men, the largest proportion was accounted for by regular employees (42.2%), while among women the highest share was accounted for by those who were self-employed (59.1%), followed by non-regular employees (58.1%). (Table 10) Looking at the situation by weekly working hours, the largest proportion was among those working fewer than 40 hours, at just under 60% (56.8%) (Table 11), while when viewed by gender, whether or not the respondent had a child, and the age of the youngest child, the highest share was among women with a child aged 12 or under, at just under 80% (75.8%). (Table 12)

Table 10 Elements to which importance is attached when choosing a workplace (up to 3 answers can be chosen) (by sex and employment status) (%)

		N	Total	Elements									
				A company with good interpersonal relationships in the workplace	A company that provides support for achieving compatibility between work and family life	A company where the wages are high	A company where staff are deployed with consideration for their wishes and aptitudes	A company that devotes its energies to human resource development and vocational skills development	A company where one can work in the long term	A company that deals with health problems or mental health issues	A company that devotes its energies to reducing working hours or encouraging staff members to take leave	Other	Don't know
Male	Self-employed	122	100.0	63.9	25.4	46.7	44.3	40.2	27.9	16.4	12.3	0.8	4.1
	Regular employee	422	100.0	57.6	42.2	55.2	41.2	34.4	29.6	15.6	16.6	0.7	0.2
	Non-regular employee	86	100.0	54.7	29.1	46.5	58.1	38.4	29.1	22.1	12.8	2.3	1.2
	Unemployed	307	100.0	52.1	31.3	37.1	41.4	39.1	30.3	25.4	12.1	0.3	5.9
Female	Self-employed	115	100.0	67.0	59.1	41.7	40.9	22.6	19.1	21.7	14.8	0.9	2.6
	Regular employee	191	100.0	70.7	51.8	38.7	35.1	39.3	24.6	14.7	19.4	—	0.5
	Non-regular employee	303	100.0	70.3	58.1	42.9	38.6	23.4	22.4	20.5	15.2	1.0	0.3
	Unemployed	655	100.0	69.3	54.8	29.6	29.3	19.5	21.4	19.8	13.4	0.3	9.8

Self-employed: "self-employed" + "family employee" + "freelance professional" + "piecework done from home"  
 Regular employee: regular employee  
 Non-regular employee: "non-regular employee" (part-timer and arubaito) + "dispatched worker"  
 Unemployed: "unemployed" + "student"



Table 11 Elements to which importance is attached when choosing a workplace (up to 3 answers can be chosen) (by weekly working hours) (%)

	N	Total	A company with good interpersonal relationships in the workplace	A company that provides support for achieving compatibility between work and family life	A company where the wages are high	A company where staff are deployed with consideration for their wishes and aptitudes	A company that devotes its energies to human resource development and vocational skills development	A company where one can work in the long term	A company that deals with health problems or mental health issues	A company that devotes its energies to reducing working hours or encouraging staff members to take leave	Other	Don't know
Less than 40 hours	403	100.0	68.7	56.8	41.2	39.0	29.8	22.6	19.4	14.4	0.7	0.5
40 - 49 hours	500	100.0	63.0	43.4	49.4	43.0	30.2	29.0	18.0	14.6	1.0	1.0
50 - 59 hours	225	100.0	57.3	44.0	48.4	42.7	39.1	23.1	18.7	17.8	0.4	1.3
60 hours and over	191	100.0	57.6	35.1	52.9	37.2	39.8	27.7	12.0	20.9	1.6	2.6

Reference table: Male to female ratio (by weekly working hours) (%)

	Less than 40 hours	40 - 49 hours	50 - 59 hours	60 hours and over
Male	23.1	58.2	72.9	78.5
Female	76.9	41.8	27.1	21.5
Total	100.0	100.0	100.0	100.0

Table 12 Elements to which importance is attached when choosing a workplace (up to 3 answers can be chosen) (by sex, presence of a child, and age of the youngest child) (%)

		N	Total	A company with good interpersonal relationships in the workplace	A company that provides support for achieving compatibility between work and family life	A company where the wages are high	A company where staff are deployed with consideration for their wishes and aptitudes	A company that devotes its energies to human resource development and vocational skills development	A company where one can work in the long term	A company that deals with health problems or mental health issues	A company that devotes its energies to reducing working hours or encouraging staff members to take leave	Other	Don't know
Male	12 years old and younger	192	100.0	56.3	46.9	56.8	34.9	37.5	30.2	13.5	16.7	0.5	0.5
	13 years old and older	579	100.0	56.3	33.3	44.0	43.0	36.6	29.4	21.2	13.3	0.7	4.0
	None	234	100.0	54.7	30.3	48.3	48.3	40.6	31.2	19.7	15.0	1.3	1.3
Female	12 years old and younger	256	100.0	72.3	75.8	39.8	30.5	28.1	18.4	12.1	18.4	1.2	—
	13 years old and older	815	100.0	67.5	51.5	35.0	32.6	20.2	22.8	22.2	13.7	0.4	7.4
	None	214	100.0	73.4	48.6	33.2	41.1	33.6	21.5	17.8	14.5	—	3.3

12 years old or younger: respondents with the youngest child who is 12 years old or younger

13 years old or older: respondents with the youngest child who is 13 years old or older

No child: Respondents with no child.

## 2 Consciousness Regarding the Preferred Ways of Life for Men and Women

<Survey design>

When compatibility between work and life is looked at in terms of individual consciousness, can one see a change in the traditional understanding of the division of labor by gender role, based on men working and women doing the housework? This survey asked about the following.

[Question] What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below, regarding men and women, respectively.

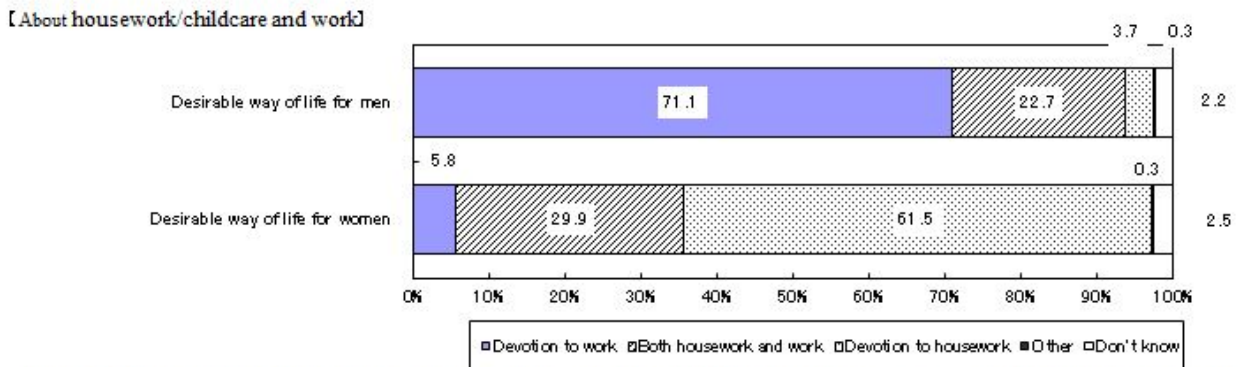
[Response]

- 1 Devoting themselves to work, without doing any housework or childcare, etc.
- 2 Doing housework and childcare, etc., but making work the absolute priority
- 3 Doing roughly the same amount of housework and childcare, etc. as work
- 4 Working, but making housework and childcare, etc. the absolute priority
- 5 Devoting themselves to housework or childcare, etc., without doing any work
- 6 Other
- 7 Don't know

<Overall trend>

When asked about the most desirable way of life for men in relation to work and family life, including housework, child rearing, and nursing care, the largest share was accounted for by those endorsing the approach classed as "Prioritizing work" (total for those responding either "Devoting themselves to work, without doing any housework or childcare, etc." or "Doing housework and childcare, etc., but making work the absolute priority"; the same applies hereinafter), at about 70% (71.1%), followed by those endorsing the approach classed as "Focusing on both work and home" (i.e. those who selected "Doing roughly the same amount of housework and childcare, etc. as work"; the same applies hereinafter), who accounted for more than 20% (22.7%) of respondents. When asked about the most desirable way of life for women in relation to work and family life, including housework, child rearing, and nursing care, the largest share was accounted for by those endorsing the approach classed as "Prioritizing the home" (total for those responding either "Devoting themselves to housework or childcare, etc., without doing any work" or "Working, but making housework and childcare, etc. the absolute priority"; the same applies hereinafter), at about 60% (61.5%), followed by those endorsing the approach classed as "Focusing on both work and home", who accounted for about 30% (29.9%) of respondents. (Figure 61)

Figure 61 Preferred way of life for men and women (N=2,315)



Devotion to work: "Devoting themselves to work, without doing any housework or childcare, etc." + "Doing housework and childcare, etc., but making work the absolute priority"

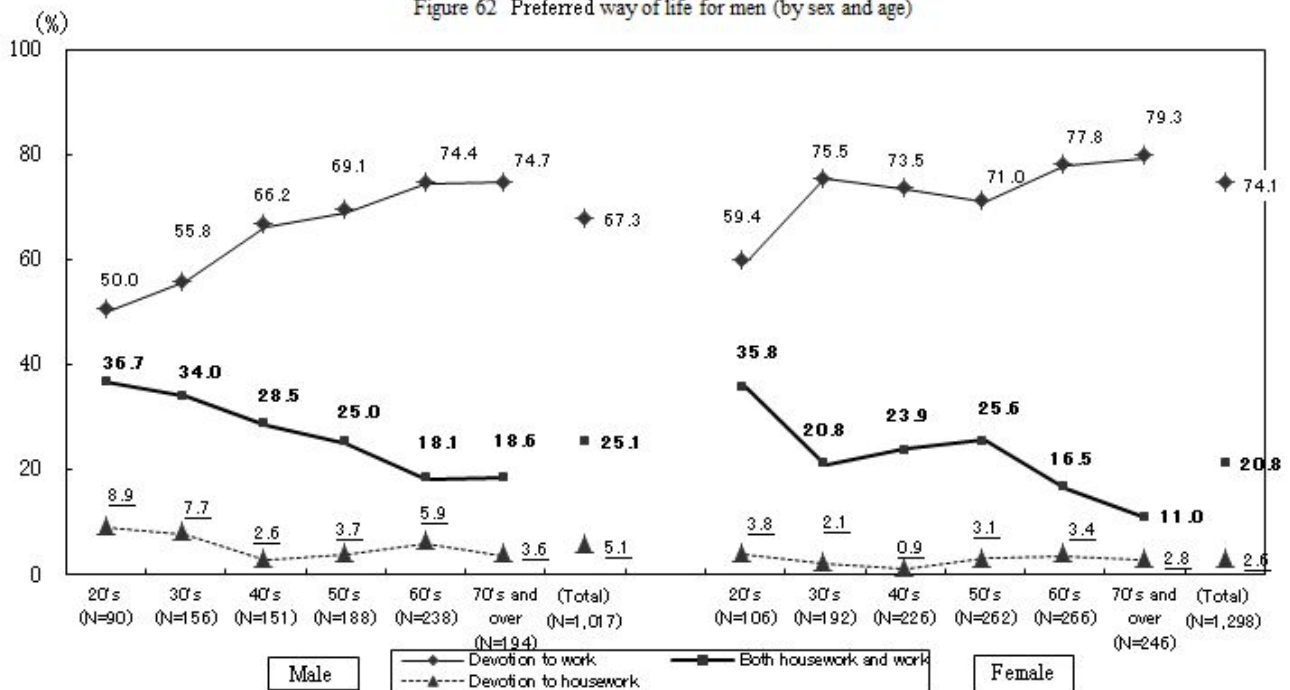
Both housework and work: "Doing roughly the same amount of housework and childcare, etc. as work"

Devotion to housework: "Devoting themselves to housework or childcare, etc., without doing any work" + "working, but making housework and childcare, etc. the absolute priority "

<By attribute>

Looking at the most desirable way of life for men by gender and age, the proportion endorsing the approach classed as "Prioritizing work" was highest in the 70s and above age bracket, among both men and women (74.7% of men aged in their 70s and above, and 79.3% of women aged in their 70s and above), with a tendency for support for this view to increase with age among men. On the other hand, the proportion endorsing the approach classed as "Focusing on both work and home" was highest among both men and women in their 20s (36.7% of men in their 20s and 35.8% of women in their 20s), with a tendency for support for this view to decrease with age among men. (Figure 62)

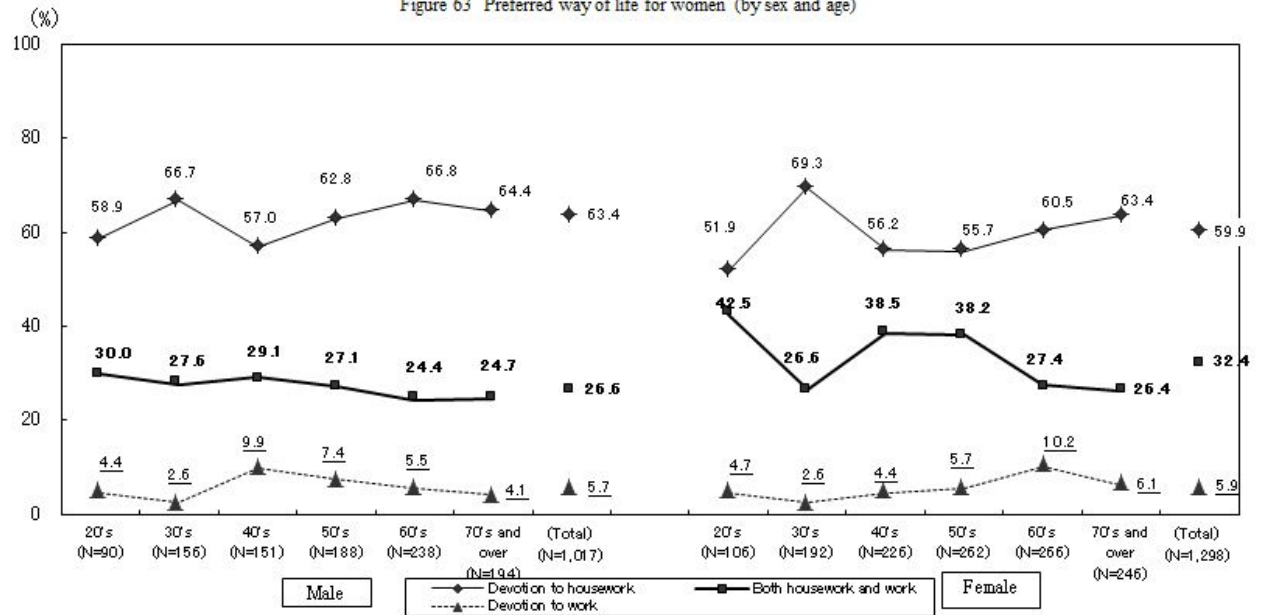
Figure 62 Preferred way of life for men (by sex and age)



Devotion to work: "Devoting themselves to work, without doing any housework or childcare, etc." + "Doing housework and childcare, etc., but making work the absolute priority"  
 Devotion to housework: "Devoting themselves to housework or childcare, etc., without doing any work" + "Working, but making housework and childcare, etc. the absolute priority"  
 Both housework and work: Doing roughly the same amount of housework and childcare, etc. as work

Looking at the way of life thought most desirable for women by gender and age, the proportion endorsing the approach classed as "Prioritizing the home" was highest among women in their 30s (69.3%), while in the case of men, it was highest among those in their 30s and those in their 60s (66.7% of those in their 30s and 66.8% of those in their 60s). The proportion endorsing the approach classed as "Focusing on both work and home" was highest among both men and women in their 20s (30.0% of men in their 20s and 42.5% of women in their 20s). (Figure 63)

Figure 63 Preferred way of life for women (by sex and age)

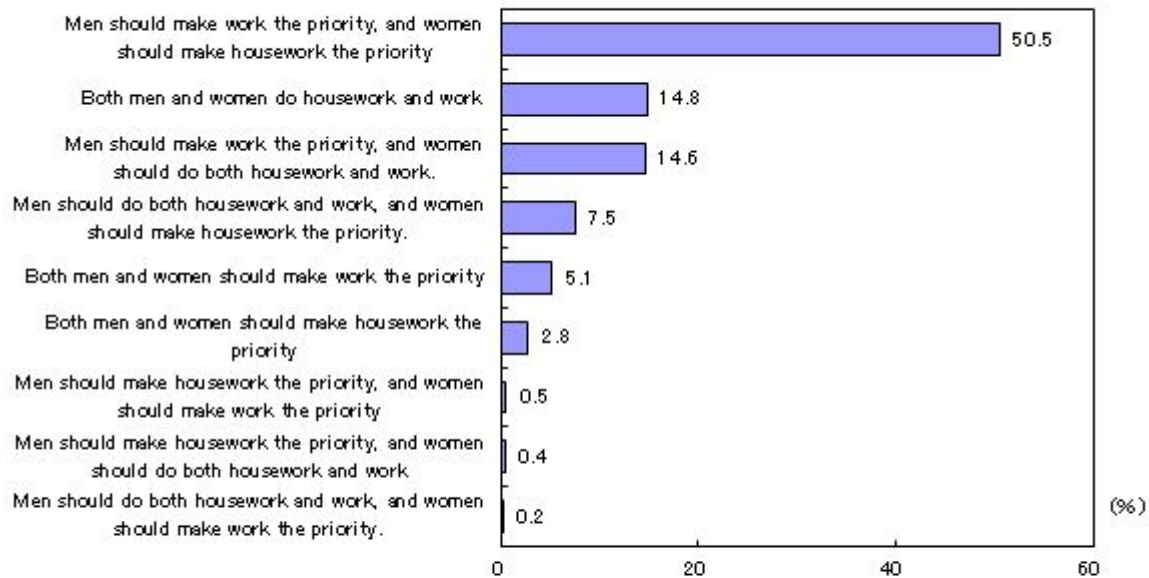


Devotion to work: "Devoting themselves to work, without doing any housework or childcare, etc." + "Doing housework and childcare, etc., but making work the absolute priority"  
 Devotion to housework: "Devoting themselves to housework or childcare, etc., without doing any work" + "Working, but making housework and childcare, etc. the absolute priority"  
 Both housework and work: Doing roughly the same amount of housework and childcare, etc. as work

<Desirable combination of men's way of life and women's way of life>

If looks at the situation in terms of the desirable combination of ways of life of men and women, the highest proportion was accounted for by those with the view that "Men should prioritize work and women should prioritize the home", at about 50% (50.5%), followed by the views that "Both men and women should focus on both work and the home" and "Men should prioritize work and women should focus on both work and the home", which both accounted for just over 10% of responses (14.8% and 14.6%, respectively). (Figure 64)

Figure 64 Preferred way of life for men and women (N=2,315)

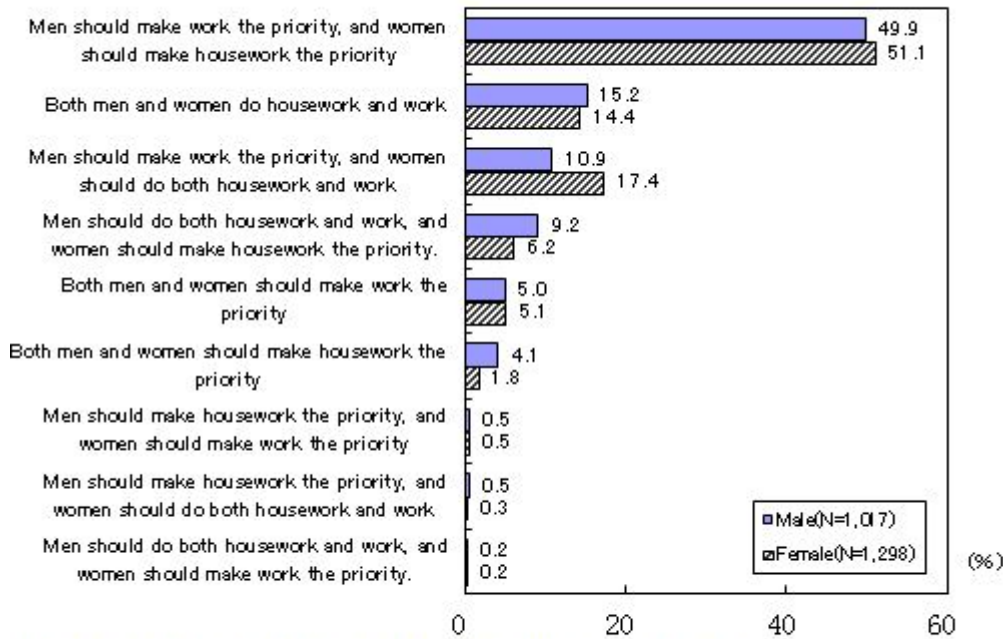


Devotion to work: " Devoting themselves to work, without doing any housework or childcare, etc." + " Doing housework and childcare, etc., but making work the absolute priority"  
 Devotion to housework: " Devoting themselves to housework or childcare, etc., without doing any work" + " Working, but making housework and childcare, etc. the absolute priority"  
 Both housework and work: Doing roughly the same amount of housework and childcare, etc. as work

Looking at this by gender, among men, the view that “Men should prioritize work and women should prioritize the home” was endorsed by the highest proportion of respondents (49.9%), followed by the view that “Both men and women should focus on both work and the home” (15.2%); among women, the view that “Men should prioritize work and women should prioritize the home” was endorsed by the highest proportion of respondents (51.1%), followed by the view that “Men should prioritize work and women should focus on both work and the home” (17.4%). (Figure 65)



Figure 65 Preferred way of life for men and women (by gender)



Devotion to work: "Devoting themselves to work, without doing any housework or childcare, etc."

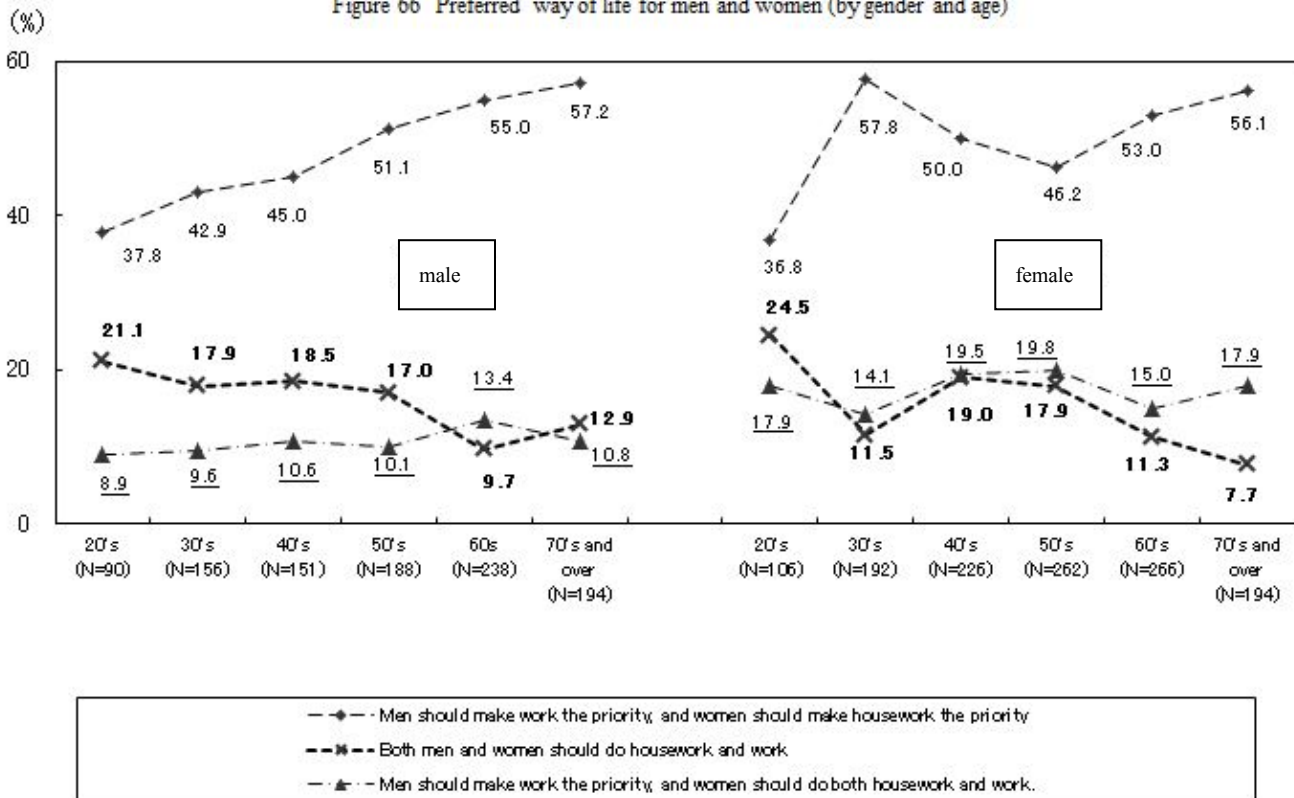
"+"doing housework and childcare, etc., but making work the absolute priority"

Devotion to housework: "Devoting themselves to housework or childcare, etc., without doing any work" + "working, but making housework and childcare, etc. the absolute priority"

Both housework and work: "Doing roughly the same amount of housework and childcare, etc. as work"

Looking at the situation by gender and age, the proportion endorsing the view that "Men should prioritize work and women should prioritize the home" has a tendency to increase with age among men, peaking at just under 60% (57.2%) among men aged in their 70s or above. Support for this view among women was highest among those in their 30s (57.8%). The proportion endorsing the approach classed as "Focusing on both work and home" was highest among both men and women in their 20s (30.0% of men in their 20s and 42.5% of women in their 20s). (Figure 66)

Figure 66 Preferred way of life for men and women (by gender and age)



Looking at the proportion endorsing the view that “Both men and women should focus on both work and the home” by gender and employment status, the highest share was seen among regular employees in the case of both men and women (18.7% among male regular employees and 25.1 of female regular employees); by occupation, support for this view was highest among those in managerial posts (20.3%), followed by those in professional or specialist positions (18.9%) and those in clerical posts (18.2%). (Table 13) (Table 14) Looking at the situation by gender and household, support for this view among men was highest among those in double-income households (18.5%), while among women it was highest among those who were single (17.0%). (Table 15)

Table 13 Preferred way of life for men and women (by sex and employment status)

		N	Total	Men should make work the priority, and women should make housework the priority	Both men and women do housework and work	Men should make work the priority, and women should do both housework and work	Men should do both housework and work, and women should make housework the priority	Both men and women should make work the priority	Both men and women should make housework the priority	Men should make housework the priority, and women should make work the priority	Men should make housework the priority, and women should do both housework and work	Men should do both housework and work, and women should make work the priority	Other/no response
Male	Self-employed	122	100.0	47.5	13.1	11.5	10.7	5.7	4.9	—	0.8	—	5.7
	Regular employee	422	100.0	46.7	18.7	9.7	11.1	5.0	5.0	0.5	—	0.5	2.8
	Non-regular employee	86	100.0	55.8	10.5	11.6	5.8	2.3	4.7	2.3	—	—	7.0
	Unemployed	307	100.0	53.1	13.7	11.7	8.1	4.2	2.9	0.3	1.0	—	4.9
Female	Self-employed	115	100.0	51.3	13.9	20.9	3.5	7.8	1.7	—	—	—	0.9
	Regular employee	191	100.0	37.2	25.1	21.5	7.9	5.2	1.6	—	—	—	1.6
	Non-regular employee	303	100.0	51.2	15.8	18.8	6.9	3.6	1.0	—	0.7	0.3	1.7
	Unemployed	655	100.0	54.5	11.0	15.6	5.8	5.2	2.3	0.6	0.3	0.3	4.4

Making work priority: "Devoting themselves to work, without doing any housework or childcare, etc." + "Doing housework and childcare, etc. but making work the absolute priority"  
 Making housework priority: "Devoting themselves to housework or childcare, etc., without doing any work" + "working, but making housework and childcare, etc. the absolute priority"  
 Both housework and work: "Doing roughly the same amount of housework and childcare, etc. as work"  
 Self-employed: "self-employed" + "family employee" + "freelance professional" + "piecework done from home"  
 Regular employee: regular employee  
 Non-regular employee: "non-regular employee" (part-timer and arabhai) + "dispatched worker"

Reference table: Average age (by sex and employment status)

(years old)

	Self-employed	Regular employee	Non-regular employee	Unemployed	
Male	57.5		43.6	51.9	66.0
Female	56.7		40.5	47.1	60.0

Table 14 Preferred way of life for men and women (by occupation)

	N	Total	Men should make work the priority, and women should make housework the priority	Both men and women do housework and work	Men should make work the priority, and women should do both housework and work	Men should do both housework and work, and women should make housework the priority	Both men and women should make work the priority	Both men and women should make housework the priority	Men should make housework the priority, and women should make work the priority	Men should make housework the priority, and women should do both housework and work	Men should do both housework and work, and women should make work the priority	Other/no response
Professional or specialist position	318	100.0	44.7	18.9	14.2	10.7	4.7	4.4	0.3	—	—	2.2
Managerial post	123	100.0	43.1	20.3	17.1	6.5	8.1	2.4	—	—	—	2.4
Clerical post	225	100.0	49.8	18.2	13.8	8.4	3.6	2.2	0.4	0.4	—	3.1
Sales and marketing post	141	100.0	44.7	17.7	15.6	7.8	6.4	2.8	—	0.7	1.4	2.8
Sales/service post	228	100.0	48.7	16.2	16.2	7.0	4.8	2.2	1.3	—	—	3.5
Maintenance occupations	11	100.0	36.4	9.1	18.2	27.3	—	9.1	—	—	—	—
Occupations in transport and communications	39	100.0	66.7	2.6	15.4	7.7	2.6	5.1	—	—	—	—
Occupations in skilled/manual labor	203	100.0	51.2	14.3	12.8	6.4	6.4	3.4	0.5	0.5	0.5	3.9

Making work priority: "Devoting themselves to work, without doing any housework or childcare, etc." + "doing housework and childcare, etc., but making work the absolute priority"  
 Making housework priority: "Devoting themselves to housework or childcare, etc., without doing any work" + "working, but making housework and childcare, etc. the absolute priority"  
 Both housework and work: "Doing roughly the same amount of housework and childcare, etc. as work"

Table 15 Preferred way of life for men and women (by sex and household)

	N	Total	Men should make work the priority, and women should make housework the priority	Both men and women do housework and work	Men should make work the priority, and women should do both housework and work	Men should do both housework and work, and women should make housework the priority	Both men and women should make work the priority	Both men and women should make housework the priority	Men should make housework the priority, and women should make work the priority	Men should make housework the priority, and women should do both housework and work	Men should do both housework and work, and women should make work the priority	Other/no response
Male												
Unmarried	213	100.0	3.3	9.9	42.3	0.5	18.8	13.1	0.9	0.5	4.2	6.6
Double-income household	329	100.0	45.0	18.5	12.5	8.5	6.7	4.3	0.6	0.3	0.3	3.3
Household with full-time housewife (male)	232	100.0	56.9	11.2	9.1	8.2	5.2	5.2	—	0.4	—	3.9
Female												
Unmarried	364	100.0	2.2	17.0	48.1	—	6.9	6.9	0.5	0.5	1.9	4.7
Double-income household	421	100.0	48.5	15.2	20.9	6.7	5.9	1.2	0.2	—	0.2	1.2
Household with full-time housewife (female)	269	100.0	58.4	10.4	13.8	5.2	5.6	2.6	0.4	0.4	—	3.3

Making work priority: "Devoting themselves to work, without doing any housework or childcare, etc." + "doing housework and childcare, etc., but making work the absolute priority"  
 Making housework priority: "Devoting themselves to housework or childcare, etc., without doing any work" + "working, but making housework and childcare, etc. the absolute priority"  
 Both housework and work: "Doing roughly the same amount of housework and childcare, etc. as work"  
 Unmarried: "divorced/widowed" + "unmarried"  
 Double-income household: those who are employed and married to a spouse who has a job  
 Household with full-time housewife (male): those who are employed and married to a spouse who does not have a job  
 Household with full-time housewife (female): those who are student or unemployed and married to a spouse who has a job

### 3 Issues Concerning Achieving Compatibility between Work and Family Life and Responses to These

#### (1) Preferred Way of Working

<Survey design>

In striving to achieve a work-life balance, it is important to respond to the needs of each individual in relation to ways of working. This survey asked about ways of working to which respondents attached importance, as follows.

[Question] What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

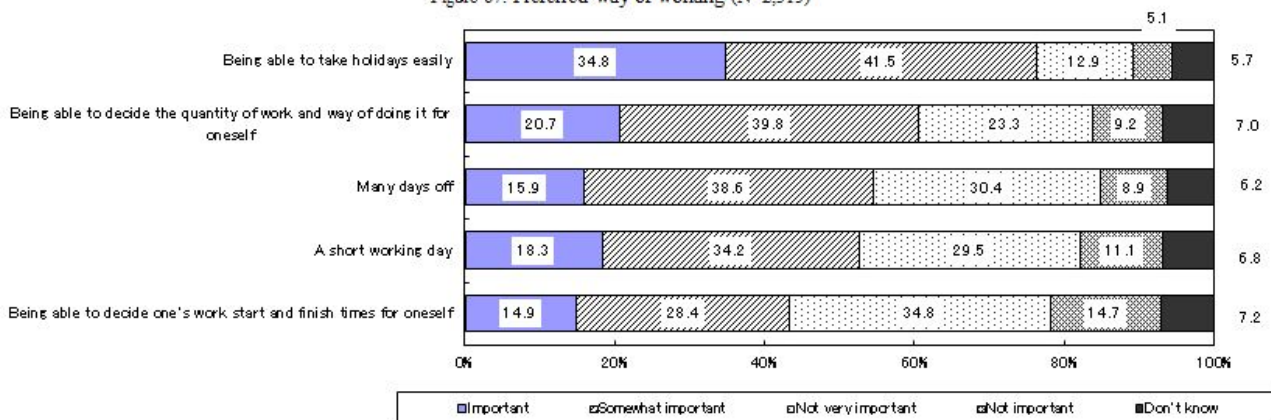
- (1) A short working day
- (2) Being able to take holidays easily
- (3) Many days off
- (4) Being able to decide one’s work start and finish times for oneself
- (5) Being able to decide the quantity of work and way of doing it for oneself

[Response] 1 Important 2 Somewhat important 3 Not very important 4 Not important 5 Don’t know

<Overall trend>

The proportion deeming each item to be important (total for those answering either “Important” or “Somewhat important”; the same applies hereinafter) was just under 80% in the case of “Being able to take holidays easily” (76.3%), about 60% in the case of “Being able to decide the quantity of work and way of doing it for oneself” (60.5%), and just over 50% in the case of “Many days off” and “A short working day” (54.5% and 52.5%, respectively). (Figure 67)

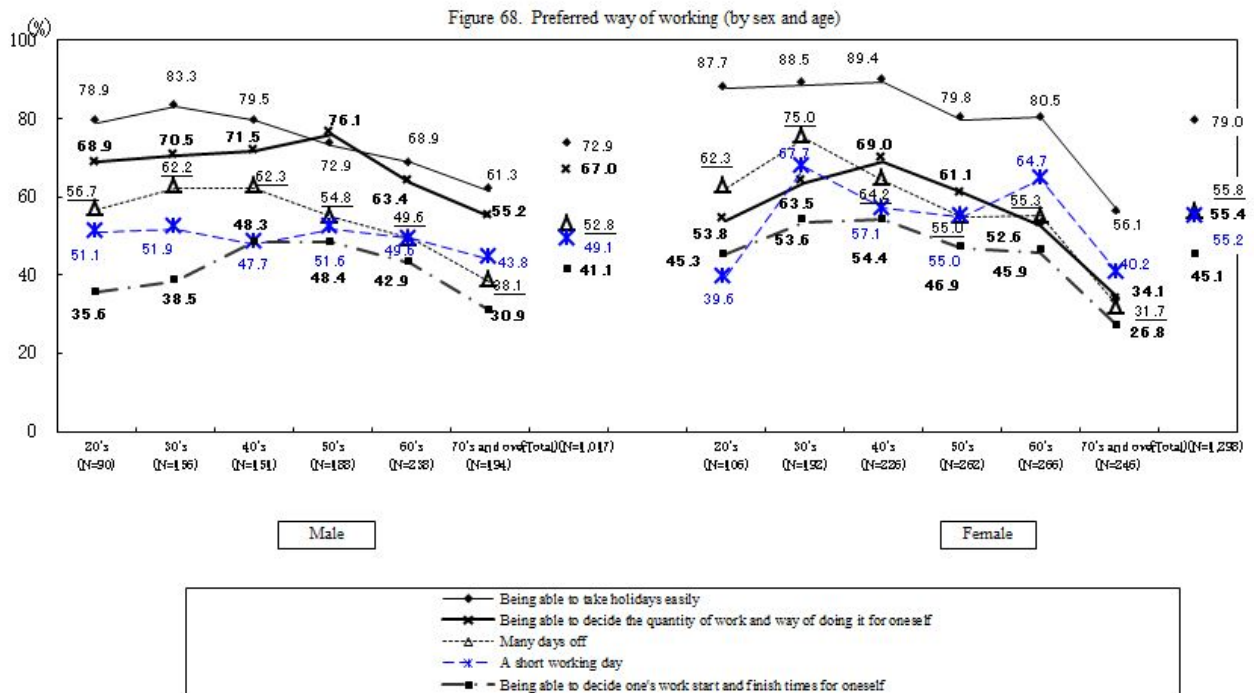
Figure 67. Preferred way of working (N=2,315)



<By attribute>

Looking at the proportion by gender and age of those who deemed these matters to be important, the proportion of men citing “Being able to take holidays easily” and “Many days off” was highest among those in their 30s and 40s, with a tendency for the share to decline with increasing age thereafter. The curves showing the distribution of those who deemed “Being able to decide the quantity of work and way of doing it for oneself”

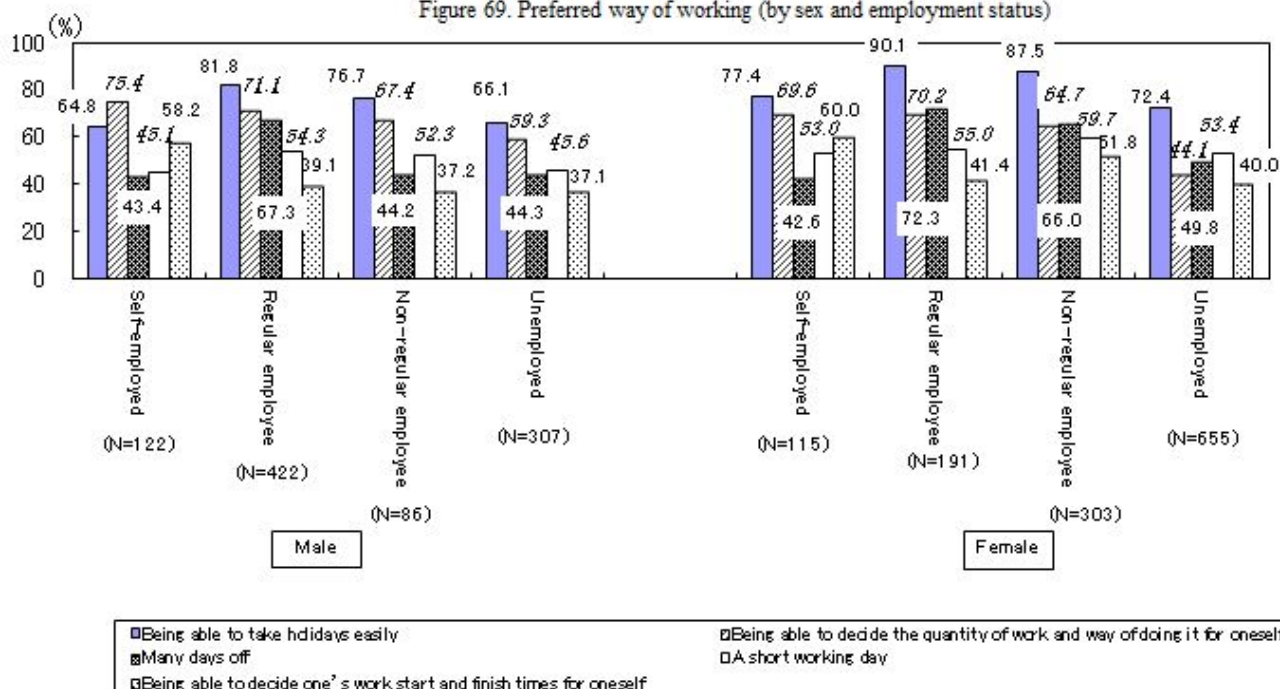
and “Being able to decide one’s work start and finish times for oneself” form a shape similar to that of a mountain, peaking in the 50s age bracket. Among women, the proportion attaching importance to “Being able to take holidays easily” is highest in all age brackets, but the proportion of women emphasizing “Being able to decide the quantity of work and way of doing it for oneself” and “Being able to decide one’s work start and finish times for oneself” peaked among respondents in their 40s, while the share of women emphasizing “Being able to take holidays easily” and “A short working day” peaked among respondents in their 30s. (Figure 68)



Total of "Important" and "Somewhat important"

Looking at the situation by gender and employment status, in the case of men, greatest importance was attached to “Being able to take holidays easily”, “Many days off”, and “A short working day” by regular employees (81.8%, 67.3%, and 54.3%, respectively), while among the self-employed, greatest importance was attached to “Being able to decide the quantity of work and way of doing it for oneself” and “Being able to decide one’s work start and finish times for oneself” (75.4% and 58.2%, respectively). In the case of women, greatest importance was attached to “Being able to take holidays easily”, “Being able to decide the quantity of work and way of doing it for oneself”, and “Many days off” among regular employees (90.1%, 70.2%, and 72.3%, respectively), while non-regular employees placed the greatest emphasis on “A short working day” (59.7%) and the self-employed stressed “Being able to decide one’s work start and finish times for oneself” (60.0%). (Figure 69)

Figure 69. Preferred way of working (by sex and employment status)



Total of "Important" and "Somewhat important"

Self-employed: "self-employed" + "family employee" + "freelance professional" + "piecework done from home"

Regular employee: "regular employee"

Non-regular employee: "non-regular employee" (part-time work) + "dispatched worker"

Unemployed: "student" + "unemployed"

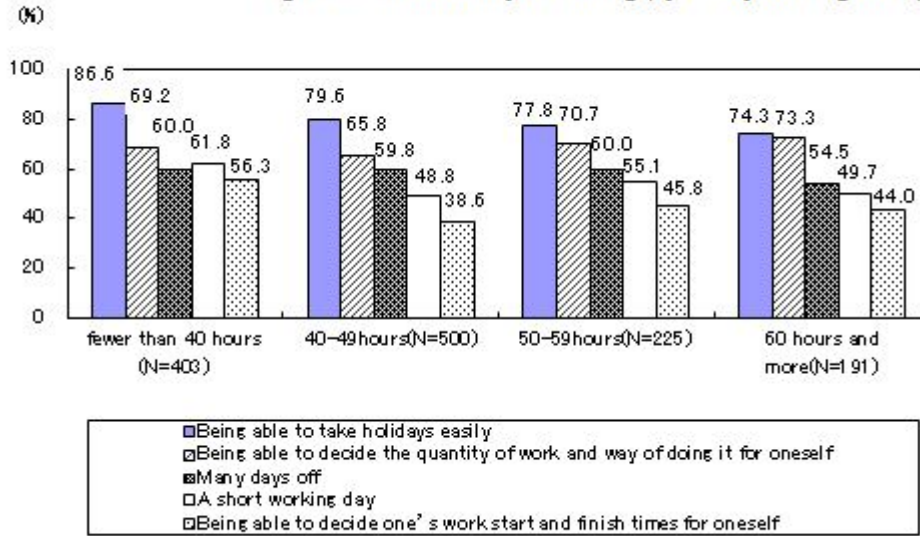
Reference table: Average weekly working hours (by gender and employment status) (hours)

	Self-employed	Regular employee	Non-regular employee
Male	47.5	49.8	37.7
Female	39.9	45.4	28.8

Looking at the situation by weekly working hours, there was a tendency for those with shorter working hours to place greater emphasis on "Being able to take holidays easily". (Figure 70)



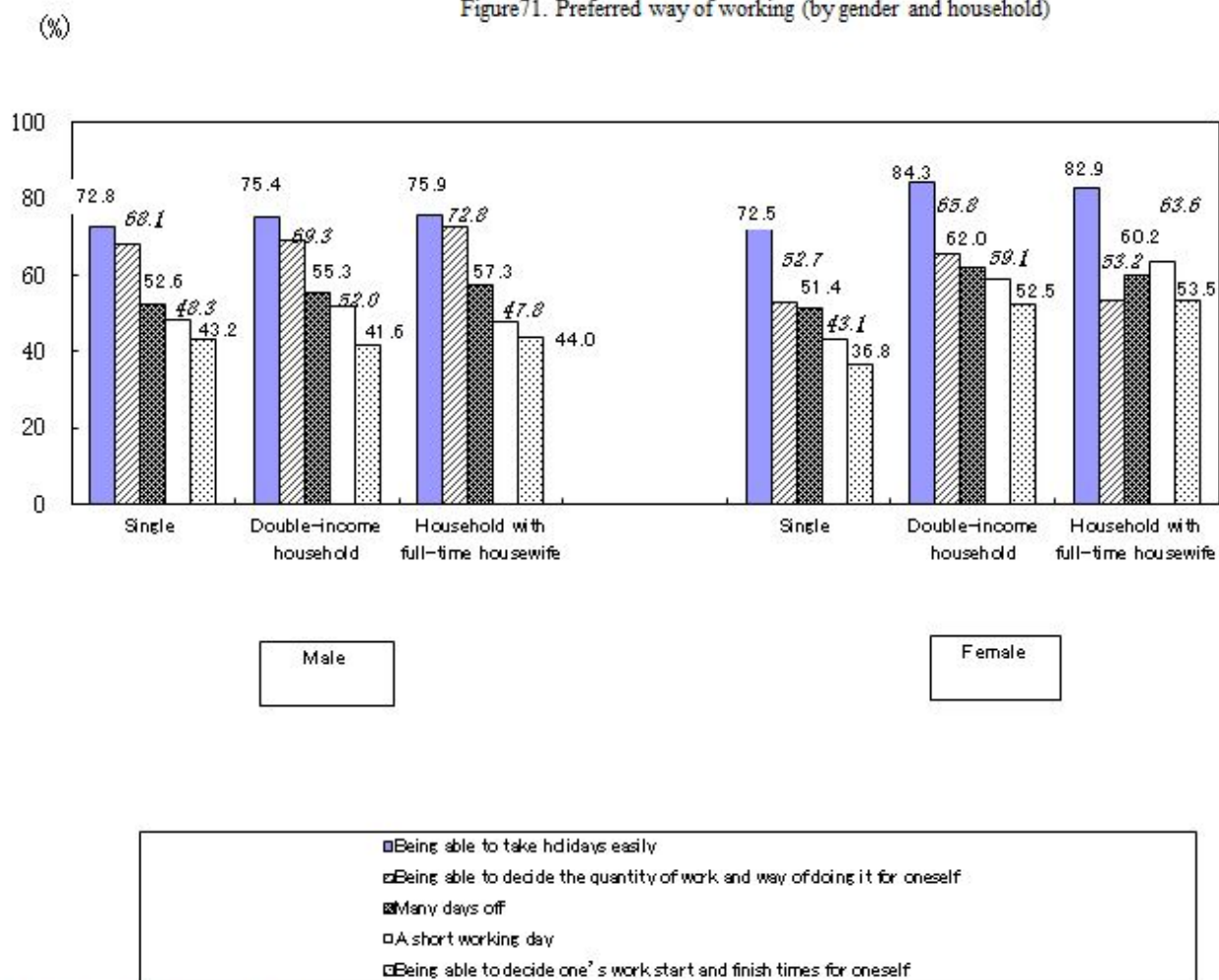
Figure 70. Preferred way of working (by weekly working hours)



total for those answering either "Important" or "Somewhat important"

Looking at the situation by gender and household, the greatest emphasis was placed on "Being able to take holidays easily" and "Many days off" by women in double-income households, while women in households with a full-time housewife attached greatest importance to "A short working day" and "Being able to decide one's work start and finish times for oneself". (Figure 71)

Figure 71. Preferred way of working (by gender and household)



Total of "Important" and "Somewhat important"

Single: "divorced/widowed" + "unmarried"

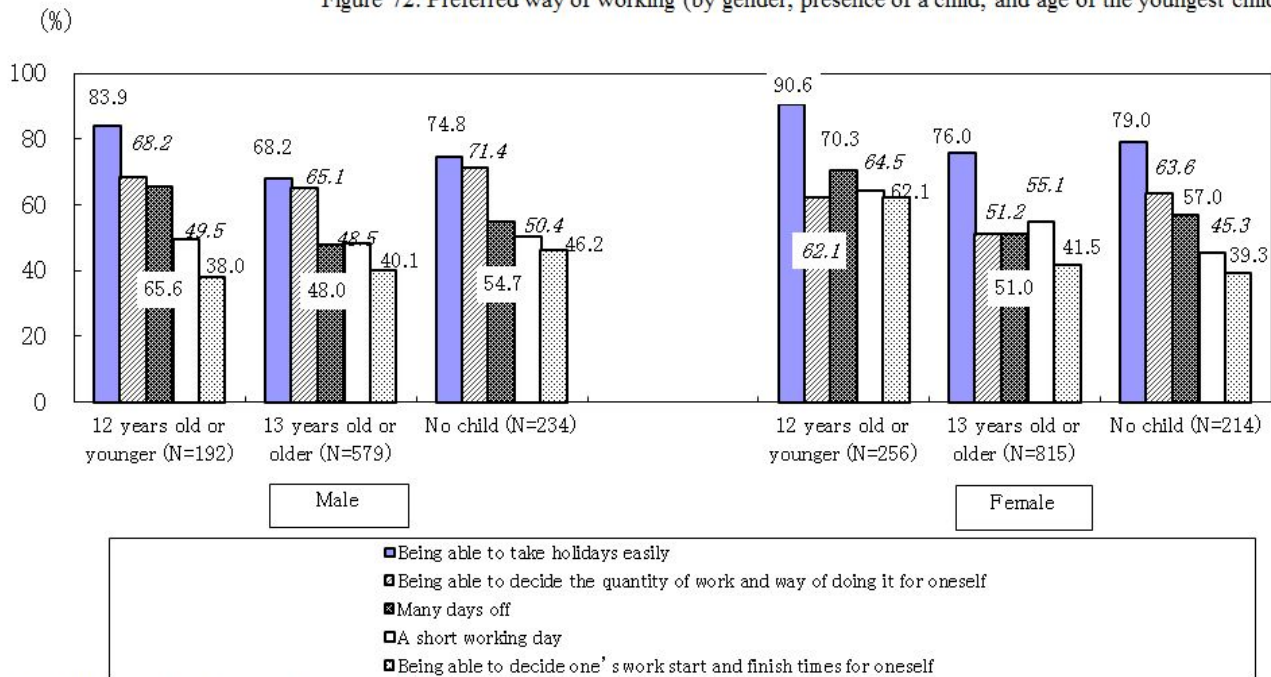
Double-income household: those who are employed and married to a spouse who has a job

Household with full-time housewife (male): those who are employed and married to a spouse who does not have a job

Household with full-time housewife (female): those who are married and student or unemployed, and spouse works

Looking at the situation by gender, whether or not the respondent had children, and the age of the youngest child, greatest importance was attached to "Being able to take holidays easily" by both men and women with a child aged 12 or under. (Figure 72)

Figure 72. Preferred way of working (by gender, presence of a child, and age of the youngest child)



Total of "Important" or "Somewhat important"  
 12 years old or younger: respondents with the youngest child who is 12 years old or younger  
 13 years old or older: respondents with the youngest child who is 13 years old or older  
 No child: Respondents with no child.

(2) Things Expected When Taking Leave {Persons in employment}

<Survey design>

As seen in (1) above, many people attach importance to being able to take holidays easily, when thinking about ways of working. This section asked about respondents' expectations in terms of factors that impede their taking leave, as follows.

[Question] If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

- (1) If I take leave, people in my workplace will have a lower opinion of me
- (2) If I take leave, my work won't progress according to plan
- (3) If I take leave, it will cause inconvenience for my colleagues
- (4) My boss won't allow me to take leave
- (5) Even if I were to take leave, I'd have nothing to do, so it's better to work
- (6) It's better to keep my leave in case I need it in the event of illness or injury to myself or a family member
- (7) If all of the employees took all of their leave, the company where we work would cease to be competitive

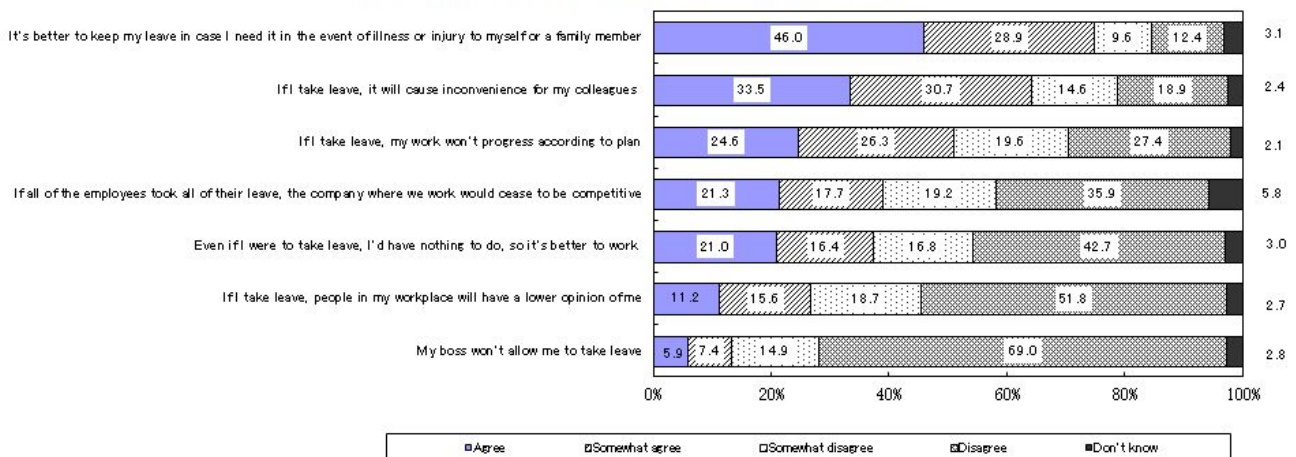
[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

<Overall trend>

In regard to each statement, the proportion of those in agreement (total for those answering either "Agree" or

“Somewhat agree”; the same applies hereinafter) was just over 70% (74.9%) in the case of “It’s better to keep my leave in case I need it in the event of illness or injury to myself or a family member”, just over 60% (64.2%) in the case of “If I take leave, it will cause inconvenience for my colleagues”, and about 50% (50.9%) in the case of “If I take leave, my work won’t progress according to plan”. On the other hand, the proportion of those disagreeing (total for those answering either “Disagree” or “Somewhat disagree”; the same applies hereinafter) was just over 80% (83.9%) in the case of “My boss won’t allow me to take leave”, about 70% (70.5%) in the case of “If I take leave, people in my workplace will have a lower opinion of me”, about 60% (59.5%) in the case of “Even if I were to take leave, I’d have nothing to do, so it’s better to work”, and under 60% (55.1%) in the case of “If all of the employees took all of their leave, the company where we work would cease to be competitive”. (Figure 73)

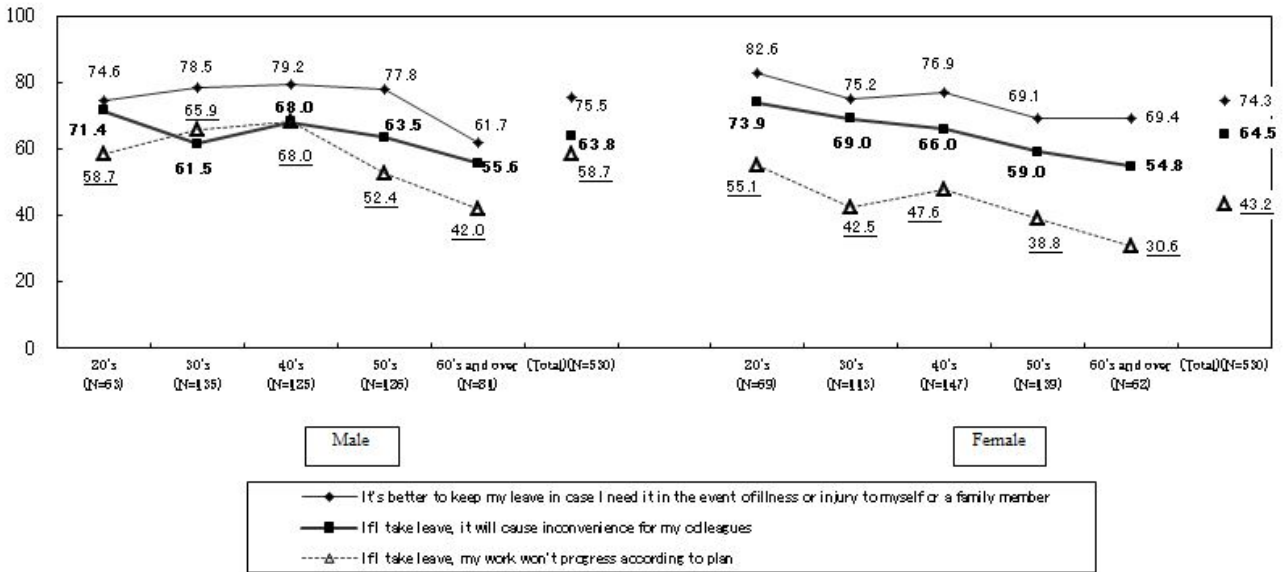
Figure 73. Things to be expected to happen when taking leave (Employed, N=1,06)



<By attribute>

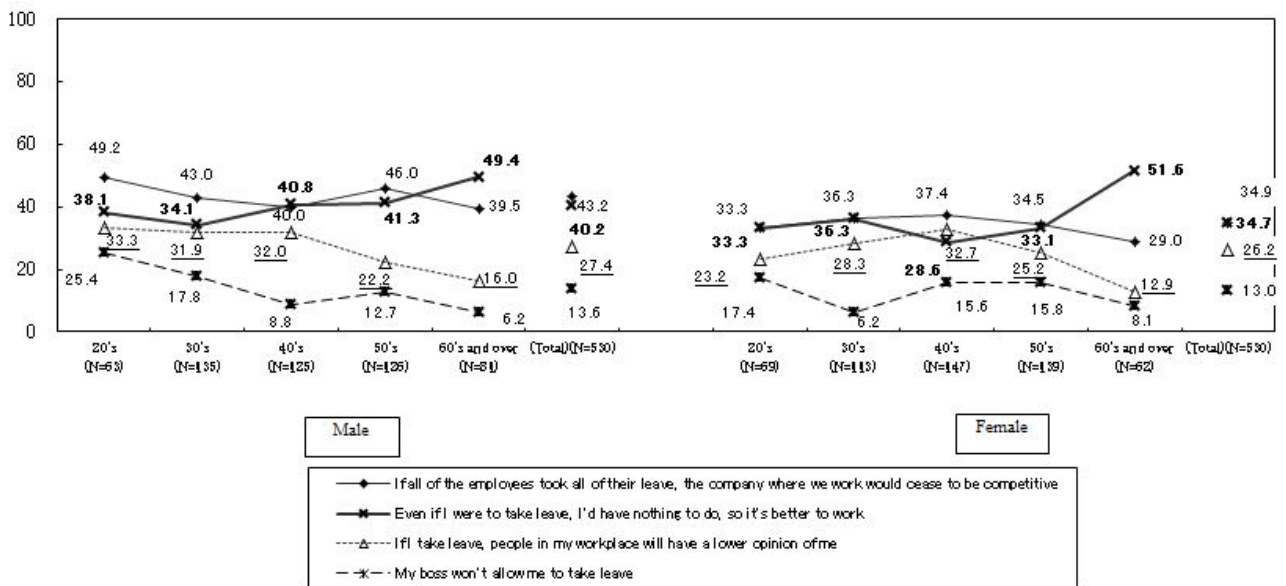
Looking at the proportion by gender and age of those in agreement, in the case of women, the proportion stating “It’s better to keep my leave in case I need it in the event of illness or injury to myself or a family member”, “If I take leave, it will cause inconvenience for my colleagues”, and “If I take leave, my work won’t progress according to plan” was highest among those in their 20s (82.6%, 73.9%, and 55.1%, respectively), with a general tendency for the figures for these three statements to decline with increasing age. On the other hand, in the case of men, the proportion stating “It’s better to keep my leave in case I need it in the event of illness or injury to myself or a family member” and “If I take leave, my work won’t progress according to plan” was highest among those in their 40s (79.2% and 68.0%, respectively), with “If I take leave, it will cause inconvenience for my colleagues” accounting for the largest share of responses among those in their 20s (71.4%). Moreover, the response “Even if I were to take leave, I’d have nothing to do, so it’s better to work” was most common among both men and women in the 60s and above age bracket (49.4% of men and 51.6% of women). (Figure 74)

Figure 74. Things to be expected to happen when taking leave (1)(Employed,by sex and age)



Total of "Agree" and "Somewhat agree"

Figure 74. Things to be expected to happen when taking leave (2)(Employed,by sex and age)

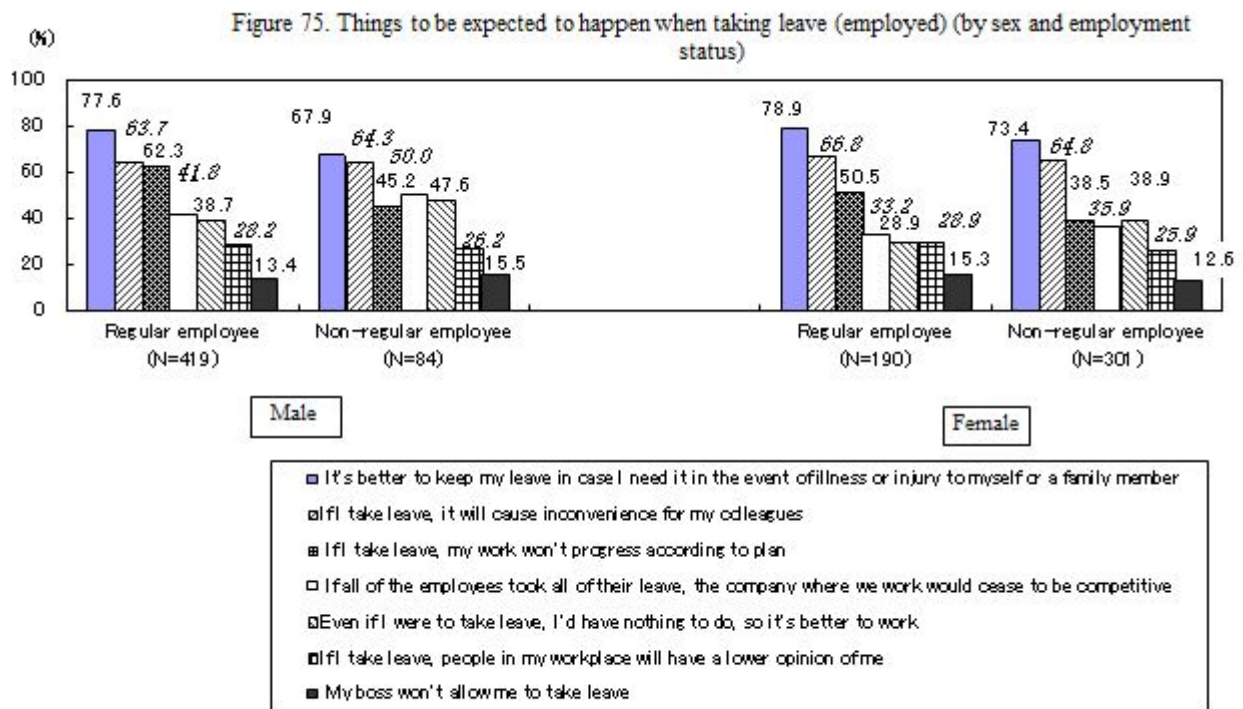


Total of "Agree" and "Somewhat agree"

Looking at the situation by gender and employment status, the responses “It’s better to keep my leave in case I need it in the event of illness or injury to myself or a family member” and “If I take leave, it will cause inconvenience for my colleagues” were most common among female regular employees (78.9% and 66.8%, respectively), while the response “If I take leave, my work won’t progress according to plan” was most



common among male regular employees (62.3%). Moreover, the responses “If all of the employees took all of their leave, the company where we work would cease to be competitive” and “Even if I were to take leave, I’d have nothing to do, so it’s better to work” were most common among male non-regular employees (50.0% and 47.6%, respectively). (Figure 75)



Total of "Agree" and "Somewhat agree"

Regular employment: "regular employee"

Non-regular employee: "non-regular employee" (part-timer and *arubaito*) + "dispatched worker"

Reference table: The average age (employed) (by sex and employment status) (years old)

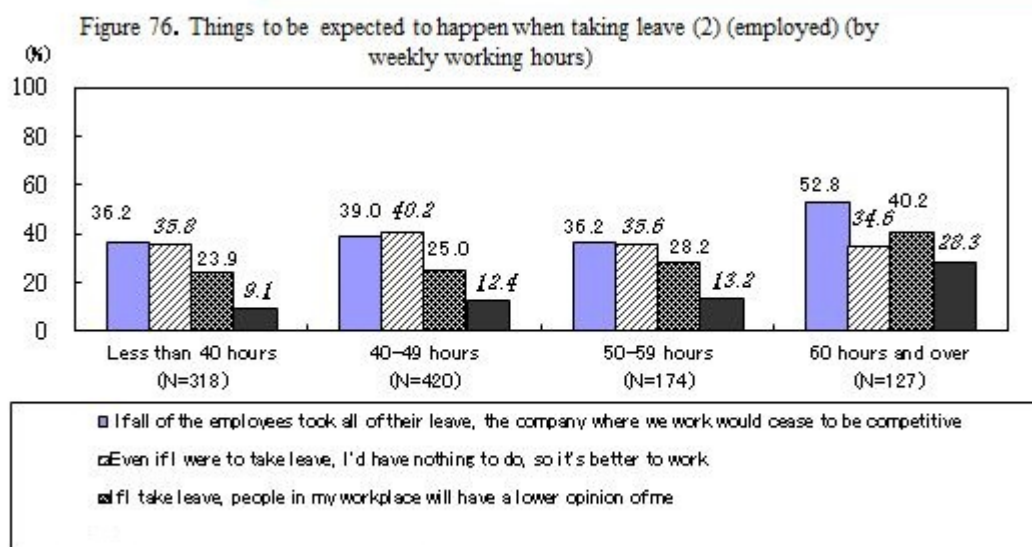
	Regular employee	Non-regular employee
Male	43.6	51.9
Female	40.5	47.1

Looking at the situation by weekly working hours, the proportion of respondents in agreement with the statements “It’s better to keep my leave in case I need it in the event of illness or injury to myself or a family member”, “If I take leave, it will cause inconvenience for my colleagues”, “If I take leave, my work won’t progress according to plan”, and “If I take leave, people in my workplace will have a lower opinion of me” had a tendency to increase as working hours increased. (Figure 76)





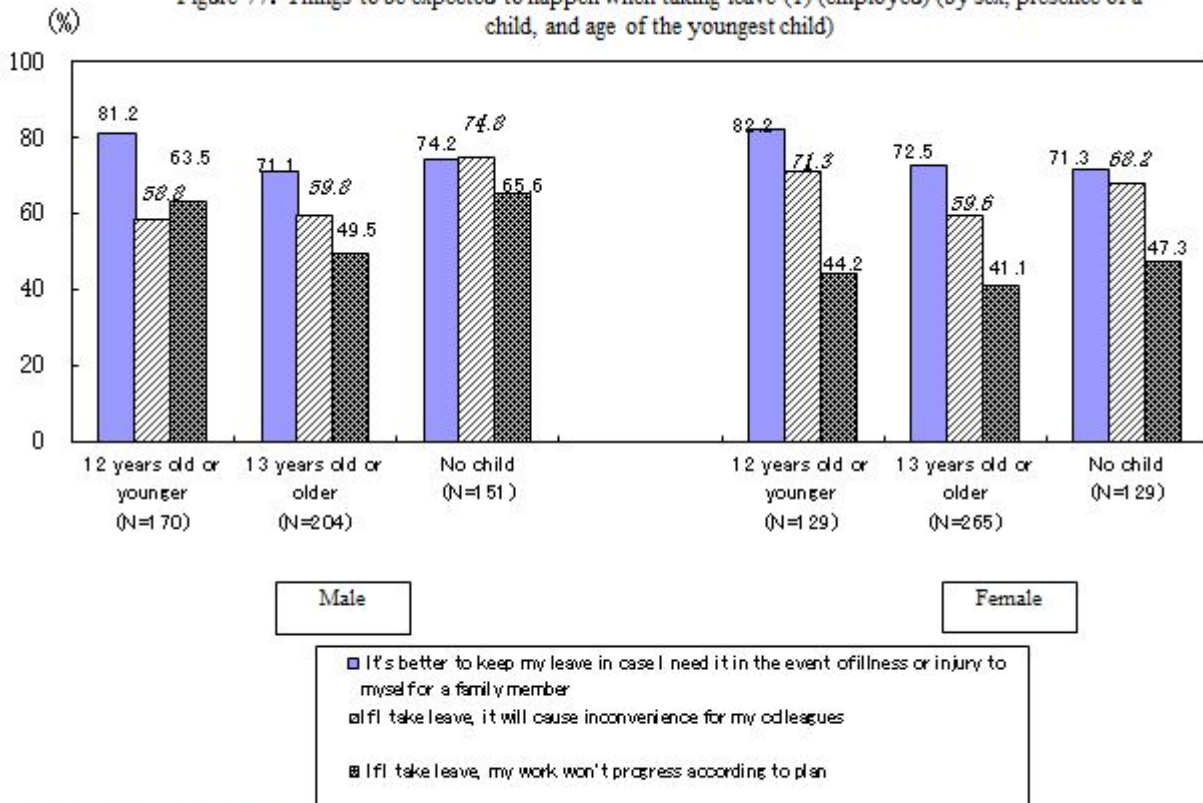
Total of "Agree" and "Somewhat agree"



Total of "Agree" and "Somewhat agree"

Looking at the situation by gender, whether or not the respondent had children, and the age of the youngest child, the response "It's better to keep my leave in case I need it in the event of illness or injury to myself or a family member" was most common among respondents with a child aged 12 or under, in the case of both men and women. (Figure 77)

Figure 77. Things to be expected to happen when taking leave (1) (employed) (by sex, presence of a child, and age of the youngest child)



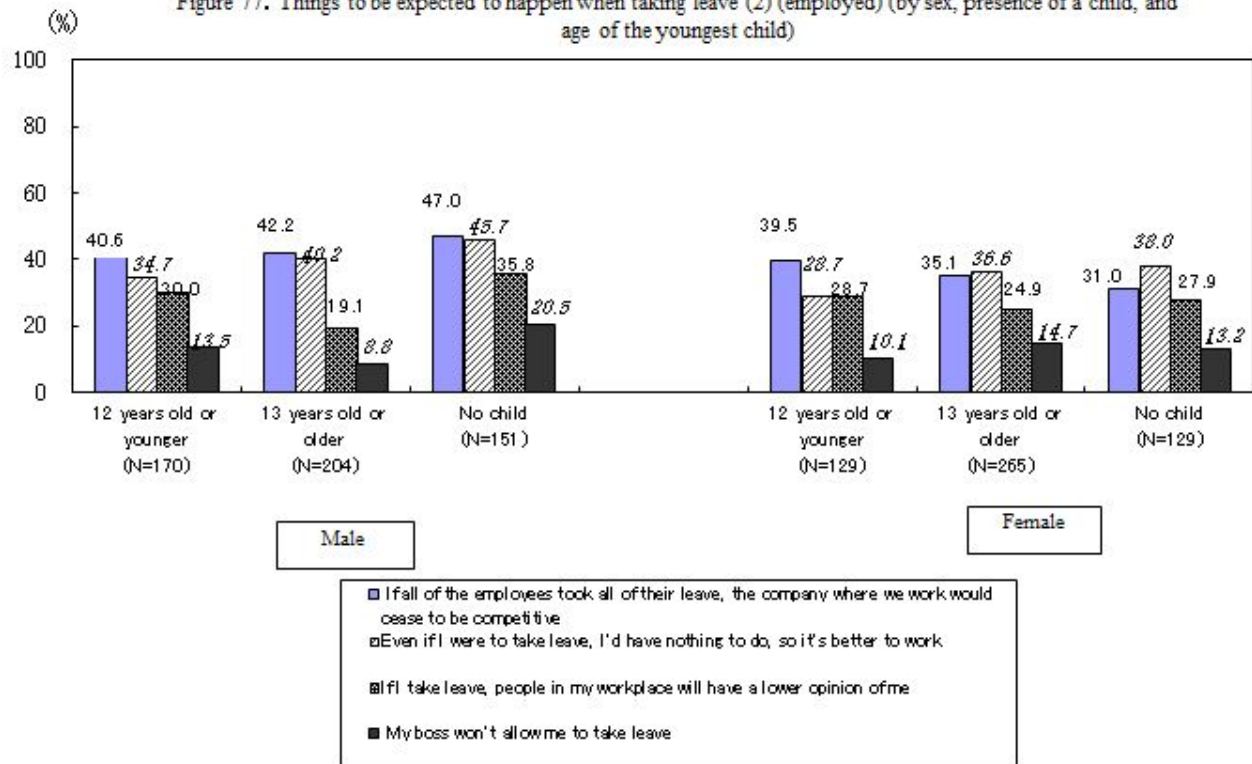
Total of "Agree" and "Somewhat agree"

12 years old or younger: respondents with the youngest child who is 12 years old or younger

13 years old or older: respondents with the youngest child who is 13 years old or older

No child: Respondents with no child.

Figure 77. Things to be expected to happen when taking leave (2) (employed) (by sex, presence of a child, and age of the youngest child)



Total of "Agree" and "Somewhat agree"  
 12 years old or younger: respondents with the youngest child who is 12 years old or younger  
 13 years old or older: respondents with the youngest child who is 13 years old or older  
 No child: Respondents with no child.

### (3) Cases in Which an Exemption from Overtime Work Should be Granted

<Survey design>

The “life” part of “work-life balance” includes not only family life, but also a variety of activities, including social activities, personal development, and hobbies. The survey asked about what specific activities should be included in the focus of systems aimed at promoting a good work-life balance, as follows.

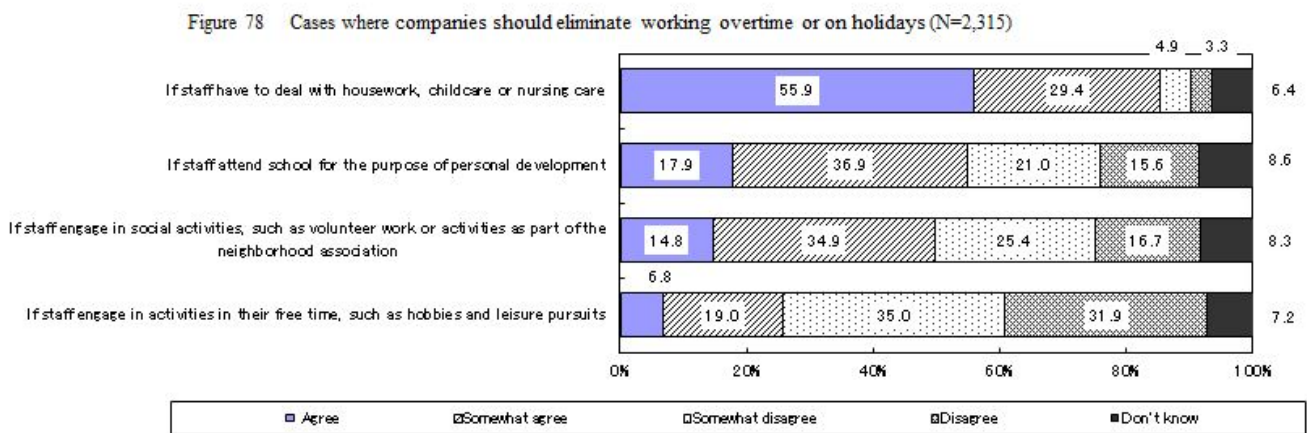
[Question] In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

- (1) If staff have to deal with housework, childcare or nursing care
- (2) If staff engage in social activities, such as volunteer work or activities as part of the neighborhood association
- (3) If staff engage in activities in their free time, such as hobbies and leisure pursuits
- (4) If staff attend school for the purpose of personal development

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

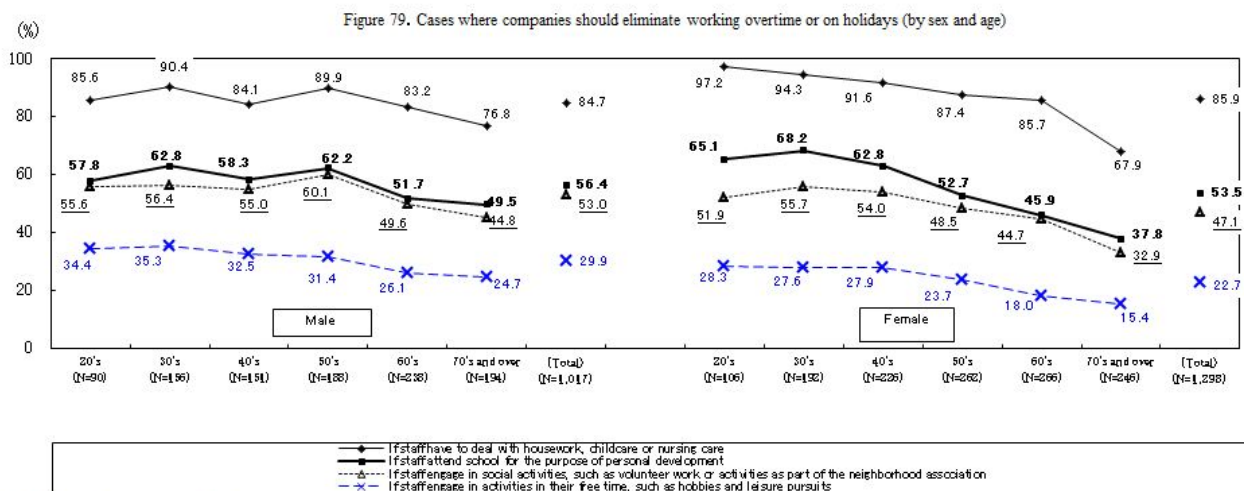
<Overall trend>

In regard to each item, the proportion of those in agreement (total for those answering either “Agree” or “Somewhat agree”; the same applies hereinafter) was just under 90% (85.4%) in relation to “If staff have to deal with housework, childcare or nursing care”, just over 50% (54.8%) in relation to “If staff attend school for the purpose of personal development”, and about 50% (49.7%) in relation to “If staff engage in social activities, such as volunteer work or activities as part of the neighborhood association”. On the other hand, just under 70% (67.0%) were not in agreement (total for those answering either “Disagree” or “Somewhat disagree”) with accommodations being made “If staff engage in activities in their free time, such as hobbies and leisure pursuits”. (Figure 78)



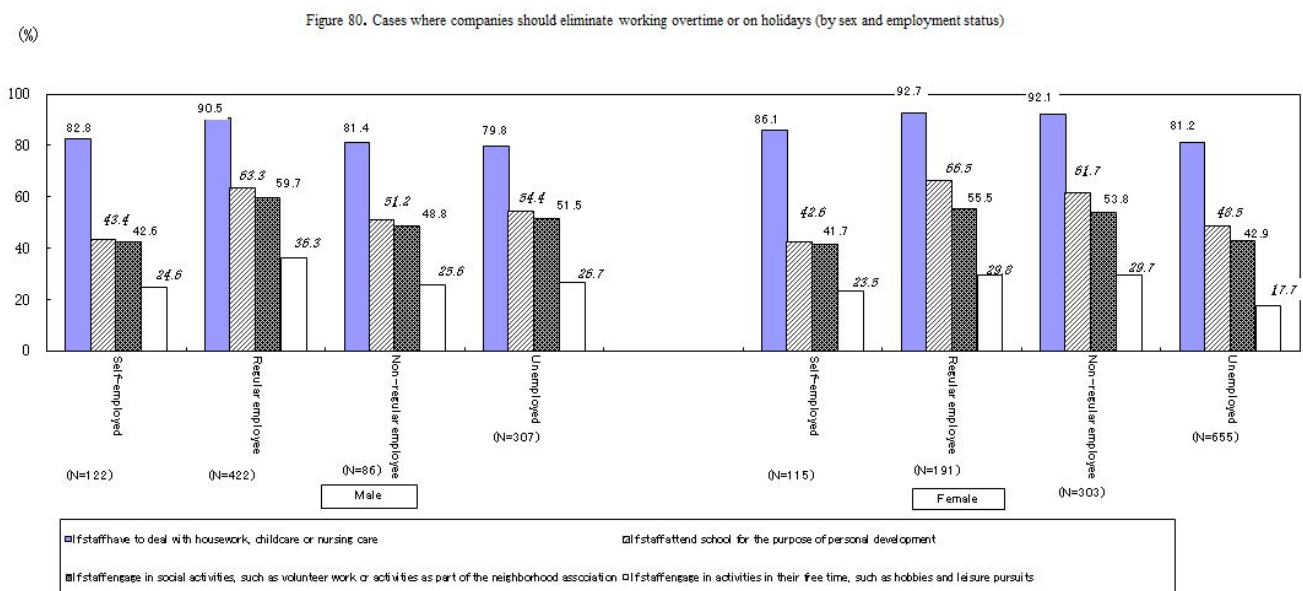
<By attribute>

Looking at the proportion by gender and age who expressed agreement, in the case of men, the proportion in agreement with accommodations being made “If staff have to deal with housework, childcare or nursing care” and “If staff attend school for the purpose of personal development” was highest among those in their 30s (90.4% and 62.8%, respectively), followed by those in their 50s (89.9% and 62.2%, respectively). In the case of women, agreement was highest in relation to accommodations “If staff have to deal with housework, childcare or nursing care” among those in their 20s (97.2%), and for situations “If staff attend school for the purpose of personal development” and “If staff engage in social activities, such as volunteer work or activities as part of the neighborhood association” among those in their 30s (68.2% and 55.7%, respectively), with a tendency for support for this to decline as the age of respondents increased. (Figure 79)



Total of "Agree" and "Somewhat agree"

Looking at the situation by gender and employment status, support for accommodations being made “If staff have to deal with housework, childcare or nursing care”, “If staff attend school for the purpose of personal development”, “If staff engage in social activities, such as volunteer work or activities as part of the neighborhood association”, and “If staff engage in activities in their free time, such as hobbies and leisure pursuits” was highest among regular employees, in the case of both men and women. (Figure 80)



Total of "agree" and "more or less agree"

Self-employed: "Self-employed"+"family employee"+"freelance professional"+"piecework done from home"

Regular employment: "Regular employee"

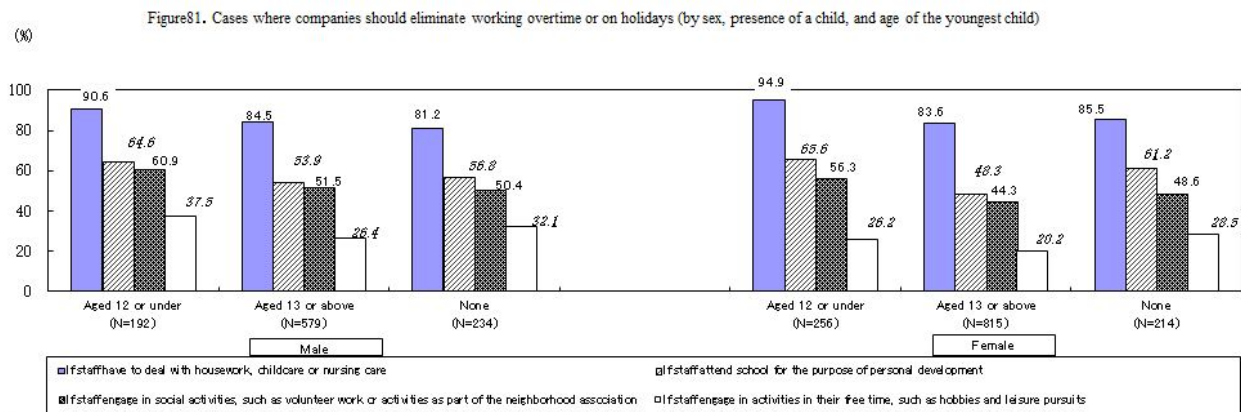
Non-regular employee: "Non-regular employee" (part time and *arubaito*) + "dispatched worker"

Unemployed: "unemployed"+"student"

Looking at the situation by gender, whether or not the respondent had children, and the age of the youngest child, support for accommodations being made “If staff have to deal with housework, childcare or nursing care”,



“If staff attend school for the purpose of personal development”, and “If staff engage in social activities, such as volunteer work or activities as part of the neighborhood association” was highest among both men and women with a child aged 12 or under. (Figure 81)



Total of "Agree" and "Somewhat agree"

Aged 12 or under: Those who responded that they had children and that their youngest child was aged 12 or under

Aged 13 or above: Those who responded that they had children and that their youngest child was aged 13 or above

None: Those who responded that they had no children.

#### (4) The Burden of Childcare and Nursing Care and Support for People Doing These While Working

##### (a) Cooperation with people engaging in childcare or nursing care while working

<Survey design>

Amid the recent debate about ways of working, the promotion of a good work-life balance has become an important topic, but to what degree has an awareness been cultivated among people of themselves as the leaders of such initiatives? The survey asked the following question about this matter.

[Question] Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

- (1) I want to help with childcare for neighbors and local people who are bringing up children while working
- (2) If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work
- (3) I want to help with nursing care for neighbors and local people who are providing long-term nursing care for family members while working
- (4) If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work

[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know

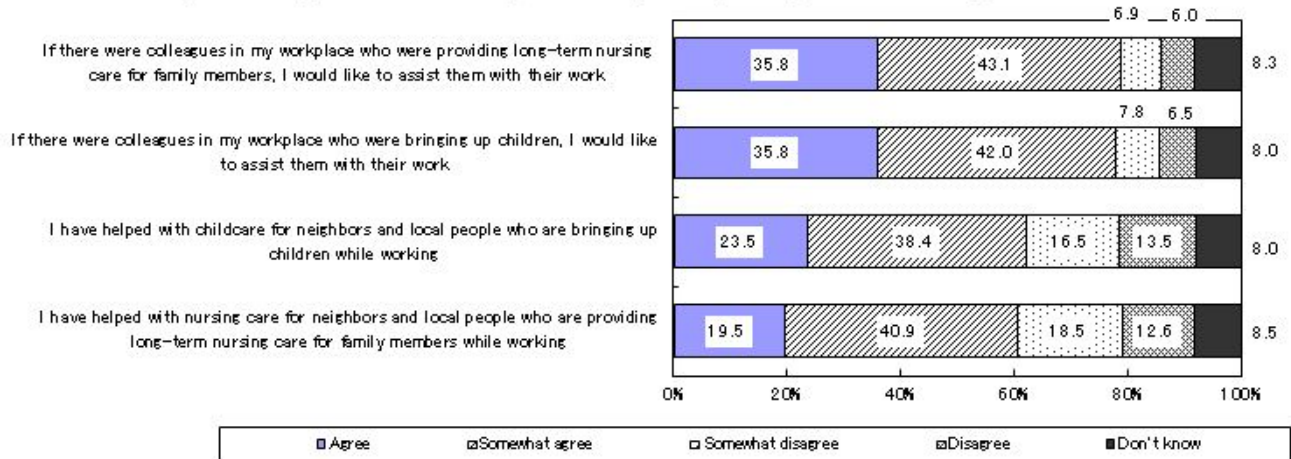
<Overall trend>

In regard to each item, the proportion of those in agreement (total for those answering either “Agree” or “Somewhat agree”) was just under 80% in relation to “If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work” and “If there



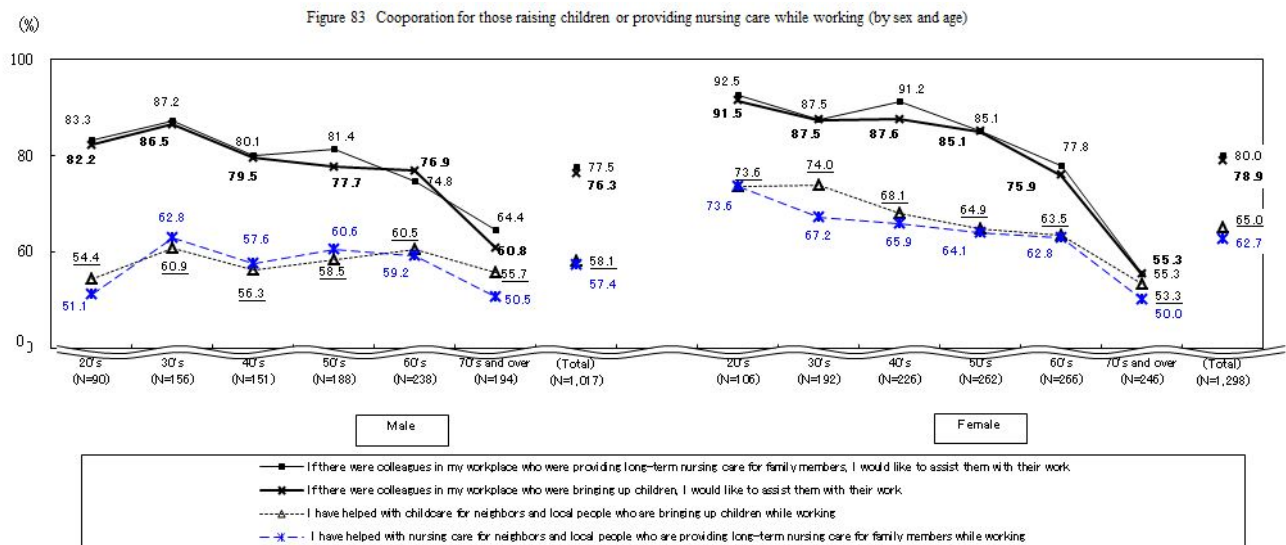
were colleagues in my workplace who were bringing up children, I would like to assist them with their work” (78.9% and 77.8%, respectively), while for “I want to help with childcare for neighbors and local people who are bringing up children while working” and “I want to help with nursing care for neighbors and local people who are providing long-term nursing care for family members while working” the figures were around 60% (62.0% and 60.4%, respectively). (Figure 82)

Figure 82 Cooperation for those raising children or providing nursing care while working (N=2,315)



<By attribute>

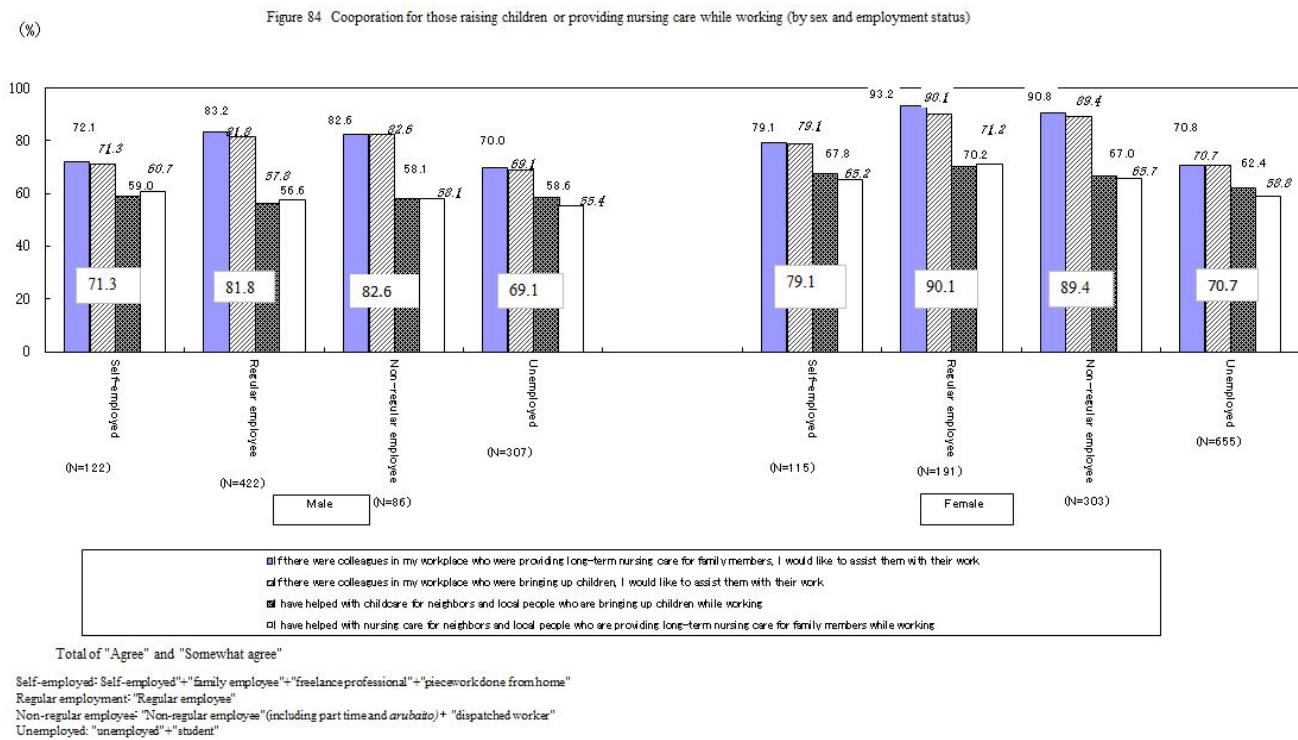
Looking at the situation by gender and age, agreement with the statements “If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work” and “If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work” was highest among men in their 30s and women in their 20s. (Figure 83)



Total of "Agree" and "Somewhat agree"

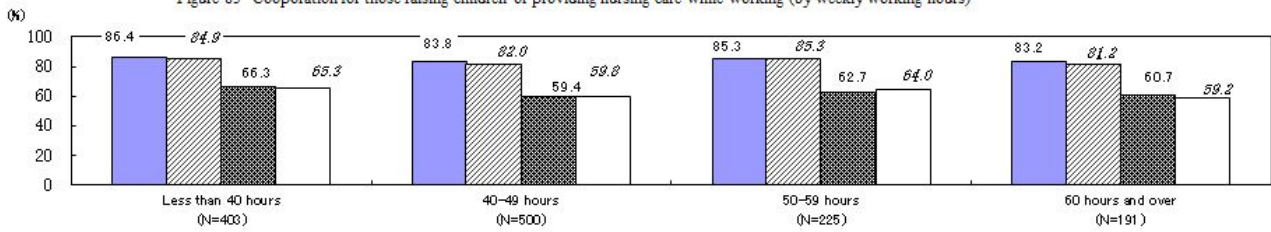
Looking at the situation by gender and employment status, agreement with the statements “If there were

colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work” and “If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work” was highest among regular and non-regular employees in the case of both men and women, at 80-90%. (Figure 84)



Looking at the situation by weekly working hours, agreement with the statement “If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work” was highest among those working 50-59 hours per week (85.3%), while agreement with the statements “If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work”, “I want to help with childcare for neighbors and local people who are bringing up children while working”, and “I want to help with nursing care for neighbors and local people who are providing long-term nursing care for family members while working” was highest among those working fewer than 40 hours per week (86.4%, 66.3%, and 65.3%, respectively). (Figure 85)

Figure 85 Cooperation for those raising children or providing nursing care while working (by weekly working hours)

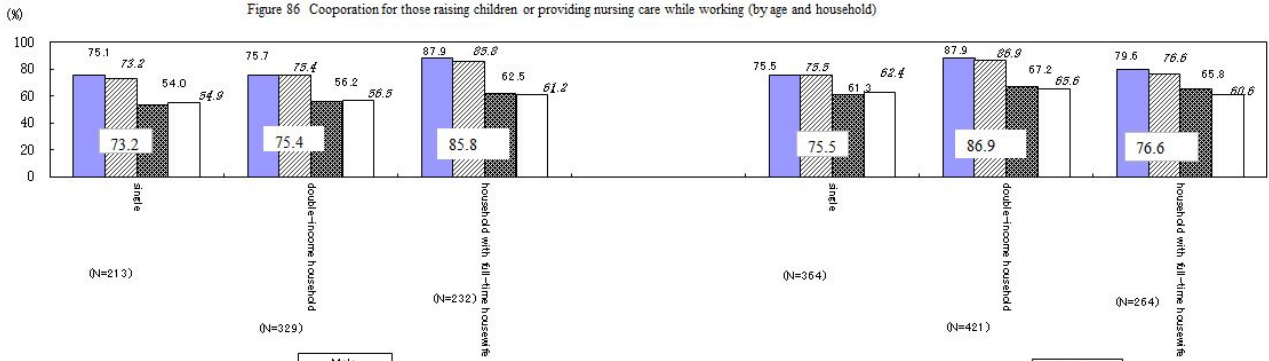


- If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work
- ▨ If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work
- If I have helped with childcare for neighbors and local people who are bringing up children while working
- If I have helped with nursing care for neighbors and local people who are providing long-term nursing care for family members while working

Total of "Agree" and "Somewhat agree"

Looking at the situation by gender and household, agreement with all of the statements “If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work”, “If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work”, “I want to help with childcare for neighbors and local people who are bringing up children while working”, and “I want to help with nursing care for neighbors and local people who are providing long-term nursing care for family members while working” was highest among households with a full-time housewife in the case of men, and double-income households in the case of women. (Figure 86)

Figure 86 Cooperation for those raising children or providing nursing care while working (by age and household)



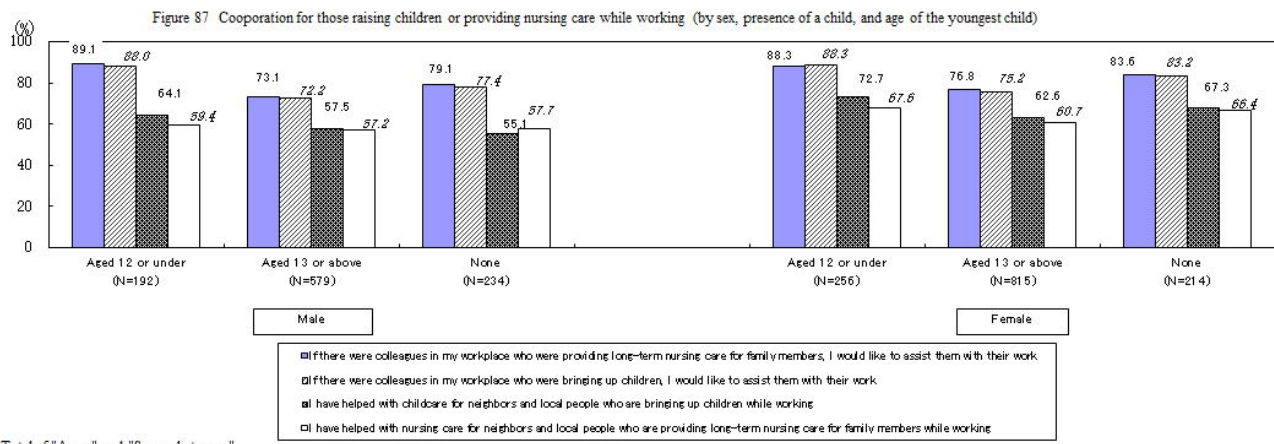
Total of "Agree" and "More or less agree"

- If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work
- ▨ If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work
- If I have helped with childcare for neighbors and local people who are bringing up children while working
- If I have helped with nursing care for neighbors and local people who are providing long-term nursing care for family members while working

single : Unmarried; "divorced/widowed" + "unmarried"  
 double-income household: married and employed and spouse works  
 household with full-time housewife(Male) : married and employed, and spouse does not work  
 household with full-time housewife(Female) : married and student or unemployed, and spouse works

Looking at the situation by gender, whether or not the respondent had children, and the age of the youngest child, agreement with all of the statements “If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work”, “If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work”, “I want to help with childcare for neighbors and local people who are bringing up children while working”, and “I want to help with nursing care for neighbors and local people who are providing long-term nursing care for

family members while working” was highest among respondents with a child aged 12 or under in the case of both men and women. (Figure 86) (Figure 87)



Total of "Agree" and "Somewhat agree"  
 Aged 12 or under: Those who responded that they had children and that their youngest child was aged 12 or under  
 Aged 13 or above: Those who responded that they had children and that their youngest child was aged 13 or above  
 None: Those who responded that they had no children.

Reference: The average of age (by sex, presence of a child, and age of the youngest child) (years old)

	Aged 12 or under	Aged 13 or above	None
Male	39.5	64.2	39.9
Female	36.9	62.2	41.1

(b) Hours of Operation of Childcare and Nursing Care Services and Economic Burden of Such Care

<Survey design>

What is the perception concerning the use of childcare and nursing care services from the perspective of achieving compatibility between work and family life for those bringing up children or providing nursing care? The survey asked about the following, in conjunction with matters relating to the economic burden of child rearing and nursing care.

[Question] What do you think about the hours of operation of services for people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

- (1) I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours
- (2) I think the hours of operation of nursing care services should be extended for people with long working hours

[Question] What do you think about the economic burden of child rearing and nursing care? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

- (1) It is not possible to bring up children unless you have a degree of economic latitude
- (2) If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms

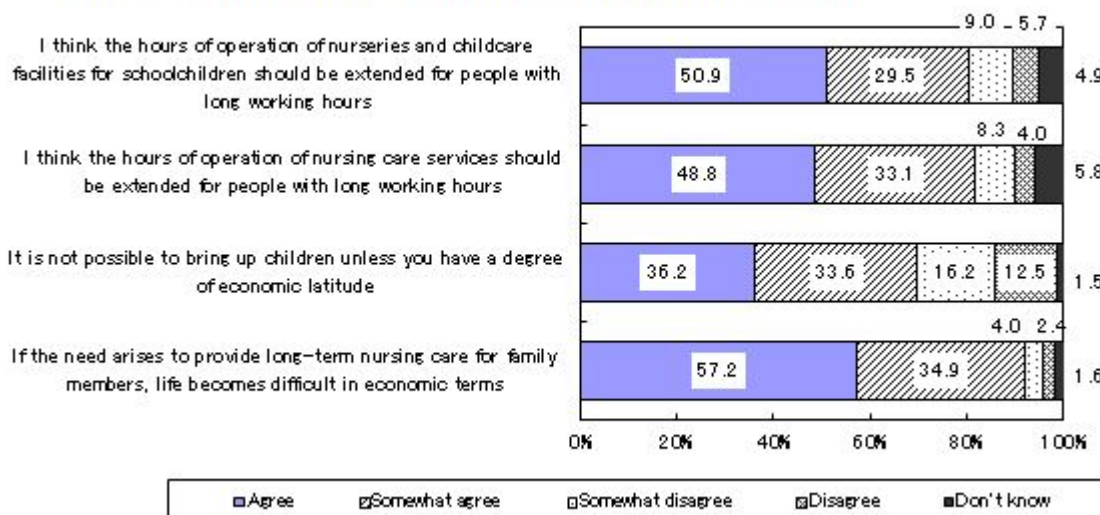
[Response] 1 Agree 2 Somewhat agree 3 Somewhat disagree 4 Disagree 5 Don't know



<Overall trend>

When asked about the hours of operation of services for people who are bringing up children or providing nursing care while working, the proportion of those in agreement (total for those answering either “Agree” or “Somewhat agree”; the same applies hereinafter) was about 80% in the case of both the statements, namely “I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours” and “I think the hours of operation of nursing care services should be extended for people with long working hours” (80.4% and 81.9%, respectively). Moreover, when asked about the economic burden of child rearing and nursing care, about 70% (69.7%) agreed with the statement “It is not possible to bring up children unless you have a degree of economic latitude”, while about 90% agreed with the statement “If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms” (92.1%). (Figure 88)

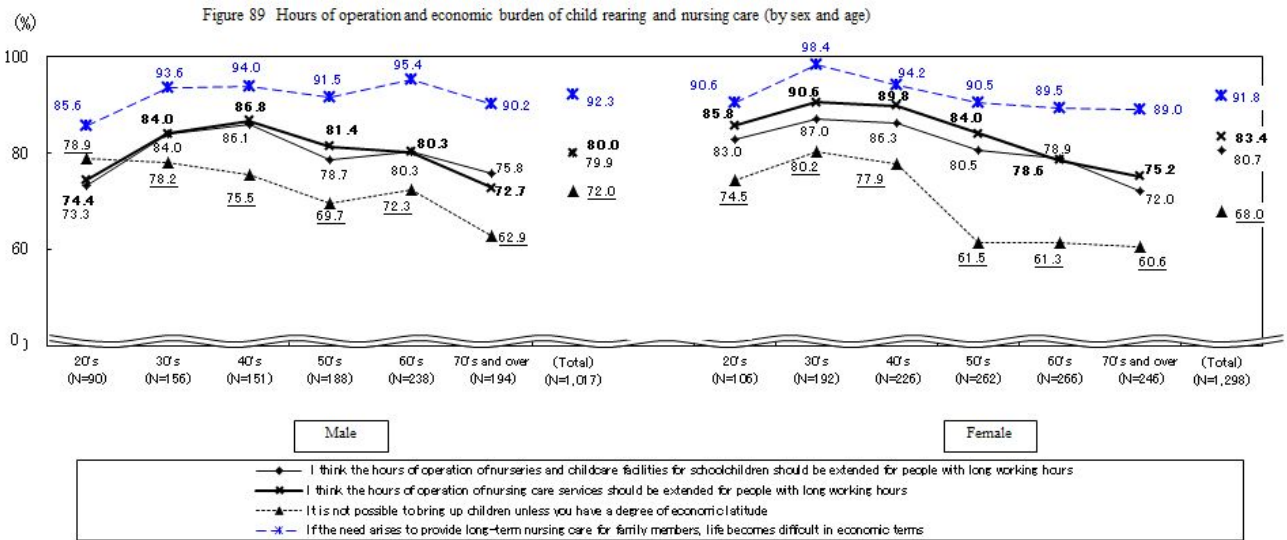
Figure 88 Hours of operation and economic burden of child rearing and nursing care(N=2,315)



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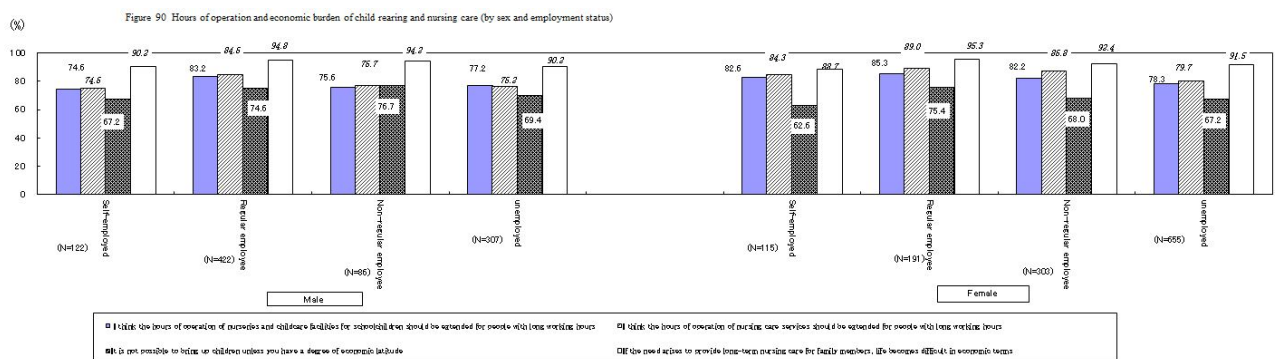
Looking at the situation by gender and age, a large proportion of men and women of all ages (about 90%) agreed that “If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms”. In relation to the statements “I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours” and “I think the hours of operation of nursing care services should be extended for people with long working hours”, the highest levels of support were seen among respondents in their 40s, followed by those in their 30s, in the case of men, and among respondents in their 30s, followed by those in their 40s, in the case of women. In relation to the statement “It is not possible to bring up children unless you have a degree of economic latitude”, the highest levels of support were seen among respondents in their 20s (78.9%), followed by those in their 30s (78.2%), in

the case of men, and among respondents in their 30s (80.2%), followed by those in their 40s (77.9%) and those in their 20s (74.5%), in the case of women; thus, as one can see, support for this statement was around the 70-80% level among respondents in these age brackets. (Figure 89)



Total of "Agree" and "Somewhat agree"

Looking at the situation by gender and employment status, support for the statements “I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours”, “I think the hours of operation of nursing care services should be extended for people with long working hours”, and “If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms” was highest among regular employees, in the case of both men and women. Support for the statement “It is not possible to bring up children unless you have a degree of economic latitude” was highest among non-regular employees (76.7%), in the case of men, and among regular employees (75.4%), in the case of women. (Figure 90)



Total of "Agree" and "Somewhat agree"

Self-employed: "Self-employed" + "Family employee" + "freelance professional" + "piecework done from home"  
 Regular employment: "Regular employee"  
 Non-regular employee: "Non-regular employee" (including part time and *arubaito*) + "dispatched worker"  
 Unemployed: "unemployed" + "student"



# **Reference Material**

# Questionnaire

(No.8771)

Survey on Working Life

September 2007

Survey planned by the Japan Institute for Labour Policy and Training  
Implementation outsourced to the Central Research Services, Inc.

Branch no.		Location no.			Subject no.		Checker

---

We are from Central Research Services, which has been commissioned by the Japan Institute for Labour Policy and Training to conduct this opinion poll. The purpose of this survey is to ask questions about the actual status of your working life and your opinions on this, in order to compile statistical data for research into employment and labor. It is an anonymous survey and all of your answers will undergo statistical processing, so there will be no inconvenience to you in the future. We appreciate your sparing time to assist us with this survey.

---

Q1 What is your gender?

1 Male

2 Female

---

Q2 When were you born (month and year)?

Year: \_\_\_\_\_ Month \_\_\_\_\_ \_\_\_\_\_ years (as of September 1, 2007)

---

Q3 (Questionnaire 1) There are many different career paths in this world. Choose the one you think is most desirable from the list below.

1 (a) A career involving working for many years at a single company and gradually reaching management status

2 (b) A career involving gaining experience at a number of companies and gradually reaching management status

3 (c) A career involving working for many years at a single company and gradually becoming an expert in a particular job

4 (d) A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job

5 (e) A career involving being employed initially, and then later becoming self-employed

6 (f) A career involving being self-employed from the outset

7 (g) Can't say either way

8 Don't know

---

Q4 (Questionnaire 2) What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 (e) Can't say either way
- 6 Don't know

(1) It is preferable for those who have achieved better results to gain more → 1 2 3  
4 5 6

(2) It is preferable for those who have made a greater effort to gain more → 1 2 3 4  
5 6

(3) It is preferable for those who need it to gain just what they need → 1 2 3 4 5  
6

(4) It is preferable for everyone to gain roughly the same → 1 2 3 4 5 6

---

Q5 Please tell us your opinions concerning Japanese ways of working

(1) (Questionnaire 3-1) What do you think about Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age?

Choose one option from among the following to express your views.

- 1 (a) I think it is a good thing
  - 2 (b) If I have to decide one way or the other, I think it is a good thing
  - 3 (c) If I have to decide one way or the other, I think it is a bad thing
  - 4 (d) I think it is a bad thing
  - 5 Don't know
- 

(2) (Questionnaire 3-1) What do you think about the Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service? Choose one option from among the following to express your views.

- 1 (a) I think it is a good thing
- 2 (b) If I have to decide one way or the other, I think it is a good thing
- 3 (c) If I have to decide one way or the other, I think it is a bad thing
- 4 (d) I think it is a bad thing

5 Don't know

---

(3) (Questionnaire 3-2) What do you think about the view that "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"? Choose one option from among the following to express your views.

- 1 (a) Agree
  - 2 (b) Somewhat agree
  - 3 (c) Somewhat disagree
  - 4 (d) Disagree
  - 5 Don't know
- 

(4) (Questionnaire 3-2) What do you think about the view that "Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success"? Choose one option from among the following to express your views.

- 1 (a) Agree
  - 2 (b) Somewhat agree
  - 3 (c) Somewhat disagree
  - 4 (d) Disagree
  - 5 Don't know
- 

(5) (Questionnaire 3-3) What do you think about feeling a sense of unity with the company or workplace? Choose one option from among the following to express your views.

- 1 (a) I think it is a good thing
  - 2 (b) If I have to decide one way or the other, I think it is a good thing
  - 3 (c) If I have to decide one way or the other, I think it is a bad thing
  - 4 (d) I think it is a bad thing
  - 5 Don't know
- 

Q6 (Questionnaire 4) If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?

- 1 (a) Upper
- 2 (b) Upper-middle
- 3 (c) Middle-middle

4 (d) Lower-middle

5 (e) Lower

6 Don't know

---

Q7 (Questionnaire 5) Overall, to what degree are you satisfied with your life at present?

Please choose one answer from the following options.

1 (a) Satisfied

2 (b) Somewhat satisfied

3 (c) Somewhat dissatisfied

4 (d) Dissatisfied

5 (e) Can't say either way

6 Don't know

---

Q8-1 (Questionnaire 6) In general, do you feel that the world today is fair? Please choose one answer from the following options.

1 (a) Fair

2 (b) Mostly fair

3 (c) Not very fair

4 (d) Unfair

5 Don't know

---

Q8-2 (Questionnaire 7) What do you think about the following issues? Please answer regarding each of the statements (1)-(8) below.

1 (a) Fair

2 (b) Mostly fair

3 (c) Not very fair

4 (d) Unfair

5 Don't know

(1) Different treatment depending on gender → 1 2 3 4 5

(2) Different treatment depending on age → 1 2 3 4 5

(3) Different treatment depending on academic background → 1 2 3 4 5

(4) Different treatment depending on occupation → 1 2 3 4 5

(5) Different treatment depending on income → 1 2 3 4 5

(6) Different treatment depending on property → 1 2 3 4 5

(7) Different treatment depending on family lineage → 1 2 3 4 5

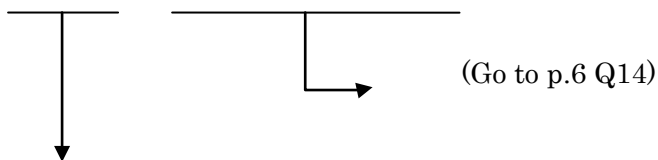


(8) Different treatment depending on nationality/race → 1 2 3 4 5

---

Q9 Do you have a job at present? Please include occupations such as piecework done from home, part-time work, and *arubaito* (casual work).

1 Employed 2 Student 3 Unemployed



Q10 (Questionnaire 8) The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

- 1 (a) Satisfied
- 2 (b) Somewhat satisfied
- 3 (c) Somewhat dissatisfied
- 4 (d) Dissatisfied
- 5 (e) Can't say either way
- 6 Don't know

(1) Ability to obtain treatment (salary/promotion) commensurate with effort → 1 2 3  
4 5 6

(2) Ability to adequately demonstrate own abilities → 1 2 3 4 5 6

(3) The job provides new challenges (stimulation) → 1 2 3 4 5 6

(4) Being entrusted with a wide range of responsibilities → 1 2 3 4 5 6

---

Q11 (Questionnaire 9) The next question is about balancing housework, childcare, and nursing care with work. At present, do you feel any of the following?

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Not applicable
- 5 Don't know

(1) I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work → 1 2 3 4 5

(2) I feel that I am not fulfilling my responsibilities at work due to housework / childcare

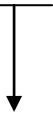
/ nursing care → 1 2 3 4 5

(3) I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care → 1 2 3 4 5

---

Q12 Are you employed by someone else?

1 Yes



2 No



(To Q14)

---

Q13 (Questionnaire 10) If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) If I take leave, people in my workplace will have a lower opinion of me → 1 2 3 4 5

(2) If I take leave, my work won't progress according to plan → 1 2 3 4 5

(3) If I take leave, it will cause inconvenience for my colleagues → 1 2 3 4 5

(4) My boss won't allow me to take leave → 1 2 3 4 5

(5) Even if I were to take leave, I'd have nothing to do, so it's better to work → 1 2 3 4 5

(6) It's better to keep my leave in case I need it in the event of illness or injury to myself or a family member → 1 2 3 4 5

(7) If all of the employees took all of their leave, the company where we work would cease to be competitive → 1 2 3 4 5

---

(All respondents)

Q14 (Questionnaire 11) Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) It is a free, diverse way of working → 1 2 3 4 5
- (2) It is a way of working that makes life unstable → 1 2 3 4 5

---

Q15 (Questionnaire 12) What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) I am confident in my current level of vocational ability → 1 2 3 4 5
- (2) I need to acquire a higher level of vocational ability → 1 2 3 4 5
- (3) Rather than continuing to work in the same job, it is better to build up experience in a variety of jobs, in order to increase one's vocational ability  
→ 1 2 3 4 5
- (4) Rather than undertaking training in the workplace, it is better to attend an educational institution, such as a vocational college or university, in order to increase one's vocational ability  
→ 1 2 3 4 5
- (5) Rather than continuing to work at a single company, it is better to experience a number of companies, in order to increase one's vocational ability  
→ 1 2 3 4 5
- (6) I have vocational abilities that can be utilized even if my place of employment changes, as long as the job is the same  
→ 1 2 3 4 5

---

Q16 (Questionnaire 13) To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

- 1 (a) Strongly agree
- 2 (b) Somewhat agree
- 3 (c) Do not really agree
- 4 (d) Do not agree at all
- 5 (e) Can't say either way
- 6 Don't know

(1) I feel anxious that others might overtake me if I am not careful

→ 1 2 3 4 5 6

(2) I feel anxious that I might lose what I have gained to date if I drop my guard

→ 1 2 3 4 5 6

(3) Rather than striving to gain more, it is important to maintain what one has already gained

→ 1 2 3 4 5 6

(4) It does not bother me if others have opinions and lifestyles that differ from my own

→ 1 2 3 4 5 6

(5) Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying

→ 1 2 3 4 5 6

(6) I have things other than work, about which I can be proud in front of others → 1 3 3 4 5 6

(7) In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

→ 1 2 3 4 5 6

Q17 (Questionnaire 14) How important to you are the following things listed in (1)-(7) below?

- 1 (a) Important
- 2 (b) Somewhat important
- 3 (c) Not very important
- 4 (d) Not important
- 5 Don't know

(1) Finding an occupation with a high level of social approval → 1 2 3 4 5

(2) Securing a high income → 1 2 3 4 5

(3) Attaining a high level of education → 1 2 3 4 5

- (4) Securing the trust and respect of your family → 1 2 3 4 5
- (5) Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association → 1 2 3 4 5
- (6) Playing a central role in clubs focused on hobbies or leisure activities → 1 2 3 4 5
- (7) Having a great deal of property → 1 2 3 4 5

Q18 (Questionnaire 15) To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

- 1 (a) I have a sense of fulfillment
- 2 (b) I have a sense of fulfillment to some extent
- 3 (c) I do not have much of a sense of fulfillment
- 4 (d) I have no sense of fulfillment
- 5 (e) Can't say either way
- 6 (f) Not applicable
- 7 Don't know

- (1) The work you do every day (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)  
→ 1 2 3 4 5 6 7
- (2) Family life → 1 2 3 4 5 6 7
- (3) Activities with links to the community (volunteering, neighborhood association, recycling, groups to consider specific issues, helping with children's baseball, PTA, etc.)  
→ 1 2 3 4 5 6 7
- (4) Activities in your free time, such as hobbies and leisure pursuits → 1 2 3 4 5 6 7
- (5) Life overall → 1 2 3 4 5 \* 7

Q19 (Questionnaire 16) To what degree do you agree that the activities listed in (1)-(6) below are "work"?

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 (e) Can't say either way
- 6 Don't know

- (1) Nursing care for parents → 1 2 3 4 5 6
  - (2) Child rearing → 1 2 3 4 5 6
  - (3) Housework → 1 2 3 4 5 6
  - (4) Volunteer activities (including NPOs and NGOs) → 1 2 3 4 5 6
  - (5) Consumer/citizens' movements → 1 2 3 4 5 6
  - (6) Activities that make a contribution to the community → 1 2 3 4 5 6
- 

Q20 (Questionnaire 17) In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

- 1 (a) Yes
- 2 (b) Somewhat
- 3 (c) Not very
- 4 (d) No
- 5 Don't know

- (1) Own health → 1 2 3 4 5
  - (2) Family's health → 1 2 3 4 5
  - (3) Income or property → 1 2 3 4 5
  - (4) Design for post-retirement life → 1 2 3 4 5
  - (5) Interpersonal relationships with family and relatives → 1 2 3 4 5
  - (6) Interpersonal relationships at one's place of employment → 1 2 3 4 5
  - (7) Interpersonal relationships in one's community → 1 2 3 4 5
- 

Q21 (Questionnaire 18) In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) If staff have to deal with housework, childcare or nursing care → 1 2 3 4 5
- (2) If staff engage in social activities, such as volunteer work or activities as part of the



neighborhood association → 1 2 3 4 5

(3) If staff engage in activities in their free time, such as hobbies and leisure pursuits →  
1 2 3 4 5

(4) If staff attend school for the purpose of personal development → 1 2 3 4 5

---

Q22 (Questionnaire 19) What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

- 1 (a) Important
- 2 (b) Somewhat important
- 3 (c) Not very important
- 4 (d) Not important
- 5 Don't know

(1) A short working day → 1 2 3 4 5

(2) Being able to take holidays easily → 1 2 3 4 5

(3) Many days off → 1 2 3 4 5

(4) Being able to decide one's work start and finish times for oneself → 1 2 3 4 5

(5) Being able to decide the quantity of work and way of doing it for oneself → 1 2 3  
4 5

---

Q23 What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below, regarding men and women, respectively.

(1) (Questionnaire 20) What do you think is most preferable in the case of men?

- 1 (a) Devoting themselves to work, without doing any housework or childcare, etc.
  - 2 (b) Doing housework and childcare, etc., but making work the absolute priority
  - 3 (c) Doing roughly the same amount of housework and childcare, etc. as work
  - 4 (d) Working, but making housework and childcare, etc. the absolute priority
  - 5 (e) Devoting themselves to housework or childcare, etc., without doing any work
  - 6 (f) Other ( )
  - 7 Don't know
- 

(2) (Questionnaire 20) What do you think is most preferable in the case of women?

- 1 (a) Devoting themselves to work, without doing any housework or childcare, etc.

- 2 (b) Doing housework and childcare, etc., but making work the absolute priority
- 3 (c) Doing roughly the same amount of housework and childcare, etc. as work
- 4 (d) Working, but making housework and childcare, etc. the absolute priority
- 5 (e) Devoting themselves to housework or childcare, etc., without doing any work
- 6 (f) Other ( )
- 7 Don't know

---

Q24 (Questionnaire 21) Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) I have helped with childcare for neighbors and local people who are bringing up children while working

→ 1 2 3 4 5

(2) If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work → 1 2 3 4 5

(3) I have helped with nursing care for neighbors and local people who are providing long-term nursing care for family members while working

→ 1 2 3 4 5

(4) If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work → 1 2 3 4 5

---

Q25 (Questionnaire 22) What do you think about the hours of operation of services for people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours

→ 1 2 3 4 5

(2) I think the hours of operation of nursing care services should be extended for people with long working hours

→ 1 2 3 4 5

---

Q26 (Questionnaire 23) What do you think about the economic burden of child rearing and nursing care? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) It is not possible to bring up children unless you have a degree of economic latitude

→ 1 2 3 4 5

(2) If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms → 1 2 3 4 5

---

Q27 (Questionnaire 24) If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

- 1 (a) Increase it
- 2 (b) Increase it, if I had to choose
- 3 (c) Leave it as it is
- 4 (d) Decrease it, if I had to choose
- 5 (e) Decrease it
- 6 Don't know

(1) Time spent on family life → 1 2 3 4 5 6

(2) Time spent participating in social activities, such as volunteer activities and activities as part of your neighborhood association → 1 2 3 4 5 6

(3) Time spent on activities in your free time, such as hobbies and leisure pursuits → 1

2 3 4 5 6

(4) Time spent on learning activities focused on personal development → 1 2 3 4 5  
6

(5) Time spent at work (refers to working for a company, part-time work, and  
self-employed work, etc.; does not refer to domestic labor) → 1 2 3 4 5 6

Those who answered 4 or 5 on (5) go to SQ1.

---

SQ1 (Questionnaire 25) How would you like to decrease it? Please select the option that  
is closest to your opinion in regard to the statements (1) and (2) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

(1) I would like to reduce the number of hours I work in a day → 1 2 3 4 5

(2) I would like to increase the number of days off and holidays → 1 2 3 4 5

---

SQ2. Would you be happy for your income to be reduced as a result of reducing your  
working hours?

1 Yes 2 No 3 Don't know

---

(All respondents)

Q28-1 (Questionnaire 26) If you could choose your place of employment freely, what kind  
of a company would you like to work at? From the following, please choose up to **three**  
**things** that you think are important. (M.A.)

Q28-2 (Questionnaire 26) Of these, which do you think is the most important?

- 1 (1) Which I think are important
- 2 (2) Which of these I think are most important

(a) A company where the wages are high 1 1

(b) A company that devotes its energies to human resource development and vocational  
skills development 2 2

(c) A company that provides support for achieving compatibility between work and  
family life 3 3

- (d) A company where staff are deployed with consideration for their wishes and aptitudes 4 4
- (e) A company with good interpersonal relationships in the workplace 5 5
- (f) A company where one can work in the long term 6 6
- (g) A company that devotes its energies to reducing working hours or encouraging staff members to take leave 7 7
- (h) A company that deals with health problems or mental health issues 8 8
- (i) Other (Please specify: ) 9 9
- Don't know 10 10

Q29 (Questionnaire 27) What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Do not really agree
- 5 Don't know

(1) Those with the shortest length of continuous service should be the first to lose their jobs → 1 2 3 4 5

(2) Those with the lowest level of vocational ability should be the first to lose their jobs → 1 2 3 4 5

(3) Those who are youngest should be the first to lose their jobs → 1 2 3 4 5

(4) Those who are oldest should be the first to lose their jobs → 1 2 3 4 5

(5) Those whose duties are no longer required should be the first to lose their jobs → 1 2 3 4 5

Q30 (Questionnaire 28) What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) Life becomes more difficult economically →1 2 3 4 5
  - (2) Social links are lost →1 2 3 4 5
  - (3) Life loses its meaning →1 2 3 4 5
  - (4) It becomes the catalyst for starting one's life again →1 2 3 4 5
- 

Q31 (Questionnaire 29) Which of the following best matches your current thoughts in relation to matters concerning unemployment?

Please select the option that best matches your opinion in regard to each of the statements (1)-(3) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 (e) Not applicable
- 6 Don't know

- (1) I am anxious that I might become unemployed in the near future (within the next year) →1 2 3 4 5 6
  - (2) I would not mind a wage decrease in order to avoid unemployment →1 2 3 4 5 6
  - (3) Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job  
→ 1 2 3 4 5 6
- 

Q32 (Questionnaire 30) If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

- 1 (a) Agree
- 2 (b) Somewhat agree
- 3 (c) Somewhat disagree
- 4 (d) Disagree
- 5 Don't know

- (1) I want to find a job as soon as possible →1 2 3 4 5
- (2) I want to pick and choose based on the wages →1 2 3 4 5



- (3) I want to pick and choose based on the content of the work →1 2 3 4 5
- (4) I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have →1 2 3 4 5
- 

Q33-1 (Questionnaire 31) From the following kinds of unemployment support, please choose up to **three kinds** that you think are important. (M.A.)

Q33-2 (Questionnaire 31) Of these, which do you think is the most important?

- 1 (1) Which I think are important
  - 2 (2) Which of these I think are most important
- 
- (a) Support for maintaining employment at the company 1 1
  - (b) Support for creating new employment opportunities 2 2
  - (c) Support for re-employment (employment referral, provision of information) 3 3
  - (d) Advice concerning suitable occupations or vocational ability (counseling) 4 4
  - (e) Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.) 5 5
  - (f) Vocational training 6 6
  - (g) Livelihood protection in the event of unemployment 7 7
  - None/don't know 8 8
- 

Q34 (Questionnaire 32) In terms of the social paradigm that Japan should aim to achieve in the future, which of the following is closer to your own opinion?

- 1 (a) An equal society with few wealth disparities
  - 2 (b) A society in which one can compete freely according to one's motivation and abilities
  - 3 (c) Can't say either way
  - 4 Don't know
- 

Card No.=03

(F1 is a question only for those who answered "1 Employed" to Q9 on p.5. Those who answered "2 Student" or "3 Unemployed" should go to F2 on p.19)

F1 (1) (Questionnaire 33) The next question relates to your work. Which of the following corresponds to your employment status?

- 1 (a) Executive or senior officer
- 2 (b) Regular employee
- 3 (c) Non-regular employee (part-timer, *arubaito*(casual work), temporary

employee, contract worker/*shokutaku* (Entrusted employee))

4 (d) Dispatched worker

5 (e) Self-employed

6 (f) Family employee

7 (g) Freelance professional

8 (h) Piecework done from home

9 Unsure

---

(2) (Questionnaire 34) About how many people work at your company overall? Please include part-timers and family employees. If you are a civil servant, please answer "civil servant", irrespective of the number of employees.

1 (a) 1-4

2 (b) 5-9

3 (c) 10-29

4 (d) 30-49

5 (e) 50-99

6 (f) 100-299

7 (g) 300-999

8 (h) 1,000 or more

9 (i) Civil servant

10 Unsure

---

(3) (Questionnaire 35) Which of the following corresponds to the content of your current job.

1 (a) Professional or specialist position

2 (b) Managerial post

3 (c) Clerical post

4 (d) Sales and marketing post

5 (e) Sales/service post

6 (f) Maintenance occupations

7 (g) Occupations in transport and communications

8 (h) Occupations in skilled/manual labor

9 (i) Other ( )

10 Unsure

---

(4) (Questionnaire 36) Do you have a position of responsibility?

- 1 (a) No position of responsibility
  - 2 (b) Supervisor/Senior
  - 3 (c) Section Chief
  - 4 (d) Divisional Director
  - 5 (e) Departmental Director
  - 6 (f) Other ( )
  - 7 Unsure
- 

(5) On average, how long do you work each week? Please include hours of overtime in your answer.

Weekly working hours: \_\_\_\_\_ hours

---

(6) (Questionnaire 37) Are you able to decide your work start and finish times for yourself? Please select the one applicable option.

- 1 (a) I can decide freely for myself
  - 2 (b) I can decide for myself within a certain scope
  - 3 (c) I cannot decide for myself
  - 4 Don't know
- 

(7) How many years is it since you joined your current workplace?

\_\_\_\_\_ year(s)

(Those who have answered up to this point should go to F3 on p.20)

---

(For students and the unemployed)

F2 (1) At present, would you like to engage in paid work?

- 1 I would
  - 2 I would not
- 

(2) Are you doing anything specific in order to look for work?

- 1 Yes
  - 2 No
- 

(3) If you found a job, would you be able to start working immediately?

1 Yes

2 No

---

(All respondents)

F3 How many times have you changed workplace to date? If you quit your first workplace and did not subsequently work, count that as one time. Do not count changing job due to a secondment. If you became self-employed or changed business, please count that as a change of job.

Number of times you have changed job \_\_\_\_\_ time(s)

---

F4 (Questionnaire 38) Which of the following corresponds to the school that you attended most recently or are currently attending. Please count dropping out as graduation.

- 1 (a) Old system elementary school
- 2 (b) Old system higher elementary school
- 3 (c) Old system junior high school/girls' high school
- 4 (d) Business school
- 5 (e) Teacher training college
- 6 (f) Old system high school/vocational college/higher normal school
- 7 (g) Old system university
- 8 (h) New system junior high school
- 9 (i) New system high school
- 10 (j) New system vocational college (entered after graduating from high school)
- 11 (k) New system junior college/technical college
- 12 (l) New system university
- 13 (m) New system graduate school
- 14 Unsure

---

F5. Are you currently married? Is your spouse well?

1 Married

2 Divorced/widowed

3 Unmarried



(Go to F6 on p.21)

SQ1. Does your spouse have a job at present?

1 Yes  
↓

2 No  
└─→ (Go to F6)

---

SQ2 (Questionnaire 39) Which of the following corresponds to the employment status of your spouse?

- 1 (a) Executive or senior officer
  - 2 (b) Regular employee
  - 3 (c) Non-regular employee  
(part-timer, *arubaito* (casual work), temporary employee, contract worker/*shokutaku* (entrusted employee))
  - 4 (d) Dispatched worker
  - 5 (e) Self-employed
  - 6 (f) Family employee
  - 7 (g) Freelance professional
  - 8 (h) Piecework done from home
  - 9 Unsure
- 

SQ3 (Questionnaire 40) Which of the following corresponds to the content of your spouse's job?

- 1 (a) Professional or specialist position
  - 2 (b) Managerial post
  - 3 (c) Clerical post
  - 4 (d) Sales and marketing post
  - 5 (e) Sales/service post
  - 6 (f) Maintenance occupations
  - 7 (g) Occupations in transport and communications
  - 8 (h) Occupations in skilled/manual labor
  - 9 (i) Other ( )
  - 10 Unsure
- 

(All respondents)

F6. How many family members, including yourself, live on the same site?

\_\_\_\_\_ people

---

F7 (Questionnaire 41) Which of the following applies to your family?

- 1 (a) Single (living alone)
- 2 (b) Married couple only
- 3 (c) Married couple & unmarried children
- 4 (d) Married couple & parents
- 5 (e) 3/4 generations living together (living with parents, grandparents, son, grandchildren, etc.)
- 6 (f) Other ( )
- 7 Unsure

---

F8. Do you have children?

- 1 Yes → What is the age of your youngest child?  
\_\_\_\_\_ years old
- 2 No

---

F9. Do any family members living with you require long-term nursing care?

- 1 Yes
- 2 No

---

F10 (Questionnaire 42) Which of the following corresponds to your income as an individual, including tax, over the last year? Please include any temporary income and supplementary income as well. (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)
- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (p) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)

- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → \_\_\_\_\_ million yen
- 18 Don't know

---

(F5 For those who stated in F5 on p.14 that they had a spouse (option 1))

F11 (Questionnaire 42) Which of the following corresponds to your spouse's income, including tax, over the last year? Please include any temporary income and supplementary income as well. (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)
- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (p) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)
- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → \_\_\_\_\_ million yen
- 18 Don't know

---

(All respondents)

F12 (Questionnaire 42) Which of the following corresponds to your household income (all family members sharing living expenses), including tax, over the last year? (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)



- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (p) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)
- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → \_\_\_\_\_ million yen
- 18 Don't know

---

■Thank you very much for taking the time to assist us.

# Annex Statistical Table (Time Series Tabulation)

## Matters concerning the statistical table

- Shows component ratios (unit: %).
- "Total number" includes respondents whose attributes in terms of gender, age, etc. are unclear.
- - indicates that there were no respondents in this category.
- Component ratios have been subject to rounding, so they do not necessarily correspond to the breakdown totals.

Change from the 1st survey (sex/age/occupation)

I Preferred job career

	Single-company career					Multi-company career				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	40.5	44.6	40.5	42.9	49.0	23.9	21.9	26.2	26.1	24.6
Male	39.6	45.8	41.4	41.8	51.1	24.4	21.5	25.2	25.4	23.5
Female	41.3	43.6	39.7	44.0	47.4	23.4	22.3	27.1	26.8	25.4
20-29years old	36.6	44.1	38.9	33.9	40.3	33.5	29.9	36.6	35.4	42.9
30-39years old	42.6	40.1	34.9	41.0	45.1	31.5	30.4	37.4	35.7	32.8
40-49years old	38.7	40.6	37.2	36.6	50.9	26.8	27.0	30.3	33.4	28.4
50-59years old	40.1	41.6	40.4	45.2	48.9	21.3	22.9	22.9	24.4	22.7
60-69years old	42.3	48.9	48.4	45.9	49.6	18.0	14.9	19.7	20.0	21.8
Over 70years old	43.1	53.0	41.8	51.2	53.9	10.2	7.3	12.7	11.4	11.8
Employed	39.8	42.5	38.4	40.0	46.4	26.1	24.9	28.7	28.6	27.8
Professional or specialist position	47.4	39.4	36.1	35.3	46.9	32.8	33.0	35.7	37.6	30.5
Managerial post	47.7	45.1	42.6	47.7	51.2	25.8	30.8	26.5	27.8	28.5
Clerical post	44.2	50.2	44.4	44.8	52.9	27.7	28.0	32.6	32.4	32.4
Sales and marketing post	33.2	35.7	34.3	42.4	43.3	29.0	23.1	29.9	29.3	33.3
Sales/service post	32.1	38.1	33.3	36.4	37.3	27.2	22.4	28.3	24.7	25.9
Maintenance occupations	66.7	68.4	64.7	12.5	63.6	16.7	31.6	23.5	50.0	9.1
Occupations in transport and communications	32.1	40.9	29.6	39.3	51.3	28.6	31.8	25.9	29.5	23.1
Occupations in skilled/manual labor	38.0	44.8	39.6	41.1	46.8	20.1	19.5	22.6	19.3	20.2
Unemployed	41.6	47.7	44.0	47.4	52.7	19.9	17.5	21.8	22.4	20.1

	Independent or self-employed careers				
	1999	2000	2001	2004	2007
Total	15.3	15.1	14.0	13.3	11.7
Male	20.1	20.4	18.4	18.4	14.9
Female	11.0	10.8	10.3	8.6	9.1
20-29years old	18.0	14.4	11.2	17.7	11.2
30-39years old	13.7	17.0	15.6	11.3	12.6
40-49years old	15.3	14.8	15.6	12.9	8.8
50-59years old	16.5	17.7	15.2	13.9	12.7
60-69years old	15.0	13.5	13.3	13.1	12.1
Over 70years old	12.2	12.9	11.3	12.1	12.0
Employed	17.6	18.2	16.9	16.0	13.5
Professional or specialist position	10.5	15.3	16.6	15.3	13.2
Managerial post	15.9	17.3	20.4	16.6	8.1
Clerical post	13.3	9.2	9.9	8.5	6.2
Sales and marketing post	21.4	27.6	21.4	18.5	13.5
Sales/service post	19.4	23.1	22.9	19.9	20.2
Maintenance occupations	8.3	0.0	0.0	25.0	0.0
Occupations in transport and communications	21.4	13.6	11.1	21.3	15.4
Occupations in skilled/manual labor	21.4	18.1	16.9	16.2	16.7
Unemployed	11.1	10.5	9.0	9.2	9.1

Single-company career: "A career involving working for many years at a single company and gradually reaching management status" and "A career involving working for many years at a single company and gradually becoming an expert in a particular job"

Multi-company career: "A career involving gaining experience at a number of companies and gradually reaching management status" and "A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job"

Independent or self-employed careers: "A career involving being employed initially, and then later becoming self-employed" and "A career involving being self-employed from the outset"

2 Principle of social distribution

	Achievement					Effort				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	77.5	77.9	83.0	83.8	83.9	84.2	83.7	83.8	86.9	88.6
Male	80.1	82.0	86.5	84.4	85.5	83.9	83.3	84.2	85.7	87.2
Female	75.2	74.6	80.0	83.2	82.6	84.4	84.0	83.4	88.1	89.7
20-29years old	83.1	78.6	85.8	85.6	92.3	81.7	81.0	82.5	87.1	90.3
30-39years old	80.9	81.3	90.0	89.8	89.4	83.3	82.0	83.2	84.1	89.9
40-49years old	79.9	77.0	80.3	84.9	86.7	84.5	82.2	81.7	86.6	89.9
50-59years old	73.9	76.4	80.1	82.3	77.8	84.7	82.7	86.2	86.8	87.1
60-69years old	74.3	79.1	83.7	81.8	79.8	87.2	88.1	84.8	90.3	88.5
Over 70years old	73.4	75.3	79.4	79.1	84.3	81.9	85.0	83.1	86.2	87.3
Employed	79.0	78.0	84.0	84.7	85.6	84.9	82.7	84.6	86.5	88.1
Professional or specialist position	80.1	75.9	81.9	87.1	87.1	83.6	80.8	82.7	83.8	88.4
Managerial post	84.8	84.2	85.8	89.4	88.6	84.1	82.0	88.9	84.1	84.6
Clerical post	80.4	81.9	86.3	85.7	86.2	81.8	84.6	85.6	86.1	89.3
Sales and marketing post	76.5	81.9	86.1	84.2	85.8	82.8	84.2	80.6	85.3	93.6
Sales/service post	74.3	79.7	82.2	81.8	86.0	89.2	82.2	86.8	88.0	85.1
Maintenance occupations	100.0	78.9	88.2	100.0	54.5	83.3	73.7	94.1	87.5	90.9
Occupations in transport and communications	82.1	79.5	77.8	83.6	87.2	89.3	86.4	85.2	88.5	89.7
Occupations in skilled/manual labor	78.4	71.5	83.4	81.3	82.3	85.2	82.4	83.8	89.7	88.2
Unemployed	74.7	77.8	81.1	82.4	81.6	82.9	85.2	82.3	87.5	89.2

	Need					Equality				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	30.6	29.8	32.5	29.8	31.7	19.6	18.0	19.7	18.0	20.7
Male	32.2	31.4	32.6	31.1	31.4	18.3	17.7	17.7	17.8	19.8
Female	29.2	28.5	32.3	28.6	32.0	20.6	18.3	21.3	18.2	21.4
20-29years old	29.9	29.4	34.0	28.4	38.3	17.5	14.7	18.2	17.0	19.4
30-39years old	28.8	28.0	34.7	29.6	30.2	14.6	16.5	16.3	15.0	15.2
40-49years old	28.3	27.5	29.7	31.5	33.4	16.6	15.8	20.4	17.7	16.2
50-59years old	29.9	29.3	35.1	31.4	33.6	17.3	15.9	19.3	16.8	23.1
60-69years old	33.3	31.2	33.0	27.2	30.6	26.1	21.3	21.3	21.2	24.0
Over 70years old	35.2	33.9	27.1	30.1	28.2	28.3	24.1	22.3	20.1	23.2
Employed	30.7	29.1	33.5	30.6	32.3	17.6	16.5	18.4	17.1	18.5
Professional or specialist position	30.3	26.1	35.0	27.9	33.3	14.3	12.8	20.2	13.5	16.4
Managerial post	28.8	31.6	31.5	31.8	31.7	15.9	12.0	9.3	14.6	12.2
Clerical post	29.1	28.7	32.3	32.4	27.6	11.2	16.0	13.4	18.5	15.6
Sales and marketing post	33.6	30.8	30.3	32.1	31.9	15.1	11.8	12.9	12.5	14.2
Sales/service post	28.0	33.2	36.4	31.3	35.1	23.1	15.7	24.4	18.2	25.4
Maintenance occupations	41.7	21.1	23.5	25.0	27.3	16.7	21.1	41.2	0.0	18.2
Occupations in transport and communications	32.1	31.8	29.6	36.1	35.9	17.9	36.4	16.7	37.7	28.2
Occupations in skilled/manual labor	31.3	27.2	35.1	29.3	30.5	21.4	20.5	23.0	18.7	19.2
Unemployed	30.4	30.9	30.6	28.6	31.1	23.1	20.4	21.8	19.4	23.8

Total of "Agree" and "Somewhat agree"

Achievement: "It is preferable for those who have achieved better results to gain more"  
 Effort: "It is preferable for those who have made a greater effort to gain more"  
 Need: "It is preferable for those who need it to gain just what they need"  
 Equality: "It is preferable for everyone to gain roughly the same"

3 Japanese employment practices

	Lifetime Employment					Seniority wage system				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	72.3	77.5	76.1	78.0	86.1	60.8	61.8	62.3	66.7	71.9
Male	71.2	75.8	74.7	77.2	86.3	58.5	58.4	59.8	65.3	73.3
Female	73.3	78.8	77.4	78.8	85.9	62.8	64.7	64.4	68.0	70.8
20-29years old	67.0	73.5	64.0	65.3	81.1	56.2	54.5	54.1	56.1	75.5
30-39years old	69.1	72.0	72.6	72.1	85.9	56.8	57.7	55.8	62.3	63.8
40-49years old	70.8	77.3	74.6	76.9	86.5	55.3	58.2	61.5	66.4	68.2
50-59years old	71.0	77.1	78.9	80.0	86.0	60.2	61.3	61.8	67.4	72.0
60-69years old	75.4	80.1	78.4	82.6	86.5	66.9	67.9	67.4	69.5	72.4
Over 70years old	83.2	84.0	85.0	85.4	87.7	73.0	70.1	72.0	74.5	79.1
Employed	70.4	75.3	74.0	75.9	86.1	58.2	58.2	59.1	63.3	69.0
Professional or specialist position	70.4	76.8	70.8	75.6	85.8	57.5	47.8	58.5	63.8	68.6
Managerial post	68.9	75.9	76.5	78.8	88.6	57.6	48.1	51.2	60.3	70.7
Clerical post	69.1	79.2	74.8	76.4	89.8	53.3	60.4	60.1	58.7	65.3
Sales and marketing post	68.5	72.9	76.1	77.2	78.7	54.6	57.5	62.2	62.0	64.5
Sales/service post	67.5	71.3	71.3	74.9	88.2	58.2	60.8	53.1	66.7	71.1
Maintenance occupations	75.0	78.9	94.1	87.5	90.9	41.7	68.4	64.7	62.5	100.0
Occupations in transport and communications	64.3	68.2	72.2	73.8	71.8	64.3	63.6	61.1	68.9	69.2
Occupations in skilled/manual labor	74.2	76.0	75.2	75.7	86.7	62.0	61.9	64.2	65.4	68.0
Unemployed	75.7	80.7	79.8	81.2	86.1	65.5	67.4	67.8	71.8	75.9

	A sense of unity with the organization					Increase in pay in return for reduction in benefit system				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	74.6	76.9	79.1	77.8	84.3	50.8	53.6	53.8	61.1	64.5
Male	81.0	82.6	85.1	82.9	89.8	50.3	54.9	54.2	60.9	63.9
Female	69.1	72.2	73.9	73.2	80.0	51.2	52.5	53.6	61.3	65.0
20-29years old	79.2	80.2	84.5	75.3	92.3	54.0	55.6	56.4	61.3	62.8
30-39years old	79.1	80.3	81.2	78.9	91.1	56.1	60.8	59.2	65.4	67.0
40-49years old	73.5	76.0	77.1	82.1	89.9	53.8	54.5	54.9	64.7	71.6
50-59years old	73.1	76.6	79.1	76.1	81.3	48.9	57.0	57.0	63.3	67.3
60-69years old	73.7	77.3	79.9	80.3	82.1	47.3	47.5	50.3	58.4	62.1
Over 70years old	69.1	70.9	73.4	72.6	75.9	43.1	46.5	43.2	52.7	57.3
Employed	77.2	80.2	82.2	79.0	86.7	53.1	56.0	55.6	63.4	67.1
Professional or specialist position	82.6	82.8	84.8	85.0	90.9	53.3	56.2	56.0	61.5	63.2
Managerial post	87.9	92.5	87.0	86.8	93.5	59.1	64.7	52.5	66.9	56.9
Clerical post	71.2	78.8	79.9	80.3	88.4	57.5	62.1	58.8	63.3	69.3
Sales and marketing post	76.5	81.0	88.1	79.9	85.8	52.5	53.4	54.7	71.2	70.2
Sales/service post	76.5	78.0	80.2	74.9	82.9	51.5	52.8	55.8	60.8	70.6
Maintenance occupations	100.0	89.5	76.5	62.5	72.7	58.3	57.9	41.2	75.0	72.7
Occupations in transport and communications	80.4	79.5	79.6	68.9	92.3	50.0	54.5	70.4	54.1	74.4
Occupations in skilled/manual labor	77.9	76.8	79.5	74.8	80.3	52.9	53.6	53.1	63.6	69.0
Unemployed	70.2	72.0	73.6	76.0	80.8	46.7	50.0	50.8	57.7	60.9

	Self-development				
	1999	2000	2001	2004	2007
Total	70.6	72.1	73.6	71.6	71.7
Male	73.7	79.1	78.1	76.0	73.8
Female	67.9	66.4	69.8	67.5	70.1
20-29years old	73.4	75.1	72.6	76.8	80.6
30-39years old	70.0	79.1	76.2	72.3	75.3
40-49years old	73.7	72.5	75.5	74.6	76.7
50-59years old	69.5	70.0	74.5	73.9	70.4
60-69years old	70.3	70.2	73.4	68.7	70.6
Over 70years old	64.8	66.9	66.9	64.3	63.4
Employed	73.4	75.1	75.7	74.7	75.8
Professional or specialist position	71.8	81.8	78.3	76.5	76.7
Managerial post	75.8	83.5	80.9	82.1	69.9
Clerical post	73.3	72.7	78.0	77.2	74.2
Sales and marketing post	79.4	74.7	76.1	77.2	83.7
Sales/service post	72.0	77.3	70.9	74.2	78.9
Maintenance occupations	91.7	57.9	52.9	75.0	45.5
Occupations in transport and communications	69.6	72.7	68.5	73.8	76.9
Occupations in skilled/manual labor	71.4	69.6	74.3	67.6	72.9
Unemployed	65.7	67.6	69.9	66.9	66.0

Lifetime employment, seniority wage system, and a sense of unity with the organization: Total of "It is a good thing" and "It is somewhat a good thing"  
Increase in pay in return for reduction in benefit system, and self-development: Total of "Agree" and "Somewhat agree"

Lifetime employment: "Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age"

Seniority wage system: "Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service"

A sense of unity with the organization: "A sense of unity with the company or workplace"

Increase in pay in return for reduction in benefit system: "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"

Self-development: "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"

4 Social consciousness (Middle class identity/satisfaction in life/sense of unfairness)

	Identification with the middle class					Satisfaction in life				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	86.6	87.0	87.3	85.2	87.3	66.9	68.2	65.2	65.6	67.3
Male	87.0	87.1	87.5	85.7	86.8	64.1	64.6	62.3	62.9	64.2
Female	86.4	86.9	87.1	84.8	87.8	69.3	71.2	67.6	68.0	69.7
20-29years old	83.9	85.0	83.5	81.5	84.2	64.5	65.2	58.4	60.1	65.3
30-39years old	89.6	91.7	89.6	88.2	89.9	60.1	64.0	63.9	59.3	67.5
40-49years old	90.0	87.1	88.8	86.2	89.9	63.3	63.7	61.3	59.9	61.0
50-59years old	88.9	88.9	88.3	85.2	90.2	67.6	65.4	64.3	64.3	64.2
60-69years old	84.0	86.5	88.0	85.4	87.9	70.3	70.4	69.1	70.8	70.6
Over 70years old	79.6	81.4	82.5	83.0	80.9	78.9	82.4	74.0	77.7	72.7
Employed	87.9	88.1	88.3	86.0	89.1	63.3	65.1	61.6	62.2	64.2
Professional or specialist position	89.5	89.2	89.9	87.6	91.5	63.4	67.5	65.7	65.9	70.1
Managerial post	92.4	94.7	90.7	87.4	95.1	83.3	77.4	69.1	72.8	77.2
Clerical post	89.1	92.8	89.8	88.8	92.9	63.2	70.3	69.3	70.3	69.8
Sales and marketing post	87.8	88.2	91.0	87.5	89.4	61.8	60.2	57.2	53.8	64.5
Sales/service post	88.1	87.4	84.5	85.6	86.0	57.5	57.7	54.7	60.1	57.9
Maintenance occupations	100.0	94.7	94.1	87.5	81.8	58.3	63.2	52.9	37.5	81.8
Occupations in transport and communications	76.8	84.1	85.2	78.7	76.9	53.6	50.0	46.3	45.9	41.0
Occupations in skilled/manual labor	85.7	83.7	87.0	83.2	84.7	60.2	65.3	58.8	57.6	53.2
Unemployed	84.4	85.2	85.5	84.1	84.8	73.2	72.9	71.3	70.6	71.6

	Sense of unfairness				
	1999	2000	2001	2004	2007
Total	72.2	68.3	71.1	71.2	74.6
Male	66.6	63.2	65.6	68.0	69.1
Female	77.0	72.5	75.7	74.1	79.0
20-29years old	75.3	73.5	71.9	73.1	76.5
30-39years old	75.0	71.5	70.5	75.8	74.7
40-49years old	71.2	70.7	76.5	75.4	78.8
50-59years old	76.2	69.3	73.3	73.9	76.9
60-69years old	70.1	66.3	71.3	67.8	75.4
Over 70years old	61.8	58.3	58.8	60.4	67.0
Employed	73.3	69.6	72.5	72.3	75.3
Professional or specialist position	68.6	69.0	70.8	70.0	72.0
Managerial post	62.1	54.1	56.8	58.9	63.4
Clerical post	75.8	73.7	71.9	64.5	76.4
Sales and marketing post	74.8	70.6	73.1	74.5	77.3
Sales/service post	76.9	74.1	77.1	78.4	79.8
Maintenance occupations	83.3	89.5	58.8	75.0	72.7
Occupations in transport and communications	71.4	70.5	75.9	85.2	82.1
Occupations in skilled/manual labor	77.3	67.7	77.9	76.6	80.8
Unemployed	70.2	66.5	68.5	69.5	73.9

Middle class identity: Those who, if Japanese society is divided into five classes, believe that they belong to either the "Upper-middle," "Middle-middle," or "Lower-middle" class

Satisfaction in life: Total of "Satisfied" and "Somewhat satisfied"

Sense of unfairness: Total of "It is not so fair" and "It is not fair at all"

## 5—1 Social consciousness (Sense of unfairness concerning treatment(1))

	Sex					Age				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	67.7	64.9	66.6	65.0	61.8	58.2	55.8	58.1	59.3	54.8
Male	63.7	60.5	61.2	61.7	57.4	54.1	52.8	53.8	56.5	51.0
Female	71.2	68.5	71.2	67.9	65.3	61.8	58.4	61.8	61.8	57.8
20-29years old	71.5	68.2	71.9	69.4	58.2	63.2	64.2	63.7	67.9	54.1
30-39years old	75.5	77.6	68.3	70.4	60.9	64.6	64.0	60.8	62.5	54.3
40-49years old	70.4	67.8	73.8	74.4	69.5	60.4	57.4	66.7	64.9	58.1
50-59years old	70.8	65.9	66.2	65.0	67.3	61.8	54.1	58.0	58.2	59.1
60-69years old	59.5	59.2	63.8	57.5	59.5	50.5	53.0	54.1	55.2	52.6
Over 70years old	54.9	51.2	54.2	55.1	54.5	45.1	43.6	43.8	50.2	50.9
Employed	68.2	66.4	67.6	66.6	62.6	59.1	57.4	60.0	60.7	55.8
Professional or specialist position	70.7	77.8	66.1	68.8	61.0	56.4	58.6	63.5	55.0	51.9
Managerial post	67.4	57.1	66.7	68.9	61.8	51.5	42.1	50.0	53.6	51.2
Clerical post	74.4	73.7	74.4	66.4	67.6	63.2	62.5	62.0	59.8	55.6
Sales and marketing post	64.7	72.9	67.7	71.7	65.2	59.2	64.3	61.7	69.0	53.9
Sales/service post	69.0	62.9	68.2	66.3	63.6	63.8	60.1	67.1	62.9	60.1
Maintenance occupations	75.0	78.9	64.7	87.5	45.5	75.0	84.2	64.7	75.0	63.6
Occupations in transport and communications	67.9	47.7	64.8	50.8	53.8	62.5	43.2	63.0	57.4	66.7
Occupations in skilled/manual labor	65.9	61.9	64.7	62.9	60.6	59.9	55.5	55.1	64.5	57.6
Unemployed	66.9	62.7	64.8	62.5	60.8	56.7	53.5	54.9	57.0	53.6

	Educational attainment					Occupation				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	71.5	70.3	70.7	72.4	67.0	70.5	67.0	68.8	69.5	69.3
Male	67.3	67.7	68.7	71.0	63.7	67.9	66.6	67.3	69.1	66.5
Female	75.2	72.4	72.4	73.7	69.6	72.8	67.3	70.2	69.9	71.6
20-29years old	77.0	76.7	73.6	73.8	67.9	74.8	70.6	68.6	70.1	70.9
30-39years old	76.4	77.6	72.8	73.9	67.2	77.0	74.5	70.1	71.2	73.3
40-49years old	70.4	70.3	76.3	75.2	69.8	72.4	73.4	78.8	77.4	74.5
50-59years old	74.5	70.9	71.3	74.4	66.0	72.0	66.3	71.0	72.7	70.9
60-69years old	67.9	67.9	67.2	70.4	68.3	65.7	64.0	65.1	65.7	68.5
Over 70years old	60.5	58.5	61.9	66.5	63.6	57.6	52.8	54.8	58.7	60.5
Employed	71.4	70.8	72.0	73.2	67.2	71.6	69.7	71.6	71.6	70.1
Professional or specialist position	67.6	71.9	71.5	69.4	64.2	71.1	70.4	72.2	68.8	72.6
Managerial post	66.7	61.7	57.4	67.5	59.3	71.2	60.9	64.8	69.5	69.1
Clerical post	73.7	70.3	73.5	68.7	64.9	73.7	76.8	72.5	70.7	72.9
Sales and marketing post	64.7	75.1	73.6	75.0	68.8	68.1	71.5	74.6	73.9	67.4
Sales/service post	78.0	76.6	72.1	77.3	75.0	75.0	71.3	71.7	76.3	67.5
Maintenance occupations	75.0	73.7	70.6	87.5	81.8	83.3	84.2	94.1	100.0	72.7
Occupations in transport and communications	66.1	75.0	79.6	78.7	71.8	71.4	68.2	75.9	73.8	74.4
Occupations in skilled/manual labor	76.3	68.5	75.6	76.9	65.5	72.1	66.1	70.2	68.5	65.5
Unemployed	71.9	69.4	68.5	71.3	66.9	68.6	62.9	64.2	66.4	68.2

Total of "It is not so fair" and "It is not fair at all"

Sex: Different treatment depending on gender

Age: Different treatment depending on age

Educational attainment: Different treatment depending on academic background

Occupation: Different treatment depending on occupation



5-2 Social consciousness (Sense of unfairness concerning treatment(2))

	Income					Property				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	70.3	65.4	68.6	69.8	72.8	68.5	64.6	66.8	68.0	69.8
Male	67.8	64.5	67.5	69.4	70.5	67.1	63.8	66.4	68.0	67.6
Female	72.5	66.2	69.6	70.2	74.7	69.7	65.2	67.2	68.1	71.5
20-29years old	70.6	65.0	66.3	69.4	73.5	69.8	60.2	63.7	67.9	72.4
30-39years old	76.1	77.6	72.1	71.7	73.3	75.2	76.4	71.0	70.4	68.7
40-49years old	73.2	68.6	76.3	75.4	78.8	71.7	69.1	73.8	75.2	76.1
50-59years old	71.0	65.7	70.7	72.2	77.1	67.8	66.8	67.9	70.3	69.3
60-69years old	67.1	62.4	66.8	69.3	70.2	65.7	59.4	65.1	66.5	69.4
Over 70years old	60.2	52.5	54.0	59.0	65.7	57.2	54.9	55.1	56.3	65.0
Employed	71.5	67.5	71.3	71.8	74.7	69.3	67.0	69.6	70.1	70.4
Professional or specialist position	70.4	66.5	70.4	65.9	73.6	72.8	69.0	71.1	65.9	68.2
Managerial post	65.2	56.4	58.0	70.2	69.1	61.4	57.1	64.2	64.2	68.3
Clerical post	74.4	71.3	73.8	68.7	71.6	67.4	72.4	70.6	67.6	66.2
Sales and marketing post	71.4	68.8	75.6	71.2	74.5	66.4	74.7	72.6	70.7	68.8
Sales/service post	73.1	68.9	69.0	77.3	78.1	73.9	67.8	69.0	73.5	75.4
Maintenance occupations	75.0	73.7	76.5	50.0	54.5	91.7	89.5	58.8	50.0	54.5
Occupations in transport and communications	66.1	63.6	77.8	72.1	76.9	67.9	61.4	70.4	75.4	69.2
Occupations in skilled/manual labor	73.4	68.0	73.3	76.0	75.9	69.8	61.3	69.9	74.8	73.9
Unemployed	68.2	62.3	63.9	66.8	70.5	67.1	61.0	62.1	65.1	69.1

	Family lineage					Nationality/Race				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	59.5	58.0	59.7	60.3	59.9	73.9	73.8	74.2	74.2	74.5
Male	58.8	56.1	58.6	59.1	57.5	73.1	74.4	75.1	75.1	73.9
Female	60.2	59.6	60.7	61.4	61.8	74.6	73.2	73.4	73.3	75.0
20-29years old	63.2	54.0	55.8	55.0	50.5	80.3	78.1	80.2	74.2	79.6
30-39years old	60.4	66.4	64.2	59.7	60.3	80.9	83.9	79.8	78.4	79.0
40-49years old	64.6	61.7	63.6	65.7	66.3	78.3	79.5	82.7	82.8	82.2
50-59years old	56.7	59.3	63.1	63.8	65.1	73.1	72.1	74.3	79.1	79.3
60-69years old	55.5	54.4	57.3	59.2	58.3	67.7	69.0	69.4	69.3	69.4
Over 70years old	56.9	51.7	49.7	54.6	54.8	59.9	60.6	56.2	59.0	63.0
Employed	59.8	58.5	62.6	61.4	60.5	74.7	75.3	76.9	78.4	76.4
Professional or specialist position	58.5	61.1	59.9	58.8	58.5	77.7	79.3	78.3	80.9	74.2
Managerial post	55.3	48.1	56.8	55.6	56.1	69.7	69.9	74.7	78.8	74.0
Clerical post	57.9	63.8	62.3	59.8	55.6	77.9	79.5	82.7	78.4	76.9
Sales and marketing post	53.4	65.6	70.1	63.0	59.6	76.5	83.3	79.1	82.6	79.4
Sales/service post	62.7	58.4	63.2	64.9	66.2	78.0	70.6	75.2	79.4	79.8
Maintenance occupations	75.0	57.9	76.5	37.5	63.6	83.3	84.2	94.1	87.5	72.7
Occupations in transport and communications	58.9	54.5	68.5	62.3	69.2	75.0	77.3	75.9	73.8	76.9
Occupations in skilled/manual labor	64.6	56.0	61.7	65.1	62.6	71.4	72.0	72.2	74.5	72.9
Unemployed	59.2	57.3	54.8	58.6	59.3	72.5	71.4	69.4	67.8	71.9

Total of "It is not so fair" and "It is not fair at all"

Income: Different treatment depending on income

Property: Different treatment depending on property

Family lineage: Different treatment depending on family lineage

Nationality/Race: Different treatment depending on nationality/race

## 6 Job satisfaction (People with jobs)

	Dimension of effort					Dimension of ability				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	50.1	51.6	52.1	50.5	51.5	60.6	59.9	59.9	59.0	65.8
Male	52.6	52.5	52.8	51.0	52.2	61.2	62.9	59.8	59.2	66.6
Female	47.0	50.5	51.1	49.8	50.7	59.7	56.1	60.1	58.9	64.9
20-29years old	44.2	50.6	50.0	49.2	44.0	53.6	57.2	50.9	46.0	61.9
30-39years old	47.1	47.6	53.0	42.9	53.4	55.9	52.4	56.7	53.4	66.0
40-49years old	52.6	49.6	46.7	49.9	51.7	61.4	57.7	56.1	59.8	62.9
50-59years old	50.7	51.6	50.9	49.7	49.0	64.9	60.5	61.9	60.8	63.2
60-69years old	52.9	56.0	59.4	63.7	55.6	61.0	70.8	69.9	70.2	73.4
Over 70years old	56.9	69.2	70.1	59.4	57.4	76.5	72.3	79.1	72.5	75.0
Employed	-	-	-	-	-	-	-	-	-	-
Professional or specialist position	52.6	54.7	51.6	55.9	55.0	72.5	62.6	64.3	66.8	71.7
Managerial post	69.7	67.7	69.8	65.6	67.5	73.5	78.9	71.0	74.2	77.2
Clerical post	51.2	49.5	55.6	51.7	59.1	53.7	54.3	56.9	53.7	66.2
Sales and marketing post	52.5	48.0	48.3	46.2	49.6	62.6	51.1	53.2	53.8	59.6
Sales/service post	47.0	47.2	48.4	47.1	48.2	57.8	54.5	60.5	56.7	66.7
Maintenance occupations	66.7	57.9	52.9	25.0	27.3	66.7	78.9	52.9	37.5	45.5
Occupations in transport and communications	46.4	47.7	48.1	39.3	28.2	48.2	56.8	59.3	49.2	53.8
Occupations in skilled/manual labor	42.7	53.6	47.8	45.5	39.9	52.9	64.5	58.5	56.4	55.2
Unemployed	-	-	-	-	-	-	-	-	-	-

	Dimension of work					Dimension of responsibility				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	49.8	48.7	50.8	51.3	53.3	61.3	62.4	60.3	59.3	64.0
Male	51.9	53.1	50.6	50.2	56.0	65.4	66.4	63.9	61.4	67.0
Female	47.1	43.5	51.1	52.6	50.4	56.0	57.5	55.6	56.6	60.7
20-29years old	53.6	52.3	42.6	49.7	55.2	52.8	60.1	50.9	52.4	61.2
30-39years old	50.2	44.6	53.4	50.0	53.7	56.2	55.1	59.5	55.7	65.7
40-49years old	49.4	48.2	52.1	53.8	56.5	64.6	61.1	55.0	58.8	64.8
50-59years old	50.5	50.4	49.8	51.0	51.6	66.1	65.9	64.7	60.1	59.8
60-69years old	43.9	49.4	53.6	50.7	52.3	61.9	68.3	68.2	67.0	68.7
Over 70years old	54.9	44.6	53.7	50.7	45.6	60.8	67.7	68.7	71.0	66.2
Employed	-	-	-	-	-	-	-	-	-	-
Professional or specialist position	64.5	61.6	61.0	62.1	64.5	71.1	69.5	69.3	64.7	69.8
Managerial post	63.6	71.4	63.0	64.2	65.9	82.6	88.0	75.3	78.8	80.5
Clerical post	43.5	39.9	48.2	50.6	53.8	55.8	53.9	55.3	59.5	66.7
Sales and marketing post	52.9	44.8	50.7	48.4	53.9	62.2	64.7	58.7	56.0	62.4
Sales/service post	46.3	40.6	53.5	49.1	48.2	61.9	61.2	58.1	56.4	58.3
Maintenance occupations	58.3	63.2	47.1	12.5	36.4	66.7	57.9	58.8	37.5	27.3
Occupations in transport and communications	33.9	43.2	42.6	44.3	30.8	53.6	59.1	48.1	52.5	43.6
Occupations in skilled/manual labor	41.1	47.7	40.8	39.9	40.4	51.3	57.3	56.5	51.7	55.7
Unemployed	-	-	-	-	-	-	-	-	-	-

Total of "Satisfied" and "Somewhat satisfied"

Dimension of effort: Ability to obtain treatment (salary/promotion) commensurate with effort

Dimension of ability: Ability to adequately demonstrate own abilities

Dimension of work: The job provides new challenges (stimulation)

Dimension of responsibility: Being entrusted with a wide range of responsibilities

7 View of freeters

	Free and diverse				Unstable life			
	2000	2001	2004	2007	2000	2001	2004	2007
Total	35.7	34.2	39.9	26.8	79.6	80.9	85.5	88.0
Male	36.7	36.2	39.0	29.4	78.3	80.0	84.6	88.8
Female	34.9	32.5	40.7	24.7	80.7	81.7	86.3	87.4
20-29years old	51.6	50.2	59.4	49.0	73.8	74.9	80.4	85.7
30-39years old	46.2	44.0	45.5	35.9	80.3	79.8	85.2	88.2
40-49years old	33.8	34.9	38.6	28.4	80.1	85.7	86.0	88.3
50-59years old	32.0	28.3	36.5	22.4	82.9	82.9	90.8	88.9
60-69years old	29.3	30.2	37.1	23.2	82.3	81.4	86.0	91.7
Over 70years old	26.2	23.4	30.6	16.8	75.3	76.0	80.3	83.4
Employed	36.5	35.3	40.8	29.3	80.5	81.9	85.9	88.5
Professional or specialist position	38.9	33.6	38.2	24.2	77.3	79.1	86.2	90.6
Managerial post	32.3	29.6	33.8	29.3	73.7	88.9	87.4	85.4
Clerical post	35.5	35.5	39.4	30.7	82.3	83.1	85.7	91.6
Sales and marketing post	40.3	31.8	46.2	35.5	80.5	83.1	83.7	85.8
Sales/service post	38.5	38.8	43.3	32.5	83.2	81.4	85.6	84.6
Maintenance occupations	57.9	41.2	50.0	18.2	78.9	82.4	75.0	100.0
Occupations in transport and communications	43.2	50.0	34.4	30.8	75.0	70.4	85.2	92.3
Occupations in skilled/manual labor	33.1	36.0	43.0	30.5	82.1	82.0	86.9	89.2
Unemployed	34.5	32.3	38.4	23.2	78.4	79.1	84.9	87.2

Total of "Agree" and "Somewhat agree"

Free and diverse: A free, diverse way of working

Unstable life: A way of working that makes life unstable

## 8 Vocational skills development

	Confidence in vocational ability				Need for vocational ability				A variety of jobs			
	2000	2001	2004	2007	2000	2001	2004	2007	2000	2001	2004	2007
Total	57.2	56.7	56.2	55.6	58.4	60.2	61.3	60.2	54.6	55.7	50.4	53.5
Male	71.4	71.3	71.6	69.1	65.7	67.7	67.1	68.9	60.6	62.8	56.8	61.1
Female	45.6	44.2	42.2	44.9	52.3	53.8	56.0	53.4	49.7	49.6	44.7	47.5
20-29years old	58.0	53.1	51.3	50.5	81.3	82.5	85.6	87.2	66.0	68.3	60.9	65.3
30-39years old	61.3	59.2	56.4	59.5	80.8	83.4	80.8	84.8	64.2	65.1	60.6	64.1
40-49years old	62.5	63.6	65.5	64.5	75.2	74.8	77.8	82.0	62.9	63.4	55.0	65.0
50-59years old	67.7	67.2	64.9	65.3	56.8	59.3	61.3	64.0	54.5	56.8	50.9	55.6
60-69years old	56.6	54.1	55.4	57.1	36.9	39.3	44.6	41.7	46.8	49.0	47.4	48.4
Over 70years old	31.0	32.2	37.1	35.2	24.1	23.2	26.5	27.5	34.1	29.7	30.3	33.6
Employed	74.5	73.3	74.5	72.1	68.0	70.4	72.6	72.5	60.3	63.2	57.2	61.1
Professional or specialist position	83.3	75.8	83.2	78.6	87.2	87.7	83.5	87.1	70.0	69.3	57.6	61.9
Managerial post	87.2	85.8	90.7	86.2	77.4	77.8	78.1	81.3	70.7	67.3	68.2	70.7
Clerical post	64.8	67.1	69.5	62.2	74.4	77.6	75.3	75.1	64.5	64.9	61.8	62.2
Sales and marketing post	73.8	69.2	67.4	69.5	70.6	67.7	78.3	73.0	61.5	64.7	59.8	63.1
Sales/service post	73.1	69.8	70.8	71.1	62.9	67.4	66.3	62.7	52.8	57.4	51.2	52.6
Maintenance occupations	63.2	70.6	62.5	63.6	63.2	52.9	75.0	45.5	78.9	47.1	75.0	54.5
Occupations in transport and communications	81.8	83.3	72.1	87.2	68.2	59.3	70.5	64.1	61.4	57.4	60.7	64.1
Occupations in skilled/manual labor	74.9	74.3	71.7	66.5	56.3	56.9	58.9	60.1	57.1	60.4	51.1	65.5
Unemployed	31.3	27.8	28.9	32.4	43.8	42.4	44.4	43.0	46.1	42.5	40.3	42.7

	Educational institution				Experience a number of companies				Interchangable skills			
	2000	2001	2004	2007	2000	2001	2004	2007	2000	2001	2004	2007
Total	24.9	27.3	22.5	27.7	40.9	43.0	41.0	40.6	59.1	60.2	59.8	61.3
Male	25.6	28.6	22.3	28.6	46.8	48.9	44.9	45.5	68.4	68.5	70.6	71.8
Female	24.3	26.1	22.8	27.0	36.1	38.0	37.5	36.7	51.4	53.2	50.0	53.0
20-29years old	21.9	28.7	22.5	28.6	52.9	52.5	52.8	50.5	59.9	59.4	56.8	63.3
30-39years old	26.0	22.7	20.5	26.7	48.9	52.6	47.9	49.4	66.9	67.8	63.6	70.7
40-49years old	24.0	30.6	23.5	30.5	45.3	49.1	49.4	49.3	63.7	66.5	65.7	71.9
50-59years old	27.7	27.2	26.7	28.9	41.6	44.2	44.0	42.7	63.8	67.5	67.2	65.8
60-69years old	25.9	30.6	20.0	27.8	34.9	34.5	32.0	37.3	56.6	56.4	56.6	59.3
Over 70years old	22.3	22.0	21.1	24.3	22.6	24.6	23.8	23.4	40.7	35.3	44.4	41.4
Employed	24.1	27.2	23.0	27.2	45.9	49.4	46.9	46.7	67.4	70.8	70.5	72.3
Professional or specialist position	22.7	30.0	23.8	27.0	57.1	58.1	50.9	50.3	80.8	82.3	81.8	78.3
Managerial post	24.1	30.2	19.9	26.0	48.1	50.0	51.0	57.7	77.4	74.1	82.1	82.9
Clerical post	24.6	26.5	25.5	26.2	43.7	46.3	46.3	46.7	61.8	68.1	63.3	72.4
Sales and marketing post	24.0	27.9	20.7	27.7	48.9	50.7	49.5	47.5	67.9	71.1	69.0	66.7
Sales/service post	22.0	27.1	23.7	29.4	46.2	47.3	45.0	41.2	64.0	69.8	67.0	68.9
Maintenance occupations	26.3	11.8	12.5	18.2	36.8	17.6	62.5	27.3	73.7	52.9	75.0	45.5
Occupations in transport and communications	22.7	31.5	23.0	23.1	45.5	57.4	50.8	43.6	81.8	68.5	78.7	87.2
Occupations in skilled/manual labor	27.2	25.5	22.4	26.1	43.7	46.9	40.8	45.8	65.3	65.8	63.6	68.5
Unemployed	26.1	27.4	21.8	28.4	33.4	31.9	32.3	32.0	46.5	41.8	43.8	45.7

Total of "Agree" and "Somewhat agree"

Confidence in vocational ability: "I am confident in my current level of vocational ability"

Need for vocational ability: "I need to acquire a higher level of vocational ability"

A variety of jobs: "Rather than continuing to work in the same job, it is better to build up experience in a variety of jobs, in order to increase one's vocational ability"

Educational institution: "Rather than undertaking training in the workplace, it is better to attend an educational institution, such as a vocational college or university, in order to increase one's vocational ability"

Experience a number of companies: "Rather than continuing to work at a single company, it is better to experience a number of companies, in order to increase one's vocational ability"

Interchangable skills: "I have vocational abilities that can be utilized even if my place of employment changes, as long as the job is the same"

## 9-1 Consciousness of life(1)

	Post-materialism					De-emphasis on social status				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	80.5	80.7	81.8	76.4	81.5	80.0	82.7	81.6	79.3	82.9
Male	78.7	78.6	82.0	76.9	81.5	79.6	81.4	81.0	78.6	82.8
Female	82.0	82.4	81.5	76.0	81.4	80.3	83.7	82.1	80.0	83.0
20-29years old	69.5	74.9	72.3	60.5	68.4	78.1	82.4	83.2	75.6	83.2
30-39years old	78.4	77.6	81.0	68.2	74.1	80.6	83.9	82.5	77.8	80.2
40-49years old	80.3	79.1	80.0	74.4	79.3	79.7	79.7	79.0	78.2	82.2
50-59years old	84.0	84.1	85.2	81.5	85.6	82.9	85.5	84.2	83.4	86.4
60-69years old	85.8	84.2	86.9	82.6	85.5	80.8	83.3	82.7	80.5	84.5
Over 70years old	81.6	81.6	79.9	83.0	86.1	75.0	80.3	76.6	77.4	80.0
Employed	80.7	80.2	82.3	75.1	81.1	81.3	82.3	82.3	79.1	82.5
Professional or specialist position	82.2	83.3	87.7	80.0	82.1	81.5	85.7	86.3	80.9	81.1
Managerial post	84.8	84.2	92.0	82.1	84.6	78.8	76.7	75.9	76.2	81.3
Clerical post	80.4	80.5	85.0	76.4	81.3	85.3	83.3	84.7	81.9	83.6
Sales and marketing post	83.2	85.5	78.6	75.0	80.9	83.2	80.1	79.1	79.9	83.0
Sales/service post	82.5	76.2	79.5	69.4	78.1	82.8	84.3	79.1	75.9	81.1
Maintenance occupations	91.7	78.9	64.7	75.0	90.9	83.3	84.2	70.6	62.5	90.9
Occupations in transport and communications	62.5	77.3	63.0	65.6	76.9	75.0	86.4	74.1	80.3	84.6
Occupations in skilled/manual labor	79.7	76.3	80.0	72.9	84.2	79.7	82.1	85.4	79.4	85.2
Unemployed	80.0	81.5	80.8	78.3	81.9	77.6	83.2	80.2	79.7	83.5

	De-emphasis on other-directedness					Maintenance of the status quo				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	58.5	59.6	57.4	58.8	59.8	49.4	51.6	50.9	53.2	55.9
Male	58.6	61.3	57.6	60.6	60.4	46.4	48.2	47.8	51.4	51.4
Female	58.4	58.3	57.2	57.2	59.4	52.1	54.4	53.6	54.9	59.3
20-29years old	55.4	51.9	50.8	46.9	52.6	36.0	37.4	35.3	36.5	44.4
30-39years old	52.7	58.2	53.5	59.3	54.0	41.4	41.8	38.8	45.1	43.4
40-49years old	58.4	59.4	56.8	59.3	54.9	44.3	45.1	45.5	48.9	46.9
50-59years old	58.8	63.9	58.5	62.6	63.6	53.0	57.3	56.3	54.7	60.2
60-69years old	63.1	64.0	60.3	60.9	65.3	62.7	63.1	62.0	63.3	65.3
Over 70years old	62.8	56.4	62.1	57.5	61.8	57.9	59.1	61.6	63.1	63.2
Employed	58.1	60.8	57.3	60.6	58.0	47.5	49.5	49.1	49.4	52.4
Professional or specialist position	59.6	63.5	59.2	57.4	56.6	40.8	37.4	45.5	44.1	45.3
Managerial post	60.6	61.7	64.8	62.3	56.1	40.9	39.1	41.4	45.0	51.2
Clerical post	57.9	59.4	58.1	57.9	55.6	40.4	42.3	37.4	47.1	49.8
Sales and marketing post	55.5	65.2	53.7	64.7	51.8	46.6	48.9	49.3	50.0	52.5
Sales/service post	57.8	62.2	57.8	61.5	60.1	53.4	53.8	52.7	47.8	55.7
Maintenance occupations	83.3	47.4	29.4	100.0	54.5	58.3	52.6	58.8	50.0	72.7
Occupations in transport and communications	57.1	54.5	42.6	63.9	51.3	46.4	56.8	53.7	49.2	59.0
Occupations in skilled/manual labor	57.8	58.9	57.6	61.7	67.5	55.2	58.4	59.0	60.1	61.1
Unemployed	59.3	57.9	57.4	56.1	62.4	53.0	54.8	54.0	59.0	60.5

Total of "Strongly agree" and "Somewhat agree"

Post-materialism: "In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort"

De-emphasis on social status: "Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying"

De-emphasis on other-directedness: "It does not bother me if others have opinions and lifestyles that differ from my own"

Maintenance of the status quo: "Rather than striving to gain more, it is important to maintain what one has already gained"

9-2 Consciousness of life(2)

	Self-worth					Anxiety over loss of status				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	40.0	44.9	45.2	43.9	45.6	22.0	23.7	23.7	23.1	23.8
Male	44.2	50.2	50.8	48.9	50.5	26.1	28.0	26.0	26.3	26.9
Female	36.4	40.5	40.5	39.4	41.7	18.4	20.2	21.6	20.1	21.4
20-29years old	46.5	56.7	50.2	49.8	49.5	22.2	24.1	30.0	28.0	30.1
30-39years old	46.4	51.1	55.3	49.2	53.2	27.7	27.5	24.3	23.3	29.9
40-49years old	44.9	48.0	46.1	47.6	53.1	23.5	27.0	25.0	23.3	25.7
50-59years old	36.6	44.1	43.0	43.0	45.6	22.0	23.4	22.6	24.6	22.2
60-69years old	36.1	40.8	42.1	41.9	41.9	18.6	23.9	23.1	22.3	19.4
Over 70years old	26.6	29.7	35.6	34.0	35.7	16.4	15.2	18.1	18.2	21.4
Employed	44.7	50.4	48.9	49.0	50.8	24.7	25.2	24.3	24.3	24.6
Professional or specialist position	53.0	61.6	57.4	56.2	57.5	28.9	27.1	27.1	20.0	24.8
Managerial post	56.8	57.9	56.2	58.3	60.2	26.5	30.1	20.4	27.8	30.9
Clerical post	46.3	50.2	47.6	50.6	48.4	17.5	19.8	21.4	23.6	21.3
Sales and marketing post	49.6	54.8	46.3	57.1	48.9	27.7	29.4	32.3	33.7	25.5
Sales/service post	44.0	46.9	48.8	45.7	45.2	26.1	21.7	24.8	22.3	23.2
Maintenance occupations	58.3	47.4	35.3	62.5	27.3	8.3	31.6	11.8	37.5	18.2
Occupations in transport and communications	37.5	45.5	40.7	36.1	64.1	26.8	34.1	27.8	31.1	25.6
Occupations in skilled/manual labor	34.6	42.9	43.7	36.1	44.8	26.0	25.3	21.2	22.4	26.1
Unemployed	31.6	36.5	38.8	36.4	38.1	17.2	21.5	22.6	21.3	22.8

	Anxiety over competition for status				
	1999	2000	2001	2004	2007
Total	27.1	32.3	34.3	30.0	32.1
Male	31.1	36.3	35.8	31.2	35.2
Female	23.7	29.0	33.1	29.0	29.7
20-29years old	33.2	37.7	44.9	42.1	42.9
30-39years old	34.9	37.7	39.7	33.6	40.5
40-49years old	29.4	36.3	35.5	32.5	34.7
50-59years old	26.2	32.7	33.6	28.5	30.4
60-69years old	21.0	29.8	30.6	25.8	25.2
Over 70years old	16.1	19.4	23.7	23.1	28.0
Employed	31.3	34.3	35.7	32.2	32.3
Professional or specialist position	34.8	37.9	37.5	30.0	32.4
Managerial post	30.3	39.8	32.1	31.1	35.8
Clerical post	26.3	29.4	34.5	33.2	32.4
Sales and marketing post	38.7	37.1	37.3	44.0	36.9
Sales/service post	27.2	29.0	39.9	30.9	30.7
Maintenance occupations	25.0	26.3	29.4	25.0	36.4
Occupations in transport and communications	28.6	45.5	42.6	29.5	23.1
Occupations in skilled/manual labor	32.8	36.0	32.6	28.7	32.5
Unemployed	19.8	29.4	32.0	26.8	31.8

Total of "Strongly agree" and "Somewhat agree"

Self-worth: "I have things other than work, about which I can be proud in front of others"

Anxiety over loss of status: "I feel anxious that I might lose what I have gained to date if I drop my guard"

Anxiety over competition for status: "I feel anxious that others might overtake me if I am not careful"

## 10-1 Life focus (1)

	Family					Community activities				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	90.8	90.4	89.1	90.8	90.1	60.5	59.6	59.9	58.3	64.8
Male	91.4	90.9	90.7	90.8	90.9	61.8	59.7	62.2	60.2	67.0
Female	90.3	90.0	87.7	90.7	89.4	59.3	59.5	58.0	56.6	63.0
20-29years old	85.9	86.1	86.8	85.2	89.3	55.1	54.3	56.1	48.7	58.7
30-39years old	93.5	94.2	90.9	93.9	92.8	64.6	64.2	63.0	52.5	67.2
40-49years old	94.7	94.3	91.7	94.0	92.6	66.1	64.1	61.7	65.7	70.3
50-59years old	92.3	91.4	92.6	92.2	90.7	62.7	62.5	65.7	63.0	67.1
60-69years old	90.4	89.7	88.8	89.7	91.5	58.3	60.3	59.8	64.0	68.7
Over 70years old	83.6	85.0	79.1	86.7	83.9	50.0	48.8	47.2	48.8	53.9
Employed	92.3	91.7	90.9	91.5	91.0	63.0	61.5	62.2	59.8	66.3
Professional or specialist position	91.6	87.2	91.0	92.9	92.5	70.7	71.9	67.5	66.5	69.2
Managerial post	93.2	95.5	94.4	96.7	92.7	78.0	75.2	74.1	67.5	75.6
Clerical post	91.9	93.2	91.1	93.4	93.3	64.9	65.9	66.1	62.9	66.7
Sales and marketing post	92.9	91.4	91.0	89.1	91.5	56.7	51.6	56.2	56.0	61.0
Sales/service post	94.8	90.6	87.2	89.7	87.7	64.9	61.5	59.7	57.0	63.2
Maintenance occupations	91.7	89.5	94.1	100.0	100.0	75.0	42.1	47.1	25.0	72.7
Occupations in transport and communications	92.9	95.5	90.7	91.8	92.3	57.1	47.7	53.7	60.7	71.8
Occupations in skilled/manual labor	91.1	91.5	91.3	90.0	90.1	55.7	56.3	58.5	53.9	64.5
Unemployed	88.1	88.4	85.8	89.7	88.7	56.0	56.7	56.0	56.1	62.5

	Income					Hobbies and leisure				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	60.3	58.9	60.7	64.7	63.3	35.5	36.6	34.8	33.3	36.4
Male	63.7	65.4	66.4	69.6	68.1	42.1	40.8	41.4	39.3	43.9
Female	57.3	53.6	55.8	60.2	59.5	29.7	33.2	29.2	27.9	30.5
20-29years old	69.0	66.0	69.6	76.0	73.5	42.7	42.5	38.3	37.6	41.8
30-39years old	68.9	71.0	68.3	73.9	73.6	38.1	41.4	38.8	32.2	39.9
40-49years old	68.2	68.6	69.9	70.3	70.6	35.6	36.5	34.7	34.5	34.0
50-59years old	60.0	56.6	61.4	65.4	62.7	34.5	36.1	32.8	31.7	37.1
60-69years old	49.9	52.3	51.8	57.7	57.1	34.7	36.2	38.1	37.5	35.9
Over 70years old	40.5	39.6	42.1	48.8	52.0	26.0	27.6	25.7	27.2	33.0
Employed	66.1	65.2	66.4	70.7	68.4	38.0	39.8	36.1	35.0	38.1
Professional or specialist position	72.1	62.6	66.4	69.7	68.2	44.6	46.8	40.1	38.2	44.3
Managerial post	68.9	66.9	67.3	79.5	72.4	50.8	49.6	46.3	45.0	43.1
Clerical post	65.6	65.5	66.8	70.7	67.1	34.7	41.6	33.5	30.1	32.0
Sales and marketing post	63.9	69.7	66.7	77.2	70.9	42.0	36.7	38.8	35.3	35.5
Sales/service post	62.7	62.9	62.4	64.9	65.8	32.1	37.8	38.8	32.3	31.1
Maintenance occupations	41.7	63.2	82.4	87.5	54.5	41.7	42.1	47.1	12.5	45.5
Occupations in transport and communications	66.1	75.0	66.7	80.3	74.4	39.3	36.4	25.9	44.3	38.5
Occupations in skilled/manual labor	68.0	64.8	67.0	67.6	69.0	34.4	36.8	30.1	32.4	43.8
Unemployed	49.9	49.5	50.8	55.7	56.2	31.0	31.9	32.6	30.7	33.9

Total of "Important" and "Somewhat important"

Family: Securing the trust and respect of your family

Community activities: Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association

Income: Securing a high income

Hobbies and leisure: Playing a central role in clubs focused on hobbies or leisure activities



10-2 Life focus (2)

	Property					Occupation				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	34.4	33.1	34.3	39.1	38.1	28.2	29.9	31.0	34.1	34.3
Male	37.4	35.6	36.7	41.6	39.4	32.0	34.2	35.8	38.0	37.9
Female	31.8	31.1	32.2	36.8	37.1	24.8	26.4	26.9	30.6	31.6
20-29years old	39.6	40.9	43.6	48.0	54.6	29.4	31.0	37.3	39.1	43.9
30-39years old	37.4	38.9	40.4	46.8	48.9	32.4	33.6	27.7	35.5	36.8
40-49years old	39.8	35.5	35.3	42.7	42.7	26.1	29.5	32.8	31.7	37.1
50-59years old	33.6	28.8	36.1	33.3	36.2	24.5	29.3	29.7	33.1	27.6
60-69years old	29.5	30.7	28.7	34.8	31.9	30.5	30.5	31.7	33.5	31.5
Over 70years old	23.4	26.2	22.6	34.5	27.5	27.3	25.5	28.5	34.2	35.9
Employed	36.7	35.0	37.4	40.9	42.6	29.0	31.4	31.3	34.0	34.8
Professional or specialist position	36.6	32.5	34.3	36.2	47.8	38.0	33.0	33.9	38.8	39.9
Managerial post	48.5	38.3	38.3	49.0	43.9	38.6	42.9	38.3	47.0	41.5
Clerical post	37.9	32.4	41.9	40.2	43.6	30.5	33.4	31.0	33.2	34.2
Sales and marketing post	37.8	39.4	40.8	42.9	44.7	29.8	31.7	33.8	35.3	27.7
Sales/service post	29.9	33.6	35.3	39.9	39.5	19.4	25.5	25.6	27.1	34.6
Maintenance occupations	8.3	26.3	58.8	25.0	36.4	25.0	31.6	29.4	75.0	9.1
Occupations in transport and communications	35.7	40.9	35.2	49.2	33.3	17.9	36.4	40.7	37.7	23.1
Occupations in skilled/manual labor	37.0	35.5	34.9	41.1	38.4	27.3	29.1	28.5	27.4	31.5
Unemployed	30.1	30.3	28.8	36.4	31.9	26.6	27.7	30.6	34.3	33.8

	Educational attainment				
	1999	2000	2001	2004	2007
Total	27.1	27.2	28.2	29.9	32.4
Male	26.7	28.3	28.8	30.7	32.7
Female	27.4	26.4	27.7	29.2	32.1
20-29years old	24.1	22.2	17.8	22.1	29.6
30-39years old	29.1	28.0	26.1	27.7	29.0
40-49years old	28.5	27.5	28.5	29.5	33.7
50-59years old	25.4	30.9	31.3	32.1	32.9
60-69years old	26.5	27.8	31.5	32.6	32.3
Over 70years old	29.6	24.9	29.1	31.3	34.8
Employed	27.0	26.7	26.7	28.7	31.0
Professional or specialist position	33.8	25.1	25.6	29.4	35.8
Managerial post	34.1	39.1	32.7	35.1	31.7
Clerical post	31.2	30.7	28.4	34.0	32.9
Sales and marketing post	24.8	25.3	26.9	32.6	25.5
Sales/service post	22.4	21.3	27.5	23.4	29.8
Maintenance occupations	16.7	31.6	41.2	25.0	18.2
Occupations in transport and communications	12.5	29.5	27.8	27.9	17.9
Occupations in skilled/manual labor	23.4	24.5	22.3	24.3	27.6
Unemployed	27.2	28.1	30.8	31.7	34.4

Total of "Important" and "Somewhat important"

Property: Having a great deal of property

Occupation: Finding an occupation with a high level of social approval

Educational attainment: Attaining a high level of education

## 11 Sense of fulfillment in life

	Work					Work (People with jobs)				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	52.6	52.1	55.4	53.6	54.3	73.9	75.2	76.9	77.9	79.8
Male	60.8	60.7	65.2	61.2	61.3	74.1	75.9	78.8	78.7	77.9
Female	45.5	45.0	47.0	46.7	48.9	73.6	74.4	74.6	76.9	81.9
20–29years old	48.8	49.7	54.8	55.4	60.7	66.1	67.1	67.6	71.7	74.6
30–39years old	57.4	56.2	61.0	59.9	62.1	72.1	70.4	73.8	74.1	75.7
40–49years old	67.3	65.6	67.4	67.2	70.8	76.0	74.9	78.5	78.5	80.3
50–59years old	62.0	63.6	66.1	64.7	66.2	75.7	78.7	78.5	80.9	79.2
60–69years old	42.1	45.6	46.1	47.8	46.4	77.1	81.5	81.2	81.9	84.1
70years old or older	23.4	25.5	26.6	21.6	28.2	72.5	83.1	86.6	79.7	92.6
Employed	73.9	75.2	76.9	77.9	79.8	-	-	-	-	-
Professional or specialist position	81.5	79.8	82.7	84.4	86.2	81.5	79.8	82.7	84.4	86.2
Managerial post	84.8	88.0	86.4	92.1	86.2	84.8	88.0	86.4	92.1	86.2
Clerical post	70.2	71.7	76.0	77.2	79.6	70.2	71.7	76.0	77.2	79.6
Sales and marketing post	76.9	75.6	71.6	72.8	77.3	76.9	75.6	71.6	72.8	77.3
Sales/service post	75.7	71.7	75.6	74.6	76.3	75.7	71.7	75.6	74.6	76.3
Maintenance occupations	66.7	68.4	76.5	50.0	81.8	66.7	68.4	76.5	50.0	81.8
Occupations in transport and communications	64.3	75.0	68.5	70.5	69.2	64.3	75.0	68.5	70.5	69.2
Occupations in skilled/manual labor	65.6	73.6	74.7	73.5	72.9	65.6	73.6	74.7	73.5	72.9
Unemployed	14.9	17.3	18.0	17.3	18.8	-	-	-	-	-

	Family life					Community activities				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	78.5	80.0	79.4	78.7	82.3	29.4	31.7	33.1	33.2	35.9
Male	76.5	77.7	78.9	77.8	80.7	30.1	32.0	34.4	33.4	38.7
Female	80.1	81.9	79.9	79.6	83.6	28.9	31.5	32.0	33.1	33.7
20–29years old	69.8	71.7	73.9	68.3	74.5	15.0	14.4	15.8	14.8	20.4
30–39years old	80.0	82.0	79.6	81.3	82.5	27.7	30.7	26.5	28.3	28.4
40–49years old	81.2	83.0	79.6	79.7	83.8	32.1	33.0	36.4	39.0	34.2
50–59years old	79.9	84.6	82.2	80.8	85.8	31.9	32.9	32.1	34.5	39.3
60–69years old	80.4	80.3	81.0	80.7	85.1	35.5	38.1	43.6	41.8	43.7
70years old or older	75.7	74.8	76.6	76.2	77.7	29.9	37.3	37.3	31.6	37.7
Employed	80.4	82.2	79.8	80.7	84.4	29.9	30.5	32.3	32.8	35.0
Professional or specialist position	83.3	82.3	79.8	82.1	83.3	34.5	34.0	35.4	35.0	34.3
Managerial post	87.9	91.7	86.4	88.7	86.2	37.9	39.8	43.8	32.5	37.4
Clerical post	78.2	81.9	82.1	82.6	86.2	23.2	33.1	27.5	29.7	36.9
Sales and marketing post	81.1	80.5	75.1	77.7	80.1	28.6	22.6	26.9	28.8	34.8
Sales/service post	79.5	79.4	78.3	80.4	86.0	34.3	25.9	31.8	34.0	32.5
Maintenance occupations	66.7	78.9	82.4	50.0	81.8	16.7	26.3	23.5	0.0	36.4
Occupations in transport and communications	75.0	77.3	74.1	72.1	76.9	14.3	27.3	18.5	34.4	30.8
Occupations in skilled/manual labor	78.1	82.7	79.3	79.4	85.7	25.0	30.1	34.4	35.2	32.5
Unemployed	74.9	76.6	78.7	75.8	79.5	28.7	33.6	34.6	33.9	37.2

	Leisure time					Overall life				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	56.9	56.9	59.0	56.9	60.0	74.2	76.0	75.6	75.6	78.1
Male	58.8	57.7	63.9	58.4	63.5	72.5	73.2	76.6	75.7	75.3
Female	55.1	56.2	54.8	55.6	57.2	75.7	78.4	74.8	75.5	80.4
20–29years old	64.5	65.2	68.0	60.9	71.4	71.7	74.6	71.3	70.8	75.0
30–39years old	55.0	57.2	57.4	59.0	58.9	73.9	75.2	73.5	75.6	79.0
40–49years old	55.1	54.5	54.1	55.0	53.1	76.8	77.0	74.8	77.8	73.7
50–59years old	57.0	58.0	57.5	57.0	60.4	74.5	78.8	78.3	75.0	79.1
60–69years old	58.9	56.0	66.4	60.9	62.7	73.1	77.8	79.7	79.0	80.8
70years old or older	50.0	50.9	52.0	49.0	58.0	74.0	70.3	72.9	72.6	78.6
Employed	56.9	57.6	59.2	57.9	59.7	74.9	78.1	76.4	77.6	78.5
Professional or specialist position	63.4	62.1	68.6	59.4	64.2	77.7	80.3	81.6	80.9	80.8
Managerial post	65.9	62.4	59.3	62.9	57.7	85.6	87.2	83.3	91.4	82.9
Clerical post	58.9	64.5	59.7	64.1	57.8	75.4	77.5	78.0	81.1	78.7
Sales and marketing post	58.0	51.1	56.2	51.6	55.3	73.1	79.6	72.1	74.5	73.0
Sales/service post	53.7	54.9	54.3	57.4	60.1	73.1	74.1	73.6	74.6	80.3
Maintenance occupations	41.7	68.4	64.7	37.5	72.7	66.7	78.9	76.5	50.0	90.9
Occupations in transport and communications	44.6	56.8	46.3	59.0	53.8	60.7	72.7	59.3	75.4	61.5
Occupations in skilled/manual labor	53.1	53.6	57.4	53.6	59.1	72.9	77.9	74.7	72.0	77.3
Unemployed	56.7	55.8	58.7	55.6	60.3	73.0	72.9	74.3	72.6	77.5

Total of "I have a sense of fulfillment" and "I have somewhat a sense of fulfillment"

12 New perception on work

	Looking after elderly parents					Child care				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	42.5	45.1	45.8	42.7	42.1	44.8	45.8	43.8	42.6	42.7
Male	41.1	44.4	45.0	41.3	42.3	42.7	45.6	42.7	40.3	44.0
Female	43.8	45.6	46.5	44.0	42.0	46.6	45.9	44.8	44.7	41.8
20-29years old	38.8	38.8	32.7	31.4	32.1	42.7	41.2	36.3	35.4	36.7
30-39years old	37.8	41.1	39.9	35.9	41.1	48.6	49.9	44.7	41.4	46.0
40-49years old	46.4	52.3	48.7	45.5	41.9	48.2	51.0	46.1	46.6	48.5
50-59years old	43.5	50.9	52.9	52.1	47.1	43.5	48.2	47.0	45.5	44.9
60-69years old	45.7	46.1	49.7	46.4	45.0	44.5	43.4	44.2	44.8	41.7
70years old or older	39.8	36.2	42.1	36.4	39.1	38.5	38.8	40.1	37.4	36.8
Employed	43.2	47.9	45.8	43.0	40.3	45.4	48.6	43.2	42.9	41.9
Professional or specialist position	44.3	46.8	43.3	46.8	41.5	50.9	46.8	40.8	45.0	42.1
Managerial post	37.9	50.4	41.4	43.7	40.7	38.6	51.9	37.0	39.7	43.9
Clerical post	42.5	42.7	43.1	44.8	42.7	47.7	49.1	43.8	46.3	47.1
Sales and marketing post	42.4	43.9	49.8	41.8	39.7	44.5	49.8	44.8	45.7	45.4
Sales/service post	40.3	50.7	47.3	38.8	39.5	41.4	47.2	42.2	36.8	37.7
Maintenance occupations	58.3	52.6	35.3	62.5	45.5	58.3	52.6	41.2	87.5	27.3
Occupations in transport and communications	46.4	50.0	46.3	42.6	30.8	42.9	43.2	50.0	41.0	35.9
Occupations in skilled/manual labor	45.1	50.9	49.0	42.1	37.4	45.3	49.1	46.0	43.6	41.4
Unemployed	41.2	40.8	45.8	42.2	44.6	43.7	41.5	44.9	42.2	43.8

	Housekeeping					Volunteer activities				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	58.9	57.8	57.9	56.7	56.0	34.0	34.8	35.7	32.5	34.3
Male	50.2	52.1	49.7	47.8	50.0	32.7	35.0	37.0	33.1	35.3
Female	66.5	62.4	64.9	64.8	60.8	35.1	34.6	34.6	32.0	33.6
20-29years old	57.1	50.3	51.8	51.3	48.5	29.4	26.7	36.0	28.8	35.2
30-39years old	61.7	61.8	56.5	52.7	53.4	37.6	37.0	34.0	32.0	37.4
40-49years old	60.4	61.5	58.4	58.0	57.8	34.7	38.3	34.9	34.1	35.3
50-59years old	58.3	61.8	61.9	62.3	60.0	31.3	35.9	35.6	34.0	30.9
60-69years old	59.9	56.4	59.2	58.4	59.1	37.3	35.6	39.7	34.1	35.1
70years old or older	53.9	52.2	55.6	53.2	52.3	32.6	32.8	33.1	29.9	33.4
Employed	56.4	58.4	56.0	54.3	53.8	33.9	34.8	35.6	32.1	32.4
Professional or specialist position	56.4	51.2	56.0	54.1	55.0	38.3	41.4	33.9	37.1	36.8
Managerial post	49.2	58.6	41.4	44.4	51.2	28.0	45.1	38.9	37.7	33.3
Clerical post	60.7	56.3	59.1	60.2	61.3	37.5	37.2	41.5	34.0	32.9
Sales and marketing post	57.1	62.0	55.2	56.5	51.1	33.6	35.3	37.3	30.4	31.2
Sales/service post	55.2	59.4	58.1	52.2	50.9	31.0	30.1	31.0	27.5	32.5
Maintenance occupations	66.7	57.9	41.2	62.5	54.5	41.7	31.6	35.3	37.5	27.3
Occupations in transport and communications	58.9	54.5	50.0	45.9	43.6	30.4	31.8	27.8	37.7	25.6
Occupations in skilled/manual labor	55.2	60.8	59.2	56.4	55.7	31.5	30.4	34.4	27.4	27.1
Unemployed	63.4	56.9	61.4	60.4	59.0	34.1	34.8	35.9	33.2	37.0

	Taking part in consumer or civic movement					Contributing to the regional community				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	22.3	24.4	24.9	22.9	21.6	32.4	32.4	34.6	32.1	33.9
Male	23.1	25.1	25.4	23.3	22.3	34.8	35.5	38.2	34.1	37.0
Female	21.7	23.8	24.5	22.6	21.1	30.2	29.9	31.7	30.3	31.4
20-29years old	19.4	19.0	19.8	24.4	22.4	29.4	26.7	32.0	31.0	33.2
30-39years old	24.3	25.8	26.5	24.6	23.6	32.9	33.3	34.9	32.0	38.5
40-49years old	23.5	24.6	23.9	23.3	21.2	35.4	34.6	33.9	33.0	33.7
50-59years old	19.5	26.1	25.5	20.5	19.3	29.8	33.6	36.6	29.7	32.7
60-69years old	25.3	25.5	28.5	23.6	23.6	34.9	35.1	36.8	35.0	35.3
70years old or older	21.1	23.6	22.3	22.3	20.2	30.6	28.6	31.1	31.3	30.2
Employed	23.2	24.1	24.6	22.0	20.9	33.8	33.0	34.9	31.0	33.5
Professional or specialist position	27.9	27.1	23.1	26.2	26.4	40.1	36.9	36.5	35.9	38.7
Managerial post	22.7	30.1	26.5	23.2	21.1	34.8	48.1	42.0	36.4	35.0
Clerical post	25.3	24.6	28.4	23.9	18.7	35.8	33.4	35.5	35.9	36.4
Sales and marketing post	20.2	22.6	22.9	19.6	20.6	31.1	29.0	33.8	27.2	29.8
Sales/service post	23.1	23.4	22.9	18.6	19.7	31.7	30.8	29.8	27.1	30.7
Maintenance occupations	16.7	31.6	35.3	37.5	18.2	50.0	36.8	47.1	37.5	27.3
Occupations in transport and communications	21.4	25.0	22.2	26.2	7.7	32.1	29.5	25.9	32.8	23.1
Occupations in skilled/manual labor	20.1	21.6	23.7	19.3	19.2	28.9	29.6	35.3	25.2	31.0
Unemployed	20.8	24.7	25.4	24.3	22.6	29.8	31.6	34.3	33.7	34.3

Total of "Yes" Somewhat yes"

## 13-1 Anxiety in life(1)

	Their own health					Family's health				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	62.6	60.0	63.1	63.1	67.1	70.2	68.3	73.1	71.5	76.2
Male	62.6	60.0	63.3	63.6	67.6	70.3	65.7	71.6	69.9	74.9
Female	62.6	60.0	63.0	62.6	66.8	70.2	70.5	74.3	73.0	77.1
20-29years old	35.5	36.4	35.0	35.4	45.9	60.1	60.7	61.7	63.8	76.0
30-39years old	51.4	50.4	52.8	49.0	57.8	68.5	67.9	73.2	65.8	73.9
40-49years old	63.3	62.9	66.5	63.4	65.0	72.6	73.0	76.9	70.9	74.5
50-59years old	69.7	64.5	69.9	70.8	71.6	74.6	70.5	76.4	76.4	81.3
60-69years old	74.5	69.0	69.4	70.8	68.8	73.9	70.0	74.0	74.7	76.6
70years old or older	76.6	70.1	74.3	75.7	79.3	66.1	64.6	69.5	72.3	73.6
Employed	60.3	57.7	60.6	59.4	64.9	71.2	67.7	72.6	69.7	76.0
Professional or specialist position	60.3	53.2	61.4	61.2	67.0	69.3	64.0	75.1	70.9	76.1
Managerial post	63.6	71.4	61.7	64.9	69.1	75.0	72.9	64.2	69.5	73.2
Clerical post	54.7	54.3	53.7	53.7	57.8	72.3	68.9	75.1	66.8	79.1
Sales and marketing post	55.0	51.1	64.7	60.3	68.8	69.3	61.1	73.1	65.8	79.4
Sales/service post	66.4	59.4	64.3	59.1	66.2	73.5	71.3	76.7	72.9	78.1
Maintenance occupations	75.0	63.2	58.8	62.5	63.6	83.3	57.9	64.7	87.5	63.6
Occupations in transport and communications	66.1	56.8	59.3	57.4	71.8	78.6	65.9	68.5	65.6	74.4
Occupations in skilled/manual labor	60.9	59.2	60.8	60.4	61.1	70.6	68.3	70.8	71.0	72.4
Unemployed	66.5	63.5	67.5	68.6	70.2	68.5	69.3	73.7	74.1	76.3

	Income and assets					Human relations with family and relatives				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	58.3	57.0	60.5	61.6	62.3	37.2	35.7	35.5	33.7	38.0
Male	57.7	58.2	61.6	60.9	64.0	36.5	35.8	39.4	33.4	40.1
Female	58.8	56.1	59.6	62.2	61.0	37.7	35.7	32.2	34.0	36.3
20-29years old	50.7	55.3	54.5	63.5	62.8	29.4	36.9	28.1	26.6	37.8
30-39years old	63.3	62.8	67.8	68.8	67.5	38.1	36.0	37.6	33.1	40.8
40-49years old	66.1	66.6	66.9	71.1	69.2	44.3	43.9	36.2	39.0	40.1
50-59years old	63.9	61.4	66.1	65.0	69.8	40.0	36.3	41.0	39.4	43.3
60-69years old	54.3	53.5	55.6	58.1	60.7	34.7	32.3	34.9	31.3	35.9
70years old or older	42.4	38.8	45.2	41.0	46.4	30.9	28.1	29.4	27.9	30.9
Employed	62.4	61.2	63.6	65.9	67.5	37.8	38.3	37.4	34.5	41.3
Professional or specialist position	54.4	55.2	60.6	65.9	66.0	39.7	30.5	37.5	32.9	39.9
Managerial post	58.3	58.6	53.7	55.0	62.6	37.1	36.8	30.2	33.1	48.0
Clerical post	55.8	59.4	58.8	62.9	66.7	39.6	41.3	34.5	32.8	42.7
Sales and marketing post	68.1	62.0	68.7	71.2	68.8	35.3	33.5	40.3	38.6	39.7
Sales/service post	67.2	67.5	68.6	68.0	68.0	40.7	43.4	38.8	35.4	39.0
Maintenance occupations	58.3	57.9	70.6	75.0	63.6	50.0	31.6	41.2	37.5	45.5
Occupations in transport and communications	73.2	59.1	68.5	65.6	79.5	42.9	36.4	46.3	31.1	38.5
Occupations in skilled/manual labor	68.5	64.0	66.3	68.2	70.9	34.4	39.5	38.3	36.4	44.3
Unemployed	51.1	50.7	55.2	55.1	55.1	36.0	31.7	32.2	32.5	33.4

Total of "I am concerned" and "I am somewhat concerned"

## 13-2 Anxiety in life(2)

	Human relations at the workplace					Human relations at the workplace(People with jobs)				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	23.8	22.7	25.5	23.2	24.1	37.2	33.7	37.0	35.2	36.4
Male	28.6	27.1	32.0	26.6	28.3	36.9	34.8	39.3	34.4	36.4
Female	19.6	19.1	20.0	20.1	20.8	37.5	32.4	34.1	36.3	36.5
20-29years old	26.6	30.7	35.0	32.8	35.2	41.2	38.7	44.4	41.7	44.0
30-39years old	30.4	28.0	31.5	30.5	34.5	40.5	36.4	39.9	37.5	42.9
40-49years old	35.0	30.9	34.1	32.5	34.2	41.2	35.0	40.1	38.6	39.4
50-59years old	27.6	28.6	30.1	27.7	29.8	36.0	37.0	36.8	36.4	35.6
60-69years old	12.0	11.7	14.0	12.7	15.1	26.9	20.2	25.9	25.1	26.2
70years old or older	2.6	6.3	6.2	5.1	6.8	15.7	23.1	19.4	11.6	19.1
Employed	37.2	33.7	37.0	35.2	36.4	-	-	-	-	-
Professional or specialist position	41.1	36.0	37.5	33.5	34.9	41.1	36.0	37.5	33.5	34.9
Managerial post	40.9	41.4	40.1	38.4	42.3	40.9	41.4	40.1	38.4	42.3
Clerical post	41.1	36.5	40.6	34.7	37.8	41.1	36.5	40.6	34.7	37.8
Sales and marketing post	31.9	25.8	36.8	40.8	35.5	31.9	25.8	36.8	40.8	35.5
Sales/service post	36.9	33.6	33.7	34.0	35.1	36.9	33.6	33.7	34.0	35.1
Maintenance occupations	58.3	31.6	52.9	37.5	27.3	58.3	31.6	52.9	37.5	27.3
Occupations in transport and communications	48.2	43.2	46.3	29.5	38.5	48.2	43.2	46.3	29.5	38.5
Occupations in skilled/manual labor	35.9	34.9	33.3	34.3	40.9	35.9	34.9	33.3	34.3	40.9
Unemployed	0.0	6.2	5.6	5.2	6.9	-	-	-	-	-

	Human relations within the local community					Life after retirement				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	26.3	25.5	26.6	24.0	26.3	64.2	63.3	65.6	66.0	70.8
Male	28.2	27.1	29.2	24.5	28.6	63.3	62.6	65.3	64.4	70.8
Female	24.6	24.2	24.5	23.5	24.5	65.0	63.9	66.0	67.4	70.7
20-29years old	17.7	21.9	17.8	15.1	19.9	33.8	38.2	37.3	40.6	51.5
30-39years old	27.3	24.8	28.6	23.3	23.9	60.4	59.4	63.7	62.7	71.8
40-49years old	32.8	30.7	26.4	28.7	28.1	74.8	75.4	74.8	75.6	78.8
50-59years old	29.2	28.4	33.3	26.3	27.3	77.8	77.0	79.1	76.7	83.1
60-69years old	25.5	25.7	26.2	26.4	30.8	68.9	69.0	67.6	70.8	70.4
70years old or older	19.1	18.6	21.8	18.7	23.4	53.3	48.3	53.4	53.6	59.3
Employed	28.9	27.0	27.6	24.9	26.2	66.7	65.9	68.2	68.3	75.2
Professional or specialist position	30.3	23.6	27.8	20.9	25.5	63.8	61.6	61.4	68.5	72.0
Managerial post	33.3	28.6	28.4	25.2	36.6	68.2	67.7	63.0	66.2	73.2
Clerical post	28.4	29.4	23.0	20.8	23.1	64.6	62.8	65.5	62.9	75.1
Sales and marketing post	23.9	22.2	27.9	23.4	24.8	66.4	65.6	74.6	69.6	80.9
Sales/service post	28.7	28.7	29.8	27.5	26.3	73.9	69.9	73.3	71.5	76.8
Maintenance occupations	41.7	15.8	41.2	37.5	27.3	75.0	78.9	82.4	62.5	81.8
Occupations in transport and communications	33.9	29.5	35.2	23.0	28.2	67.9	70.5	66.7	65.6	76.9
Occupations in skilled/manual labor	28.9	28.0	27.8	31.2	26.1	65.6	67.7	69.5	71.3	78.8
Unemployed	21.7	23.4	25.0	22.6	26.5	59.7	59.4	61.4	62.4	64.7

Total of "I am concerned" and "I am somewhat concerned"

14 Rules on corporate restructuring

	Those with shorter length of service					Those with less vocational skills				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	12.9	13.0	13.5	14.0	18.2	48.9	51.0	54.2	57.5	67.5
Male	14.8	14.5	15.0	15.3	18.0	52.1	56.6	58.4	60.3	68.8
Female	11.2	11.7	12.2	12.9	18.3	46.2	46.4	50.5	54.9	66.4
20–29years old	8.9	10.4	8.6	12.5	16.3	58.7	57.2	66.3	66.8	70.4
30–39years old	11.3	9.7	10.9	10.9	13.5	56.1	53.3	64.6	67.5	80.2
40–49years old	10.4	12.7	13.9	14.0	17.8	51.1	59.2	52.6	63.8	73.2
50–59years old	14.6	13.6	12.7	14.9	16.4	45.1	47.7	51.7	56.7	68.2
60–69years old	16.2	15.1	16.1	15.9	22.0	45.9	48.9	50.3	49.4	62.3
70years old or older	15.8	15.2	18.1	14.8	20.5	35.2	39.9	42.9	44.4	56.4
Employed	12.6	12.3	13.1	13.9	18.1	53.7	55.5	58.3	62.8	72.2
Professional or specialist position	8.0	7.9	10.5	11.2	17.6	57.1	62.1	59.9	64.7	73.0
Managerial post	18.9	11.3	13.0	9.9	17.9	66.7	70.7	64.8	72.2	74.8
Clerical post	12.3	12.3	10.5	10.0	12.4	53.7	55.3	60.1	64.5	74.7
Sales and marketing post	13.0	11.8	17.4	17.9	13.5	55.5	61.1	59.7	60.9	70.2
Sales/service post	13.8	14.3	12.0	17.5	24.1	50.7	54.2	57.4	63.9	76.8
Maintenance occupations	8.3	0.0	5.9	37.5	9.1	58.3	57.9	35.3	75.0	45.5
Occupations in transport and communications	10.7	13.6	27.8	11.5	23.1	46.4	63.6	63.0	55.7	76.9
Occupations in skilled/manual labor	13.8	13.9	14.1	15.9	22.2	51.0	48.3	53.8	56.7	67.0
Unemployed	13.3	14.0	14.2	14.2	18.4	40.5	44.2	47.0	49.5	60.9

	Younger employees					Older employees				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	8.6	8.6	10.0	7.7	9.7	23.6	21.5	24.9	26.6	27.7
Male	9.7	9.3	11.6	8.6	10.3	28.2	26.1	28.9	29.7	32.7
Female	7.6	8.0	8.7	6.9	9.2	19.5	17.8	21.4	23.9	23.7
20–29years old	6.4	7.0	7.9	6.3	10.7	16.6	19.0	16.5	19.6	18.4
30–39years old	8.1	7.3	7.3	6.3	8.6	15.1	14.6	18.1	22.4	19.8
40–49years old	7.8	9.4	10.4	9.7	9.3	21.7	18.4	18.9	21.6	22.5
50–59years old	10.2	10.0	8.6	8.5	10.4	23.1	23.0	27.5	26.7	31.1
60–69years old	10.2	8.0	12.5	8.1	10.3	35.5	27.5	34.5	33.1	31.5
70years old or older	7.6	9.4	13.6	6.6	9.1	28.9	24.4	30.2	33.3	34.5
Employed	8.3	8.9	10.0	8.4	9.9	23.6	21.9	24.2	26.3	27.6
Professional or specialist position	7.7	9.4	7.2	7.6	12.3	21.6	16.3	22.0	24.4	22.6
Managerial post	12.9	8.3	8.6	10.6	8.9	29.5	24.8	29.6	23.8	40.7
Clerical post	10.2	10.2	7.3	6.6	6.7	19.6	19.8	19.8	20.8	23.6
Sales and marketing post	5.0	10.0	10.4	10.3	7.1	32.8	21.7	25.4	23.9	25.5
Sales/service post	9.3	8.7	11.2	6.2	12.7	20.5	24.8	20.9	30.2	32.9
Maintenance occupations	8.3	0.0	5.9	50.0	0.0	50.0	31.6	35.3	25.0	45.5
Occupations in transport and communications	7.1	13.6	18.5	8.2	15.4	19.6	31.8	37.0	27.9	30.8
Occupations in skilled/manual labor	7.3	7.5	12.3	9.3	10.3	23.4	23.5	26.4	32.4	25.6
Unemployed	9.1	8.2	10.1	6.8	9.4	23.5	21.0	26.0	27.1	27.9

	Those whose posts are no longer needed				
	1999	2000	2001	2004	2007
Total	41.0	41.7	43.8	47.2	51.4
Male	45.7	46.3	49.7	51.5	55.0
Female	36.8	37.9	38.7	43.4	48.5
20–29years old	47.9	47.9	48.8	51.7	52.0
30–39years old	37.8	38.2	48.1	49.5	54.3
40–49years old	39.2	45.5	41.2	49.1	50.1
50–59years old	42.3	40.0	43.5	46.9	55.3
60–69years old	42.3	41.3	43.5	45.9	51.0
70years old or older	35.9	37.5	38.7	42.0	46.1
Employed	44.0	44.5	46.1	49.8	53.9
Professional or specialist position	40.4	51.7	47.7	50.9	56.6
Managerial post	55.3	55.6	53.7	56.3	56.1
Clerical post	43.9	41.3	38.7	48.6	55.1
Sales and marketing post	54.2	46.2	46.8	48.9	47.5
Sales/service post	39.2	43.4	44.6	52.2	54.8
Maintenance occupations	83.3	42.1	52.9	50.0	45.5
Occupations in transport and communications	41.1	50.0	64.8	45.9	56.4
Occupations in skilled/manual labor	40.6	40.8	45.3	46.7	49.8
Unemployed	35.6	37.5	39.7	43.4	47.8

Total of those who "Agree" and "Somewhat agree" with staff adjustments or dismissals as a result of poor business performance by a company.

Those with shorter length of service : Those with the shortest length of continuous service should be the first to lose their jobs

Those with less vocational skills : Those with the lowest level of vocational ability should be the first to lose their jobs

Younger employees : Those who are youngest should be the first to lose their jobs

Older employees : Those who are oldest should be the first to lose their jobs

Those whose posts are no longer needed : Those whose duties are no longer required should be the first to lose their jobs

15 Image of unemployment

	Economic difficulty					Loss of social ties				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	95.1	94.6	96.4	96.9	96.5	56.3	58.9	60.2	59.1	63.2
Male	94.9	94.0	96.1	97.3	96.4	55.4	58.5	59.4	58.9	61.6
Female	95.2	95.1	96.6	96.5	96.6	57.1	59.1	60.8	59.4	64.5
20–29years old	95.0	94.9	94.4	97.4	95.4	48.5	50.3	49.8	48.0	59.2
30–39years old	95.5	97.1	98.0	97.6	97.4	54.7	58.2	63.3	51.9	64.7
40–49years old	97.4	95.7	97.7	98.7	97.6	55.8	58.0	61.5	61.6	66.3
50–59years old	96.5	95.7	98.0	98.0	97.6	59.3	63.4	61.0	63.0	66.7
60–69years old	93.4	94.7	96.6	95.7	96.0	59.3	61.2	62.2	63.9	60.9
70years old or older	90.5	88.5	91.0	93.7	94.8	57.9	59.1	58.8	60.2	60.2
Employed	95.7	95.2	96.9	97.5	97.4	55.6	58.3	60.1	58.1	64.4
Professional or specialist position	96.5	93.6	98.2	97.4	99.7	55.1	55.7	58.8	57.6	66.0
Managerial post	93.2	93.2	95.1	96.0	98.4	50.8	63.2	58.6	52.3	63.4
Clerical post	96.8	95.6	97.4	98.1	97.3	58.9	56.7	62.9	62.2	66.2
Sales and marketing post	95.4	97.3	97.5	97.8	96.5	51.7	57.9	62.2	61.4	61.7
Sales/service post	95.9	95.8	95.3	97.9	95.6	59.0	58.0	60.9	55.7	65.8
Maintenance occupations	91.7	94.7	100.0	100.0	90.9	66.7	63.2	70.6	50.0	45.5
Occupations in transport and communications	96.4	93.2	90.7	98.4	97.4	53.6	68.2	53.7	65.6	64.1
Occupations in skilled/manual labor	95.6	96.0	97.5	97.5	96.6	55.5	58.7	58.5	57.3	61.6
Unemployed	94.0	93.7	95.4	96.0	95.2	57.5	59.7	60.3	60.8	61.4

	Loss of identity					An opportunity to reset one's career				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	29.5	27.1	27.4	28.0	28.4	58.0	59.1	62.8	57.9	58.8
Male	30.6	26.5	28.0	30.6	28.2	60.4	59.7	64.9	58.3	58.1
Female	28.5	27.5	26.9	25.6	28.5	55.9	58.6	61.0	57.4	59.3
20–29years old	23.8	18.7	17.2	19.6	20.9	65.4	71.1	71.0	68.3	65.8
30–39years old	27.0	24.3	23.8	23.1	21.3	63.5	63.7	70.7	63.4	66.7
40–49years old	28.6	28.5	25.6	29.7	31.8	58.0	65.0	62.0	55.4	56.5
50–59years old	30.5	29.1	32.6	30.9	27.1	57.2	55.4	61.9	58.9	62.4
60–69years old	32.7	29.8	31.5	30.5	30.6	54.7	55.0	59.8	52.4	57.5
70years old or older	34.5	29.4	28.5	29.6	33.2	48.0	46.5	53.1	53.2	49.1
Employed	29.2	26.1	27.4	28.7	27.9	59.6	62.6	65.1	58.4	60.8
Professional or specialist position	31.7	19.7	24.5	26.2	28.3	59.9	66.5	70.4	56.8	62.6
Managerial post	29.5	30.1	30.9	27.8	26.0	64.4	66.9	60.5	62.3	59.3
Clerical post	24.9	25.3	24.9	29.0	25.8	62.8	64.5	66.8	58.7	61.3
Sales and marketing post	27.3	20.8	22.4	30.4	29.1	65.5	65.2	66.7	64.7	62.4
Sales/service post	31.3	28.7	32.9	28.9	29.8	59.7	61.5	71.7	59.1	62.7
Maintenance occupations	33.3	31.6	29.4	50.0	18.2	50.0	63.2	58.8	87.5	54.5
Occupations in transport and communications	26.8	27.3	24.1	34.4	28.2	66.1	75.0	42.6	47.5	66.7
Occupations in skilled/manual labor	29.9	30.1	29.4	30.2	27.6	53.1	58.4	61.0	55.5	55.2
Unemployed	30.0	28.6	27.5	26.9	29.0	55.2	53.9	58.8	57.0	55.9

Total of "Agree" and "Somewhat agree"

Economic difficulty: Life becomes more difficult economically

Loss of social ties: Social links are lost

Loss of identity: Life loses its meaning

An opportunity to reset one's career: It becomes the catalyst for starting one's life again



16 Response to unemployment

	Anxiety about employment					Anxiety about employment (the employed only)				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	13.8	12.5	13.8	13.7	13.1	19.0	18.3	19.2	19.7	19.2
Male	16.7	15.1	15.8	16.6	15.7	19.6	19.1	19.6	20.4	20.2
Female	11.2	10.3	12.1	11.0	11.1	18.2	17.3	18.5	18.7	18.1
20-29years old	9.4	11.5	15.2	15.1	10.7	12.9	16.5	19.9	17.6	13.4
30-39years old	14.9	11.7	15.9	13.7	12.4	17.1	15.6	18.0	15.6	13.4
40-49years old	16.4	18.2	16.6	15.7	20.2	17.8	20.4	18.6	18.4	21.6
50-59years old	18.1	15.5	17.5	19.4	20.4	21.6	18.2	21.1	23.1	23.1
60-69years old	13.8	11.9	11.0	12.2	10.9	26.9	21.4	19.7	25.1	22.9
70years old or older	4.6	3.1	4.0	4.4	3.9	13.7	12.3	10.4	14.5	10.3
Employed	19.0	18.3	19.2	19.7	19.2	-	-	-	-	-
Professional or specialist position	13.9	13.3	23.1	15.0	13.8	13.9	13.3	23.1	15.0	13.8
Managerial post	12.1	15.0	12.3	16.6	17.9	12.1	15.0	12.3	16.6	17.9
Clerical post	17.5	14.3	15.0	16.6	16.4	17.5	14.3	15.0	16.6	16.4
Sales and marketing post	16.4	20.4	22.4	25.0	23.4	16.4	20.4	22.4	25.0	23.4
Sales/service post	20.9	17.5	21.7	21.6	20.2	20.9	17.5	21.7	21.6	20.2
Maintenance occupations	16.7	42.1	23.5	50.0	27.3	16.7	42.1	23.5	50.0	27.3
Occupations in transport and communications	21.4	27.3	25.9	21.3	23.1	21.4	27.3	25.9	21.3	23.1
Occupations in skilled/manual labor	28.4	23.5	18.7	23.4	27.6	28.4	23.5	18.7	23.4	27.6
Unemployed	4.6	3.7	4.6	4.8	4.7	-	-	-	-	-

	To avoid unemployment					Unavoidable under certain circumstances				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	41.0	41.5	42.7	40.6	35.7	34.0	35.2	36.4	34.6	37.2
Male	46.9	47.2	45.6	44.0	42.7	37.4	37.4	38.1	35.8	38.1
Female	35.9	36.9	40.2	37.5	30.3	31.1	33.4	34.9	33.5	36.5
20-29years old	29.9	29.9	32.3	31.7	26.0	46.8	46.5	53.8	52.4	55.1
30-39years old	39.2	42.3	39.7	41.2	35.3	40.5	41.6	47.6	46.0	49.1
40-49years old	50.0	48.8	49.1	42.0	39.3	38.5	41.2	35.8	40.1	40.8
50-59years old	53.5	51.1	50.2	51.6	49.6	32.6	33.6	35.6	34.3	40.2
60-69years old	38.7	44.0	43.6	40.4	34.5	27.9	30.3	29.4	27.0	31.7
70years old or older	21.4	24.9	31.4	28.6	24.5	14.1	19.2	20.1	14.6	19.8
Employed	47.3	47.1	48.7	45.3	41.9	39.0	40.4	41.9	42.3	45.1
Professional or specialist position	44.6	38.9	50.2	46.8	41.5	43.2	41.9	46.6	41.2	43.7
Managerial post	63.6	66.2	54.9	50.3	56.1	48.5	51.9	39.5	41.7	45.5
Clerical post	51.6	44.7	47.3	43.6	39.1	40.0	42.7	44.4	43.2	48.4
Sales and marketing post	45.4	47.5	46.3	43.5	36.9	40.3	42.5	42.8	47.8	44.0
Sales/service post	44.4	48.3	47.3	44.3	39.5	35.1	40.6	45.7	42.6	52.2
Maintenance occupations	50.0	63.2	47.1	75.0	45.5	33.3	26.3	23.5	75.0	9.1
Occupations in transport and communications	53.6	47.7	46.3	41.0	46.2	39.3	31.8	38.9	44.3	41.0
Occupations in skilled/manual labor	47.9	48.8	48.7	45.5	46.8	37.2	37.3	36.0	35.8	42.4
Unemployed	29.9	33.1	32.3	33.6	27.1	25.2	27.4	26.8	23.2	26.2

Total of "Agree" and "Somewhat agree"

Anxiety about employment : I am anxious that I might become unemployed in the near future (within the next year)

To avoid unemployment : I would not mind a wage decrease in order to avoid unemployment

Unavoidable under certain circumstances : Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job

17 Response After Unemployment

	Early reemployment					An emphasis on wages				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	83.7	82.9	84.2	83.7	84.7	52.7	51.9	55.2	57.3	60.7
Male	87.9	85.6	87.9	86.8	89.2	56.0	54.4	57.3	58.2	63.1
Female	80.0	80.7	81.0	80.9	81.1	49.9	49.8	53.4	56.5	58.8
20–29years old	91.4	92.2	92.4	93.0	94.9	65.9	63.4	63.7	65.7	81.1
30–39years old	93.5	93.7	91.6	92.8	92.2	65.3	71.3	68.3	72.1	75.3
40–49years old	90.1	90.4	91.7	90.3	91.5	59.1	59.2	65.9	68.1	72.1
50–59years old	82.9	84.8	85.0	86.2	85.3	44.9	52.0	50.6	56.0	54.9
60–69years old	75.4	74.8	76.9	73.6	79.4	40.1	37.4	45.2	42.5	49.0
70years old or older	63.8	61.7	66.4	69.7	73.6	42.4	31.8	39.0	44.2	49.5
Employed	87.9	87.1	87.8	88.1	87.5	55.7	56.2	56.7	62.0	63.7
Professional or specialist position	90.2	88.7	92.4	89.4	90.9	59.9	55.7	57.8	60.9	70.4
Managerial post	86.4	81.2	79.0	86.8	87.0	60.6	57.9	54.3	55.6	54.5
Clerical post	88.4	87.0	88.8	88.0	88.9	59.3	65.2	56.9	64.1	68.0
Sales and marketing post	87.4	91.0	88.1	87.5	87.9	55.9	57.9	53.7	67.4	63.1
Sales/service post	86.9	88.8	90.3	87.6	81.1	53.4	51.4	56.6	60.5	60.1
Maintenance occupations	91.7	94.7	100.0	100.0	90.9	41.7	47.4	52.9	75.0	27.3
Occupations in transport and communications	94.6	90.9	88.9	91.8	92.3	66.1	65.9	74.1	54.1	76.9
Occupations in skilled/manual labor	89.3	86.1	85.9	88.2	87.7	51.6	54.9	56.0	63.2	59.6
Unemployed	76.3	76.6	78.0	77.2	80.8	47.5	45.4	52.6	50.3	56.7

	An emphasis on the kind of jobs					Jobs different from their previous jobs				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	68.9	69.0	71.4	73.8	76.2	35.7	30.4	32.4	28.9	30.4
Male	70.0	70.8	72.7	74.4	76.4	35.8	32.6	34.8	29.7	31.8
Female	67.9	67.5	70.3	73.3	76.1	35.6	28.7	30.3	28.1	29.4
20–29years old	84.8	85.0	83.5	86.0	88.8	47.1	44.1	40.3	36.9	40.8
30–39years old	83.8	86.1	85.5	85.0	89.7	41.7	38.9	37.9	34.4	35.9
40–49years old	73.9	76.4	80.0	83.4	85.9	41.6	32.4	34.1	29.7	33.2
50–59years old	64.3	66.4	68.2	75.2	77.3	34.3	29.6	34.4	31.6	34.2
60–69years old	57.5	57.1	63.6	64.0	70.6	26.3	22.7	27.5	23.2	26.2
70years old or older	46.4	46.7	48.0	53.4	57.0	20.7	17.8	19.8	19.9	20.0
Employed	73.4	73.6	74.9	79.1	80.7	36.8	31.5	34.5	30.3	32.9
Professional or specialist position	81.9	82.8	85.2	86.2	86.2	31.0	29.1	31.0	23.8	30.8
Managerial post	75.8	75.2	73.5	77.5	85.4	45.5	36.1	34.0	23.8	26.0
Clerical post	80.0	79.9	81.5	84.6	87.6	42.8	36.2	38.3	37.5	37.3
Sales and marketing post	74.4	76.5	68.2	82.1	73.8	34.5	33.9	43.3	36.4	39.0
Sales/service post	70.5	68.9	73.6	75.9	78.1	36.2	28.7	33.7	29.9	36.8
Maintenance occupations	75.0	84.2	64.7	62.5	72.7	41.7	42.1	35.3	62.5	36.4
Occupations in transport and communications	71.4	75.0	79.6	73.8	84.6	37.5	29.5	33.3	34.4	25.6
Occupations in skilled/manual labor	65.9	68.0	67.9	69.8	73.4	36.5	30.1	31.0	29.6	30.5
Unemployed	60.9	62.1	65.2	66.1	70.1	33.7	28.8	28.6	26.7	26.9

Total of "Agree" and "Somewhat agree"

18-1 Important unemployment assistance (3 answers allowed for the maximum) (1)

	Support for maintaining employment at the company					Support for creating new employment opportunities				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	34.3	34.4	32.7	39.8	38.8	22.5	23.4	22.2	26.9	22.3
Male	37.8	38.6	39.0	43.8	43.0	28.6	29.2	30.0	31.4	30.5
Female	31.3	31.0	27.4	36.1	35.6	17.1	18.7	15.5	22.9	15.9
20–29years old	33.5	32.6	30.4	38.0	40.3	23.5	23.0	19.5	35.8	27.6
30–39years old	34.2	33.8	31.3	41.4	41.1	25.5	32.4	26.3	31.8	24.4
40–49years old	36.7	38.3	34.9	43.1	42.2	27.7	27.0	27.6	30.2	23.9
50–59years old	39.1	35.9	35.1	44.0	42.0	21.1	25.4	25.2	27.0	22.7
60–69years old	31.5	34.9	35.7	36.7	37.3	21.0	17.9	17.3	21.0	22.4
70years old or older	26.6	28.9	24.9	33.5	32.0	12.2	15.0	13.6	19.7	16.6
Employed	36.7	36.6	35.0	42.4	42.7	25.1	28.1	25.5	30.2	24.9
Professional or specialist position	33.4	36.9	33.6	44.1	43.4	32.4	31.5	27.8	34.7	25.8
Managerial post	43.2	40.6	43.2	46.4	47.2	40.2	40.6	45.1	46.4	36.6
Clerical post	32.3	36.9	31.9	46.3	40.9	25.3	30.0	24.3	29.3	28.4
Sales and marketing post	42.4	35.3	33.3	36.4	46.8	28.6	38.9	29.4	35.9	22.7
Sales/service post	36.9	36.4	35.3	36.4	39.9	22.0	21.3	20.9	24.1	18.0
Maintenance occupations	58.3	47.4	64.7	75.0	54.5	33.3	52.6	11.8	12.5	18.2
Occupations in transport and communications	33.9	43.2	37.0	54.1	56.4	25.0	18.2	44.4	24.6	25.6
Occupations in skilled/manual labor	37.0	34.4	34.2	41.7	39.9	16.4	20.5	17.1	22.1	19.7
Unemployed	30.0	31.1	28.8	35.9	33.3	17.7	16.4	16.5	22.1	18.7

	Support for re-employment (employment referral, provision of information)					Advice concerning suitable occupations or vocational ability (counseling)				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	67.8	68.9	67.8	68.1	70.9	29.9	25.6	28.7	22.6	25.7
Male	66.4	69.2	63.7	68.3	72.5	31.2	25.4	28.1	22.9	24.7
Female	69.0	68.6	71.3	68.0	69.7	28.7	25.8	29.2	22.4	26.6
20–29years old	71.7	70.6	71.3	68.3	76.0	35.7	32.6	37.6	24.0	33.2
30–39years old	72.3	71.0	75.1	72.8	74.7	37.6	30.2	36.3	25.7	27.0
40–49years old	73.0	75.0	71.5	69.2	75.9	29.0	27.7	27.6	26.1	31.3
50–59years old	69.9	70.2	71.3	69.8	74.9	28.9	27.5	26.4	22.8	23.8
60–69years old	60.7	64.9	61.5	66.1	72.2	27.1	21.1	27.9	22.8	26.2
70years old or older	54.6	60.9	54.0	61.9	55.9	19.7	15.0	18.4	14.1	18.2
Employed	70.3	71.5	69.8	69.5	73.2	32.6	28.5	30.1	23.8	27.1
Professional or specialist position	67.6	68.0	71.8	69.4	75.2	43.6	32.0	38.6	25.6	31.8
Managerial post	62.1	67.7	64.8	59.6	76.4	25.0	30.8	25.3	23.2	30.9
Clerical post	75.4	75.4	74.8	70.7	76.0	33.7	34.1	33.2	26.3	28.9
Sales and marketing post	71.0	69.7	62.7	69.6	68.8	31.1	27.1	30.8	23.4	25.5
Sales/service post	72.8	74.5	74.8	72.5	71.5	31.7	28.0	29.1	24.7	23.2
Maintenance occupations	66.7	47.4	88.2	62.5	54.5	33.3	47.4	17.6	37.5	27.3
Occupations in transport and communications	78.6	63.6	68.5	67.2	76.9	35.7	38.6	22.2	26.2	15.4
Occupations in skilled/manual labor	70.1	74.1	66.3	70.7	75.9	29.4	21.9	26.2	19.3	24.1
Unemployed	63.2	64.8	64.4	66.1	67.8	25.1	21.3	26.2	20.9	23.8

18-2 Important unemployment assistance (3 answers allowed as the maximum) (2)

	Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.)					Vocational training				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	35.1	32.4	33.9	35.7	36.8	22.4	21.6	24.2	22.8	23.1
Male	33.9	29.4	31.1	35.4	35.6	23.5	24.3	25.5	23.9	23.7
Female	36.2	34.9	36.3	36.0	37.8	21.5	19.3	23.1	21.9	22.6
20-29years old	33.0	27.5	33.0	32.5	27.0	27.1	29.1	24.8	26.2	26.0
30-39years old	33.6	33.1	29.9	31.8	35.1	21.8	22.4	22.2	24.4	27.6
40-49years old	34.5	32.8	30.3	32.8	34.7	22.8	20.3	27.0	24.6	22.8
50-59years old	35.9	34.3	38.1	38.0	42.2	21.1	21.8	23.2	21.2	23.3
60-69years old	39.3	34.4	38.3	39.5	43.5	22.8	20.0	24.3	22.7	21.0
70years old or older	32.9	30.4	31.4	37.4	31.1	18.8	16.8	23.4	19.4	20.5
Employed	33.1	30.7	34.3	35.2	36.4	23.5	23.3	24.5	23.5	23.3
Professional or specialist position	30.7	27.1	27.1	36.8	36.8	25.1	29.1	30.0	23.5	21.7
Managerial post	34.1	24.8	30.2	30.5	28.5	28.0	27.1	25.9	20.5	23.6
Clerical post	30.5	31.7	34.5	34.7	31.6	30.2	23.5	21.4	27.8	22.7
Sales and marketing post	33.2	27.1	37.8	35.3	39.0	16.4	25.8	26.4	25.0	27.7
Sales/service post	36.6	32.5	35.7	36.8	37.7	17.2	20.3	20.5	23.0	26.3
Maintenance occupations	25.0	21.1	29.4	37.5	54.5	25.0	21.1	23.5	12.5	27.3
Occupations in transport and communications	35.7	40.9	27.8	32.8	38.5	21.4	20.5	25.9	14.8	17.9
Occupations in skilled/manual labor	34.1	32.5	39.4	36.1	42.4	22.1	21.3	24.1	23.4	19.7
Unemployed	38.8	35.1	33.3	36.5	37.3	20.6	18.9	23.5	21.8	22.8

	Livelihood protection in the event of unemployment					None/don't know				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	60.0	61.0	60.0	58.4	54.7	6.4	6.5	5.6	4.9	5.6
Male	57.6	57.1	57.0	57.5	50.5	4.1	4.7	4.0	2.4	2.9
Female	62.1	64.2	62.5	59.3	58.0	8.3	7.9	6.9	7.3	7.7
20-29years old	60.4	62.6	63.4	57.9	57.7	2.2	3.2	2.3	3.3	1.5
30-39years old	64.4	65.0	66.0	60.1	61.5	1.8	1.2	0.5	1.1	0.9
40-49years old	62.4	66.8	63.4	60.6	58.9	2.6	1.4	2.7	2.2	1.3
50-59years old	63.6	61.6	59.8	62.3	56.9	4.4	3.6	3.8	1.9	2.2
60-69years old	54.7	55.7	55.4	56.0	50.0	9.8	10.6	6.6	7.1	4.6
70years old or older	51.0	54.6	51.7	51.9	47.7	22.7	19.9	20.6	15.0	19.3
Employed	62.0	61.7	61.4	59.8	57.3	3.3	2.8	2.5	2.1	2.2
Professional or specialist position	57.8	62.1	57.8	54.7	54.7	1.0	2.5	0.7	1.2	0.6
Managerial post	59.1	53.4	53.1	60.9	45.5	0.8	1.5	1.9	1.3	1.6
Clerical post	61.1	59.4	66.8	56.4	62.2	2.1	0.7	0.6	1.2	1.3
Sales and marketing post	61.3	59.7	65.2	58.7	61.7	2.9	1.4	1.5	2.2	0.0
Sales/service post	67.9	64.7	58.9	64.6	58.8	2.2	1.7	3.1	2.1	4.4
Maintenance occupations	50.0	63.2	64.7	62.5	45.5	0.0	0.0	0.0	0.0	0.0
Occupations in transport and communications	57.1	56.8	59.3	72.1	61.5	1.8	4.5	1.9	0.0	0.0
Occupations in skilled/manual labor	67.7	67.7	63.1	61.7	63.1	4.9	4.0	5.2	4.4	2.0
Unemployed	56.5	60.0	57.6	56.4	51.2	11.7	12.1	10.9	9.2	10.3

19-1 The most important unemployment assistance (only 1 response allowed) (1)

	Support for maintaining employment at the company					Support for creating new employment opportunities				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	9.5	8.6	9.9	11.8	13.0	5.7	6.8	5.7	7.1	4.8
Male	11.8	11.3	13.1	14.0	16.3	9.2	9.6	9.3	9.2	7.9
Female	7.5	6.5	7.2	9.8	10.3	2.6	4.5	2.7	5.2	2.5
20-29years old	8.6	5.9	7.3	7.4	7.1	8.0	5.9	5.3	12.5	7.1
30-39years old	9.9	9.5	9.3	12.2	15.8	5.6	9.0	5.4	7.0	4.9
40-49years old	11.5	9.4	9.2	16.2	14.1	8.0	8.0	7.5	8.0	5.3
50-59years old	9.0	10.5	9.6	12.1	15.3	4.4	7.3	7.7	6.6	4.7
60-69years old	8.6	9.4	12.7	9.2	12.5	5.4	5.9	4.6	6.2	5.0
70years old or older	8.9	5.5	10.2	12.4	10.5	1.6	4.2	2.3	4.9	3.4
Employed	10.1	10.6	10.1	12.9	14.9	7.1	8.1	6.8	8.3	5.5
Professional or specialist position	8.0	13.3	11.2	15.0	18.6	10.1	7.9	9.7	8.5	5.7
Managerial post	13.6	20.3	14.2	18.5	17.1	15.9	15.8	15.4	16.6	13.8
Clerical post	10.5	10.2	9.3	13.9	15.1	8.8	9.6	6.4	8.5	2.7
Sales and marketing post	8.8	6.3	9.5	10.9	14.2	7.1	13.6	7.5	8.2	5.7
Sales/service post	10.8	10.1	9.7	12.0	11.0	3.7	5.6	5.0	6.9	2.6
Maintenance occupations	0.0	10.5	23.5	0.0	18.2	8.3	5.3	5.9	12.5	9.1
Occupations in transport and communications	16.1	11.4	14.8	11.5	17.9	3.6	0.0	9.3	8.2	2.6
Occupations in skilled/manual labor	9.4	9.1	8.4	10.0	11.8	3.9	5.6	3.0	5.6	5.4
Unemployed	8.5	5.7	9.4	10.2	10.3	3.3	4.8	3.9	5.4	4.0

	Support for re-employment (employment referral, provision of information)					Advice concerning suitable occupations or vocational ability (counseling)				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	22.8	24.6	23.5	24.4	28.3	5.6	4.8	5.2	4.3	4.9
Male	21.6	25.3	22.0	23.7	27.1	6.4	5.5	5.8	4.9	4.9
Female	23.7	24.1	24.7	25.2	29.3	4.9	4.1	4.7	3.8	4.9
20-29years old	24.4	28.9	29.7	27.3	36.2	7.5	8.0	10.6	5.9	9.7
30-39years old	23.4	28.0	26.3	25.1	31.3	9.2	4.4	5.7	4.8	5.7
40-49years old	26.8	24.2	24.5	24.4	30.8	4.7	5.9	5.2	5.0	6.1
50-59years old	23.6	24.3	22.9	25.6	26.7	6.0	5.5	3.5	5.1	4.4
60-69years old	19.4	22.7	20.1	24.3	27.8	2.4	3.4	4.9	3.9	4.2
70years old or older	16.4	20.7	19.2	20.4	22.7	4.3	1.3	3.4	1.2	2.3
Employed	24.0	25.7	24.8	24.4	28.5	6.2	5.6	5.6	5.0	5.7
Professional or specialist position	21.6	27.1	22.7	23.8	26.1	10.5	7.4	7.6	5.0	6.0
Managerial post	22.7	19.5	22.2	21.2	33.3	6.1	6.0	7.4	4.6	6.5
Clerical post	27.0	30.0	30.4	23.6	32.9	6.3	6.1	5.4	7.7	5.3
Sales and marketing post	29.8	31.2	23.9	27.2	29.8	5.5	5.4	4.0	7.1	6.4
Sales/service post	21.3	24.1	24.8	22.3	27.6	3.7	5.6	7.0	3.8	7.5
Maintenance occupations	33.3	15.8	11.8	12.5	27.3	8.3	21.1	0.0	0.0	0.0
Occupations in transport and communications	26.8	20.5	38.9	24.6	28.2	7.1	9.1	1.9	1.6	2.6
Occupations in skilled/manual labor	22.4	22.1	21.6	26.2	29.1	4.9	3.5	4.6	4.0	4.9
Unemployed	20.6	23.0	21.3	24.5	28.0	4.6	3.4	4.5	3.2	3.6

19-2 The most important unemployment assistance (only 1 response allowed) (2)

	Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.)					Vocational training				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	8.0	8.2	7.6	8.1	8.1	4.3	4.4	4.9	4.5	3.5
Male	7.8	6.9	6.5	9.0	7.3	4.7	5.0	5.5	5.1	3.4
Female	8.1	9.2	8.6	7.3	8.8	4.0	3.8	4.4	3.9	3.6
20-29years old	6.6	9.4	5.6	5.9	8.7	5.3	7.8	6.3	6.3	4.1
30-39years old	6.8	7.5	5.7	6.1	6.9	3.4	2.7	4.1	6.3	4.0
40-49years old	6.9	6.6	6.7	6.0	4.2	3.8	3.1	3.9	3.9	2.1
50-59years old	9.2	8.0	9.6	8.8	9.3	3.9	4.3	4.9	3.6	2.9
60-69years old	9.8	9.6	10.2	10.3	10.9	6.6	4.6	5.7	3.4	3.6
70years old or older	7.9	8.1	5.9	10.2	7.7	2.6	4.2	4.8	4.6	4.8
Employed	7.6	7.4	7.4	7.6	7.6	4.6	4.3	5.2	4.6	3.6
Professional or specialist position	7.0	5.9	5.4	7.4	6.6	7.3	4.4	7.6	6.5	4.7
Managerial post	5.3	3.0	6.2	3.3	3.3	6.8	3.8	3.7	2.0	1.6
Clerical post	7.7	8.2	6.7	9.3	7.6	3.5	4.8	3.8	4.6	2.2
Sales and marketing post	9.2	6.3	11.9	5.4	7.8	2.1	1.8	5.0	5.4	1.4
Sales/service post	9.3	9.1	5.4	9.6	10.1	4.5	4.5	4.7	5.2	5.7
Maintenance occupations	16.7	15.8	5.9	12.5	9.1	8.3	10.5	5.9	0.0	0.0
Occupations in transport and communications	7.1	9.1	1.9	3.3	5.1	5.4	11.4	5.6	1.6	2.6
Occupations in skilled/manual labor	7.3	7.5	9.6	8.7	8.9	4.4	4.5	5.2	3.7	2.5
Unemployed	8.7	9.5	8.0	8.9	8.8	3.8	4.5	4.4	4.3	3.5

	Livelihood protection in the event of unemployment					None/don't know				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	36.7	35.7	36.9	34.4	30.7	7.4	6.9	6.3	5.3	6.6
Male	33.6	31.2	33.4	31.7	29.1	4.8	5.2	4.4	2.5	3.9
Female	39.4	39.5	39.9	37.0	32.0	9.6	8.3	7.8	7.9	8.7
20-29years old	36.8	30.5	33.0	31.0	23.0	2.8	3.7	2.3	3.7	4.1
30-39years old	37.8	37.2	42.9	37.3	29.6	3.8	1.7	0.7	1.3	1.7
40-49years old	34.5	41.0	39.5	34.1	34.5	3.6	1.8	3.5	2.6	2.9
50-59years old	38.4	35.9	37.2	35.8	34.4	5.6	4.1	4.6	2.4	2.2
60-69years old	37.3	33.3	34.5	35.2	30.2	10.4	11.2	7.2	7.5	6.0
70years old or older	35.2	36.0	32.2	31.1	28.6	23.0	19.9	22.0	15.3	20.0
Employed	36.1	34.9	37.1	34.8	31.1	4.3	3.4	3.0	2.4	3.1
Professional or specialist position	32.4	31.0	34.7	32.4	30.5	3.1	3.0	1.1	1.5	1.9
Managerial post	28.8	30.1	28.4	32.5	22.0	0.8	1.5	2.5	1.3	2.4
Clerical post	33.0	29.4	37.4	30.9	32.0	3.2	1.7	0.6	1.5	2.2
Sales and marketing post	34.0	33.9	36.8	32.6	33.3	3.4	1.4	1.5	3.3	1.4
Sales/service post	44.0	38.1	39.9	37.8	30.7	2.6	2.8	3.5	2.4	4.8
Maintenance occupations	25.0	21.1	47.1	62.5	36.4	0.0	0.0	0.0	0.0	0.0
Occupations in transport and communications	30.4	34.1	25.9	49.2	41.0	3.6	4.5	1.9	0.0	0.0
Occupations in skilled/manual labor	41.4	43.5	41.2	37.1	34.5	6.3	4.3	6.4	4.7	3.0
Unemployed	37.9	37.0	36.6	33.9	30.2	12.8	12.2	11.9	9.6	11.5

20 Society that Japan should aim to achieve

	Society of equality					Society of free competition				
	1999	2000	2001	2004	2007	1999	2000	2001	2004	2007
Total	32.5	31.0	29.0	30.6	43.2	40.9	40.1	40.9	42.3	31.1
Male	26.9	25.9	24.7	27.4	41.8	50.0	48.8	49.8	50.6	37.4
Female	37.3	35.1	32.7	33.5	44.4	32.9	33.0	33.3	34.8	26.1
20-29years old	26.0	27.8	24.8	23.2	38.3	50.1	43.9	49.8	50.2	43.9
30-39years old	29.1	25.8	24.7	25.1	38.8	43.7	48.7	45.1	49.0	34.5
40-49years old	30.8	27.3	28.3	32.5	38.7	47.3	44.1	42.4	42.5	35.0
50-59years old	33.3	32.7	32.8	30.7	44.2	42.6	41.8	40.4	43.3	29.6
60-69years old	36.7	35.5	31.1	32.6	48.2	33.5	33.7	39.3	40.8	28.6
70years old or older	39.8	35.4	29.4	36.9	46.1	23.0	29.1	28.8	30.1	23.6
Employed	29.4	27.9	28.4	28.8	41.3	46.4	44.9	44.2	46.8	34.9
Professional or specialist position	23.0	22.7	24.5	27.6	38.7	54.0	52.7	50.2	50.3	41.8
Managerial post	16.7	18.8	17.9	17.9	29.3	66.7	71.4	65.4	65.6	46.3
Clerical post	29.5	29.7	23.0	29.3	34.7	50.5	40.3	46.6	43.6	35.6
Sales and marketing post	23.9	19.5	26.9	24.5	44.0	50.0	54.3	40.3	58.2	29.8
Sales/service post	35.1	32.5	32.2	32.6	46.5	36.9	39.5	47.7	40.5	29.4
Maintenance occupations	33.3	15.8	52.9	50.0	45.5	58.3	52.6	17.6	25.0	36.4
Occupations in transport and communications	33.9	31.8	33.3	37.7	53.8	42.9	38.6	31.5	39.3	30.8
Occupations in skilled/manual labor	36.2	32.3	35.8	32.1	48.3	37.8	35.5	33.7	38.6	29.6
Unemployed	38.0	35.7	30.0	33.3	46.0	31.0	32.9	35.2	35.6	25.7

	Neither				
	1999	2000	2001	2004	2007
Total	23.1	25.6	26.5	23.6	23.4
Male	21.2	23.4	23.2	19.6	20.0
Female	24.7	27.5	29.2	27.3	26.1
20-29years old	20.8	25.7	21.1	21.4	16.8
30-39years old	25.7	23.8	28.6	23.1	25.6
40-49years old	20.4	26.6	26.8	23.5	25.5
50-59years old	21.8	23.6	24.9	23.9	24.2
60-69years old	24.8	27.5	26.6	22.7	22.2
70years old or older	26.3	26.5	30.5	26.7	23.4
Employed	21.9	25.3	25.3	22.0	22.5
Professional or specialist position	21.3	22.7	24.2	20.9	17.9
Managerial post	16.7	9.8	16.7	15.9	23.6
Clerical post	18.2	29.0	28.1	24.7	29.3
Sales and marketing post	23.5	25.3	29.4	15.2	25.5
Sales/service post	25.0	25.9	18.6	23.7	22.8
Maintenance occupations	8.3	26.3	29.4	25.0	18.2
Occupations in transport and communications	17.9	27.3	33.3	19.7	15.4
Occupations in skilled/manual labor	23.7	28.5	27.3	25.9	19.7
Unemployed	25.2	26.1	28.5	26.1	24.6

Society of equality: An equal society with few wealth disparities

Society of free competition: A society in which one can compete freely according to one's motivation and abilities

Neither: Can't say either way



# Annex Statistical Table (Cross Tabulation)

## Matters concerning the statistical table

- Shows component ratios (unit: %).
- "Total number" includes respondents whose attributes in terms of gender, age, etc. are unclear.
- - indicates that there were no respondents in this category.
- Component ratios have been subject to rounding, so they do not necessarily correspond to the breakdown totals.
- Matters concerning the upper part

### <Employment status>

Self-employed: "self-employed" + "family employee" + "freelance professional" + "piecework done from home"

Employed: "executive or senior officer" + "regular employee" + "non-regular employee" + "dispatched worker"

Unemployed: "student" + "unemployed"

### <Way of working>

Double-income household: married and employed and spouse works

Household with full-time housewife: (a) married male, and employed, and spouse does not work;  
or (b) married female, and student or unemployed, and spouse works

Unmarried/other: Those other than "double-income household" or "household with full-time housewife"

### <Children>

Youngest child 12 or under: Those who responded that they had children and that their youngest child was aged 12 or under

Youngest child 13 or above: Those who responded that they had children and that their youngest child was aged 13 or above

None: Those who responded that they had no children.

Q1 What is your gender?

	Male	Female	Actual number
<Total number>	43.9	56.1	<b>2315</b>
<Sex>			
Male	100.0	-	<b>1017</b>
Female	-	100.0	<b>1298</b>
<Age>			
20-29 years old	45.9	54.1	<b>196</b>
30-39 years old	44.8	55.2	<b>348</b>
40-49 years old	40.1	59.9	<b>377</b>
50-59 years old	41.8	58.2	<b>450</b>
60-69 years old	47.2	52.8	<b>504</b>
Over 70 years old	44.1	55.9	<b>440</b>
<Sex/age>			
Male/20-29 years old	100.0	-	<b>90</b>
Male/30-39 years old	100.0	-	<b>156</b>
Male/40-49 years old	100.0	-	<b>151</b>
Male/50-59 years old	100.0	-	<b>188</b>
Male/60-69 years old	100.0	-	<b>238</b>
Male/over 70 years old	100.0	-	<b>194</b>
Female/20-29 years old	-	100.0	<b>106</b>
Female/30-39 years old	-	100.0	<b>192</b>
Female/40-49 years old	-	100.0	<b>226</b>
Female/50-59 years old	-	100.0	<b>262</b>
Female/60-69 years old	-	100.0	<b>266</b>
Female/over 70 years old	-	100.0	<b>246</b>
<Type of employment>			
Employed	52.5	47.5	<b>1350</b>
<Employment status>			
Self-employed	51.5	48.5	<b>237</b>
Employee	52.9	47.1	<b>1090</b>
<Job class>			
Professional or specialist position	60.4	39.6	<b>318</b>
Managerial post	88.6	11.4	<b>123</b>
Clerical post	24.9	75.1	<b>225</b>
Sales and marketing post	48.9	51.1	<b>141</b>
Sales/service post	37.3	62.7	<b>228</b>
Maintenance occupations	81.8	18.2	<b>11</b>
Occupations in transport and communications	84.6	15.4	<b>39</b>
Occupations in skilled/manual labor	59.6	40.4	<b>203</b>
Unemployed	31.9	68.1	<b>962</b>
<Working style>			
Double-income household	43.9	56.1	<b>750</b>
(Male)	100.0	-	<b>329</b>
(Female)	-	100.0	<b>421</b>
Household with full-time housewife	46.3	53.7	<b>501</b>
(Male)	100.0	-	<b>232</b>
(Female)	-	100.0	<b>269</b>
Unmarried/other	42.9	57.1	<b>1064</b>

Q2 When were you born (month and year)?

	20-29 years old	30-39 years old	40-49 years old	50-59 years old	60-69 years old	Over 70 years old	Actual Number	Average (years old)
<Total number>	8.5	15.0	16.3	19.4	21.8	19.0	<b>2315</b>	53.7
<Sex>								
Male	8.8	15.3	14.8	18.5	23.4	19.1	<b>1017</b>	53.8
Female	8.2	14.8	17.4	20.2	20.5	19.0	<b>1298</b>	53.7
<Age>								
20-29 years old	100.0	-	-	-	-	-	<b>196</b>	24.9
30-39 years old	-	100.0	-	-	-	-	<b>348</b>	34.8
40-49 years old	-	-	100.0	-	-	-	<b>377</b>	44.5
50-59 years old	-	-	-	100.0	-	-	<b>450</b>	55.1
60-69 years old	-	-	-	-	100.0	-	<b>504</b>	64.3
Over 70 years old	-	-	-	-	-	100.0	<b>440</b>	76.0
<Sex/age>								
Male/20-29 years old	100.0	-	-	-	-	-	<b>90</b>	25.0
Male/30-39 years old	-	100.0	-	-	-	-	<b>156</b>	34.8
Male/40-49 years old	-	-	100.0	-	-	-	<b>151</b>	44.4
Male/50-59 years old	-	-	-	100.0	-	-	<b>188</b>	55.2
Male/60-69 years old	-	-	-	-	100.0	-	<b>238</b>	64.3
Male/over 70 years old	-	-	-	-	-	100.0	<b>194</b>	75.4
Female/20-29 years old	100.0	-	-	-	-	-	<b>106</b>	24.8
Female/30-39 years old	-	100.0	-	-	-	-	<b>192</b>	34.7
Female/40-49 years old	-	-	100.0	-	-	-	<b>226</b>	44.5
Female/50-59 years old	-	-	-	100.0	-	-	<b>262</b>	54.9
Female/60-69 years old	-	-	-	-	100.0	-	<b>266</b>	64.4
Female/over 70 years old	-	-	-	-	-	100.0	<b>246</b>	76.5
<Type of employment>								
Employed	9.9	19.9	23.3	26.0	15.9	5.0	<b>1350</b>	47.9
<Employment status>								
Self-employed	1.7	10.1	14.3	28.7	27.4	17.7	<b>237</b>	57.1
Employee	11.7	22.2	25.1	25.5	13.0	2.4	<b>1090</b>	45.8
<Job class>								
Professional or specialist position	15.7	22.0	23.9	22.6	12.3	3.5	<b>318</b>	44.8
Managerial post	-	7.3	35.8	35.8	19.5	1.6	<b>123</b>	52.0
Clerical post	10.7	29.8	32.4	18.7	7.1	1.3	<b>225</b>	43.1
Sales and marketing post	12.8	28.4	20.6	26.2	9.9	2.1	<b>141</b>	44.5
Sales/service post	8.8	14.0	16.7	30.7	20.6	9.2	<b>228</b>	51.6
Maintenance occupations	-	18.2	18.2	27.3	27.3	9.1	<b>11</b>	53.9
Occupations in transport and communications	12.8	25.6	20.5	25.6	15.4	-	<b>39</b>	44.9
Occupations in skilled/manual labor	7.9	16.3	16.7	28.6	24.1	6.4	<b>203</b>	51.0
Unemployed	6.4	8.3	6.4	10.3	30.0	38.5	<b>962</b>	61.9
<Working style>								
Double-income household	3.1	17.9	27.2	32.5	15.6	3.7	<b>750</b>	49.7
(Male)	2.7	16.4	23.1	31.3	21.3	5.2	<b>329</b>	51.4
(Female)	3.3	19.0	30.4	33.5	11.2	2.6	<b>421</b>	48.3
Household with full-time housewife	5.8	24.6	19.8	21.6	20.8	7.6	<b>501</b>	49.5
(Male)	4.7	24.1	19.8	22.4	21.1	7.8	<b>232</b>	50.2
(Female)	6.7	24.9	19.7	20.8	20.4	7.4	<b>269</b>	48.9
Unmarried/other	13.5	8.6	7.0	9.2	26.6	35.2	<b>1064</b>	58.6

Q3 There are many different career paths in this world. Choose the one you think is most desirable from the list below.

	(a) A career involving working for many years at a single company and gradually reaching management status	(b) A career involving gaining experience at a number of companies and gradually reaching management status	(c) A career involving working for many years at a single company and gradually becoming an expert in a particular job	(d) A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job	(e) A career involving being employed initially, and then later becoming self-employed	(f) A career involving being self-employed from the outset	(g) Can't say either way	Don't know	Actual Number
<Total number>	25.3	9.0	23.7	15.6	9.0	2.6	11.9	2.9	<b>2315</b>
<Sex>									
Male	26.9	10.2	24.2	13.3	11.8	3.1	9.2	1.2	<b>1017</b>
Female	24.0	8.1	23.3	17.3	6.9	2.2	13.9	4.2	<b>1298</b>
<Age>									
20-29 years old	19.4	14.3	20.9	28.6	10.7	0.5	5.1	0.5	<b>196</b>
30-39 years old	15.8	12.4	29.3	20.4	11.8	0.9	8.6	0.9	<b>348</b>
40-49 years old	23.1	9.5	27.9	18.8	7.7	1.1	10.9	1.1	<b>377</b>
50-59 years old	20.9	8.2	28.0	14.4	9.8	2.9	14.0	1.8	<b>450</b>
60-69 years old	28.2	8.7	21.4	13.1	8.5	3.6	14.7	1.8	<b>504</b>
Over 70 years old	38.6	4.8	15.2	7.0	7.0	5.0	13.0	9.3	<b>440</b>
<Sex/age>									
Male/20-29 years old	28.9	8.9	22.2	20.0	13.3	1.1	5.6	-	<b>90</b>
Male/30-39 years old	19.9	14.1	24.4	19.2	14.7	1.3	5.8	0.6	<b>156</b>
Male/40-49 years old	26.5	10.6	25.8	11.9	9.3	2.0	12.6	1.3	<b>151</b>
Male/50-59 years old	20.7	9.6	32.4	10.6	14.9	3.2	6.9	1.6	<b>188</b>
Male/60-69 years old	25.2	10.5	22.3	14.7	10.5	2.9	13.0	0.8	<b>238</b>
Male/over 70 years old	40.2	7.7	18.0	7.2	9.3	6.7	8.8	2.1	<b>194</b>
Female/20-29 years old	11.3	18.9	19.8	35.8	8.5	-	4.7	0.9	<b>106</b>
Female/30-39 years old	12.5	10.9	33.3	21.4	9.4	0.5	10.9	1.0	<b>192</b>
Female/40-49 years old	20.8	8.8	29.2	23.5	6.6	0.4	9.7	0.9	<b>226</b>
Female/50-59 years old	21.0	7.3	24.8	17.2	6.1	2.7	19.1	1.9	<b>262</b>
Female/60-69 years old	30.8	7.1	20.7	11.7	6.8	4.1	16.2	2.6	<b>266</b>
Female/over 70 years old	37.4	2.4	13.0	6.9	5.3	3.7	16.3	15.0	<b>246</b>
<Type of employment>									
Employed	21.4	10.6	25.0	17.2	10.5	3.0	11.3	1.0	<b>1350</b>
<Employment status>									
Self-employed	18.6	5.5	17.3	13.5	18.1	7.6	18.1	1.3	<b>237</b>
Employee	22.3	11.7	26.8	17.8	8.9	1.9	9.8	0.8	<b>1090</b>
<Job class>									
Professional or specialist position	15.4	8.5	31.4	22.0	10.1	3.1	8.2	1.3	<b>318</b>
Managerial post	27.6	16.3	23.6	12.2	7.3	0.8	11.4	0.8	<b>123</b>
Clerical post	25.3	11.6	27.6	20.9	5.3	0.9	8.4	-	<b>225</b>
Sales and marketing post	26.2	14.9	17.0	18.4	12.1	1.4	9.9	-	<b>141</b>
Sales/service post	15.4	9.2	21.9	16.7	16.7	3.5	14.9	1.8	<b>228</b>
Maintenance occupations	45.5	9.1	18.2	-	-	-	18.2	9.1	<b>11</b>
Occupations in transport and communications	23.1	10.3	28.2	12.8	15.4	-	7.7	2.6	<b>39</b>
Occupations in skilled/manual labor	23.2	8.9	23.6	11.3	11.8	4.9	14.8	1.5	<b>203</b>
Unemployed	30.8	6.9	21.9	13.2	7.0	2.2	12.7	5.4	<b>962</b>
<Working style>									
Double-income household	19.3	10.1	25.7	16.4	10.9	3.1	13.5	0.9	<b>750</b>
(Male)	18.5	11.9	28.0	11.2	16.1	4.6	8.8	0.9	<b>329</b>
(Female)	20.0	8.8	24.0	20.4	6.9	1.9	17.1	1.0	<b>421</b>
Household with full-time housewife	24.0	9.4	26.9	15.8	9.6	2.2	9.0	3.2	<b>501</b>
(Male)	30.6	10.3	22.8	12.9	11.6	2.6	7.8	1.3	<b>232</b>
(Female)	18.2	8.6	30.5	18.2	7.8	1.9	10.0	4.8	<b>269</b>
Unmarried/other	30.2	8.1	20.8	14.8	7.4	2.5	12.1	4.0	<b>1064</b>

Q4 What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statement (1)-(4) below.

(1) It is preferable for those who have achieved better results to gain more

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	52.8	31.1	4.8	5.7	4.1	1.5	<b>2315</b>
<Sex>							
Male	57.9	27.6	4.8	6.1	2.7	0.9	<b>1017</b>
Female	48.8	33.8	4.8	5.5	5.2	1.9	<b>1298</b>
<Age>							
20-29 years old	62.2	30.1	3.1	4.1	0.5	-	<b>196</b>
30-39 years old	55.7	33.6	4.0	3.7	2.0	0.9	<b>348</b>
40-49 years old	46.7	40.1	5.0	5.6	2.4	0.3	<b>377</b>
50-59 years old	48.9	28.9	6.4	9.1	5.8	0.9	<b>450</b>
60-69 years old	53.6	26.2	6.2	7.9	5.2	1.0	<b>504</b>
Over 70 years old	54.5	29.8	2.7	2.3	5.9	4.8	<b>440</b>
<Sex/age>							
Male/20-29 years old	67.8	24.4	2.2	5.6	-	-	<b>90</b>
Male/30-39 years old	60.3	30.8	4.5	1.9	0.6	1.9	<b>156</b>
Male/40-49 years old	51.0	35.8	4.0	6.6	2.0	0.7	<b>151</b>
Male/50-59 years old	53.7	27.1	6.9	10.1	2.1	-	<b>188</b>
Male/60-69 years old	54.6	24.8	6.7	8.8	3.8	1.3	<b>238</b>
Male/over 70 years old	64.9	24.2	2.6	2.1	5.2	1.0	<b>194</b>
Female/20-29 years old	57.5	34.9	3.8	2.8	0.9	-	<b>106</b>
Female/30-39 years old	52.1	35.9	3.6	5.2	3.1	-	<b>192</b>
Female/40-49 years old	43.8	42.9	5.8	4.9	2.7	-	<b>226</b>
Female/50-59 years old	45.4	30.2	6.1	8.4	8.4	1.5	<b>262</b>
Female/60-69 years old	52.6	27.4	5.6	7.1	6.4	0.8	<b>266</b>
Female/over 70 years old	46.3	34.1	2.8	2.4	6.5	7.7	<b>246</b>
<Type of employment>							
Employed	53.0	32.6	5.0	6.1	3.0	0.4	<b>1350</b>
<Employment status>							
Self-employed	53.2	32.1	5.1	5.5	3.4	0.8	<b>237</b>
Employee	52.9	33.1	4.7	6.1	2.8	0.3	<b>1090</b>
<Job class>							
Professional or specialist position	51.6	35.5	3.5	7.9	1.3	0.3	<b>318</b>
Managerial post	58.5	30.1	3.3	5.7	0.8	1.6	<b>123</b>
Clerical post	48.9	37.3	6.2	4.0	3.6	-	<b>225</b>
Sales and marketing post	54.6	31.2	6.4	4.3	3.5	-	<b>141</b>
Sales/service post	57.0	28.9	5.7	5.3	2.2	0.9	<b>228</b>
Maintenance occupations	36.4	18.2	27.3	-	18.2	-	<b>11</b>
Occupations in transport and communications	56.4	30.8	5.1	7.7	-	-	<b>39</b>
Occupations in skilled/manual labor	51.2	31.0	4.4	7.4	5.4	0.5	<b>203</b>
Unemployed	52.5	29.1	4.6	5.2	5.7	2.9	<b>962</b>
<Working style>							
Double-income household	52.4	32.7	4.9	6.3	3.2	0.5	<b>750</b>
(Male)	56.2	30.1	5.5	6.7	1.2	0.3	<b>329</b>
(Female)	49.4	34.7	4.5	5.9	4.8	0.7	<b>421</b>
Household with full-time housewife	51.7	31.7	4.8	6.0	5.2	0.6	<b>501</b>
(Male)	55.6	30.2	4.7	6.5	2.6	0.4	<b>232</b>
(Female)	48.3	33.1	4.8	5.6	7.4	0.7	<b>269</b>
Unmarried/other	53.6	29.7	4.7	5.3	4.2	2.5	<b>1064</b>

Q4 What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statements (1)-(4) below.

(2) It is preferable for those who have made a greater effort to gain more

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	58.1	30.5	4.4	2.6	3.1	1.3	<b>2315</b>
<Sex>							
Male	58.2	29.0	5.2	3.4	2.9	1.2	<b>1017</b>
Female	57.9	31.7	3.8	2.0	3.2	1.4	<b>1298</b>
<Age>							
20-29 years old	58.7	31.6	5.6	3.1	1.0	-	<b>196</b>
30-39 years old	52.0	37.9	5.7	2.3	1.4	0.6	<b>348</b>
40-49 years old	54.4	35.5	4.5	3.2	2.1	0.3	<b>377</b>
50-59 years old	54.9	32.2	6.0	3.3	2.7	0.9	<b>450</b>
60-69 years old	65.5	23.0	3.6	3.0	4.8	0.2	<b>504</b>
Over 70 years old	60.5	26.8	2.0	1.1	4.5	5.0	<b>440</b>
<Sex/age>							
Male/20-29 years old	57.8	27.8	7.8	5.6	1.1	-	<b>90</b>
Male/30-39 years old	54.5	32.7	7.7	3.2	0.6	1.3	<b>156</b>
Male/40-49 years old	53.0	33.8	5.3	4.6	2.6	0.7	<b>151</b>
Male/50-59 years old	51.1	34.0	6.9	4.8	2.1	1.1	<b>188</b>
Male/60-69 years old	65.5	23.1	3.8	2.5	4.6	0.4	<b>238</b>
Male/over 70 years old	63.4	25.3	2.1	1.5	4.6	3.1	<b>194</b>
Female/20-29 years old	59.4	34.9	3.8	0.9	0.9	-	<b>106</b>
Female/30-39 years old	50.0	42.2	4.2	1.6	2.1	-	<b>192</b>
Female/40-49 years old	55.3	36.7	4.0	2.2	1.8	-	<b>226</b>
Female/50-59 years old	57.6	30.9	5.3	2.3	3.1	0.8	<b>262</b>
Female/60-69 years old	65.4	22.9	3.4	3.4	4.9	-	<b>266</b>
Female/over 70 years old	58.1	28.0	2.0	0.8	4.5	6.5	<b>246</b>
<Type of employment>							
Employed	56.7	31.4	5.8	3.3	2.2	0.6	<b>1350</b>
<Employment status>							
Self-employed	59.9	24.9	6.3	3.0	4.2	1.7	<b>237</b>
Employee	56.0	32.8	5.7	3.4	1.8	0.4	<b>1090</b>
<Job class>							
Professional or specialist position	55.3	33.0	5.7	3.1	1.9	0.9	<b>318</b>
Managerial post	48.0	36.6	9.8	2.4	1.6	1.6	<b>123</b>
Clerical post	50.7	38.7	7.6	1.8	1.3	-	<b>225</b>
Sales and marketing post	58.9	34.8	2.8	2.8	0.7	-	<b>141</b>
Sales/service post	61.4	23.7	4.8	4.4	4.8	0.9	<b>228</b>
Maintenance occupations	63.6	27.3	-	9.1	-	-	<b>11</b>
Occupations in transport and communications	64.1	25.6	5.1	2.6	2.6	-	<b>39</b>
Occupations in skilled/manual labor	59.6	28.6	5.9	3.9	2.0	-	<b>203</b>
Unemployed	59.9	29.3	2.5	1.8	4.3	2.3	<b>962</b>
<Working style>							
Double-income household	58.7	29.2	5.5	3.1	2.7	0.9	<b>750</b>
(Male)	60.5	26.7	5.8	4.3	2.1	0.6	<b>329</b>
(Female)	57.2	31.1	5.2	2.1	3.1	1.2	<b>421</b>
Household with full-time housewife	54.5	35.9	5.2	1.8	2.0	0.6	<b>501</b>
(Male)	53.0	35.3	7.8	2.2	1.3	0.4	<b>232</b>
(Female)	55.8	36.4	3.0	1.5	2.6	0.7	<b>269</b>
Unmarried/other	59.3	28.9	3.3	2.7	3.9	1.9	<b>1064</b>

Q4 What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statements (1)-(4) below.

(3) It is preferable for those who need it to gain just what they need

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	13.3	18.5	18.7	35.1	10.2	4.2	<b>2315</b>
<Sex>							
Male	12.6	18.8	19.1	37.1	9.6	2.9	<b>1017</b>
Female	13.8	18.3	18.4	33.6	10.6	5.3	<b>1298</b>
<Age>							
20-29 years old	10.7	27.6	25.0	30.6	4.6	1.5	<b>196</b>
30-39 years old	12.1	18.1	20.7	39.9	6.9	2.3	<b>348</b>
40-49 years old	10.3	23.1	18.0	38.5	8.5	1.6	<b>377</b>
50-59 years old	15.3	18.2	15.8	38.4	9.8	2.4	<b>450</b>
60-69 years old	15.3	15.3	20.4	32.7	12.9	3.4	<b>504</b>
Over 70 years old	13.4	14.8	15.9	29.8	14.1	12.0	<b>440</b>
<Sex/age>							
Male/20-29 years old	7.8	27.8	27.8	31.1	3.3	2.2	<b>90</b>
Male/30-39 years old	12.8	17.9	21.2	36.5	8.3	3.2	<b>156</b>
Male/40-49 years old	11.3	23.2	14.6	40.4	8.6	2.0	<b>151</b>
Male/50-59 years old	13.8	23.4	12.2	41.5	6.9	2.1	<b>188</b>
Male/60-69 years old	13.0	13.4	23.9	36.1	10.1	3.4	<b>238</b>
Male/over 70 years old	13.9	13.9	17.5	34.5	16.5	3.6	<b>194</b>
Female/20-29 years old	13.2	27.4	22.6	30.2	5.7	0.9	<b>106</b>
Female/30-39 years old	11.5	18.2	20.3	42.7	5.7	1.6	<b>192</b>
Female/40-49 years old	9.7	23.0	20.4	37.2	8.4	1.3	<b>226</b>
Female/50-59 years old	16.4	14.5	18.3	36.3	11.8	2.7	<b>262</b>
Female/60-69 years old	17.3	16.9	17.3	29.7	15.4	3.4	<b>266</b>
Female/over 70 years old	13.0	15.4	14.6	26.0	12.2	18.7	<b>246</b>
<Type of employment>							
Employed	13.0	19.3	18.7	38.1	8.1	2.7	<b>1350</b>
<Employment status>							
Self-employed	11.0	19.0	17.3	38.0	10.5	4.2	<b>237</b>
Employee	13.5	19.2	19.3	38.4	7.5	2.1	<b>1090</b>
<Job class>							
Professional or specialist position	12.3	21.1	20.8	38.1	6.6	1.3	<b>318</b>
Managerial post	15.4	16.3	15.4	45.5	4.9	2.4	<b>123</b>
Clerical post	9.8	17.8	21.3	39.1	10.7	1.3	<b>225</b>
Sales and marketing post	13.5	18.4	21.3	43.3	3.5	-	<b>141</b>
Sales/service post	16.7	18.4	18.4	34.6	7.0	4.8	<b>228</b>
Maintenance occupations	-	27.3	36.4	18.2	18.2	-	<b>11</b>
Occupations in transport and communications	15.4	20.5	23.1	28.2	7.7	5.1	<b>39</b>
Occupations in skilled/manual labor	11.8	18.7	12.8	40.4	11.3	4.9	<b>203</b>
Unemployed	13.6	17.5	18.5	30.9	13.1	6.4	<b>962</b>
<Working style>							
Double-income household	13.7	18.4	17.7	38.7	8.1	3.3	<b>750</b>
(Male)	13.4	19.1	16.1	39.8	8.2	3.3	<b>329</b>
(Female)	14.0	17.8	19.0	37.8	8.1	3.3	<b>421</b>
Household with full-time housewife	12.8	18.6	18.8	36.3	10.2	3.4	<b>501</b>
(Male)	13.4	17.7	17.7	39.2	9.5	2.6	<b>232</b>
(Female)	12.3	19.3	19.7	33.8	10.8	4.1	<b>269</b>
Unmarried/other	13.2	18.5	19.4	32.0	11.7	5.3	<b>1064</b>



Q4 What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statements (1)-(4) below.

(4) It is preferable for everyone to gain roughly the same

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	9.8	10.8	18.9	47.5	10.0	2.9	<b>2315</b>
<Sex>							
Male	9.1	10.6	19.0	50.3	9.1	1.8	<b>1017</b>
Female	10.4	11.0	18.8	45.3	10.7	3.8	<b>1298</b>
<Age>							
20-29 years old	7.7	11.7	24.5	49.5	5.6	1.0	<b>196</b>
30-39 years old	6.9	8.3	25.0	50.6	7.8	1.4	<b>348</b>
40-49 years old	4.8	11.4	21.2	52.8	9.5	0.3	<b>377</b>
50-59 years old	11.8	11.3	14.7	49.8	10.7	1.8	<b>450</b>
60-69 years old	12.1	11.9	16.9	46.0	11.1	2.0	<b>504</b>
Over 70 years old	13.0	10.2	16.1	39.1	12.3	9.3	<b>440</b>
<Sex/age>							
Male/20-29 years old	5.6	10.0	26.7	53.3	3.3	1.1	<b>90</b>
Male/30-39 years old	3.8	10.3	27.6	48.7	7.1	2.6	<b>156</b>
Male/40-49 years old	5.3	11.9	17.9	57.6	6.6	0.7	<b>151</b>
Male/50-59 years old	12.2	12.2	14.4	51.6	8.0	1.6	<b>188</b>
Male/60-69 years old	11.3	10.1	16.4	49.6	10.9	1.7	<b>238</b>
Male/over 70 years old	12.4	9.3	17.0	44.3	14.4	2.6	<b>194</b>
Female/20-29 years old	9.4	13.2	22.6	46.2	7.5	0.9	<b>106</b>
Female/30-39 years old	9.4	6.8	22.9	52.1	8.3	0.5	<b>192</b>
Female/40-49 years old	4.4	11.1	23.5	49.6	11.5	-	<b>226</b>
Female/50-59 years old	11.5	10.7	14.9	48.5	12.6	1.9	<b>262</b>
Female/60-69 years old	12.8	13.5	17.3	42.9	11.3	2.3	<b>266</b>
Female/over 70 years old	13.4	11.0	15.4	35.0	10.6	14.6	<b>246</b>
<Type of employment>							
Employed	8.2	10.3	19.2	51.1	9.9	1.3	<b>1350</b>
<Employment status>							
Self-employed	7.6	11.4	20.3	45.1	13.5	2.1	<b>237</b>
Employee	8.3	10.0	19.2	52.6	9.0	1.0	<b>1090</b>
<Job class>							
Professional or specialist position	4.1	12.3	18.6	55.0	9.4	0.6	<b>318</b>
Managerial post	4.1	8.1	16.3	61.8	6.5	3.3	<b>123</b>
Clerical post	7.1	8.4	21.3	53.3	9.3	0.4	<b>225</b>
Sales and marketing post	7.8	6.4	24.8	51.8	9.2	-	<b>141</b>
Sales/service post	11.8	13.6	20.2	43.9	7.9	2.6	<b>228</b>
Maintenance occupations	18.2	-	36.4	27.3	18.2	-	<b>11</b>
Occupations in transport and communications	20.5	7.7	23.1	38.5	10.3	-	<b>39</b>
Occupations in skilled/manual labor	10.8	8.4	13.8	50.2	15.8	1.0	<b>203</b>
Unemployed	12.2	11.6	18.4	42.4	10.2	5.2	<b>962</b>
<Working style>							
Double-income household	7.9	9.7	18.1	52.7	9.9	1.7	<b>750</b>
(Male)	7.3	10.6	18.2	52.9	9.4	1.5	<b>329</b>
(Female)	8.3	9.0	18.1	52.5	10.2	1.9	<b>421</b>
Household with full-time housewife	8.6	9.8	22.4	47.3	9.0	3.0	<b>501</b>
(Male)	8.6	7.3	21.1	52.6	8.6	1.7	<b>232</b>
(Female)	8.6	11.9	23.4	42.8	9.3	4.1	<b>269</b>
Unmarried/other	11.8	12.1	17.8	44.0	10.6	3.7	<b>1064</b>

Q5 Please tell us your opinions concerning Japanese ways of working

Q5(1) What do you think about Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age? Choose one option from among the following to express your views.

	(a) I think it is a good thing	(b) If I have to decide one way or the other, I think it is a good thing	(c) If I have to decide one way or the other, I think it is a bad thing	(d) I think it is a bad thing	Don't know	Actual Number
<Total number>	40.1	46.0	8.4	2.2	3.3	<b>2315</b>
<Sex>						
Male	42.4	44.0	9.0	2.4	2.3	<b>1017</b>
Female	38.4	47.5	7.9	2.1	4.1	<b>1298</b>
<Age>						
20-29 years old	29.6	51.5	13.8	3.1	2.0	<b>196</b>
30-39 years old	29.0	56.9	8.6	2.6	2.9	<b>348</b>
40-49 years old	30.0	56.5	10.3	1.1	2.1	<b>377</b>
50-59 years old	39.1	46.9	8.7	2.7	2.7	<b>450</b>
60-69 years old	43.7	42.9	7.7	2.6	3.2	<b>504</b>
Over 70 years old	59.3	28.4	4.8	1.6	5.9	<b>440</b>
<Sex/age>						
Male/20-29 years old	35.6	48.9	12.2	2.2	1.1	<b>90</b>
Male/30-39 years old	28.8	55.8	10.9	1.9	2.6	<b>156</b>
Male/40-49 years old	33.8	51.7	12.6	0.7	1.3	<b>151</b>
Male/50-59 years old	39.9	42.6	11.2	4.3	2.1	<b>188</b>
Male/60-69 years old	48.3	41.6	6.7	1.7	1.7	<b>238</b>
Male/over 70 years old	58.2	30.4	4.1	3.1	4.1	<b>194</b>
Female/20-29 years old	24.5	53.8	15.1	3.8	2.8	<b>106</b>
Female/30-39 years old	29.2	57.8	6.8	3.1	3.1	<b>192</b>
Female/40-49 years old	27.4	59.7	8.8	1.3	2.7	<b>226</b>
Female/50-59 years old	38.5	50.0	6.9	1.5	3.1	<b>262</b>
Female/60-69 years old	39.5	44.0	8.6	3.4	4.5	<b>266</b>
Female/over 70 years old	60.2	26.8	5.3	0.4	7.3	<b>246</b>
<Type of employment>						
Employed	36.4	49.8	9.1	2.4	2.3	<b>1350</b>
<Employment status>						
Self-employed	42.6	43.0	8.0	2.1	4.2	<b>237</b>
Employee	35.4	51.0	9.4	2.4	1.8	<b>1090</b>
<Job class>						
Professional or specialist position	30.8	55.0	9.1	3.5	1.6	<b>318</b>
Managerial post	39.8	48.8	9.8	1.6	-	<b>123</b>
Clerical post	30.7	59.1	6.2	1.8	2.2	<b>225</b>
Sales and marketing post	29.1	49.6	15.6	2.8	2.8	<b>141</b>
Sales/service post	42.5	45.6	7.9	1.8	2.2	<b>228</b>
Maintenance occupations	36.4	54.5	9.1	-	-	<b>11</b>
Occupations in transport and communications	46.2	25.6	17.9	5.1	5.1	<b>39</b>
Occupations in skilled/manual labor	43.3	43.3	8.4	2.0	3.0	<b>203</b>
Unemployed	45.5	40.5	7.5	1.9	4.6	<b>962</b>
<Working style>						
Double-income household	38.4	49.5	8.3	1.6	2.3	<b>750</b>
(Male)	39.8	47.4	8.8	1.8	2.1	<b>329</b>
(Female)	37.3	51.1	7.8	1.4	2.4	<b>421</b>
Household with full-time housewife	33.1	52.7	8.8	2.6	2.8	<b>501</b>
(Male)	40.5	45.7	9.5	3.0	1.3	<b>232</b>
(Female)	26.8	58.7	8.2	2.2	4.1	<b>269</b>
Unmarried/other	44.6	40.3	8.4	2.4	4.2	<b>1064</b>

Q5(2) What do you think about the Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service?  
Choose one option from among the following to express your views.

	(a) I think it is a good thing	(b) If I have to decide one way or the other, I think it is a good thing	(c) If I have to decide one way or the other, I think it is a bad thing	(d) I think it is a bad thing	Don't know	Actual Number
<Total number>	27.9	43.9	19.0	5.8	3.2	<b>2315</b>
<Sex>						
Male	26.3	47.0	18.3	6.1	2.4	<b>1017</b>
Female	29.3	41.5	19.6	5.6	3.9	<b>1298</b>
<Age>						
20-29 years old	21.9	53.6	17.3	5.1	2.0	<b>196</b>
30-39 years old	19.8	44.0	26.4	7.2	2.6	<b>348</b>
40-49 years old	18.8	49.3	23.6	6.4	1.9	<b>377</b>
50-59 years old	25.1	46.9	20.4	5.3	2.2	<b>450</b>
60-69 years old	30.6	41.9	17.7	5.8	4.2	<b>504</b>
Over 70 years old	44.8	34.3	10.2	5.2	5.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	22.2	54.4	16.7	4.4	2.2	<b>90</b>
Male/30-39 years old	19.2	42.9	28.2	7.1	2.6	<b>156</b>
Male/40-49 years old	19.2	52.3	18.5	7.3	2.6	<b>151</b>
Male/50-59 years old	20.7	53.2	18.1	5.3	2.7	<b>188</b>
Male/60-69 years old	27.7	46.6	18.1	5.0	2.5	<b>238</b>
Male/over 70 years old	42.8	37.1	11.3	7.2	1.5	<b>194</b>
Female/20-29 years old	21.7	52.8	17.9	5.7	1.9	<b>106</b>
Female/30-39 years old	20.3	44.8	25.0	7.3	2.6	<b>192</b>
Female/40-49 years old	18.6	47.3	27.0	5.8	1.3	<b>226</b>
Female/50-59 years old	28.2	42.4	22.1	5.3	1.9	<b>262</b>
Female/60-69 years old	33.1	37.6	17.3	6.4	5.6	<b>266</b>
Female/over 70 years old	46.3	32.1	9.3	3.7	8.5	<b>246</b>
<Type of employment>						
Employed	22.9	46.1	21.8	6.7	2.5	<b>1350</b>
<Employment status>						
Self-employed	24.9	45.1	22.4	6.8	0.8	<b>237</b>
Employee	22.6	46.3	21.8	6.4	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	19.5	49.1	22.3	6.0	3.1	<b>318</b>
Managerial post	17.9	52.8	22.0	6.5	0.8	<b>123</b>
Clerical post	16.4	48.9	24.0	7.1	3.6	<b>225</b>
Sales and marketing post	20.6	44.0	22.7	9.9	2.8	<b>141</b>
Sales/service post	29.4	41.7	21.9	4.8	2.2	<b>228</b>
Maintenance occupations	63.6	36.4	-	-	-	<b>11</b>
Occupations in transport and communications	35.9	33.3	17.9	2.6	10.3	<b>39</b>
Occupations in skilled/manual labor	27.6	40.4	24.1	6.9	1.0	<b>203</b>
Unemployed	35.0	40.9	15.2	4.7	4.3	<b>962</b>
<Working style>						
Double-income household	24.8	44.1	22.7	6.0	2.4	<b>750</b>
(Male)	24.6	48.3	18.5	5.5	3.0	<b>329</b>
(Female)	24.9	40.9	25.9	6.4	1.9	<b>421</b>
Household with full-time housewife	22.2	48.7	21.0	5.8	2.4	<b>501</b>
(Male)	20.7	50.0	19.4	7.8	2.2	<b>232</b>
(Female)	23.4	47.6	22.3	4.1	2.6	<b>269</b>
Unmarried/other	32.9	41.5	15.6	5.7	4.2	<b>1064</b>

Q5(3) What do you think about the view that "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"? Choose one option from among the following to express your views.

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	32.7	31.9	20.0	9.6	5.9	<b>2315</b>
<Sex>						
Male	32.1	31.9	21.0	11.2	3.8	<b>1017</b>
Female	33.1	31.9	19.1	8.4	7.5	<b>1298</b>
<Age>						
20-29 years old	32.1	30.6	27.6	6.6	3.1	<b>196</b>
30-39 years old	29.0	37.9	25.3	6.0	1.7	<b>348</b>
40-49 years old	31.0	40.6	19.9	7.2	1.3	<b>377</b>
50-59 years old	35.8	31.6	18.2	11.3	3.1	<b>450</b>
60-69 years old	36.7	25.4	19.2	12.9	5.8	<b>504</b>
Over 70 years old	29.3	28.0	15.0	10.5	17.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	28.9	35.6	23.3	6.7	5.6	<b>90</b>
Male/30-39 years old	34.0	35.9	22.4	6.4	1.3	<b>156</b>
Male/40-49 years old	30.5	34.4	22.5	11.3	1.3	<b>151</b>
Male/50-59 years old	30.9	31.9	18.6	15.4	3.2	<b>188</b>
Male/60-69 years old	34.0	27.7	23.9	10.5	3.8	<b>238</b>
Male/over 70 years old	32.0	29.9	16.5	13.9	7.7	<b>194</b>
Female/20-29 years old	34.9	26.4	31.1	6.6	0.9	<b>106</b>
Female/30-39 years old	25.0	39.6	27.6	5.7	2.1	<b>192</b>
Female/40-49 years old	31.4	44.7	18.1	4.4	1.3	<b>226</b>
Female/50-59 years old	39.3	31.3	17.9	8.4	3.1	<b>262</b>
Female/60-69 years old	39.1	23.3	15.0	15.0	7.5	<b>266</b>
Female/over 70 years old	27.2	26.4	13.8	7.7	24.8	<b>246</b>
<Type of employment>						
Employed	32.7	34.4	21.0	8.4	3.6	<b>1350</b>
<Employment status>						
Self-employed	30.4	33.8	23.2	5.9	6.8	<b>237</b>
Employee	33.2	34.5	20.6	8.9	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	30.5	32.7	27.7	5.7	3.5	<b>318</b>
Managerial post	29.3	27.6	23.6	14.6	4.9	<b>123</b>
Clerical post	28.4	40.9	20.9	8.4	1.3	<b>225</b>
Sales and marketing post	29.8	40.4	18.4	7.1	4.3	<b>141</b>
Sales/service post	36.8	33.8	17.1	9.2	3.1	<b>228</b>
Maintenance occupations	45.5	27.3	18.2	9.1	-	<b>11</b>
Occupations in transport and communications	38.5	35.9	15.4	10.3	-	<b>39</b>
Occupations in skilled/manual labor	39.9	29.1	17.7	8.9	4.4	<b>203</b>
Unemployed	32.5	28.4	18.5	11.4	9.1	<b>962</b>
<Working style>						
Double-income household	34.0	33.6	20.8	7.7	3.9	<b>750</b>
(Male)	33.1	31.3	21.3	10.3	4.0	<b>329</b>
(Female)	34.7	35.4	20.4	5.7	3.8	<b>421</b>
Household with full-time housewife	30.5	33.3	22.0	10.4	3.8	<b>501</b>
(Male)	29.3	33.2	23.3	11.6	2.6	<b>232</b>
(Female)	31.6	33.5	20.8	9.3	4.8	<b>269</b>
Unmarried/other	32.7	30.0	18.4	10.6	8.3	<b>1064</b>

Q5(4) What do you think about the view that "Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success"? Choose one option from among the following to express your views.

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	26.4	45.3	15.3	5.8	7.1	<b>2315</b>
<Sex>						
Male	29.0	44.8	15.3	5.8	5.0	<b>1017</b>
Female	24.4	45.7	15.3	5.9	8.7	<b>1298</b>
<Age>						
20-29 years old	21.4	59.2	13.3	3.1	3.1	<b>196</b>
30-39 years old	21.8	53.4	16.4	4.9	3.4	<b>348</b>
40-49 years old	18.6	58.1	17.5	4.8	1.1	<b>377</b>
50-59 years old	29.1	41.3	19.8	5.8	4.0	<b>450</b>
60-69 years old	32.5	38.1	13.1	7.5	8.7	<b>504</b>
Over 70 years old	29.3	34.1	11.6	6.8	18.2	<b>440</b>
<Sex/age>						
Male/20-29 years old	22.2	58.9	12.2	5.6	1.1	<b>90</b>
Male/30-39 years old	26.3	51.3	15.4	4.5	2.6	<b>156</b>
Male/40-49 years old	17.9	53.0	21.9	6.0	1.3	<b>151</b>
Male/50-59 years old	29.3	40.4	20.7	3.7	5.9	<b>188</b>
Male/60-69 years old	35.7	39.1	12.6	5.9	6.7	<b>238</b>
Male/over 70 years old	34.5	38.1	9.8	8.8	8.8	<b>194</b>
Female/20-29 years old	20.8	59.4	14.2	0.9	4.7	<b>106</b>
Female/30-39 years old	18.2	55.2	17.2	5.2	4.2	<b>192</b>
Female/40-49 years old	19.0	61.5	14.6	4.0	0.9	<b>226</b>
Female/50-59 years old	29.0	42.0	19.1	7.3	2.7	<b>262</b>
Female/60-69 years old	29.7	37.2	13.5	9.0	10.5	<b>266</b>
Female/over 70 years old	25.2	30.9	13.0	5.3	25.6	<b>246</b>
<Type of employment>						
Employed	25.2	50.6	15.7	5.3	3.3	<b>1350</b>
<Employment status>						
Self-employed	31.6	48.9	11.4	3.0	5.1	<b>237</b>
Employee	23.4	51.5	16.8	5.5	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	23.6	53.1	17.6	3.1	2.5	<b>318</b>
Managerial post	22.0	48.0	22.8	5.7	1.6	<b>123</b>
Clerical post	18.2	56.0	18.7	4.9	2.2	<b>225</b>
Sales and marketing post	22.7	61.0	10.6	4.3	1.4	<b>141</b>
Sales/service post	35.5	43.4	12.7	4.4	3.9	<b>228</b>
Maintenance occupations	27.3	18.2	27.3	27.3	-	<b>11</b>
Occupations in transport and communications	25.6	51.3	15.4	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	28.1	44.8	12.3	9.4	5.4	<b>203</b>
Unemployed	28.2	37.8	14.9	6.7	12.5	<b>962</b>
<Working style>						
Double-income household	27.1	48.1	15.2	5.9	3.7	<b>750</b>
(Male)	31.3	43.2	15.5	6.7	3.3	<b>329</b>
(Female)	23.8	52.0	15.0	5.2	4.0	<b>421</b>
Household with full-time housewife	23.0	46.1	18.6	6.8	5.6	<b>501</b>
(Male)	23.7	47.8	19.0	6.0	3.4	<b>232</b>
(Female)	22.3	44.6	18.2	7.4	7.4	<b>269</b>
Unmarried/other	27.6	43.0	13.9	5.4	10.2	<b>1064</b>

Q5(5) What do you think about feeling a sense of unity with the company or workplace? Choose one option from among the following to express your views.

	(a) I think it is a good thing	(a) If I have to decide one way or the other, I think it is a good thing	(c) If I have to decide one way or the other, I think it is a bad thing	(d) I think it is a bad thing	Don't know	Actual Number
<Total number>	43.2	41.1	7.5	1.6	6.6	<b>2315</b>
<Sex>						
Male	51.8	38.0	6.7	0.7	2.9	<b>1017</b>
Female	36.4	43.6	8.2	2.4	9.5	<b>1298</b>
<Age>						
20-29 years old	51.5	40.8	4.1	1.5	2.0	<b>196</b>
30-39 years old	43.7	47.4	5.5	0.3	3.2	<b>348</b>
40-49 years old	41.6	48.3	6.9	1.3	1.9	<b>377</b>
50-59 years old	40.4	40.9	12.0	2.4	4.2	<b>450</b>
60-69 years old	45.8	36.3	9.1	2.4	6.3	<b>504</b>
Over 70 years old	40.0	35.9	4.8	1.4	18.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	54.4	37.8	4.4	-	3.3	<b>90</b>
Male/30-39 years old	51.3	39.7	5.8	-	3.2	<b>156</b>
Male/40-49 years old	53.0	41.1	4.6	-	1.3	<b>151</b>
Male/50-59 years old	47.3	40.4	10.1	1.6	0.5	<b>188</b>
Male/60-69 years old	54.2	36.1	8.0	0.4	1.3	<b>238</b>
Male/over 70 years old	51.5	34.0	5.2	1.5	7.7	<b>194</b>
Female/20-29 years old	49.1	43.4	3.8	2.8	0.9	<b>106</b>
Female/30-39 years old	37.5	53.6	5.2	0.5	3.1	<b>192</b>
Female/40-49 years old	34.1	53.1	8.4	2.2	2.2	<b>226</b>
Female/50-59 years old	35.5	41.2	13.4	3.1	6.9	<b>262</b>
Female/60-69 years old	38.3	36.5	10.2	4.1	10.9	<b>266</b>
Female/over 70 years old	30.9	37.4	4.5	1.2	26.0	<b>246</b>
<Type of employment>						
Employed	44.0	42.7	8.4	1.3	3.6	<b>1350</b>
<Employment status>						
Self-employed	44.3	40.5	9.3	0.4	5.5	<b>237</b>
Employee	44.2	43.4	8.1	1.5	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	42.8	48.1	6.9	0.9	1.3	<b>318</b>
Managerial post	51.2	42.3	5.7	0.8	-	<b>123</b>
Clerical post	38.7	49.8	8.0	1.3	2.2	<b>225</b>
Sales and marketing post	45.4	40.4	9.2	1.4	3.5	<b>141</b>
Sales/service post	46.1	36.8	10.1	1.3	5.7	<b>228</b>
Maintenance occupations	45.5	27.3	27.3	-	-	<b>11</b>
Occupations in transport and communications	48.7	43.6	-	-	7.7	<b>39</b>
Occupations in skilled/manual labor	43.8	36.5	11.3	2.5	5.9	<b>203</b>
Unemployed	41.8	39.0	6.3	2.1	10.8	<b>962</b>
<Working style>						
Double-income household	43.6	42.5	9.3	1.1	3.5	<b>750</b>
(Male)	51.1	39.8	7.6	-	1.5	<b>329</b>
(Female)	37.8	44.7	10.7	1.9	5.0	<b>421</b>
Household with full-time housewife	43.7	43.1	6.8	1.0	5.4	<b>501</b>
(Male)	53.0	39.2	4.3	0.9	2.6	<b>232</b>
(Female)	35.7	46.5	8.9	1.1	7.8	<b>269</b>
Unmarried/other	42.6	39.2	6.6	2.3	9.3	<b>1064</b>

Q6 If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?

	(a) Upper	(b) Upper- middle	(c) Middle- middle	(d) Lower- middle	(e) Lower	Don't know	Actual Number
<Total number>	0.8	10.4	48.0	28.9	9.3	2.5	<b>2315</b>
<Sex>							
Male	1.1	11.0	45.0	30.8	10.5	1.6	<b>1017</b>
Female	0.6	9.9	50.3	27.5	8.3	3.3	<b>1298</b>
<Age>							
20-29 years old	0.5	6.1	41.3	36.7	13.3	2.0	<b>196</b>
30-39 years old	0.6	9.5	49.7	30.7	7.8	1.7	<b>348</b>
40-49 years old	-	12.2	48.3	29.4	7.7	2.4	<b>377</b>
50-59 years old	0.4	11.8	49.8	28.7	8.4	0.9	<b>450</b>
60-69 years old	0.6	11.1	49.0	27.8	9.7	1.8	<b>504</b>
Over 70 years old	2.5	9.3	46.4	25.2	10.5	6.1	<b>440</b>
<Sex/age>							
Male/20-29 years old	-	5.6	40.0	40.0	12.2	2.2	<b>90</b>
Male/30-39 years old	1.3	10.3	42.9	35.9	7.7	1.9	<b>156</b>
Male/40-49 years old	-	14.6	43.0	31.1	9.3	2.0	<b>151</b>
Male/50-59 years old	0.5	12.8	47.3	27.7	11.2	0.5	<b>188</b>
Male/60-69 years old	0.8	10.5	47.9	29.0	11.3	0.4	<b>238</b>
Male/over 70 years old	3.1	10.3	44.8	27.3	11.3	3.1	<b>194</b>
Female/20-29 years old	0.9	6.6	42.5	34.0	14.2	1.9	<b>106</b>
Female/30-39 years old	-	8.9	55.2	26.6	7.8	1.6	<b>192</b>
Female/40-49 years old	-	10.6	51.8	28.3	6.6	2.7	<b>226</b>
Female/50-59 years old	0.4	11.1	51.5	29.4	6.5	1.1	<b>262</b>
Female/60-69 years old	0.4	11.7	50.0	26.7	8.3	3.0	<b>266</b>
Female/over 70 years old	2.0	8.5	47.6	23.6	9.8	8.5	<b>246</b>
<Type of employment>							
Employed	0.6	11.1	47.6	30.4	9.0	1.3	<b>1350</b>
<Employment status>							
Self-employed	1.7	5.5	48.9	29.1	13.1	1.7	<b>237</b>
Employee	0.4	12.4	47.3	30.6	8.2	1.2	<b>1090</b>
<Job class>							
Professional or specialist position	0.9	12.3	50.6	28.6	5.7	1.9	<b>318</b>
Managerial post	0.8	27.6	48.0	19.5	3.3	0.8	<b>123</b>
Clerical post	-	12.0	53.3	27.6	6.2	0.9	<b>225</b>
Sales and marketing post	0.7	10.6	45.4	33.3	9.2	0.7	<b>141</b>
Sales/service post	-	6.6	46.1	33.3	11.8	2.2	<b>228</b>
Maintenance occupations	-	-	72.7	9.1	18.2	-	<b>11</b>
Occupations in transport and communications	-	5.1	28.2	43.6	23.1	-	<b>39</b>
Occupations in skilled/manual labor	1.5	7.4	41.9	35.5	13.3	0.5	<b>203</b>
Unemployed	1.1	9.5	48.3	27.0	9.7	4.4	<b>962</b>
<Working style>							
Double-income household	0.5	10.9	49.7	29.3	8.0	1.5	<b>750</b>
(Male)	0.6	11.9	47.4	28.6	10.0	1.5	<b>329</b>
(Female)	0.5	10.2	51.5	29.9	6.4	1.4	<b>421</b>
Household with full-time housewife	0.8	13.0	54.1	25.7	5.0	1.4	<b>501</b>
(Male)	1.3	16.8	50.0	26.7	4.7	0.4	<b>232</b>
(Female)	0.4	9.7	57.6	24.9	5.2	2.2	<b>269</b>
Unmarried/other	1.0	8.8	43.9	30.2	12.2	3.9	<b>1064</b>

Q7 Overall, to what degree are you satisfied with your life at present? Please choose one answer from the following options.

	(a) Satisfied	(b) Somewhat satisfied	(c) Somewhat dissatisfied	(d) Dissatisfied	(e) Can't say either way	Don't know	Actual Number
<Total number>	12.1	55.2	20.6	7.9	4.0	0.2	<b>2315</b>
<Sex>							
Male	10.8	53.4	23.2	9.5	2.9	0.2	<b>1017</b>
Female	13.0	56.7	18.6	6.6	4.9	0.2	<b>1298</b>
<Age>							
20-29 years old	11.7	53.6	24.0	6.6	4.1	-	<b>196</b>
30-39 years old	8.9	58.6	23.3	7.2	1.7	0.3	<b>348</b>
40-49 years old	9.5	51.5	23.3	11.7	4.0	-	<b>377</b>
50-59 years old	10.4	53.8	22.7	8.4	4.7	-	<b>450</b>
60-69 years old	12.1	58.5	17.7	7.3	4.4	-	<b>504</b>
Over 70 years old	18.4	54.3	16.1	5.9	4.5	0.7	<b>440</b>
<Sex/age>							
Male/20-29 years old	6.7	53.3	24.4	12.2	3.3	-	<b>90</b>
Male/30-39 years old	7.1	53.2	27.6	9.6	1.9	0.6	<b>156</b>
Male/40-49 years old	7.3	53.6	24.5	13.9	0.7	-	<b>151</b>
Male/50-59 years old	9.6	53.2	24.5	9.0	3.7	-	<b>188</b>
Male/60-69 years old	11.8	54.2	21.4	8.8	3.8	-	<b>238</b>
Male/over 70 years old	18.6	52.6	19.1	6.2	3.1	0.5	<b>194</b>
Female/20-29 years old	16.0	53.8	23.6	1.9	4.7	-	<b>106</b>
Female/30-39 years old	10.4	63.0	19.8	5.2	1.6	-	<b>192</b>
Female/40-49 years old	11.1	50.0	22.6	10.2	6.2	-	<b>226</b>
Female/50-59 years old	11.1	54.2	21.4	8.0	5.3	-	<b>262</b>
Female/60-69 years old	12.4	62.4	14.3	6.0	4.9	-	<b>266</b>
Female/over 70 years old	18.3	55.7	13.8	5.7	5.7	0.8	<b>246</b>
<Type of employment>							
Employed	9.5	54.7	22.8	9.1	3.7	0.1	<b>1350</b>
<Employment status>							
Self-employed	8.0	57.4	19.4	9.7	5.1	0.4	<b>237</b>
Employee	9.6	54.4	23.7	8.8	3.4	0.1	<b>1090</b>
<Job class>							
Professional or specialist position	12.9	57.2	20.1	7.5	1.9	0.3	<b>318</b>
Managerial post	11.4	65.9	15.4	4.1	3.3	-	<b>123</b>
Clerical post	8.9	60.9	23.1	4.9	2.2	-	<b>225</b>
Sales and marketing post	13.5	51.1	22.0	10.6	2.8	-	<b>141</b>
Sales/service post	7.5	50.4	25.0	11.8	4.8	0.4	<b>228</b>
Maintenance occupations	18.2	63.6	9.1	9.1	-	-	<b>11</b>
Occupations in transport and communications	-	41.0	30.8	23.1	5.1	-	<b>39</b>
Occupations in skilled/manual labor	4.9	48.3	28.6	10.8	7.4	-	<b>203</b>
Unemployed	15.6	56.0	17.7	6.2	4.3	0.2	<b>962</b>
<Working style>							
Double-income household	10.3	55.6	22.4	8.0	3.5	0.3	<b>750</b>
(Male)	9.7	52.9	24.6	9.1	3.0	0.6	<b>329</b>
(Female)	10.7	57.7	20.7	7.1	3.8	-	<b>421</b>
Household with full-time housewife	12.8	59.7	19.4	5.4	2.6	0.2	<b>501</b>
(Male)	10.3	60.8	19.0	7.8	2.2	-	<b>232</b>
(Female)	14.9	58.7	19.7	3.3	3.0	0.4	<b>269</b>
Unmarried/other	13.0	52.9	20.0	9.0	5.0	0.1	<b>1064</b>



Q8 – 1 In general, do you feel that the world today is fair? Please choose one answer from the following options.

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	1.5	22.1	50.3	24.4	1.8	<b>2315</b>
<Sex>						
Male	2.2	27.6	45.7	23.4	1.1	<b>1017</b>
Female	0.9	17.8	53.9	25.1	2.3	<b>1298</b>
<Age>						
20-29 years old	1.5	20.9	55.6	20.9	1.0	<b>196</b>
30-39 years old	0.6	23.3	54.3	20.4	1.4	<b>348</b>
40-49 years old	0.5	20.4	54.6	24.1	0.3	<b>377</b>
50-59 years old	1.1	21.1	52.0	24.9	0.9	<b>450</b>
60-69 years old	1.4	21.4	47.6	27.8	1.8	<b>504</b>
Over 70 years old	3.4	25.0	42.3	24.8	4.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	-	24.4	50.0	24.4	1.1	<b>90</b>
Male/30-39 years old	0.6	26.3	49.4	22.4	1.3	<b>156</b>
Male/40-49 years old	1.3	28.5	50.3	19.2	0.7	<b>151</b>
Male/50-59 years old	2.1	27.1	47.3	22.9	0.5	<b>188</b>
Male/60-69 years old	2.5	28.6	42.4	24.8	1.7	<b>238</b>
Male/over 70 years old	4.6	28.9	39.7	25.8	1.0	<b>194</b>
Female/20-29 years old	2.8	17.9	60.4	17.9	0.9	<b>106</b>
Female/30-39 years old	0.5	20.8	58.3	18.8	1.6	<b>192</b>
Female/40-49 years old	-	15.0	57.5	27.4	-	<b>226</b>
Female/50-59 years old	0.4	16.8	55.3	26.3	1.1	<b>262</b>
Female/60-69 years old	0.4	15.0	52.3	30.5	1.9	<b>266</b>
Female/over 70 years old	2.4	22.0	44.3	24.0	7.3	<b>246</b>
<Type of employment>						
Employed	1.2	22.5	52.0	23.3	1.0	<b>1350</b>
<Employment status>						
Self-employed	2.1	21.9	48.5	25.7	1.7	<b>237</b>
Employee	1.0	23.1	52.5	22.6	0.8	<b>1090</b>
<Job class>						
Professional or specialist position	1.3	26.1	50.9	21.1	0.6	<b>318</b>
Managerial post	0.8	35.0	46.3	17.1	0.8	<b>123</b>
Clerical post	0.4	22.2	54.7	21.8	0.9	<b>225</b>
Sales and marketing post	1.4	21.3	52.5	24.8	-	<b>141</b>
Sales/service post	2.2	16.2	56.6	23.2	1.8	<b>228</b>
Maintenance occupations	-	27.3	63.6	9.1	-	<b>11</b>
Occupations in transport and communications	-	17.9	53.8	28.2	-	<b>39</b>
Occupations in skilled/manual labor	1.5	17.2	50.7	30.0	0.5	<b>203</b>
Unemployed	1.9	21.3	48.0	25.9	2.9	<b>962</b>
<Working style>						
Double-income household	1.3	20.8	52.8	24.0	1.1	<b>750</b>
(Male)	1.8	28.0	47.1	22.2	0.9	<b>329</b>
(Female)	1.0	15.2	57.2	25.4	1.2	<b>421</b>
Household with full-time housewife	0.8	25.1	51.1	21.4	1.6	<b>501</b>
(Male)	1.3	31.0	44.8	22.4	0.4	<b>232</b>
(Female)	0.4	20.1	56.5	20.4	2.6	<b>269</b>
Unmarried/other	1.9	21.6	48.1	26.0	2.3	<b>1064</b>

Q8—2What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(1) Different treatment depending on gender

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	5.4	28.7	43.5	18.4	4.1	<b>2315</b>
<Sex>						
Male	7.2	32.0	41.8	15.6	3.4	<b>1017</b>
Female	4.1	26.1	44.8	20.5	4.5	<b>1298</b>
<Age>						
20-29 years old	5.6	35.2	42.3	15.8	1.0	<b>196</b>
30-39 years old	2.9	35.3	45.7	15.2	0.9	<b>348</b>
40-49 years old	4.0	25.7	48.3	21.2	0.8	<b>377</b>
50-59 years old	4.9	24.9	44.2	23.1	2.9	<b>450</b>
60-69 years old	7.3	28.4	41.1	18.5	4.8	<b>504</b>
Over 70 years old	7.0	27.3	40.0	14.5	11.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	8.9	32.2	42.2	14.4	2.2	<b>90</b>
Male/30-39 years old	3.8	34.0	44.2	16.7	1.3	<b>156</b>
Male/40-49 years old	6.6	31.1	43.7	17.2	1.3	<b>151</b>
Male/50-59 years old	8.5	29.8	42.6	16.5	2.7	<b>188</b>
Male/60-69 years old	7.6	32.8	38.2	16.4	5.0	<b>238</b>
Male/over 70 years old	7.7	32.0	41.8	12.4	6.2	<b>194</b>
Female/20-29 years old	2.8	37.7	42.5	17.0	-	<b>106</b>
Female/30-39 years old	2.1	36.5	46.9	14.1	0.5	<b>192</b>
Female/40-49 years old	2.2	22.1	51.3	23.9	0.4	<b>226</b>
Female/50-59 years old	2.3	21.4	45.4	27.9	3.1	<b>262</b>
Female/60-69 years old	7.1	24.4	43.6	20.3	4.5	<b>266</b>
Female/over 70 years old	6.5	23.6	38.6	16.3	15.0	<b>246</b>
<Type of employment>						
Employed	5.9	29.1	44.7	17.9	2.4	<b>1350</b>
<Employment status>						
Self-employed	7.2	28.3	40.5	19.4	4.6	<b>237</b>
Employee	5.7	29.4	45.7	17.5	1.7	<b>1090</b>
<Job class>						
Professional or specialist position	5.3	32.1	41.8	19.2	1.6	<b>318</b>
Managerial post	6.5	29.3	46.3	15.4	2.4	<b>123</b>
Clerical post	2.7	28.9	52.4	15.1	0.9	<b>225</b>
Sales and marketing post	7.1	25.5	42.6	22.7	2.1	<b>141</b>
Sales/service post	7.9	25.9	45.2	18.4	2.6	<b>228</b>
Maintenance occupations	9.1	45.5	27.3	18.2	-	<b>11</b>
Occupations in transport and communications	-	46.2	38.5	15.4	-	<b>39</b>
Occupations in skilled/manual labor	6.9	27.6	44.3	16.3	4.9	<b>203</b>
Unemployed	4.7	28.1	41.8	19.0	6.4	<b>962</b>
<Working style>						
Double-income household	5.9	28.1	45.2	18.3	2.5	<b>750</b>
(Male)	8.2	30.1	42.2	16.1	3.3	<b>329</b>
(Female)	4.0	26.6	47.5	20.0	1.9	<b>421</b>
Household with full-time housewife	4.6	29.3	45.3	18.2	2.6	<b>501</b>
(Male)	6.9	31.9	44.0	15.1	2.2	<b>232</b>
(Female)	2.6	27.1	46.5	20.8	3.0	<b>269</b>
Unmarried/other	5.5	28.8	41.4	18.5	5.8	<b>1064</b>

Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(2) Different treatment depending on age

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	4.8	35.0	40.0	14.8	5.4	<b>2315</b>
<Sex>						
Male	6.0	39.9	38.7	12.3	3.0	<b>1017</b>
Female	3.9	31.1	41.1	16.7	7.2	<b>1298</b>
<Age>						
20-29 years old	4.6	39.8	41.3	12.8	1.5	<b>196</b>
30-39 years old	3.2	41.7	44.0	10.3	0.9	<b>348</b>
40-49 years old	2.4	37.9	44.6	13.5	1.6	<b>377</b>
50-59 years old	4.2	32.9	39.1	20.0	3.8	<b>450</b>
60-69 years old	5.6	34.1	36.9	15.7	7.7	<b>504</b>
Over 70 years old	8.2	28.2	37.0	13.9	12.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	5.6	37.8	44.4	11.1	1.1	<b>90</b>
Male/30-39 years old	3.8	42.9	41.0	11.5	0.6	<b>156</b>
Male/40-49 years old	5.3	42.4	39.7	11.3	1.3	<b>151</b>
Male/50-59 years old	5.9	42.0	37.2	12.8	2.1	<b>188</b>
Male/60-69 years old	5.5	39.1	38.7	12.2	4.6	<b>238</b>
Male/over 70 years old	9.3	35.6	35.1	13.9	6.2	<b>194</b>
Female/20-29 years old	3.8	41.5	38.7	14.2	1.9	<b>106</b>
Female/30-39 years old	2.6	40.6	46.4	9.4	1.0	<b>192</b>
Female/40-49 years old	0.4	35.0	47.8	15.0	1.8	<b>226</b>
Female/50-59 years old	3.1	26.3	40.5	25.2	5.0	<b>262</b>
Female/60-69 years old	5.6	29.7	35.3	18.8	10.5	<b>266</b>
Female/over 70 years old	7.3	22.4	38.6	13.8	17.9	<b>246</b>
<Type of employment>						
Employed	4.5	36.6	41.0	14.8	3.1	<b>1350</b>
<Employment status>						
Self-employed	6.8	32.5	34.2	19.0	7.6	<b>237</b>
Employee	4.1	37.9	42.3	13.7	2.0	<b>1090</b>
<Job class>						
Professional or specialist position	2.8	44.0	38.4	13.5	1.3	<b>318</b>
Managerial post	7.3	39.8	41.5	9.8	1.6	<b>123</b>
Clerical post	2.2	39.6	42.2	13.3	2.7	<b>225</b>
Sales and marketing post	7.1	35.5	36.2	17.7	3.5	<b>141</b>
Sales/service post	4.8	30.7	43.0	17.1	4.4	<b>228</b>
Maintenance occupations	-	36.4	45.5	18.2	-	<b>11</b>
Occupations in transport and communications	2.6	30.8	53.8	12.8	-	<b>39</b>
Occupations in skilled/manual labor	5.9	31.5	42.9	14.8	4.9	<b>203</b>
Unemployed	5.3	32.5	38.9	14.8	8.5	<b>962</b>
<Working style>						
Double-income household	5.1	35.2	40.7	15.6	3.5	<b>750</b>
(Male)	7.9	40.4	37.4	11.9	2.4	<b>329</b>
(Female)	2.9	31.1	43.2	18.5	4.3	<b>421</b>
Household with full-time housewife	4.6	37.7	43.3	11.0	3.4	<b>501</b>
(Male)	6.0	40.9	41.8	8.6	2.6	<b>232</b>
(Female)	3.3	34.9	44.6	13.0	4.1	<b>269</b>
Unmarried/other	4.8	33.6	38.1	16.0	7.6	<b>1064</b>

Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(3) Different treatment depending on academic background

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	3.4	25.4	41.0	26.0	4.2	<b>2315</b>
<Sex>						
Male	3.9	30.0	37.7	26.1	2.4	<b>1017</b>
Female	2.9	21.9	43.6	26.0	5.6	<b>1298</b>
<Age>						
20-29 years old	2.6	29.1	41.8	26.0	0.5	<b>196</b>
30-39 years old	2.6	29.0	43.4	23.9	1.1	<b>348</b>
40-49 years old	1.6	26.5	44.0	25.7	2.1	<b>377</b>
50-59 years old	3.3	25.3	38.4	27.6	5.3	<b>450</b>
60-69 years old	3.8	24.2	40.9	27.4	3.8	<b>504</b>
Over 70 years old	5.5	21.6	38.9	24.8	9.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	4.4	33.3	30.0	31.1	1.1	<b>90</b>
Male/30-39 years old	2.6	32.7	37.2	26.9	0.6	<b>156</b>
Male/40-49 years old	2.6	31.8	38.4	25.2	2.0	<b>151</b>
Male/50-59 years old	5.3	30.3	37.8	22.3	4.3	<b>188</b>
Male/60-69 years old	3.8	28.6	41.2	24.4	2.1	<b>238</b>
Male/over 70 years old	4.6	26.3	36.6	29.4	3.1	<b>194</b>
Female/20-29 years old	0.9	25.5	51.9	21.7	-	<b>106</b>
Female/30-39 years old	2.6	26.0	48.4	21.4	1.6	<b>192</b>
Female/40-49 years old	0.9	23.0	47.8	26.1	2.2	<b>226</b>
Female/50-59 years old	1.9	21.8	38.9	31.3	6.1	<b>262</b>
Female/60-69 years old	3.8	20.3	40.6	30.1	5.3	<b>266</b>
Female/over 70 years old	6.1	17.9	40.7	21.1	14.2	<b>246</b>
<Type of employment>						
Employed	2.7	27.1	42.1	25.0	3.0	<b>1350</b>
<Employment status>						
Self-employed	2.5	23.2	41.4	27.8	5.1	<b>237</b>
Employee	2.8	28.2	42.5	24.1	2.5	<b>1090</b>
<Job class>						
Professional or specialist position	3.1	31.8	41.5	22.6	0.9	<b>318</b>
Managerial post	3.3	33.3	42.3	17.1	4.1	<b>123</b>
Clerical post	1.8	30.2	47.1	17.8	3.1	<b>225</b>
Sales and marketing post	3.5	24.1	43.3	25.5	3.5	<b>141</b>
Sales/service post	2.2	18.9	44.3	30.7	3.9	<b>228</b>
Maintenance occupations	-	18.2	45.5	36.4	-	<b>11</b>
Occupations in transport and communications	2.6	23.1	33.3	38.5	2.6	<b>39</b>
Occupations in skilled/manual labor	3.4	27.1	38.4	27.1	3.9	<b>203</b>
Unemployed	4.4	22.9	39.5	27.4	5.8	<b>962</b>
<Working style>						
Double-income household	3.1	26.9	41.7	24.4	3.9	<b>750</b>
(Male)	3.3	31.9	37.4	24.3	3.0	<b>329</b>
(Female)	2.9	23.0	45.1	24.5	4.5	<b>421</b>
Household with full-time housewife	4.2	25.9	43.1	24.0	2.8	<b>501</b>
(Male)	4.7	28.9	42.7	21.6	2.2	<b>232</b>
(Female)	3.7	23.4	43.5	26.0	3.3	<b>269</b>
Unmarried/other	3.2	24.2	39.5	28.1	5.1	<b>1064</b>

Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(4) Different treatment depending on occupation

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	3.0	21.9	44.0	25.3	5.8	<b>2315</b>
<Sex>						
Male	4.2	25.2	42.7	23.8	4.1	<b>1017</b>
Female	2.1	19.3	45.1	26.5	7.1	<b>1298</b>
<Age>						
20-29 years old	4.1	22.4	48.0	23.0	2.6	<b>196</b>
30-39 years old	1.4	23.3	50.0	23.3	2.0	<b>348</b>
40-49 years old	2.4	20.2	47.5	27.1	2.9	<b>377</b>
50-59 years old	2.9	22.4	41.8	29.1	3.8	<b>450</b>
60-69 years old	2.8	22.8	42.9	25.6	6.0	<b>504</b>
Over 70 years old	4.8	20.2	38.2	22.3	14.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	4.4	24.4	43.3	25.6	2.2	<b>90</b>
Male/30-39 years old	2.6	23.7	48.7	23.7	1.3	<b>156</b>
Male/40-49 years old	4.0	23.8	46.4	23.8	2.0	<b>151</b>
Male/50-59 years old	3.7	26.1	41.5	26.1	2.7	<b>188</b>
Male/60-69 years old	4.2	27.3	41.2	21.8	5.5	<b>238</b>
Male/over 70 years old	6.2	24.2	37.6	23.2	8.8	<b>194</b>
Female/20-29 years old	3.8	20.8	51.9	20.8	2.8	<b>106</b>
Female/30-39 years old	0.5	22.9	51.0	22.9	2.6	<b>192</b>
Female/40-49 years old	1.3	17.7	48.2	29.2	3.5	<b>226</b>
Female/50-59 years old	2.3	19.8	42.0	31.3	4.6	<b>262</b>
Female/60-69 years old	1.5	18.8	44.4	28.9	6.4	<b>266</b>
Female/over 70 years old	3.7	17.1	38.6	21.5	19.1	<b>246</b>
<Type of employment>						
Employed	2.9	23.6	45.6	24.6	3.4	<b>1350</b>
<Employment status>						
Self-employed	3.0	19.0	45.6	27.0	5.5	<b>237</b>
Employee	2.8	24.9	46.0	23.6	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	3.5	21.7	48.7	23.9	2.2	<b>318</b>
Managerial post	2.4	26.8	51.2	17.9	1.6	<b>123</b>
Clerical post	0.9	22.7	48.0	24.9	3.6	<b>225</b>
Sales and marketing post	4.3	24.8	44.0	23.4	3.5	<b>141</b>
Sales/service post	4.8	22.8	41.7	25.9	4.8	<b>228</b>
Maintenance occupations	-	27.3	45.5	27.3	-	<b>11</b>
Occupations in transport and communications	2.6	20.5	41.0	33.3	2.6	<b>39</b>
Occupations in skilled/manual labor	2.0	28.6	42.4	23.2	3.9	<b>203</b>
Unemployed	3.2	19.4	42.0	26.2	9.1	<b>962</b>
<Working style>						
Double-income household	2.7	22.4	46.4	24.7	3.9	<b>750</b>
(Male)	3.6	25.2	45.3	22.2	3.6	<b>329</b>
(Female)	1.9	20.2	47.3	26.6	4.0	<b>421</b>
Household with full-time housewife	2.0	23.2	46.3	25.1	3.4	<b>501</b>
(Male)	3.0	27.2	44.0	23.3	2.6	<b>232</b>
(Female)	1.1	19.7	48.3	26.8	4.1	<b>269</b>
Unmarried/other	3.8	20.9	41.3	25.8	8.3	<b>1064</b>

Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(5) Different treatment depending on income

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	2.3	18.5	46.0	26.9	6.3	<b>2315</b>
<Sex>						
Male	2.9	22.7	45.4	25.1	3.9	<b>1017</b>
Female	1.8	15.3	46.4	28.3	8.2	<b>1298</b>
<Age>						
20-29 years old	3.6	21.4	46.4	27.0	1.5	<b>196</b>
30-39 years old	0.9	22.7	51.4	21.8	3.2	<b>348</b>
40-49 years old	1.1	17.0	49.6	29.2	3.2	<b>377</b>
50-59 years old	2.2	15.8	45.3	31.8	4.9	<b>450</b>
60-69 years old	2.4	20.4	42.5	27.8	6.9	<b>504</b>
Over 70 years old	3.9	15.9	43.0	22.7	14.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	5.6	18.9	47.8	26.7	1.1	<b>90</b>
Male/30-39 years old	1.3	23.7	50.0	23.1	1.9	<b>156</b>
Male/40-49 years old	2.0	21.9	45.7	27.8	2.6	<b>151</b>
Male/50-59 years old	1.6	21.8	46.3	27.7	2.7	<b>188</b>
Male/60-69 years old	2.9	28.2	40.8	23.1	5.0	<b>238</b>
Male/over 70 years old	4.6	18.6	45.4	23.7	7.7	<b>194</b>
Female/20-29 years old	1.9	23.6	45.3	27.4	1.9	<b>106</b>
Female/30-39 years old	0.5	21.9	52.6	20.8	4.2	<b>192</b>
Female/40-49 years old	0.4	13.7	52.2	30.1	3.5	<b>226</b>
Female/50-59 years old	2.7	11.5	44.7	34.7	6.5	<b>262</b>
Female/60-69 years old	1.9	13.5	44.0	32.0	8.6	<b>266</b>
Female/over 70 years old	3.3	13.8	41.1	22.0	19.9	<b>246</b>
<Type of employment>						
Employed	1.9	19.9	48.0	26.7	3.6	<b>1350</b>
<Employment status>						
Self-employed	2.5	14.8	48.5	27.4	6.8	<b>237</b>
Employee	1.8	21.1	48.2	26.1	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	1.6	21.4	50.6	23.0	3.5	<b>318</b>
Managerial post	2.4	25.2	47.2	22.0	3.3	<b>123</b>
Clerical post	1.8	24.4	48.4	23.1	2.2	<b>225</b>
Sales and marketing post	2.1	19.1	51.8	22.7	4.3	<b>141</b>
Sales/service post	3.1	14.9	46.5	31.6	3.9	<b>228</b>
Maintenance occupations	-	45.5	27.3	27.3	-	<b>11</b>
Occupations in transport and communications	2.6	20.5	38.5	38.5	-	<b>39</b>
Occupations in skilled/manual labor	1.5	17.2	46.8	29.1	5.4	<b>203</b>
Unemployed	2.8	16.5	43.2	27.2	10.2	<b>962</b>
<Working style>						
Double-income household	2.3	18.7	47.6	27.7	3.7	<b>750</b>
(Male)	1.8	22.5	45.9	27.1	2.7	<b>329</b>
(Female)	2.6	15.7	48.9	28.3	4.5	<b>421</b>
Household with full-time housewife	1.2	21.8	43.3	27.3	6.4	<b>501</b>
(Male)	1.3	28.9	42.7	23.7	3.4	<b>232</b>
(Female)	1.1	15.6	43.9	30.5	8.9	<b>269</b>
Unmarried/other	2.8	16.9	46.1	26.0	8.2	<b>1064</b>

Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(6) Different treatment depending on property

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	2.6	18.9	42.4	27.4	8.7	<b>2315</b>
<Sex>						
Male	3.2	21.7	40.6	27.0	7.4	<b>1017</b>
Female	2.1	16.6	43.8	27.7	9.8	<b>1298</b>
<Age>						
20-29 years old	1.5	20.9	51.5	20.9	5.1	<b>196</b>
30-39 years old	2.3	22.1	43.1	25.6	6.9	<b>348</b>
40-49 years old	2.1	15.6	47.2	28.9	6.1	<b>377</b>
50-59 years old	4.2	19.6	39.6	29.8	6.9	<b>450</b>
60-69 years old	1.4	19.6	39.5	30.0	9.5	<b>504</b>
Over 70 years old	3.4	16.6	39.8	25.2	15.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	2.2	24.4	45.6	22.2	5.6	<b>90</b>
Male/30-39 years old	2.6	23.1	37.8	29.5	7.1	<b>156</b>
Male/40-49 years old	2.6	16.6	42.4	31.1	7.3	<b>151</b>
Male/50-59 years old	4.8	21.8	42.0	26.6	4.8	<b>188</b>
Male/60-69 years old	2.5	25.2	39.1	24.8	8.4	<b>238</b>
Male/over 70 years old	4.1	19.1	39.7	27.3	9.8	<b>194</b>
Female/20-29 years old	0.9	17.9	56.6	19.8	4.7	<b>106</b>
Female/30-39 years old	2.1	21.4	47.4	22.4	6.8	<b>192</b>
Female/40-49 years old	1.8	15.0	50.4	27.4	5.3	<b>226</b>
Female/50-59 years old	3.8	17.9	37.8	32.1	8.4	<b>262</b>
Female/60-69 years old	0.4	14.7	39.8	34.6	10.5	<b>266</b>
Female/over 70 years old	2.8	14.6	39.8	23.6	19.1	<b>246</b>
<Type of employment>						
Employed	2.5	20.2	43.3	27.0	6.9	<b>1350</b>
<Employment status>						
Self-employed	2.5	18.1	43.0	31.2	5.1	<b>237</b>
Employee	2.6	20.9	43.6	25.9	7.1	<b>1090</b>
<Job class>						
Professional or specialist position	3.1	21.4	45.6	22.6	7.2	<b>318</b>
Managerial post	0.8	24.4	42.3	26.0	6.5	<b>123</b>
Clerical post	1.8	25.8	42.7	23.6	6.2	<b>225</b>
Sales and marketing post	1.4	22.0	45.4	23.4	7.8	<b>141</b>
Sales/service post	3.5	15.4	43.0	32.5	5.7	<b>228</b>
Maintenance occupations	9.1	27.3	27.3	27.3	9.1	<b>11</b>
Occupations in transport and communications	2.6	20.5	33.3	35.9	7.7	<b>39</b>
Occupations in skilled/manual labor	3.0	15.3	44.3	29.6	7.9	<b>203</b>
Unemployed	2.7	16.9	41.2	28.0	11.2	<b>962</b>
<Working style>						
Double-income household	3.3	19.1	43.5	26.8	7.3	<b>750</b>
(Male)	4.0	22.5	38.6	28.3	6.7	<b>329</b>
(Female)	2.9	16.4	47.3	25.7	7.8	<b>421</b>
Household with full-time housewife	1.8	22.4	41.5	28.1	6.2	<b>501</b>
(Male)	0.9	25.4	40.5	27.6	5.6	<b>232</b>
(Female)	2.6	19.7	42.4	28.6	6.7	<b>269</b>
Unmarried/other	2.4	17.1	42.0	27.5	10.9	<b>1064</b>

Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(7) Different treatment depending on family lineage

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	4.5	27.0	36.5	23.4	8.5	<b>2315</b>
<Sex>						
Male	6.5	28.6	35.4	22.1	7.4	<b>1017</b>
Female	3.0	25.8	37.4	24.4	9.4	<b>1298</b>
<Age>						
20-29 years old	7.7	38.3	33.2	17.3	3.6	<b>196</b>
30-39 years old	4.0	29.9	40.8	19.5	5.7	<b>348</b>
40-49 years old	3.4	23.3	41.9	24.4	6.9	<b>377</b>
50-59 years old	3.8	23.8	37.6	27.6	7.3	<b>450</b>
60-69 years old	3.0	29.2	32.5	25.8	9.5	<b>504</b>
Over 70 years old	7.0	23.9	33.4	21.4	14.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	10.0	35.6	32.2	18.9	3.3	<b>90</b>
Male/30-39 years old	6.4	30.8	36.5	19.9	6.4	<b>156</b>
Male/40-49 years old	5.3	22.5	42.4	23.8	6.0	<b>151</b>
Male/50-59 years old	4.8	27.7	35.6	25.0	6.9	<b>188</b>
Male/60-69 years old	4.2	33.6	33.6	20.2	8.4	<b>238</b>
Male/over 70 years old	10.3	23.2	32.5	23.7	10.3	<b>194</b>
Female/20-29 years old	5.7	40.6	34.0	16.0	3.8	<b>106</b>
Female/30-39 years old	2.1	29.2	44.3	19.3	5.2	<b>192</b>
Female/40-49 years old	2.2	23.9	41.6	24.8	7.5	<b>226</b>
Female/50-59 years old	3.1	21.0	38.9	29.4	7.6	<b>262</b>
Female/60-69 years old	1.9	25.2	31.6	30.8	10.5	<b>266</b>
Female/over 70 years old	4.5	24.4	34.1	19.5	17.5	<b>246</b>
<Type of employment>						
Employed	4.4	28.3	37.9	22.7	6.7	<b>1350</b>
<Employment status>						
Self-employed	5.1	21.9	42.2	22.8	8.0	<b>237</b>
Employee	4.3	30.0	36.9	22.6	6.2	<b>1090</b>
<Job class>						
Professional or specialist position	5.0	30.2	37.4	21.1	6.3	<b>318</b>
Managerial post	2.4	34.1	37.4	18.7	7.3	<b>123</b>
Clerical post	2.7	35.6	39.1	16.4	6.2	<b>225</b>
Sales and marketing post	5.0	30.5	39.7	19.9	5.0	<b>141</b>
Sales/service post	7.0	18.0	36.8	29.4	8.8	<b>228</b>
Maintenance occupations	9.1	18.2	36.4	27.3	9.1	<b>11</b>
Occupations in transport and communications	-	25.6	38.5	30.8	5.1	<b>39</b>
Occupations in skilled/manual labor	4.4	25.6	36.9	25.6	7.4	<b>203</b>
Unemployed	4.7	25.3	34.7	24.5	10.8	<b>962</b>
<Working style>						
Double-income household	4.4	27.6	38.7	22.8	6.5	<b>750</b>
(Male)	5.8	34.0	32.8	22.5	4.9	<b>329</b>
(Female)	3.3	22.6	43.2	23.0	7.8	<b>421</b>
Household with full-time housewife	4.2	30.1	34.9	23.6	7.2	<b>501</b>
(Male)	6.0	29.3	37.5	19.8	7.3	<b>232</b>
(Female)	2.6	30.9	32.7	26.8	7.1	<b>269</b>
Unmarried/other	4.8	25.2	35.7	23.8	10.5	<b>1064</b>



Q8-2 What do you think about the following issues? Please answer regarding each of the options (1)-(8) below.

(8) Different treatment depending on nationality/race

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual Num
<Total number>	2.5	14.0	37.4	37.1	8.9	<b>2315</b>
<Sex>						
Male	3.1	15.6	38.8	35.1	7.3	<b>1017</b>
Female	2.1	12.8	36.2	38.8	10.2	<b>1298</b>
<Age>						
20-29 years old	2.0	16.3	38.8	40.8	2.0	<b>196</b>
30-39 years old	1.4	14.7	39.9	39.1	4.9	<b>348</b>
40-49 years old	1.6	11.4	42.7	39.5	4.8	<b>377</b>
50-59 years old	2.0	12.4	37.3	42.0	6.2	<b>450</b>
60-69 years old	3.4	18.3	34.5	34.9	8.9	<b>504</b>
Over 70 years old	4.1	11.6	33.4	29.5	21.4	<b>440</b>
<Sex/age>						
Male/20-29 years old	2.2	14.4	36.7	46.7	-	<b>90</b>
Male/30-39 years old	1.9	14.1	40.4	37.2	6.4	<b>156</b>
Male/40-49 years old	2.0	14.6	41.7	37.1	4.6	<b>151</b>
Male/50-59 years old	2.1	17.0	39.9	35.6	5.3	<b>188</b>
Male/60-69 years old	4.6	20.6	37.4	29.8	7.6	<b>238</b>
Male/over 70 years old	4.6	10.8	37.1	32.5	14.9	<b>194</b>
Female/20-29 years old	1.9	17.9	40.6	35.8	3.8	<b>106</b>
Female/30-39 years old	1.0	15.1	39.6	40.6	3.6	<b>192</b>
Female/40-49 years old	1.3	9.3	43.4	41.2	4.9	<b>226</b>
Female/50-59 years old	1.9	9.2	35.5	46.6	6.9	<b>262</b>
Female/60-69 years old	2.3	16.2	32.0	39.5	10.2	<b>266</b>
Female/over 70 years old	3.7	12.2	30.5	27.2	26.4	<b>246</b>
<Type of employment>						
Employed	2.5	15.0	39.3	37.1	6.1	<b>1350</b>
<Employment status>						
Self-employed	2.5	12.7	38.4	37.1	9.3	<b>237</b>
Employee	2.4	15.5	39.9	37.0	5.2	<b>1090</b>
<Job class>						
Professional or specialist position	2.8	18.2	35.8	38.4	4.7	<b>318</b>
Managerial post	0.8	20.3	43.9	30.1	4.9	<b>123</b>
Clerical post	2.2	15.1	46.7	30.2	5.8	<b>225</b>
Sales and marketing post	2.1	13.5	41.8	37.6	5.0	<b>141</b>
Sales/service post	3.1	10.1	35.5	44.3	7.0	<b>228</b>
Maintenance occupations	-	18.2	45.5	27.3	9.1	<b>11</b>
Occupations in transport and communications	-	10.3	33.3	43.6	12.8	<b>39</b>
Occupations in skilled/manual labor	3.9	14.8	34.5	38.4	8.4	<b>203</b>
Unemployed	2.6	12.7	34.7	37.2	12.8	<b>962</b>
<Working style>						
Double-income household	3.2	13.6	40.4	36.8	6.0	<b>750</b>
(Male)	3.6	17.9	41.6	31.0	5.8	<b>329</b>
(Female)	2.9	10.2	39.4	41.3	6.2	<b>421</b>
Household with full-time housewife	1.4	13.6	38.3	38.3	8.4	<b>501</b>
(Male)	1.7	16.8	36.2	36.6	8.6	<b>232</b>
(Female)	1.1	10.8	40.1	39.8	8.2	<b>269</b>
Unmarried/other	2.6	14.6	34.8	36.8	11.2	<b>1064</b>

Q9 Do you have a job at present? Please include occupations such as piecework done from home, part-time work, and arubaito (casual work).

	Employed	Student	Unemployed	No	Actual Number
<Total number>	58.3	1.2	40.3	0.1	<b>2315</b>
<Sex>					
Male	69.7	1.6	28.6	0.1	<b>1017</b>
Female	49.4	0.9	49.5	0.2	<b>1298</b>
<Age>					
20-29 years old	68.4	13.8	17.9	-	<b>196</b>
30-39 years old	77.0	0.3	22.7	-	<b>348</b>
40-49 years old	83.6	-	16.4	-	<b>377</b>
50-59 years old	78.0	-	22.0	-	<b>450</b>
60-69 years old	42.5	-	57.3	0.2	<b>504</b>
Over 70 years old	15.5	-	84.1	0.5	<b>440</b>
<Sex/age>					
Male/20-29 years old	72.2	17.8	10.0	-	<b>90</b>
Male/30-39 years old	96.2	-	3.8	-	<b>156</b>
Male/40-49 years old	98.7	-	1.3	-	<b>151</b>
Male/50-59 years old	93.1	-	6.9	-	<b>188</b>
Male/60-69 years old	54.6	-	45.4	-	<b>238</b>
Male/over 70 years old	20.6	-	78.9	0.5	<b>194</b>
Female/20-29 years old	65.1	10.4	24.5	-	<b>106</b>
Female/30-39 years old	61.5	0.5	38.0	-	<b>192</b>
Female/40-49 years old	73.5	-	26.5	-	<b>226</b>
Female/50-59 years old	67.2	-	32.8	-	<b>262</b>
Female/60-69 years old	31.6	-	68.0	0.4	<b>266</b>
Female/over 70 years old	11.4	-	88.2	0.4	<b>246</b>
<Type of employment>					
Employed	100.0	-	-	-	<b>1350</b>
<Employment status>					
Self-employed	100.0	-	-	-	<b>237</b>
Employee	100.0	-	-	-	<b>1090</b>
<Job class>					
Professional or specialist position	100.0	-	-	-	<b>318</b>
Managerial post	100.0	-	-	-	<b>123</b>
Clerical post	100.0	-	-	-	<b>225</b>
Sales and marketing post	100.0	-	-	-	<b>141</b>
Sales/service post	100.0	-	-	-	<b>228</b>
Maintenance occupations	100.0	-	-	-	<b>11</b>
Occupations in transport and communications	100.0	-	-	-	<b>39</b>
Occupations in skilled/manual labor	100.0	-	-	-	<b>203</b>
Unemployed	-	2.9	97.1	-	<b>962</b>
<Working style>					
Double-income household	100.0	-	-	-	<b>750</b>
(Male)	100.0	-	-	-	<b>329</b>
(Female)	100.0	-	-	-	<b>421</b>
Household with full-time housewife	46.3	0.2	53.5	-	<b>501</b>
(Male)	100.0	-	-	-	<b>232</b>
(Female)	-	0.4	99.6	-	<b>269</b>
Unmarried/other	34.6	2.5	62.6	0.3	<b>1064</b>

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(1) Ability to obtain treatment (salary/promotion) commensurate with effort

	(a) Satisfied	(b) Somewhat satisfied	(c) Somewhat dissatisfied	(d) Dissatisfied	(e) Can't say either way	Don't know	Actual Number
<Total number>	12.9	38.6	26.8	17.5	3.6	0.7	<b>1350</b>
<Sex>							
Male	12.7	39.5	26.9	17.1	2.8	1.0	<b>709</b>
Female	13.1	37.6	26.7	17.9	4.4	0.3	<b>641</b>
<Age>							
20-29 years old	13.4	30.6	29.1	24.6	1.5	0.7	<b>134</b>
30-39 years old	9.7	43.7	27.2	14.6	4.5	0.4	<b>268</b>
40-49 years old	8.9	42.9	30.2	15.9	1.6	0.6	<b>315</b>
50-59 years old	14.0	35.0	27.9	19.4	3.1	0.6	<b>351</b>
60-69 years old	18.2	37.4	23.4	15.4	4.2	1.4	<b>214</b>
Over 70 years old	20.6	36.8	10.3	19.1	13.2	-	<b>68</b>
<Sex/age>							
Male/20-29 years old	15.4	29.2	29.2	21.5	3.1	1.5	<b>65</b>
Male/30-39 years old	8.0	40.7	32.7	15.3	2.7	0.7	<b>150</b>
Male/40-49 years old	10.1	45.0	28.2	15.4	-	1.3	<b>149</b>
Male/50-59 years old	12.0	38.9	26.9	18.9	2.3	1.1	<b>175</b>
Male/60-69 years old	19.2	38.5	23.8	14.6	3.1	0.8	<b>130</b>
Male/over 70 years old	17.5	37.5	7.5	22.5	15.0	-	<b>40</b>
Female/20-29 years old	11.6	31.9	29.0	27.5	-	-	<b>69</b>
Female/30-39 years old	11.9	47.5	20.3	13.6	6.8	-	<b>118</b>
Female/40-49 years old	7.8	41.0	31.9	16.3	3.0	-	<b>166</b>
Female/50-59 years old	15.9	31.3	29.0	19.9	4.0	-	<b>176</b>
Female/60-69 years old	16.7	35.7	22.6	16.7	6.0	2.4	<b>84</b>
Female/over 70 years old	25.0	35.7	14.3	14.3	10.7	-	<b>28</b>
<Type of employment>							
Employed	12.9	38.6	26.8	17.5	3.6	0.7	<b>1350</b>
<Employment status>							
Self-employed	15.6	35.0	22.4	17.3	8.0	1.7	<b>237</b>
Employee	12.3	39.4	27.9	17.2	2.7	0.5	<b>1090</b>
<Job class>							
Professional or specialist position	11.6	43.4	27.0	15.4	2.5	-	<b>318</b>
Managerial post	18.7	48.8	22.0	9.8	0.8	-	<b>123</b>
Clerical post	10.7	48.4	24.0	13.3	3.6	-	<b>225</b>
Sales and marketing post	16.3	33.3	27.7	17.7	3.5	1.4	<b>141</b>
Sales/service post	16.2	32.0	26.8	18.9	5.3	0.9	<b>228</b>
Maintenance occupations	9.1	18.2	27.3	27.3	9.1	9.1	<b>11</b>
Occupations in transport and communications	5.1	23.1	41.0	25.6	5.1	-	<b>39</b>
Occupations in skilled/manual labor	10.8	29.1	30.5	25.6	3.0	1.0	<b>203</b>
Unemployed	-	-	-	-	-	-	<b>0</b>
<Working style>							
Double-income household	12.8	37.6	28.1	17.1	4.0	0.4	<b>750</b>
(Male)	11.6	35.9	29.5	18.5	4.0	0.6	<b>329</b>
(Female)	13.8	39.0	27.1	15.9	4.0	0.2	<b>421</b>
Household with full-time housewife	16.4	45.3	23.3	12.9	1.7	0.4	<b>232</b>
(Male)	16.4	45.3	23.3	12.9	1.7	0.4	<b>232</b>
(Female)	-	-	-	-	-	-	<b>0</b>
Unmarried/other	10.9	36.4	26.4	21.2	3.8	1.4	<b>368</b>

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(2) Ability to adequately demonstrate own abilities

	(a) Satisfied	(b) Somewhat satisfied	(c) Somewhat dissatisfied	(d) Dissatisfied	(e) Can't say either way	Don't know	Actual Number
<Total number>	15.3	50.4	21.0	6.6	5.7	1.0	<b>1350</b>
<Sex>							
Male	14.8	51.8	21.0	6.9	4.1	1.4	<b>709</b>
Female	15.9	49.0	20.9	6.2	7.5	0.5	<b>641</b>
<Age>							
20-29 years old	13.4	48.5	23.1	7.5	6.0	1.5	<b>134</b>
30-39 years old	12.3	53.7	23.9	5.6	4.5	-	<b>268</b>
40-49 years old	11.4	51.4	24.8	5.7	6.0	0.6	<b>315</b>
50-59 years old	15.1	48.1	20.2	8.8	6.6	1.1	<b>351</b>
60-69 years old	22.9	50.5	15.0	5.1	5.1	1.4	<b>214</b>
Over 70 years old	26.5	48.5	10.3	5.9	5.9	2.9	<b>68</b>
<Sex/age>							
Male/20-29 years old	13.8	46.2	20.0	10.8	6.2	3.1	<b>65</b>
Male/30-39 years old	11.3	54.7	25.3	5.3	3.3	-	<b>150</b>
Male/40-49 years old	12.1	51.0	24.8	7.4	3.4	1.3	<b>149</b>
Male/50-59 years old	14.9	50.9	21.7	6.9	4.0	1.7	<b>175</b>
Male/60-69 years old	20.8	52.3	14.6	6.9	4.6	0.8	<b>130</b>
Male/over 70 years old	20.0	55.0	10.0	5.0	5.0	5.0	<b>40</b>
Female/20-29 years old	13.0	50.7	26.1	4.3	5.8	-	<b>69</b>
Female/30-39 years old	13.6	52.5	22.0	5.9	5.9	-	<b>118</b>
Female/40-49 years old	10.8	51.8	24.7	4.2	8.4	-	<b>166</b>
Female/50-59 years old	15.3	45.5	18.8	10.8	9.1	0.6	<b>176</b>
Female/60-69 years old	26.2	47.6	15.5	2.4	6.0	2.4	<b>84</b>
Female/over 70 years old	35.7	39.3	10.7	7.1	7.1	-	<b>28</b>
<Type of employment>							
Employed	15.3	50.4	21.0	6.6	5.7	1.0	<b>1350</b>
<Employment status>							
Self-employed	22.4	47.3	16.5	3.8	9.3	0.8	<b>237</b>
Employee	13.9	51.5	21.8	7.0	5.0	0.9	<b>1090</b>
<Job class>							
Professional or specialist position	16.7	55.0	18.6	5.7	3.5	0.6	<b>318</b>
Managerial post	19.5	57.7	14.6	5.7	2.4	-	<b>123</b>
Clerical post	12.9	53.3	21.3	6.2	6.2	-	<b>225</b>
Sales and marketing post	12.8	46.8	28.4	5.7	5.0	1.4	<b>141</b>
Sales/service post	18.9	47.8	18.0	8.3	6.1	0.9	<b>228</b>
Maintenance occupations	9.1	36.4	18.2	18.2	9.1	9.1	<b>11</b>
Occupations in transport and communications	7.7	46.2	23.1	7.7	15.4	-	<b>39</b>
Occupations in skilled/manual labor	12.8	42.4	28.6	6.9	6.9	2.5	<b>203</b>
Unemployed	-	-	-	-	-	-	<b>0</b>
<Working style>							
Double-income household	15.2	50.5	20.7	6.7	6.0	0.9	<b>750</b>
(Male)	14.6	51.4	21.3	7.9	3.6	1.2	<b>329</b>
(Female)	15.7	49.9	20.2	5.7	7.8	0.7	<b>421</b>
Household with full-time housewife	18.1	52.6	20.7	4.7	3.0	0.9	<b>232</b>
(Male)	18.1	52.6	20.7	4.7	3.0	0.9	<b>232</b>
(Female)	-	-	-	-	-	-	<b>0</b>
Unmarried/other	13.9	48.9	21.7	7.6	6.8	1.1	<b>368</b>

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(3) The job provides new challenges (stimulation)

	(a) Satisfied	(b) Somewhat satisfied	(c) Somewhat dissatisfied	(d) Dissatisfied	(e) Can't say either way	Don't know	Actual Number
<Total number>	14.8	38.5	21.3	12.6	11.6	1.1	<b>1350</b>
<Sex>							
Male	16.5	39.5	22.0	12.1	8.7	1.1	<b>709</b>
Female	12.9	37.4	20.6	13.1	14.8	1.1	<b>641</b>
<Age>							
20-29 years old	16.4	38.8	21.6	15.7	6.7	0.7	<b>134</b>
30-39 years old	14.2	39.6	23.1	13.4	9.3	0.4	<b>268</b>
40-49 years old	13.3	43.2	22.9	12.4	7.6	0.6	<b>315</b>
50-59 years old	14.2	37.3	21.7	13.7	11.7	1.4	<b>351</b>
60-69 years old	18.7	33.6	19.6	7.9	19.2	0.9	<b>214</b>
Over 70 years old	11.8	33.8	10.3	13.2	25.0	5.9	<b>68</b>
<Sex/age>							
Male/20-29 years old	21.5	38.5	18.5	15.4	4.6	1.5	<b>65</b>
Male/30-39 years old	18.0	40.7	22.0	12.0	7.3	-	<b>150</b>
Male/40-49 years old	14.1	40.9	28.2	12.8	3.4	0.7	<b>149</b>
Male/50-59 years old	14.3	38.3	24.0	12.6	9.1	1.7	<b>175</b>
Male/60-69 years old	17.7	39.2	17.7	7.7	16.9	0.8	<b>130</b>
Male/over 70 years old	17.5	37.5	10.0	17.5	12.5	5.0	<b>40</b>
Female/20-29 years old	11.6	39.1	24.6	15.9	8.7	-	<b>69</b>
Female/30-39 years old	9.3	38.1	24.6	15.3	11.9	0.8	<b>118</b>
Female/40-49 years old	12.7	45.2	18.1	12.0	11.4	0.6	<b>166</b>
Female/50-59 years old	14.2	36.4	19.3	14.8	14.2	1.1	<b>176</b>
Female/60-69 years old	20.2	25.0	22.6	8.3	22.6	1.2	<b>84</b>
Female/over 70 years old	3.6	28.6	10.7	7.1	42.9	7.1	<b>28</b>
<Type of employment>							
Employed	14.8	38.5	21.3	12.6	11.6	1.1	<b>1350</b>
<Employment status>							
Self-employed	16.9	33.3	15.6	11.8	20.3	2.1	<b>237</b>
Employee	14.3	39.8	22.4	12.8	9.8	0.9	<b>1090</b>
<Job class>							
Professional or specialist position	18.9	45.6	17.9	9.1	7.9	0.6	<b>318</b>
Managerial post	17.9	48.0	22.8	7.3	4.1	-	<b>123</b>
Clerical post	10.7	43.1	20.4	14.7	10.7	0.4	<b>225</b>
Sales and marketing post	17.0	36.9	29.8	8.5	5.7	2.1	<b>141</b>
Sales/service post	15.8	32.5	20.2	14.9	15.8	0.9	<b>228</b>
Maintenance occupations	9.1	27.3	27.3	9.1	18.2	9.1	<b>11</b>
Occupations in transport and communications	7.7	23.1	28.2	23.1	15.4	2.6	<b>39</b>
Occupations in skilled/manual labor	10.3	30.0	24.1	16.7	17.2	1.5	<b>203</b>
Unemployed	-	-	-	-	-	-	<b>0</b>
<Working style>							
Double-income household	15.5	40.4	20.1	11.2	11.5	1.3	<b>750</b>
(Male)	17.3	42.2	21.9	9.7	7.9	0.9	<b>329</b>
(Female)	14.0	39.0	18.8	12.4	14.3	1.7	<b>421</b>
Household with full-time housewife	19.0	37.9	21.6	12.5	8.2	0.9	<b>232</b>
(Male)	19.0	37.9	21.6	12.5	8.2	0.9	<b>232</b>
(Female)	-	-	-	-	-	-	<b>0</b>
Unmarried/other	10.9	35.1	23.6	15.5	14.1	0.8	<b>368</b>

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(4) Being entrusted with a wide range of responsibilities

	(a) Satisfied	(b) Somewhat satisfied	(c) Somewhat dissatisfied	(d) Dissatisfied	(e) Can't say either way	Don't know	Actual Number
<Total number>	16.4	47.6	15.2	6.9	12.8	1.1	<b>1350</b>
<Sex>							
Male	17.6	49.4	16.1	5.8	9.6	1.6	<b>709</b>
Female	15.1	45.6	14.2	8.1	16.4	0.6	<b>641</b>
<Age>							
20-29 years old	14.9	46.3	17.9	7.5	11.2	2.2	<b>134</b>
30-39 years old	14.2	51.5	16.8	5.6	11.2	0.7	<b>268</b>
40-49 years old	15.2	49.5	16.2	5.1	13.3	0.6	<b>315</b>
50-59 years old	14.8	45.0	18.2	8.8	11.7	1.4	<b>351</b>
60-69 years old	20.6	48.1	7.5	7.5	15.9	0.5	<b>214</b>
Over 70 years old	29.4	36.8	7.4	7.4	16.2	2.9	<b>68</b>
<Sex/age>							
Male/20-29 years old	9.2	52.3	23.1	4.6	9.2	1.5	<b>65</b>
Male/30-39 years old	18.0	52.0	20.0	2.7	7.3	-	<b>150</b>
Male/40-49 years old	18.1	50.3	17.4	6.0	6.7	1.3	<b>149</b>
Male/50-59 years old	15.4	48.6	18.3	6.9	8.0	2.9	<b>175</b>
Male/60-69 years old	20.8	49.2	5.4	7.7	16.2	0.8	<b>130</b>
Male/over 70 years old	27.5	35.0	10.0	7.5	15.0	5.0	<b>40</b>
Female/20-29 years old	20.3	40.6	13.0	10.1	13.0	2.9	<b>69</b>
Female/30-39 years old	9.3	50.8	12.7	9.3	16.1	1.7	<b>118</b>
Female/40-49 years old	12.7	48.8	15.1	4.2	19.3	-	<b>166</b>
Female/50-59 years old	14.2	41.5	18.2	10.8	15.3	-	<b>176</b>
Female/60-69 years old	20.2	46.4	10.7	7.1	15.5	-	<b>84</b>
Female/over 70 years old	32.1	39.3	3.6	7.1	17.9	-	<b>28</b>
<Type of employment>							
Employed	16.4	47.6	15.2	6.9	12.8	1.1	<b>1350</b>
<Employment status>							
Self-employed	26.2	43.9	8.0	5.1	14.3	2.5	<b>237</b>
Employee	14.1	48.7	17.0	6.9	12.5	0.8	<b>1090</b>
<Job class>							
Professional or specialist position	19.2	50.6	14.5	6.0	9.4	0.3	<b>318</b>
Managerial post	23.6	56.9	11.4	7.3	0.8	-	<b>123</b>
Clerical post	11.6	55.1	14.2	5.3	13.3	0.4	<b>225</b>
Sales and marketing post	14.9	47.5	20.6	9.2	5.7	2.1	<b>141</b>
Sales/service post	17.5	40.8	14.9	8.3	17.5	0.9	<b>228</b>
Maintenance occupations	9.1	18.2	18.2	9.1	36.4	9.1	<b>11</b>
Occupations in transport and communications	12.8	30.8	30.8	2.6	23.1	-	<b>39</b>
Occupations in skilled/manual labor	12.8	42.9	16.7	7.4	18.2	2.0	<b>203</b>
Unemployed	-	-	-	-	-	-	<b>0</b>
<Working style>							
Double-income household	16.0	47.9	14.7	7.1	13.9	0.5	<b>750</b>
(Male)	17.3	49.8	15.5	7.6	8.8	0.9	<b>329</b>
(Female)	15.0	46.3	14.0	6.7	17.8	0.2	<b>421</b>
Household with full-time housewife	22.4	50.4	11.2	4.7	10.3	0.9	<b>232</b>
(Male)	22.4	50.4	11.2	4.7	10.3	0.9	<b>232</b>
(Female)	-	-	-	-	-	-	<b>0</b>
Unmarried/other	13.6	45.1	18.8	7.9	12.2	2.4	<b>368</b>

Q11 The next question is about balancing housework, childcare, and nursing care with work. At present, do you feel any of the following?

(1) I feel that I am neglecting housework / childcare / nursing care in order to fulfill my responsibilities at work

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Not applicable	Don't know	Actual Number
<Total number>	16.7	28.1	20.4	32.6	2.1	<b>1350</b>
<Sex>						
Male	18.1	27.2	19.2	32.9	2.7	<b>709</b>
Female	15.3	29.2	21.7	32.3	1.6	<b>641</b>
<Age>						
20-29 years old	11.9	25.4	17.9	35.8	9.0	<b>134</b>
30-39 years old	21.3	34.3	20.5	22.4	1.5	<b>268</b>
40-49 years old	18.4	37.8	21.9	21.0	1.0	<b>315</b>
50-59 years old	16.2	23.6	22.2	37.3	0.6	<b>351</b>
60-69 years old	14.5	21.0	17.8	43.5	3.3	<b>214</b>
Over 70 years old	10.3	10.3	16.2	61.8	1.5	<b>68</b>
<Sex/age>						
Male/20-29 years old	12.3	27.7	21.5	27.7	10.8	<b>65</b>
Male/30-39 years old	24.0	30.7	22.0	21.3	2.0	<b>150</b>
Male/40-49 years old	22.8	38.3	16.8	20.8	1.3	<b>149</b>
Male/50-59 years old	14.9	24.0	23.4	37.1	0.6	<b>175</b>
Male/60-69 years old	15.4	20.8	13.8	46.2	3.8	<b>130</b>
Male/over 70 years old	10.0	7.5	12.5	67.5	2.5	<b>40</b>
Female/20-29 years old	11.6	23.2	14.5	43.5	7.2	<b>69</b>
Female/30-39 years old	17.8	39.0	18.6	23.7	0.8	<b>118</b>
Female/40-49 years old	14.5	37.3	26.5	21.1	0.6	<b>166</b>
Female/50-59 years old	17.6	23.3	21.0	37.5	0.6	<b>176</b>
Female/60-69 years old	13.1	21.4	23.8	39.3	2.4	<b>84</b>
Female/over 70 years old	10.7	14.3	21.4	53.6	-	<b>28</b>
<Type of employment>						
Employed	16.7	28.1	20.4	32.6	2.1	<b>1350</b>
<Employment status>						
Self-employed	14.3	21.9	18.1	43.5	2.1	<b>237</b>
Employee	17.1	29.9	20.8	30.2	2.0	<b>1090</b>
<Job class>						
Professional or specialist position	20.1	30.2	17.9	28.9	2.8	<b>318</b>
Managerial post	24.4	30.1	19.5	25.2	0.8	<b>123</b>
Clerical post	14.2	32.9	21.8	30.7	0.4	<b>225</b>
Sales and marketing post	22.0	27.0	22.0	26.2	2.8	<b>141</b>
Sales/service post	10.5	27.2	22.8	37.3	2.2	<b>228</b>
Maintenance occupations	9.1	-	27.3	54.5	9.1	<b>11</b>
Occupations in transport and communications	12.8	25.6	23.1	38.5	-	<b>39</b>
Occupations in skilled/manual labor	16.3	26.6	18.2	36.0	3.0	<b>203</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	18.0	30.7	20.3	30.1	0.9	<b>750</b>
(Male)	20.1	29.8	17.3	31.6	1.2	<b>329</b>
(Female)	16.4	31.4	22.6	29.0	0.7	<b>421</b>
Household with full-time housewife	19.8	25.4	20.7	32.8	1.3	<b>232</b>
(Male)	19.8	25.4	20.7	32.8	1.3	<b>232</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	12.2	24.7	20.4	37.5	5.2	<b>368</b>
<Children>						
Youngest child aged 12 or under	21.2	42.4	21.8	14.2	0.3	<b>330</b>
(Male)	23.9	39.9	21.8	13.8	0.5	<b>188</b>
(Female)	17.6	45.8	21.8	14.8	-	<b>142</b>
Youngest child aged 13 or above	16.1	23.5	19.6	39.1	1.8	<b>685</b>
(Male)	17.3	22.0	16.1	42.3	2.4	<b>336</b>
(Female)	14.9	24.9	22.9	36.1	1.1	<b>349</b>
None	14.1	24.1	20.1	37.0	4.7	<b>319</b>
(Male)	13.5	24.2	21.9	34.8	5.6	<b>178</b>
(Female)	14.9	24.1	17.7	39.7	3.5	<b>141</b>

Q11 The next question is about balancing housework, childcare, and nursing care with work. At present, do you feel any of the following?

(2) I feel that I am not fulfilling my responsibilities at work due to housework / childcare / nursing care

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Not applicable	Don't know	Actual Number
<Total number>	6.4	17.8	29.3	44.3	2.2	<b>1350</b>
<Sex>						
Male	4.8	16.4	28.3	47.8	2.7	<b>709</b>
Female	8.1	19.3	30.4	40.4	1.7	<b>641</b>
<Age>						
20-29 years old	4.5	17.2	18.7	50.0	9.7	<b>134</b>
30-39 years old	6.7	19.4	36.6	35.8	1.5	<b>268</b>
40-49 years old	7.0	23.8	36.2	32.4	0.6	<b>315</b>
50-59 years old	5.1	16.0	28.5	49.9	0.6	<b>351</b>
60-69 years old	8.4	15.0	22.4	50.5	3.7	<b>214</b>
Over 70 years old	5.9	2.9	16.2	73.5	1.5	<b>68</b>
<Sex/age>						
Male/20-29 years old	1.5	15.4	20.0	52.3	10.8	<b>65</b>
Male/30-39 years old	4.7	17.3	37.3	38.7	2.0	<b>150</b>
Male/40-49 years old	6.0	20.1	32.9	40.3	0.7	<b>149</b>
Male/50-59 years old	4.0	17.1	29.1	49.1	0.6	<b>175</b>
Male/60-69 years old	6.9	14.6	21.5	52.3	4.6	<b>130</b>
Male/over 70 years old	2.5	2.5	10.0	82.5	2.5	<b>40</b>
Female/20-29 years old	7.2	18.8	17.4	47.8	8.7	<b>69</b>
Female/30-39 years old	9.3	22.0	35.6	32.2	0.8	<b>118</b>
Female/40-49 years old	7.8	27.1	39.2	25.3	0.6	<b>166</b>
Female/50-59 years old	6.3	14.8	27.8	50.6	0.6	<b>176</b>
Female/60-69 years old	10.7	15.5	23.8	47.6	2.4	<b>84</b>
Female/over 70 years old	10.7	3.6	25.0	60.7	-	<b>28</b>
<Type of employment>						
Employed	6.4	17.8	29.3	44.3	2.2	<b>1350</b>
<Employment status>						
Self-employed	5.1	13.5	26.2	53.2	2.1	<b>237</b>
Employee	6.4	19.0	30.1	42.4	2.1	<b>1090</b>
<Job class>						
Professional or specialist position	6.6	19.8	31.1	39.3	3.1	<b>318</b>
Managerial post	6.5	17.1	30.1	45.5	0.8	<b>123</b>
Clerical post	6.7	17.8	38.2	36.9	0.4	<b>225</b>
Sales and marketing post	6.4	28.4	24.1	39.0	2.1	<b>141</b>
Sales/service post	7.0	17.5	23.2	49.6	2.6	<b>228</b>
Maintenance occupations	9.1	-	9.1	72.7	9.1	<b>11</b>
Occupations in transport and communications	-	2.6	30.8	66.7	-	<b>39</b>
Occupations in skilled/manual labor	5.9	16.3	27.1	47.3	3.4	<b>203</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	7.3	20.7	30.0	41.1	0.9	<b>750</b>
(Male)	5.2	17.9	29.8	45.9	1.2	<b>329</b>
(Female)	9.0	22.8	30.2	37.3	0.7	<b>421</b>
Household with full-time housewife	4.3	16.8	26.7	50.9	1.3	<b>232</b>
(Male)	4.3	16.8	26.7	50.9	1.3	<b>232</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	5.7	12.5	29.6	46.7	5.4	<b>368</b>
<Children>						
Youngest child aged 12 or under	7.6	25.5	36.1	30.9	-	<b>330</b>
(Male)	5.3	21.3	35.6	37.8	-	<b>188</b>
(Female)	10.6	31.0	36.6	21.8	-	<b>142</b>
Youngest child aged 13 or above	6.0	15.9	26.6	49.6	1.9	<b>685</b>
(Male)	4.8	15.5	23.2	53.9	2.7	<b>336</b>
(Female)	7.2	16.3	29.8	45.6	1.1	<b>349</b>
None	6.0	14.7	28.2	46.1	5.0	<b>319</b>
(Male)	3.9	13.5	30.3	46.6	5.6	<b>178</b>
(Female)	8.5	16.3	25.5	45.4	4.3	<b>141</b>



Q11 The next question is about balancing housework, childcare, and nursing care with work. At present, do you feel any of the following?

(3) I am worried because it is difficult to achieve compatibility between work and housework / childcare / nursing care

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Not applicable	Don't know	Actual Number
<Total number>	12.4	18.0	21.5	45.9	2.3	<b>1350</b>
<Sex>						
Male	8.7	17.8	22.1	48.2	3.1	<b>709</b>
Female	16.4	18.3	20.7	43.2	1.4	<b>641</b>
<Age>						
20-29 years old	15.7	11.9	11.9	50.7	9.7	<b>134</b>
30-39 years old	14.9	25.7	23.9	33.6	1.9	<b>268</b>
40-49 years old	14.6	20.6	28.6	34.9	1.3	<b>315</b>
50-59 years old	10.0	18.2	20.2	51.3	0.3	<b>351</b>
60-69 years old	9.8	10.7	18.2	57.9	3.3	<b>214</b>
Over 70 years old	5.9	8.8	14.7	69.1	1.5	<b>68</b>
<Sex/age>						
Male/20-29 years old	12.3	9.2	16.9	49.2	12.3	<b>65</b>
Male/30-39 years old	10.0	26.0	24.7	36.7	2.7	<b>150</b>
Male/40-49 years old	10.1	24.2	26.2	38.3	1.3	<b>149</b>
Male/50-59 years old	5.7	16.6	23.4	53.7	0.6	<b>175</b>
Male/60-69 years old	9.2	10.8	18.5	56.9	4.6	<b>130</b>
Male/over 70 years old	5.0	5.0	12.5	75.0	2.5	<b>40</b>
Female/20-29 years old	18.8	14.5	7.2	52.2	7.2	<b>69</b>
Female/30-39 years old	21.2	25.4	22.9	29.7	0.8	<b>118</b>
Female/40-49 years old	18.7	17.5	30.7	31.9	1.2	<b>166</b>
Female/50-59 years old	14.2	19.9	17.0	48.9	-	<b>176</b>
Female/60-69 years old	10.7	10.7	17.9	59.5	1.2	<b>84</b>
Female/over 70 years old	7.1	14.3	17.9	60.7	-	<b>28</b>
<Type of employment>						
Employed	12.4	18.0	21.5	45.9	2.3	<b>1350</b>
<Employment status>						
Self-employed	11.0	16.5	19.8	50.6	2.1	<b>237</b>
Employee	12.7	18.5	22.0	44.6	2.2	<b>1090</b>
<Job class>						
Professional or specialist position	15.4	19.8	23.3	38.4	3.1	<b>318</b>
Managerial post	8.1	25.2	21.1	44.7	0.8	<b>123</b>
Clerical post	15.6	16.4	22.7	44.4	0.9	<b>225</b>
Sales and marketing post	18.4	19.1	22.0	38.3	2.1	<b>141</b>
Sales/service post	9.6	15.4	20.2	52.2	2.6	<b>228</b>
Maintenance occupations	-	-	-	90.9	9.1	<b>11</b>
Occupations in transport and communications	2.6	20.5	20.5	56.4	-	<b>39</b>
Occupations in skilled/manual labor	9.4	15.8	20.2	51.2	3.4	<b>203</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	14.4	18.9	22.7	43.2	0.8	<b>750</b>
(Male)	10.3	17.9	23.1	47.4	1.2	<b>329</b>
(Female)	17.6	19.7	22.3	39.9	0.5	<b>421</b>
Household with full-time housewife	8.6	20.3	21.6	47.8	1.7	<b>232</b>
(Male)	8.6	20.3	21.6	47.8	1.7	<b>232</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	10.6	14.7	19.0	50.0	5.7	<b>368</b>
<Children>						
Youngest child aged 12 or under	18.8	26.1	28.5	26.4	0.3	<b>330</b>
(Male)	12.8	27.1	26.6	33.0	0.5	<b>188</b>
(Female)	26.8	24.6	31.0	17.6	-	<b>142</b>
Youngest child aged 13 or above	10.5	14.9	19.9	53.1	1.6	<b>685</b>
(Male)	8.0	13.4	20.2	55.7	2.7	<b>336</b>
(Female)	12.9	16.3	19.5	50.7	0.6	<b>349</b>
None	10.3	16.9	17.2	49.8	5.6	<b>319</b>
(Male)	6.2	16.3	21.3	49.4	6.7	<b>178</b>
(Female)	15.6	17.7	12.1	50.4	4.3	<b>141</b>

Q12 Are you employed by someone else?

	Yes	No	No	Actual Number
<Total number>	78.5	20.5	1.0	<b>1350</b>
<Sex>				
Male	74.8	24.1	1.1	<b>709</b>
Female	82.7	16.5	0.8	<b>641</b>
<Age>				
20-29 years old	98.5	1.5	-	<b>134</b>
30-39 years old	92.5	6.7	0.7	<b>268</b>
40-49 years old	86.3	12.1	1.6	<b>315</b>
50-59 years old	75.5	23.9	0.6	<b>351</b>
60-69 years old	58.9	39.3	1.9	<b>214</b>
Over 70 years old	25.0	75.0	-	<b>68</b>
<Sex/age>				
Male/20-29 years old	96.9	3.1	-	<b>65</b>
Male/30-39 years old	90.0	8.7	1.3	<b>150</b>
Male/40-49 years old	83.9	14.1	2.0	<b>149</b>
Male/50-59 years old	72.0	28.0	-	<b>175</b>
Male/60-69 years old	56.9	40.8	2.3	<b>130</b>
Male/over 70 years old	17.5	82.5	-	<b>40</b>
Female/20-29 years old	100.0	-	-	<b>69</b>
Female/30-39 years old	95.8	4.2	-	<b>118</b>
Female/40-49 years old	88.6	10.2	1.2	<b>166</b>
Female/50-59 years old	79.0	19.9	1.1	<b>176</b>
Female/60-69 years old	61.9	36.9	1.2	<b>84</b>
Female/over 70 years old	35.7	64.3	-	<b>28</b>
<Type of employment>				
Employed	78.5	20.5	1.0	<b>1350</b>
<Employment status>				
Self-employed	12.2	86.1	1.7	<b>237</b>
Employee	92.9	6.2	0.8	<b>1090</b>
<Job class>				
Professional or specialist position	78.6	20.8	0.6	<b>318</b>
Managerial post	76.4	23.6	-	<b>123</b>
Clerical post	94.7	5.3	-	<b>225</b>
Sales and marketing post	78.0	21.3	0.7	<b>141</b>
Sales/service post	71.9	24.6	3.5	<b>228</b>
Maintenance occupations	81.8	9.1	9.1	<b>11</b>
Occupations in transport and communications	89.7	10.3	-	<b>39</b>
Occupations in skilled/manual labor	80.8	18.7	0.5	<b>203</b>
Unemployed	-	-	-	<b>0</b>
<Working style>				
Double-income household	75.1	24.4	0.5	<b>750</b>
(Male)	69.3	30.1	0.6	<b>329</b>
(Female)	79.6	20.0	0.5	<b>421</b>
Household with full-time housewife	80.2	19.0	0.9	<b>232</b>
(Male)	80.2	19.0	0.9	<b>232</b>
(Female)	-	-	-	<b>0</b>
Unmarried/other	84.5	13.6	1.9	<b>368</b>

Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(1) If I take leave, people in my workplace will have a lower opinion of me

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	11.2	15.6	18.7	51.8	2.7	<b>1060</b>
<Sex>						
Male	12.6	14.7	20.4	49.6	2.6	<b>530</b>
Female	9.8	16.4	17.0	54.0	2.8	<b>530</b>
<Age>						
20-29 years old	15.2	12.9	18.9	50.8	2.3	<b>132</b>
30-39 years old	10.5	19.8	19.8	47.6	2.4	<b>248</b>
40-49 years old	14.7	17.6	20.6	45.6	1.5	<b>272</b>
50-59 years old	8.7	15.1	18.1	54.3	3.8	<b>265</b>
60-69 years old	7.9	7.1	13.5	66.7	4.8	<b>126</b>
Over 70 years old	-	11.8	17.6	70.6	-	<b>17</b>
<Sex/age>						
Male/20-29 years old	20.6	12.7	12.7	49.2	4.8	<b>63</b>
Male/30-39 years old	13.3	18.5	20.0	45.9	2.2	<b>135</b>
Male/40-49 years old	16.0	16.0	26.4	41.6	-	<b>125</b>
Male/50-59 years old	7.1	15.1	23.0	51.6	3.2	<b>126</b>
Male/60-69 years old	9.5	6.8	13.5	64.9	5.4	<b>74</b>
Male/over 70 years old	-	14.3	14.3	71.4	-	<b>7</b>
Female/20-29 years old	10.1	13.0	24.6	52.2	-	<b>69</b>
Female/30-39 years old	7.1	21.2	19.5	49.6	2.7	<b>113</b>
Female/40-49 years old	13.6	19.0	15.6	49.0	2.7	<b>147</b>
Female/50-59 years old	10.1	15.1	13.7	56.8	4.3	<b>139</b>
Female/60-69 years old	5.8	7.7	13.5	69.2	3.8	<b>52</b>
Female/over 70 years old	-	10.0	20.0	70.0	-	<b>10</b>
<Type of employment>						
Employed	11.2	15.6	18.7	51.8	2.7	<b>1060</b>
<Employment status>						
Self-employed	6.9	10.3	-	72.4	10.3	<b>29</b>
Employee	11.4	15.9	19.2	50.9	2.6	<b>1013</b>
<Job class>						
Professional or specialist position	10.8	18.0	20.0	49.2	2.0	<b>250</b>
Managerial post	7.4	14.9	18.1	59.6	-	<b>94</b>
Clerical post	9.4	16.4	19.7	53.1	1.4	<b>213</b>
Sales and marketing post	14.5	13.6	21.8	44.5	5.5	<b>110</b>
Sales/service post	9.1	17.1	12.8	56.1	4.9	<b>164</b>
Maintenance occupations	11.1	11.1	22.2	55.6	-	<b>9</b>
Occupations in transport and communications	17.1	11.4	11.4	54.3	5.7	<b>35</b>
Occupations in skilled/manual labor	14.6	12.8	20.7	49.4	2.4	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	10.5	15.5	17.4	53.1	3.6	<b>563</b>
(Male)	11.0	14.9	21.5	49.1	3.5	<b>228</b>
(Female)	10.1	15.8	14.6	55.8	3.6	<b>335</b>
Household with full-time housewife	9.1	12.4	21.5	55.4	1.6	<b>186</b>
(Male)	9.1	12.4	21.5	55.4	1.6	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	13.8	17.7	19.3	47.3	1.9	<b>311</b>
<Children>						
Youngest child aged 12 or under	10.4	19.1	19.7	49.5	1.3	<b>299</b>
(Male)	11.8	18.2	21.2	48.2	0.6	<b>170</b>
(Female)	8.5	20.2	17.8	51.2	2.3	<b>129</b>
Youngest child aged 13 or above	9.8	12.6	16.4	57.4	3.8	<b>469</b>
(Male)	9.3	9.8	21.1	55.9	3.9	<b>204</b>
(Female)	10.2	14.7	12.8	58.5	3.8	<b>265</b>
None	15.0	17.1	21.4	43.9	2.5	<b>280</b>
(Male)	18.5	17.2	19.2	41.7	3.3	<b>151</b>
(Female)	10.9	17.1	24.0	46.5	1.6	<b>129</b>

Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(2) If I take leave, my work won't progress according to plan

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	24.6	26.3	19.6	27.4	2.1	<b>1060</b>
<Sex>						
Male	29.4	29.2	17.9	21.5	1.9	<b>530</b>
Female	19.8	23.4	21.3	33.2	2.3	<b>530</b>
<Age>						
20-29 years old	36.4	20.5	19.7	22.0	1.5	<b>132</b>
30-39 years old	25.0	30.2	21.4	21.0	2.4	<b>248</b>
40-49 years old	27.2	29.8	18.0	23.5	1.5	<b>272</b>
50-59 years old	20.4	24.9	20.8	32.1	1.9	<b>265</b>
60-69 years old	16.7	23.0	17.5	38.9	4.0	<b>126</b>
Over 70 years old	11.8	5.9	17.6	64.7	-	<b>17</b>
<Sex/age>						
Male/20-29 years old	41.3	17.5	20.6	17.5	3.2	<b>63</b>
Male/30-39 years old	32.6	33.3	14.1	17.8	2.2	<b>135</b>
Male/40-49 years old	34.4	33.6	14.4	16.8	0.8	<b>125</b>
Male/50-59 years old	24.6	27.8	24.6	22.2	0.8	<b>126</b>
Male/60-69 years old	14.9	28.4	18.9	33.8	4.1	<b>74</b>
Male/over 70 years old	14.3	14.3	-	71.4	-	<b>7</b>
Female/20-29 years old	31.9	23.2	18.8	26.1	-	<b>69</b>
Female/30-39 years old	15.9	26.5	30.1	24.8	2.7	<b>113</b>
Female/40-49 years old	21.1	26.5	21.1	29.3	2.0	<b>147</b>
Female/50-59 years old	16.5	22.3	17.3	41.0	2.9	<b>139</b>
Female/60-69 years old	19.2	15.4	15.4	46.2	3.8	<b>52</b>
Female/over 70 years old	10.0	-	30.0	60.0	-	<b>10</b>
<Type of employment>						
Employed	24.6	26.3	19.6	27.4	2.1	<b>1060</b>
<Employment status>						
Self-employed	24.1	17.2	13.8	37.9	6.9	<b>29</b>
Employee	24.9	26.5	19.9	26.8	2.0	<b>1013</b>
<Job class>						
Professional or specialist position	29.2	22.8	22.4	24.0	1.6	<b>250</b>
Managerial post	28.7	26.6	16.0	28.7	-	<b>94</b>
Clerical post	20.7	30.5	22.5	25.4	0.9	<b>213</b>
Sales and marketing post	31.8	28.2	18.2	18.2	3.6	<b>110</b>
Sales/service post	17.1	26.2	14.6	37.8	4.3	<b>164</b>
Maintenance occupations	11.1	33.3	11.1	44.4	-	<b>9</b>
Occupations in transport and communications	20.0	25.7	8.6	42.9	2.9	<b>35</b>
Occupations in skilled/manual labor	25.6	24.4	22.6	25.6	1.8	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	24.2	24.9	19.5	29.0	2.5	<b>563</b>
(Male)	32.0	26.8	19.3	19.7	2.2	<b>228</b>
(Female)	18.8	23.6	19.7	35.2	2.7	<b>335</b>
Household with full-time housewife	23.1	33.9	15.6	25.8	1.6	<b>186</b>
(Male)	23.1	33.9	15.6	25.8	1.6	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	26.4	24.4	22.2	25.4	1.6	<b>311</b>
<Children>						
Youngest child aged 12 or under	26.8	28.4	19.4	24.1	1.3	<b>299</b>
(Male)	32.9	30.6	14.7	20.6	1.2	<b>170</b>
(Female)	18.6	25.6	25.6	28.7	1.6	<b>129</b>
Youngest child aged 13 or above	19.4	25.4	18.3	34.3	2.6	<b>469</b>
(Male)	21.6	27.9	20.6	27.9	2.0	<b>204</b>
(Female)	17.7	23.4	16.6	39.2	3.0	<b>265</b>
None	31.8	25.4	22.1	18.6	2.1	<b>280</b>
(Male)	36.4	29.1	17.9	13.9	2.6	<b>151</b>
(Female)	26.4	20.9	27.1	24.0	1.6	<b>129</b>

Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(3) If I take leave, it will cause inconvenience for my colleagues

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	33.5	30.7	14.6	18.9	2.4	<b>1060</b>
<Sex>						
Male	32.5	31.3	15.8	18.1	2.3	<b>530</b>
Female	34.5	30.0	13.4	19.6	2.5	<b>530</b>
<Age>						
20-29 years old	47.7	25.0	12.9	12.1	2.3	<b>132</b>
30-39 years old	34.3	30.6	15.7	16.9	2.4	<b>248</b>
40-49 years old	32.0	34.9	16.5	15.1	1.5	<b>272</b>
50-59 years old	32.1	29.1	14.0	21.9	3.0	<b>265</b>
60-69 years old	24.6	30.2	11.9	30.2	3.2	<b>126</b>
Over 70 years old	23.5	35.3	11.8	29.4	-	<b>17</b>
<Sex/age>						
Male/20-29 years old	47.6	23.8	15.9	7.9	4.8	<b>63</b>
Male/30-39 years old	33.3	28.1	16.3	20.0	2.2	<b>135</b>
Male/40-49 years old	32.0	36.0	19.2	12.0	0.8	<b>125</b>
Male/50-59 years old	33.3	30.2	14.3	19.8	2.4	<b>126</b>
Male/60-69 years old	18.9	35.1	13.5	29.7	2.7	<b>74</b>
Male/over 70 years old	14.3	57.1	-	28.6	-	<b>7</b>
Female/20-29 years old	47.8	26.1	10.1	15.9	-	<b>69</b>
Female/30-39 years old	35.4	33.6	15.0	13.3	2.7	<b>113</b>
Female/40-49 years old	32.0	34.0	14.3	17.7	2.0	<b>147</b>
Female/50-59 years old	30.9	28.1	13.7	23.7	3.6	<b>139</b>
Female/60-69 years old	32.7	23.1	9.6	30.8	3.8	<b>52</b>
Female/over 70 years old	30.0	20.0	20.0	30.0	-	<b>10</b>
<Type of employment>						
Employed	33.5	30.7	14.6	18.9	2.4	<b>1060</b>
<Employment status>						
Self-employed	24.1	24.1	17.2	27.6	6.9	<b>29</b>
Employee	34.0	30.7	14.7	18.4	2.3	<b>1013</b>
<Job class>						
Professional or specialist position	41.2	29.6	14.4	13.6	1.2	<b>250</b>
Managerial post	29.8	24.5	20.2	25.5	-	<b>94</b>
Clerical post	23.9	37.6	17.4	18.3	2.8	<b>213</b>
Sales and marketing post	37.3	20.0	20.0	18.2	4.5	<b>110</b>
Sales/service post	36.6	30.5	10.4	18.9	3.7	<b>164</b>
Maintenance occupations	11.1	22.2	11.1	55.6	-	<b>9</b>
Occupations in transport and communications	28.6	37.1	2.9	28.6	2.9	<b>35</b>
Occupations in skilled/manual labor	35.4	31.7	12.2	18.9	1.8	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	33.6	30.0	14.0	19.5	2.8	<b>563</b>
(Male)	35.1	29.8	16.2	16.2	2.6	<b>228</b>
(Female)	32.5	30.1	12.5	21.8	3.0	<b>335</b>
Household with full-time housewife	23.7	32.3	16.7	25.3	2.2	<b>186</b>
(Male)	23.7	32.3	16.7	25.3	2.2	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	39.2	30.9	14.5	13.8	1.6	<b>311</b>
<Children>						
Youngest child aged 12 or under	34.1	30.1	16.1	17.7	2.0	<b>299</b>
(Male)	30.0	28.8	18.8	20.0	2.4	<b>170</b>
(Female)	39.5	31.8	12.4	14.7	1.6	<b>129</b>
Youngest child aged 13 or above	30.1	29.6	14.1	23.5	2.8	<b>469</b>
(Male)	27.5	32.4	14.7	23.5	2.0	<b>204</b>
(Female)	32.1	27.5	13.6	23.4	3.4	<b>265</b>
None	39.3	32.5	13.9	12.1	2.1	<b>280</b>
(Male)	42.4	32.5	13.9	8.6	2.6	<b>151</b>
(Female)	35.7	32.6	14.0	16.3	1.6	<b>129</b>

Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(4) My boss won't allow me to take leave

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	5.9	7.4	14.9	69.0	2.8	<b>1060</b>
<Sex>						
Male	7.2	6.4	13.6	69.4	3.4	<b>530</b>
Female	4.7	8.3	16.2	68.5	2.3	<b>530</b>
<Age>						
20-29 years old	9.8	11.4	13.6	63.6	1.5	<b>132</b>
30-39 years old	4.0	8.5	16.1	67.7	3.6	<b>248</b>
40-49 years old	5.5	7.0	18.8	67.6	1.1	<b>272</b>
50-59 years old	6.4	7.9	12.8	69.8	3.0	<b>265</b>
60-69 years old	6.3	1.6	11.1	74.6	6.3	<b>126</b>
Over 70 years old	-	-	5.9	94.1	-	<b>17</b>
<Sex/age>						
Male/20-29 years old	17.5	7.9	11.1	60.3	3.2	<b>63</b>
Male/30-39 years old	5.9	11.9	11.9	65.9	4.4	<b>135</b>
Male/40-49 years old	6.4	2.4	21.6	69.6	-	<b>125</b>
Male/50-59 years old	5.6	7.1	11.9	72.2	3.2	<b>126</b>
Male/60-69 years old	5.4	1.4	9.5	75.7	8.1	<b>74</b>
Male/over 70 years old	-	-	-	100.0	-	<b>7</b>
Female/20-29 years old	2.9	14.5	15.9	66.7	-	<b>69</b>
Female/30-39 years old	1.8	4.4	21.2	69.9	2.7	<b>113</b>
Female/40-49 years old	4.8	10.9	16.3	66.0	2.0	<b>147</b>
Female/50-59 years old	7.2	8.6	13.7	67.6	2.9	<b>139</b>
Female/60-69 years old	7.7	1.9	13.5	73.1	3.8	<b>52</b>
Female/over 70 years old	-	-	10.0	90.0	-	<b>10</b>
<Type of employment>						
Employed	5.9	7.4	14.9	69.0	2.8	<b>1060</b>
<Employment status>						
Self-employed	3.4	3.4	3.4	82.8	6.9	<b>29</b>
Employee	6.1	7.4	15.3	68.6	2.6	<b>1013</b>
<Job class>						
Professional or specialist position	5.2	7.2	16.0	69.6	2.0	<b>250</b>
Managerial post	5.3	3.2	11.7	79.8	-	<b>94</b>
Clerical post	1.9	7.5	16.0	72.8	1.9	<b>213</b>
Sales and marketing post	7.3	10.0	17.3	60.0	5.5	<b>110</b>
Sales/service post	7.9	5.5	20.1	62.8	3.7	<b>164</b>
Maintenance occupations	-	11.1	11.1	77.8	-	<b>9</b>
Occupations in transport and communications	8.6	5.7	5.7	77.1	2.9	<b>35</b>
Occupations in skilled/manual labor	9.8	10.4	9.8	65.9	4.3	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	5.5	6.6	13.9	70.3	3.7	<b>563</b>
(Male)	7.0	5.7	12.3	69.7	5.3	<b>228</b>
(Female)	4.5	7.2	14.9	70.7	2.7	<b>335</b>
Household with full-time housewife	3.8	4.8	15.1	74.2	2.2	<b>186</b>
(Male)	3.8	4.8	15.1	74.2	2.2	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	8.0	10.3	16.7	63.3	1.6	<b>311</b>
<Children>						
Youngest child aged 12 or under	5.7	6.4	16.1	70.2	1.7	<b>299</b>
(Male)	8.2	5.3	15.3	69.4	1.8	<b>170</b>
(Female)	2.3	7.8	17.1	71.3	1.6	<b>129</b>
Youngest child aged 13 or above	5.8	6.4	12.4	71.9	3.6	<b>469</b>
(Male)	4.9	3.9	9.8	77.0	4.4	<b>204</b>
(Female)	6.4	8.3	14.3	67.9	3.0	<b>265</b>
None	6.8	10.4	18.2	61.8	2.9	<b>280</b>
(Male)	9.3	11.3	17.2	58.3	4.0	<b>151</b>
(Female)	3.9	9.3	19.4	65.9	1.6	<b>129</b>

Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(5) Even if I were to take leave, I'd have nothing to do, so it's better to work

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	21.0	16.4	16.8	42.7	3.0	<b>1060</b>
<Sex>						
Male	21.1	19.1	16.8	40.4	2.6	<b>530</b>
Female	20.9	13.8	16.8	45.1	3.4	<b>530</b>
<Age>						
20-29 years old	15.9	19.7	22.0	39.4	3.0	<b>132</b>
30-39 years old	15.3	19.8	15.7	45.2	4.0	<b>248</b>
40-49 years old	21.3	12.9	19.5	44.9	1.5	<b>272</b>
50-59 years old	21.1	15.8	15.1	45.3	2.6	<b>265</b>
60-69 years old	32.5	14.3	12.7	35.7	4.8	<b>126</b>
Over 70 years old	52.9	23.5	5.9	11.8	5.9	<b>17</b>
<Sex/age>						
Male/20-29 years old	17.5	20.6	20.6	38.1	3.2	<b>63</b>
Male/30-39 years old	14.1	20.0	17.0	44.4	4.4	<b>135</b>
Male/40-49 years old	24.0	16.8	17.6	41.6	-	<b>125</b>
Male/50-59 years old	21.4	19.8	17.5	39.7	1.6	<b>126</b>
Male/60-69 years old	29.7	17.6	12.2	36.5	4.1	<b>74</b>
Male/over 70 years old	42.9	28.6	-	14.3	14.3	<b>7</b>
Female/20-29 years old	14.5	18.8	23.2	40.6	2.9	<b>69</b>
Female/30-39 years old	16.8	19.5	14.2	46.0	3.5	<b>113</b>
Female/40-49 years old	19.0	9.5	21.1	47.6	2.7	<b>147</b>
Female/50-59 years old	20.9	12.2	12.9	50.4	3.6	<b>139</b>
Female/60-69 years old	36.5	9.6	13.5	34.6	5.8	<b>52</b>
Female/over 70 years old	60.0	20.0	10.0	10.0	-	<b>10</b>
<Type of employment>						
Employed	21.0	16.4	16.8	42.7	3.0	<b>1060</b>
<Employment status>						
Self-employed	34.5	6.9	20.7	31.0	6.9	<b>29</b>
Employee	20.7	16.9	16.8	42.6	3.0	<b>1013</b>
<Job class>						
Professional or specialist position	17.6	21.2	16.0	42.8	2.4	<b>250</b>
Managerial post	19.1	14.9	17.0	48.9	-	<b>94</b>
Clerical post	17.8	13.6	19.7	46.9	1.9	<b>213</b>
Sales and marketing post	14.5	21.8	15.5	43.6	4.5	<b>110</b>
Sales/service post	23.2	13.4	17.1	41.5	4.9	<b>164</b>
Maintenance occupations	-	33.3	33.3	22.2	11.1	<b>9</b>
Occupations in transport and communications	37.1	17.1	8.6	31.4	5.7	<b>35</b>
Occupations in skilled/manual labor	31.1	13.4	14.0	38.4	3.0	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	20.6	14.7	16.3	44.9	3.4	<b>563</b>
(Male)	22.8	17.1	19.3	38.2	2.6	<b>228</b>
(Female)	19.1	13.1	14.3	49.6	3.9	<b>335</b>
Household with full-time housewife	17.7	17.7	14.5	47.3	2.7	<b>186</b>
(Male)	17.7	17.7	14.5	47.3	2.7	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	23.8	18.6	19.0	36.0	2.6	<b>311</b>
<Children>						
Youngest child aged 12 or under	15.1	17.1	16.7	48.5	2.7	<b>299</b>
(Male)	14.7	20.0	17.1	45.9	2.4	<b>170</b>
(Female)	15.5	13.2	16.3	51.9	3.1	<b>129</b>
Youngest child aged 13 or above	24.9	13.2	16.2	42.0	3.6	<b>469</b>
(Male)	25.5	14.7	17.2	39.7	2.9	<b>204</b>
(Female)	24.5	12.1	15.5	43.8	4.2	<b>265</b>
None	20.7	21.4	18.6	36.8	2.5	<b>280</b>
(Male)	21.9	23.8	16.6	35.1	2.6	<b>151</b>
(Female)	19.4	18.6	20.9	38.8	2.3	<b>129</b>

Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(6) It's better to keep my leave in case I need it in the event of illness or injury to myself or a family member

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	46.0	28.9	9.6	12.4	3.1	<b>1060</b>
<Sex>						
Male	44.9	30.6	9.6	11.9	3.0	<b>530</b>
Female	47.2	27.2	9.6	12.8	3.2	<b>530</b>
<Age>						
20-29 years old	50.0	28.8	12.1	7.6	1.5	<b>132</b>
30-39 years old	46.4	30.6	10.1	10.1	2.8	<b>248</b>
40-49 years old	43.8	34.2	9.6	9.9	2.6	<b>272</b>
50-59 years old	45.7	27.5	8.3	14.3	4.2	<b>265</b>
60-69 years old	46.0	16.7	10.3	22.2	4.8	<b>126</b>
Over 70 years old	52.9	29.4	-	17.6	-	<b>17</b>
<Sex/age>						
Male/20-29 years old	50.8	23.8	12.7	9.5	3.2	<b>63</b>
Male/30-39 years old	46.7	31.9	9.6	8.9	3.0	<b>135</b>
Male/40-49 years old	42.4	36.8	7.2	12.0	1.6	<b>125</b>
Male/50-59 years old	45.2	32.5	8.7	10.3	3.2	<b>126</b>
Male/60-69 years old	40.5	20.3	13.5	20.3	5.4	<b>74</b>
Male/over 70 years old	42.9	28.6	-	28.6	-	<b>7</b>
Female/20-29 years old	49.3	33.3	11.6	5.8	-	<b>69</b>
Female/30-39 years old	46.0	29.2	10.6	11.5	2.7	<b>113</b>
Female/40-49 years old	44.9	32.0	11.6	8.2	3.4	<b>147</b>
Female/50-59 years old	46.0	23.0	7.9	18.0	5.0	<b>139</b>
Female/60-69 years old	53.8	11.5	5.8	25.0	3.8	<b>52</b>
Female/over 70 years old	60.0	30.0	-	10.0	-	<b>10</b>
<Type of employment>						
Employed	46.0	28.9	9.6	12.4	3.1	<b>1060</b>
<Employment status>						
Self-employed	55.2	6.9	10.3	17.2	10.3	<b>29</b>
Employee	45.9	29.7	9.6	12.0	2.8	<b>1013</b>
<Job class>						
Professional or specialist position	49.6	30.8	9.2	8.8	1.6	<b>250</b>
Managerial post	27.7	39.4	11.7	19.1	2.1	<b>94</b>
Clerical post	39.9	32.9	13.1	12.2	1.9	<b>213</b>
Sales and marketing post	41.8	30.9	9.1	13.6	4.5	<b>110</b>
Sales/service post	48.2	23.2	8.5	14.6	5.5	<b>164</b>
Maintenance occupations	44.4	33.3	22.2	-	-	<b>9</b>
Occupations in transport and communications	48.6	31.4	2.9	14.3	2.9	<b>35</b>
Occupations in skilled/manual labor	59.1	20.1	6.1	11.0	3.7	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	47.4	27.4	8.7	12.6	3.9	<b>563</b>
(Male)	47.8	28.5	7.9	12.3	3.5	<b>228</b>
(Female)	47.2	26.6	9.3	12.8	4.2	<b>335</b>
Household with full-time housewife	40.9	35.5	9.1	12.4	2.2	<b>186</b>
(Male)	40.9	35.5	9.1	12.4	2.2	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	46.6	27.7	11.6	11.9	2.3	<b>311</b>
<Children>						
Youngest child aged 12 or under	48.5	33.1	8.7	8.0	1.7	<b>299</b>
(Male)	44.1	37.1	9.4	7.6	1.8	<b>170</b>
(Female)	54.3	27.9	7.8	8.5	1.6	<b>129</b>
Youngest child aged 13 or above	46.3	25.6	7.9	16.0	4.3	<b>469</b>
(Male)	43.1	27.9	9.3	16.2	3.4	<b>204</b>
(Female)	48.7	23.8	6.8	15.8	4.9	<b>265</b>
None	43.2	29.6	13.6	10.7	2.9	<b>280</b>
(Male)	47.0	27.2	10.6	11.3	4.0	<b>151</b>
(Female)	38.8	32.6	17.1	10.1	1.6	<b>129</b>



Q13 If you take leave, such as annual paid leave, at your current place of employment, what do you expect will happen? Please select the option that best matches your feelings in regard to each of the statements (1)-(7) below.

(7) If all of the employees took all of their leave, the company where we work would cease to be competitive

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	21.3	17.7	19.2	35.9	5.8	<b>1060</b>
<Sex>						
Male	23.6	19.6	18.1	34.0	4.7	<b>530</b>
Female	19.1	15.8	20.2	37.9	7.0	<b>530</b>
<Age>						
20-29 years old	22.0	18.9	24.2	29.5	5.3	<b>132</b>
30-39 years old	18.1	21.8	18.5	35.5	6.0	<b>248</b>
40-49 years old	22.1	16.5	24.3	34.2	2.9	<b>272</b>
50-59 years old	22.3	17.7	15.5	38.9	5.7	<b>265</b>
60-69 years old	23.0	10.3	14.3	39.7	12.7	<b>126</b>
Over 70 years old	23.5	23.5	-	47.1	5.9	<b>17</b>
<Sex/age>						
Male/20-29 years old	27.0	22.2	17.5	27.0	6.3	<b>63</b>
Male/30-39 years old	23.7	19.3	17.0	34.8	5.2	<b>135</b>
Male/40-49 years old	22.4	17.6	24.0	32.8	3.2	<b>125</b>
Male/50-59 years old	23.8	22.2	17.5	32.5	4.0	<b>126</b>
Male/60-69 years old	23.0	16.2	13.5	41.9	5.4	<b>74</b>
Male/over 70 years old	14.3	28.6	-	42.9	14.3	<b>7</b>
Female/20-29 years old	17.4	15.9	30.4	31.9	4.3	<b>69</b>
Female/30-39 years old	11.5	24.8	20.4	36.3	7.1	<b>113</b>
Female/40-49 years old	21.8	15.6	24.5	35.4	2.7	<b>147</b>
Female/50-59 years old	20.9	13.7	13.7	44.6	7.2	<b>139</b>
Female/60-69 years old	23.1	1.9	15.4	36.5	23.1	<b>52</b>
Female/over 70 years old	30.0	20.0	-	50.0	-	<b>10</b>
<Type of employment>						
Employed	21.3	17.7	19.2	35.9	5.8	<b>1060</b>
<Employment status>						
Self-employed	31.0	10.3	13.8	34.5	10.3	<b>29</b>
Employee	20.9	18.2	19.3	35.8	5.7	<b>1013</b>
<Job class>						
Professional or specialist position	21.6	18.0	23.6	31.2	5.6	<b>250</b>
Managerial post	19.1	16.0	20.2	44.7	-	<b>94</b>
Clerical post	17.8	20.2	23.5	37.1	1.4	<b>213</b>
Sales and marketing post	20.9	26.4	18.2	29.1	5.5	<b>110</b>
Sales/service post	22.0	13.4	17.7	36.6	10.4	<b>164</b>
Maintenance occupations	11.1	22.2	22.2	44.4	-	<b>9</b>
Occupations in transport and communications	22.9	17.1	14.3	34.3	11.4	<b>35</b>
Occupations in skilled/manual labor	26.8	14.6	11.0	37.8	9.8	<b>164</b>
Unemployed	-	-	-	-	-	<b>0</b>
<Working style>						
Double-income household	22.0	16.0	18.8	38.2	5.0	<b>563</b>
(Male)	23.2	17.5	18.0	37.3	3.9	<b>228</b>
(Female)	21.2	14.9	19.4	38.8	5.7	<b>335</b>
Household with full-time housewife	21.0	22.0	17.7	34.9	4.3	<b>186</b>
(Male)	21.0	22.0	17.7	34.9	4.3	<b>186</b>
(Female)	-	-	-	-	-	<b>0</b>
Unmarried/other	20.3	18.3	20.6	32.5	8.4	<b>311</b>
<Children>						
Youngest child aged 12 or under	21.1	19.1	20.1	36.5	3.3	<b>299</b>
(Male)	21.2	19.4	20.0	35.9	3.5	<b>170</b>
(Female)	20.9	18.6	20.2	37.2	3.1	<b>129</b>
Youngest child aged 13 or above	22.4	15.8	15.6	38.8	7.5	<b>469</b>
(Male)	23.0	19.1	17.2	36.3	4.4	<b>204</b>
(Female)	21.9	13.2	14.3	40.8	9.8	<b>265</b>
None	19.6	20.0	23.6	30.7	6.1	<b>280</b>
(Male)	25.8	21.2	17.9	28.5	6.6	<b>151</b>
(Female)	12.4	18.6	30.2	33.3	5.4	<b>129</b>

Q14 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes arubaito (casual work) by students and housewives who work part-time)

(1) It is a free, diverse way of working

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	10.8	16.0	22.7	47.7	2.9	<b>2315</b>
<Sex>						
Male	13.5	15.9	22.6	46.0	2.0	<b>1017</b>
Female	8.6	16.1	22.7	49.0	3.5	<b>1298</b>
<Age>						
20-29 years old	18.4	30.6	25.5	25.0	0.5	<b>196</b>
30-39 years old	14.4	21.6	29.0	34.2	0.9	<b>348</b>
40-49 years old	8.2	20.2	29.4	40.8	1.3	<b>377</b>
50-59 years old	10.2	12.2	21.8	54.9	0.9	<b>450</b>
60-69 years old	9.9	13.3	16.9	57.1	2.8	<b>504</b>
Over 70 years old	8.2	8.6	18.2	56.1	8.9	<b>440</b>
<Sex/age>						
Male/20-29 years old	18.9	31.1	26.7	23.3	-	<b>90</b>
Male/30-39 years old	17.3	19.9	28.8	33.3	0.6	<b>156</b>
Male/40-49 years old	11.9	18.5	28.5	39.7	1.3	<b>151</b>
Male/50-59 years old	11.7	14.4	22.9	49.5	1.6	<b>188</b>
Male/60-69 years old	13.4	11.3	16.4	55.9	2.9	<b>238</b>
Male/over 70 years old	10.8	10.8	18.6	56.2	3.6	<b>194</b>
Female/20-29 years old	17.9	30.2	24.5	26.4	0.9	<b>106</b>
Female/30-39 years old	12.0	22.9	29.2	34.9	1.0	<b>192</b>
Female/40-49 years old	5.8	21.2	30.1	41.6	1.3	<b>226</b>
Female/50-59 years old	9.2	10.7	21.0	58.8	0.4	<b>262</b>
Female/60-69 years old	6.8	15.0	17.3	58.3	2.6	<b>266</b>
Female/over 70 years old	6.1	6.9	17.9	56.1	13.0	<b>246</b>
<Type of employment>						
Employed	12.6	16.7	24.3	45.0	1.3	<b>1350</b>
<Employment status>						
Self-employed	12.2	16.5	24.1	44.7	2.5	<b>237</b>
Employee	12.3	17.0	24.5	45.1	1.1	<b>1090</b>
<Job class>						
Professional or specialist position	9.4	14.8	30.8	43.7	1.3	<b>318</b>
Managerial post	13.0	16.3	22.8	47.2	0.8	<b>123</b>
Clerical post	7.6	23.1	26.2	41.8	1.3	<b>225</b>
Sales and marketing post	17.7	17.7	21.3	42.6	0.7	<b>141</b>
Sales/service post	16.2	16.2	18.9	47.4	1.3	<b>228</b>
Maintenance occupations	-	18.2	27.3	54.5	-	<b>11</b>
Occupations in transport and communications	15.4	15.4	25.6	43.6	-	<b>39</b>
Occupations in skilled/manual labor	13.8	16.7	20.2	46.8	2.5	<b>203</b>
Unemployed	8.2	15.0	20.4	51.5	5.0	<b>962</b>
<Working style>						
Double-income household	11.6	15.5	22.3	49.3	1.3	<b>750</b>
(Male)	14.0	13.4	22.5	48.6	1.5	<b>329</b>
(Female)	9.7	17.1	22.1	49.9	1.2	<b>421</b>
Household with full-time housewife	10.8	17.0	25.1	45.3	1.8	<b>501</b>
(Male)	14.2	15.1	24.1	44.4	2.2	<b>232</b>
(Female)	7.8	18.6	26.0	46.1	1.5	<b>269</b>
Unmarried/other	10.2	16.0	21.8	47.7	4.4	<b>1064</b>

Q14 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes arubaito (casual work) by students and housewives who work part-time)

(2) It is a way of working that makes life unstable

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	68.5	19.5	5.0	5.0	2.0	<b>2315</b>
<Sex>						
Male	68.9	19.9	4.5	5.3	1.4	<b>1017</b>
Female	68.1	19.3	5.3	4.8	2.5	<b>1298</b>
<Age>						
20-29 years old	57.7	28.1	7.7	5.1	1.5	<b>196</b>
30-39 years old	58.3	29.9	6.6	4.6	0.6	<b>348</b>
40-49 years old	65.3	23.1	7.4	3.7	0.5	<b>377</b>
50-59 years old	73.1	15.8	4.2	6.0	0.9	<b>450</b>
60-69 years old	78.8	12.9	3.0	4.4	1.0	<b>504</b>
Over 70 years old	67.5	15.9	3.4	6.1	7.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	63.3	27.8	4.4	3.3	1.1	<b>90</b>
Male/30-39 years old	60.9	28.2	6.4	3.2	1.3	<b>156</b>
Male/40-49 years old	63.6	25.8	6.0	4.6	-	<b>151</b>
Male/50-59 years old	69.7	17.0	3.7	8.5	1.1	<b>188</b>
Male/60-69 years old	76.1	15.1	2.9	5.0	0.8	<b>238</b>
Male/over 70 years old	72.7	13.4	4.6	5.7	3.6	<b>194</b>
Female/20-29 years old	52.8	28.3	10.4	6.6	1.9	<b>106</b>
Female/30-39 years old	56.3	31.3	6.8	5.7	-	<b>192</b>
Female/40-49 years old	66.4	21.2	8.4	3.1	0.9	<b>226</b>
Female/50-59 years old	75.6	14.9	4.6	4.2	0.8	<b>262</b>
Female/60-69 years old	81.2	10.9	3.0	3.8	1.1	<b>266</b>
Female/over 70 years old	63.4	17.9	2.4	6.5	9.8	<b>246</b>
<Type of employment>						
Employed	68.0	20.5	6.2	4.3	1.0	<b>1350</b>
<Employment status>						
Self-employed	70.0	18.1	6.3	3.4	2.1	<b>237</b>
Employee	67.3	21.2	6.2	4.5	0.7	<b>1090</b>
<Job class>						
Professional or specialist position	69.5	21.1	4.7	3.5	1.3	<b>318</b>
Managerial post	65.0	20.3	5.7	8.9	-	<b>123</b>
Clerical post	69.8	21.8	4.4	3.6	0.4	<b>225</b>
Sales and marketing post	66.7	19.1	10.6	2.8	0.7	<b>141</b>
Sales/service post	68.4	16.2	8.8	5.3	1.3	<b>228</b>
Maintenance occupations	81.8	18.2	-	-	-	<b>11</b>
Occupations in transport and communications	56.4	35.9	5.1	2.6	-	<b>39</b>
Occupations in skilled/manual labor	68.0	21.2	5.9	3.4	1.5	<b>203</b>
Unemployed	69.1	18.1	3.2	6.0	3.5	<b>962</b>
<Working style>						
Double-income household	71.1	17.9	5.7	4.1	1.2	<b>750</b>
(Male)	69.9	19.8	4.9	4.6	0.9	<b>329</b>
(Female)	72.0	16.4	6.4	3.8	1.4	<b>421</b>
Household with full-time housewife	64.9	24.0	4.6	5.4	1.2	<b>501</b>
(Male)	67.2	22.4	5.6	3.9	0.9	<b>232</b>
(Female)	62.8	25.3	3.7	6.7	1.5	<b>269</b>
Unmarried/other	68.3	18.6	4.6	5.5	3.0	<b>1064</b>

Q15 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(1) I am confident in my current level of vocational ability

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	22.7	32.9	17.7	19.1	7.6	<b>2315</b>
<Sex>						
Male	30.7	38.4	13.9	12.6	4.4	<b>1017</b>
Female	16.4	28.5	20.6	24.3	10.2	<b>1298</b>
<Age>						
20-29 years old	13.8	36.7	33.7	13.8	2.0	<b>196</b>
30-39 years old	14.7	44.8	27.3	11.5	1.7	<b>348</b>
40-49 years old	19.9	44.6	23.1	10.6	1.9	<b>377</b>
50-59 years old	25.1	40.2	16.4	14.7	3.6	<b>450</b>
60-69 years old	32.9	24.2	11.3	23.0	8.5	<b>504</b>
Over 70 years old	21.1	14.1	6.8	35.0	23.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	13.3	44.4	30.0	10.0	2.2	<b>90</b>
Male/30-39 years old	17.9	53.8	22.4	4.5	1.3	<b>156</b>
Male/40-49 years old	31.1	44.4	17.2	7.3	-	<b>151</b>
Male/50-59 years old	31.4	47.3	12.2	8.0	1.1	<b>188</b>
Male/60-69 years old	43.7	31.1	7.6	13.4	4.2	<b>238</b>
Male/over 70 years old	32.0	19.1	6.2	27.8	14.9	<b>194</b>
Female/20-29 years old	14.2	30.2	36.8	17.0	1.9	<b>106</b>
Female/30-39 years old	12.0	37.5	31.3	17.2	2.1	<b>192</b>
Female/40-49 years old	12.4	44.7	27.0	12.8	3.1	<b>226</b>
Female/50-59 years old	20.6	35.1	19.5	19.5	5.3	<b>262</b>
Female/60-69 years old	23.3	18.0	14.7	31.6	12.4	<b>266</b>
Female/over 70 years old	12.6	10.2	7.3	40.7	29.3	<b>246</b>
<Type of employment>						
Employed	27.8	44.3	19.0	7.1	1.8	<b>1350</b>
<Employment status>						
Self-employed	31.2	43.5	16.0	6.3	3.0	<b>237</b>
Employee	26.8	44.8	20.0	6.9	1.6	<b>1090</b>
<Job class>						
Professional or specialist position	28.9	49.7	18.2	2.5	0.6	<b>318</b>
Managerial post	35.0	51.2	8.1	5.7	-	<b>123</b>
Clerical post	15.6	46.7	29.8	6.7	1.3	<b>225</b>
Sales and marketing post	21.3	48.2	19.1	8.5	2.8	<b>141</b>
Sales/service post	32.9	38.2	20.2	6.1	2.6	<b>228</b>
Maintenance occupations	27.3	36.4	9.1	18.2	9.1	<b>11</b>
Occupations in transport and communications	46.2	41.0	7.7	5.1	-	<b>39</b>
Occupations in skilled/manual labor	30.5	36.0	16.7	13.8	3.0	<b>203</b>
Unemployed	15.6	16.8	15.8	36.0	15.8	<b>962</b>
<Working style>						
Double-income household	27.1	42.7	20.5	7.5	2.3	<b>750</b>
(Male)	34.3	42.2	15.2	6.4	1.8	<b>329</b>
(Female)	21.4	43.0	24.7	8.3	2.6	<b>421</b>
Household with full-time housewife	23.8	30.3	18.4	20.8	6.8	<b>501</b>
(Male)	39.7	44.0	11.2	4.3	0.9	<b>232</b>
(Female)	10.0	18.6	24.5	34.9	11.9	<b>269</b>
Unmarried/other	19.1	27.2	15.3	26.6	11.8	<b>1064</b>

Q15 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(2) I need to acquire a higher level of vocational ability

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	33.3	27.0	12.3	21.0	6.5	<b>2315</b>
<Sex>						
Male	38.5	30.4	10.5	16.8	3.7	<b>1017</b>
Female	29.1	24.3	13.6	24.3	8.7	<b>1298</b>
<Age>						
20-29 years old	57.7	29.6	8.2	4.1	0.5	<b>196</b>
30-39 years old	49.4	35.3	10.1	3.2	2.0	<b>348</b>
40-49 years old	43.5	38.5	8.8	7.7	1.6	<b>377</b>
50-59 years old	32.2	31.8	14.9	18.7	2.4	<b>450</b>
60-69 years old	21.0	20.6	18.7	32.9	6.7	<b>504</b>
Over 70 years old	15.9	11.6	8.9	42.7	20.9	<b>440</b>
<Sex/age>						
Male/20-29 years old	67.8	27.8	3.3	1.1	-	<b>90</b>
Male/30-39 years old	57.1	34.0	5.8	1.9	1.3	<b>156</b>
Male/40-49 years old	49.0	41.7	3.3	6.0	-	<b>151</b>
Male/50-59 years old	36.7	36.2	13.8	12.2	1.1	<b>188</b>
Male/60-69 years old	24.8	27.7	19.3	25.2	2.9	<b>238</b>
Male/over 70 years old	20.6	17.5	9.3	38.7	13.9	<b>194</b>
Female/20-29 years old	49.1	31.1	12.3	6.6	0.9	<b>106</b>
Female/30-39 years old	43.2	36.5	13.5	4.2	2.6	<b>192</b>
Female/40-49 years old	39.8	36.3	12.4	8.8	2.7	<b>226</b>
Female/50-59 years old	29.0	28.6	15.6	23.3	3.4	<b>262</b>
Female/60-69 years old	17.7	14.3	18.0	39.8	10.2	<b>266</b>
Female/over 70 years old	12.2	6.9	8.5	45.9	26.4	<b>246</b>
<Type of employment>						
Employed	39.9	32.6	13.0	13.4	1.1	<b>1350</b>
<Employment status>						
Self-employed	26.6	31.6	18.6	21.9	1.3	<b>237</b>
Employee	42.8	32.9	11.8	11.4	1.0	<b>1090</b>
<Job class>						
Professional or specialist position	57.5	29.6	7.2	5.3	0.3	<b>318</b>
Managerial post	35.0	46.3	9.8	8.9	-	<b>123</b>
Clerical post	39.6	35.6	17.8	5.8	1.3	<b>225</b>
Sales and marketing post	39.7	33.3	10.6	14.9	1.4	<b>141</b>
Sales/service post	32.0	30.7	16.7	19.3	1.3	<b>228</b>
Maintenance occupations	18.2	27.3	27.3	27.3	-	<b>11</b>
Occupations in transport and communications	28.2	35.9	20.5	15.4	-	<b>39</b>
Occupations in skilled/manual labor	34.0	26.1	14.3	23.2	2.5	<b>203</b>
Unemployed	24.0	19.0	11.3	31.6	14.0	<b>962</b>
<Working style>						
Double-income household	39.3	30.0	15.2	13.7	1.7	<b>750</b>
(Male)	42.6	31.9	12.2	11.6	1.8	<b>329</b>
(Female)	36.8	28.5	17.6	15.4	1.7	<b>421</b>
Household with full-time housewife	34.7	33.5	11.0	16.0	4.8	<b>501</b>
(Male)	42.2	36.6	9.1	12.1	-	<b>232</b>
(Female)	28.3	30.9	12.6	19.3	8.9	<b>269</b>
Unmarried/other	28.3	21.7	10.8	28.5	10.7	<b>1064</b>

Q15 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(3) Rather than continuing to work in the same job, it is better to build up experience in a variety of jobs, in order to increase one's vocational ability

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	25.1	28.4	19.7	18.2	8.6	<b>2315</b>
<Sex>						
Male	30.0	31.1	18.6	15.2	5.1	<b>1017</b>
Female	21.2	26.3	20.6	20.5	11.3	<b>1298</b>
<Age>						
20-29 years old	31.1	34.2	24.0	6.6	4.1	<b>196</b>
30-39 years old	27.9	36.2	24.4	9.2	2.3	<b>348</b>
40-49 years old	28.4	36.6	19.4	12.2	3.4	<b>377</b>
50-59 years old	27.1	28.4	21.1	20.2	3.1	<b>450</b>
60-69 years old	23.8	24.6	19.6	24.6	7.3	<b>504</b>
Over 70 years old	16.6	17.0	13.2	26.1	27.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	33.3	34.4	25.6	3.3	3.3	<b>90</b>
Male/30-39 years old	39.1	39.1	13.5	5.1	3.2	<b>156</b>
Male/40-49 years old	31.1	39.1	17.2	11.3	1.3	<b>151</b>
Male/50-59 years old	30.3	31.9	19.7	16.5	1.6	<b>188</b>
Male/60-69 years old	29.4	27.7	19.7	19.7	3.4	<b>238</b>
Male/over 70 years old	20.6	20.1	18.0	25.3	16.0	<b>194</b>
Female/20-29 years old	29.2	34.0	22.6	9.4	4.7	<b>106</b>
Female/30-39 years old	18.8	33.9	33.3	12.5	1.6	<b>192</b>
Female/40-49 years old	26.5	35.0	20.8	12.8	4.9	<b>226</b>
Female/50-59 years old	24.8	26.0	22.1	22.9	4.2	<b>262</b>
Female/60-69 years old	18.8	21.8	19.5	28.9	10.9	<b>266</b>
Female/over 70 years old	13.4	14.6	9.3	26.8	35.8	<b>246</b>
<Type of employment>						
Employed	29.0	32.1	20.7	15.9	2.2	<b>1350</b>
<Employment status>						
Self-employed	19.8	24.9	24.1	27.0	4.2	<b>237</b>
Employee	31.0	34.0	20.1	13.2	1.7	<b>1090</b>
<Job class>						
Professional or specialist position	31.1	30.8	20.8	16.0	1.3	<b>318</b>
Managerial post	30.9	39.8	17.1	10.6	1.6	<b>123</b>
Clerical post	26.7	35.6	27.6	9.8	0.4	<b>225</b>
Sales and marketing post	25.5	37.6	21.3	13.5	2.1	<b>141</b>
Sales/service post	25.4	27.2	23.7	20.6	3.1	<b>228</b>
Maintenance occupations	18.2	36.4	18.2	27.3	-	<b>11</b>
Occupations in transport and communications	33.3	30.8	23.1	10.3	2.6	<b>39</b>
Occupations in skilled/manual labor	36.5	29.1	13.8	17.2	3.4	<b>203</b>
Unemployed	19.5	23.2	18.3	21.4	17.6	<b>962</b>
<Working style>						
Double-income household	28.9	31.3	20.4	17.3	2.0	<b>750</b>
(Male)	32.2	35.9	17.0	12.5	2.4	<b>329</b>
(Female)	26.4	27.8	23.0	21.1	1.7	<b>421</b>
Household with full-time housewife	25.3	30.1	22.4	15.8	6.4	<b>501</b>
(Male)	31.9	31.0	20.3	15.1	1.7	<b>232</b>
(Female)	19.7	29.4	24.2	16.4	10.4	<b>269</b>
Unmarried/other	22.2	25.6	18.0	19.9	14.3	<b>1064</b>

Q15 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(4) Rather than undertaking training in the workplace, it is better to attend an educational institution, such as a vocational college or university, in order to increase one's vocational ability

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	9.4	18.3	33.4	28.3	10.5	<b>2315</b>
<Sex>						
Male	10.0	18.6	35.1	30.2	6.1	<b>1017</b>
Female	8.9	18.0	32.1	26.9	14.0	<b>1298</b>
<Age>						
20-29 years old	8.2	20.4	47.4	21.9	2.0	<b>196</b>
30-39 years old	4.9	21.8	42.5	25.3	5.5	<b>348</b>
40-49 years old	6.6	23.9	41.4	24.4	3.7	<b>377</b>
50-59 years old	12.9	16.0	35.3	29.3	6.4	<b>450</b>
60-69 years old	11.7	16.1	26.8	34.7	10.7	<b>504</b>
Over 70 years old	9.8	14.5	18.9	28.6	28.2	<b>440</b>
<Sex/age>						
Male/20-29 years old	8.9	18.9	47.8	23.3	1.1	<b>90</b>
Male/30-39 years old	6.4	17.3	38.5	32.7	5.1	<b>156</b>
Male/40-49 years old	4.6	21.9	41.7	28.5	3.3	<b>151</b>
Male/50-59 years old	13.8	17.6	41.5	23.9	3.2	<b>188</b>
Male/60-69 years old	11.8	19.3	29.0	34.5	5.5	<b>238</b>
Male/over 70 years old	11.9	17.0	22.7	33.5	14.9	<b>194</b>
Female/20-29 years old	7.5	21.7	47.2	20.8	2.8	<b>106</b>
Female/30-39 years old	3.6	25.5	45.8	19.3	5.7	<b>192</b>
Female/40-49 years old	8.0	25.2	41.2	21.7	4.0	<b>226</b>
Female/50-59 years old	12.2	14.9	30.9	33.2	8.8	<b>262</b>
Female/60-69 years old	11.7	13.2	24.8	35.0	15.4	<b>266</b>
Female/over 70 years old	8.1	12.6	15.9	24.8	38.6	<b>246</b>
<Type of employment>						
Employed	8.9	18.3	38.6	29.6	4.6	<b>1350</b>
<Employment status>						
Self-employed	7.6	13.9	34.2	35.9	8.4	<b>237</b>
Employee	9.1	19.3	39.8	28.1	3.8	<b>1090</b>
<Job class>						
Professional or specialist position	9.1	17.9	39.3	29.9	3.8	<b>318</b>
Managerial post	10.6	15.4	48.8	23.6	1.6	<b>123</b>
Clerical post	6.2	20.0	44.9	24.4	4.4	<b>225</b>
Sales and marketing post	7.8	19.9	44.0	23.4	5.0	<b>141</b>
Sales/service post	10.1	19.3	31.6	34.2	4.8	<b>228</b>
Maintenance occupations	-	18.2	36.4	45.5	-	<b>11</b>
Occupations in transport and communications	5.1	17.9	38.5	35.9	2.6	<b>39</b>
Occupations in skilled/manual labor	11.3	14.8	33.0	34.5	6.4	<b>203</b>
Unemployed	10.1	18.3	26.2	26.6	18.8	<b>962</b>
<Working style>						
Double-income household	8.8	19.6	38.0	28.8	4.8	<b>750</b>
(Male)	8.8	21.0	35.9	28.9	5.5	<b>329</b>
(Female)	8.8	18.5	39.7	28.7	4.3	<b>421</b>
Household with full-time housewife	7.8	18.0	38.1	27.3	8.8	<b>501</b>
(Male)	7.3	12.9	44.0	34.1	1.7	<b>232</b>
(Female)	8.2	22.3	33.1	21.6	14.9	<b>269</b>
Unmarried/other	10.6	17.5	28.0	28.5	15.4	<b>1064</b>

Q15 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(5) Rather than continuing to work at a single company, it is better to experience a number of companies, in order to increase one's vocational ability

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	13.8	26.8	26.6	22.0	10.8	<b>2315</b>
<Sex>						
Male	16.0	29.5	25.5	21.9	7.1	<b>1017</b>
Female	12.0	24.7	27.5	22.1	13.6	<b>1298</b>
<Age>						
20-29 years old	16.3	34.2	34.7	10.2	4.6	<b>196</b>
30-39 years old	14.9	34.5	31.0	12.6	6.9	<b>348</b>
40-49 years old	15.4	34.0	32.6	12.7	5.3	<b>377</b>
50-59 years old	12.9	29.8	27.3	24.7	5.3	<b>450</b>
60-69 years old	15.3	22.0	25.0	27.8	9.9	<b>504</b>
Over 70 years old	9.5	13.9	15.5	33.4	27.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	18.9	26.7	35.6	14.4	4.4	<b>90</b>
Male/30-39 years old	19.2	34.6	27.6	12.2	6.4	<b>156</b>
Male/40-49 years old	19.2	37.7	26.5	13.2	3.3	<b>151</b>
Male/50-59 years old	11.2	38.3	25.5	22.3	2.7	<b>188</b>
Male/60-69 years old	18.1	25.2	25.6	23.9	7.1	<b>238</b>
Male/over 70 years old	11.9	17.0	18.0	37.1	16.0	<b>194</b>
Female/20-29 years old	14.2	40.6	34.0	6.6	4.7	<b>106</b>
Female/30-39 years old	11.5	34.4	33.9	13.0	7.3	<b>192</b>
Female/40-49 years old	12.8	31.4	36.7	12.4	6.6	<b>226</b>
Female/50-59 years old	14.1	23.7	28.6	26.3	7.3	<b>262</b>
Female/60-69 years old	12.8	19.2	24.4	31.2	12.4	<b>266</b>
Female/over 70 years old	7.7	11.4	13.4	30.5	37.0	<b>246</b>
<Type of employment>						
Employed	15.7	31.0	29.1	18.6	5.6	<b>1350</b>
<Employment status>						
Self-employed	12.2	26.2	28.7	24.5	8.4	<b>237</b>
Employee	16.7	32.0	29.4	17.2	4.8	<b>1090</b>
<Job class>						
Professional or specialist position	18.9	31.4	28.6	15.4	5.7	<b>318</b>
Managerial post	12.2	45.5	23.6	15.4	3.3	<b>123</b>
Clerical post	11.6	35.1	30.2	17.8	5.3	<b>225</b>
Sales and marketing post	15.6	31.9	29.1	14.9	8.5	<b>141</b>
Sales/service post	13.2	28.1	33.3	20.6	4.8	<b>228</b>
Maintenance occupations	9.1	18.2	45.5	27.3	-	<b>11</b>
Occupations in transport and communications	23.1	20.5	33.3	20.5	2.6	<b>39</b>
Occupations in skilled/manual labor	21.2	24.6	27.1	21.2	5.9	<b>203</b>
Unemployed	11.1	20.9	23.2	26.8	18.0	<b>962</b>
<Working style>						
Double-income household	15.1	30.5	30.0	18.8	5.6	<b>750</b>
(Male)	18.2	33.1	26.7	16.4	5.5	<b>329</b>
(Female)	12.6	28.5	32.5	20.7	5.7	<b>421</b>
Household with full-time housewife	12.4	29.9	31.5	17.6	8.6	<b>501</b>
(Male)	14.2	31.9	32.8	17.7	3.4	<b>232</b>
(Female)	10.8	28.3	30.5	17.5	13.0	<b>269</b>
Unmarried/other	13.5	22.7	21.9	26.4	15.4	<b>1064</b>



Q15 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(6) I have vocational abilities that can be utilized even if my place of employment changes, as long as the job is the same

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	31.4	29.8	13.8	14.8	10.1	<b>2315</b>
<Sex>						
Male	38.3	33.4	11.8	10.5	5.9	<b>1017</b>
Female	26.0	27.0	15.4	18.2	13.4	<b>1298</b>
<Age>						
20-29 years old	28.6	34.7	21.9	10.2	4.6	<b>196</b>
30-39 years old	31.9	38.8	17.8	6.9	4.6	<b>348</b>
40-49 years old	33.2	38.7	15.6	9.8	2.7	<b>377</b>
50-59 years old	37.8	28.0	15.1	13.6	5.6	<b>450</b>
60-69 years old	33.1	26.2	10.5	19.2	10.9	<b>504</b>
Over 70 years old	22.5	18.9	8.0	23.6	27.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	31.1	35.6	20.0	11.1	2.2	<b>90</b>
Male/30-39 years old	37.2	39.7	14.7	3.8	4.5	<b>156</b>
Male/40-49 years old	40.4	39.7	14.6	4.6	0.7	<b>151</b>
Male/50-59 years old	42.0	31.9	13.8	8.5	3.7	<b>188</b>
Male/60-69 years old	42.0	32.8	6.3	13.0	5.9	<b>238</b>
Male/over 70 years old	33.0	24.7	8.2	19.1	14.9	<b>194</b>
Female/20-29 years old	26.4	34.0	23.6	9.4	6.6	<b>106</b>
Female/30-39 years old	27.6	38.0	20.3	9.4	4.7	<b>192</b>
Female/40-49 years old	28.3	38.1	16.4	13.3	4.0	<b>226</b>
Female/50-59 years old	34.7	25.2	16.0	17.2	6.9	<b>262</b>
Female/60-69 years old	25.2	20.3	14.3	24.8	15.4	<b>266</b>
Female/over 70 years old	14.2	14.2	7.7	27.2	36.6	<b>246</b>
<Type of employment>						
Employed	36.8	35.5	14.7	9.2	3.9	<b>1350</b>
<Employment status>						
Self-employed	34.6	29.1	16.5	11.4	8.4	<b>237</b>
Employee	37.0	37.2	14.5	8.4	2.8	<b>1090</b>
<Job class>						
Professional or specialist position	47.5	30.8	11.9	5.7	4.1	<b>318</b>
Managerial post	38.2	44.7	11.4	4.9	0.8	<b>123</b>
Clerical post	27.1	45.3	17.3	7.6	2.7	<b>225</b>
Sales and marketing post	29.1	37.6	20.6	9.2	3.5	<b>141</b>
Sales/service post	33.8	35.1	17.1	11.4	2.6	<b>228</b>
Maintenance occupations	9.1	36.4	18.2	27.3	9.1	<b>11</b>
Occupations in transport and communications	56.4	30.8	5.1	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	38.4	30.0	13.3	12.3	5.9	<b>203</b>
Unemployed	23.8	21.9	12.6	22.8	18.9	<b>962</b>
<Working style>						
Double-income household	36.1	34.5	14.5	10.8	4.0	<b>750</b>
(Male)	40.4	35.0	11.6	9.7	3.3	<b>329</b>
(Female)	32.8	34.2	16.9	11.6	4.5	<b>421</b>
Household with full-time housewife	31.1	29.7	17.0	14.0	8.2	<b>501</b>
(Male)	44.4	34.9	13.4	4.3	3.0	<b>232</b>
(Female)	19.7	25.3	20.1	22.3	12.6	<b>269</b>
Unmarried/other	28.3	26.5	11.8	18.0	15.3	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(1) I feel anxious that others might overtake me if I am not careful

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	8.9	23.2	33.2	27.5	5.1	2.1	<b>2315</b>
<Sex>							
Male	9.1	26.1	32.5	26.5	4.3	1.4	<b>1017</b>
Female	8.8	20.9	33.7	28.3	5.8	2.6	<b>1298</b>
<Age>							
20-29 years old	11.7	31.1	39.3	10.2	5.6	2.0	<b>196</b>
30-39 years old	8.6	31.9	38.5	16.4	4.0	0.6	<b>348</b>
40-49 years old	7.4	27.3	41.9	18.8	4.0	0.5	<b>377</b>
50-59 years old	8.4	22.0	34.7	30.0	4.2	0.7	<b>450</b>
60-69 years old	8.5	16.7	29.2	38.1	6.7	0.8	<b>504</b>
Over 70 years old	10.2	17.7	21.8	36.8	5.9	7.5	<b>440</b>
<Sex/age>							
Male/20-29 years old	7.8	37.8	37.8	10.0	3.3	3.3	<b>90</b>
Male/30-39 years old	9.6	36.5	34.6	15.4	3.2	0.6	<b>156</b>
Male/40-49 years old	7.9	31.1	41.7	15.9	2.6	0.7	<b>151</b>
Male/50-59 years old	10.1	25.0	33.0	28.2	3.7	-	<b>188</b>
Male/60-69 years old	7.1	16.8	31.5	38.2	6.3	-	<b>238</b>
Male/over 70 years old	11.9	20.6	22.2	35.6	5.2	4.6	<b>194</b>
Female/20-29 years old	15.1	25.5	40.6	10.4	7.5	0.9	<b>106</b>
Female/30-39 years old	7.8	28.1	41.7	17.2	4.7	0.5	<b>192</b>
Female/40-49 years old	7.1	24.8	42.0	20.8	4.9	0.4	<b>226</b>
Female/50-59 years old	7.3	19.8	35.9	31.3	4.6	1.1	<b>262</b>
Female/60-69 years old	9.8	16.5	27.1	38.0	7.1	1.5	<b>266</b>
Female/over 70 years old	8.9	15.4	21.5	37.8	6.5	9.8	<b>246</b>
<Type of employment>							
Employed	8.4	23.9	37.9	25.1	4.1	0.5	<b>1350</b>
<Employment status>							
Self-employed	8.9	20.7	31.6	33.8	4.2	0.8	<b>237</b>
Employee	8.3	24.7	39.4	23.2	3.9	0.5	<b>1090</b>
<Job class>							
Professional or specialist position	7.5	24.8	41.8	20.4	4.4	0.9	<b>318</b>
Managerial post	12.2	23.6	42.3	17.9	4.1	-	<b>123</b>
Clerical post	8.9	23.6	42.7	21.3	2.7	0.9	<b>225</b>
Sales and marketing post	7.1	29.8	39.7	21.3	2.1	-	<b>141</b>
Sales/service post	7.9	22.8	35.5	27.6	5.7	0.4	<b>228</b>
Maintenance occupations	9.1	27.3	27.3	36.4	-	-	<b>11</b>
Occupations in transport and communications	7.7	15.4	35.9	33.3	7.7	-	<b>39</b>
Occupations in skilled/manual labor	8.4	24.1	29.6	35.0	2.5	0.5	<b>203</b>
Unemployed	9.7	22.1	26.6	30.9	6.5	4.2	<b>962</b>
<Working style>							
Double-income household	7.6	23.6	37.6	26.1	4.5	0.5	<b>750</b>
(Male)	8.8	28.0	35.6	22.2	4.9	0.6	<b>329</b>
(Female)	6.7	20.2	39.2	29.2	4.3	0.5	<b>421</b>
Household with full-time housewife	7.6	25.7	35.1	25.7	4.6	1.2	<b>501</b>
(Male)	8.6	23.7	35.3	30.2	2.2	-	<b>232</b>
(Female)	6.7	27.5	34.9	21.9	6.7	2.2	<b>269</b>
Unmarried/other	10.5	21.6	29.1	29.3	5.8	3.6	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(2) I feel anxious that I might lose what I have gained to date if I drop my guard

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	5.8	18.1	38.5	30.8	4.6	2.2	<b>2315</b>
<Sex>							
Male	6.1	20.8	39.0	28.6	3.9	1.5	<b>1017</b>
Female	5.5	15.9	38.1	32.5	5.2	2.9	<b>1298</b>
<Age>							
20-29 years old	8.7	21.4	45.4	15.8	6.6	2.0	<b>196</b>
30-39 years old	4.6	25.3	46.6	19.5	3.4	0.6	<b>348</b>
40-49 years old	4.8	21.0	48.0	21.5	3.7	1.1	<b>377</b>
50-59 years old	6.2	16.0	40.9	33.3	2.9	0.7	<b>450</b>
60-69 years old	4.8	14.7	31.2	41.3	6.9	1.2	<b>504</b>
Over 70 years old	7.0	14.3	26.8	39.8	4.5	7.5	<b>440</b>
<Sex/age>							
Male/20-29 years old	7.8	26.7	41.1	12.2	8.9	3.3	<b>90</b>
Male/30-39 years old	5.8	28.2	46.2	16.0	3.2	0.6	<b>156</b>
Male/40-49 years old	4.6	30.5	46.4	16.6	1.3	0.7	<b>151</b>
Male/50-59 years old	6.4	19.1	42.0	29.3	2.7	0.5	<b>188</b>
Male/60-69 years old	4.2	13.9	34.5	41.6	5.9	-	<b>238</b>
Male/over 70 years old	8.8	14.9	29.4	39.2	3.1	4.6	<b>194</b>
Female/20-29 years old	9.4	17.0	49.1	18.9	4.7	0.9	<b>106</b>
Female/30-39 years old	3.6	22.9	46.9	22.4	3.6	0.5	<b>192</b>
Female/40-49 years old	4.9	14.6	49.1	24.8	5.3	1.3	<b>226</b>
Female/50-59 years old	6.1	13.7	40.1	36.3	3.1	0.8	<b>262</b>
Female/60-69 years old	5.3	15.4	28.2	41.0	7.9	2.3	<b>266</b>
Female/over 70 years old	5.7	13.8	24.8	40.2	5.7	9.8	<b>246</b>
<Type of employment>							
Employed	5.8	18.8	42.8	28.4	3.5	0.7	<b>1350</b>
<Employment status>							
Self-employed	8.0	18.6	35.0	34.2	3.4	0.8	<b>237</b>
Employee	5.1	18.8	44.9	27.2	3.4	0.6	<b>1090</b>
<Job class>							
Professional or specialist position	3.8	21.1	46.5	24.2	3.5	0.9	<b>318</b>
Managerial post	7.3	23.6	45.5	22.8	0.8	-	<b>123</b>
Clerical post	6.2	15.1	46.2	26.2	4.9	1.3	<b>225</b>
Sales and marketing post	2.8	22.7	48.2	23.4	2.8	-	<b>141</b>
Sales/service post	5.3	18.0	39.0	32.9	4.4	0.4	<b>228</b>
Maintenance occupations	-	18.2	36.4	45.5	-	-	<b>11</b>
Occupations in transport and communications	12.8	12.8	38.5	30.8	5.1	-	<b>39</b>
Occupations in skilled/manual labor	8.4	17.7	36.5	34.5	2.0	1.0	<b>203</b>
Unemployed	5.8	16.9	32.5	34.1	6.2	4.4	<b>962</b>
<Working style>							
Double-income household	5.5	17.7	41.9	30.4	3.7	0.8	<b>750</b>
(Male)	6.4	22.8	42.2	24.3	3.6	0.6	<b>329</b>
(Female)	4.8	13.8	41.6	35.2	3.8	1.0	<b>421</b>
Household with full-time housewife	3.4	18.0	43.5	29.1	4.6	1.4	<b>501</b>
(Male)	4.3	17.7	43.5	31.9	2.6	-	<b>232</b>
(Female)	2.6	18.2	43.5	26.8	6.3	2.6	<b>269</b>
Unmarried/other	7.1	18.3	33.7	31.9	5.3	3.7	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(3) Rather than striving to gain more, it is important to maintain what one has already gained

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	19.8	36.0	23.2	9.4	8.1	3.5	<b>2315</b>
<Sex>							
Male	17.4	34.0	27.8	10.9	7.3	2.6	<b>1017</b>
Female	21.7	37.6	19.6	8.2	8.8	4.2	<b>1298</b>
<Age>							
20-29 years old	10.2	34.2	36.7	8.2	8.2	2.6	<b>196</b>
30-39 years old	12.9	30.5	34.5	11.5	9.2	1.4	<b>348</b>
40-49 years old	9.3	37.7	33.7	9.0	9.3	1.1	<b>377</b>
50-59 years old	20.4	39.8	20.2	8.9	9.1	1.6	<b>450</b>
60-69 years old	27.4	37.9	15.5	9.9	7.3	2.0	<b>504</b>
Over 70 years old	29.3	33.9	11.1	8.4	6.1	11.1	<b>440</b>
<Sex/age>							
Male/20-29 years old	8.9	34.4	38.9	8.9	5.6	3.3	<b>90</b>
Male/30-39 years old	10.9	19.9	44.2	14.1	9.0	1.9	<b>156</b>
Male/40-49 years old	8.6	34.4	35.1	12.6	8.6	0.7	<b>151</b>
Male/50-59 years old	15.4	40.4	26.1	8.5	8.0	1.6	<b>188</b>
Male/60-69 years old	23.5	37.8	19.7	13.0	5.5	0.4	<b>238</b>
Male/over 70 years old	27.8	34.0	15.5	7.7	7.2	7.7	<b>194</b>
Female/20-29 years old	11.3	34.0	34.9	7.5	10.4	1.9	<b>106</b>
Female/30-39 years old	14.6	39.1	26.6	9.4	9.4	1.0	<b>192</b>
Female/40-49 years old	9.7	39.8	32.7	6.6	9.7	1.3	<b>226</b>
Female/50-59 years old	24.0	39.3	16.0	9.2	9.9	1.5	<b>262</b>
Female/60-69 years old	30.8	38.0	11.7	7.1	9.0	3.4	<b>266</b>
Female/over 70 years old	30.5	33.7	7.7	8.9	5.3	13.8	<b>246</b>
<Type of employment>							
Employed	16.9	35.6	28.2	9.9	8.1	1.3	<b>1350</b>
<Employment status>							
Self-employed	26.6	33.3	21.5	8.4	9.3	0.8	<b>237</b>
Employee	14.8	36.1	29.6	10.1	8.0	1.5	<b>1090</b>
<Job class>							
Professional or specialist position	11.9	33.3	33.6	11.0	8.2	1.9	<b>318</b>
Managerial post	12.2	39.0	35.0	10.6	3.3	-	<b>123</b>
Clerical post	11.6	38.2	33.8	6.7	8.0	1.8	<b>225</b>
Sales and marketing post	17.0	35.5	30.5	8.5	7.8	0.7	<b>141</b>
Sales/service post	22.8	32.9	21.9	12.3	8.3	1.8	<b>228</b>
Maintenance occupations	36.4	36.4	18.2	-	9.1	-	<b>11</b>
Occupations in transport and communications	10.3	48.7	20.5	12.8	7.7	-	<b>39</b>
Occupations in skilled/manual labor	23.6	37.4	20.7	7.9	8.9	1.5	<b>203</b>
Unemployed	23.7	36.8	16.2	8.7	8.1	6.4	<b>962</b>
<Working style>							
Double-income household	17.3	36.1	26.3	10.1	8.7	1.5	<b>750</b>
(Male)	15.2	33.4	29.2	12.5	8.2	1.5	<b>329</b>
(Female)	19.0	38.2	24.0	8.3	9.0	1.4	<b>421</b>
Household with full-time housewife	17.8	38.7	24.8	8.0	8.6	2.2	<b>501</b>
(Male)	16.4	35.8	30.2	10.3	6.5	0.9	<b>232</b>
(Female)	19.0	41.3	20.1	5.9	10.4	3.3	<b>269</b>
Unmarried/other	22.6	34.7	20.3	9.5	7.5	5.5	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(4) It does not bother me if others have opinions and lifestyles that differ from my own

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	29.6	30.2	19.8	12.4	5.8	2.2	<b>2315</b>
<Sex>							
Male	30.0	30.4	20.4	12.7	4.9	1.7	<b>1017</b>
Female	29.4	30.0	19.3	12.2	6.5	2.6	<b>1298</b>
<Age>							
20-29 years old	26.5	26.0	25.0	13.3	8.7	0.5	<b>196</b>
30-39 years old	22.4	31.6	26.1	12.9	5.5	1.4	<b>348</b>
40-49 years old	24.1	30.8	29.4	8.8	6.4	0.5	<b>377</b>
50-59 years old	31.8	31.8	17.1	13.3	5.3	0.7	<b>450</b>
60-69 years old	35.5	29.8	15.9	13.5	4.2	1.2	<b>504</b>
Over 70 years old	32.5	29.3	11.4	12.5	6.6	7.7	<b>440</b>
<Sex/age>							
Male/20-29 years old	26.7	25.6	21.1	16.7	8.9	1.1	<b>90</b>
Male/30-39 years old	23.7	32.7	23.1	12.8	6.4	1.3	<b>156</b>
Male/40-49 years old	23.2	29.1	34.4	8.6	4.0	0.7	<b>151</b>
Male/50-59 years old	27.7	34.6	18.1	15.4	3.7	0.5	<b>188</b>
Male/60-69 years old	35.3	29.0	17.6	14.3	3.4	0.4	<b>238</b>
Male/over 70 years old	37.6	29.4	12.4	9.3	5.7	5.7	<b>194</b>
Female/20-29 years old	26.4	26.4	28.3	10.4	8.5	-	<b>106</b>
Female/30-39 years old	21.4	30.7	28.6	13.0	4.7	1.6	<b>192</b>
Female/40-49 years old	24.8	31.9	26.1	8.8	8.0	0.4	<b>226</b>
Female/50-59 years old	34.7	29.8	16.4	11.8	6.5	0.8	<b>262</b>
Female/60-69 years old	35.7	30.5	14.3	12.8	4.9	1.9	<b>266</b>
Female/over 70 years old	28.5	29.3	10.6	15.0	7.3	9.3	<b>246</b>
<Type of employment>							
Employed	27.5	30.5	23.6	12.7	5.0	0.7	<b>1350</b>
<Employment status>							
Self-employed	35.0	31.6	16.0	12.2	3.8	1.3	<b>237</b>
Employee	25.8	29.9	25.8	12.7	5.2	0.6	<b>1090</b>
<Job class>							
Professional or specialist position	28.0	28.6	25.2	11.3	6.6	0.3	<b>318</b>
Managerial post	25.2	30.9	28.5	13.0	2.4	-	<b>123</b>
Clerical post	20.9	34.7	28.0	11.1	4.4	0.9	<b>225</b>
Sales and marketing post	26.2	25.5	25.5	16.3	4.3	2.1	<b>141</b>
Sales/service post	26.8	33.3	21.1	12.3	6.1	0.4	<b>228</b>
Maintenance occupations	27.3	27.3	18.2	18.2	9.1	-	<b>11</b>
Occupations in transport and communications	30.8	20.5	33.3	10.3	2.6	2.6	<b>39</b>
Occupations in skilled/manual labor	34.0	33.5	15.8	12.3	3.4	1.0	<b>203</b>
Unemployed	32.6	29.7	14.4	12.1	6.9	4.3	<b>962</b>
<Working style>							
Double-income household	27.3	30.8	24.1	11.7	5.3	0.7	<b>750</b>
(Male)	25.8	30.1	26.7	12.2	4.9	0.3	<b>329</b>
(Female)	28.5	31.4	22.1	11.4	5.7	1.0	<b>421</b>
Household with full-time housewife	30.5	30.1	19.8	10.6	7.0	2.0	<b>501</b>
(Male)	30.2	30.2	20.7	13.4	4.7	0.9	<b>232</b>
(Female)	30.9	30.1	19.0	8.2	8.9	3.0	<b>269</b>
Unmarried/other	30.8	29.8	16.7	13.7	5.5	3.4	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(5) Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	44.8	38.1	8.4	2.7	4.1	1.8	<b>2315</b>
<Sex>							
Male	43.2	39.6	9.9	2.9	3.4	1.0	<b>1017</b>
Female	46.1	36.8	7.2	2.6	4.7	2.5	<b>1298</b>
<Age>							
20-29 years old	43.9	39.3	10.2	2.6	4.1	-	<b>196</b>
30-39 years old	33.3	46.8	12.6	1.7	4.9	0.6	<b>348</b>
40-49 years old	38.7	43.5	11.7	1.6	4.0	0.5	<b>377</b>
50-59 years old	47.6	38.9	8.2	1.8	3.3	0.2	<b>450</b>
60-69 years old	50.6	33.9	6.3	3.6	4.4	1.2	<b>504</b>
Over 70 years old	50.2	29.8	4.1	4.5	4.3	7.0	<b>440</b>
<Sex/age>							
Male/20-29 years old	44.4	36.7	11.1	4.4	3.3	-	<b>90</b>
Male/30-39 years old	31.4	48.1	14.1	1.9	3.8	0.6	<b>156</b>
Male/40-49 years old	37.7	41.7	13.9	1.3	4.6	0.7	<b>151</b>
Male/50-59 years old	39.9	46.8	9.6	1.1	2.7	-	<b>188</b>
Male/60-69 years old	47.9	36.6	8.8	2.9	3.4	0.4	<b>238</b>
Male/over 70 years old	53.6	29.4	4.6	5.7	3.1	3.6	<b>194</b>
Female/20-29 years old	43.4	41.5	9.4	0.9	4.7	-	<b>106</b>
Female/30-39 years old	34.9	45.8	11.5	1.6	5.7	0.5	<b>192</b>
Female/40-49 years old	39.4	44.7	10.2	1.8	3.5	0.4	<b>226</b>
Female/50-59 years old	53.1	33.2	7.3	2.3	3.8	0.4	<b>262</b>
Female/60-69 years old	53.0	31.6	4.1	4.1	5.3	1.9	<b>266</b>
Female/over 70 years old	47.6	30.1	3.7	3.7	5.3	9.8	<b>246</b>
<Type of employment>							
Employed	42.7	39.8	11.0	2.1	3.9	0.4	<b>1350</b>
<Employment status>							
Self-employed	48.1	37.6	8.4	1.3	3.4	1.3	<b>237</b>
Employee	41.6	40.5	11.7	2.3	3.8	0.3	<b>1090</b>
<Job class>							
Professional or specialist position	45.0	36.2	11.6	2.2	4.7	0.3	<b>318</b>
Managerial post	35.0	46.3	14.6	3.3	0.8	-	<b>123</b>
Clerical post	39.6	44.0	8.4	1.3	5.3	1.3	<b>225</b>
Sales and marketing post	39.0	44.0	11.3	2.1	3.5	-	<b>141</b>
Sales/service post	46.1	35.1	12.3	2.2	3.9	0.4	<b>228</b>
Maintenance occupations	36.4	54.5	9.1	-	-	-	<b>11</b>
Occupations in transport and communications	33.3	51.3	10.3	2.6	2.6	-	<b>39</b>
Occupations in skilled/manual labor	47.8	37.4	8.9	2.5	3.0	0.5	<b>203</b>
Unemployed	47.7	35.8	4.9	3.4	4.5	3.7	<b>962</b>
<Working style>							
Double-income household	43.5	38.9	11.7	2.3	3.1	0.5	<b>750</b>
(Male)	41.6	41.0	13.1	2.1	1.5	0.6	<b>329</b>
(Female)	44.9	37.3	10.7	2.4	4.3	0.5	<b>421</b>
Household with full-time housewife	41.5	43.7	8.4	1.8	3.6	1.0	<b>501</b>
(Male)	39.2	43.1	10.8	2.6	4.3	-	<b>232</b>
(Female)	43.5	44.2	6.3	1.1	3.0	1.9	<b>269</b>
Unmarried/other	47.4	34.8	6.1	3.5	5.2	3.1	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(6) I have things other than work, about which I can be proud in front of others

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	17.1	28.5	25.9	13.0	12.1	3.5	<b>2315</b>
<Sex>							
Male	20.1	30.5	26.6	11.0	9.5	2.3	<b>1017</b>
Female	14.7	27.0	25.3	14.5	14.0	4.5	<b>1298</b>
<Age>							
20-29 years old	20.9	28.6	29.6	10.7	9.2	1.0	<b>196</b>
30-39 years old	17.2	35.9	29.3	6.9	8.9	1.7	<b>348</b>
40-49 years old	16.2	36.9	27.3	7.4	11.1	1.1	<b>377</b>
50-59 years old	19.1	26.4	25.8	13.1	13.3	2.2	<b>450</b>
60-69 years old	16.1	25.8	25.4	16.9	12.9	3.0	<b>504</b>
Over 70 years old	15.0	20.7	21.1	18.9	14.3	10.0	<b>440</b>
<Sex/age>							
Male/20-29 years old	22.2	30.0	28.9	10.0	8.9	-	<b>90</b>
Male/30-39 years old	22.4	35.3	28.2	7.1	5.8	1.3	<b>156</b>
Male/40-49 years old	15.9	41.1	28.5	7.9	6.0	0.7	<b>151</b>
Male/50-59 years old	20.2	31.4	26.1	9.6	11.2	1.6	<b>188</b>
Male/60-69 years old	19.3	28.6	26.9	15.1	8.8	1.3	<b>238</b>
Male/over 70 years old	21.1	20.1	23.2	13.4	14.9	7.2	<b>194</b>
Female/20-29 years old	19.8	27.4	30.2	11.3	9.4	1.9	<b>106</b>
Female/30-39 years old	13.0	36.5	30.2	6.8	11.5	2.1	<b>192</b>
Female/40-49 years old	16.4	34.1	26.5	7.1	14.6	1.3	<b>226</b>
Female/50-59 years old	18.3	22.9	25.6	15.6	14.9	2.7	<b>262</b>
Female/60-69 years old	13.2	23.3	24.1	18.4	16.5	4.5	<b>266</b>
Female/over 70 years old	10.2	21.1	19.5	23.2	13.8	12.2	<b>246</b>
<Type of employment>							
Employed	19.6	31.3	26.2	10.2	11.2	1.6	<b>1350</b>
<Employment status>							
Self-employed	18.6	29.5	24.5	11.8	12.7	3.0	<b>237</b>
Employee	19.6	31.7	26.7	9.8	10.9	1.3	<b>1090</b>
<Job class>							
Professional or specialist position	22.0	35.5	27.4	6.9	6.9	1.3	<b>318</b>
Managerial post	18.7	41.5	26.8	7.3	5.7	-	<b>123</b>
Clerical post	16.9	31.6	25.3	8.9	15.6	1.8	<b>225</b>
Sales and marketing post	18.4	30.5	27.7	10.6	10.6	2.1	<b>141</b>
Sales/service post	18.4	26.8	24.6	14.0	14.9	1.3	<b>228</b>
Maintenance occupations	18.2	9.1	27.3	18.2	27.3	-	<b>11</b>
Occupations in transport and communications	25.6	38.5	17.9	10.3	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	21.2	23.6	28.1	11.3	13.8	2.0	<b>203</b>
Unemployed	13.5	24.6	25.6	16.7	13.3	6.2	<b>962</b>
<Working style>							
Double-income household	19.1	32.0	24.5	11.3	11.7	1.3	<b>750</b>
(Male)	18.5	35.6	23.7	11.2	10.3	0.6	<b>329</b>
(Female)	19.5	29.2	25.2	11.4	12.8	1.9	<b>421</b>
Household with full-time housewife	16.6	32.9	28.5	8.8	10.8	2.4	<b>501</b>
(Male)	20.7	38.4	26.7	6.5	7.3	0.4	<b>232</b>
(Female)	13.0	28.3	30.1	10.8	13.8	4.1	<b>269</b>
Unmarried/other	15.9	24.0	25.7	16.1	12.9	5.5	<b>1064</b>

Q16 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(7) In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

	(a) Strongly agree	(b) Somewhat agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual Number
<Total number>	44.1	37.3	7.8	2.0	7.0	1.7	<b>2315</b>
<Sex>							
Male	43.9	37.7	9.1	2.1	6.0	1.3	<b>1017</b>
Female	44.4	37.1	6.7	1.9	7.9	2.1	<b>1298</b>
<Age>							
20-29 years old	30.6	37.8	19.4	4.1	7.1	1.0	<b>196</b>
30-39 years old	28.7	45.4	13.5	1.1	10.3	0.9	<b>348</b>
40-49 years old	34.5	44.8	9.8	2.7	7.7	0.5	<b>377</b>
50-59 years old	50.2	35.3	6.7	0.9	6.0	0.9	<b>450</b>
60-69 years old	53.4	32.1	4.6	2.2	6.9	0.8	<b>504</b>
Over 70 years old	53.9	32.3	1.1	2.0	5.0	5.7	<b>440</b>
<Sex/age>							
Male/20-29 years old	26.7	36.7	25.6	4.4	5.6	1.1	<b>90</b>
Male/30-39 years old	27.6	44.2	16.0	1.3	9.6	1.3	<b>156</b>
Male/40-49 years old	32.5	46.4	11.3	4.0	5.3	0.7	<b>151</b>
Male/50-59 years old	50.0	35.6	5.9	1.6	5.9	1.1	<b>188</b>
Male/60-69 years old	52.1	34.0	5.9	2.1	5.9	-	<b>238</b>
Male/over 70 years old	57.7	32.5	1.5	0.5	4.1	3.6	<b>194</b>
Female/20-29 years old	34.0	38.7	14.2	3.8	8.5	0.9	<b>106</b>
Female/30-39 years old	29.7	46.4	11.5	1.0	10.9	0.5	<b>192</b>
Female/40-49 years old	35.8	43.8	8.8	1.8	9.3	0.4	<b>226</b>
Female/50-59 years old	50.4	35.1	7.3	0.4	6.1	0.8	<b>262</b>
Female/60-69 years old	54.5	30.5	3.4	2.3	7.9	1.5	<b>266</b>
Female/over 70 years old	50.8	32.1	0.8	3.3	5.7	7.3	<b>246</b>
<Type of employment>							
Employed	42.5	38.6	9.8	1.9	6.7	0.5	<b>1350</b>
<Employment status>							
Self-employed	48.9	34.2	6.3	1.3	7.6	1.7	<b>237</b>
Employee	41.2	39.4	10.7	1.9	6.5	0.3	<b>1090</b>
<Job class>							
Professional or specialist position	44.7	37.4	9.1	1.3	7.2	0.3	<b>318</b>
Managerial post	41.5	43.1	7.3	2.4	5.7	-	<b>123</b>
Clerical post	35.6	45.8	8.0	2.2	7.6	0.9	<b>225</b>
Sales and marketing post	38.3	42.6	12.1	2.1	4.3	0.7	<b>141</b>
Sales/service post	43.0	35.1	13.2	0.4	8.3	-	<b>228</b>
Maintenance occupations	45.5	45.5	9.1	-	-	-	<b>11</b>
Occupations in transport and communications	48.7	28.2	7.7	7.7	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	46.8	37.4	7.9	2.0	5.4	0.5	<b>203</b>
Unemployed	46.3	35.7	5.0	2.1	7.6	3.4	<b>962</b>
<Working style>							
Double-income household	42.9	39.6	7.7	2.3	7.1	0.4	<b>750</b>
(Male)	42.2	40.7	7.6	3.6	5.5	0.3	<b>329</b>
(Female)	43.5	38.7	7.8	1.2	8.3	0.5	<b>421</b>
Household with full-time housewife	42.9	38.1	9.0	1.4	7.0	1.6	<b>501</b>
(Male)	46.6	37.5	9.5	1.3	4.7	0.4	<b>232</b>
(Female)	39.8	38.7	8.6	1.5	8.9	2.6	<b>269</b>
Unmarried/other	45.6	35.3	7.2	2.1	7.0	2.7	<b>1064</b>



Q17 How important to you are the following things listed in (1)-(7) below?

(1) Finding an occupation with a high level of social approval

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	9.8	24.6	41.9	20.4	3.3	<b>2315</b>
<Sex>						
Male	12.4	25.5	43.4	16.3	2.5	<b>1017</b>
Female	7.7	23.9	40.8	23.7	3.9	<b>1298</b>
<Age>						
20-29 years old	11.2	32.7	44.9	10.2	1.0	<b>196</b>
30-39 years old	5.7	31.0	49.4	12.4	1.4	<b>348</b>
40-49 years old	7.2	30.0	46.7	15.6	0.5	<b>377</b>
50-59 years old	6.4	21.1	47.6	22.9	2.0	<b>450</b>
60-69 years old	10.9	20.6	38.9	26.8	2.8	<b>504</b>
Over 70 years old	16.6	19.3	28.4	25.7	10.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	16.7	36.7	38.9	7.8	-	<b>90</b>
Male/30-39 years old	6.4	30.1	47.4	14.1	1.9	<b>156</b>
Male/40-49 years old	8.6	33.8	46.4	10.6	0.7	<b>151</b>
Male/50-59 years old	7.4	18.1	53.7	20.2	0.5	<b>188</b>
Male/60-69 years old	13.4	19.3	42.9	21.8	2.5	<b>238</b>
Male/over 70 years old	21.6	24.7	30.4	16.0	7.2	<b>194</b>
Female/20-29 years old	6.6	29.2	50.0	12.3	1.9	<b>106</b>
Female/30-39 years old	5.2	31.8	51.0	10.9	1.0	<b>192</b>
Female/40-49 years old	6.2	27.4	46.9	19.0	0.4	<b>226</b>
Female/50-59 years old	5.7	23.3	43.1	24.8	3.1	<b>262</b>
Female/60-69 years old	8.6	21.8	35.3	31.2	3.0	<b>266</b>
Female/over 70 years old	12.6	15.0	26.8	33.3	12.2	<b>246</b>
<Type of employment>						
Employed	8.6	26.2	46.6	17.2	1.4	<b>1350</b>
<Employment status>						
Self-employed	11.4	17.3	38.8	27.8	4.6	<b>237</b>
Employee	8.1	28.3	48.3	14.7	0.7	<b>1090</b>
<Job class>						
Professional or specialist position	10.1	29.9	46.2	12.9	0.9	<b>318</b>
Managerial post	8.9	32.5	48.0	9.8	0.8	<b>123</b>
Clerical post	5.8	28.4	52.9	12.9	-	<b>225</b>
Sales and marketing post	5.0	22.7	53.2	16.3	2.8	<b>141</b>
Sales/service post	12.3	22.4	44.7	19.7	0.9	<b>228</b>
Maintenance occupations	-	9.1	45.5	45.5	-	<b>11</b>
Occupations in transport and communications	-	23.1	53.8	20.5	2.6	<b>39</b>
Occupations in skilled/manual labor	10.3	21.2	40.9	25.1	2.5	<b>203</b>
Unemployed	11.4	22.3	35.3	24.9	5.9	<b>962</b>
<Working style>						
Double-income household	8.5	24.8	46.5	18.5	1.6	<b>750</b>
(Male)	11.6	25.5	45.9	14.9	2.1	<b>329</b>
(Female)	6.2	24.2	47.0	21.4	1.2	<b>421</b>
Household with full-time housewife	9.0	25.3	43.3	18.4	4.0	<b>501</b>
(Male)	10.8	22.8	49.1	15.5	1.7	<b>232</b>
(Female)	7.4	27.5	38.3	20.8	5.9	<b>269</b>
Unmarried/other	11.0	24.1	38.1	22.7	4.1	<b>1064</b>

Q17 How important to you are the following things listed in (1)-(7) below?

(2) Securing a high income

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	17.9	45.4	24.4	10.1	2.2	<b>2315</b>
<Sex>						
Male	20.6	47.6	22.8	7.6	1.5	<b>1017</b>
Female	15.8	43.7	25.7	12.1	2.7	<b>1298</b>
<Age>						
20-29 years old	27.0	46.4	23.0	3.6	-	<b>196</b>
30-39 years old	17.5	56.0	20.7	4.9	0.9	<b>348</b>
40-49 years old	12.7	57.8	23.3	5.6	0.5	<b>377</b>
50-59 years old	16.2	46.4	26.0	10.4	0.9	<b>450</b>
60-69 years old	18.8	38.3	29.4	12.3	1.2	<b>504</b>
Over 70 years old	19.1	33.0	21.8	18.2	8.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	35.6	43.3	17.8	3.3	-	<b>90</b>
Male/30-39 years old	19.9	55.1	17.3	6.4	1.3	<b>156</b>
Male/40-49 years old	15.2	66.9	15.2	2.6	-	<b>151</b>
Male/50-59 years old	17.0	47.9	26.1	9.0	-	<b>188</b>
Male/60-69 years old	20.2	38.2	30.7	9.7	1.3	<b>238</b>
Male/over 70 years old	22.2	39.7	22.7	10.3	5.2	<b>194</b>
Female/20-29 years old	19.8	49.1	27.4	3.8	-	<b>106</b>
Female/30-39 years old	15.6	56.8	23.4	3.6	0.5	<b>192</b>
Female/40-49 years old	11.1	51.8	28.8	7.5	0.9	<b>226</b>
Female/50-59 years old	15.6	45.4	26.0	11.5	1.5	<b>262</b>
Female/60-69 years old	17.7	38.3	28.2	14.7	1.1	<b>266</b>
Female/over 70 years old	16.7	27.6	21.1	24.4	10.2	<b>246</b>
<Type of employment>						
Employed	18.8	49.6	24.0	6.7	0.9	<b>1350</b>
<Employment status>						
Self-employed	17.7	42.2	25.7	11.0	3.4	<b>237</b>
Employee	18.9	51.3	23.7	5.8	0.4	<b>1090</b>
<Job class>						
Professional or specialist position	22.6	45.6	25.2	5.3	1.3	<b>318</b>
Managerial post	12.2	60.2	22.8	4.9	-	<b>123</b>
Clerical post	12.9	54.2	28.4	4.4	-	<b>225</b>
Sales and marketing post	17.7	53.2	22.7	5.0	1.4	<b>141</b>
Sales/service post	21.9	43.9	24.6	9.2	0.4	<b>228</b>
Maintenance occupations	18.2	36.4	27.3	18.2	-	<b>11</b>
Occupations in transport and communications	15.4	59.0	15.4	7.7	2.6	<b>39</b>
Occupations in skilled/manual labor	19.7	49.3	22.7	7.4	1.0	<b>203</b>
Unemployed	16.5	39.7	25.1	14.8	4.0	<b>962</b>
<Working style>						
Double-income household	18.3	50.4	23.1	7.2	1.1	<b>750</b>
(Male)	22.2	50.5	20.7	5.5	1.2	<b>329</b>
(Female)	15.2	50.4	24.9	8.6	1.0	<b>421</b>
Household with full-time housewife	16.0	45.1	26.9	9.4	2.6	<b>501</b>
(Male)	19.0	47.0	25.4	7.8	0.9	<b>232</b>
(Female)	13.4	43.5	28.3	10.8	4.1	<b>269</b>
Unmarried/other	18.5	42.0	24.2	12.5	2.7	<b>1064</b>

Q17 How important to you are the following things listed in (1)-(7) below?

(3) Attaining a high level of education

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	8.0	24.4	44.8	20.1	2.7	<b>2315</b>
<Sex>						
Male	9.4	23.3	46.6	18.5	2.2	<b>1017</b>
Female	6.9	25.2	43.4	21.4	3.1	<b>1298</b>
<Age>						
20-29 years old	7.7	21.9	52.6	16.3	1.5	<b>196</b>
30-39 years old	4.0	25.0	51.7	17.5	1.7	<b>348</b>
40-49 years old	5.0	28.6	49.6	15.9	0.8	<b>377</b>
50-59 years old	7.8	25.1	47.6	18.9	0.7	<b>450</b>
60-69 years old	8.9	23.4	43.1	23.2	1.4	<b>504</b>
Over 70 years old	13.2	21.6	30.9	25.2	9.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	10.0	24.4	44.4	18.9	2.2	<b>90</b>
Male/30-39 years old	5.1	20.5	53.2	18.6	2.6	<b>156</b>
Male/40-49 years old	4.0	28.5	53.6	13.2	0.7	<b>151</b>
Male/50-59 years old	9.0	23.9	49.5	17.0	0.5	<b>188</b>
Male/60-69 years old	10.5	22.7	44.5	21.8	0.4	<b>238</b>
Male/over 70 years old	16.0	21.1	36.6	19.6	6.7	<b>194</b>
Female/20-29 years old	5.7	19.8	59.4	14.2	0.9	<b>106</b>
Female/30-39 years old	3.1	28.6	50.5	16.7	1.0	<b>192</b>
Female/40-49 years old	5.8	28.8	46.9	17.7	0.9	<b>226</b>
Female/50-59 years old	6.9	26.0	46.2	20.2	0.8	<b>262</b>
Female/60-69 years old	7.5	24.1	41.7	24.4	2.3	<b>266</b>
Female/over 70 years old	11.0	22.0	26.4	29.7	11.0	<b>246</b>
<Type of employment>						
Employed	6.3	24.7	49.3	18.6	1.2	<b>1350</b>
<Employment status>						
Self-employed	7.6	21.5	42.2	25.7	3.0	<b>237</b>
Employee	5.9	25.5	50.8	17.0	0.8	<b>1090</b>
<Job class>						
Professional or specialist position	6.0	29.9	49.1	13.8	1.3	<b>318</b>
Managerial post	4.9	26.8	52.8	14.6	0.8	<b>123</b>
Clerical post	3.6	29.3	52.4	14.2	0.4	<b>225</b>
Sales and marketing post	4.3	21.3	53.2	18.4	2.8	<b>141</b>
Sales/service post	10.1	19.7	46.5	23.7	-	<b>228</b>
Maintenance occupations	-	18.2	45.5	36.4	-	<b>11</b>
Occupations in transport and communications	-	17.9	59.0	20.5	2.6	<b>39</b>
Occupations in skilled/manual labor	6.9	20.7	46.3	24.6	1.5	<b>203</b>
Unemployed	10.5	23.9	38.6	22.2	4.8	<b>962</b>
<Working style>						
Double-income household	6.9	26.8	46.9	18.0	1.3	<b>750</b>
(Male)	10.3	25.8	46.2	16.1	1.5	<b>329</b>
(Female)	4.3	27.6	47.5	19.5	1.2	<b>421</b>
Household with full-time housewife	7.8	23.2	45.9	20.2	3.0	<b>501</b>
(Male)	6.9	20.7	48.3	22.8	1.3	<b>232</b>
(Female)	8.6	25.3	43.9	17.8	4.5	<b>269</b>
Unmarried/other	8.9	23.2	42.8	21.6	3.5	<b>1064</b>

Q17 How important to you are the following things listed in (1)-(7) below?

(4) Securing the trust and respect of your family

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	56.1	34.0	6.1	2.1	1.8	<b>2315</b>
<Sex>						
Male	54.9	36.0	6.4	1.2	1.6	<b>1017</b>
Female	57.1	32.4	5.9	2.8	1.9	<b>1298</b>
<Age>						
20-29 years old	49.5	39.8	8.2	2.0	0.5	<b>196</b>
30-39 years old	55.2	37.6	6.0	0.3	0.9	<b>348</b>
40-49 years old	53.8	38.7	5.8	0.8	0.8	<b>377</b>
50-59 years old	56.2	34.4	6.4	2.4	0.4	<b>450</b>
60-69 years old	61.1	30.4	5.6	2.0	1.0	<b>504</b>
Over 70 years old	55.9	28.0	5.7	4.3	6.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	50.0	37.8	7.8	3.3	1.1	<b>90</b>
Male/30-39 years old	48.1	42.3	8.3	-	1.3	<b>156</b>
Male/40-49 years old	56.3	37.1	6.0	-	0.7	<b>151</b>
Male/50-59 years old	52.1	39.9	6.9	1.1	-	<b>188</b>
Male/60-69 years old	59.2	32.4	6.3	1.3	0.8	<b>238</b>
Male/over 70 years old	58.8	29.9	4.1	2.1	5.2	<b>194</b>
Female/20-29 years old	49.1	41.5	8.5	0.9	-	<b>106</b>
Female/30-39 years old	60.9	33.9	4.2	0.5	0.5	<b>192</b>
Female/40-49 years old	52.2	39.8	5.8	1.3	0.9	<b>226</b>
Female/50-59 years old	59.2	30.5	6.1	3.4	0.8	<b>262</b>
Female/60-69 years old	62.8	28.6	4.9	2.6	1.1	<b>266</b>
Female/over 70 years old	53.7	26.4	6.9	6.1	6.9	<b>246</b>
<Type of employment>						
Employed	53.6	37.4	6.6	1.6	0.7	<b>1350</b>
<Employment status>						
Self-employed	58.6	31.6	4.2	3.0	2.5	<b>237</b>
Employee	52.4	38.7	7.2	1.4	0.4	<b>1090</b>
<Job class>						
Professional or specialist position	57.5	34.9	6.0	1.3	0.3	<b>318</b>
Managerial post	61.8	30.9	6.5	-	0.8	<b>123</b>
Clerical post	51.1	42.2	5.8	0.9	-	<b>225</b>
Sales and marketing post	50.4	41.1	6.4	0.7	1.4	<b>141</b>
Sales/service post	52.6	35.1	8.8	3.1	0.4	<b>228</b>
Maintenance occupations	63.6	36.4	-	-	-	<b>11</b>
Occupations in transport and communications	51.3	41.0	5.1	2.6	-	<b>39</b>
Occupations in skilled/manual labor	49.8	40.4	6.9	2.0	1.0	<b>203</b>
Unemployed	59.5	29.2	5.4	2.7	3.2	<b>962</b>
<Working style>						
Double-income household	56.1	35.6	5.6	1.6	1.1	<b>750</b>
(Male)	56.2	36.8	5.2	0.6	1.2	<b>329</b>
(Female)	56.1	34.7	5.9	2.4	1.0	<b>421</b>
Household with full-time housewife	62.1	30.9	4.4	0.8	1.8	<b>501</b>
(Male)	61.2	31.9	6.0	0.4	0.4	<b>232</b>
(Female)	62.8	30.1	3.0	1.1	3.0	<b>269</b>
Unmarried/other	53.3	34.2	7.2	3.0	2.3	<b>1064</b>

Q17 How important to you are the following things listed in (1)-(7) below?

(5) Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	18.1	46.6	24.5	7.4	3.3	<b>2315</b>
<Sex>						
Male	19.8	47.2	24.4	6.2	2.5	<b>1017</b>
Female	16.9	46.1	24.6	8.4	4.0	<b>1298</b>
<Age>						
20-29 years old	13.8	44.9	29.6	8.2	3.6	<b>196</b>
30-39 years old	12.6	54.6	24.4	5.5	2.9	<b>348</b>
40-49 years old	14.6	55.7	24.7	4.5	0.5	<b>377</b>
50-59 years old	19.8	47.3	24.2	7.6	1.1	<b>450</b>
60-69 years old	20.8	47.8	21.4	7.5	2.4	<b>504</b>
Over 70 years old	22.7	31.1	25.9	10.9	9.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	16.7	38.9	33.3	8.9	2.2	<b>90</b>
Male/30-39 years old	14.7	50.0	25.6	7.1	2.6	<b>156</b>
Male/40-49 years old	13.2	58.3	23.2	4.6	0.7	<b>151</b>
Male/50-59 years old	18.1	47.3	27.1	5.9	1.6	<b>188</b>
Male/60-69 years old	22.3	50.8	19.7	5.5	1.7	<b>238</b>
Male/over 70 years old	28.9	35.6	23.2	6.7	5.7	<b>194</b>
Female/20-29 years old	11.3	50.0	26.4	7.5	4.7	<b>106</b>
Female/30-39 years old	10.9	58.3	23.4	4.2	3.1	<b>192</b>
Female/40-49 years old	15.5	54.0	25.7	4.4	0.4	<b>226</b>
Female/50-59 years old	21.0	47.3	22.1	8.8	0.8	<b>262</b>
Female/60-69 years old	19.5	45.1	22.9	9.4	3.0	<b>266</b>
Female/over 70 years old	17.9	27.6	28.0	14.2	12.2	<b>246</b>
<Type of employment>						
Employed	16.3	50.0	25.6	6.2	1.9	<b>1350</b>
<Employment status>						
Self-employed	20.3	45.1	24.1	7.2	3.4	<b>237</b>
Employee	15.5	51.2	25.8	6.1	1.5	<b>1090</b>
<Job class>						
Professional or specialist position	16.7	52.5	25.5	4.1	1.3	<b>318</b>
Managerial post	21.1	54.5	19.5	4.9	-	<b>123</b>
Clerical post	16.0	50.7	27.1	4.4	1.8	<b>225</b>
Sales and marketing post	16.3	44.7	31.9	5.0	2.1	<b>141</b>
Sales/service post	18.4	44.7	27.2	8.3	1.3	<b>228</b>
Maintenance occupations	18.2	54.5	9.1	18.2	-	<b>11</b>
Occupations in transport and communications	2.6	69.2	20.5	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	13.8	50.7	22.2	10.3	3.0	<b>203</b>
Unemployed	20.6	41.9	23.0	9.1	5.4	<b>962</b>
<Working style>						
Double-income household	19.9	49.3	23.6	4.9	2.3	<b>750</b>
(Male)	23.7	48.3	21.0	4.3	2.7	<b>329</b>
(Female)	16.9	50.1	25.7	5.5	1.9	<b>421</b>
Household with full-time housewife	15.2	53.9	22.2	5.4	3.4	<b>501</b>
(Male)	14.2	53.9	25.4	6.0	0.4	<b>232</b>
(Female)	16.0	53.9	19.3	4.8	5.9	<b>269</b>
Unmarried/other	18.3	41.3	26.2	10.2	4.0	<b>1064</b>

Q17 How important to you are the following things listed in (1)-(7) below?

(6) Playing a central role in clubs focused on hobbies or leisure activities

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	8.1	28.3	45.6	14.9	3.2	<b>2315</b>
<Sex>						
Male	11.0	32.8	42.4	11.3	2.5	<b>1017</b>
Female	5.8	24.7	48.1	17.6	3.8	<b>1298</b>
<Age>						
20-29 years old	12.2	29.6	46.4	9.7	2.0	<b>196</b>
30-39 years old	6.6	33.3	47.1	10.6	2.3	<b>348</b>
40-49 years old	4.5	29.4	54.1	10.3	1.6	<b>377</b>
50-59 years old	10.0	27.1	44.2	17.3	1.3	<b>450</b>
60-69 years old	7.5	28.4	44.6	16.9	2.6	<b>504</b>
Over 70 years old	9.1	23.9	39.1	19.5	8.4	<b>440</b>
<Sex/age>						
Male/20-29 years old	20.0	24.4	44.4	8.9	2.2	<b>90</b>
Male/30-39 years old	9.6	42.9	37.8	7.1	2.6	<b>156</b>
Male/40-49 years old	6.0	37.1	45.7	9.9	1.3	<b>151</b>
Male/50-59 years old	12.2	28.7	43.1	14.4	1.6	<b>188</b>
Male/60-69 years old	9.2	33.2	44.1	11.8	1.7	<b>238</b>
Male/over 70 years old	12.9	28.9	39.7	13.4	5.2	<b>194</b>
Female/20-29 years old	5.7	34.0	48.1	10.4	1.9	<b>106</b>
Female/30-39 years old	4.2	25.5	54.7	13.5	2.1	<b>192</b>
Female/40-49 years old	3.5	24.3	59.7	10.6	1.8	<b>226</b>
Female/50-59 years old	8.4	26.0	45.0	19.5	1.1	<b>262</b>
Female/60-69 years old	6.0	24.1	45.1	21.4	3.4	<b>266</b>
Female/over 70 years old	6.1	19.9	38.6	24.4	11.0	<b>246</b>
<Type of employment>						
Employed	8.3	29.8	47.3	12.6	2.0	<b>1350</b>
<Employment status>						
Self-employed	10.5	25.7	45.1	15.6	3.0	<b>237</b>
Employee	7.9	30.9	47.7	11.7	1.7	<b>1090</b>
<Job class>						
Professional or specialist position	9.1	35.2	43.4	11.3	0.9	<b>318</b>
Managerial post	10.6	32.5	48.0	8.1	0.8	<b>123</b>
Clerical post	4.9	27.1	56.0	10.2	1.8	<b>225</b>
Sales and marketing post	10.6	24.8	48.9	12.8	2.8	<b>141</b>
Sales/service post	6.6	24.6	50.0	17.1	1.8	<b>228</b>
Maintenance occupations	9.1	36.4	36.4	18.2	-	<b>11</b>
Occupations in transport and communications	10.3	28.2	48.7	7.7	5.1	<b>39</b>
Occupations in skilled/manual labor	8.9	35.0	38.4	14.3	3.4	<b>203</b>
Unemployed	7.8	26.1	43.1	18.1	4.9	<b>962</b>
<Working style>						
Double-income household	8.9	28.9	47.1	12.5	2.5	<b>750</b>
(Male)	13.4	33.7	39.5	10.9	2.4	<b>329</b>
(Female)	5.5	25.2	53.0	13.8	2.6	<b>421</b>
Household with full-time housewife	5.2	30.5	49.1	11.6	3.6	<b>501</b>
(Male)	6.5	35.3	46.6	9.9	1.7	<b>232</b>
(Female)	4.1	26.4	51.3	13.0	5.2	<b>269</b>
Unmarried/other	8.8	26.8	42.9	18.0	3.5	<b>1064</b>

Q17 How important to you are the following things listed in (1)-(7) below?

(7) Having a great deal of property

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	7.6	30.5	43.2	15.6	3.1	<b>2315</b>
<Sex>						
Male	8.9	30.5	42.3	15.7	2.6	<b>1017</b>
Female	6.5	30.6	43.8	15.6	3.5	<b>1298</b>
<Age>						
20-29 years old	14.8	39.8	37.2	7.1	1.0	<b>196</b>
30-39 years old	8.0	40.8	36.8	12.1	2.3	<b>348</b>
40-49 years old	7.7	35.0	44.6	12.2	0.5	<b>377</b>
50-59 years old	6.0	30.2	43.6	18.9	1.3	<b>450</b>
60-69 years old	6.2	25.8	48.2	17.1	2.8	<b>504</b>
Over 70 years old	7.3	20.2	43.4	20.2	8.9	<b>440</b>
<Sex/age>						
Male/20-29 years old	17.8	38.9	35.6	6.7	1.1	<b>90</b>
Male/30-39 years old	10.3	44.2	28.2	14.7	2.6	<b>156</b>
Male/40-49 years old	8.6	32.5	43.7	15.2	-	<b>151</b>
Male/50-59 years old	6.4	35.1	38.8	18.1	1.6	<b>188</b>
Male/60-69 years old	7.1	20.2	52.9	17.2	2.5	<b>238</b>
Male/over 70 years old	8.8	22.2	45.9	17.0	6.2	<b>194</b>
Female/20-29 years old	12.3	40.6	38.7	7.5	0.9	<b>106</b>
Female/30-39 years old	6.3	38.0	43.8	9.9	2.1	<b>192</b>
Female/40-49 years old	7.1	36.7	45.1	10.2	0.9	<b>226</b>
Female/50-59 years old	5.7	26.7	46.9	19.5	1.1	<b>262</b>
Female/60-69 years old	5.3	30.8	44.0	16.9	3.0	<b>266</b>
Female/over 70 years old	6.1	18.7	41.5	22.8	11.0	<b>246</b>
<Type of employment>						
Employed	8.7	33.9	42.6	13.3	1.5	<b>1350</b>
<Employment status>						
Self-employed	8.4	27.8	42.6	18.6	2.5	<b>237</b>
Employee	8.7	35.7	42.1	12.3	1.2	<b>1090</b>
<Job class>						
Professional or specialist position	9.1	38.7	39.9	10.4	1.9	<b>318</b>
Managerial post	6.5	37.4	40.7	15.4	-	<b>123</b>
Clerical post	9.3	34.2	45.8	10.7	-	<b>225</b>
Sales and marketing post	9.2	35.5	44.0	7.8	3.5	<b>141</b>
Sales/service post	9.2	30.3	43.9	16.2	0.4	<b>228</b>
Maintenance occupations	18.2	18.2	45.5	18.2	-	<b>11</b>
Occupations in transport and communications	5.1	28.2	46.2	17.9	2.6	<b>39</b>
Occupations in skilled/manual labor	7.4	31.0	41.9	17.7	2.0	<b>203</b>
Unemployed	6.0	25.9	43.9	18.9	5.3	<b>962</b>
<Working style>						
Double-income household	8.5	33.2	42.1	14.5	1.6	<b>750</b>
(Male)	9.7	32.5	40.4	15.2	2.1	<b>329</b>
(Female)	7.6	33.7	43.5	14.0	1.2	<b>421</b>
Household with full-time housewife	7.8	32.5	43.1	13.0	3.6	<b>501</b>
(Male)	9.1	32.8	42.7	13.8	1.7	<b>232</b>
(Female)	6.7	32.3	43.5	12.3	5.2	<b>269</b>
Unmarried/other	6.9	27.7	43.9	17.7	3.9	<b>1064</b>

Q18 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(1) The work you do every day (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor) □

	(a) I have a sense of fulfillment	(b) I have a sense of fulfillment to some extent	(c) I do not have much of a sense of fulfillment	(d) I have no sense of fulfillment	(e) Can't say either way	(f) Not applicable	Don't know	Actual Number
<Total number>	19.0	35.3	9.1	2.9	3.0	28.0	2.7	<b>2315</b>
<Sex>								
Male	20.9	40.3	12.0	3.6	2.8	19.6	0.8	<b>1017</b>
Female	17.6	31.4	6.9	2.3	3.2	34.6	4.2	<b>1298</b>
<Age>								
20-29 years old	14.8	45.9	15.8	4.1	1.5	17.3	0.5	<b>196</b>
30-39 years old	16.1	46.0	12.4	3.4	4.6	15.2	2.3	<b>348</b>
40-49 years old	21.5	49.3	11.4	4.0	1.9	11.7	0.3	<b>377</b>
50-59 years old	25.1	41.1	11.8	2.7	3.8	13.6	2.0	<b>450</b>
60-69 years old	20.0	26.4	6.2	2.4	3.2	39.7	2.2	<b>504</b>
Over 70 years old	13.9	14.3	2.3	1.8	2.3	58.2	7.3	<b>440</b>
<Sex/age>								
Male/20-29 years old	13.3	43.3	24.4	4.4	3.3	11.1	-	<b>90</b>
Male/30-39 years old	17.3	55.8	16.0	4.5	3.2	1.9	1.3	<b>156</b>
Male/40-49 years old	25.2	49.7	18.5	6.0	0.7	-	-	<b>151</b>
Male/50-59 years old	22.3	51.6	14.4	2.7	3.7	5.3	-	<b>188</b>
Male/60-69 years old	23.1	32.8	5.9	3.4	3.8	31.1	-	<b>238</b>
Male/over 70 years old	20.1	17.5	3.1	2.1	1.5	52.6	3.1	<b>194</b>
Female/20-29 years old	16.0	48.1	8.5	3.8	-	22.6	0.9	<b>106</b>
Female/30-39 years old	15.1	38.0	9.4	2.6	5.7	26.0	3.1	<b>192</b>
Female/40-49 years old	19.0	49.1	6.6	2.7	2.7	19.5	0.4	<b>226</b>
Female/50-59 years old	27.1	33.6	9.9	2.7	3.8	19.5	3.4	<b>262</b>
Female/60-69 years old	17.3	20.7	6.4	1.5	2.6	47.4	4.1	<b>266</b>
Female/over 70 years old	8.9	11.8	1.6	1.6	2.8	62.6	10.6	<b>246</b>
<Type of employment>								
Employed	27.5	52.3	13.6	3.3	2.6	0.5	0.2	<b>1350</b>
<Employment status>								
Self-employed	35.0	50.6	9.3	1.7	2.5	0.4	0.4	<b>237</b>
Employee	25.8	52.8	14.8	3.4	2.6	0.5	0.2	<b>1090</b>
<Job class>								
Professional or specialist position	30.2	56.0	10.1	1.9	1.6	-	0.3	<b>318</b>
Managerial post	33.3	52.8	10.6	0.8	-	2.4	-	<b>123</b>
Clerical post	22.7	56.9	14.2	3.1	3.1	-	-	<b>225</b>
Sales and marketing post	21.3	56.0	13.5	5.0	3.5	-	0.7	<b>141</b>
Sales/service post	30.3	46.1	14.5	4.4	3.9	0.9	-	<b>228</b>
Maintenance occupations	18.2	63.6	9.1	9.1	-	-	-	<b>11</b>
Occupations in transport and communications	20.5	48.7	23.1	5.1	2.6	-	-	<b>39</b>
Occupations in skilled/manual labor	25.6	47.3	17.7	4.9	3.0	1.0	0.5	<b>203</b>
Unemployed	7.3	11.5	2.9	2.3	3.5	66.3	6.1	<b>962</b>
<Working style>								
Double-income household	28.8	51.3	13.5	2.7	2.9	0.5	0.3	<b>750</b>
(Male)	28.0	49.8	15.8	3.6	1.5	0.6	0.6	<b>329</b>
(Female)	29.5	52.5	11.6	1.9	4.0	0.5	-	<b>421</b>
Household with full-time housewife	17.4	32.7	6.6	1.2	2.8	35.7	3.6	<b>501</b>
(Male)	29.7	55.6	11.2	1.7	1.3	0.4	-	<b>232</b>
(Female)	6.7	13.0	2.6	0.7	4.1	66.2	6.7	<b>269</b>
Unmarried/other	13.0	25.2	7.2	3.9	3.1	43.7	3.9	<b>1064</b>



Q18 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(2) Family life

	(a) I have a sense of fulfillment	(b) I have a sense of fulfillment to some extent	(c) I do not have much of a sense of fulfillment	(d) I have no sense of fulfillment	(e) Can't say either way	(f) Not applicable	Don't know	Actual Number
<Total number>	27.6	54.7	8.2	3.1	4.4	1.2	0.9	<b>2315</b>
<Sex>								
Male	27.0	53.7	9.6	4.3	3.3	1.3	0.7	<b>1017</b>
Female	28.1	55.5	7.0	2.1	5.2	1.2	1.0	<b>1298</b>
<Age>								
20-29 years old	26.5	48.0	11.7	4.1	7.1	2.0	0.5	<b>196</b>
30-39 years old	25.3	57.2	9.8	2.9	3.7	0.3	0.9	<b>348</b>
40-49 years old	25.5	58.4	8.8	2.1	4.8	-	0.5	<b>377</b>
50-59 years old	28.4	57.3	7.6	2.7	3.6	0.2	0.2	<b>450</b>
60-69 years old	31.2	54.0	6.9	2.6	3.6	1.6	0.2	<b>504</b>
Over 70 years old	27.0	50.7	6.8	4.5	5.0	3.2	2.7	<b>440</b>
<Sex/age>								
Male/20-29 years old	20.0	52.2	13.3	6.7	5.6	1.1	1.1	<b>90</b>
Male/30-39 years old	21.2	57.7	11.5	5.1	3.2	-	1.3	<b>156</b>
Male/40-49 years old	25.2	57.0	10.6	3.3	3.3	-	0.7	<b>151</b>
Male/50-59 years old	23.9	61.7	9.0	3.2	2.1	-	-	<b>188</b>
Male/60-69 years old	34.5	48.7	8.8	2.9	2.5	2.1	0.4	<b>238</b>
Male/over 70 years old	30.4	46.9	7.2	6.2	4.6	3.6	1.0	<b>194</b>
Female/20-29 years old	32.1	44.3	10.4	1.9	8.5	2.8	-	<b>106</b>
Female/30-39 years old	28.6	56.8	8.3	1.0	4.2	0.5	0.5	<b>192</b>
Female/40-49 years old	25.7	59.3	7.5	1.3	5.8	-	0.4	<b>226</b>
Female/50-59 years old	31.7	54.2	6.5	2.3	4.6	0.4	0.4	<b>262</b>
Female/60-69 years old	28.2	58.6	5.3	2.3	4.5	1.1	-	<b>266</b>
Female/over 70 years old	24.4	53.7	6.5	3.3	5.3	2.8	4.1	<b>246</b>
<Type of employment>								
Employed	28.4	55.9	8.8	2.3	3.6	0.4	0.4	<b>1350</b>
<Employment status>								
Self-employed	31.6	54.0	8.9	2.5	2.5	-	0.4	<b>237</b>
Employee	27.5	56.5	8.9	2.3	3.9	0.6	0.4	<b>1090</b>
<Job class>								
Professional or specialist position	28.6	54.7	8.2	2.8	5.0	-	0.6	<b>318</b>
Managerial post	23.6	62.6	10.6	-	2.4	0.8	-	<b>123</b>
Clerical post	26.2	60.0	7.6	1.3	3.1	1.3	0.4	<b>225</b>
Sales and marketing post	34.0	46.1	8.5	5.0	5.0	0.7	0.7	<b>141</b>
Sales/service post	31.1	54.8	8.3	2.6	3.1	-	-	<b>228</b>
Maintenance occupations	9.1	72.7	9.1	9.1	-	-	-	<b>11</b>
Occupations in transport and communications	20.5	56.4	20.5	-	-	-	2.6	<b>39</b>
Occupations in skilled/manual labor	26.1	59.6	8.4	2.0	3.0	0.5	0.5	<b>203</b>
Unemployed	26.6	52.9	7.2	4.2	5.4	2.3	1.5	<b>962</b>
<Working style>								
Double-income household	30.8	57.6	7.1	1.3	2.9	-	0.3	<b>750</b>
(Male)	29.2	57.8	8.5	1.8	2.1	-	0.6	<b>329</b>
(Female)	32.1	57.5	5.9	1.0	3.6	-	-	<b>421</b>
Household with full-time housewife	30.7	58.3	5.4	1.4	3.0	0.8	0.4	<b>501</b>
(Male)	34.1	56.9	4.7	2.2	1.3	0.4	0.4	<b>232</b>
(Female)	27.9	59.5	5.9	0.7	4.5	1.1	0.4	<b>269</b>
Unmarried/other	24.0	50.9	10.2	5.1	6.0	2.3	1.5	<b>1064</b>

Q18 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(3) Activities with links to the community (volunteering, neighborhood association, recycling, groups to consider specific issues, helping with children's baseball, PTA, etc.)

	(a) I have a sense of fulfillment	(b) I have a sense of fulfillment to some extent	(c) I do not have much of a sense of fulfillment	(d) I have no sense of fulfillment	(e) Can't say either way	(f) Not applicable	Don't know	Actual Number
<Total number>	11.0	24.9	20.5	10.1	14.0	17.2	2.3	<b>2315</b>
<Sex>								
Male	12.6	26.2	20.8	11.7	13.0	14.0	1.8	<b>1017</b>
Female	9.7	24.0	20.2	8.8	14.9	19.7	2.8	<b>1298</b>
<Age>								
20-29 years old	4.1	16.3	20.9	14.3	15.3	27.6	1.5	<b>196</b>
30-39 years old	7.2	21.3	27.6	10.9	15.8	15.5	1.7	<b>348</b>
40-49 years old	9.0	25.2	28.6	13.0	13.0	10.3	0.8	<b>377</b>
50-59 years old	10.4	28.9	20.2	10.2	14.4	14.4	1.3	<b>450</b>
60-69 years old	13.7	30.0	17.1	7.3	14.3	16.1	1.6	<b>504</b>
Over 70 years old	16.1	21.6	11.8	8.0	12.3	23.9	6.4	<b>440</b>
<Sex/age>								
Male/20-29 years old	4.4	18.9	23.3	14.4	11.1	27.8	-	<b>90</b>
Male/30-39 years old	7.1	12.2	30.8	14.7	16.0	16.7	2.6	<b>156</b>
Male/40-49 years old	11.3	21.2	30.5	15.9	13.2	6.6	1.3	<b>151</b>
Male/50-59 years old	10.1	32.4	18.6	13.3	12.2	12.8	0.5	<b>188</b>
Male/60-69 years old	16.4	34.5	16.8	6.7	13.0	10.5	2.1	<b>238</b>
Male/over 70 years old	19.6	28.4	11.3	9.3	11.9	16.5	3.1	<b>194</b>
Female/20-29 years old	3.8	14.2	18.9	14.2	18.9	27.4	2.8	<b>106</b>
Female/30-39 years old	7.3	28.6	25.0	7.8	15.6	14.6	1.0	<b>192</b>
Female/40-49 years old	7.5	27.9	27.4	11.1	12.8	12.8	0.4	<b>226</b>
Female/50-59 years old	10.7	26.3	21.4	8.0	16.0	15.6	1.9	<b>262</b>
Female/60-69 years old	11.3	25.9	17.3	7.9	15.4	21.1	1.1	<b>266</b>
Female/over 70 years old	13.4	16.3	12.2	6.9	12.6	29.7	8.9	<b>246</b>
<Type of employment>								
Employed	10.3	24.7	23.8	12.0	15.0	12.8	1.4	<b>1350</b>
<Employment status>								
Self-employed	13.1	30.0	18.1	10.1	16.9	10.1	1.7	<b>237</b>
Employee	9.7	23.1	25.2	12.4	14.8	13.4	1.4	<b>1090</b>
<Job class>								
Professional or specialist position	11.9	22.3	25.5	14.2	13.5	11.6	0.9	<b>318</b>
Managerial post	12.2	25.2	26.0	13.0	10.6	12.2	0.8	<b>123</b>
Clerical post	9.3	27.6	23.1	12.0	14.2	12.4	1.3	<b>225</b>
Sales and marketing post	12.1	22.7	22.0	12.1	14.9	15.6	0.7	<b>141</b>
Sales/service post	8.3	24.1	23.2	11.8	18.4	13.2	0.9	<b>228</b>
Maintenance occupations	-	36.4	-	-	9.1	45.5	9.1	<b>11</b>
Occupations in transport and communications	5.1	25.6	20.5	7.7	20.5	12.8	7.7	<b>39</b>
Occupations in skilled/manual labor	7.9	24.6	27.6	9.4	15.3	12.8	2.5	<b>203</b>
Unemployed	12.0	25.3	15.9	7.4	12.7	23.2	3.6	<b>962</b>
<Working style>								
Double-income household	12.3	27.5	26.0	9.5	13.6	10.0	1.2	<b>750</b>
(Male)	14.9	26.7	26.4	10.0	10.6	9.4	1.8	<b>329</b>
(Female)	10.2	28.0	25.7	9.0	15.9	10.5	0.7	<b>421</b>
Household with full-time housewife	10.8	27.1	20.6	8.4	16.0	15.4	1.8	<b>501</b>
(Male)	10.8	25.0	21.1	11.6	17.2	12.5	1.7	<b>232</b>
(Female)	10.8	29.0	20.1	5.6	14.9	17.8	1.9	<b>269</b>
Unmarried/other	10.2	22.1	16.5	11.3	13.4	23.1	3.4	<b>1064</b>

Q18 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(4) Activities in your free time, such as hobbies and leisure pursuits

	(a) I have a sense of fulfillment	(b) I have a sense of fulfillment to some extent	(c) I do not have much of a sense of fulfillment	(d) I have no sense of fulfillment	(e) Can't say either way	(f) Not applicable	Don't know	Actual Number
<Total number>	21.2	38.8	15.7	8.3	8.8	5.9	1.3	<b>2315</b>
<Sex>								
Male	21.3	42.2	17.5	7.7	7.1	3.5	0.7	<b>1017</b>
Female	21.0	36.1	14.3	8.8	10.2	7.8	1.8	<b>1298</b>
<Age>								
20-29 years old	27.6	43.9	13.8	6.1	5.1	3.6	-	<b>196</b>
30-39 years old	14.9	44.0	22.1	8.9	7.2	2.0	0.9	<b>348</b>
40-49 years old	14.6	38.5	20.4	12.2	9.8	4.2	0.3	<b>377</b>
50-59 years old	21.3	39.1	15.1	9.1	9.8	4.9	0.7	<b>450</b>
60-69 years old	28.0	34.7	13.9	7.3	7.9	7.7	0.4	<b>504</b>
Over 70 years old	20.9	37.0	10.0	5.7	10.9	10.5	5.0	<b>440</b>
<Sex/age>								
Male/20-29 years old	26.7	45.6	16.7	6.7	2.2	2.2	-	<b>90</b>
Male/30-39 years old	14.7	46.2	22.4	8.3	4.5	2.6	1.3	<b>156</b>
Male/40-49 years old	18.5	39.1	24.5	8.6	7.3	1.3	0.7	<b>151</b>
Male/50-59 years old	16.5	44.1	18.1	8.0	10.1	3.2	-	<b>188</b>
Male/60-69 years old	27.3	39.1	14.3	8.0	6.7	4.2	0.4	<b>238</b>
Male/over 70 years old	23.7	41.8	11.9	6.2	8.8	6.2	1.5	<b>194</b>
Female/20-29 years old	28.3	42.5	11.3	5.7	7.5	4.7	-	<b>106</b>
Female/30-39 years old	15.1	42.2	21.9	9.4	9.4	1.6	0.5	<b>192</b>
Female/40-49 years old	11.9	38.1	17.7	14.6	11.5	6.2	-	<b>226</b>
Female/50-59 years old	24.8	35.5	13.0	9.9	9.5	6.1	1.1	<b>262</b>
Female/60-69 years old	28.6	30.8	13.5	6.8	9.0	10.9	0.4	<b>266</b>
Female/over 70 years old	18.7	33.3	8.5	5.3	12.6	13.8	7.7	<b>246</b>
<Type of employment>								
Employed	19.7	40.0	18.7	9.0	8.5	3.7	0.4	<b>1350</b>
<Employment status>								
Self-employed	17.3	38.0	17.7	10.1	10.5	5.1	1.3	<b>237</b>
Employee	20.3	40.3	18.9	8.7	8.1	3.5	0.3	<b>1090</b>
<Job class>								
Professional or specialist position	20.8	43.4	19.8	7.2	5.7	2.5	0.6	<b>318</b>
Managerial post	22.8	35.0	22.8	8.9	7.3	3.3	-	<b>123</b>
Clerical post	17.8	40.0	18.7	10.7	10.2	2.2	0.4	<b>225</b>
Sales and marketing post	15.6	39.7	20.6	12.1	7.1	4.3	0.7	<b>141</b>
Sales/service post	21.5	38.6	12.7	9.6	11.0	6.6	-	<b>228</b>
Maintenance occupations	9.1	63.6	-	-	18.2	9.1	-	<b>11</b>
Occupations in transport and communications	15.4	38.5	20.5	15.4	2.6	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	20.7	38.4	21.2	6.4	9.9	3.0	0.5	<b>203</b>
Unemployed	23.2	37.1	11.5	7.4	9.3	8.9	2.6	<b>962</b>
<Working style>								
Double-income household	19.9	38.8	18.3	10.1	8.0	4.5	0.4	<b>750</b>
(Male)	20.4	43.8	19.1	7.6	5.2	3.3	0.6	<b>329</b>
(Female)	19.5	34.9	17.6	12.1	10.2	5.5	0.2	<b>421</b>
Household with full-time housewife	18.8	41.9	17.6	6.0	9.6	5.4	0.8	<b>501</b>
(Male)	19.0	40.5	22.8	5.6	9.1	2.6	0.4	<b>232</b>
(Female)	18.6	43.1	13.0	6.3	10.0	7.8	1.1	<b>269</b>
Unmarried/other	23.2	37.3	13.0	8.1	9.0	7.1	2.3	<b>1064</b>

Q18 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(5) Life overall

	(a) I have a sense of fulfillment	(b) I have a sense of fulfillment to some extent	(c) I do not have much of a sense of fulfillment	(d) I have no sense of fulfillment	(e) Can't say either way	(f) Not applicable	Don't know	Actual Number
<Total number>	17.1	61.0	10.6	3.2	6.8	-	1.3	<b>2315</b>
<Sex>								
Male	15.6	59.7	13.6	4.2	6.0	-	0.9	<b>1017</b>
Female	18.3	62.1	8.3	2.3	7.5	-	1.5	<b>1298</b>
<Age>								
20-29 years old	18.4	56.6	13.8	2.0	8.7	-	0.5	<b>196</b>
30-39 years old	12.6	66.4	12.4	1.4	5.7	-	1.4	<b>348</b>
40-49 years old	12.7	61.0	14.6	3.7	7.7	-	0.3	<b>377</b>
50-59 years old	17.3	61.8	9.8	4.2	6.4	-	0.4	<b>450</b>
60-69 years old	20.8	59.9	9.5	3.2	6.3	-	0.2	<b>504</b>
Over 70 years old	19.3	59.3	6.6	3.4	7.0	-	4.3	<b>440</b>
<Sex/age>								
Male/20-29 years old	11.1	60.0	16.7	3.3	7.8	-	1.1	<b>90</b>
Male/30-39 years old	12.8	63.5	16.0	1.9	4.5	-	1.3	<b>156</b>
Male/40-49 years old	10.6	62.3	17.9	4.6	4.0	-	0.7	<b>151</b>
Male/50-59 years old	13.8	58.0	14.4	5.9	8.0	-	-	<b>188</b>
Male/60-69 years old	19.3	58.4	12.2	3.8	5.9	-	0.4	<b>238</b>
Male/over 70 years old	21.1	57.7	7.7	5.2	6.2	-	2.1	<b>194</b>
Female/20-29 years old	24.5	53.8	11.3	0.9	9.4	-	-	<b>106</b>
Female/30-39 years old	12.5	68.8	9.4	1.0	6.8	-	1.6	<b>192</b>
Female/40-49 years old	14.2	60.2	12.4	3.1	10.2	-	-	<b>226</b>
Female/50-59 years old	19.8	64.5	6.5	3.1	5.3	-	0.8	<b>262</b>
Female/60-69 years old	22.2	61.3	7.1	2.6	6.8	-	-	<b>266</b>
Female/over 70 years old	17.9	60.6	5.7	2.0	7.7	-	6.1	<b>246</b>
<Type of employment>								
Employed	16.4	62.1	12.3	2.5	6.1	-	0.6	<b>1350</b>
<Employment status>								
Self-employed	21.5	58.6	11.0	2.1	5.9	-	0.8	<b>237</b>
Employee	15.1	62.8	12.7	2.6	6.2	-	0.6	<b>1090</b>
<Job class>								
Professional or specialist position	17.0	63.8	13.2	1.6	3.8	-	0.6	<b>318</b>
Managerial post	14.6	68.3	13.8	0.8	1.6	-	0.8	<b>123</b>
Clerical post	15.6	63.1	11.6	1.3	7.6	-	0.9	<b>225</b>
Sales and marketing post	18.4	54.6	11.3	4.3	9.9	-	1.4	<b>141</b>
Sales/service post	17.5	62.7	10.1	3.1	6.6	-	-	<b>228</b>
Maintenance occupations	9.1	81.8	-	9.1	-	-	-	<b>11</b>
Occupations in transport and communications	2.6	59.0	28.2	5.1	5.1	-	-	<b>39</b>
Occupations in skilled/manual labor	16.3	61.1	12.3	3.4	6.4	-	0.5	<b>203</b>
Unemployed	18.1	59.5	8.3	4.1	7.9	-	2.2	<b>962</b>
<Working style>								
Double-income household	18.4	62.4	11.5	1.5	5.9	-	0.4	<b>750</b>
(Male)	16.7	60.2	14.9	2.1	5.5	-	0.6	<b>329</b>
(Female)	19.7	64.1	8.8	1.0	6.2	-	0.2	<b>421</b>
Household with full-time housewife	18.0	66.1	7.8	1.0	6.2	-	1.0	<b>501</b>
(Male)	18.1	65.5	9.9	1.3	4.3	-	0.9	<b>232</b>
(Female)	17.8	66.5	5.9	0.7	7.8	-	1.1	<b>269</b>
Unmarried/other	15.8	57.7	11.4	5.4	7.8	-	2.0	<b>1064</b>

Q19 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(1) Nursing care for parents

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	24.8	17.3	12.4	37.8	5.4	2.4	<b>2315</b>
<Sex>							
Male	23.3	19.0	12.3	36.9	6.1	2.5	<b>1017</b>
Female	26.0	16.0	12.4	38.4	4.9	2.3	<b>1298</b>
<Age>							
20-29 years old	14.3	17.9	18.4	40.3	7.1	2.0	<b>196</b>
30-39 years old	21.0	20.1	17.5	37.4	3.2	0.9	<b>348</b>
40-49 years old	23.1	18.8	14.1	37.1	4.8	2.1	<b>377</b>
50-59 years old	28.4	18.7	11.6	35.8	4.0	1.6	<b>450</b>
60-69 years old	30.2	14.9	10.1	37.5	5.4	2.0	<b>504</b>
Over 70 years old	24.1	15.0	7.5	39.8	8.4	5.2	<b>440</b>
<Sex/age>							
Male/20-29 years old	16.7	18.9	20.0	34.4	5.6	4.4	<b>90</b>
Male/30-39 years old	18.6	19.2	18.6	39.7	2.6	1.3	<b>156</b>
Male/40-49 years old	19.9	19.2	16.6	37.7	6.0	0.7	<b>151</b>
Male/50-59 years old	24.5	22.9	10.1	35.6	4.8	2.1	<b>188</b>
Male/60-69 years old	27.7	17.6	7.6	39.9	5.9	1.3	<b>238</b>
Male/over 70 years old	26.3	16.5	8.2	32.5	10.8	5.7	<b>194</b>
Female/20-29 years old	12.3	17.0	17.0	45.3	8.5	-	<b>106</b>
Female/30-39 years old	22.9	20.8	16.7	35.4	3.6	0.5	<b>192</b>
Female/40-49 years old	25.2	18.6	12.4	36.7	4.0	3.1	<b>226</b>
Female/50-59 years old	31.3	15.6	12.6	35.9	3.4	1.1	<b>262</b>
Female/60-69 years old	32.3	12.4	12.4	35.3	4.9	2.6	<b>266</b>
Female/over 70 years old	22.4	13.8	6.9	45.5	6.5	4.9	<b>246</b>
<Type of employment>							
Employed	22.7	17.6	13.8	39.8	4.6	1.6	<b>1350</b>
<Employment status>							
Self-employed	26.2	15.2	13.9	40.1	3.4	1.3	<b>237</b>
Employee	22.0	18.0	13.8	39.8	5.0	1.5	<b>1090</b>
<Job class>							
Professional or specialist position	24.2	17.3	14.5	38.1	3.8	2.2	<b>318</b>
Managerial post	19.5	21.1	13.0	40.7	4.1	1.6	<b>123</b>
Clerical post	22.7	20.0	17.3	34.2	4.4	1.3	<b>225</b>
Sales and marketing post	23.4	16.3	9.9	41.1	7.1	2.1	<b>141</b>
Sales/service post	23.2	16.2	11.0	43.4	4.4	1.8	<b>228</b>
Maintenance occupations	18.2	27.3	9.1	45.5	-	-	<b>11</b>
Occupations in transport and communications	15.4	15.4	25.6	35.9	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	20.2	17.2	14.8	41.9	5.4	0.5	<b>203</b>
Unemployed	27.7	16.9	10.3	35.0	6.5	3.5	<b>962</b>
<Working style>							
Double-income household	24.9	17.3	13.3	38.5	4.1	1.7	<b>750</b>
(Male)	22.5	18.2	13.1	38.6	5.5	2.1	<b>329</b>
(Female)	26.8	16.6	13.5	38.5	3.1	1.4	<b>421</b>
Household with full-time housewife	27.7	18.2	14.4	33.7	5.0	1.0	<b>501</b>
(Male)	22.8	19.8	13.4	39.2	4.3	0.4	<b>232</b>
(Female)	32.0	16.7	15.2	29.0	5.6	1.5	<b>269</b>
Unmarried/other	23.3	16.9	10.7	39.1	6.5	3.5	<b>1064</b>

Q19 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(2) Child rearing

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	25.3	17.5	11.4	39.1	4.2	2.6	<b>2315</b>
<Sex>							
Male	24.1	19.9	12.1	36.1	4.9	2.9	<b>1017</b>
Female	26.2	15.6	10.8	41.4	3.7	2.3	<b>1298</b>
<Age>							
20-29 years old	21.9	14.8	17.9	35.2	5.1	5.1	<b>196</b>
30-39 years old	26.1	19.8	12.9	37.9	2.6	0.6	<b>348</b>
40-49 years old	24.9	23.6	9.8	35.5	4.0	2.1	<b>377</b>
50-59 years old	28.7	16.2	12.2	38.2	3.8	0.9	<b>450</b>
60-69 years old	26.8	14.9	10.5	42.1	4.0	1.8	<b>504</b>
Over 70 years old	21.1	15.7	8.6	42.3	6.1	6.1	<b>440</b>
<Sex/age>							
Male/20-29 years old	22.2	16.7	17.8	32.2	5.6	5.6	<b>90</b>
Male/30-39 years old	25.0	17.9	14.7	40.4	0.6	1.3	<b>156</b>
Male/40-49 years old	20.5	25.8	13.9	33.1	5.3	1.3	<b>151</b>
Male/50-59 years old	25.5	22.9	12.2	34.0	3.7	1.6	<b>188</b>
Male/60-69 years old	26.5	17.2	9.7	40.3	4.2	2.1	<b>238</b>
Male/over 70 years old	22.7	18.6	8.8	33.5	9.8	6.7	<b>194</b>
Female/20-29 years old	21.7	13.2	17.9	37.7	4.7	4.7	<b>106</b>
Female/30-39 years old	27.1	21.4	11.5	35.9	4.2	-	<b>192</b>
Female/40-49 years old	27.9	22.1	7.1	37.2	3.1	2.7	<b>226</b>
Female/50-59 years old	30.9	11.5	12.2	41.2	3.8	0.4	<b>262</b>
Female/60-69 years old	27.1	12.8	11.3	43.6	3.8	1.5	<b>266</b>
Female/over 70 years old	19.9	13.4	8.5	49.2	3.3	5.7	<b>246</b>
<Type of employment>							
Employed	24.3	17.6	11.8	40.8	3.9	1.7	<b>1350</b>
<Employment status>							
Self-employed	20.7	13.9	14.3	44.7	4.6	1.7	<b>237</b>
Employee	25.0	18.4	11.4	39.8	3.8	1.6	<b>1090</b>
<Job class>							
Professional or specialist position	28.3	13.8	15.1	38.1	2.8	1.9	<b>318</b>
Managerial post	22.8	21.1	14.6	35.0	4.9	1.6	<b>123</b>
Clerical post	28.4	18.7	11.6	35.6	4.4	1.3	<b>225</b>
Sales and marketing post	24.8	20.6	7.8	39.0	5.7	2.1	<b>141</b>
Sales/service post	22.4	15.4	8.8	47.4	4.4	1.8	<b>228</b>
Maintenance occupations	9.1	18.2	-	72.7	-	-	<b>11</b>
Occupations in transport and communications	15.4	20.5	15.4	46.2	-	2.6	<b>39</b>
Occupations in skilled/manual labor	20.7	20.7	11.3	42.4	3.4	1.5	<b>203</b>
Unemployed	26.6	17.2	10.8	36.8	4.8	3.8	<b>962</b>
<Working style>							
Double-income household	25.6	17.3	12.0	39.7	3.6	1.7	<b>750</b>
(Male)	23.4	19.8	13.4	36.8	4.6	2.1	<b>329</b>
(Female)	27.3	15.4	10.9	42.0	2.9	1.4	<b>421</b>
Household with full-time housewife	29.5	20.8	12.4	33.5	3.0	0.8	<b>501</b>
(Male)	28.0	22.0	9.9	37.5	2.2	0.4	<b>232</b>
(Female)	30.9	19.7	14.5	30.1	3.7	1.1	<b>269</b>
Unmarried/other	23.0	16.0	10.4	41.3	5.3	4.0	<b>1064</b>

Q19 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(3) Housework

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	31.4	24.6	13.0	24.9	4.1	2.1	<b>2315</b>
<Sex>							
Male	24.6	25.4	14.2	28.4	4.9	2.6	<b>1017</b>
Female	36.7	24.0	12.0	22.1	3.4	1.7	<b>1298</b>
<Age>							
20-29 years old	26.0	22.4	18.4	25.0	5.6	2.6	<b>196</b>
30-39 years old	27.9	25.6	16.7	27.3	1.7	0.9	<b>348</b>
40-49 years old	29.4	28.4	13.0	23.1	4.2	1.9	<b>377</b>
50-59 years old	35.8	24.2	13.1	22.2	3.6	1.1	<b>450</b>
60-69 years old	34.9	24.2	11.7	24.4	3.2	1.6	<b>504</b>
Over 70 years old	29.8	22.5	8.9	27.7	6.6	4.5	<b>440</b>
<Sex/age>							
Male/20-29 years old	26.7	23.3	16.7	22.2	5.6	5.6	<b>90</b>
Male/30-39 years old	19.9	23.1	17.3	36.5	1.3	1.9	<b>156</b>
Male/40-49 years old	21.2	27.8	16.6	26.5	6.6	1.3	<b>151</b>
Male/50-59 years old	25.0	28.2	15.4	25.5	4.3	1.6	<b>188</b>
Male/60-69 years old	25.6	28.2	12.2	29.0	3.4	1.7	<b>238</b>
Male/over 70 years old	28.4	20.1	9.8	28.4	8.8	4.6	<b>194</b>
Female/20-29 years old	25.5	21.7	19.8	27.4	5.7	-	<b>106</b>
Female/30-39 years old	34.4	27.6	16.1	19.8	2.1	-	<b>192</b>
Female/40-49 years old	35.0	28.8	10.6	20.8	2.7	2.2	<b>226</b>
Female/50-59 years old	43.5	21.4	11.5	19.8	3.1	0.8	<b>262</b>
Female/60-69 years old	43.2	20.7	11.3	20.3	3.0	1.5	<b>266</b>
Female/over 70 years old	30.9	24.4	8.1	27.2	4.9	4.5	<b>246</b>
<Type of employment>							
Employed	28.5	25.3	13.6	27.5	3.8	1.3	<b>1350</b>
<Employment status>							
Self-employed	26.6	19.0	14.8	32.9	5.1	1.7	<b>237</b>
Employee	28.8	26.7	13.4	26.2	3.6	1.3	<b>1090</b>
<Job class>							
Professional or specialist position	29.9	25.2	14.8	26.4	1.9	1.9	<b>318</b>
Managerial post	22.8	28.5	19.5	24.4	3.3	1.6	<b>123</b>
Clerical post	30.7	30.7	15.1	16.9	5.8	0.9	<b>225</b>
Sales and marketing post	29.1	22.0	12.1	31.9	2.8	2.1	<b>141</b>
Sales/service post	32.9	18.0	13.6	29.8	4.4	1.3	<b>228</b>
Maintenance occupations	18.2	36.4	9.1	27.3	9.1	-	<b>11</b>
Occupations in transport and communications	15.4	28.2	20.5	30.8	2.6	2.6	<b>39</b>
Occupations in skilled/manual labor	25.6	30.0	7.4	31.0	5.4	0.5	<b>203</b>
Unemployed	35.4	23.6	12.1	21.3	4.5	3.1	<b>962</b>
<Working style>							
Double-income household	31.3	25.5	12.0	26.5	3.1	1.6	<b>750</b>
(Male)	22.2	26.1	14.0	31.6	4.0	2.1	<b>329</b>
(Female)	38.5	24.9	10.5	22.6	2.4	1.2	<b>421</b>
Household with full-time housewife	32.7	27.5	14.6	21.0	3.4	0.8	<b>501</b>
(Male)	23.3	28.9	15.5	27.6	3.9	0.9	<b>232</b>
(Female)	40.9	26.4	13.8	15.2	3.0	0.7	<b>269</b>
Unmarried/other	30.8	22.7	12.9	25.6	5.1	3.0	<b>1064</b>

Q19 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(4) Volunteer activities (including NPOs and NGOs)

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	12.0	22.4	18.5	35.6	8.0	3.6	<b>2315</b>
<Sex>							
Male	12.0	23.3	17.7	37.1	7.2	2.8	<b>1017</b>
Female	11.9	21.6	19.1	34.4	8.6	4.2	<b>1298</b>
<Age>							
20-29 years old	13.3	21.9	20.4	32.7	8.7	3.1	<b>196</b>
30-39 years old	13.2	24.1	22.1	31.9	7.2	1.4	<b>348</b>
40-49 years old	9.0	26.3	20.2	37.1	6.4	1.1	<b>377</b>
50-59 years old	11.6	19.3	22.0	38.2	7.1	1.8	<b>450</b>
60-69 years old	13.1	22.0	17.3	35.7	8.3	3.6	<b>504</b>
Over 70 years old	12.0	21.4	11.1	35.7	10.2	9.5	<b>440</b>
<Sex/age>							
Male/20-29 years old	13.3	22.2	14.4	34.4	12.2	3.3	<b>90</b>
Male/30-39 years old	12.2	19.2	23.7	39.7	4.5	0.6	<b>156</b>
Male/40-49 years old	8.6	22.5	19.2	42.4	6.6	0.7	<b>151</b>
Male/50-59 years old	9.6	21.3	20.7	39.9	6.4	2.1	<b>188</b>
Male/60-69 years old	11.3	25.6	16.0	37.4	6.7	2.9	<b>238</b>
Male/over 70 years old	17.0	26.8	12.4	28.9	8.8	6.2	<b>194</b>
Female/20-29 years old	13.2	21.7	25.5	31.1	5.7	2.8	<b>106</b>
Female/30-39 years old	14.1	28.1	20.8	25.5	9.4	2.1	<b>192</b>
Female/40-49 years old	9.3	28.8	20.8	33.6	6.2	1.3	<b>226</b>
Female/50-59 years old	13.0	17.9	22.9	37.0	7.6	1.5	<b>262</b>
Female/60-69 years old	14.7	18.8	18.4	34.2	9.8	4.1	<b>266</b>
Female/over 70 years old	8.1	17.1	10.2	41.1	11.4	12.2	<b>246</b>
<Type of employment>							
Employed	10.8	21.6	20.1	38.0	7.6	2.0	<b>1350</b>
<Employment status>							
Self-employed	8.0	19.0	19.4	41.8	7.6	4.2	<b>237</b>
Employee	11.5	22.0	20.2	37.2	7.6	1.5	<b>1090</b>
<Job class>							
Professional or specialist position	14.2	22.6	21.7	33.3	6.3	1.9	<b>318</b>
Managerial post	7.3	26.0	16.3	42.3	7.3	0.8	<b>123</b>
Clerical post	9.8	23.1	24.0	32.4	7.6	3.1	<b>225</b>
Sales and marketing post	11.3	19.9	22.0	36.9	7.8	2.1	<b>141</b>
Sales/service post	12.7	19.7	16.2	41.7	7.5	2.2	<b>228</b>
Maintenance occupations	9.1	18.2	9.1	63.6	-	-	<b>11</b>
Occupations in transport and communications	5.1	20.5	25.6	43.6	5.1	-	<b>39</b>
Occupations in skilled/manual labor	7.4	19.7	19.2	41.4	10.8	1.5	<b>203</b>
Unemployed	13.5	23.5	16.3	32.2	8.6	5.8	<b>962</b>
<Working style>							
Double-income household	11.5	21.9	20.4	36.1	7.5	2.7	<b>750</b>
(Male)	11.9	21.6	17.6	40.4	6.4	2.1	<b>329</b>
(Female)	11.2	22.1	22.6	32.8	8.3	3.1	<b>421</b>
Household with full-time housewife	11.4	23.6	22.4	34.5	6.2	2.0	<b>501</b>
(Male)	7.8	22.8	22.4	40.5	6.0	0.4	<b>232</b>
(Female)	14.5	24.2	22.3	29.4	6.3	3.3	<b>269</b>
Unmarried/other	12.6	22.2	15.3	35.7	9.2	5.0	<b>1064</b>



Q19 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(5) Consumer/citizens' movements

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	6.8	14.8	23.0	39.1	10.6	5.7	<b>2315</b>
<Sex>							
Male	7.1	15.2	23.1	42.3	8.5	3.8	<b>1017</b>
Female	6.6	14.5	22.9	36.6	12.2	7.2	<b>1298</b>
<Age>							
20-29 years old	5.1	17.3	27.6	32.1	12.8	5.1	<b>196</b>
30-39 years old	7.8	15.8	29.6	33.9	10.6	2.3	<b>348</b>
40-49 years old	4.8	16.4	25.7	39.0	9.8	4.2	<b>377</b>
50-59 years old	6.7	12.7	25.8	43.6	8.4	2.9	<b>450</b>
60-69 years old	8.7	14.9	20.8	40.7	10.1	4.8	<b>504</b>
Over 70 years old	6.6	13.6	13.0	40.0	13.0	13.9	<b>440</b>
<Sex/age>							
Male/20-29 years old	7.8	14.4	20.0	40.0	12.2	5.6	<b>90</b>
Male/30-39 years old	7.7	12.2	32.7	39.1	7.7	0.6	<b>156</b>
Male/40-49 years old	6.0	13.9	26.5	43.0	8.6	2.0	<b>151</b>
Male/50-59 years old	5.9	13.8	25.0	45.7	6.9	2.7	<b>188</b>
Male/60-69 years old	6.7	16.0	21.8	46.6	6.3	2.5	<b>238</b>
Male/over 70 years old	8.8	19.6	13.9	36.6	11.3	9.8	<b>194</b>
Female/20-29 years old	2.8	19.8	34.0	25.5	13.2	4.7	<b>106</b>
Female/30-39 years old	7.8	18.8	27.1	29.7	13.0	3.6	<b>192</b>
Female/40-49 years old	4.0	18.1	25.2	36.3	10.6	5.8	<b>226</b>
Female/50-59 years old	7.3	11.8	26.3	42.0	9.5	3.1	<b>262</b>
Female/60-69 years old	10.5	13.9	19.9	35.3	13.5	6.8	<b>266</b>
Female/over 70 years old	4.9	8.9	12.2	42.7	14.2	17.1	<b>246</b>
<Type of employment>							
Employed	6.1	14.7	25.3	41.2	9.5	3.1	<b>1350</b>
<Employment status>							
Self-employed	5.1	11.4	22.8	45.6	10.5	4.6	<b>237</b>
Employee	6.4	15.5	25.8	40.1	9.4	2.8	<b>1090</b>
<Job class>							
Professional or specialist position	6.9	19.5	26.1	37.1	7.9	2.5	<b>318</b>
Managerial post	4.9	16.3	22.0	45.5	9.8	1.6	<b>123</b>
Clerical post	5.3	13.3	29.8	36.9	10.7	4.0	<b>225</b>
Sales and marketing post	7.1	13.5	24.8	39.7	12.8	2.1	<b>141</b>
Sales/service post	7.9	11.8	22.4	45.6	8.8	3.5	<b>228</b>
Maintenance occupations	-	18.2	18.2	54.5	9.1	-	<b>11</b>
Occupations in transport and communications	5.1	2.6	38.5	46.2	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	3.9	15.3	24.6	41.4	10.8	3.9	<b>203</b>
Unemployed	7.7	14.9	19.8	36.2	12.2	9.4	<b>962</b>
<Working style>							
Double-income household	7.1	14.7	25.7	40.1	8.9	3.5	<b>750</b>
(Male)	7.9	13.1	23.4	46.5	6.7	2.4	<b>329</b>
(Female)	6.4	15.9	27.6	35.2	10.7	4.3	<b>421</b>
Household with full-time housewife	5.6	14.2	27.9	37.7	9.8	4.8	<b>501</b>
(Male)	3.9	14.7	28.4	44.4	6.9	1.7	<b>232</b>
(Female)	7.1	13.8	27.5	32.0	12.3	7.4	<b>269</b>
Unmarried/other	7.2	15.2	18.7	39.0	12.1	7.7	<b>1064</b>

Q19 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(6) Activities that make a contribution to the community

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual Number
<Total number>	10.3	23.6	19.4	32.1	10.6	4.0	<b>2315</b>
<Sex>							
Male	11.8	25.2	18.5	32.4	9.2	2.9	<b>1017</b>
Female	9.1	22.3	20.0	31.9	11.7	4.9	<b>1298</b>
<Age>							
20-29 years old	10.2	23.0	22.4	29.1	11.7	3.6	<b>196</b>
30-39 years old	9.8	28.7	25.6	25.0	10.1	0.9	<b>348</b>
40-49 years old	9.0	24.7	21.2	34.0	9.8	1.3	<b>377</b>
50-59 years old	9.8	22.9	21.1	34.7	9.3	2.2	<b>450</b>
60-69 years old	11.9	23.4	17.5	33.1	10.9	3.2	<b>504</b>
Over 70 years old	10.5	19.8	11.8	33.9	12.3	11.8	<b>440</b>
<Sex/age>							
Male/20-29 years old	13.3	20.0	17.8	32.2	13.3	3.3	<b>90</b>
Male/30-39 years old	8.3	25.6	29.5	28.2	7.7	0.6	<b>156</b>
Male/40-49 years old	10.6	19.2	22.5	38.4	7.9	1.3	<b>151</b>
Male/50-59 years old	10.6	26.6	16.5	33.5	9.6	3.2	<b>188</b>
Male/60-69 years old	10.9	28.6	16.0	35.3	7.1	2.1	<b>238</b>
Male/over 70 years old	17.0	26.3	11.9	26.8	11.9	6.2	<b>194</b>
Female/20-29 years old	7.5	25.5	26.4	26.4	10.4	3.8	<b>106</b>
Female/30-39 years old	10.9	31.3	22.4	22.4	12.0	1.0	<b>192</b>
Female/40-49 years old	8.0	28.3	20.4	31.0	11.1	1.3	<b>226</b>
Female/50-59 years old	9.2	20.2	24.4	35.5	9.2	1.5	<b>262</b>
Female/60-69 years old	12.8	18.8	18.8	31.2	14.3	4.1	<b>266</b>
Female/over 70 years old	5.3	14.6	11.8	39.4	12.6	16.3	<b>246</b>
<Type of employment>							
Employed	9.7	23.8	20.6	33.7	10.1	2.1	<b>1350</b>
<Employment status>							
Self-employed	8.4	21.1	16.9	38.4	11.8	3.4	<b>237</b>
Employee	9.9	24.6	21.2	32.7	9.8	1.8	<b>1090</b>
<Job class>							
Professional or specialist position	11.6	27.0	22.3	28.3	8.2	2.5	<b>318</b>
Managerial post	7.3	27.6	13.8	42.3	8.1	0.8	<b>123</b>
Clerical post	8.0	28.4	22.2	29.8	10.7	0.9	<b>225</b>
Sales and marketing post	10.6	19.1	22.7	33.3	12.8	1.4	<b>141</b>
Sales/service post	11.0	19.7	19.3	38.2	8.8	3.1	<b>228</b>
Maintenance occupations	18.2	9.1	9.1	45.5	18.2	-	<b>11</b>
Occupations in transport and communications	5.1	17.9	30.8	38.5	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	7.4	23.6	20.7	33.0	12.3	3.0	<b>203</b>
Unemployed	11.0	23.3	17.7	29.9	11.4	6.7	<b>962</b>
<Working style>							
Double-income household	10.4	24.5	20.5	32.9	9.2	2.4	<b>750</b>
(Male)	11.6	23.4	19.5	34.3	8.5	2.7	<b>329</b>
(Female)	9.5	25.4	21.4	31.8	9.7	2.1	<b>421</b>
Household with full-time housewife	8.8	25.0	24.8	29.3	9.6	2.6	<b>501</b>
(Male)	8.2	24.6	22.8	35.3	7.8	1.3	<b>232</b>
(Female)	9.3	25.3	26.4	24.2	11.2	3.7	<b>269</b>
Unmarried/other	10.9	22.3	16.0	32.9	12.1	5.8	<b>1064</b>

Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(1) Own health

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	29.7	37.4	19.5	13.2	0.1	<b>2315</b>
<Sex>						
Male	29.8	37.8	18.9	13.5	0.1	<b>1017</b>
Female	29.7	37.1	20.0	13.0	0.2	<b>1298</b>
<Age>						
20-29 years old	14.8	31.1	29.1	25.0	-	<b>196</b>
30-39 years old	17.8	39.9	27.6	14.4	0.3	<b>348</b>
40-49 years old	24.4	40.6	23.6	11.4	-	<b>377</b>
50-59 years old	27.8	43.8	17.3	11.1	-	<b>450</b>
60-69 years old	33.7	35.1	16.7	14.5	-	<b>504</b>
Over 70 years old	47.7	31.6	10.9	9.3	0.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	15.6	28.9	32.2	23.3	-	<b>90</b>
Male/30-39 years old	20.5	41.7	23.7	13.5	0.6	<b>156</b>
Male/40-49 years old	26.5	39.7	20.5	13.2	-	<b>151</b>
Male/50-59 years old	31.9	42.6	15.4	10.1	-	<b>188</b>
Male/60-69 years old	30.3	39.1	17.6	13.0	-	<b>238</b>
Male/over 70 years old	43.8	30.9	12.4	12.9	-	<b>194</b>
Female/20-29 years old	14.2	33.0	26.4	26.4	-	<b>106</b>
Female/30-39 years old	15.6	38.5	30.7	15.1	-	<b>192</b>
Female/40-49 years old	23.0	41.2	25.7	10.2	-	<b>226</b>
Female/50-59 years old	24.8	44.7	18.7	11.8	-	<b>262</b>
Female/60-69 years old	36.8	31.6	15.8	15.8	-	<b>266</b>
Female/over 70 years old	50.8	32.1	9.8	6.5	0.8	<b>246</b>
<Type of employment>						
Employed	23.7	41.2	21.0	14.1	0.1	<b>1350</b>
<Employment status>						
Self-employed	28.7	41.8	15.6	13.9	-	<b>237</b>
Employee	22.2	41.2	22.5	14.0	0.1	<b>1090</b>
<Job class>						
Professional or specialist position	23.9	43.1	18.9	14.2	-	<b>318</b>
Managerial post	24.4	44.7	19.5	11.4	-	<b>123</b>
Clerical post	19.1	38.7	28.9	13.3	-	<b>225</b>
Sales and marketing post	22.7	46.1	19.9	11.3	-	<b>141</b>
Sales/service post	28.5	37.7	18.0	15.8	-	<b>228</b>
Maintenance occupations	9.1	54.5	18.2	18.2	-	<b>11</b>
Occupations in transport and communications	20.5	51.3	17.9	10.3	-	<b>39</b>
Occupations in skilled/manual labor	24.6	36.5	22.7	15.8	0.5	<b>203</b>
Unemployed	37.9	32.2	17.6	12.1	0.2	<b>962</b>
<Working style>						
Double-income household	23.9	42.5	19.9	13.6	0.1	<b>750</b>
(Male)	26.4	41.9	16.7	14.6	0.3	<b>329</b>
(Female)	21.9	43.0	22.3	12.8	-	<b>421</b>
Household with full-time housewife	23.6	39.3	23.2	14.0	-	<b>501</b>
(Male)	20.7	47.0	19.4	12.9	-	<b>232</b>
(Female)	26.0	32.7	26.4	14.9	-	<b>269</b>
Unmarried/other	36.7	32.9	17.6	12.6	0.2	<b>1064</b>

Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(2) Family's health

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	33.5	42.6	14.6	8.0	1.2	<b>2315</b>
<Sex>						
Male	32.7	42.2	16.0	7.5	1.6	<b>1017</b>
Female	34.1	43.0	13.6	8.5	0.8	<b>1298</b>
<Age>						
20-29 years old	27.6	48.5	16.3	5.6	2.0	<b>196</b>
30-39 years old	30.5	43.4	17.2	8.0	0.9	<b>348</b>
40-49 years old	29.2	45.4	18.6	6.4	0.5	<b>377</b>
50-59 years old	32.9	48.4	12.0	6.2	0.4	<b>450</b>
60-69 years old	36.7	39.9	12.5	10.1	0.8	<b>504</b>
Over 70 years old	39.3	34.3	13.6	10.0	2.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	23.3	47.8	18.9	5.6	4.4	<b>90</b>
Male/30-39 years old	27.6	44.9	19.9	5.8	1.9	<b>156</b>
Male/40-49 years old	29.8	45.0	17.2	7.3	0.7	<b>151</b>
Male/50-59 years old	32.4	46.8	14.4	5.9	0.5	<b>188</b>
Male/60-69 years old	36.1	38.2	13.0	11.3	1.3	<b>238</b>
Male/over 70 years old	39.7	35.6	16.0	6.7	2.1	<b>194</b>
Female/20-29 years old	31.1	49.1	14.2	5.7	-	<b>106</b>
Female/30-39 years old	32.8	42.2	15.1	9.9	-	<b>192</b>
Female/40-49 years old	28.8	45.6	19.5	5.8	0.4	<b>226</b>
Female/50-59 years old	33.2	49.6	10.3	6.5	0.4	<b>262</b>
Female/60-69 years old	37.2	41.4	12.0	9.0	0.4	<b>266</b>
Female/over 70 years old	39.0	33.3	11.8	12.6	3.3	<b>246</b>
<Type of employment>						
Employed	30.7	45.3	15.5	8.0	0.5	<b>1350</b>
<Employment status>						
Self-employed	33.8	39.7	14.3	11.4	0.8	<b>237</b>
Employee	29.9	46.6	15.9	7.2	0.5	<b>1090</b>
<Job class>						
Professional or specialist position	31.4	44.7	17.9	5.7	0.3	<b>318</b>
Managerial post	24.4	48.8	17.1	9.8	-	<b>123</b>
Clerical post	32.9	46.2	14.2	6.2	0.4	<b>225</b>
Sales and marketing post	29.1	50.4	15.6	5.0	-	<b>141</b>
Sales/service post	31.1	46.9	8.3	13.2	0.4	<b>228</b>
Maintenance occupations	36.4	27.3	27.3	9.1	-	<b>11</b>
Occupations in transport and communications	25.6	48.7	17.9	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	30.5	41.9	18.7	8.4	0.5	<b>203</b>
Unemployed	37.4	38.9	13.5	8.1	2.1	<b>962</b>
<Working style>						
Double-income household	31.7	45.1	14.7	8.4	0.1	<b>750</b>
(Male)	31.0	43.2	15.2	10.3	0.3	<b>329</b>
(Female)	32.3	46.6	14.3	6.9	-	<b>421</b>
Household with full-time housewife	28.9	45.1	18.2	7.4	0.4	<b>501</b>
(Male)	26.7	47.8	17.7	7.3	0.4	<b>232</b>
(Female)	30.9	42.8	18.6	7.4	0.4	<b>269</b>
Unmarried/other	36.9	39.8	13.0	8.1	2.3	<b>1064</b>

Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(3) Income or property

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	22.2	40.1	27.4	9.4	0.9	<b>2315</b>
<Sex>						
Male	22.9	41.1	26.8	8.5	0.7	<b>1017</b>
Female	21.6	39.4	27.9	10.1	1.0	<b>1298</b>
<Age>						
20-29 years old	23.0	39.8	30.1	5.6	1.5	<b>196</b>
30-39 years old	23.6	44.0	25.9	6.3	0.3	<b>348</b>
40-49 years old	25.2	44.0	25.5	5.3	-	<b>377</b>
50-59 years old	26.4	43.3	22.2	7.3	0.7	<b>450</b>
60-69 years old	20.8	39.9	28.6	10.5	0.2	<b>504</b>
Over 70 years old	15.5	30.9	33.2	17.7	2.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	23.3	42.2	26.7	5.6	2.2	<b>90</b>
Male/30-39 years old	25.0	44.2	26.9	3.2	0.6	<b>156</b>
Male/40-49 years old	25.8	46.4	23.8	4.0	-	<b>151</b>
Male/50-59 years old	28.2	45.2	18.6	8.0	-	<b>188</b>
Male/60-69 years old	19.7	38.2	30.7	10.9	0.4	<b>238</b>
Male/over 70 years old	17.5	33.5	32.5	14.9	1.5	<b>194</b>
Female/20-29 years old	22.6	37.7	33.0	5.7	0.9	<b>106</b>
Female/30-39 years old	22.4	43.8	25.0	8.9	-	<b>192</b>
Female/40-49 years old	24.8	42.5	26.5	6.2	-	<b>226</b>
Female/50-59 years old	25.2	42.0	24.8	6.9	1.1	<b>262</b>
Female/60-69 years old	21.8	41.4	26.7	10.2	-	<b>266</b>
Female/over 70 years old	13.8	28.9	33.7	19.9	3.7	<b>246</b>
<Type of employment>						
Employed	24.4	43.1	25.0	7.4	0.1	<b>1350</b>
<Employment status>						
Self-employed	23.2	41.4	24.9	10.5	-	<b>237</b>
Employee	24.4	43.9	24.8	6.7	0.2	<b>1090</b>
<Job class>						
Professional or specialist position	23.3	42.8	27.4	6.6	-	<b>318</b>
Managerial post	15.4	47.2	30.9	6.5	-	<b>123</b>
Clerical post	21.3	45.3	25.8	7.6	-	<b>225</b>
Sales and marketing post	23.4	45.4	24.1	7.1	-	<b>141</b>
Sales/service post	26.3	41.7	21.5	10.1	0.4	<b>228</b>
Maintenance occupations	27.3	36.4	18.2	18.2	-	<b>11</b>
Occupations in transport and communications	41.0	38.5	15.4	5.1	-	<b>39</b>
Occupations in skilled/manual labor	29.1	41.9	24.6	3.9	0.5	<b>203</b>
Unemployed	19.2	35.9	30.9	12.2	1.9	<b>962</b>
<Working style>						
Double-income household	22.7	46.9	21.6	8.5	0.3	<b>750</b>
(Male)	23.1	48.0	19.1	9.4	0.3	<b>329</b>
(Female)	22.3	46.1	23.5	7.8	0.2	<b>421</b>
Household with full-time housewife	21.0	39.3	32.3	7.0	0.4	<b>501</b>
(Male)	22.4	39.2	31.9	6.5	-	<b>232</b>
(Female)	19.7	39.4	32.7	7.4	0.7	<b>269</b>
Unmarried/other	22.5	35.7	29.2	11.1	1.5	<b>1064</b>

Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(4) Design for post-retirement life

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	34.6	36.2	19.3	8.9	1.1	<b>2315</b>
<Sex>						
Male	33.0	37.8	19.9	8.7	0.7	<b>1017</b>
Female	35.8	34.9	18.9	9.0	1.4	<b>1298</b>
<Age>						
20-29 years old	27.6	24.0	29.6	16.8	2.0	<b>196</b>
30-39 years old	35.3	36.5	19.3	7.2	1.7	<b>348</b>
40-49 years old	39.3	39.5	16.2	4.5	0.5	<b>377</b>
50-59 years old	41.8	41.3	11.1	5.6	0.2	<b>450</b>
60-69 years old	33.3	37.1	20.2	9.1	0.2	<b>504</b>
Over 70 years old	27.3	32.0	24.8	13.4	2.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	27.8	25.6	28.9	14.4	3.3	<b>90</b>
Male/30-39 years old	35.3	39.1	19.2	5.8	0.6	<b>156</b>
Male/40-49 years old	35.1	41.1	18.5	5.3	-	<b>151</b>
Male/50-59 years old	43.1	44.1	8.0	4.8	-	<b>188</b>
Male/60-69 years old	32.4	35.7	23.5	8.4	-	<b>238</b>
Male/over 70 years old	23.2	36.1	24.2	14.9	1.5	<b>194</b>
Female/20-29 years old	27.4	22.6	30.2	18.9	0.9	<b>106</b>
Female/30-39 years old	35.4	34.4	19.3	8.3	2.6	<b>192</b>
Female/40-49 years old	42.0	38.5	14.6	4.0	0.9	<b>226</b>
Female/50-59 years old	40.8	39.3	13.4	6.1	0.4	<b>262</b>
Female/60-69 years old	34.2	38.3	17.3	9.8	0.4	<b>266</b>
Female/over 70 years old	30.5	28.9	25.2	12.2	3.3	<b>246</b>
<Type of employment>						
Employed	37.2	38.0	16.7	7.8	0.3	<b>1350</b>
<Employment status>						
Self-employed	32.1	41.4	16.9	9.3	0.4	<b>237</b>
Employee	38.1	37.6	16.9	7.2	0.2	<b>1090</b>
<Job class>						
Professional or specialist position	37.4	34.6	19.8	8.2	-	<b>318</b>
Managerial post	26.8	46.3	17.1	8.9	0.8	<b>123</b>
Clerical post	39.1	36.0	17.8	7.1	-	<b>225</b>
Sales and marketing post	36.2	44.7	14.2	4.3	0.7	<b>141</b>
Sales/service post	37.7	39.0	12.3	11.0	-	<b>228</b>
Maintenance occupations	45.5	36.4	9.1	9.1	-	<b>11</b>
Occupations in transport and communications	35.9	41.0	23.1	-	-	<b>39</b>
Occupations in skilled/manual labor	42.4	36.5	15.3	5.4	0.5	<b>203</b>
Unemployed	31.1	33.6	22.9	10.3	2.2	<b>962</b>
<Working style>						
Double-income household	38.5	40.3	14.0	6.8	0.4	<b>750</b>
(Male)	38.3	40.1	12.8	8.2	0.6	<b>329</b>
(Female)	38.7	40.4	15.0	5.7	0.2	<b>421</b>
Household with full-time housewife	33.1	37.1	20.8	7.8	1.2	<b>501</b>
(Male)	31.5	39.7	21.6	7.3	-	<b>232</b>
(Female)	34.6	34.9	20.1	8.2	2.2	<b>269</b>
Unmarried/other	32.5	32.8	22.4	10.8	1.5	<b>1064</b>

Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(5) Interpersonal relationships with family and relatives

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	13.6	24.4	36.2	24.6	1.2	<b>2315</b>
<Sex>						
Male	15.2	24.9	36.1	22.7	1.1	<b>1017</b>
Female	12.2	24.0	36.4	26.0	1.3	<b>1298</b>
<Age>						
20-29 years old	14.3	23.5	36.2	25.5	0.5	<b>196</b>
30-39 years old	14.7	26.1	38.5	20.1	0.6	<b>348</b>
40-49 years old	12.5	27.6	40.3	19.1	0.5	<b>377</b>
50-59 years old	15.3	28.0	34.7	22.0	-	<b>450</b>
60-69 years old	12.7	23.2	36.9	26.0	1.2	<b>504</b>
Over 70 years old	12.5	18.4	31.8	33.4	3.9	<b>440</b>
<Sex/age>						
Male/20-29 years old	16.7	20.0	35.6	26.7	1.1	<b>90</b>
Male/30-39 years old	13.5	25.0	42.9	17.3	1.3	<b>156</b>
Male/40-49 years old	14.6	28.5	39.7	17.2	-	<b>151</b>
Male/50-59 years old	17.6	33.5	29.8	19.1	-	<b>188</b>
Male/60-69 years old	12.6	24.4	37.4	24.4	1.3	<b>238</b>
Male/over 70 years old	17.5	16.5	32.5	30.9	2.6	<b>194</b>
Female/20-29 years old	12.3	26.4	36.8	24.5	-	<b>106</b>
Female/30-39 years old	15.6	27.1	34.9	22.4	-	<b>192</b>
Female/40-49 years old	11.1	27.0	40.7	20.4	0.9	<b>226</b>
Female/50-59 years old	13.7	24.0	38.2	24.0	-	<b>262</b>
Female/60-69 years old	12.8	22.2	36.5	27.4	1.1	<b>266</b>
Female/over 70 years old	8.5	19.9	31.3	35.4	4.9	<b>246</b>
<Type of employment>						
Employed	14.0	27.3	36.4	22.0	0.4	<b>1350</b>
<Employment status>						
Self-employed	13.5	21.1	31.6	32.9	0.8	<b>237</b>
Employee	14.0	28.5	37.6	19.7	0.1	<b>1090</b>
<Job class>						
Professional or specialist position	12.9	27.0	37.4	22.6	-	<b>318</b>
Managerial post	13.8	34.1	35.8	16.3	-	<b>123</b>
Clerical post	15.1	27.6	36.4	20.9	-	<b>225</b>
Sales and marketing post	12.8	27.0	44.0	16.3	-	<b>141</b>
Sales/service post	14.9	24.1	36.4	24.1	0.4	<b>228</b>
Maintenance occupations	18.2	27.3	36.4	18.2	-	<b>11</b>
Occupations in transport and communications	12.8	25.6	41.0	20.5	-	<b>39</b>
Occupations in skilled/manual labor	15.8	28.6	30.0	24.6	1.0	<b>203</b>
Unemployed	13.0	20.4	36.1	28.2	2.4	<b>962</b>
<Working style>						
Double-income household	14.4	28.0	34.0	23.1	0.5	<b>750</b>
(Male)	15.2	27.4	33.1	23.4	0.9	<b>329</b>
(Female)	13.8	28.5	34.7	22.8	0.2	<b>421</b>
Household with full-time housewife	11.0	24.4	42.5	22.0	0.2	<b>501</b>
(Male)	12.5	29.3	40.5	17.7	-	<b>232</b>
(Female)	9.7	20.1	44.2	25.7	0.4	<b>269</b>
Unmarried/other	14.2	21.9	34.9	26.9	2.2	<b>1064</b>

Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(6) Interpersonal relationships at one's place of employment

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	8.2	15.9	24.8	25.5	25.6	<b>2315</b>
<Sex>						
Male	9.1	19.2	28.3	24.7	18.7	<b>1017</b>
Female	7.4	13.4	22.1	26.1	31.0	<b>1298</b>
<Age>						
20-29 years old	12.8	22.4	31.1	17.3	16.3	<b>196</b>
30-39 years old	9.2	25.3	33.6	19.3	12.6	<b>348</b>
40-49 years old	9.8	24.4	37.1	19.1	9.5	<b>377</b>
50-59 years old	9.6	20.2	29.1	24.2	16.9	<b>450</b>
60-69 years old	6.9	8.1	18.8	33.9	32.1	<b>504</b>
Over 70 years old	3.9	3.0	7.0	31.1	55.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	10.0	23.3	41.1	13.3	12.2	<b>90</b>
Male/30-39 years old	10.9	32.1	37.2	17.3	2.6	<b>156</b>
Male/40-49 years old	13.2	27.2	40.4	15.2	4.0	<b>151</b>
Male/50-59 years old	11.2	26.6	33.0	20.7	8.5	<b>188</b>
Male/60-69 years old	6.7	10.9	23.1	36.6	22.7	<b>238</b>
Male/over 70 years old	5.2	3.6	7.7	32.5	51.0	<b>194</b>
Female/20-29 years old	15.1	21.7	22.6	20.8	19.8	<b>106</b>
Female/30-39 years old	7.8	19.8	30.7	20.8	20.8	<b>192</b>
Female/40-49 years old	7.5	22.6	35.0	21.7	13.3	<b>226</b>
Female/50-59 years old	8.4	15.6	26.3	26.7	22.9	<b>262</b>
Female/60-69 years old	7.1	5.6	15.0	31.6	40.6	<b>266</b>
Female/over 70 years old	2.8	2.4	6.5	30.1	58.1	<b>246</b>
<Type of employment>						
Employed	11.4	25.0	37.5	22.3	3.8	<b>1350</b>
<Employment status>						
Self-employed	6.8	11.0	27.0	38.4	16.9	<b>237</b>
Employee	12.3	28.2	39.6	18.9	1.0	<b>1090</b>
<Job class>						
Professional or specialist position	10.1	24.8	41.5	19.8	3.8	<b>318</b>
Managerial post	12.2	30.1	36.6	20.3	0.8	<b>123</b>
Clerical post	12.9	24.9	45.3	15.6	1.3	<b>225</b>
Sales and marketing post	9.9	25.5	38.3	23.4	2.8	<b>141</b>
Sales/service post	12.3	22.8	31.6	28.5	4.8	<b>228</b>
Maintenance occupations	-	27.3	45.5	27.3	-	<b>11</b>
Occupations in transport and communications	12.8	25.6	41.0	17.9	2.6	<b>39</b>
Occupations in skilled/manual labor	12.8	28.1	30.5	24.1	4.4	<b>203</b>
Unemployed	3.6	3.2	7.2	29.8	56.1	<b>962</b>
<Working style>						
Double-income household	10.4	24.4	36.1	24.9	4.1	<b>750</b>
(Male)	13.1	25.5	31.0	25.8	4.6	<b>329</b>
(Female)	8.3	23.5	40.1	24.2	3.8	<b>421</b>
Household with full-time housewife	4.2	15.2	22.8	27.7	30.1	<b>501</b>
(Male)	6.0	28.9	39.7	20.7	4.7	<b>232</b>
(Female)	2.6	3.3	8.2	33.8	52.0	<b>269</b>
Unmarried/other	8.5	10.3	17.9	24.8	38.5	<b>1064</b>



Q20 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(7) Interpersonal relationships in one's community

	(a) Yes	(b) Somewhat	(c) Not very	(d) No	Don't know	Actual Number
<Total number>	8.0	18.3	42.4	29.9	1.4	<b>2315</b>
<Sex>						
Male	8.2	20.5	42.4	27.7	1.3	<b>1017</b>
Female	7.9	16.6	42.4	31.7	1.5	<b>1298</b>
<Age>						
20-29 years old	6.1	13.8	46.9	31.1	2.0	<b>196</b>
30-39 years old	6.3	17.5	50.0	24.7	1.4	<b>348</b>
40-49 years old	7.2	21.0	50.4	20.7	0.8	<b>377</b>
50-59 years old	8.9	18.4	48.4	23.6	0.7	<b>450</b>
60-69 years old	9.7	21.0	33.9	34.9	0.4	<b>504</b>
Over 70 years old	8.0	15.5	30.9	42.3	3.4	<b>440</b>
<Sex/age>						
Male/20-29 years old	5.6	15.6	47.8	27.8	3.3	<b>90</b>
Male/30-39 years old	5.1	16.7	51.9	24.4	1.9	<b>156</b>
Male/40-49 years old	7.3	22.5	51.7	17.2	1.3	<b>151</b>
Male/50-59 years old	10.1	19.7	44.7	24.5	1.1	<b>188</b>
Male/60-69 years old	8.8	24.8	35.7	30.7	-	<b>238</b>
Male/over 70 years old	9.8	19.6	30.9	38.1	1.5	<b>194</b>
Female/20-29 years old	6.6	12.3	46.2	34.0	0.9	<b>106</b>
Female/30-39 years old	7.3	18.2	48.4	25.0	1.0	<b>192</b>
Female/40-49 years old	7.1	19.9	49.6	23.0	0.4	<b>226</b>
Female/50-59 years old	8.0	17.6	51.1	22.9	0.4	<b>262</b>
Female/60-69 years old	10.5	17.7	32.3	38.7	0.8	<b>266</b>
Female/over 70 years old	6.5	12.2	30.9	45.5	4.9	<b>246</b>
<Type of employment>						
Employed	7.5	18.7	48.4	24.7	0.7	<b>1350</b>
<Employment status>						
Self-employed	7.6	18.1	39.7	34.2	0.4	<b>237</b>
Employee	7.5	18.6	50.3	22.8	0.8	<b>1090</b>
<Job class>						
Professional or specialist position	6.3	19.2	51.3	22.3	0.9	<b>318</b>
Managerial post	7.3	29.3	43.9	18.7	0.8	<b>123</b>
Clerical post	8.4	14.7	54.7	20.4	1.8	<b>225</b>
Sales and marketing post	5.7	19.1	51.1	23.4	0.7	<b>141</b>
Sales/service post	11.0	15.4	43.9	29.8	-	<b>228</b>
Maintenance occupations	9.1	18.2	27.3	45.5	-	<b>11</b>
Occupations in transport and communications	7.7	20.5	46.2	25.6	-	<b>39</b>
Occupations in skilled/manual labor	6.4	19.7	44.8	28.6	0.5	<b>203</b>
Unemployed	8.7	17.8	34.0	37.2	2.3	<b>962</b>
<Working style>						
Double-income household	7.5	20.1	47.6	24.3	0.5	<b>750</b>
(Male)	8.2	21.9	41.0	28.3	0.6	<b>329</b>
(Female)	6.9	18.8	52.7	21.1	0.5	<b>421</b>
Household with full-time housewife	6.0	18.8	44.3	30.3	0.6	<b>501</b>
(Male)	4.7	20.3	50.4	23.7	0.9	<b>232</b>
(Female)	7.1	17.5	39.0	36.1	0.4	<b>269</b>
Unmarried/other	9.3	16.8	37.8	33.7	2.3	<b>1064</b>

Q21 In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(1) If staff have to deal with housework, childcare or nursing care

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	55.9	29.4	4.9	3.3	6.4	<b>2315</b>
<Sex>						
Male	52.6	32.1	5.8	4.1	5.4	<b>1017</b>
Female	58.6	27.3	4.2	2.7	7.2	<b>1298</b>
<Age>						
20-29 years old	66.8	25.0	3.1	1.0	4.1	<b>196</b>
30-39 years old	62.4	30.2	5.7	0.9	0.9	<b>348</b>
40-49 years old	61.0	27.6	6.4	2.9	2.1	<b>377</b>
50-59 years old	57.6	30.9	4.4	4.7	2.4	<b>450</b>
60-69 years old	56.0	28.6	4.6	4.4	6.5	<b>504</b>
Over 70 years old	40.0	31.8	4.5	4.1	19.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	58.9	26.7	5.6	2.2	6.7	<b>90</b>
Male/30-39 years old	57.7	32.7	6.4	1.9	1.3	<b>156</b>
Male/40-49 years old	57.0	27.2	7.3	5.3	3.3	<b>151</b>
Male/50-59 years old	54.3	35.6	4.8	3.7	1.6	<b>188</b>
Male/60-69 years old	50.8	32.4	6.7	5.0	5.0	<b>238</b>
Male/over 70 years old	42.8	34.0	4.1	5.2	13.9	<b>194</b>
Female/20-29 years old	73.6	23.6	0.9	-	1.9	<b>106</b>
Female/30-39 years old	66.1	28.1	5.2	-	0.5	<b>192</b>
Female/40-49 years old	63.7	27.9	5.8	1.3	1.3	<b>226</b>
Female/50-59 years old	59.9	27.5	4.2	5.3	3.1	<b>262</b>
Female/60-69 years old	60.5	25.2	2.6	3.8	7.9	<b>266</b>
Female/over 70 years old	37.8	30.1	4.9	3.3	24.0	<b>246</b>
<Type of employment>						
Employed	58.4	30.1	5.5	3.7	2.2	<b>1350</b>
<Employment status>						
Self-employed	51.5	32.9	5.9	3.8	5.9	<b>237</b>
Employee	59.8	29.8	5.4	3.7	1.3	<b>1090</b>
<Job class>						
Professional or specialist position	63.2	25.5	7.2	2.8	1.3	<b>318</b>
Managerial post	56.9	34.1	4.9	3.3	0.8	<b>123</b>
Clerical post	60.4	32.4	6.2	0.4	0.4	<b>225</b>
Sales and marketing post	57.4	30.5	6.4	2.8	2.8	<b>141</b>
Sales/service post	60.1	28.5	3.1	6.6	1.8	<b>228</b>
Maintenance occupations	63.6	9.1	9.1	18.2	-	<b>11</b>
Occupations in transport and communications	53.8	28.2	7.7	5.1	5.1	<b>39</b>
Occupations in skilled/manual labor	52.7	35.5	3.4	3.9	4.4	<b>203</b>
Unemployed	52.4	28.4	4.1	2.8	12.4	<b>962</b>
<Working style>						
Double-income household	59.7	29.3	4.9	3.7	2.3	<b>750</b>
(Male)	55.0	31.6	5.8	4.6	3.0	<b>329</b>
(Female)	63.4	27.6	4.3	3.1	1.7	<b>421</b>
Household with full-time housewife	61.3	26.9	5.8	2.2	3.8	<b>501</b>
(Male)	57.8	30.6	7.3	3.4	0.9	<b>232</b>
(Female)	64.3	23.8	4.5	1.1	6.3	<b>269</b>
Unmarried/other	50.8	30.6	4.4	3.6	10.6	<b>1064</b>
<Children>						
Youngest child aged 12 or under	67.6	25.4	4.9	1.1	0.9	<b>448</b>
(Male)	62.0	28.6	5.7	2.6	1.0	<b>192</b>
(Female)	71.9	23.0	4.3	-	0.8	<b>256</b>
Youngest child aged 13 or above	53.1	30.8	4.2	4.1	7.7	<b>1394</b>
(Male)	50.3	34.2	5.0	4.5	6.0	<b>579</b>
(Female)	55.1	28.5	3.7	3.8	9.0	<b>815</b>
None	54.5	28.8	6.9	2.7	7.1	<b>448</b>
(Male)	52.1	29.1	7.7	3.8	7.3	<b>234</b>
(Female)	57.0	28.5	6.1	1.4	7.0	<b>214</b>

Q21 In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(2) If staff engage in social activities, such as volunteer work or activities as part of the neighborhood association

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	14.8	34.9	25.4	16.7	8.3	<b>2315</b>
<Sex>						
Male	15.9	37.1	24.2	17.2	5.6	<b>1017</b>
Female	13.9	33.2	26.3	16.3	10.4	<b>1298</b>
<Age>						
20-29 years old	11.7	41.8	26.5	13.8	6.1	<b>196</b>
30-39 years old	12.4	43.7	30.2	10.9	2.9	<b>348</b>
40-49 years old	14.3	40.1	27.9	14.3	3.4	<b>377</b>
50-59 years old	17.6	35.8	25.1	17.6	4.0	<b>450</b>
60-69 years old	16.7	30.4	23.4	22.2	7.3	<b>504</b>
Over 70 years old	13.4	24.8	21.4	17.3	23.2	<b>440</b>
<Sex/age>						
Male/20-29 years old	15.6	40.0	20.0	16.7	7.8	<b>90</b>
Male/30-39 years old	13.5	42.9	30.1	11.5	1.9	<b>156</b>
Male/40-49 years old	13.9	41.1	27.2	12.6	5.3	<b>151</b>
Male/50-59 years old	19.7	40.4	20.2	17.6	2.1	<b>188</b>
Male/60-69 years old	16.8	32.8	23.1	23.1	4.2	<b>238</b>
Male/over 70 years old	14.9	29.9	24.2	18.0	12.9	<b>194</b>
Female/20-29 years old	8.5	43.4	32.1	11.3	4.7	<b>106</b>
Female/30-39 years old	11.5	44.3	30.2	10.4	3.6	<b>192</b>
Female/40-49 years old	14.6	39.4	28.3	15.5	2.2	<b>226</b>
Female/50-59 years old	16.0	32.4	28.6	17.6	5.3	<b>262</b>
Female/60-69 years old	16.5	28.2	23.7	21.4	10.2	<b>266</b>
Female/over 70 years old	12.2	20.7	19.1	16.7	31.3	<b>246</b>
<Type of employment>						
Employed	15.5	37.1	27.8	16.3	3.3	<b>1350</b>
<Employment status>						
Self-employed	14.3	27.8	29.5	21.5	6.8	<b>237</b>
Employee	15.9	39.3	27.5	14.9	2.5	<b>1090</b>
<Job class>						
Professional or specialist position	15.7	39.9	28.0	14.5	1.9	<b>318</b>
Managerial post	20.3	38.2	29.3	11.4	0.8	<b>123</b>
Clerical post	14.7	43.6	29.3	9.3	3.1	<b>225</b>
Sales and marketing post	9.9	34.8	32.6	17.7	5.0	<b>141</b>
Sales/service post	17.5	30.7	25.0	24.1	2.6	<b>228</b>
Maintenance occupations	9.1	27.3	36.4	27.3	-	<b>11</b>
Occupations in transport and communications	17.9	38.5	25.6	15.4	2.6	<b>39</b>
Occupations in skilled/manual labor	15.3	38.4	23.6	17.2	5.4	<b>203</b>
Unemployed	13.8	31.8	21.8	17.3	15.3	<b>962</b>
<Working style>						
Double-income household	16.4	36.4	26.7	17.1	3.5	<b>750</b>
(Male)	17.6	35.9	23.7	19.1	3.6	<b>329</b>
(Female)	15.4	36.8	29.0	15.4	3.3	<b>421</b>
Household with full-time housewife	12.8	37.7	28.5	14.6	6.4	<b>501</b>
(Male)	15.5	38.8	31.0	12.5	2.2	<b>232</b>
(Female)	10.4	36.8	26.4	16.4	10.0	<b>269</b>
Unmarried/other	14.6	32.5	22.9	17.4	12.6	<b>1064</b>
<Children>						
Youngest child aged 12 or under	15.0	43.3	28.3	10.0	3.3	<b>448</b>
(Male)	16.7	44.3	26.6	9.4	3.1	<b>192</b>
(Female)	13.7	42.6	29.7	10.5	3.5	<b>256</b>
Youngest child aged 13 or above	15.6	31.7	24.1	18.9	9.7	<b>1394</b>
(Male)	16.6	34.9	23.7	19.0	5.9	<b>579</b>
(Female)	14.8	29.4	24.4	18.9	12.4	<b>815</b>
None	12.3	37.3	27.0	15.4	8.0	<b>448</b>
(Male)	13.7	36.8	24.4	18.4	6.8	<b>234</b>
(Female)	10.7	37.9	29.9	12.1	9.3	<b>214</b>

Q21 In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(3) If staff engage in activities in their free time, such as hobbies and leisure pursuits

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	6.8	19.0	35.0	31.9	7.2	<b>2315</b>
<Sex>						
Male	8.2	21.7	33.7	31.8	4.6	<b>1017</b>
Female	5.8	16.9	36.1	32.0	9.2	<b>1298</b>
<Age>						
20-29 years old	9.2	21.9	37.8	27.0	4.1	<b>196</b>
30-39 years old	7.2	23.9	43.4	24.4	1.1	<b>348</b>
40-49 years old	7.2	22.5	41.1	26.5	2.7	<b>377</b>
50-59 years old	7.3	19.6	33.8	36.7	2.7	<b>450</b>
60-69 years old	7.3	14.5	33.3	37.5	7.3	<b>504</b>
Over 70 years old	4.1	15.5	25.2	33.4	21.8	<b>440</b>
<Sex/age>						
Male/20-29 years old	11.1	23.3	32.2	25.6	7.8	<b>90</b>
Male/30-39 years old	9.0	26.3	41.7	21.8	1.3	<b>156</b>
Male/40-49 years old	7.9	24.5	39.1	26.5	2.0	<b>151</b>
Male/50-59 years old	8.5	22.9	30.9	35.6	2.1	<b>188</b>
Male/60-69 years old	9.2	16.8	32.4	38.2	3.4	<b>238</b>
Male/over 70 years old	4.6	20.1	28.4	35.1	11.9	<b>194</b>
Female/20-29 years old	7.5	20.8	42.5	28.3	0.9	<b>106</b>
Female/30-39 years old	5.7	21.9	44.8	26.6	1.0	<b>192</b>
Female/40-49 years old	6.6	21.2	42.5	26.5	3.1	<b>226</b>
Female/50-59 years old	6.5	17.2	35.9	37.4	3.1	<b>262</b>
Female/60-69 years old	5.6	12.4	34.2	36.8	10.9	<b>266</b>
Female/over 70 years old	3.7	11.8	22.8	32.1	29.7	<b>246</b>
<Type of employment>						
Employed	7.8	21.9	37.5	30.5	2.4	<b>1350</b>
<Employment status>						
Self-employed	6.8	17.3	36.3	33.8	5.9	<b>237</b>
Employee	7.9	23.1	37.9	29.5	1.6	<b>1090</b>
<Job class>						
Professional or specialist position	8.8	25.8	36.2	27.4	1.9	<b>318</b>
Managerial post	7.3	22.0	39.0	30.9	0.8	<b>123</b>
Clerical post	6.2	21.3	46.7	24.4	1.3	<b>225</b>
Sales and marketing post	6.4	17.7	42.6	31.9	1.4	<b>141</b>
Sales/service post	8.3	19.7	31.1	39.0	1.8	<b>228</b>
Maintenance occupations	18.2	18.2	36.4	27.3	-	<b>11</b>
Occupations in transport and communications	15.4	15.4	41.0	23.1	5.1	<b>39</b>
Occupations in skilled/manual labor	7.4	22.7	35.0	31.0	3.9	<b>203</b>
Unemployed	5.5	15.1	31.5	33.9	14.0	<b>962</b>
<Working style>						
Double-income household	7.6	21.2	35.7	32.9	2.5	<b>750</b>
(Male)	8.5	23.7	31.3	34.0	2.4	<b>329</b>
(Female)	6.9	19.2	39.2	32.1	2.6	<b>421</b>
Household with full-time housewife	4.8	19.8	40.7	29.1	5.6	<b>501</b>
(Male)	6.9	22.8	42.2	26.3	1.7	<b>232</b>
(Female)	3.0	17.1	39.4	31.6	8.9	<b>269</b>
Unmarried/other	7.2	17.1	31.9	32.5	11.3	<b>1064</b>
<Children>						
Youngest child aged 12 or under	8.5	22.5	43.5	23.9	1.6	<b>448</b>
(Male)	9.4	28.1	40.1	21.4	1.0	<b>192</b>
(Female)	7.8	18.4	46.1	25.8	2.0	<b>256</b>
Youngest child aged 13 or above	6.1	16.7	32.4	35.9	8.9	<b>1394</b>
(Male)	7.4	19.0	31.4	36.6	5.5	<b>579</b>
(Female)	5.2	15.1	33.1	35.3	11.3	<b>815</b>
None	7.4	23.0	35.9	26.8	6.9	<b>448</b>
(Male)	9.0	23.1	35.5	27.4	5.1	<b>234</b>
(Female)	5.6	22.9	36.4	26.2	8.9	<b>214</b>

Q21 In the following cases, do you think companies should accommodate staff members to ensure that they do not have to work overtime or on holidays? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(4) If staff attend school for the purpose of personal development

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	17.9	36.9	21.0	15.6	8.6	<b>2315</b>
<Sex>						
Male	18.7	37.8	21.8	16.2	5.5	<b>1017</b>
Female	17.3	36.2	20.3	15.2	10.9	<b>1298</b>
<Age>						
20-29 years old	20.9	40.8	23.5	10.2	4.6	<b>196</b>
30-39 years old	21.6	44.3	21.6	10.3	2.3	<b>348</b>
40-49 years old	22.3	38.7	20.4	15.9	2.7	<b>377</b>
50-59 years old	17.6	39.1	23.1	16.9	3.3	<b>450</b>
60-69 years old	17.9	30.8	22.6	19.6	9.1	<b>504</b>
Over 70 years old	10.5	32.5	15.9	16.1	25.0	<b>440</b>
<Sex/age>						
Male/20-29 years old	20.0	37.8	23.3	13.3	5.6	<b>90</b>
Male/30-39 years old	24.4	38.5	22.4	12.8	1.9	<b>156</b>
Male/40-49 years old	21.2	37.1	18.5	19.2	4.0	<b>151</b>
Male/50-59 years old	17.6	44.7	21.8	13.3	2.7	<b>188</b>
Male/60-69 years old	19.3	32.4	24.4	19.7	4.2	<b>238</b>
Male/over 70 years old	11.9	37.6	20.1	16.5	13.9	<b>194</b>
Female/20-29 years old	21.7	43.4	23.6	7.5	3.8	<b>106</b>
Female/30-39 years old	19.3	49.0	20.8	8.3	2.6	<b>192</b>
Female/40-49 years old	23.0	39.8	21.7	13.7	1.8	<b>226</b>
Female/50-59 years old	17.6	35.1	24.0	19.5	3.8	<b>262</b>
Female/60-69 years old	16.5	29.3	21.1	19.5	13.5	<b>266</b>
Female/over 70 years old	9.3	28.5	12.6	15.9	33.7	<b>246</b>
<Type of employment>						
Employed	19.2	38.7	23.4	15.6	3.0	<b>1350</b>
<Employment status>						
Self-employed	9.7	33.3	30.0	19.4	7.6	<b>237</b>
Employee	21.2	40.3	22.1	14.4	2.0	<b>1090</b>
<Job class>						
Professional or specialist position	23.3	42.8	19.2	12.9	1.9	<b>318</b>
Managerial post	21.1	46.3	20.3	10.6	1.6	<b>123</b>
Clerical post	22.2	41.3	24.0	11.1	1.3	<b>225</b>
Sales and marketing post	16.3	36.9	27.0	17.0	2.8	<b>141</b>
Sales/service post	17.5	32.0	26.8	21.1	2.6	<b>228</b>
Maintenance occupations	9.1	45.5	9.1	36.4	-	<b>11</b>
Occupations in transport and communications	15.4	25.6	35.9	15.4	7.7	<b>39</b>
Occupations in skilled/manual labor	15.8	37.9	22.2	19.2	4.9	<b>203</b>
Unemployed	16.2	34.2	17.6	15.7	16.3	<b>962</b>
<Working style>						
Double-income household	18.8	40.3	22.0	16.1	2.8	<b>750</b>
(Male)	19.1	41.9	19.5	16.7	2.7	<b>329</b>
(Female)	18.5	39.0	24.0	15.7	2.9	<b>421</b>
Household with full-time housewife	18.4	37.3	22.6	14.8	7.0	<b>501</b>
(Male)	18.5	38.4	24.1	15.9	3.0	<b>232</b>
(Female)	18.2	36.4	21.2	13.8	10.4	<b>269</b>
Unmarried/other	17.1	34.3	19.5	15.7	13.3	<b>1064</b>
<Children>						
Youngest child aged 12 or under	22.8	42.4	19.9	12.3	2.7	<b>448</b>
(Male)	22.4	42.2	18.8	14.1	2.6	<b>192</b>
(Female)	23.0	42.6	20.7	10.9	2.7	<b>256</b>
Youngest child aged 13 or above	15.6	35.0	21.7	17.1	10.5	<b>1394</b>
(Male)	16.4	37.5	23.0	16.6	6.6	<b>579</b>
(Female)	15.1	33.3	20.7	17.5	13.4	<b>815</b>
None	20.8	38.2	20.5	12.9	7.6	<b>448</b>
(Male)	21.4	35.5	22.2	15.8	5.1	<b>234</b>
(Female)	20.1	41.1	18.7	9.8	10.3	<b>214</b>

Q22 What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

(1) A short working day

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	18.3	34.2	29.5	11.1	6.8	<b>2315</b>
<Sex>						
Male	18.1	31.0	34.5	12.8	3.6	<b>1017</b>
Female	18.4	36.7	25.7	9.9	9.3	<b>1298</b>
<Age>						
20-29 years old	14.3	30.6	43.9	8.7	2.6	<b>196</b>
30-39 years old	18.7	42.0	30.5	6.9	2.0	<b>348</b>
40-49 years old	18.6	34.7	34.7	9.8	2.1	<b>377</b>
50-59 years old	19.1	34.4	32.0	12.2	2.2	<b>450</b>
60-69 years old	21.2	36.3	24.4	11.7	6.3	<b>504</b>
Over 70 years old	15.2	26.6	21.4	15.0	21.8	<b>440</b>
<Sex/age>						
Male/20-29 years old	18.9	32.2	37.8	7.8	3.3	<b>90</b>
Male/30-39 years old	16.7	35.3	38.5	8.3	1.3	<b>156</b>
Male/40-49 years old	19.2	28.5	40.4	11.3	0.7	<b>151</b>
Male/50-59 years old	20.2	31.4	33.5	13.3	1.6	<b>188</b>
Male/60-69 years old	18.1	31.5	34.0	14.3	2.1	<b>238</b>
Male/over 70 years old	16.0	27.8	26.8	17.5	11.9	<b>194</b>
Female/20-29 years old	10.4	29.2	49.1	9.4	1.9	<b>106</b>
Female/30-39 years old	20.3	47.4	24.0	5.7	2.6	<b>192</b>
Female/40-49 years old	18.1	38.9	31.0	8.8	3.1	<b>226</b>
Female/50-59 years old	18.3	36.6	30.9	11.5	2.7	<b>262</b>
Female/60-69 years old	24.1	40.6	15.8	9.4	10.2	<b>266</b>
Female/over 70 years old	14.6	25.6	17.1	13.0	29.7	<b>246</b>
<Type of employment>						
Employed	18.8	34.7	34.1	10.7	1.6	<b>1350</b>
<Employment status>						
Self-employed	17.3	31.6	30.8	14.3	5.9	<b>237</b>
Employee	19.2	35.7	35.0	9.5	0.6	<b>1090</b>
<Job class>						
Professional or specialist position	20.1	36.5	31.4	10.1	1.9	<b>318</b>
Managerial post	16.3	26.0	43.9	13.0	0.8	<b>123</b>
Clerical post	15.1	42.7	33.8	7.6	0.9	<b>225</b>
Sales and marketing post	14.9	35.5	38.3	9.9	1.4	<b>141</b>
Sales/service post	23.2	36.0	28.9	10.1	1.8	<b>228</b>
Maintenance occupations	45.5	18.2	27.3	9.1	-	<b>11</b>
Occupations in transport and communications	17.9	33.3	30.8	17.9	-	<b>39</b>
Occupations in skilled/manual labor	18.7	29.1	38.4	12.3	1.5	<b>203</b>
Unemployed	17.5	33.5	23.2	11.7	14.1	<b>962</b>
<Working style>						
Double-income household	19.9	36.1	31.2	10.8	2.0	<b>750</b>
(Male)	19.5	32.5	33.7	12.5	1.8	<b>329</b>
(Female)	20.2	39.0	29.2	9.5	2.1	<b>421</b>
Household with full-time housewife	20.4	35.9	29.5	9.8	4.4	<b>501</b>
(Male)	17.7	30.2	39.7	12.5	-	<b>232</b>
(Female)	22.7	40.9	20.8	7.4	8.2	<b>269</b>
Unmarried/other	16.2	32.0	28.4	12.0	11.4	<b>1064</b>
<Children>						
Youngest child aged 12 or under	19.4	38.6	31.5	8.0	2.5	<b>448</b>
(Male)	16.7	32.8	39.6	9.4	1.6	<b>192</b>
(Female)	21.5	43.0	25.4	7.0	3.1	<b>256</b>
Youngest child aged 13 or above	18.4	33.9	26.0	13.1	8.5	<b>1394</b>
(Male)	17.6	30.9	31.1	15.5	4.8	<b>579</b>
(Female)	19.0	36.1	22.5	11.4	11.0	<b>815</b>
None	17.0	31.0	38.6	7.8	5.6	<b>448</b>
(Male)	20.5	29.9	38.0	9.0	2.6	<b>234</b>
(Female)	13.1	32.2	39.3	6.5	8.9	<b>214</b>

Q22 What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

(2) Being able to take holidays easily

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	34.8	41.5	12.9	5.1	5.7	<b>2315</b>
<Sex>						
Male	33.8	39.0	17.0	6.7	3.4	<b>1017</b>
Female	35.6	43.5	9.7	3.9	7.4	<b>1298</b>
<Age>						
20-29 years old	38.8	44.9	13.3	1.0	2.0	<b>196</b>
30-39 years old	44.5	41.7	10.9	1.1	1.7	<b>348</b>
40-49 years old	36.3	49.1	11.4	2.1	1.1	<b>377</b>
50-59 years old	34.9	42.0	16.0	5.3	1.8	<b>450</b>
60-69 years old	35.3	39.7	12.7	7.7	4.6	<b>504</b>
Over 70 years old	23.4	35.0	12.7	9.3	19.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	43.3	35.6	15.6	2.2	3.3	<b>90</b>
Male/30-39 years old	43.6	39.7	12.8	1.9	1.9	<b>156</b>
Male/40-49 years old	32.5	47.0	16.6	4.0	-	<b>151</b>
Male/50-59 years old	32.4	40.4	19.1	5.9	2.1	<b>188</b>
Male/60-69 years old	31.5	37.4	18.9	10.1	2.1	<b>238</b>
Male/over 70 years old	26.8	34.5	17.0	11.3	10.3	<b>194</b>
Female/20-29 years old	34.9	52.8	11.3	-	0.9	<b>106</b>
Female/30-39 years old	45.3	43.2	9.4	0.5	1.6	<b>192</b>
Female/40-49 years old	38.9	50.4	8.0	0.9	1.8	<b>226</b>
Female/50-59 years old	36.6	43.1	13.7	5.0	1.5	<b>262</b>
Female/60-69 years old	38.7	41.7	7.1	5.6	6.8	<b>266</b>
Female/over 70 years old	20.7	35.4	9.3	7.7	26.8	<b>246</b>
<Type of employment>						
Employed	36.8	43.8	14.3	3.9	1.3	<b>1350</b>
<Employment status>						
Self-employed	27.4	43.5	15.2	10.1	3.8	<b>237</b>
Employee	39.1	43.9	14.2	2.2	0.6	<b>1090</b>
<Job class>						
Professional or specialist position	38.4	41.5	14.2	4.7	1.3	<b>318</b>
Managerial post	32.5	43.9	20.3	2.4	0.8	<b>123</b>
Clerical post	37.8	50.2	10.2	0.9	0.9	<b>225</b>
Sales and marketing post	28.4	50.4	16.3	3.5	1.4	<b>141</b>
Sales/service post	40.8	40.8	13.2	3.9	1.3	<b>228</b>
Maintenance occupations	54.5	36.4	9.1	-	-	<b>11</b>
Occupations in transport and communications	51.3	38.5	7.7	2.6	-	<b>39</b>
Occupations in skilled/manual labor	35.0	43.3	14.8	5.9	1.0	<b>203</b>
Unemployed	32.0	38.4	10.9	6.9	11.9	<b>962</b>
<Working style>						
Double-income household	38.0	42.4	13.5	4.8	1.3	<b>750</b>
(Male)	33.7	41.6	15.2	7.6	1.8	<b>329</b>
(Female)	41.3	43.0	12.1	2.6	1.0	<b>421</b>
Household with full-time housewife	36.3	43.3	13.2	2.8	4.4	<b>501</b>
(Male)	33.6	42.2	19.0	3.9	1.3	<b>232</b>
(Female)	38.7	44.2	8.2	1.9	7.1	<b>269</b>
Unmarried/other	31.9	40.0	12.4	6.4	9.3	<b>1064</b>
<Children>						
Youngest child aged 12 or under	42.0	45.8	9.4	0.9	2.0	<b>448</b>
(Male)	36.5	47.4	12.5	1.6	2.1	<b>192</b>
(Female)	46.1	44.5	7.0	0.4	2.0	<b>256</b>
Youngest child aged 13 or above	32.8	40.0	13.2	7.0	7.0	<b>1394</b>
(Male)	30.4	37.8	18.3	9.2	4.3	<b>579</b>
(Female)	34.5	41.5	9.6	5.5	9.0	<b>815</b>
None	34.8	42.0	15.8	2.9	4.5	<b>448</b>
(Male)	40.2	34.6	18.4	4.3	2.6	<b>234</b>
(Female)	29.0	50.0	13.1	1.4	6.5	<b>214</b>

Q22 What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

(3) Many days off

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	15.9	38.6	30.4	8.9	6.2	<b>2315</b>
<Sex>						
Male	17.3	35.5	32.8	10.8	3.5	<b>1017</b>
Female	14.8	41.0	28.4	7.5	8.3	<b>1298</b>
<Age>						
20-29 years old	16.3	43.4	31.1	6.6	2.6	<b>196</b>
30-39 years old	19.8	49.4	25.0	4.0	1.7	<b>348</b>
40-49 years old	19.6	43.8	29.2	5.8	1.6	<b>377</b>
50-59 years old	17.3	37.6	34.0	9.1	2.0	<b>450</b>
60-69 years old	14.5	38.1	30.0	12.1	5.4	<b>504</b>
Over 70 years old	9.5	25.0	32.0	12.7	20.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	16.7	40.0	28.9	11.1	3.3	<b>90</b>
Male/30-39 years old	24.4	37.8	32.1	3.2	2.6	<b>156</b>
Male/40-49 years old	22.5	39.7	29.8	7.9	-	<b>151</b>
Male/50-59 years old	18.1	36.7	34.0	9.6	1.6	<b>188</b>
Male/60-69 years old	13.0	36.6	34.5	14.3	1.7	<b>238</b>
Male/over 70 years old	12.4	25.8	34.5	16.0	11.3	<b>194</b>
Female/20-29 years old	16.0	46.2	33.0	2.8	1.9	<b>106</b>
Female/30-39 years old	16.1	58.9	19.3	4.7	1.0	<b>192</b>
Female/40-49 years old	17.7	46.5	28.8	4.4	2.7	<b>226</b>
Female/50-59 years old	16.8	38.2	34.0	8.8	2.3	<b>262</b>
Female/60-69 years old	15.8	39.5	25.9	10.2	8.6	<b>266</b>
Female/over 70 years old	7.3	24.4	30.1	10.2	28.0	<b>246</b>
<Type of employment>						
Employed	18.3	40.8	31.1	8.4	1.3	<b>1350</b>
<Employment status>						
Self-employed	8.9	34.2	36.7	15.6	4.6	<b>237</b>
Employee	20.5	42.7	29.8	6.5	0.6	<b>1090</b>
<Job class>						
Professional or specialist position	19.2	39.9	32.4	6.9	1.6	<b>318</b>
Managerial post	12.2	46.3	35.0	5.7	0.8	<b>123</b>
Clerical post	19.1	51.1	26.7	2.2	0.9	<b>225</b>
Sales and marketing post	14.9	43.3	31.9	8.5	1.4	<b>141</b>
Sales/service post	22.4	33.3	31.1	12.7	0.4	<b>228</b>
Maintenance occupations	45.5	27.3	18.2	9.1	-	<b>11</b>
Occupations in transport and communications	15.4	35.9	35.9	12.8	-	<b>39</b>
Occupations in skilled/manual labor	19.2	36.9	31.0	11.3	1.5	<b>203</b>
Unemployed	12.6	35.4	29.2	9.7	13.1	<b>962</b>
<Working style>						
Double-income household	18.8	40.3	30.4	8.9	1.6	<b>750</b>
(Male)	18.5	36.8	31.6	11.2	1.8	<b>329</b>
(Female)	19.0	43.0	29.5	7.1	1.4	<b>421</b>
Household with full-time housewife	18.0	40.9	30.1	6.2	4.8	<b>501</b>
(Male)	20.7	36.6	34.5	8.2	-	<b>232</b>
(Female)	15.6	44.6	26.4	4.5	8.9	<b>269</b>
Unmarried/other	12.9	36.3	30.5	10.2	10.2	<b>1064</b>
<Children>						
Youngest child aged 12 or under	21.0	47.3	24.8	4.5	2.5	<b>448</b>
(Male)	23.4	42.2	27.1	4.7	2.6	<b>192</b>
(Female)	19.1	51.2	23.0	4.3	2.3	<b>256</b>
Youngest child aged 13 or above	14.2	35.6	31.3	11.0	7.8	<b>1394</b>
(Male)	14.9	33.2	34.0	13.5	4.5	<b>579</b>
(Female)	13.7	37.3	29.4	9.3	10.2	<b>815</b>
None	16.5	39.3	33.3	6.5	4.5	<b>448</b>
(Male)	19.2	35.5	34.2	9.0	2.1	<b>234</b>
(Female)	13.6	43.5	32.2	3.7	7.0	<b>214</b>



Q22 What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

(4) Being able to decide one's work start and finish times for oneself

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	14.9	28.4	34.8	14.7	7.2	<b>2315</b>
<Sex>						
Male	13.5	27.6	38.0	16.6	4.3	<b>1017</b>
Female	16.1	29.0	32.3	13.3	9.4	<b>1298</b>
<Age>						
20-29 years old	14.8	26.0	40.3	15.3	3.6	<b>196</b>
30-39 years old	15.5	31.3	40.8	10.1	2.3	<b>348</b>
40-49 years old	17.5	34.5	37.4	9.3	1.3	<b>377</b>
50-59 years old	15.1	32.4	34.2	16.2	2.0	<b>450</b>
60-69 years old	17.9	26.6	32.5	15.5	7.5	<b>504</b>
Over 70 years old	8.9	19.8	28.4	20.5	22.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	10.0	25.6	44.4	14.4	5.6	<b>90</b>
Male/30-39 years old	14.7	23.7	46.8	12.2	2.6	<b>156</b>
Male/40-49 years old	12.6	35.8	37.7	12.6	1.3	<b>151</b>
Male/50-59 years old	13.3	35.1	34.6	16.0	1.1	<b>188</b>
Male/60-69 years old	18.1	24.8	34.9	18.5	3.8	<b>238</b>
Male/over 70 years old	9.3	21.6	35.1	22.7	11.3	<b>194</b>
Female/20-29 years old	18.9	26.4	36.8	16.0	1.9	<b>106</b>
Female/30-39 years old	16.1	37.5	35.9	8.3	2.1	<b>192</b>
Female/40-49 years old	20.8	33.6	37.2	7.1	1.3	<b>226</b>
Female/50-59 years old	16.4	30.5	34.0	16.4	2.7	<b>262</b>
Female/60-69 years old	17.7	28.2	30.5	12.8	10.9	<b>266</b>
Female/over 70 years old	8.5	18.3	23.2	18.7	31.3	<b>246</b>
<Type of employment>						
Employed	16.6	29.7	38.3	13.8	1.6	<b>1350</b>
<Employment status>						
Self-employed	22.4	36.7	28.3	10.1	2.5	<b>237</b>
Employee	15.2	27.9	40.9	14.6	1.4	<b>1090</b>
<Job class>						
Professional or specialist position	16.7	31.1	38.4	12.9	0.9	<b>318</b>
Managerial post	13.0	29.3	40.7	13.8	3.3	<b>123</b>
Clerical post	14.2	24.9	45.3	12.9	2.7	<b>225</b>
Sales and marketing post	13.5	32.6	39.7	12.8	1.4	<b>141</b>
Sales/service post	22.8	31.1	32.5	12.7	0.9	<b>228</b>
Maintenance occupations	9.1	27.3	45.5	18.2	-	<b>11</b>
Occupations in transport and communications	15.4	28.2	28.2	25.6	2.6	<b>39</b>
Occupations in skilled/manual labor	15.3	28.1	38.9	16.3	1.5	<b>203</b>
Unemployed	12.7	26.4	29.8	16.1	15.0	<b>962</b>
<Working style>						
Double-income household	17.9	29.9	37.1	13.7	1.5	<b>750</b>
(Male)	14.6	27.1	39.5	17.0	1.8	<b>329</b>
(Female)	20.4	32.1	35.2	11.2	1.2	<b>421</b>
Household with full-time housewife	17.8	31.3	33.9	11.6	5.4	<b>501</b>
(Male)	15.1	28.9	38.8	15.9	1.3	<b>232</b>
(Female)	20.1	33.5	29.7	7.8	8.9	<b>269</b>
Unmarried/other	11.6	25.9	33.6	16.9	12.0	<b>1064</b>
<Children>						
Youngest child aged 12 or under	17.9	33.9	36.2	9.4	2.7	<b>448</b>
(Male)	13.0	25.0	43.8	15.1	3.1	<b>192</b>
(Female)	21.5	40.6	30.5	5.1	2.3	<b>256</b>
Youngest child aged 13 or above	14.1	26.8	33.0	16.9	9.2	<b>1394</b>
(Male)	13.0	27.1	35.2	19.3	5.4	<b>579</b>
(Female)	15.0	26.5	31.4	15.2	11.9	<b>815</b>
None	15.0	27.9	39.5	12.7	4.9	<b>448</b>
(Male)	15.0	31.2	40.6	10.3	3.0	<b>234</b>
(Female)	15.0	24.3	38.3	15.4	7.0	<b>214</b>

Q22 What is your preferred way of working? How important do you think the matters in (1)-(5) below are? Please select the option for each that best matches your opinion.

(5) Being able to decide the quantity of work and way of doing it for oneself

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual Number
<Total number>	20.7	39.8	23.3	9.2	7.0	<b>2315</b>
<Sex>						
Male	25.4	41.6	20.0	8.9	4.1	<b>1017</b>
Female	17.0	38.4	26.0	9.4	9.2	<b>1298</b>
<Age>						
20-29 years old	24.0	36.7	28.6	8.2	2.6	<b>196</b>
30-39 years old	20.4	46.3	23.3	8.0	2.0	<b>348</b>
40-49 years old	22.8	47.2	24.1	4.0	1.9	<b>377</b>
50-59 years old	24.4	42.9	22.4	8.9	1.3	<b>450</b>
60-69 years old	20.0	37.7	24.2	10.3	7.7	<b>504</b>
Over 70 years old	14.5	28.9	20.2	14.1	22.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	25.6	43.3	21.1	5.6	4.4	<b>90</b>
Male/30-39 years old	26.9	43.6	18.6	8.3	2.6	<b>156</b>
Male/40-49 years old	27.8	43.7	23.8	3.3	1.3	<b>151</b>
Male/50-59 years old	26.6	49.5	14.9	7.4	1.6	<b>188</b>
Male/60-69 years old	25.2	38.2	22.7	10.5	3.4	<b>238</b>
Male/over 70 years old	21.1	34.0	19.1	14.9	10.8	<b>194</b>
Female/20-29 years old	22.6	31.1	34.9	10.4	0.9	<b>106</b>
Female/30-39 years old	15.1	48.4	27.1	7.8	1.6	<b>192</b>
Female/40-49 years old	19.5	49.6	24.3	4.4	2.2	<b>226</b>
Female/50-59 years old	22.9	38.2	27.9	9.9	1.1	<b>262</b>
Female/60-69 years old	15.4	37.2	25.6	10.2	11.7	<b>266</b>
Female/over 70 years old	9.3	24.8	21.1	13.4	31.3	<b>246</b>
<Type of employment>						
Employed	25.3	43.4	22.5	7.6	1.3	<b>1350</b>
<Employment status>						
Self-employed	26.2	46.4	18.6	6.8	2.1	<b>237</b>
Employee	24.9	43.0	23.5	7.5	1.1	<b>1090</b>
<Job class>						
Professional or specialist position	26.7	45.0	20.4	6.6	1.3	<b>318</b>
Managerial post	23.6	48.0	22.0	4.1	2.4	<b>123</b>
Clerical post	23.6	45.8	22.7	6.2	1.8	<b>225</b>
Sales and marketing post	22.7	42.6	24.8	9.9	-	<b>141</b>
Sales/service post	27.2	38.6	26.3	7.0	0.9	<b>228</b>
Maintenance occupations	18.2	54.5	18.2	9.1	-	<b>11</b>
Occupations in transport and communications	33.3	30.8	23.1	10.3	2.6	<b>39</b>
Occupations in skilled/manual labor	23.2	42.4	22.2	11.3	1.0	<b>203</b>
Unemployed	14.2	34.7	24.4	11.5	15.1	<b>962</b>
<Working style>						
Double-income household	23.6	43.7	23.7	7.7	1.2	<b>750</b>
(Male)	24.9	44.4	19.8	8.8	2.1	<b>329</b>
(Female)	22.6	43.2	26.8	6.9	0.5	<b>421</b>
Household with full-time housewife	19.0	43.3	25.1	7.0	5.6	<b>501</b>
(Male)	27.2	45.7	17.7	8.6	0.9	<b>232</b>
(Female)	11.9	41.3	31.6	5.6	9.7	<b>269</b>
Unmarried/other	19.5	35.3	22.2	11.3	11.7	<b>1064</b>
<Children>						
Youngest child aged 12 or under	18.8	46.0	27.0	5.8	2.5	<b>448</b>
(Male)	22.9	45.3	21.9	7.3	2.6	<b>192</b>
(Female)	15.6	46.5	30.9	4.7	2.3	<b>256</b>
Youngest child aged 13 or above	18.9	38.0	23.0	11.1	9.0	<b>1394</b>
(Male)	23.7	41.5	18.8	10.9	5.2	<b>579</b>
(Female)	15.6	35.6	25.9	11.3	11.7	<b>815</b>
None	27.9	39.7	21.4	5.8	5.1	<b>448</b>
(Male)	31.6	39.7	21.4	4.3	3.0	<b>234</b>
(Female)	23.8	39.7	21.5	7.5	7.5	<b>214</b>

Q23 What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below, regarding men and women, respectively.

(1) What do you think is most preferable in the case of men?

	(a) Devoting themselves to work, without doing any housework or childcare, etc.	(b) Doing housework and childcare, etc., but making work the absolute priority	(c) Doing roughly the same amount of housework and childcare, etc. as work	(d) Working, but making housework and childcare, etc. the absolute priority	(e) Devoting themselves to housework or childcare, etc., without doing any work	(f) Other ( )	Don't know	Actual Number
<Total number>	11.1	60.0	22.7	3.4	0.3	0.3	2.2	<b>2315</b>
<Sex>								
Male	11.7	55.6	25.1	5.0	0.1	0.5	2.1	<b>1017</b>
Female	10.6	63.6	20.8	2.2	0.5	0.1	2.4	<b>1298</b>
<Age>								
20-29 years old	3.6	51.5	36.2	6.1	-	0.5	2.0	<b>196</b>
30-39 years old	3.7	62.9	26.7	4.6	-	-	2.0	<b>348</b>
40-49 years old	4.5	66.0	25.7	1.3	0.3	0.5	1.6	<b>377</b>
50-59 years old	9.3	60.9	25.3	3.1	0.2	0.4	0.7	<b>450</b>
60-69 years old	15.7	60.5	17.3	4.2	0.4	0.2	1.8	<b>504</b>
Over 70 years old	22.3	55.0	14.3	2.5	0.7	-	5.2	<b>440</b>
<Sex/age>								
Male/20-29 years old	5.6	44.4	36.7	8.9	-	1.1	3.3	<b>90</b>
Male/30-39 years old	3.8	51.9	34.0	7.7	-	-	2.6	<b>156</b>
Male/40-49 years old	7.3	58.9	28.5	2.0	0.7	1.3	1.3	<b>151</b>
Male/50-59 years old	10.6	58.5	25.0	3.7	-	0.5	1.6	<b>188</b>
Male/60-69 years old	14.7	59.7	18.1	5.9	-	0.4	1.3	<b>238</b>
Male/over 70 years old	21.6	53.1	18.6	3.6	-	-	3.1	<b>194</b>
Female/20-29 years old	1.9	57.5	35.8	3.8	-	-	0.9	<b>106</b>
Female/30-39 years old	3.6	71.9	20.8	2.1	-	-	1.6	<b>192</b>
Female/40-49 years old	2.7	70.8	23.9	0.9	-	-	1.8	<b>226</b>
Female/50-59 years old	8.4	62.6	25.6	2.7	0.4	0.4	-	<b>262</b>
Female/60-69 years old	16.5	61.3	16.5	2.6	0.8	-	2.3	<b>266</b>
Female/over 70 years old	22.8	56.5	11.0	1.6	1.2	-	6.9	<b>246</b>
<Type of employment>								
Employed	9.0	59.9	25.4	3.5	0.3	0.3	1.6	<b>1350</b>
<Employment status>								
Self-employed	12.7	60.8	21.1	3.4	0.4	-	1.7	<b>237</b>
Employee	8.1	60.0	26.5	3.5	0.2	0.4	1.4	<b>1090</b>
<Job class>								
Professional or specialist position	6.3	57.9	29.6	4.7	-	0.3	1.3	<b>318</b>
Managerial post	7.3	62.6	26.8	2.4	-	-	0.8	<b>123</b>
Clerical post	4.0	64.0	26.7	2.7	0.4	0.4	1.8	<b>225</b>
Sales and marketing post	9.2	57.4	27.0	2.8	0.7	-	2.8	<b>141</b>
Sales/service post	10.5	61.0	23.2	3.1	0.4	0.4	1.3	<b>228</b>
Maintenance occupations	-	54.5	36.4	9.1	-	-	-	<b>11</b>
Occupations in transport and communications	17.9	66.7	10.3	5.1	-	-	-	<b>39</b>
Occupations in skilled/manual labor	15.3	57.1	21.2	3.9	0.5	0.5	1.5	<b>203</b>
Unemployed	14.0	60.1	18.9	3.3	0.3	0.2	3.1	<b>962</b>
<Working style>								
Double-income household	8.5	62.3	24.4	2.9	0.1	0.1	1.6	<b>750</b>
(Male)	9.4	55.3	27.4	5.2	-	0.3	2.4	<b>329</b>
(Female)	7.8	67.7	22.1	1.2	0.2	-	1.0	<b>421</b>
Household with full-time housewife	10.0	66.5	17.4	4.4	-	0.4	1.4	<b>501</b>
(Male)	11.6	62.1	19.4	5.6	-	0.4	0.9	<b>232</b>
(Female)	8.6	70.3	15.6	3.3	-	0.4	1.9	<b>269</b>
Unmarried/other	13.3	55.5	24.0	3.3	0.6	0.3	3.1	<b>1064</b>
<Children>								
Youngest child aged 12 or under	4.5	66.7	24.1	4.0	-	-	0.7	<b>448</b>
(Male)	5.2	59.4	26.6	7.3	-	-	1.6	<b>192</b>
(Female)	3.9	72.3	22.3	1.6	-	-	-	<b>256</b>
Youngest child aged 13 or above	14.5	59.8	19.8	3.0	0.4	0.2	2.2	<b>1394</b>
(Male)	14.5	57.3	21.8	4.5	0.0	0.3	1.6	<b>579</b>
(Female)	14.5	61.6	18.4	2.0	0.7	0.1	2.7	<b>815</b>
None	6.3	54.7	30.6	4.2	0.2	0.7	3.3	<b>448</b>
(Male)	9.0	48.7	32.1	4.7	0.4	1.3	3.8	<b>234</b>
(Female)	3.3	61.2	29.0	3.7	-	-	2.8	<b>214</b>

Q23 What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below, regarding men and women, respectively.

(2) What do you think is most preferable in the case of women?

	(a) Devoting themselves to work, without doing any housework or childcare, etc.	(b) Doing housework and childcare, etc., but making work the absolute priority	(c) Doing roughly the same amount of housework and childcare, etc. as work	(d) Working, but making housework and childcare, etc. the absolute priority	(e) Devoting themselves to housework or childcare, etc., without doing any work	(f) Other	Don't know	Actual Number
<Total number>	1.0	4.9	29.9	50.1	11.4	0.3	2.5	<b>2315</b>
<Sex>								
Male	1.3	4.4	26.6	50.0	13.5	0.4	3.8	<b>1017</b>
Female	0.7	5.2	32.4	50.2	9.8	0.2	1.5	<b>1298</b>
<Age>								
20-29 years old	1.5	3.1	36.7	47.4	7.7	0.5	3.1	<b>196</b>
30-39 years old	0.3	2.3	27.0	58.0	10.1	-	2.3	<b>348</b>
40-49 years old	0.8	5.8	34.7	49.3	7.2	0.5	1.6	<b>377</b>
50-59 years old	1.3	5.1	33.6	50.0	8.7	0.2	1.1	<b>450</b>
60-69 years old	1.4	6.5	26.0	48.0	15.5	0.4	2.2	<b>504</b>
Over 70 years old	0.5	4.8	25.7	48.0	15.9	0.2	5.0	<b>440</b>
<Sex/age>								
Male/20-29 years old	1.1	3.3	30.0	47.8	11.1	1.1	5.6	<b>90</b>
Male/30-39 years old	-	2.6	27.6	54.5	12.2	-	3.2	<b>156</b>
Male/40-49 years old	2.0	7.9	29.1	45.0	11.9	1.3	2.6	<b>151</b>
Male/50-59 years old	2.7	4.8	27.1	50.5	12.2	-	2.7	<b>188</b>
Male/60-69 years old	1.3	4.2	24.4	50.4	16.4	0.4	2.9	<b>238</b>
Male/over 70 years old	0.5	3.6	24.7	50.0	14.4	-	6.7	<b>194</b>
Female/20-29 years old	1.9	2.8	42.5	47.2	4.7	-	0.9	<b>106</b>
Female/30-39 years old	0.5	2.1	26.6	60.9	8.3	-	1.6	<b>192</b>
Female/40-49 years old	-	4.4	38.5	52.2	4.0	-	0.9	<b>226</b>
Female/50-59 years old	0.4	5.3	38.2	49.6	6.1	0.4	-	<b>262</b>
Female/60-69 years old	1.5	8.6	27.4	45.9	14.7	0.4	1.5	<b>266</b>
Female/over 70 years old	0.4	5.7	26.4	46.3	17.1	0.4	3.7	<b>246</b>
<Type of employment>								
Employed	1.3	4.6	32.0	50.1	9.3	0.2	2.4	<b>1350</b>
<Employment status>								
Self-employed	0.8	5.9	30.0	49.4	11.0	-	3.0	<b>237</b>
Employee	1.4	4.2	32.8	50.5	8.9	0.3	2.0	<b>1090</b>
<Job class>								
Professional or specialist position	0.6	4.4	33.0	50.3	9.4	0.3	1.9	<b>318</b>
Managerial post	2.4	5.7	37.4	39.0	13.0	-	2.4	<b>123</b>
Clerical post	1.3	3.1	32.9	54.7	6.2	0.4	1.3	<b>225</b>
Sales and marketing post	2.1	5.7	34.0	45.4	9.9	-	2.8	<b>141</b>
Sales/service post	0.9	5.3	32.5	50.9	7.9	0.4	2.2	<b>228</b>
Maintenance occupations	-	-	27.3	45.5	27.3	-	-	<b>11</b>
Occupations in transport and communications	-	2.6	17.9	71.8	7.7	-	-	<b>39</b>
Occupations in skilled/manual labor	2.5	4.9	27.6	50.7	10.8	-	3.4	<b>203</b>
Unemployed	0.4	5.3	27.0	50.0	14.1	0.4	2.7	<b>962</b>
<Working style>								
Double-income household	1.6	5.3	34.0	52.4	5.1	-	1.6	<b>750</b>
(Male)	2.4	5.2	31.3	51.4	6.7	-	3.0	<b>329</b>
(Female)	1.0	5.5	36.1	53.2	3.8	-	0.5	<b>421</b>
Household with full-time housewife	0.6	5.0	23.0	51.7	16.8	0.6	2.4	<b>501</b>
(Male)	0.9	4.3	20.7	48.3	22.0	0.4	3.4	<b>232</b>
(Female)	0.4	5.6	24.9	54.6	12.3	0.7	1.5	<b>269</b>
Unmarried/other	0.7	4.5	30.3	47.7	13.3	0.4	3.2	<b>1064</b>
<Children>								
Youngest child aged 12 or under	0.7	3.6	27.9	58.0	8.5	-	1.3	<b>448</b>
(Male)	1.0	4.7	25.0	54.7	12.5	-	2.1	<b>192</b>
(Female)	0.4	2.7	30.1	60.5	5.5	-	0.8	<b>256</b>
Youngest child aged 13 or above	0.9	5.2	29.8	48.9	12.8	0.3	2.2	<b>1394</b>
(Male)	1.0	4.1	26.6	50.4	14.3	0.2	3.3	<b>579</b>
(Female)	0.7	5.9	32.0	47.7	11.8	0.4	1.5	<b>815</b>
None	1.6	5.6	32.8	45.8	9.6	0.7	4.0	<b>448</b>
(Male)	2.1	5.1	27.4	45.7	11.5	1.3	6.8	<b>234</b>
(Female)	0.9	6.1	38.8	45.8	7.5	-	0.9	<b>214</b>

Q23(1)(2) Role of men and women

	Both men and women should devote themselves to work	Men should devote themselves to work, and women should do roughly the same amount of housework as work	Men should devote themselves to work, and women should devote themselves to work	Men should do roughly the same amount of housework as work, and women should devote themselves to work	Both men and women should do roughly the same amount of housework as work	Men should do roughly the same amount of housework as work, and women should devote themselves to housework	Men should devote themselves to housework, and women should devote themselves to work	Men should devote themselves to housework, and women should do roughly the same amount of housework as work	Both men and women should devote themselves to housework
<Total number>	5.1	14.6	50.5	0.2	14.8	7.5	0.5	0.4	2.8
<Sex>									
Male	5.0	10.9	49.9	0.2	15.2	9.2	0.5	0.5	4.1
Female	5.1	17.4	51.1	0.2	14.4	6.2	0.5	0.3	1.8
<Age>									
20-29 years old	3.1	13.8	37.2	0.5	23.0	12.8	1.0	-	5.1
30-39 years old	2.6	12.1	51.1	-	14.4	12.4	-	0.3	4.3
40-49 years old	6.1	15.9	48.0	0.3	18.8	6.6	-	-	1.6
50-59 years old	5.8	15.8	48.2	0.2	17.6	7.3	0.4	0.2	2.7
60-69 years old	6.7	14.3	54.0	0.2	10.5	6.3	1.0	1.0	2.6
Over 70 years old	4.3	14.8	56.6	0.2	10.0	3.6	0.5	0.5	2.0
<Sex/age>									
Male/20-29 years old	1.1	8.9	37.8	1.1	21.1	14.4	2.2	-	6.7
Male/30-39 years old	2.6	9.6	42.9	-	17.9	16.0	-	-	7.7
Male/40-49 years old	9.3	10.6	45.0	0.7	18.5	9.3	-	-	2.6
Male/50-59 years old	6.9	10.1	51.1	-	17.0	7.4	0.5	-	3.2
Male/60-69 years old	4.6	13.4	55.0	-	9.7	8.0	0.8	1.3	3.8
Male/over 70 years old	4.1	10.8	57.2	-	12.9	4.6	-	1.0	2.6
Female/20-29 years old	4.7	17.9	36.8	-	24.5	11.3	-	-	3.8
Female/30-39 years old	2.6	14.1	57.8	-	11.5	9.4	-	0.5	1.6
Female/40-49 years old	4.0	19.5	50.0	-	19.0	4.9	-	-	0.9
Female/50-59 years old	5.0	19.8	46.2	0.4	17.9	7.3	0.4	0.4	2.3
Female/60-69 years old	8.6	15.0	53.0	0.4	11.3	4.9	1.1	0.8	1.5
Female/over 70 years old	4.5	17.9	56.1	0.4	7.7	2.8	0.8	-	1.6
<Type of employment>									
Employed	5.2	14.7	47.9	0.2	16.9	8.2	0.4	0.3	3.0
<Employment status>									
Self-employed	6.8	16.0	49.4	-	13.5	7.2	-	0.4	3.4
Employee	4.8	14.7	47.6	0.3	17.8	8.4	0.5	0.2	3.0
<Job class>									
Professional or specialist position	4.7	14.2	44.7	-	18.9	10.7	0.3	-	4.4
Managerial post	8.1	17.1	43.1	-	20.3	6.5	-	-	2.4
Clerical post	3.6	13.8	49.8	-	18.2	8.4	0.4	0.4	2.2
Sales and marketing post	6.4	15.6	44.7	1.4	17.7	7.8	-	0.7	2.8
Sales/service post	4.8	16.2	48.7	-	16.2	7.0	1.3	-	2.2
Maintenance occupations	-	18.2	36.4	-	9.1	27.3	-	-	9.1
Occupations in transport and communications	2.6	15.4	66.7	-	2.6	7.7	-	-	5.1
Occupations in skilled/manual labor	6.4	12.8	51.2	0.5	14.3	6.4	0.5	0.5	3.4
Unemployed	4.9	14.3	54.1	0.2	11.9	6.5	0.5	0.5	2.5
<Working style>									
Double-income household	6.3	17.2	46.9	0.3	16.7	7.5	0.4	0.1	2.5
(Male)	6.7	12.5	45.0	0.3	18.5	8.5	0.6	0.3	4.3
(Female)	5.9	20.9	48.5	0.2	15.2	6.7	0.2	-	1.2
Household with full-time housewife	5.4	11.6	57.7	-	10.8	6.6	0.2	0.4	3.8
(Male)	5.2	9.1	56.9	-	11.2	8.2	-	0.4	5.2
(Female)	5.6	13.8	58.4	-	10.4	5.2	0.4	0.4	2.6
Unmarried/other	4.0	14.1	49.7	0.3	15.3	8.0	0.7	0.6	2.5
<Children>									
Youngest child aged 12 or under	4.0	12.9	53.6	0.2	14.5	9.4	-	0.4	3.6
(Male)	5.2	9.4	49.5	0.5	15.1	10.9	-	0.5	6.8
(Female)	3.1	15.6	56.6	-	14.1	8.2	-	0.4	1.2
Youngest child aged 13 or above	5.2	16.1	52.2	0.2	13.1	6.3	0.6	0.5	2.3
(Male)	4.7	12.1	53.9	-	13.8	7.4	0.5	0.7	3.3
(Female)	5.5	18.9	51.0	0.4	12.5	5.5	0.6	0.4	1.6
None	6.0	11.8	41.5	0.2	20.5	9.6	0.7	-	3.8
(Male)	6.0	9.0	39.7	0.4	18.4	12.8	0.9	-	4.3
(Female)	6.1	15.0	43.5	-	22.9	6.1	0.5	-	3.3

## Q23(1)(2) Role of men and women

Other

Actual Number

<Total number>	3.7	<b>2315</b>
<Sex>		
Male	4.4	<b>1017</b>
Female	3.1	<b>1298</b>
<Age>		
20-29 years old	3.6	<b>196</b>
30-39 years old	2.9	<b>348</b>
40-49 years old	2.7	<b>377</b>
50-59 years old	1.8	<b>450</b>
60-69 years old	3.4	<b>504</b>
Over 70 years old	7.5	<b>440</b>
<Sex/age>		
Male/20-29 years old	6.7	<b>90</b>
Male/30-39 years old	3.2	<b>156</b>
Male/40-49 years old	4.0	<b>151</b>
Male/50-59 years old	3.7	<b>188</b>
Male/60-69 years old	3.4	<b>238</b>
Male/over 70 years old	6.7	<b>194</b>
Female/20-29 years old	0.9	<b>106</b>
Female/30-39 years old	2.6	<b>192</b>
Female/40-49 years old	1.8	<b>226</b>
Female/50-59 years old	0.4	<b>262</b>
Female/60-69 years old	3.4	<b>266</b>
Female/over 70 years old	8.1	<b>246</b>
<Type of employment>		
Employed	3.0	<b>1350</b>
<Employment status>		
Self-employed	3.4	<b>237</b>
Employee	2.8	<b>1090</b>
<Job class>		
Professional or specialist position	2.2	<b>318</b>
Managerial post	2.4	<b>123</b>
Clerical post	3.1	<b>225</b>
Sales and marketing post	2.8	<b>141</b>
Sales/service post	3.5	<b>228</b>
Maintenance occupations	-	<b>11</b>
Occupations in transport and communications	-	<b>39</b>
Occupations in skilled/manual labor	3.9	<b>203</b>
Unemployed	4.6	<b>962</b>
<Working style>		
Double-income household	2.1	<b>750</b>
(Male)	3.3	<b>329</b>
(Female)	1.2	<b>421</b>
Household with full-time housewife	3.6	<b>501</b>
(Male)	3.9	<b>232</b>
(Female)	3.3	<b>269</b>
Unmarried/other	4.8	<b>1064</b>
<Children>		
Youngest child aged 12 or under	1.3	<b>448</b>
(Male)	2.1	<b>192</b>
(Female)	0.8	<b>256</b>
Youngest child aged 13 or above	3.6	<b>1394</b>
(Male)	3.6	<b>579</b>
(Female)	3.6	<b>815</b>
None	5.8	<b>448</b>
(Male)	8.5	<b>234</b>
(Female)	2.8	<b>214</b>

Q24 Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(1) I have helped with childcare for neighbors and local people who are bringing up children while working

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	23.5	38.4	16.5	13.5	8.0	<b>2315</b>
<Sex>						
Male	19.1	39.0	19.1	14.2	8.7	<b>1017</b>
Female	27.0	38.0	14.5	12.9	7.6	<b>1298</b>
<Age>						
20-29 years old	21.4	43.4	15.3	10.7	9.2	<b>196</b>
30-39 years old	19.0	49.1	19.3	7.8	4.9	<b>348</b>
40-49 years old	18.6	44.8	19.9	10.1	6.6	<b>377</b>
50-59 years old	26.4	35.8	16.9	14.9	6.0	<b>450</b>
60-69 years old	27.6	34.5	15.1	15.7	7.1	<b>504</b>
Over 70 years old	24.8	29.5	13.2	18.2	14.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	16.7	37.8	17.8	14.4	13.3	<b>90</b>
Male/30-39 years old	12.8	48.1	23.7	9.0	6.4	<b>156</b>
Male/40-49 years old	13.9	42.4	24.5	12.6	6.6	<b>151</b>
Male/50-59 years old	18.1	40.4	20.2	14.9	6.4	<b>188</b>
Male/60-69 years old	23.1	37.4	17.6	14.3	7.6	<b>238</b>
Male/over 70 years old	25.3	30.4	12.4	18.6	13.4	<b>194</b>
Female/20-29 years old	25.5	48.1	13.2	7.5	5.7	<b>106</b>
Female/30-39 years old	24.0	50.0	15.6	6.8	3.6	<b>192</b>
Female/40-49 years old	21.7	46.5	16.8	8.4	6.6	<b>226</b>
Female/50-59 years old	32.4	32.4	14.5	14.9	5.7	<b>262</b>
Female/60-69 years old	31.6	32.0	12.8	16.9	6.8	<b>266</b>
Female/over 70 years old	24.4	28.9	13.8	17.9	15.0	<b>246</b>
<Type of employment>						
Employed	21.8	40.7	19.3	11.8	6.5	<b>1350</b>
<Employment status>						
Self-employed	27.0	36.3	19.4	8.9	8.4	<b>237</b>
Employee	20.6	41.7	19.4	12.6	5.9	<b>1090</b>
<Job class>						
Professional or specialist position	25.2	40.6	18.6	10.4	5.3	<b>318</b>
Managerial post	19.5	41.5	25.2	10.6	3.3	<b>123</b>
Clerical post	21.3	45.8	17.8	8.0	7.1	<b>225</b>
Sales and marketing post	18.4	34.8	24.8	10.6	11.3	<b>141</b>
Sales/service post	22.4	35.1	18.4	18.9	5.3	<b>228</b>
Maintenance occupations	36.4	54.5	9.1	-	-	<b>11</b>
Occupations in transport and communications	17.9	25.6	15.4	20.5	20.5	<b>39</b>
Occupations in skilled/manual labor	18.7	50.2	13.8	11.8	5.4	<b>203</b>
Unemployed	26.0	35.2	12.7	15.9	10.2	<b>962</b>
<Working style>						
Double-income household	23.1	39.3	18.9	12.9	5.7	<b>750</b>
(Male)	17.0	39.2	23.1	14.3	6.4	<b>329</b>
(Female)	27.8	39.4	15.7	11.9	5.2	<b>421</b>
Household with full-time housewife	23.0	41.3	17.2	12.0	6.6	<b>501</b>
(Male)	18.5	44.0	20.3	10.8	6.5	<b>232</b>
(Female)	26.8	39.0	14.5	13.0	6.7	<b>269</b>
Unmarried/other	24.2	36.5	14.5	14.6	10.3	<b>1064</b>
<Children>						
Youngest child aged 12 or under	20.1	48.9	18.5	8.0	4.5	<b>448</b>
(Male)	14.6	49.5	22.9	9.4	3.6	<b>192</b>
(Female)	24.2	48.4	15.2	7.0	5.1	<b>256</b>
Youngest child aged 13 or above	26.3	34.1	15.4	16.0	8.2	<b>1394</b>
(Male)	22.1	35.4	16.8	16.4	9.3	<b>579</b>
(Female)	29.3	33.3	14.4	15.7	7.4	<b>815</b>
None	18.8	42.2	18.3	10.3	10.5	<b>448</b>
(Male)	15.8	39.3	22.2	11.5	11.1	<b>234</b>
(Female)	22.0	45.3	14.0	8.9	9.8	<b>214</b>

Q24 Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(2) If there were colleagues in my workplace who were bringing up children, I would like to assist them with their work

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	35.8	42.0	7.8	6.5	8.0	<b>2315</b>
<Sex>						
Male	31.6	44.7	9.2	6.9	7.6	<b>1017</b>
Female	39.1	39.8	6.6	6.2	8.3	<b>1298</b>
<Age>						
20-29 years old	43.9	43.4	7.1	2.0	3.6	<b>196</b>
30-39 years old	35.3	51.7	9.2	1.7	2.0	<b>348</b>
40-49 years old	35.3	49.1	8.8	3.7	3.2	<b>377</b>
50-59 years old	38.7	43.3	8.0	6.2	3.8	<b>450</b>
60-69 years old	36.5	39.9	6.5	8.5	8.5	<b>504</b>
Over 70 years old	29.1	28.6	7.3	12.5	22.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	45.6	36.7	7.8	3.3	6.7	<b>90</b>
Male/30-39 years old	33.3	53.2	10.3	1.9	1.3	<b>156</b>
Male/40-49 years old	28.5	51.0	10.6	5.3	4.6	<b>151</b>
Male/50-59 years old	28.7	48.9	10.6	7.4	4.3	<b>188</b>
Male/60-69 years old	31.1	45.8	8.4	6.7	8.0	<b>238</b>
Male/over 70 years old	29.4	31.4	7.7	13.4	18.0	<b>194</b>
Female/20-29 years old	42.5	49.1	6.6	0.9	0.9	<b>106</b>
Female/30-39 years old	37.0	50.5	8.3	1.6	2.6	<b>192</b>
Female/40-49 years old	39.8	47.8	7.5	2.7	2.2	<b>226</b>
Female/50-59 years old	45.8	39.3	6.1	5.3	3.4	<b>262</b>
Female/60-69 years old	41.4	34.6	4.9	10.2	9.0	<b>266</b>
Female/over 70 years old	28.9	26.4	6.9	11.8	26.0	<b>246</b>
<Type of employment>						
Employed	37.3	45.9	8.9	4.4	3.6	<b>1350</b>
<Employment status>						
Self-employed	35.4	39.7	11.4	5.1	8.4	<b>237</b>
Employee	37.5	47.4	8.4	4.2	2.4	<b>1090</b>
<Job class>						
Professional or specialist position	47.5	41.5	6.0	2.8	2.2	<b>318</b>
Managerial post	26.8	55.3	8.1	6.5	3.3	<b>123</b>
Clerical post	35.6	54.2	7.6	1.3	1.3	<b>225</b>
Sales and marketing post	27.0	51.8	13.5	4.3	3.5	<b>141</b>
Sales/service post	39.0	39.5	9.2	8.3	3.9	<b>228</b>
Maintenance occupations	54.5	45.5	-	-	-	<b>11</b>
Occupations in transport and communications	38.5	38.5	7.7	7.7	7.7	<b>39</b>
Occupations in skilled/manual labor	34.0	46.3	9.9	4.9	4.9	<b>203</b>
Unemployed	33.6	36.6	6.1	9.5	14.2	<b>962</b>
<Working style>						
Double-income household	37.9	44.0	8.8	5.2	4.1	<b>750</b>
(Male)	30.7	44.7	11.2	7.6	5.8	<b>329</b>
(Female)	43.5	43.5	6.9	3.3	2.9	<b>421</b>
Household with full-time housewife	34.7	46.1	7.8	5.0	6.4	<b>501</b>
(Male)	33.2	52.6	8.6	3.0	2.6	<b>232</b>
(Female)	36.1	40.5	7.1	6.7	9.7	<b>269</b>
Unmarried/other	34.8	38.6	7.0	8.1	11.5	<b>1064</b>
<Children>						
Youngest child aged 12 or under	37.7	50.4	7.8	1.6	2.5	<b>448</b>
(Male)	34.9	53.1	8.9	2.1	1.0	<b>192</b>
(Female)	39.8	48.4	7.0	1.2	3.5	<b>256</b>
Youngest child aged 13 or above	35.1	38.9	7.2	8.6	10.2	<b>1394</b>
(Male)	30.2	42.0	8.5	8.8	10.5	<b>579</b>
(Female)	38.5	36.7	6.4	8.5	9.9	<b>815</b>
None	36.6	43.5	9.2	4.5	6.3	<b>448</b>
(Male)	32.9	44.4	11.1	5.6	6.0	<b>234</b>
(Female)	40.7	42.5	7.0	3.3	6.5	<b>214</b>



Q24 Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(3) I have helped with nursing care for neighbors and local people who are providing long-term nursing care for family members while working

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	19.5	40.9	18.5	12.6	8.5	<b>2315</b>
<Sex>						
Male	15.5	41.9	19.8	13.7	9.1	<b>1017</b>
Female	22.6	40.1	17.6	11.8	7.9	<b>1298</b>
<Age>						
20-29 years old	15.8	47.4	19.9	8.7	8.2	<b>196</b>
30-39 years old	14.1	51.1	22.1	7.2	5.5	<b>348</b>
40-49 years old	17.5	45.1	22.3	9.3	5.8	<b>377</b>
50-59 years old	21.6	41.1	19.3	13.1	4.9	<b>450</b>
60-69 years old	23.2	37.9	15.3	15.7	7.9	<b>504</b>
Over 70 years old	20.7	29.5	14.8	17.5	17.5	<b>440</b>
<Sex/age>						
Male/20-29 years old	15.6	35.6	24.4	12.2	12.2	<b>90</b>
Male/30-39 years old	9.0	53.8	23.1	8.3	5.8	<b>156</b>
Male/40-49 years old	11.9	45.7	24.5	11.9	6.0	<b>151</b>
Male/50-59 years old	16.0	44.7	21.3	13.3	4.8	<b>188</b>
Male/60-69 years old	18.5	40.8	16.0	16.0	8.8	<b>238</b>
Male/over 70 years old	19.6	30.9	14.4	17.5	17.5	<b>194</b>
Female/20-29 years old	16.0	57.5	16.0	5.7	4.7	<b>106</b>
Female/30-39 years old	18.2	49.0	21.4	6.3	5.2	<b>192</b>
Female/40-49 years old	21.2	44.7	20.8	7.5	5.8	<b>226</b>
Female/50-59 years old	25.6	38.5	17.9	13.0	5.0	<b>262</b>
Female/60-69 years old	27.4	35.3	14.7	15.4	7.1	<b>266</b>
Female/over 70 years old	21.5	28.5	15.0	17.5	17.5	<b>246</b>
<Type of employment>						
Employed	18.4	43.9	20.7	10.8	6.2	<b>1350</b>
<Employment status>						
Self-employed	24.9	38.0	18.6	9.7	8.9	<b>237</b>
Employee	16.8	45.3	21.2	11.2	5.5	<b>1090</b>
<Job class>						
Professional or specialist position	20.8	45.3	18.9	10.7	4.4	<b>318</b>
Managerial post	13.8	43.9	26.0	13.8	2.4	<b>123</b>
Clerical post	18.7	48.4	20.4	6.7	5.8	<b>225</b>
Sales and marketing post	12.1	45.4	22.7	9.2	10.6	<b>141</b>
Sales/service post	19.3	36.0	21.9	15.4	7.5	<b>228</b>
Maintenance occupations	36.4	36.4	27.3	-	-	<b>11</b>
Occupations in transport and communications	12.8	25.6	25.6	17.9	17.9	<b>39</b>
Occupations in skilled/manual labor	17.2	51.7	14.8	11.3	4.9	<b>203</b>
Unemployed	21.0	36.7	15.5	15.2	11.6	<b>962</b>
<Working style>						
Double-income household	19.6	42.0	21.2	11.3	5.9	<b>750</b>
(Male)	14.0	42.6	23.7	13.7	6.1	<b>329</b>
(Female)	24.0	41.6	19.2	9.5	5.7	<b>421</b>
Household with full-time housewife	18.0	42.9	20.6	12.0	6.6	<b>501</b>
(Male)	13.8	47.4	22.4	11.2	5.2	<b>232</b>
(Female)	21.6	39.0	19.0	12.6	7.8	<b>269</b>
Unmarried/other	20.1	39.2	15.7	13.8	11.2	<b>1064</b>
<Children>						
Youngest child aged 12 or under	15.6	48.4	24.1	7.6	4.2	<b>448</b>
(Male)	10.9	48.4	29.2	9.4	2.1	<b>192</b>
(Female)	19.1	48.4	20.3	6.3	5.9	<b>256</b>
Youngest child aged 13 or above	21.3	37.9	16.5	15.3	9.0	<b>1394</b>
(Male)	16.9	40.2	15.9	16.6	10.4	<b>579</b>
(Female)	24.4	36.3	16.9	14.4	8.0	<b>815</b>
None	18.3	43.5	19.2	8.5	10.5	<b>448</b>
(Male)	16.2	41.5	21.8	9.0	11.5	<b>234</b>
(Female)	20.6	45.8	16.4	7.9	9.3	<b>214</b>

Q24 Do you want to help people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1)-(4) below.

(4) If there were colleagues in my workplace who were providing long-term nursing care for family members, I would like to assist them with their work

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	35.8	43.1	6.9	6.0	8.3	<b>2315</b>
<Sex>						
Male	32.4	45.0	8.1	6.5	8.0	<b>1017</b>
Female	38.4	41.6	5.9	5.6	8.5	<b>1298</b>
<Age>						
20-29 years old	42.9	45.4	5.1	2.6	4.1	<b>196</b>
30-39 years old	35.1	52.3	7.8	1.4	3.4	<b>348</b>
40-49 years old	37.1	49.6	7.4	2.7	3.2	<b>377</b>
50-59 years old	38.4	45.1	7.1	5.3	4.0	<b>450</b>
60-69 years old	34.7	41.7	6.0	9.1	8.5	<b>504</b>
Over 70 years old	30.5	28.9	7.3	11.1	22.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	43.3	40.0	5.6	3.3	7.8	<b>90</b>
Male/30-39 years old	30.1	57.1	9.0	1.3	2.6	<b>156</b>
Male/40-49 years old	31.8	48.3	10.6	4.0	5.3	<b>151</b>
Male/50-59 years old	29.3	52.1	9.0	5.9	3.7	<b>188</b>
Male/60-69 years old	31.1	43.7	7.6	9.2	8.4	<b>238</b>
Male/over 70 years old	34.5	29.9	6.2	11.3	18.0	<b>194</b>
Female/20-29 years old	42.5	50.0	4.7	1.9	0.9	<b>106</b>
Female/30-39 years old	39.1	48.4	6.8	1.6	4.2	<b>192</b>
Female/40-49 years old	40.7	50.4	5.3	1.8	1.8	<b>226</b>
Female/50-59 years old	45.0	40.1	5.7	5.0	4.2	<b>262</b>
Female/60-69 years old	38.0	39.8	4.5	9.0	8.6	<b>266</b>
Female/over 70 years old	27.2	28.0	8.1	11.0	25.6	<b>246</b>
<Type of employment>						
Employed	37.5	47.3	7.1	4.1	4.1	<b>1350</b>
<Employment status>						
Self-employed	33.3	42.2	8.9	5.1	10.5	<b>237</b>
Employee	38.2	48.5	6.8	3.9	2.6	<b>1090</b>
<Job class>						
Professional or specialist position	44.0	45.3	5.3	2.5	2.8	<b>318</b>
Managerial post	29.3	52.0	9.8	6.5	2.4	<b>123</b>
Clerical post	42.2	49.8	5.3	1.3	1.3	<b>225</b>
Sales and marketing post	30.5	51.1	11.3	2.1	5.0	<b>141</b>
Sales/service post	36.8	43.9	5.7	7.9	5.7	<b>228</b>
Maintenance occupations	45.5	45.5	-	9.1	-	<b>11</b>
Occupations in transport and communications	33.3	41.0	7.7	7.7	10.3	<b>39</b>
Occupations in skilled/manual labor	33.5	50.2	7.4	4.4	4.4	<b>203</b>
Unemployed	33.4	37.2	6.5	8.7	14.1	<b>962</b>
<Working style>						
Double-income household	38.1	44.4	7.9	4.5	5.1	<b>750</b>
(Male)	30.7	45.0	11.6	6.4	6.4	<b>329</b>
(Female)	43.9	43.9	5.0	3.1	4.0	<b>421</b>
Household with full-time housewife	33.5	49.9	6.8	4.2	5.6	<b>501</b>
(Male)	31.5	56.5	7.3	2.6	2.2	<b>232</b>
(Female)	35.3	44.2	6.3	5.6	8.6	<b>269</b>
Unmarried/other	35.2	39.0	6.2	7.9	11.7	<b>1064</b>
<Children>						
Youngest child aged 12 or under	37.9	50.7	7.4	1.1	2.9	<b>448</b>
(Male)	35.9	53.1	8.3	1.0	1.6	<b>192</b>
(Female)	39.5	48.8	6.6	1.2	3.9	<b>256</b>
Youngest child aged 13 or above	34.9	40.4	6.7	7.9	10.1	<b>1394</b>
(Male)	31.3	41.8	8.1	8.5	10.4	<b>579</b>
(Female)	37.4	39.4	5.8	7.5	9.9	<b>815</b>
None	37.3	44.0	6.9	4.7	7.1	<b>448</b>
(Male)	33.3	45.7	8.1	5.6	7.3	<b>234</b>
(Female)	41.6	42.1	5.6	3.7	7.0	<b>214</b>

Q25 What do you think about the hours of operation of services for people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

(1) I think the hours of operation of nurseries and childcare facilities for schoolchildren should be extended for people with long working hours

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	50.9	29.5	9.0	5.7	4.9	<b>2315</b>
<Sex>						
Male	49.9	30.1	9.8	5.0	5.2	<b>1017</b>
Female	51.7	29.0	8.3	6.2	4.7	<b>1298</b>
<Age>						
20-29 years old	43.9	34.7	13.3	3.6	4.6	<b>196</b>
30-39 years old	55.2	30.5	8.9	4.3	1.1	<b>348</b>
40-49 years old	57.3	28.9	9.3	2.9	1.6	<b>377</b>
50-59 years old	49.6	30.2	10.4	6.2	3.6	<b>450</b>
60-69 years old	53.4	26.2	8.1	7.7	4.6	<b>504</b>
Over 70 years old	43.6	30.0	6.4	7.3	12.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	37.8	35.6	13.3	5.6	7.8	<b>90</b>
Male/30-39 years old	56.4	27.6	10.9	3.8	1.3	<b>156</b>
Male/40-49 years old	56.3	29.8	9.9	1.3	2.6	<b>151</b>
Male/50-59 years old	49.5	29.3	12.2	3.7	5.3	<b>188</b>
Male/60-69 years old	51.7	28.6	8.0	7.1	4.6	<b>238</b>
Male/over 70 years old	43.3	32.5	7.2	7.2	9.8	<b>194</b>
Female/20-29 years old	49.1	34.0	13.2	1.9	1.9	<b>106</b>
Female/30-39 years old	54.2	32.8	7.3	4.7	1.0	<b>192</b>
Female/40-49 years old	58.0	28.3	8.8	4.0	0.9	<b>226</b>
Female/50-59 years old	49.6	30.9	9.2	8.0	2.3	<b>262</b>
Female/60-69 years old	54.9	24.1	8.3	8.3	4.5	<b>266</b>
Female/over 70 years old	43.9	28.0	5.7	7.3	15.0	<b>246</b>
<Type of employment>						
Employed	53.0	29.1	9.9	5.0	3.0	<b>1350</b>
<Employment status>						
Self-employed	51.9	26.6	10.1	5.9	5.5	<b>237</b>
Employee	53.2	29.6	9.9	4.9	2.4	<b>1090</b>
<Job class>						
Professional or specialist position	55.3	28.3	9.1	4.7	2.5	<b>318</b>
Managerial post	57.7	29.3	7.3	4.9	0.8	<b>123</b>
Clerical post	52.4	28.9	9.8	7.6	1.3	<b>225</b>
Sales and marketing post	47.5	30.5	14.2	4.3	3.5	<b>141</b>
Sales/service post	52.2	28.9	9.2	7.0	2.6	<b>228</b>
Maintenance occupations	54.5	18.2	9.1	9.1	9.1	<b>11</b>
Occupations in transport and communications	43.6	28.2	15.4	5.1	7.7	<b>39</b>
Occupations in skilled/manual labor	50.7	35.5	8.9	0.5	4.4	<b>203</b>
Unemployed	47.8	30.1	7.8	6.7	7.6	<b>962</b>
<Working style>						
Double-income household	54.8	27.3	9.3	5.6	2.9	<b>750</b>
(Male)	53.5	26.4	10.9	3.6	5.5	<b>329</b>
(Female)	55.8	28.0	8.1	7.1	1.0	<b>421</b>
Household with full-time housewife	50.7	32.9	8.8	5.0	2.6	<b>501</b>
(Male)	53.4	31.9	7.8	4.3	2.6	<b>232</b>
(Female)	48.3	33.8	9.7	5.6	2.6	<b>269</b>
Unmarried/other	48.2	29.4	8.8	6.1	7.4	<b>1064</b>
<Children>						
Youngest child aged 12 or under	55.6	30.4	9.4	3.8	0.9	<b>448</b>
(Male)	56.3	28.1	9.4	4.2	2.1	<b>192</b>
(Female)	55.1	32.0	9.4	3.5	-	<b>256</b>
Youngest child aged 13 or above	50.2	28.9	8.1	7.0	5.7	<b>1394</b>
(Male)	48.7	30.1	8.5	6.4	6.4	<b>579</b>
(Female)	51.3	28.1	7.9	7.5	5.3	<b>815</b>
None	48.7	30.1	11.2	3.8	6.3	<b>448</b>
(Male)	48.3	30.8	13.2	2.6	5.1	<b>234</b>
(Female)	49.1	29.4	8.9	5.1	7.5	<b>214</b>

Q25 What do you think about the hours of operation of services for people who are bringing up children or providing nursing care while working? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

(2) I think the hours of operation of nursing care services should be extended for people with long working hours

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	48.8	33.1	8.3	4.0	5.8	<b>2315</b>
<Sex>						
Male	47.1	32.9	10.0	3.5	6.4	<b>1017</b>
Female	50.1	33.3	6.9	4.4	5.3	<b>1298</b>
<Age>						
20-29 years old	45.9	34.7	13.3	2.0	4.1	<b>196</b>
30-39 years old	53.4	34.2	7.2	2.0	3.2	<b>348</b>
40-49 years old	54.9	33.7	7.2	2.4	1.9	<b>377</b>
50-59 years old	48.7	34.2	9.6	3.8	3.8	<b>450</b>
60-69 years old	50.0	29.4	7.9	6.3	6.3	<b>504</b>
Over 70 years old	39.8	34.3	7.0	5.5	13.4	<b>440</b>
<Sex/age>						
Male/20-29 years old	37.8	36.7	14.4	3.3	7.8	<b>90</b>
Male/30-39 years old	51.9	32.1	9.0	2.6	4.5	<b>156</b>
Male/40-49 years old	51.7	35.1	9.9	0.7	2.6	<b>151</b>
Male/50-59 years old	46.8	34.6	11.7	2.1	4.8	<b>188</b>
Male/60-69 years old	50.4	29.8	8.0	5.0	6.7	<b>238</b>
Male/over 70 years old	40.2	32.5	9.8	6.2	11.3	<b>194</b>
Female/20-29 years old	52.8	33.0	12.3	0.9	0.9	<b>106</b>
Female/30-39 years old	54.7	35.9	5.7	1.6	2.1	<b>192</b>
Female/40-49 years old	57.1	32.7	5.3	3.5	1.3	<b>226</b>
Female/50-59 years old	50.0	34.0	8.0	5.0	3.1	<b>262</b>
Female/60-69 years old	49.6	28.9	7.9	7.5	6.0	<b>266</b>
Female/over 70 years old	39.4	35.8	4.9	4.9	15.0	<b>246</b>
<Type of employment>						
Employed	50.7	33.5	8.8	3.3	3.7	<b>1350</b>
<Employment status>						
Self-employed	48.1	31.2	7.2	5.5	8.0	<b>237</b>
Employee	50.9	34.3	9.3	2.8	2.7	<b>1090</b>
<Job class>						
Professional or specialist position	50.6	34.3	8.8	1.3	5.0	<b>318</b>
Managerial post	57.7	30.9	7.3	2.4	1.6	<b>123</b>
Clerical post	48.4	36.4	8.4	5.3	1.3	<b>225</b>
Sales and marketing post	45.4	39.0	9.9	3.5	2.1	<b>141</b>
Sales/service post	50.9	29.8	10.1	5.7	3.5	<b>228</b>
Maintenance occupations	72.7	9.1	9.1	9.1	-	<b>11</b>
Occupations in transport and communications	51.3	30.8	7.7	2.6	7.7	<b>39</b>
Occupations in skilled/manual labor	49.3	36.0	9.4	1.5	3.9	<b>203</b>
Unemployed	45.9	32.6	7.6	5.1	8.7	<b>962</b>
<Working style>						
Double-income household	51.9	33.3	7.7	3.7	3.3	<b>750</b>
(Male)	49.8	33.1	8.8	2.7	5.5	<b>329</b>
(Female)	53.4	33.5	6.9	4.5	1.7	<b>421</b>
Household with full-time housewife	49.5	35.5	7.8	3.0	4.2	<b>501</b>
(Male)	50.4	34.5	9.1	1.7	4.3	<b>232</b>
(Female)	48.7	36.4	6.7	4.1	4.1	<b>269</b>
Unmarried/other	46.2	31.9	8.9	4.7	8.3	<b>1064</b>
<Children>						
Youngest child aged 12 or under	55.1	32.6	8.3	1.6	2.5	<b>448</b>
(Male)	52.6	31.3	9.9	2.1	4.2	<b>192</b>
(Female)	57.0	33.6	7.0	1.2	1.2	<b>256</b>
Youngest child aged 13 or above	47.8	33.1	7.7	4.9	6.5	<b>1394</b>
(Male)	46.5	32.8	8.8	4.3	7.6	<b>579</b>
(Female)	48.8	33.3	6.9	5.3	5.8	<b>815</b>
None	45.3	34.2	10.3	3.8	6.5	<b>448</b>
(Male)	44.0	34.6	12.8	3.0	5.6	<b>234</b>
(Female)	46.7	33.6	7.5	4.7	7.5	<b>214</b>

Q26 What do you think about the economic burden of child rearing and nursing care? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

(1) It is not possible to bring up children unless you have a degree of economic latitude

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	36.2	33.6	16.2	12.5	1.5	<b>2315</b>
<Sex>						
Male	37.7	34.3	15.6	11.0	1.4	<b>1017</b>
Female	35.0	33.0	16.7	13.7	1.6	<b>1298</b>
<Age>						
20-29 years old	36.2	40.3	16.3	6.1	1.0	<b>196</b>
30-39 years old	39.9	39.4	13.8	6.0	0.9	<b>348</b>
40-49 years old	38.5	38.5	14.1	8.2	0.8	<b>377</b>
50-59 years old	33.8	31.1	21.6	12.7	0.9	<b>450</b>
60-69 years old	37.3	29.2	15.9	16.7	1.0	<b>504</b>
Over 70 years old	32.3	29.3	15.0	19.3	4.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	38.9	40.0	14.4	4.4	2.2	<b>90</b>
Male/30-39 years old	42.3	35.9	14.1	7.1	0.6	<b>156</b>
Male/40-49 years old	36.4	39.1	15.2	8.6	0.7	<b>151</b>
Male/50-59 years old	36.2	33.5	21.8	8.0	0.5	<b>188</b>
Male/60-69 years old	40.3	31.9	14.3	12.6	0.8	<b>238</b>
Male/over 70 years old	32.5	30.4	13.4	20.1	3.6	<b>194</b>
Female/20-29 years old	34.0	40.6	17.9	7.5	-	<b>106</b>
Female/30-39 years old	38.0	42.2	13.5	5.2	1.0	<b>192</b>
Female/40-49 years old	39.8	38.1	13.3	8.0	0.9	<b>226</b>
Female/50-59 years old	32.1	29.4	21.4	16.0	1.1	<b>262</b>
Female/60-69 years old	34.6	26.7	17.3	20.3	1.1	<b>266</b>
Female/over 70 years old	32.1	28.5	16.3	18.7	4.5	<b>246</b>
<Type of employment>						
Employed	37.0	34.0	17.2	10.7	1.0	<b>1350</b>
<Employment status>						
Self-employed	32.1	32.9	19.8	14.8	0.4	<b>237</b>
Employee	37.9	34.6	16.7	9.7	1.1	<b>1090</b>
<Job class>						
Professional or specialist position	38.1	34.6	15.4	11.9	-	<b>318</b>
Managerial post	28.5	40.7	22.0	8.9	-	<b>123</b>
Clerical post	40.0	35.6	17.3	5.8	1.3	<b>225</b>
Sales and marketing post	34.8	36.9	16.3	9.9	2.1	<b>141</b>
Sales/service post	37.7	31.1	18.0	11.4	1.8	<b>228</b>
Maintenance occupations	45.5	27.3	-	27.3	-	<b>11</b>
Occupations in transport and communication	33.3	33.3	23.1	10.3	-	<b>39</b>
Occupations in skilled/manual labor	36.5	32.0	16.7	13.3	1.5	<b>203</b>
Unemployed	34.8	33.1	14.9	15.1	2.2	<b>962</b>
<Working style>						
Double-income household	38.0	31.9	17.9	11.3	0.9	<b>750</b>
(Male)	37.7	34.0	15.8	11.6	0.9	<b>329</b>
(Female)	38.2	30.2	19.5	11.2	1.0	<b>421</b>
Household with full-time housewife	33.7	37.3	15.8	12.8	0.4	<b>501</b>
(Male)	33.2	36.6	18.1	11.6	0.4	<b>232</b>
(Female)	34.2	37.9	13.8	13.8	0.4	<b>269</b>
Unmarried/other	36.0	33.0	15.3	13.3	2.4	<b>1064</b>
<Children>						
Youngest child aged 12 or under	37.3	39.3	14.7	8.3	0.4	<b>448</b>
(Male)	33.9	38.0	17.7	9.9	0.5	<b>192</b>
(Female)	39.8	40.2	12.5	7.0	0.4	<b>256</b>
Youngest child aged 13 or above	34.7	30.6	17.5	15.7	1.5	<b>1394</b>
(Male)	35.8	33.3	16.1	13.5	1.4	<b>579</b>
(Female)	34.0	28.6	18.5	17.3	1.6	<b>815</b>
None	39.1	37.1	14.3	7.1	2.5	<b>448</b>
(Male)	44.0	33.8	13.7	6.4	2.1	<b>234</b>
(Female)	33.6	40.7	15.0	7.9	2.8	<b>214</b>

Q26 What do you think about the economic burden of child rearing and nursing care? Please select the option that best matches your opinion in regard to the statements (1) and (2) below.

(2) If the need arises to provide long-term nursing care for family members, life becomes difficult in economic terms

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	57.2	34.9	4.0	2.4	1.6	<b>2315</b>
<Sex>						
Male	54.8	37.6	3.6	2.5	1.6	<b>1017</b>
Female	59.1	32.7	4.2	2.4	1.5	<b>1298</b>
<Age>						
20-29 years old	45.4	42.9	9.2	1.5	1.0	<b>196</b>
30-39 years old	59.8	36.5	1.7	0.9	1.1	<b>348</b>
40-49 years old	60.2	34.0	2.9	2.4	0.5	<b>377</b>
50-59 years old	55.8	35.1	4.7	3.6	0.9	<b>450</b>
60-69 years old	61.3	31.0	4.4	2.2	1.2	<b>504</b>
Over 70 years old	54.5	35.0	3.2	3.2	4.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	47.8	37.8	10.0	2.2	2.2	<b>90</b>
Male/30-39 years old	57.7	35.9	3.2	1.3	1.9	<b>156</b>
Male/40-49 years old	54.3	39.7	2.0	2.6	1.3	<b>151</b>
Male/50-59 years old	54.8	36.7	4.3	3.2	1.1	<b>188</b>
Male/60-69 years old	59.7	35.7	2.5	2.1	-	<b>238</b>
Male/over 70 years old	50.0	40.2	3.1	3.1	3.6	<b>194</b>
Female/20-29 years old	43.4	47.2	8.5	0.9	-	<b>106</b>
Female/30-39 years old	61.5	37.0	0.5	0.5	0.5	<b>192</b>
Female/40-49 years old	64.2	30.1	3.5	2.2	-	<b>226</b>
Female/50-59 years old	56.5	34.0	5.0	3.8	0.8	<b>262</b>
Female/60-69 years old	62.8	26.7	6.0	2.3	2.3	<b>266</b>
Female/over 70 years old	58.1	30.9	3.3	3.3	4.5	<b>246</b>
<Type of employment>						
Employed	57.0	35.8	4.0	2.4	0.8	<b>1350</b>
<Employment status>						
Self-employed	56.5	32.9	5.1	4.6	0.8	<b>237</b>
Employee	56.7	37.0	3.7	1.9	0.7	<b>1090</b>
<Job class>						
Professional or specialist position	53.8	38.7	3.8	3.1	0.6	<b>318</b>
Managerial post	50.4	43.1	4.1	2.4	-	<b>123</b>
Clerical post	57.8	36.0	4.9	1.3	-	<b>225</b>
Sales and marketing post	52.5	37.6	5.0	3.5	1.4	<b>141</b>
Sales/service post	61.8	29.4	4.8	3.1	0.9	<b>228</b>
Maintenance occupations	72.7	18.2	9.1	-	-	<b>11</b>
Occupations in transport and communication	66.7	33.3	-	-	-	<b>39</b>
Occupations in skilled/manual labor	57.1	37.4	2.5	1.5	1.5	<b>203</b>
Unemployed	57.5	33.6	4.0	2.4	2.6	<b>962</b>
<Working style>						
Double-income household	58.4	33.9	3.6	3.2	0.9	<b>750</b>
(Male)	55.3	36.2	3.6	3.6	1.2	<b>329</b>
(Female)	60.8	32.1	3.6	2.9	0.7	<b>421</b>
Household with full-time housewife	55.5	38.7	2.8	2.4	0.6	<b>501</b>
(Male)	54.3	41.8	1.7	1.7	0.4	<b>232</b>
(Female)	56.5	36.1	3.7	3.0	0.7	<b>269</b>
Unmarried/other	57.1	33.7	4.8	1.9	2.4	<b>1064</b>
<Children>						
Youngest child aged 12 or under	59.8	37.1	1.6	1.1	0.4	<b>448</b>
(Male)	58.9	37.5	1.6	1.6	0.5	<b>192</b>
(Female)	60.5	36.7	1.6	0.8	0.4	<b>256</b>
Youngest child aged 13 or above	57.8	33.6	4.1	2.9	1.6	<b>1394</b>
(Male)	54.6	37.7	3.5	3.1	1.2	<b>579</b>
(Female)	60.1	30.7	4.5	2.8	1.8	<b>815</b>
None	52.9	37.5	5.4	2.0	2.2	<b>448</b>
(Male)	51.3	38.5	5.6	1.7	3.0	<b>234</b>
(Female)	54.7	36.4	5.1	2.3	1.4	<b>214</b>

Q27 If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

(1) Time spent on family life

	(a) Increase it	(b) Increase it, if I had to choose	(c) Leave it as it is	(d) Decrease it, if I had to choose	(e) Decrease it	Don't know	Actual Number
<Total number>	21.6	18.5	55.9	1.7	0.8	1.6	<b>2315</b>
<Sex>							
Male	25.9	23.2	48.5	0.6	0.4	1.5	<b>1017</b>
Female	18.2	14.8	61.7	2.5	1.2	1.6	<b>1298</b>
<Age>							
20-29 years old	26.5	21.4	49.0	1.5	-	1.5	<b>196</b>
30-39 years old	36.8	24.7	34.5	2.3	0.6	1.1	<b>348</b>
40-49 years old	34.2	24.4	39.3	1.3	0.3	0.5	<b>377</b>
50-59 years old	19.3	21.3	56.4	1.6	1.1	0.2	<b>450</b>
60-69 years old	14.5	15.7	66.3	1.2	1.2	1.2	<b>504</b>
Over 70 years old	6.8	7.5	77.7	2.3	1.1	4.5	<b>440</b>
<Sex/age>							
Male/20-29 years old	32.2	22.2	42.2	-	-	3.3	<b>90</b>
Male/30-39 years old	46.8	26.9	23.1	1.3	-	1.9	<b>156</b>
Male/40-49 years old	42.4	31.1	25.2	-	0.7	0.7	<b>151</b>
Male/50-59 years old	18.6	30.3	49.5	0.5	1.1	-	<b>188</b>
Male/60-69 years old	18.1	21.4	58.0	0.8	-	1.7	<b>238</b>
Male/over 70 years old	9.8	9.8	77.3	0.5	0.5	2.1	<b>194</b>
Female/20-29 years old	21.7	20.8	54.7	2.8	-	-	<b>106</b>
Female/30-39 years old	28.6	22.9	43.8	3.1	1.0	0.5	<b>192</b>
Female/40-49 years old	28.8	19.9	48.7	2.2	-	0.4	<b>226</b>
Female/50-59 years old	19.8	14.9	61.5	2.3	1.1	0.4	<b>262</b>
Female/60-69 years old	11.3	10.5	73.7	1.5	2.3	0.8	<b>266</b>
Female/over 70 years old	4.5	5.7	78.0	3.7	1.6	6.5	<b>246</b>
<Type of employment>							
Employed	29.3	24.1	45.0	0.9	0.3	0.4	<b>1350</b>
<Employment status>							
Self-employed	21.1	19.8	57.8	0.4	0.4	0.4	<b>237</b>
Employee	31.1	25.0	42.3	1.0	0.3	0.4	<b>1090</b>
<Job class>							
Professional or specialist position	35.5	26.7	35.8	1.6	-	0.3	<b>318</b>
Managerial post	31.7	33.3	34.1	0.8	-	-	<b>123</b>
Clerical post	26.7	26.7	45.3	0.4	0.4	0.4	<b>225</b>
Sales and marketing post	34.0	23.4	39.7	2.1	-	0.7	<b>141</b>
Sales/service post	20.6	19.3	58.3	0.4	1.3	-	<b>228</b>
Maintenance occupations	27.3	27.3	45.5	-	-	-	<b>11</b>
Occupations in transport and communications	38.5	20.5	41.0	-	-	-	<b>39</b>
Occupations in skilled/manual labor	27.1	21.2	49.8	0.5	-	1.5	<b>203</b>
Unemployed	10.7	10.6	71.2	2.8	1.6	3.1	<b>962</b>
<Working style>							
Double-income household	30.7	24.9	42.4	1.3	0.3	0.4	<b>750</b>
(Male)	29.8	29.8	38.9	0.9	-	0.6	<b>329</b>
(Female)	31.4	21.1	45.1	1.7	0.5	0.2	<b>421</b>
Household with full-time housewife	25.7	15.2	55.1	2.2	1.2	0.6	<b>501</b>
(Male)	39.2	22.8	37.5	-	0.4	-	<b>232</b>
(Female)	14.1	8.6	70.3	4.1	1.9	1.1	<b>269</b>
Unmarried/other	13.2	15.5	65.8	1.7	1.0	2.8	<b>1064</b>
<Children>							
Youngest child aged 12 or under	44.0	22.3	31.0	1.6	0.4	0.7	<b>448</b>
(Male)	57.3	25.5	15.6	0.5	-	1.0	<b>192</b>
(Female)	34.0	19.9	42.6	2.3	0.8	0.4	<b>256</b>
Youngest child aged 13 or above	15.0	15.8	65.0	1.7	1.0	1.5	<b>1394</b>
(Male)	16.6	21.2	60.3	0.7	0.5	0.7	<b>579</b>
(Female)	13.9	11.9	68.3	2.5	1.3	2.1	<b>815</b>
None	20.1	22.5	52.5	1.8	0.7	2.5	<b>448</b>
(Male)	23.9	25.2	46.2	0.4	0.4	3.8	<b>234</b>
(Female)	15.9	19.6	59.3	3.3	0.9	0.9	<b>214</b>

Q27 If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

(2) Time spent participating in social activities, such as volunteer activities and activities as part of your neighborhood association

	(a) Increase it	(b) Increase it, if I had to choose	(c) Leave it as it is	(d) Decrease it, if I had to choose	(e) Decrease it	Don't know	Actual Number
<Total number>	4.4	14.9	69.9	4.4	1.8	4.4	<b>2315</b>
<Sex>							
Male	6.2	18.6	66.7	3.7	1.7	3.1	<b>1017</b>
Female	3.1	12.0	72.5	5.0	1.9	5.5	<b>1298</b>
<Age>							
20-29 years old	6.1	12.8	66.8	7.7	2.0	4.6	<b>196</b>
30-39 years old	3.4	14.9	71.8	4.6	1.7	3.4	<b>348</b>
40-49 years old	4.5	18.3	69.0	4.0	1.9	2.4	<b>377</b>
50-59 years old	5.3	17.3	67.6	5.3	2.4	2.0	<b>450</b>
60-69 years old	5.4	14.5	72.0	3.4	1.4	3.4	<b>504</b>
Over 70 years old	2.5	10.9	70.7	3.6	1.6	10.7	<b>440</b>
<Sex/age>							
Male/20-29 years old	7.8	10.0	71.1	4.4	2.2	4.4	<b>90</b>
Male/30-39 years old	6.4	19.2	65.4	3.2	1.9	3.8	<b>156</b>
Male/40-49 years old	6.0	20.5	64.2	4.6	2.6	2.0	<b>151</b>
Male/50-59 years old	8.0	20.2	62.2	4.8	2.7	2.1	<b>188</b>
Male/60-69 years old	5.9	19.3	68.9	3.8	-	2.1	<b>238</b>
Male/over 70 years old	4.1	18.0	69.1	2.1	1.5	5.2	<b>194</b>
Female/20-29 years old	4.7	15.1	63.2	10.4	1.9	4.7	<b>106</b>
Female/30-39 years old	1.0	11.5	77.1	5.7	1.6	3.1	<b>192</b>
Female/40-49 years old	3.5	16.8	72.1	3.5	1.3	2.7	<b>226</b>
Female/50-59 years old	3.4	15.3	71.4	5.7	2.3	1.9	<b>262</b>
Female/60-69 years old	4.9	10.2	74.8	3.0	2.6	4.5	<b>266</b>
Female/over 70 years old	1.2	5.3	72.0	4.9	1.6	15.0	<b>246</b>
<Type of employment>							
Employed	5.7	16.6	68.0	4.8	2.1	2.7	<b>1350</b>
<Employment status>							
Self-employed	6.8	11.0	73.0	3.8	3.4	2.1	<b>237</b>
Employee	5.5	17.9	67.0	5.0	1.9	2.7	<b>1090</b>
<Job class>							
Professional or specialist position	6.6	22.3	63.5	5.7	1.6	0.3	<b>318</b>
Managerial post	9.8	18.7	65.9	2.4	0.8	2.4	<b>123</b>
Clerical post	4.9	16.4	72.4	3.1	1.3	1.8	<b>225</b>
Sales and marketing post	5.0	13.5	71.6	6.4	-	3.5	<b>141</b>
Sales/service post	5.3	16.2	63.2	5.3	6.1	3.9	<b>228</b>
Maintenance occupations	9.1	-	72.7	-	-	18.2	<b>11</b>
Occupations in transport and communications	-	12.8	76.9	5.1	2.6	2.6	<b>39</b>
Occupations in skilled/manual labor	4.9	13.3	70.9	3.9	2.0	4.9	<b>203</b>
Unemployed	2.7	12.5	72.7	4.0	1.4	6.9	<b>962</b>
<Working style>							
Double-income household	5.7	16.4	69.2	4.5	1.9	2.3	<b>750</b>
(Male)	8.2	19.8	63.8	4.9	0.9	2.4	<b>329</b>
(Female)	3.8	13.8	73.4	4.3	2.6	2.1	<b>421</b>
Household with full-time housewife	5.2	15.4	71.7	3.6	1.4	2.8	<b>501</b>
(Male)	8.2	19.0	66.4	3.9	0.9	1.7	<b>232</b>
(Female)	2.6	12.3	76.2	3.3	1.9	3.7	<b>269</b>
Unmarried/other	3.2	13.6	69.6	4.8	2.0	6.8	<b>1064</b>
<Children>							
Youngest child aged 12 or under	4.2	17.0	71.7	4.2	1.1	1.8	<b>448</b>
(Male)	7.8	21.4	65.1	3.1	0.5	2.1	<b>192</b>
(Female)	1.6	13.7	76.6	5.1	1.6	1.6	<b>256</b>
Youngest child aged 13 or above	4.4	14.4	70.3	4.2	1.9	4.7	<b>1394</b>
(Male)	5.9	19.0	66.8	4.0	1.7	2.6	<b>579</b>
(Female)	3.3	11.2	72.8	4.4	2.1	6.3	<b>815</b>
None	4.9	14.7	67.6	4.9	2.0	5.8	<b>448</b>
(Male)	5.6	15.8	67.1	3.4	2.6	5.6	<b>234</b>
(Female)	4.2	13.6	68.2	6.5	1.4	6.1	<b>214</b>



Q27 If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

(3) Time spent on activities in your free time, such as hobbies and leisure pursuits

	(a) Increase it	(b) Increase it, if I had to choose	(c) Leave it as it is	(d) Decrease it, if I had to choose	(e) Decrease it	Don't know	Actual Number
<Total number>	19.9	27.8	49.5	0.7	0.3	1.8	<b>2315</b>
<Sex>							
Male	22.2	31.6	44.0	0.8	0.3	1.2	<b>1017</b>
Female	18.1	24.8	53.9	0.6	0.2	2.3	<b>1298</b>
<Age>							
20-29 years old	33.7	30.1	33.7	0.5	0.5	1.5	<b>196</b>
30-39 years old	27.3	39.9	31.3	0.6	-	0.9	<b>348</b>
40-49 years old	23.6	38.5	36.9	0.5	-	0.5	<b>377</b>
50-59 years old	21.6	30.9	46.0	0.7	0.7	0.2	<b>450</b>
60-69 years old	16.3	20.8	60.5	0.8	-	1.6	<b>504</b>
Over 70 years old	7.3	12.7	73.0	0.9	0.5	5.7	<b>440</b>
<Sex/age>							
Male/20-29 years old	31.1	37.8	27.8	1.1	1.1	1.1	<b>90</b>
Male/30-39 years old	35.9	41.0	20.5	0.6	-	1.9	<b>156</b>
Male/40-49 years old	28.5	38.4	32.5	-	-	0.7	<b>151</b>
Male/50-59 years old	21.3	36.2	40.4	1.1	0.5	0.5	<b>188</b>
Male/60-69 years old	18.5	24.8	55.0	0.8	-	0.8	<b>238</b>
Male/over 70 years old	7.7	19.6	69.1	1.0	0.5	2.1	<b>194</b>
Female/20-29 years old	35.8	23.6	38.7	-	-	1.9	<b>106</b>
Female/30-39 years old	20.3	39.1	40.1	0.5	-	-	<b>192</b>
Female/40-49 years old	20.4	38.5	39.8	0.9	-	0.4	<b>226</b>
Female/50-59 years old	21.8	27.1	50.0	0.4	0.8	-	<b>262</b>
Female/60-69 years old	14.3	17.3	65.4	0.8	-	2.3	<b>266</b>
Female/over 70 years old	6.9	7.3	76.0	0.8	0.4	8.5	<b>246</b>
<Type of employment>							
Employed	25.6	33.4	39.7	0.5	0.3	0.4	<b>1350</b>
<Employment status>							
Self-employed	17.7	27.4	52.7	1.3	0.4	0.4	<b>237</b>
Employee	27.4	34.7	36.9	0.4	0.3	0.4	<b>1090</b>
<Job class>							
Professional or specialist position	34.6	34.0	30.8	0.3	0.3	-	<b>318</b>
Managerial post	24.4	41.5	33.3	0.8	-	-	<b>123</b>
Clerical post	24.9	35.6	39.6	-	-	-	<b>225</b>
Sales and marketing post	19.1	39.7	39.7	1.4	-	-	<b>141</b>
Sales/service post	22.8	29.8	46.1	0.4	0.4	0.4	<b>228</b>
Maintenance occupations	27.3	27.3	45.5	-	-	-	<b>11</b>
Occupations in transport and communications	35.9	28.2	35.9	-	-	-	<b>39</b>
Occupations in skilled/manual labor	20.2	31.5	44.8	0.5	1.0	2.0	<b>203</b>
Unemployed	11.9	20.0	63.3	0.9	0.2	3.7	<b>962</b>
<Working style>							
Double-income household	25.5	34.9	38.1	0.7	0.4	0.4	<b>750</b>
(Male)	26.4	33.4	38.0	1.2	0.3	0.6	<b>329</b>
(Female)	24.7	36.1	38.2	0.2	0.5	0.2	<b>421</b>
Household with full-time housewife	18.8	32.7	46.9	0.6	-	1.0	<b>501</b>
(Male)	25.0	39.2	35.8	-	-	-	<b>232</b>
(Female)	13.4	27.1	56.5	1.1	-	1.9	<b>269</b>
Unmarried/other	16.5	20.4	58.8	0.8	0.3	3.2	<b>1064</b>
<Children>							
Youngest child aged 12 or under	27.9	41.1	30.1	0.2	-	0.7	<b>448</b>
(Male)	33.9	39.6	25.5	-	-	1.0	<b>192</b>
(Female)	23.4	42.2	33.6	0.4	-	0.4	<b>256</b>
Youngest child aged 13 or above	15.9	23.2	57.6	0.9	0.4	2.1	<b>1394</b>
(Male)	17.1	28.0	52.5	1.2	0.3	0.9	<b>579</b>
(Female)	15.0	19.8	61.2	0.7	0.4	2.9	<b>815</b>
None	25.0	28.3	44.2	0.4	0.2	1.8	<b>448</b>
(Male)	25.6	33.8	37.6	0.4	0.4	2.1	<b>234</b>
(Female)	24.3	22.4	51.4	0.5	-	1.4	<b>214</b>

Q27 If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

(4) Time spent on learning activities focused on personal development

	(a) Increase it	(b) Increase it, if I had to choose	(c) Leave it as it is	(d) Decrease it, if I had to choose	(e) Decrease it	Don't know	Actual Number
<Total number>	14.3	25.0	53.9	1.4	0.9	4.5	<b>2315</b>
<Sex>							
Male	14.6	26.3	54.2	1.5	1.1	2.5	<b>1017</b>
Female	14.2	24.0	53.7	1.3	0.7	6.1	<b>1298</b>
<Age>							
20-29 years old	20.4	31.1	43.9	2.6	-	2.0	<b>196</b>
30-39 years old	22.1	35.3	39.1	0.6	0.9	2.0	<b>348</b>
40-49 years old	21.8	34.7	40.6	1.1	0.3	1.6	<b>377</b>
50-59 years old	16.0	29.8	50.9	0.9	1.3	1.1	<b>450</b>
60-69 years old	7.3	19.4	65.1	1.8	1.4	5.0	<b>504</b>
Over 70 years old	5.5	7.3	71.8	1.8	0.7	13.0	<b>440</b>
<Sex/age>							
Male/20-29 years old	20.0	31.1	44.4	3.3	-	1.1	<b>90</b>
Male/30-39 years old	25.6	32.7	36.5	-	1.9	3.2	<b>156</b>
Male/40-49 years old	20.5	33.1	43.7	0.7	0.7	1.3	<b>151</b>
Male/50-59 years old	14.9	29.8	52.1	1.6	1.1	0.5	<b>188</b>
Male/60-69 years old	7.6	24.8	62.2	1.3	1.7	2.5	<b>238</b>
Male/over 70 years old	6.7	11.9	73.2	2.6	0.5	5.2	<b>194</b>
Female/20-29 years old	20.8	31.1	43.4	1.9	-	2.8	<b>106</b>
Female/30-39 years old	19.3	37.5	41.1	1.0	-	1.0	<b>192</b>
Female/40-49 years old	22.6	35.8	38.5	1.3	-	1.8	<b>226</b>
Female/50-59 years old	16.8	29.8	50.0	0.4	1.5	1.5	<b>262</b>
Female/60-69 years old	7.1	14.7	67.7	2.3	1.1	7.1	<b>266</b>
Female/over 70 years old	4.5	3.7	70.7	1.2	0.8	19.1	<b>246</b>
<Type of employment>							
Employed	18.1	29.8	48.7	1.0	0.9	1.5	<b>1350</b>
<Employment status>							
Self-employed	11.8	18.6	64.1	1.7	1.3	2.5	<b>237</b>
Employee	19.4	32.4	45.7	0.7	0.7	1.1	<b>1090</b>
<Job class>							
Professional or specialist position	27.7	29.6	40.6	1.3	0.3	0.6	<b>318</b>
Managerial post	19.5	38.2	41.5	0.8	-	-	<b>123</b>
Clerical post	20.9	41.3	37.8	-	-	-	<b>225</b>
Sales and marketing post	17.7	29.1	49.6	0.7	0.7	2.1	<b>141</b>
Sales/service post	13.6	25.0	55.3	2.6	1.8	1.8	<b>228</b>
Maintenance occupations	-	27.3	72.7	-	-	-	<b>11</b>
Occupations in transport and communications	12.8	17.9	69.2	-	-	-	<b>39</b>
Occupations in skilled/manual labor	8.9	24.1	61.1	-	2.5	3.4	<b>203</b>
Unemployed	8.9	18.4	61.1	2.0	0.8	8.7	<b>962</b>
<Working style>							
Double-income household	19.1	30.4	47.1	0.9	0.8	1.7	<b>750</b>
(Male)	18.2	27.7	50.8	0.6	0.9	1.8	<b>329</b>
(Female)	19.7	32.5	44.2	1.2	0.7	1.7	<b>421</b>
Household with full-time housewife	16.0	28.1	50.7	1.0	0.6	3.6	<b>501</b>
(Male)	18.1	30.2	49.1	0.9	1.3	0.4	<b>232</b>
(Female)	14.1	26.4	52.0	1.1	-	6.3	<b>269</b>
Unmarried/other	10.2	19.7	60.2	1.9	1.0	6.9	<b>1064</b>
<Children>							
Youngest child aged 12 or under	22.8	35.3	39.1	0.7	0.2	2.0	<b>448</b>
(Male)	22.4	35.4	39.1	0.5	0.5	2.1	<b>192</b>
(Female)	23.0	35.2	39.1	0.8	-	2.0	<b>256</b>
Youngest child aged 13 or above	10.6	20.2	60.9	1.6	1.2	5.5	<b>1394</b>
(Male)	10.5	22.1	61.8	1.9	1.4	2.2	<b>579</b>
(Female)	10.7	18.8	60.2	1.3	1.1	7.9	<b>815</b>
None	17.9	30.1	46.9	1.3	0.4	3.3	<b>448</b>
(Male)	18.4	29.9	46.6	0.9	0.9	3.4	<b>234</b>
(Female)	17.3	30.4	47.2	1.9	-	3.3	<b>214</b>

Q27 If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is?

(5) Time spent at work (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)

	(a) Increase it	(b) Increase it, if I had to choose	(c) Leave it as it is	(d) Decrease it, if I had to choose	(e) Decrease it	Don't know	Actual Number
<Total number>	2.7	6.3	63.1	9.0	5.3	13.7	<b>2315</b>
<Sex>							
Male	2.1	5.4	65.2	11.2	7.1	9.0	<b>1017</b>
Female	3.2	6.9	61.4	7.2	3.9	17.3	<b>1298</b>
<Age>							
20-29 years old	4.6	11.2	62.2	11.7	4.1	6.1	<b>196</b>
30-39 years old	3.7	7.2	57.5	12.6	10.6	8.3	<b>348</b>
40-49 years old	3.4	10.6	60.5	14.9	6.9	3.7	<b>377</b>
50-59 years old	2.9	5.6	67.6	11.1	5.8	7.1	<b>450</b>
60-69 years old	2.2	4.2	66.7	5.0	3.8	18.3	<b>504</b>
Over 70 years old	0.9	2.7	61.4	2.3	1.4	31.4	<b>440</b>
<Sex/age>							
Male/20-29 years old	1.1	8.9	70.0	6.7	4.4	8.9	<b>90</b>
Male/30-39 years old	1.3	2.6	59.0	17.9	16.0	3.2	<b>156</b>
Male/40-49 years old	2.0	5.3	57.0	23.2	11.9	0.7	<b>151</b>
Male/50-59 years old	2.1	6.4	68.6	13.8	6.4	2.7	<b>188</b>
Male/60-69 years old	3.8	5.9	70.6	5.9	3.8	10.1	<b>238</b>
Male/over 70 years old	1.0	4.6	64.4	2.6	2.1	25.3	<b>194</b>
Female/20-29 years old	7.5	13.2	55.7	16.0	3.8	3.8	<b>106</b>
Female/30-39 years old	5.7	10.9	56.3	8.3	6.3	12.5	<b>192</b>
Female/40-49 years old	4.4	14.2	62.8	9.3	3.5	5.8	<b>226</b>
Female/50-59 years old	3.4	5.0	66.8	9.2	5.3	10.3	<b>262</b>
Female/60-69 years old	0.8	2.6	63.2	4.1	3.8	25.6	<b>266</b>
Female/over 70 years old	0.8	1.2	58.9	2.0	0.8	36.2	<b>246</b>
<Type of employment>							
Employed	2.7	6.4	67.7	14.7	8.1	0.4	<b>1350</b>
<Employment status>							
Self-employed	3.0	5.9	71.3	13.1	5.5	1.3	<b>237</b>
Employee	2.6	6.3	66.9	15.2	8.8	0.2	<b>1090</b>
<Job class>							
Professional or specialist position	2.2	7.2	63.8	17.0	9.4	0.3	<b>318</b>
Managerial post	0.8	1.6	67.5	19.5	10.6	-	<b>123</b>
Clerical post	1.8	4.4	70.2	14.7	8.4	0.4	<b>225</b>
Sales and marketing post	2.1	7.1	67.4	13.5	9.9	-	<b>141</b>
Sales/service post	5.3	5.3	71.9	14.0	3.1	0.4	<b>228</b>
Maintenance occupations	-	-	90.9	-	9.1	-	<b>11</b>
Occupations in transport and communications	2.6	7.7	61.5	10.3	17.9	-	<b>39</b>
Occupations in skilled/manual labor	3.4	9.4	66.5	12.3	6.9	1.5	<b>203</b>
Unemployed	2.8	6.0	56.5	1.0	1.4	32.2	<b>962</b>
<Working style>							
Double-income household	3.1	6.0	67.3	15.7	7.5	0.4	<b>750</b>
(Male)	2.4	3.3	68.1	16.7	8.8	0.6	<b>329</b>
(Female)	3.6	8.1	66.7	15.0	6.4	0.2	<b>421</b>
Household with full-time housewife	3.6	7.8	58.1	8.0	6.4	16.2	<b>501</b>
(Male)	1.7	4.7	65.9	15.9	11.6	-	<b>232</b>
(Female)	5.2	10.4	51.3	1.1	1.9	30.1	<b>269</b>
Unmarried/other	2.1	5.7	62.4	4.7	3.2	21.9	<b>1064</b>
<Children>							
Youngest child aged 12 or under	4.5	10.9	53.8	13.6	8.9	8.3	<b>448</b>
(Male)	2.1	3.1	58.3	19.3	15.1	2.1	<b>192</b>
(Female)	6.3	16.8	50.4	9.4	4.3	12.9	<b>256</b>
Youngest child aged 13 or above	1.9	4.3	65.4	7.0	4.1	17.3	<b>1394</b>
(Male)	1.6	5.0	67.4	8.5	5.2	12.4	<b>579</b>
(Female)	2.2	3.8	63.9	6.0	3.3	20.7	<b>815</b>
None	3.1	7.6	65.0	10.9	5.6	7.8	<b>448</b>
(Male)	3.0	8.1	65.0	12.0	5.6	6.4	<b>234</b>
(Female)	3.3	7.0	65.0	9.8	5.6	9.3	<b>214</b>

Q27 If you could change the way in which you spend your time, would you like to increase or decrease the time you spend on the following activities, or leave it as it is? [Employed only]

(5) Time spent at work (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)

	(a) Increase it if I had to choose	(b) Increase it, if I had to choose	(c) Leave it as it is	(d) Decrease it, if I had to choose	(e) Decrease it	Don't know	Actual Number
<Employed/total>	2.7	6.4	67.7	14.7	8.1	0.4	<b>1350</b>
<Employed/sex>							
Male	2.1	5.1	67.3	15.5	9.4	0.6	<b>709</b>
Female	3.3	8.0	68.2	13.7	6.6	0.3	<b>641</b>
<Employed/age>							
20-29 years old	2.2	9.0	65.7	17.2	6.0	-	<b>134</b>
30-39 years old	2.2	4.9	62.7	15.7	13.4	1.1	<b>268</b>
40-49 years old	2.9	9.5	61.9	17.8	7.6	0.3	<b>315</b>
50-59 years old	3.1	5.4	70.4	14.0	7.1	-	<b>351</b>
60-69 years old	2.3	5.6	75.2	10.3	6.5	-	<b>214</b>
Over 70 years old	2.9	1.5	80.9	8.8	2.9	2.9	<b>68</b>
<Employed/sex/age>							
Male/20-29 years old	-	6.2	78.5	9.2	6.2	-	<b>65</b>
Male/30-39 years old	1.3	2.7	60.0	18.7	16.0	1.3	<b>150</b>
Male/40-49 years old	2.0	5.4	57.0	23.5	11.4	0.7	<b>149</b>
Male/50-59 years old	2.3	6.3	69.7	14.9	6.9	-	<b>175</b>
Male/60-69 years old	3.8	6.2	73.8	10.0	6.2	-	<b>130</b>
Male/over 70 years old	2.5	2.5	82.5	5.0	5.0	2.5	<b>40</b>
Female/20-29 years old	4.3	11.6	53.6	24.6	5.8	-	<b>69</b>
Female/30-39 years old	3.4	7.6	66.1	11.9	10.2	0.8	<b>118</b>
Female/40-49 years old	3.6	13.3	66.3	12.7	4.2	-	<b>166</b>
Female/50-59 years old	4.0	4.5	71.0	13.1	7.4	-	<b>176</b>
Female/60-69 years old	-	4.8	77.4	10.7	7.1	-	<b>84</b>
Female/over 70 years old	3.6	-	78.6	14.3	0.0	3.6	<b>28</b>

Q27SQ1 (1) I would like to reduce the number of hours I work in a day

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	51.5	33.0	7.6	7.3	0.6	<b>330</b>
<Sex>						
Male	48.4	36.6	7.5	7.0	0.5	<b>186</b>
Female	55.6	28.5	7.6	7.6	0.7	<b>144</b>
<Age>						
20-29 years old	45.2	38.7	3.2	12.9	-	<b>31</b>
30-39 years old	53.1	32.1	9.9	3.7	1.2	<b>81</b>
40-49 years old	56.1	32.9	6.1	4.9	-	<b>82</b>
50-59 years old	48.7	30.3	11.8	9.2	-	<b>76</b>
60-69 years old	56.8	29.5	4.5	9.1	-	<b>44</b>
Over 70 years old	31.3	50.0	-	12.5	6.3	<b>16</b>
<Sex/age>						
Male/20-29 years old	50.0	40.0	-	10.0	-	<b>10</b>
Male/30-39 years old	47.2	37.7	11.3	3.8	-	<b>53</b>
Male/40-49 years old	58.5	32.1	7.5	1.9	-	<b>53</b>
Male/50-59 years old	42.1	39.5	5.3	13.2	-	<b>38</b>
Male/60-69 years old	47.8	34.8	8.7	8.7	-	<b>23</b>
Male/over 70 years old	22.2	44.4	-	22.2	11.1	<b>9</b>
Female/20-29 years old	42.9	38.1	4.8	14.3	-	<b>21</b>
Female/30-39 years old	64.3	21.4	7.1	3.6	3.6	<b>28</b>
Female/40-49 years old	51.7	34.5	3.4	10.3	-	<b>29</b>
Female/50-59 years old	55.3	21.1	18.4	5.3	-	<b>38</b>
Female/60-69 years old	66.7	23.8	-	9.5	-	<b>21</b>
Female/over 70 years old	42.9	57.1	-	-	-	<b>7</b>
<Type of employment>						
Employed	53.1	32.2	7.8	6.8	-	<b>307</b>
<Employment status>						
Self-employed	50.0	38.6	4.5	6.8	-	<b>44</b>
Employee	53.8	30.9	8.4	6.9	-	<b>262</b>
<Job class>						
Professional or specialist position	53.6	28.6	10.7	7.1	-	<b>84</b>
Managerial post	59.5	37.8	2.7	-	-	<b>37</b>
Clerical post	50.0	32.7	9.6	7.7	-	<b>52</b>
Sales and marketing post	63.6	21.2	9.1	6.1	-	<b>33</b>
Sales/service post	33.3	43.6	7.7	15.4	-	<b>39</b>
Maintenance occupations	100.0	-	-	-	-	<b>1</b>
Occupations in transport and communications	72.7	27.3	-	-	-	<b>11</b>
Occupations in skilled/manual labor	53.8	35.9	2.6	7.7	-	<b>39</b>
Unemployed	30.4	43.5	4.3	13.0	8.7	<b>23</b>
<Working style>						
Double-income household	54.0	29.9	8.6	7.5	-	<b>174</b>
(Male)	52.4	33.3	6.0	8.3	-	<b>84</b>
(Female)	55.6	26.7	11.1	6.7	-	<b>90</b>
Household with full-time housewife	43.1	38.9	9.7	6.9	1.4	<b>72</b>
(Male)	43.8	40.6	9.4	6.3	-	<b>64</b>
(Female)	37.5	25.0	12.5	12.5	12.5	<b>8</b>
Unmarried/other	53.6	34.5	3.6	7.1	1.2	<b>84</b>
<Children>						
Youngest child aged 12 or under	51.5	34.7	7.9	5.0	1.0	<b>101</b>
(Male)	48.5	37.9	7.6	6.1	-	<b>66</b>
(Female)	57.1	28.6	8.6	2.9	2.9	<b>35</b>
Youngest child aged 13 or above	49.0	33.5	7.7	9.0	0.6	<b>155</b>
(Male)	43.0	39.2	6.3	10.1	1.3	<b>79</b>
(Female)	55.3	27.6	9.2	7.9	-	<b>76</b>
None	56.8	29.7	6.8	6.8	-	<b>74</b>
(Male)	58.5	29.3	9.8	2.4	-	<b>41</b>
(Female)	54.5	30.3	3.0	12.1	-	<b>33</b>

Q27SQ1 (1) I would like to reduce the number of hours I work in a day **[employed only]**

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Employed/total>	53.1	32.2	7.8	6.8	-	<b>307</b>
<Employed/sex>						
Male	50.3	35.6	7.9	6.2	-	<b>177</b>
Female	56.9	27.7	7.7	7.7	-	<b>130</b>
<Employed/age>						
20-29 years old	45.2	38.7	3.2	12.9	-	<b>31</b>
30-39 years old	53.8	32.1	10.3	3.8	-	<b>78</b>
40-49 years old	57.5	31.3	6.3	5.0	-	<b>80</b>
50-59 years old	48.6	31.1	10.8	9.5	-	<b>74</b>
60-69 years old	61.1	27.8	5.6	5.6	-	<b>36</b>
Over 70 years old	37.5	50.0	-	12.5	-	<b>8</b>
<Employed/sex/age>						
Male/20-29 years old	50.0	40.0	-	10.0	-	<b>10</b>
Male/30-39 years old	48.1	36.5	11.5	3.8	-	<b>52</b>
Male/40-49 years old	59.6	30.8	7.7	1.9	-	<b>52</b>
Male/50-59 years old	42.1	39.5	5.3	13.2	-	<b>38</b>
Male/60-69 years old	52.4	33.3	9.5	4.8	-	<b>21</b>
Male/over 70 years old	25.0	50.0	-	25.0	-	<b>4</b>
Female/20-29 years old	42.9	38.1	4.8	14.3	-	<b>21</b>
Female/30-39 years old	65.4	23.1	7.7	3.8	-	<b>26</b>
Female/40-49 years old	53.6	32.1	3.6	10.7	-	<b>28</b>
Female/50-59 years old	55.6	22.2	16.7	5.6	-	<b>36</b>
Female/60-69 years old	73.3	20.0	-	6.7	-	<b>15</b>
Female/over 70 years old	50.0	50.0	-	-	-	<b>4</b>

Q27SQ1 (2) I would like to increase the number of days off and holidays

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	54.8	30.3	7.3	7.0	0.6	<b>330</b>
<Sex>						
Male	51.6	34.4	5.9	7.5	0.5	<b>186</b>
Female	59.0	25.0	9.0	6.3	0.7	<b>144</b>
<Age>						
20-29 years old	61.3	22.6	12.9	3.2	-	<b>31</b>
30-39 years old	56.8	32.1	3.7	6.2	1.2	<b>81</b>
40-49 years old	48.8	36.6	9.8	3.7	1.2	<b>82</b>
50-59 years old	59.2	25.0	9.2	6.6	-	<b>76</b>
60-69 years old	54.5	34.1	2.3	9.1	-	<b>44</b>
Over 70 years old	43.8	18.8	6.3	31.3	-	<b>16</b>
<Sex/age>						
Male/20-29 years old	80.0	10.0	10.0	-	-	<b>10</b>
Male/30-39 years old	54.7	35.8	1.9	7.5	-	<b>53</b>
Male/40-49 years old	45.3	39.6	9.4	3.8	1.9	<b>53</b>
Male/50-59 years old	52.6	36.8	7.9	2.6	-	<b>38</b>
Male/60-69 years old	52.2	30.4	4.3	13.0	-	<b>23</b>
Male/over 70 years old	33.3	22.2	-	44.4	-	<b>9</b>
Female/20-29 years old	52.4	28.6	14.3	4.8	-	<b>21</b>
Female/30-39 years old	60.7	25.0	7.1	3.6	3.6	<b>28</b>
Female/40-49 years old	55.2	31.0	10.3	3.4	-	<b>29</b>
Female/50-59 years old	65.8	13.2	10.5	10.5	-	<b>38</b>
Female/60-69 years old	57.1	38.1	-	4.8	-	<b>21</b>
Female/over 70 years old	57.1	14.3	14.3	14.3	-	<b>7</b>
<Type of employment>						
Employed	56.4	30.0	7.5	5.9	0.3	<b>307</b>
<Employment status>						
Self-employed	59.1	31.8	9.1	-	-	<b>44</b>
Employee	56.1	29.4	7.3	6.9	0.4	<b>262</b>
<Job class>						
Professional or specialist position	59.5	28.6	6.0	6.0	-	<b>84</b>
Managerial post	45.9	37.8	8.1	8.1	-	<b>37</b>
Clerical post	50.0	30.8	11.5	7.7	-	<b>52</b>
Sales and marketing post	72.7	21.2	3.0	3.0	-	<b>33</b>
Sales/service post	53.8	30.8	12.8	-	2.6	<b>39</b>
Maintenance occupations	100.0	-	-	-	-	<b>1</b>
Occupations in transport and communications	45.5	27.3	9.1	18.2	-	<b>11</b>
Occupations in skilled/manual labor	53.8	38.5	-	7.7	-	<b>39</b>
Unemployed	34.8	34.8	4.3	21.7	4.3	<b>23</b>
<Working style>						
Double-income household	55.7	28.2	10.3	5.7	-	<b>174</b>
(Male)	52.4	33.3	9.5	4.8	-	<b>84</b>
(Female)	58.9	23.3	11.1	6.7	-	<b>90</b>
Household with full-time housewife	52.8	33.3	1.4	9.7	2.8	<b>72</b>
(Male)	53.1	34.4	1.6	9.4	1.6	<b>64</b>
(Female)	50.0	25.0	-	12.5	12.5	<b>8</b>
Unmarried/other	54.8	32.1	6.0	7.1	-	<b>84</b>
<Children>						
Youngest child aged 12 or under	49.5	36.6	5.0	6.9	2.0	<b>101</b>
(Male)	50.0	37.9	3.0	7.6	1.5	<b>66</b>
(Female)	48.6	34.3	8.6	5.7	2.9	<b>35</b>
Youngest child aged 13 or above	54.8	27.7	9.0	8.4	-	<b>155</b>
(Male)	50.6	32.9	7.6	8.9	-	<b>79</b>
(Female)	59.2	22.4	10.5	7.9	-	<b>76</b>
None	62.2	27.0	6.8	4.1	-	<b>74</b>
(Male)	56.1	31.7	7.3	4.9	-	<b>41</b>
(Female)	69.7	21.2	6.1	3.0	-	<b>33</b>

Q27SQ1 (2) I would like to increase the number of days off and holidays **[employed only]**

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Employed/total>	56.4	30.0	7.5	5.9	0.3	<b>307</b>
<Employed/sex>						
Male	53.1	33.9	6.2	6.2	0.6	<b>177</b>
Female	60.8	24.6	9.2	5.4	-	<b>130</b>
<Employed/age>						
20-29 years old	61.3	22.6	12.9	3.2	-	<b>31</b>
30-39 years old	59.0	30.8	3.8	6.4	-	<b>78</b>
40-49 years old	50.0	35.0	10.0	3.8	1.3	<b>80</b>
50-59 years old	58.1	25.7	9.5	6.8	-	<b>74</b>
60-69 years old	55.6	33.3	2.8	8.3	-	<b>36</b>
Over 70 years old	62.5	25.0	-	12.5	-	<b>8</b>
<Employed/sex/age>						
Male/20-29 years old	80.0	10.0	10.0	-	-	<b>10</b>
Male/30-39 years old	55.8	34.6	1.9	7.7	-	<b>52</b>
Male/40-49 years old	46.2	38.5	9.6	3.8	1.9	<b>52</b>
Male/50-59 years old	52.6	36.8	7.9	2.6	-	<b>38</b>
Male/60-69 years old	52.4	28.6	4.8	14.3	-	<b>21</b>
Male/over 70 years old	50.0	25.0	-	25.0	-	<b>4</b>
Female/20-29 years old	52.4	28.6	14.3	4.8	-	<b>21</b>
Female/30-39 years old	65.4	23.1	7.7	3.8	-	<b>26</b>
Female/40-49 years old	57.1	28.6	10.7	3.6	-	<b>28</b>
Female/50-59 years old	63.9	13.9	11.1	11.1	-	<b>36</b>
Female/60-69 years old	60.0	40.0	-	-	-	<b>15</b>
Female/over 70 years old	75.0	25.0	-	-	-	<b>4</b>



Q27SQ2 Would you be happy for your income to be reduced as a result of reducing your working hours?

	Yes	No	Don't know	Actual Number	
<Total number>	34.2	62.4	3.3	<b>330</b>	
<Sex>					
Male	33.9	62.9	3.2	<b>186</b>	
Female	34.7	61.8	3.5	<b>144</b>	
<Age>					
20-29 years old	35.5	61.3	3.2	<b>31</b>	
30-39 years old	28.4	66.7	4.9	<b>81</b>	
40-49 years old	26.8	73.2	-	<b>82</b>	
50-59 years old	36.8	59.2	3.9	<b>76</b>	
60-69 years old	50.0	43.2	6.8	<b>44</b>	
Over 70 years old	43.8	56.3	-	<b>16</b>	
<Sex/age>					
Male/20-29 years old	30.0	60.0	10.0	<b>10</b>	
Male/30-39 years old	24.5	73.6	1.9	<b>53</b>	
Male/40-49 years old	28.3	71.7	-	<b>53</b>	
Male/50-59 years old	39.5	55.3	5.3	<b>38</b>	
Male/60-69 years old	52.2	39.1	8.7	<b>23</b>	
Male/over 70 years old	55.6	44.4	-	<b>9</b>	
Female/20-29 years old	38.1	61.9	-	<b>21</b>	
Female/30-39 years old	35.7	53.6	10.7	<b>28</b>	
Female/40-49 years old	24.1	75.9	-	<b>29</b>	
Female/50-59 years old	34.2	63.2	2.6	<b>38</b>	
Female/60-69 years old	47.6	47.6	4.8	<b>21</b>	
Female/over 70 years old	28.6	71.4	-	<b>7</b>	
<Type of employment>					
Employed	34.5	62.9	2.6	<b>307</b>	
<Employment status>					
Self-employed	31.8	63.6	4.5	<b>44</b>	
Employee	35.1	62.6	2.3	<b>262</b>	
<Job class>					
Professional or specialist position	27.4	70.2	2.4	<b>84</b>	
Managerial post	43.2	56.8	-	<b>37</b>	
Clerical post	38.5	57.7	3.8	<b>52</b>	
Sales and marketing post	42.4	57.6	-	<b>33</b>	
Sales/service post	30.8	64.1	5.1	<b>39</b>	
Maintenance occupations	-	100.0	-	<b>1</b>	
Occupations in transport and communications	27.3	63.6	9.1	<b>11</b>	
Occupations in skilled/manual labor	35.9	61.5	2.6	<b>39</b>	
Unemployed	30.4	56.5	13.0	<b>23</b>	
<Working style>					
Double-income household	36.2	60.9	2.9	<b>174</b>	
(Male)	38.1	60.7	1.2	<b>84</b>	
(Female)	34.4	61.1	4.4	<b>90</b>	
Household with full-time housewife	29.2	68.1	2.8	<b>72</b>	
(Male)	29.7	68.8	1.6	<b>64</b>	
(Female)	25.0	62.5	12.5	<b>8</b>	
Unmarried/other	34.5	60.7	4.8	<b>84</b>	
<Children>					
Youngest child aged 12 or under	27.7	70.3	2.0	<b>101</b>	
(Male)	24.2	75.8	-	<b>66</b>	
(Female)	34.3	60.0	5.7	<b>35</b>	
Youngest child aged 13 or above	36.1	60.0	3.9	<b>155</b>	
(Male)	39.2	55.7	5.1	<b>79</b>	
(Female)	32.9	64.5	2.6	<b>76</b>	
None	39.2	56.8	4.1	<b>74</b>	
(Male)	39.0	56.1	4.9	<b>41</b>	
(Female)	39.4	57.6	3.0	<b>33</b>	

	Yes	No	Don't	Actual Number
[Employed only]				
<Employed/total>	34.5	62.9	2.6	<b>307</b>
<Employed/sex>				
Male	33.9	63.8	2.3	<b>177</b>
Female	35.4	61.5	3.1	<b>130</b>
<Employed/age>				
20-29 years old	35.5	61.3	3.2	<b>31</b>
30-39 years old	28.2	66.7	5.1	<b>78</b>
40-49 years old	26.3	73.8	-	<b>80</b>
50-59 years old	36.5	59.5	4.1	<b>74</b>
60-69 years old	55.6	44.4	-	<b>36</b>
Over 70 years old	62.5	37.5	-	<b>8</b>
<Employed/sex/age>				
Male/20-29 years old	30.0	60.0	10.0	<b>10</b>
Male/30-39 years old	25.0	73.1	1.9	<b>52</b>
Male/40-49 years old	26.9	73.1	-	<b>52</b>
Male/50-59 years old	39.5	55.3	5.3	<b>38</b>
Male/60-69 years old	57.1	42.9	-	<b>21</b>
Male/over 70 years old	75.0	25.0	-	<b>4</b>
Female/20-29 years old	38.1	61.9	-	<b>21</b>
Female/30-39 years old	34.6	53.8	11.5	<b>26</b>
Female/40-49 years old	25.0	75.0	-	<b>28</b>
Female/50-59 years old	33.3	63.9	2.8	<b>36</b>
Female/60-69 years old	53.3	46.7	-	<b>15</b>
Female/over 70 years old	50.0	50.0	-	<b>4</b>

Q28 – 1 If you could choose your place of employment freely, what kind of a company would you like to work at? From the following, please choose up to three things that you think are important.

	(a) A company where the wages are high	(b) A company that devotes its energies to human resource development and vocational skills development	(c) A company that provides support for achieving compatibility between work and family life	(d) A company where staff are deployed with consideration for their wishes and aptitudes	(e) A company with good inter-personal relationships in the workplace	(f) A company where one can work in the long term	(g) A company that devotes its energies to reducing working hours or encouraging staff members to take leave	(h) A company that deals with health problems or mental health issues	(i) Other (Please specify: )
<Total number>	40.8	29.9	46.7	37.6	63.4	25.3	14.6	19.4	0.6
<Sex>									
Male	47.2	37.6	35.3	43.0	55.8	29.8	14.5	19.5	0.9
Female	35.8	24.0	55.6	33.4	69.4	21.7	14.7	19.3	0.5
<Age>									
20-29 years old	45.4	39.8	46.9	38.3	66.3	25.0	13.3	14.8	0.5
30-39 years old	45.1	34.2	60.1	37.9	67.2	19.5	19.5	12.4	0.3
40-49 years old	43.8	31.6	51.7	39.5	65.8	25.5	16.4	18.3	1.9
50-59 years old	46.0	30.7	45.6	39.3	60.7	25.8	16.4	21.8	0.7
60-69 years old	35.7	28.8	43.3	40.5	65.7	24.4	14.9	25.4	0.2
Over 70 years old	33.4	21.4	36.8	30.5	57.3	30.2	7.5	18.6	0.5
<Sex/age>									
Male/20-29 years old	55.6	43.3	32.2	38.9	56.7	33.3	12.2	15.6	-
Male/30-39 years old	52.6	42.9	46.8	42.3	55.8	20.5	20.5	12.2	0.6
Male/40-49 years old	53.0	33.8	39.7	43.0	57.6	29.1	17.2	19.2	2.6
Male/50-59 years old	53.7	34.6	34.0	43.6	52.7	33.0	13.3	19.1	1.1
Male/60-69 years old	40.3	40.8	31.1	47.5	57.6	25.6	13.9	23.9	-
Male/over 70 years old	36.6	32.5	30.4	39.2	54.6	38.1	10.3	22.2	1.0
Female/20-29 years old	36.8	36.8	59.4	37.7	74.5	17.9	14.2	14.2	0.9
Female/30-39 years old	39.1	27.1	70.8	34.4	76.6	18.8	18.8	12.5	-
Female/40-49 years old	37.6	30.1	59.7	37.2	71.2	23.0	15.9	17.7	1.3
Female/50-59 years old	40.5	27.9	53.8	36.3	66.4	20.6	18.7	23.7	0.4
Female/60-69 years old	31.6	18.0	54.1	34.2	72.9	23.3	15.8	26.7	0.4
Female/over 70 years old	30.9	12.6	41.9	23.6	59.3	24.0	5.3	15.9	-
<Type of employment>									
Employed	47.1	33.0	46.4	40.8	63.0	25.9	15.7	17.9	0.9
<Employment status>									
Self-employed	44.3	31.6	41.8	42.6	65.4	23.6	13.5	19.0	0.8
Employee	47.9	33.3	47.3	40.5	62.7	26.5	16.4	17.4	0.7
<Job class>									
Professional or specialist position	44.3	41.8	45.6	44.7	54.4	24.2	15.7	20.1	0.3
Managerial post	52.0	35.0	40.7	41.5	56.1	30.1	12.2	22.8	0.8
Clerical post	42.2	32.4	57.8	37.3	71.6	24.4	15.1	14.2	-
Sales and marketing post	48.2	29.8	53.9	38.3	61.7	24.1	15.6	17.7	2.8
Sales/service post	50.4	26.8	44.7	38.6	68.0	26.3	14.5	19.7	0.9
Maintenance occupations	63.6	36.4	27.3	36.4	45.5	18.2	27.3	18.2	9.1
Occupations in transport and communications	69.2	25.6	28.2	41.0	69.2	30.8	23.1	2.6	-
Occupations in skilled/manual labor	44.3	29.1	42.9	42.4	67.0	27.6	18.2	17.2	1.0
Unemployed	32.0	25.8	47.3	33.2	63.8	24.2	13.0	21.6	0.3
<Working style>									
Double-income household	47.1	32.3	51.2	36.9	64.5	23.3	14.9	19.5	0.8
(Male)	53.2	39.5	38.9	41.3	57.1	27.1	14.6	17.6	0.6
(Female)	42.3	26.6	60.8	33.5	70.3	20.4	15.2	20.9	1.0
Household with full-time housewife	38.7	27.3	55.5	38.7	65.3	23.8	17.0	16.6	1.0
(Male)	49.1	31.5	42.2	44.8	56.9	31.0	16.4	16.4	1.7
(Female)	29.7	23.8	66.9	33.5	72.5	17.5	17.5	16.7	0.4
Unmarried/other	37.4	29.5	39.4	37.6	61.7	27.3	13.3	20.7	0.4
<Children>									
Youngest child aged 12 or under	47.1	32.1	63.4	32.4	65.4	23.4	17.6	12.7	0.9
(Male)	56.8	37.5	46.9	34.9	56.3	30.2	16.7	13.5	0.5
(Female)	39.8	28.1	75.8	30.5	72.3	18.4	18.4	12.1	1.2
Youngest child aged 13 or above	38.7	27.0	44.0	36.9	62.8	25.5	13.6	21.8	0.5
(Male)	44.0	36.6	33.3	43.0	56.3	29.4	13.3	21.2	0.7
(Female)	35.0	20.2	51.5	32.6	67.5	22.8	13.7	22.2	0.4
None	41.1	37.3	39.1	44.9	63.6	26.6	14.7	18.8	0.7
(Male)	48.3	40.6	30.3	48.3	54.7	31.2	15.0	19.7	1.3
(Female)	33.2	33.6	48.6	41.1	73.4	21.5	14.5	17.8	-

Q28 – 1 If you could choose your place of employment freely, what kind of a company would you like to work at? From the following, please choose up to three things that you think are important.

	Don't know	Actual Number
<Total number>	4.2	<b>2315</b>
<Sex>		
Male	2.8	<b>1017</b>
Female	5.4	<b>1298</b>
<Age>		
20-29 years old	1.0	<b>196</b>
30-39 years old	0.3	<b>348</b>
40-49 years old	0.3	<b>377</b>
50-59 years old	1.6	<b>450</b>
60-69 years old	3.8	<b>504</b>
Over 70 years old	15.5	<b>440</b>
<Sex/age>		
Male/20-29 years old	1.1	<b>90</b>
Male/30-39 years old	0.6	<b>156</b>
Male/40-49 years old	-	<b>151</b>
Male/50-59 years old	1.6	<b>188</b>
Male/60-69 years old	3.8	<b>238</b>
Male/over 70 years old	7.2	<b>194</b>
Female/20-29 years old	0.9	<b>106</b>
Female/30-39 years old	-	<b>192</b>
Female/40-49 years old	0.4	<b>226</b>
Female/50-59 years old	1.5	<b>262</b>
Female/60-69 years old	3.8	<b>266</b>
Female/over 70 years old	22.0	<b>246</b>
<Type of employment>		
Employed	1.2	<b>1350</b>
<Employment status>		
Self-employed	3.4	<b>237</b>
Employee	0.6	<b>1090</b>
<Job class>		
Professional or specialist position	1.3	<b>318</b>
Managerial post	1.6	<b>123</b>
Clerical post	0.4	<b>225</b>
Sales and marketing post	-	<b>141</b>
Sales/service post	0.9	<b>228</b>
Maintenance occupations	-	<b>11</b>
Occupations in transport and communications	-	<b>39</b>
Occupations in skilled/manual labor	1.5	<b>203</b>
Unemployed	8.5	<b>962</b>
<Working style>		
Double-income household	1.5	<b>750</b>
(Male)	1.8	<b>329</b>
(Female)	1.2	<b>421</b>
Household with full-time housewife	3.0	<b>501</b>
(Male)	0.9	<b>232</b>
(Female)	4.8	<b>269</b>
Unmarried/other	6.8	<b>1064</b>
<Children>		
Youngest child aged 12 or under	0.2	<b>448</b>
(Male)	0.5	<b>192</b>
(Female)	-	<b>256</b>
Youngest child aged 13 or above	6.0	<b>1394</b>
(Male)	4.0	<b>579</b>
(Female)	7.4	<b>815</b>
None	2.2	<b>448</b>
(Male)	1.3	<b>234</b>
(Female)	3.3	<b>214</b>

Q28—2 Of these, which do you think is the most important?

	(a) A company where the wages are high	(b) A company that devotes its energies to human resource development and vocational skills development	(c) A company that provides support for achieving compatibility between work and family life	(d) A company where staff are deployed with consideration for their wishes and aptitudes	(e) A company with good inter-personal relationships in the workplace	(f) A company where one can work in the long term	(g) A company that devotes its energies to reducing working hours or encouraging staff members to take leave	(h) A company that deals with health problems or mental health issues	(i) Other (Please specify: )
<Total number>	13.6	8.9	18.0	10.3	31.7	7.0	2.0	3.1	0.4
<Sex>									
Male	18.7	13.7	11.1	13.2	24.9	9.5	2.6	2.5	0.5
Female	9.6	5.2	23.4	8.1	37.1	5.1	1.5	3.5	0.3
<Age>									
20-29 years old	10.2	9.7	26.0	8.2	34.2	7.7	-	2.6	-
30-39 years old	14.4	10.9	25.9	8.9	29.3	6.0	2.6	1.4	0.3
40-49 years old	14.9	9.0	22.3	10.9	29.2	7.2	2.4	2.4	1.1
50-59 years old	14.4	8.7	13.8	10.7	33.6	8.2	4.2	3.6	0.4
60-69 years old	12.9	8.7	15.7	12.7	35.1	4.6	1.0	4.8	0.2
Over 70 years old	13.4	7.3	11.6	8.9	28.9	9.1	0.9	2.7	0.2
<Sex/age>									
Male/20-29 years old	16.7	13.3	16.7	12.2	25.6	11.1	-	2.2	-
Male/30-39 years old	19.9	17.3	15.4	9.0	25.0	8.3	3.2	0.6	0.6
Male/40-49 years old	20.5	13.9	13.2	14.6	18.5	9.3	4.6	4.0	1.3
Male/50-59 years old	20.7	9.6	9.6	9.6	27.7	12.8	4.8	1.6	0.5
Male/60-69 years old	17.2	14.7	8.8	18.1	27.3	5.5	1.3	2.9	-
Male/over 70 years old	17.0	13.4	7.7	13.4	23.7	11.9	1.0	3.1	0.5
Female/20-29 years old	4.7	6.6	34.0	4.7	41.5	4.7	-	2.8	-
Female/30-39 years old	9.9	5.7	34.4	8.9	32.8	4.2	2.1	2.1	-
Female/40-49 years old	11.1	5.8	28.3	8.4	36.3	5.8	0.9	1.3	0.9
Female/50-59 years old	9.9	8.0	16.8	11.5	37.8	5.0	3.8	5.0	0.4
Female/60-69 years old	9.0	3.4	21.8	7.9	42.1	3.8	0.8	6.4	0.4
Female/over 70 years old	10.6	2.4	14.6	5.3	32.9	6.9	0.8	2.4	-
<Type of employment>									
Employed	15.0	10.1	16.7	10.7	32.7	7.6	2.9	2.3	0.5
<Employment status>									
Self-employed	11.0	8.0	16.0	13.1	38.0	5.9	2.5	1.7	0.4
Employee	16.0	10.7	16.9	10.2	31.6	8.1	3.0	2.2	0.5
<Job class>									
Professional or specialist position	13.8	13.8	17.6	11.3	28.3	7.5	3.5	2.2	0.3
Managerial post	18.7	15.4	13.0	13.0	20.3	8.9	5.7	1.6	0.8
Clerical post	10.2	6.7	21.8	11.1	39.1	6.7	2.7	1.3	-
Sales and marketing post	19.1	12.8	16.3	8.5	29.8	7.8	2.1	0.7	2.1
Sales/service post	14.0	7.9	15.8	9.2	36.4	7.0	2.6	4.8	0.4
Maintenance occupations	36.4	9.1	-	9.1	18.2	18.2	-	9.1	-
Occupations in transport and communications	28.2	5.1	-	7.7	38.5	15.4	5.1	-	-
Occupations in skilled/manual labor	14.3	8.4	19.2	10.8	35.5	7.4	1.0	2.0	-
Unemployed	11.7	7.2	20.0	9.9	30.1	6.2	0.7	4.2	0.2
<Working style>									
Double-income household	14.1	9.2	18.1	10.1	33.7	6.3	2.9	3.1	0.7
(Male)	19.1	13.1	11.9	11.6	27.4	7.9	3.3	3.0	0.6
(Female)	10.2	6.2	23.0	9.0	38.7	5.0	2.6	3.1	0.7
Household with full-time housewife	11.8	8.4	25.0	11.4	27.1	7.2	2.0	2.8	0.2
(Male)	15.5	12.9	12.9	13.8	25.0	11.6	3.9	1.7	0.4
(Female)	8.6	4.5	35.3	9.3	29.0	3.3	0.4	3.7	-
Unmarried/other	14.1	8.9	14.7	10.0	32.4	7.5	1.3	3.2	0.3
<Children>									
Youngest child aged 12 or under	12.7	8.0	32.4	8.5	26.3	7.4	2.5	1.8	0.2
(Male)	18.8	13.5	15.6	10.9	22.9	10.9	4.2	2.6	-
(Female)	8.2	3.9	44.9	6.6	28.9	4.7	1.2	1.2	0.4
Youngest child aged 13 or above	13.7	8.4	14.6	10.3	33.6	6.4	2.0	3.6	0.4
(Male)	18.0	13.3	9.8	13.6	26.6	8.5	2.2	2.4	0.5
(Female)	10.7	4.9	18.0	7.9	38.7	4.9	1.8	4.4	0.4
None	14.7	11.2	15.0	12.3	30.6	9.2	1.3	2.7	0.2
(Male)	21.4	14.1	11.1	13.7	22.2	11.5	1.7	2.1	0.4
(Female)	7.5	7.9	19.2	10.7	39.7	6.5	0.9	3.3	-

Q28 – 2 Of these, which do you think is the most important?

	Don't know	Actual Number
<Total number>	5.0	<b>2315</b>
<Sex>		
Male	3.4	<b>1017</b>
Female	6.2	<b>1298</b>
<Age>		
20-29 years old	1.5	<b>196</b>
30-39 years old	0.3	<b>348</b>
40-49 years old	0.8	<b>377</b>
50-59 years old	2.4	<b>450</b>
60-69 years old	4.4	<b>504</b>
Over 70 years old	17.0	<b>440</b>
<Sex/age>		
Male/20-29 years old	2.2	<b>90</b>
Male/30-39 years old	0.6	<b>156</b>
Male/40-49 years old	-	<b>151</b>
Male/50-59 years old	3.2	<b>188</b>
Male/60-69 years old	4.2	<b>238</b>
Male/over 70 years old	8.2	<b>194</b>
Female/20-29 years old	0.9	<b>106</b>
Female/30-39 years old	-	<b>192</b>
Female/40-49 years old	1.3	<b>226</b>
Female/50-59 years old	1.9	<b>262</b>
Female/60-69 years old	4.5	<b>266</b>
Female/over 70 years old	24.0	<b>246</b>
<Type of employment>		
Employed	1.6	<b>1350</b>
<Employment status>		
Self-employed	3.4	<b>237</b>
Employee	0.9	<b>1090</b>
<Job class>		
Professional or specialist position	1.6	<b>318</b>
Managerial post	2.4	<b>123</b>
Clerical post	0.4	<b>225</b>
Sales and marketing post	0.7	<b>141</b>
Sales/service post	1.8	<b>228</b>
Maintenance occupations	-	<b>11</b>
Occupations in transport and communications	-	<b>39</b>
Occupations in skilled/manual labor	1.5	<b>203</b>
Unemployed	9.8	<b>962</b>
<Working style>		
Double-income household	1.7	<b>750</b>
(Male)	2.1	<b>329</b>
(Female)	1.4	<b>421</b>
Household with full-time housewife	4.2	<b>501</b>
(Male)	2.2	<b>232</b>
(Female)	5.9	<b>269</b>
Unmarried/other	7.6	<b>1064</b>
<Children>		
Youngest child aged 12 or under	0.2	<b>448</b>
(Male)	0.5	<b>192</b>
(Female)	-	<b>256</b>
Youngest child aged 13 or above	7.0	<b>1394</b>
(Male)	5.0	<b>579</b>
(Female)	8.3	<b>815</b>
None	2.9	<b>448</b>
(Male)	1.7	<b>234</b>
(Female)	4.2	<b>214</b>

Q29 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(1) Those with the shortest length of continuous service should be the first to lose their jobs

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Do not really agree	Don't know	Actual Number
<Total number>	5.7	12.5	25.2	45.9	10.8	<b>2315</b>
<Sex>						
Male	5.9	12.1	25.0	50.0	7.1	<b>1017</b>
Female	5.5	12.8	25.3	42.7	13.6	<b>1298</b>
<Age>						
20-29 years old	4.1	12.2	32.7	44.9	6.1	<b>196</b>
30-39 years old	2.9	10.6	34.8	47.1	4.6	<b>348</b>
40-49 years old	3.2	14.6	32.9	43.8	5.6	<b>377</b>
50-59 years old	5.8	10.7	28.4	48.0	7.1	<b>450</b>
60-69 years old	8.1	13.9	17.9	50.0	10.1	<b>504</b>
Over 70 years old	8.0	12.5	12.7	40.2	26.6	<b>440</b>
<Sex/age>						
Male/20-29 years old	3.3	11.1	27.8	52.2	5.6	<b>90</b>
Male/30-39 years old	1.9	8.3	35.9	50.6	3.2	<b>156</b>
Male/40-49 years old	6.0	12.6	27.2	49.7	4.6	<b>151</b>
Male/50-59 years old	6.4	10.6	30.9	46.8	5.3	<b>188</b>
Male/60-69 years old	7.6	13.9	20.6	52.5	5.5	<b>238</b>
Male/over 70 years old	7.7	14.4	12.9	48.5	16.5	<b>194</b>
Female/20-29 years old	4.7	13.2	36.8	38.7	6.6	<b>106</b>
Female/30-39 years old	3.6	12.5	33.9	44.3	5.7	<b>192</b>
Female/40-49 years old	1.3	15.9	36.7	39.8	6.2	<b>226</b>
Female/50-59 years old	5.3	10.7	26.7	48.9	8.4	<b>262</b>
Female/60-69 years old	8.6	13.9	15.4	47.7	14.3	<b>266</b>
Female/over 70 years old	8.1	11.0	12.6	33.7	34.6	<b>246</b>
<Type of employment>						
Employed	5.5	12.6	27.6	48.6	5.8	<b>1350</b>
<Employment status>						
Self-employed	6.8	15.6	23.2	45.1	9.3	<b>237</b>
Employee	5.2	11.9	28.6	49.4	4.9	<b>1090</b>
<Job class>						
Professional or specialist position	5.0	12.6	29.2	48.7	4.4	<b>318</b>
Managerial post	4.9	13.0	31.7	47.2	3.3	<b>123</b>
Clerical post	2.7	9.8	34.7	47.6	5.3	<b>225</b>
Sales and marketing post	3.5	9.9	28.4	48.9	9.2	<b>141</b>
Sales/service post	11.0	13.2	22.8	46.5	6.6	<b>228</b>
Maintenance occupations	-	9.1	36.4	54.5	-	<b>11</b>
Occupations in transport and communications	5.1	17.9	20.5	53.8	2.6	<b>39</b>
Occupations in skilled/manual labor	6.4	15.8	22.7	49.3	5.9	<b>203</b>
Unemployed	6.0	12.4	21.9	41.9	17.8	<b>962</b>
<Working style>						
Double-income household	5.5	12.9	28.0	46.1	7.5	<b>750</b>
(Male)	6.1	11.2	30.1	45.9	6.7	<b>329</b>
(Female)	5.0	14.3	26.4	46.3	8.1	<b>421</b>
Household with full-time housewife	5.4	12.0	27.9	46.7	8.0	<b>501</b>
(Male)	5.6	11.2	23.3	55.6	4.3	<b>232</b>
(Female)	5.2	12.6	32.0	39.0	11.2	<b>269</b>
Unmarried/other	6.0	12.4	21.9	45.3	14.4	<b>1064</b>

Q29 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(2) Those with the lowest level of vocational ability should be the first to lose their jobs

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Do not really agree	Don't know	Actual Number
<Total number>	30.3	37.2	10.5	12.6	9.5	<b>2315</b>
<Sex>						
Male	34.3	34.5	11.8	13.8	5.6	<b>1017</b>
Female	27.1	39.3	9.4	11.7	12.5	<b>1298</b>
<Age>						
20-29 years old	32.7	37.8	15.8	8.7	5.1	<b>196</b>
30-39 years old	31.6	48.6	8.0	8.3	3.4	<b>348</b>
40-49 years old	31.0	42.2	12.2	10.6	4.0	<b>377</b>
50-59 years old	31.1	37.1	12.0	13.3	6.4	<b>450</b>
60-69 years old	29.0	33.3	10.1	18.3	9.3	<b>504</b>
Over 70 years old	28.2	28.2	7.3	12.3	24.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	33.3	38.9	13.3	8.9	5.6	<b>90</b>
Male/30-39 years old	37.8	40.4	10.3	9.0	2.6	<b>156</b>
Male/40-49 years old	33.8	34.4	12.6	15.2	4.0	<b>151</b>
Male/50-59 years old	32.4	35.6	13.8	13.3	4.8	<b>188</b>
Male/60-69 years old	34.0	30.3	11.8	20.2	3.8	<b>238</b>
Male/over 70 years old	34.5	32.0	9.8	11.3	12.4	<b>194</b>
Female/20-29 years old	32.1	36.8	17.9	8.5	4.7	<b>106</b>
Female/30-39 years old	26.6	55.2	6.3	7.8	4.2	<b>192</b>
Female/40-49 years old	29.2	47.3	11.9	7.5	4.0	<b>226</b>
Female/50-59 years old	30.2	38.2	10.7	13.4	7.6	<b>262</b>
Female/60-69 years old	24.4	36.1	8.6	16.5	14.3	<b>266</b>
Female/over 70 years old	23.2	25.2	5.3	13.0	33.3	<b>246</b>
<Type of employment>						
Employed	32.7	39.6	10.8	12.7	4.3	<b>1350</b>
<Employment status>						
Self-employed	33.8	38.0	9.3	13.1	5.9	<b>237</b>
Employee	32.4	40.4	11.0	12.4	3.9	<b>1090</b>
<Job class>						
Professional or specialist position	30.8	42.1	8.8	15.4	2.8	<b>318</b>
Managerial post	39.0	35.8	8.1	13.0	4.1	<b>123</b>
Clerical post	30.2	44.4	11.6	10.2	3.6	<b>225</b>
Sales and marketing post	32.6	37.6	11.3	11.3	7.1	<b>141</b>
Sales/service post	33.8	43.0	9.6	9.6	3.9	<b>228</b>
Maintenance occupations	27.3	18.2	27.3	18.2	9.1	<b>11</b>
Occupations in transport and communications	41.0	35.9	10.3	7.7	5.1	<b>39</b>
Occupations in skilled/manual labor	32.0	35.0	13.3	15.8	3.9	<b>203</b>
Unemployed	27.0	33.9	9.9	12.5	16.7	<b>962</b>
<Working style>						
Double-income household	33.5	38.4	10.5	12.1	5.5	<b>750</b>
(Male)	36.8	31.0	12.8	14.3	5.2	<b>329</b>
(Female)	30.9	44.2	8.8	10.5	5.7	<b>421</b>
Household with full-time housewife	30.7	39.7	10.0	11.2	8.4	<b>501</b>
(Male)	34.5	36.6	9.9	15.5	3.4	<b>232</b>
(Female)	27.5	42.4	10.0	7.4	12.6	<b>269</b>
Unmarried/other	27.8	35.2	10.6	13.6	12.8	<b>1064</b>

Q29 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(3) Those who are youngest should be the first to lose their jobs

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Do not really agree	Don't know	Actual Number
<Total number>	2.6	7.1	29.4	50.9	10.0	<b>2315</b>
<Sex>						
Male	2.9	7.4	28.9	54.3	6.5	<b>1017</b>
Female	2.4	6.9	29.7	48.3	12.7	<b>1298</b>
<Age>						
20-29 years old	4.1	6.6	32.1	52.6	4.6	<b>196</b>
30-39 years old	2.0	6.6	38.8	48.9	3.7	<b>348</b>
40-49 years old	1.1	8.2	40.1	45.1	5.6	<b>377</b>
50-59 years old	2.7	7.8	30.4	52.4	6.7	<b>450</b>
60-69 years old	3.4	6.9	23.2	56.0	10.5	<b>504</b>
Over 70 years old	3.0	6.1	17.5	49.5	23.9	<b>440</b>
<Sex/age>						
Male/20-29 years old	3.3	8.9	27.8	55.6	4.4	<b>90</b>
Male/30-39 years old	1.9	5.1	35.3	55.1	2.6	<b>156</b>
Male/40-49 years old	2.0	6.6	33.1	53.0	5.3	<b>151</b>
Male/50-59 years old	4.3	8.5	31.9	50.5	4.8	<b>188</b>
Male/60-69 years old	2.5	7.6	27.3	57.1	5.5	<b>238</b>
Male/over 70 years old	3.6	7.7	20.1	54.1	14.4	<b>194</b>
Female/20-29 years old	4.7	4.7	35.8	50.0	4.7	<b>106</b>
Female/30-39 years old	2.1	7.8	41.7	43.8	4.7	<b>192</b>
Female/40-49 years old	0.4	9.3	44.7	39.8	5.8	<b>226</b>
Female/50-59 years old	1.5	7.3	29.4	53.8	8.0	<b>262</b>
Female/60-69 years old	4.1	6.4	19.5	54.9	15.0	<b>266</b>
Female/over 70 years old	2.4	4.9	15.4	45.9	31.3	<b>246</b>
<Type of employment>						
Employed	2.8	7.0	32.7	52.0	5.4	<b>1350</b>
<Employment status>						
Self-employed	3.4	5.9	34.2	49.8	6.8	<b>237</b>
Employee	2.7	7.2	32.5	52.5	5.1	<b>1090</b>
<Job class>						
Professional or specialist position	4.7	7.5	34.9	48.4	4.4	<b>318</b>
Managerial post	0.8	8.1	31.7	56.1	3.3	<b>123</b>
Clerical post	1.8	4.9	39.1	49.3	4.9	<b>225</b>
Sales and marketing post	2.1	5.0	31.2	56.0	5.7	<b>141</b>
Sales/service post	4.4	8.3	31.1	49.6	6.6	<b>228</b>
Maintenance occupations	-	-	45.5	54.5	-	<b>11</b>
Occupations in transport and communications	5.1	10.3	25.6	56.4	2.6	<b>39</b>
Occupations in skilled/manual labor	1.0	9.4	27.6	56.2	5.9	<b>203</b>
Unemployed	2.4	7.0	24.6	49.6	16.4	<b>962</b>
<Working style>						
Double-income household	2.5	6.9	33.3	50.0	7.2	<b>750</b>
(Male)	3.0	6.4	31.0	52.9	6.7	<b>329</b>
(Female)	2.1	7.4	35.2	47.7	7.6	<b>421</b>
Household with full-time housewife	2.0	7.6	30.5	52.3	7.6	<b>501</b>
(Male)	2.6	8.6	26.7	58.2	3.9	<b>232</b>
(Female)	1.5	6.7	33.8	47.2	10.8	<b>269</b>
Unmarried/other	3.0	7.0	26.0	50.9	13.1	<b>1064</b>



Q29 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(4) Those who are oldest should be the first to lose their jobs

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Do not really agree	Don't know	Actual Number
<Total number>	8.8	18.9	29.5	33.4	9.5	<b>2315</b>
<Sex>						
Male	10.2	22.5	27.9	33.2	6.1	<b>1017</b>
Female	7.6	16.1	30.7	33.5	12.1	<b>1298</b>
<Age>						
20-29 years old	4.1	14.3	35.7	40.3	5.6	<b>196</b>
30-39 years old	5.5	14.4	43.1	32.2	4.9	<b>348</b>
40-49 years old	4.2	18.3	38.2	35.0	4.2	<b>377</b>
50-59 years old	12.4	18.7	27.3	34.7	6.9	<b>450</b>
60-69 years old	10.5	21.0	24.6	35.5	8.3	<b>504</b>
Over 70 years old	11.6	23.0	16.1	26.1	23.2	<b>440</b>
<Sex/age>						
Male/20-29 years old	3.3	16.7	26.7	47.8	5.6	<b>90</b>
Male/30-39 years old	8.3	16.0	41.0	30.8	3.8	<b>156</b>
Male/40-49 years old	5.3	23.2	31.8	35.8	4.0	<b>151</b>
Male/50-59 years old	17.0	25.0	24.5	27.7	5.9	<b>188</b>
Male/60-69 years old	8.4	24.4	27.3	36.1	3.8	<b>238</b>
Male/over 70 years old	14.4	25.3	19.1	28.4	12.9	<b>194</b>
Female/20-29 years old	4.7	12.3	43.4	34.0	5.7	<b>106</b>
Female/30-39 years old	3.1	13.0	44.8	33.3	5.7	<b>192</b>
Female/40-49 years old	3.5	15.0	42.5	34.5	4.4	<b>226</b>
Female/50-59 years old	9.2	14.1	29.4	39.7	7.6	<b>262</b>
Female/60-69 years old	12.4	18.0	22.2	35.0	12.4	<b>266</b>
Female/over 70 years old	9.3	21.1	13.8	24.4	31.3	<b>246</b>
<Type of employment>						
Employed	9.2	18.4	31.6	35.4	5.5	<b>1350</b>
<Employment status>						
Self-employed	11.0	19.0	28.7	34.2	7.2	<b>237</b>
Employee	8.9	18.2	32.5	35.4	5.0	<b>1090</b>
<Job class>						
Professional or specialist position	5.0	17.6	37.4	35.8	4.1	<b>318</b>
Managerial post	16.3	24.4	25.2	31.7	2.4	<b>123</b>
Clerical post	6.7	16.9	38.2	34.2	4.0	<b>225</b>
Sales and marketing post	6.4	19.1	31.2	36.2	7.1	<b>141</b>
Sales/service post	11.4	21.5	27.6	33.3	6.1	<b>228</b>
Maintenance occupations	27.3	18.2	18.2	36.4	-	<b>11</b>
Occupations in transport and communications	10.3	20.5	23.1	41.0	5.1	<b>39</b>
Occupations in skilled/manual labor	9.9	15.8	30.0	36.9	7.4	<b>203</b>
Unemployed	8.2	19.6	26.6	30.5	15.1	<b>962</b>
<Working style>						
Double-income household	10.0	18.0	31.1	33.9	7.1	<b>750</b>
(Male)	12.5	24.0	27.7	29.2	6.7	<b>329</b>
(Female)	8.1	13.3	33.7	37.5	7.4	<b>421</b>
Household with full-time housewife	6.4	15.2	34.3	36.7	7.4	<b>501</b>
(Male)	8.6	17.2	31.5	39.2	3.4	<b>232</b>
(Female)	4.5	13.4	36.8	34.6	10.8	<b>269</b>
Unmarried/other	9.0	21.3	26.0	31.5	12.1	<b>1064</b>

Q29 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(5) Those whose duties are no longer required should be the first to lose their jobs

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Do not really agree	Don't know	Actual Number
<Total number>	18.7	32.6	19.9	17.6	11.1	<b>2315</b>
<Sex>						
Male	22.1	32.8	19.1	19.1	6.9	<b>1017</b>
Female	16.1	32.4	20.6	16.5	14.4	<b>1298</b>
<Age>						
20-29 years old	15.3	36.7	26.0	15.8	6.1	<b>196</b>
30-39 years old	15.2	39.1	25.6	14.1	6.0	<b>348</b>
40-49 years old	17.2	32.9	26.3	18.0	5.6	<b>377</b>
50-59 years old	22.4	32.9	20.2	17.6	6.9	<b>450</b>
60-69 years old	21.0	30.0	16.5	21.2	11.3	<b>504</b>
Over 70 years old	18.0	28.2	10.9	16.8	26.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	20.0	35.6	20.0	18.9	5.6	<b>90</b>
Male/30-39 years old	19.2	36.5	23.7	16.7	3.8	<b>156</b>
Male/40-49 years old	21.9	31.8	23.2	17.9	5.3	<b>151</b>
Male/50-59 years old	25.5	33.5	18.6	16.5	5.9	<b>188</b>
Male/60-69 years old	21.4	31.9	17.2	24.4	5.0	<b>238</b>
Male/over 70 years old	23.2	29.9	14.4	18.0	14.4	<b>194</b>
Female/20-29 years old	11.3	37.7	31.1	13.2	6.6	<b>106</b>
Female/30-39 years old	12.0	41.1	27.1	12.0	7.8	<b>192</b>
Female/40-49 years old	14.2	33.6	28.3	18.1	5.8	<b>226</b>
Female/50-59 years old	20.2	32.4	21.4	18.3	7.6	<b>262</b>
Female/60-69 years old	20.7	28.2	15.8	18.4	16.9	<b>266</b>
Female/over 70 years old	13.8	26.8	8.1	15.9	35.4	<b>246</b>
<Type of employment>						
Employed	20.1	33.8	21.6	18.7	5.9	<b>1350</b>
<Employment status>						
Self-employed	20.3	32.1	17.7	20.3	9.7	<b>237</b>
Employee	20.1	34.1	22.5	18.3	5.0	<b>1090</b>
<Job class>						
Professional or specialist position	17.3	39.3	19.2	19.8	4.4	<b>318</b>
Managerial post	27.6	28.5	17.9	21.1	4.9	<b>123</b>
Clerical post	17.3	37.8	25.8	14.2	4.9	<b>225</b>
Sales and marketing post	20.6	27.0	27.7	17.7	7.1	<b>141</b>
Sales/service post	21.1	33.8	19.7	18.9	6.6	<b>228</b>
Maintenance occupations	18.2	27.3	27.3	27.3	-	<b>11</b>
Occupations in transport and communications	28.2	28.2	25.6	12.8	5.1	<b>39</b>
Occupations in skilled/manual labor	19.2	30.5	21.2	21.7	7.4	<b>203</b>
Unemployed	16.9	30.9	17.6	16.2	18.4	<b>962</b>
<Working style>						
Double-income household	20.0	33.1	22.4	16.8	7.7	<b>750</b>
(Male)	22.5	31.6	22.5	16.1	7.3	<b>329</b>
(Female)	18.1	34.2	22.3	17.3	8.1	<b>421</b>
Household with full-time housewife	14.8	35.3	22.0	17.4	10.6	<b>501</b>
(Male)	18.1	37.9	16.8	22.4	4.7	<b>232</b>
(Female)	11.9	33.1	26.4	13.0	15.6	<b>269</b>
Unmarried/other	19.7	31.0	17.2	18.3	13.7	<b>1064</b>

Q30 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(1) Life becomes more difficult economically

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	85.7	10.8	1.2	1.2	1.1	<b>2315</b>
<Sex>						
Male	84.8	11.6	1.7	1.2	0.8	<b>1017</b>
Female	86.4	10.2	0.8	1.2	1.4	<b>1298</b>
<Age>						
20-29 years old	80.6	14.8	1.5	2.0	1.0	<b>196</b>
30-39 years old	87.1	10.3	1.1	0.9	0.6	<b>348</b>
40-49 years old	85.1	12.5	1.3	0.8	0.3	<b>377</b>
50-59 years old	88.0	9.6	0.9	1.6	-	<b>450</b>
60-69 years old	86.7	9.3	1.8	0.8	1.4	<b>504</b>
Over 70 years old	83.9	10.9	0.7	1.4	3.2	<b>440</b>
<Sex/age>						
Male/20-29 years old	76.7	13.3	3.3	4.4	2.2	<b>90</b>
Male/30-39 years old	85.9	11.5	0.6	0.6	1.3	<b>156</b>
Male/40-49 years old	86.8	10.6	2.6	-	-	<b>151</b>
Male/50-59 years old	85.6	11.7	1.1	1.6	-	<b>188</b>
Male/60-69 years old	85.3	10.9	2.1	0.4	1.3	<b>238</b>
Male/over 70 years old	84.5	12.4	1.0	1.5	0.5	<b>194</b>
Female/20-29 years old	84.0	16.0	-	-	-	<b>106</b>
Female/30-39 years old	88.0	9.4	1.6	1.0	-	<b>192</b>
Female/40-49 years old	84.1	13.7	0.4	1.3	0.4	<b>226</b>
Female/50-59 years old	89.7	8.0	0.8	1.5	-	<b>262</b>
Female/60-69 years old	88.0	7.9	1.5	1.1	1.5	<b>266</b>
Female/over 70 years old	83.3	9.8	0.4	1.2	5.3	<b>246</b>
<Type of employment>						
Employed	86.3	11.1	1.3	1.0	0.2	<b>1350</b>
<Employment status>						
Self-employed	84.0	12.7	2.1	0.8	0.4	<b>237</b>
Employee	86.8	10.8	1.2	1.0	0.2	<b>1090</b>
<Job class>						
Professional or specialist position	89.3	10.4	-	0.3	-	<b>318</b>
Managerial post	86.2	12.2	0.8	0.8	-	<b>123</b>
Clerical post	83.6	13.8	0.9	1.3	0.4	<b>225</b>
Sales and marketing post	87.2	9.2	2.1	0.7	0.7	<b>141</b>
Sales/service post	86.4	9.2	2.6	1.8	-	<b>228</b>
Maintenance occupations	81.8	9.1	-	9.1	-	<b>11</b>
Occupations in transport and communications	84.6	12.8	2.6	-	-	<b>39</b>
Occupations in skilled/manual labor	82.8	13.8	2.0	1.0	0.5	<b>203</b>
Unemployed	84.8	10.4	1.0	1.4	2.4	<b>962</b>
<Working style>						
Double-income household	86.4	10.3	1.3	1.6	0.4	<b>750</b>
(Male)	86.9	10.0	1.2	1.2	0.6	<b>329</b>
(Female)	86.0	10.5	1.4	1.9	0.2	<b>421</b>
Household with full-time housewife	87.8	9.6	0.8	0.8	1.0	<b>501</b>
(Male)	88.4	9.9	1.3	0.4	-	<b>232</b>
(Female)	87.4	9.3	0.4	1.1	1.9	<b>269</b>
Unmarried/other	84.2	11.7	1.3	1.0	1.7	<b>1064</b>

Q30 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(2) Social links are lost

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	31.5	31.7	19.2	15.0	2.5	<b>2315</b>
<Sex>						
Male	30.6	31.0	20.8	16.1	1.5	<b>1017</b>
Female	32.3	32.2	18.0	14.2	3.4	<b>1298</b>
<Age>						
20-29 years old	25.5	33.7	25.5	13.8	1.5	<b>196</b>
30-39 years old	30.2	34.5	22.4	12.1	0.9	<b>348</b>
40-49 years old	31.6	34.7	21.5	11.7	0.5	<b>377</b>
50-59 years old	34.2	32.4	18.2	14.9	0.2	<b>450</b>
60-69 years old	32.7	28.2	18.5	17.9	2.8	<b>504</b>
Over 70 years old	31.1	29.1	13.9	17.7	8.2	<b>440</b>
<Sex/age>						
Male/20-29 years old	26.7	30.0	24.4	15.6	3.3	<b>90</b>
Male/30-39 years old	29.5	28.2	27.6	12.8	1.9	<b>156</b>
Male/40-49 years old	30.5	32.5	21.9	15.2	-	<b>151</b>
Male/50-59 years old	30.3	35.1	18.6	16.0	-	<b>188</b>
Male/60-69 years old	31.9	29.0	22.3	14.7	2.1	<b>238</b>
Male/over 70 years old	32.0	30.9	13.4	21.6	2.1	<b>194</b>
Female/20-29 years old	24.5	36.8	26.4	12.3	-	<b>106</b>
Female/30-39 years old	30.7	39.6	18.2	11.5	-	<b>192</b>
Female/40-49 years old	32.3	36.3	21.2	9.3	0.9	<b>226</b>
Female/50-59 years old	37.0	30.5	17.9	14.1	0.4	<b>262</b>
Female/60-69 years old	33.5	27.4	15.0	20.7	3.4	<b>266</b>
Female/over 70 years old	30.5	27.6	14.2	14.6	13.0	<b>246</b>
<Type of employment>						
Employed	31.6	32.9	20.7	14.2	0.6	<b>1350</b>
<Employment status>						
Self-employed	31.6	34.2	18.6	14.8	0.8	<b>237</b>
Employee	31.7	32.6	21.5	13.9	0.5	<b>1090</b>
<Job class>						
Professional or specialist position	29.6	36.5	22.6	11.3	-	<b>318</b>
Managerial post	30.1	33.3	23.6	13.0	-	<b>123</b>
Clerical post	32.0	34.2	23.6	9.8	0.4	<b>225</b>
Sales and marketing post	32.6	29.1	22.0	14.9	1.4	<b>141</b>
Sales/service post	33.3	32.5	15.4	18.4	0.4	<b>228</b>
Maintenance occupations	36.4	9.1	36.4	18.2	-	<b>11</b>
Occupations in transport and communications	35.9	28.2	20.5	15.4	-	<b>39</b>
Occupations in skilled/manual labor	31.0	30.5	19.7	17.2	1.5	<b>203</b>
Unemployed	31.6	29.8	17.2	16.1	5.3	<b>962</b>
<Working style>						
Double-income household	32.7	32.0	21.2	13.2	0.9	<b>750</b>
(Male)	32.2	29.8	22.5	14.9	0.6	<b>329</b>
(Female)	33.0	33.7	20.2	11.9	1.2	<b>421</b>
Household with full-time housewife	30.9	30.7	20.6	16.4	1.4	<b>501</b>
(Male)	30.2	29.3	23.3	17.2	-	<b>232</b>
(Female)	31.6	32.0	18.2	15.6	2.6	<b>269</b>
Unmarried/other	31.0	31.9	17.2	15.7	4.2	<b>1064</b>

Q30 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(3) Life loses its meaning

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	11.8	16.5	26.7	41.5	3.4	<b>2315</b>
<Sex>						
Male	12.7	15.5	28.3	40.6	2.9	<b>1017</b>
Female	11.2	17.3	25.5	42.1	3.9	<b>1298</b>
<Age>						
20-29 years old	9.2	11.7	32.1	44.9	2.0	<b>196</b>
30-39 years old	8.3	12.9	32.2	45.4	1.1	<b>348</b>
40-49 years old	11.7	20.2	32.1	34.2	1.9	<b>377</b>
50-59 years old	11.6	15.6	26.2	45.8	0.9	<b>450</b>
60-69 years old	13.1	17.5	24.8	40.9	3.8	<b>504</b>
Over 70 years old	14.8	18.4	18.2	39.3	9.3	<b>440</b>
<Sex/age>						
Male/20-29 years old	10.0	8.9	30.0	46.7	4.4	<b>90</b>
Male/30-39 years old	9.0	8.3	34.0	46.8	1.9	<b>156</b>
Male/40-49 years old	10.6	18.5	33.8	34.4	2.6	<b>151</b>
Male/50-59 years old	12.2	14.9	28.2	43.6	1.1	<b>188</b>
Male/60-69 years old	13.4	18.1	26.9	37.8	3.8	<b>238</b>
Male/over 70 years old	18.0	19.6	20.6	38.1	3.6	<b>194</b>
Female/20-29 years old	8.5	14.2	34.0	43.4	-	<b>106</b>
Female/30-39 years old	7.8	16.7	30.7	44.3	0.5	<b>192</b>
Female/40-49 years old	12.4	21.2	31.0	34.1	1.3	<b>226</b>
Female/50-59 years old	11.1	16.0	24.8	47.3	0.8	<b>262</b>
Female/60-69 years old	12.8	16.9	22.9	43.6	3.8	<b>266</b>
Female/over 70 years old	12.2	17.5	16.3	40.2	13.8	<b>246</b>
<Type of employment>						
Employed	11.8	16.1	28.6	42.4	1.0	<b>1350</b>
<Employment status>						
Self-employed	12.7	18.6	26.2	41.4	1.3	<b>237</b>
Employee	11.6	15.6	29.2	42.8	0.9	<b>1090</b>
<Job class>						
Professional or specialist position	11.3	17.0	28.3	43.1	0.3	<b>318</b>
Managerial post	11.4	14.6	36.6	36.6	0.8	<b>123</b>
Clerical post	9.3	16.4	33.3	40.0	0.9	<b>225</b>
Sales and marketing post	12.1	17.0	24.8	43.3	2.8	<b>141</b>
Sales/service post	15.4	14.5	26.8	41.7	1.8	<b>228</b>
Maintenance occupations	9.1	9.1	27.3	54.5	-	<b>11</b>
Occupations in transport and communications	15.4	12.8	28.2	43.6	-	<b>39</b>
Occupations in skilled/manual labor	10.3	17.2	25.6	45.8	1.0	<b>203</b>
Unemployed	12.0	17.0	24.1	40.1	6.8	<b>962</b>
<Working style>						
Double-income household	12.4	16.0	28.3	42.4	0.9	<b>750</b>
(Male)	13.7	14.0	31.9	39.5	0.9	<b>329</b>
(Female)	11.4	17.6	25.4	44.7	1.0	<b>421</b>
Household with full-time housewife	9.0	15.8	29.9	43.1	2.2	<b>501</b>
(Male)	10.8	15.1	28.9	43.5	1.7	<b>232</b>
(Female)	7.4	16.4	30.9	42.8	2.6	<b>269</b>
Unmarried/other	12.8	17.3	24.2	40.0	5.7	<b>1064</b>

Q30 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(4) It becomes the catalyst for starting one's life again

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	21.2	37.6	20.5	14.8	5.9	<b>2315</b>
<Sex>						
Male	21.0	37.1	21.9	16.1	3.8	<b>1017</b>
Female	21.3	38.0	19.4	13.7	7.6	<b>1298</b>
<Age>						
20-29 years old	21.9	43.9	19.9	9.7	4.6	<b>196</b>
30-39 years old	19.3	47.4	21.3	8.3	3.7	<b>348</b>
40-49 years old	20.7	35.8	25.5	14.6	3.4	<b>377</b>
50-59 years old	23.8	38.7	17.8	17.6	2.2	<b>450</b>
60-69 years old	21.4	36.1	18.3	17.9	6.3	<b>504</b>
Over 70 years old	20.0	29.1	21.4	15.9	13.6	<b>440</b>
<Sex/age>						
Male/20-29 years old	25.6	40.0	16.7	11.1	6.7	<b>90</b>
Male/30-39 years old	19.9	44.9	19.9	10.9	4.5	<b>156</b>
Male/40-49 years old	23.2	34.4	22.5	15.9	4.0	<b>151</b>
Male/50-59 years old	19.7	35.6	23.9	19.7	1.1	<b>188</b>
Male/60-69 years old	19.7	36.6	19.7	20.6	3.4	<b>238</b>
Male/over 70 years old	21.1	33.5	26.3	13.9	5.2	<b>194</b>
Female/20-29 years old	18.9	47.2	22.6	8.5	2.8	<b>106</b>
Female/30-39 years old	18.8	49.5	22.4	6.3	3.1	<b>192</b>
Female/40-49 years old	19.0	36.7	27.4	13.7	3.1	<b>226</b>
Female/50-59 years old	26.7	40.8	13.4	16.0	3.1	<b>262</b>
Female/60-69 years old	22.9	35.7	16.9	15.4	9.0	<b>266</b>
Female/over 70 years old	19.1	25.6	17.5	17.5	20.3	<b>246</b>
<Type of employment>						
Employed	21.7	39.1	21.3	14.7	3.2	<b>1350</b>
<Employment status>						
Self-employed	25.3	35.9	21.1	13.9	3.8	<b>237</b>
Employee	20.6	39.7	21.7	14.8	3.1	<b>1090</b>
<Job class>						
Professional or specialist position	23.9	38.7	23.6	12.3	1.6	<b>318</b>
Managerial post	17.1	42.3	23.6	14.6	2.4	<b>123</b>
Clerical post	16.9	44.4	21.8	13.3	3.6	<b>225</b>
Sales and marketing post	22.0	40.4	19.9	11.3	6.4	<b>141</b>
Sales/service post	23.7	39.0	17.5	15.4	4.4	<b>228</b>
Maintenance occupations	18.2	36.4	9.1	36.4	-	<b>11</b>
Occupations in transport and communications	28.2	38.5	23.1	7.7	2.6	<b>39</b>
Occupations in skilled/manual labor	19.7	35.5	21.2	21.2	2.5	<b>203</b>
Unemployed	20.6	35.3	19.4	14.9	9.8	<b>962</b>
<Working style>						
Double-income household	22.3	38.0	20.0	16.3	3.5	<b>750</b>
(Male)	23.4	35.9	20.4	18.2	2.1	<b>329</b>
(Female)	21.4	39.7	19.7	14.7	4.5	<b>421</b>
Household with full-time housewife	20.6	41.9	21.6	11.0	5.0	<b>501</b>
(Male)	19.8	39.2	24.1	13.4	3.4	<b>232</b>
(Female)	21.2	44.2	19.3	8.9	6.3	<b>269</b>
Unmarried/other	20.8	35.2	20.4	15.5	8.1	<b>1064</b>

Q31 Which of the following best matches your current thoughts in relation to matters concerning unemployment?

(1) I am anxious that I might become unemployed in the near future (within the next year)

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Not applicable	Don't know	Actual Number
<Total number>	6.3	6.8	8.2	24.2	50.9	3.5	<b>2315</b>
<Sex>							
Male	8.0	7.8	8.6	28.7	45.1	1.9	<b>1017</b>
Female	5.0	6.1	7.9	20.7	55.5	4.9	<b>1298</b>
<Age>							
20-29 years old	5.6	5.1	11.7	33.7	41.3	2.6	<b>196</b>
30-39 years old	3.7	8.6	14.4	36.8	33.3	3.2	<b>348</b>
40-49 years old	8.8	11.4	14.1	32.4	32.1	1.3	<b>377</b>
50-59 years old	10.2	10.2	8.4	28.4	40.2	2.4	<b>450</b>
60-69 years old	6.9	4.0	3.6	17.3	63.5	4.8	<b>504</b>
Over 70 years old	1.8	2.0	1.6	6.8	81.8	5.9	<b>440</b>
<Sex/age>							
Male/20-29 years old	7.8	7.8	10.0	32.2	37.8	4.4	<b>90</b>
Male/30-39 years old	2.6	11.5	14.1	45.5	24.4	1.9	<b>156</b>
Male/40-49 years old	10.6	8.6	15.2	43.0	22.5	-	<b>151</b>
Male/50-59 years old	14.4	10.6	9.0	33.5	30.9	1.6	<b>188</b>
Male/60-69 years old	9.2	5.9	5.9	20.2	55.9	2.9	<b>238</b>
Male/over 70 years old	2.6	3.6	1.0	8.2	83.5	1.0	<b>194</b>
Female/20-29 years old	3.8	2.8	13.2	34.9	44.3	0.9	<b>106</b>
Female/30-39 years old	4.7	6.3	14.6	29.7	40.6	4.2	<b>192</b>
Female/40-49 years old	7.5	13.3	13.3	25.2	38.5	2.2	<b>226</b>
Female/50-59 years old	7.3	9.9	8.0	24.8	46.9	3.1	<b>262</b>
Female/60-69 years old	4.9	2.3	1.5	14.7	70.3	6.4	<b>266</b>
Female/over 70 years old	1.2	0.8	2.0	5.7	80.5	9.8	<b>246</b>
<Type of employment>							
Employed	9.0	10.2	13.0	38.5	27.7	1.6	<b>1350</b>
<Employment status>							
Self-employed	7.6	7.2	8.4	32.5	42.6	1.7	<b>237</b>
Employee	9.3	10.8	14.2	39.7	24.4	1.6	<b>1090</b>
<Job class>							
Professional or specialist position	6.6	7.2	9.7	45.6	29.2	1.6	<b>318</b>
Managerial post	9.8	8.1	14.6	44.7	22.8	-	<b>123</b>
Clerical post	7.1	9.3	16.9	36.9	27.6	2.2	<b>225</b>
Sales and marketing post	7.8	15.6	12.1	34.0	29.1	1.4	<b>141</b>
Sales/service post	7.0	13.2	14.0	36.0	29.4	0.4	<b>228</b>
Maintenance occupations	18.2	9.1	9.1	45.5	18.2	-	<b>11</b>
Occupations in transport and communications	10.3	12.8	15.4	41.0	17.9	2.6	<b>39</b>
Occupations in skilled/manual labor	15.8	11.8	15.3	34.5	20.7	2.0	<b>203</b>
Unemployed	2.6	2.1	1.4	4.3	83.4	6.3	<b>962</b>
<Working style>							
Double-income household	8.8	10.5	13.3	38.3	27.5	1.6	<b>750</b>
(Male)	11.6	7.6	12.5	41.0	25.8	1.5	<b>329</b>
(Female)	6.7	12.8	14.0	36.1	28.7	1.7	<b>421</b>
Household with full-time housewife	5.4	6.2	5.4	23.2	56.1	3.8	<b>501</b>
(Male)	8.2	9.9	8.2	41.8	31.0	0.9	<b>232</b>
(Female)	3.0	3.0	3.0	7.1	77.7	6.3	<b>269</b>
Unmarried/other	5.0	4.5	5.8	14.8	65.0	4.8	<b>1064</b>

Q31 Which of the following best matches your current thoughts in relation to matters concerning unemployment?

(2) I would not mind a wage decrease in order to avoid unemployment

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Not applicable	Don't know	Actual Number
<Total number>	10.9	24.8	12.9	21.2	24.9	5.3	<b>2315</b>
<Sex>							
Male	13.0	29.7	13.9	20.3	20.0	3.2	<b>1017</b>
Female	9.3	21.0	12.1	22.0	28.7	6.9	<b>1298</b>
<Age>							
20-29 years old	4.6	21.4	20.4	39.8	9.2	4.6	<b>196</b>
30-39 years old	4.3	31.0	22.7	28.4	9.5	4.0	<b>348</b>
40-49 years old	8.5	30.8	21.2	27.3	10.3	1.9	<b>377</b>
50-59 years old	18.2	31.3	8.7	22.7	15.3	3.8	<b>450</b>
60-69 years old	14.7	19.8	7.7	14.5	37.7	5.6	<b>504</b>
Over 70 years old	9.3	15.2	4.8	8.2	51.6	10.9	<b>440</b>
<Sex/age>							
Male/20-29 years old	6.7	18.9	18.9	40.0	10.0	5.6	<b>90</b>
Male/30-39 years old	4.5	36.5	25.6	27.6	3.2	2.6	<b>156</b>
Male/40-49 years old	11.3	37.7	21.9	21.2	6.0	2.0	<b>151</b>
Male/50-59 years old	19.7	41.0	8.5	21.3	8.0	1.6	<b>188</b>
Male/60-69 years old	17.6	23.5	10.1	15.5	29.8	3.4	<b>238</b>
Male/over 70 years old	11.9	19.6	5.7	9.3	48.5	5.2	<b>194</b>
Female/20-29 years old	2.8	23.6	21.7	39.6	8.5	3.8	<b>106</b>
Female/30-39 years old	4.2	26.6	20.3	29.2	14.6	5.2	<b>192</b>
Female/40-49 years old	6.6	26.1	20.8	31.4	13.3	1.8	<b>226</b>
Female/50-59 years old	17.2	24.4	8.8	23.7	20.6	5.3	<b>262</b>
Female/60-69 years old	12.0	16.5	5.6	13.5	44.7	7.5	<b>266</b>
Female/over 70 years old	7.3	11.8	4.1	7.3	54.1	15.4	<b>246</b>
<Type of employment>							
Employed	12.3	29.6	17.0	29.3	9.3	2.6	<b>1350</b>
<Employment status>							
Self-employed	14.8	26.2	10.5	20.7	23.2	4.6	<b>237</b>
Employee	11.8	30.3	18.5	31.1	6.1	2.1	<b>1090</b>
<Job class>							
Professional or specialist position	10.4	31.1	17.3	31.8	6.9	2.5	<b>318</b>
Managerial post	15.4	40.7	15.4	21.1	6.5	0.8	<b>123</b>
Clerical post	11.1	28.0	20.0	32.4	7.1	1.3	<b>225</b>
Sales and marketing post	5.7	31.2	14.2	31.9	10.6	6.4	<b>141</b>
Sales/service post	14.5	25.0	18.4	28.5	11.4	2.2	<b>228</b>
Maintenance occupations	18.2	27.3	9.1	36.4	9.1	-	<b>11</b>
Occupations in transport and communications	12.8	33.3	17.9	28.2	5.1	2.6	<b>39</b>
Occupations in skilled/manual labor	16.7	30.0	16.7	26.6	7.9	2.0	<b>203</b>
Unemployed	9.0	18.1	7.2	9.9	46.7	9.1	<b>962</b>
<Working style>							
Double-income household	12.9	30.8	14.9	27.7	10.8	2.8	<b>750</b>
(Male)	14.6	35.6	14.9	21.9	11.2	1.8	<b>329</b>
(Female)	11.6	27.1	15.0	32.3	10.5	3.6	<b>421</b>
Household with full-time housewife	11.0	29.5	13.2	18.2	23.0	5.2	<b>501</b>
(Male)	15.1	37.1	15.5	24.1	6.5	1.7	<b>232</b>
(Female)	7.4	23.0	11.2	13.0	37.2	8.2	<b>269</b>
Unmarried/other	9.5	18.3	11.3	18.0	35.7	7.1	<b>1064</b>



Q31 Which of the following best matches your current thoughts in relation to matters concerning unemployment?

(3) Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Not applicable	Don't know	Actual Number
<Total number>	16.0	21.2	14.3	18.4	23.9	6.2	<b>2315</b>
<Sex>							
Male	18.1	20.0	16.2	21.9	19.7	4.1	<b>1017</b>
Female	14.3	22.2	12.9	15.6	27.3	7.8	<b>1298</b>
<Age>							
20-29 years old	25.0	30.1	18.4	12.2	8.2	6.1	<b>196</b>
30-39 years old	21.3	27.9	18.7	19.5	9.8	2.9	<b>348</b>
40-49 years old	13.5	27.3	21.5	25.2	9.8	2.7	<b>377</b>
50-59 years old	17.1	23.1	13.3	27.8	15.1	3.6	<b>450</b>
60-69 years old	16.3	15.5	9.9	15.3	35.9	7.1	<b>504</b>
Over 70 years old	8.4	11.4	9.1	8.2	49.5	13.4	<b>440</b>
<Sex/age>							
Male/20-29 years old	25.6	33.3	11.1	14.4	8.9	6.7	<b>90</b>
Male/30-39 years old	25.0	25.0	22.4	20.5	5.1	1.9	<b>156</b>
Male/40-49 years old	13.2	21.2	23.8	32.5	6.6	2.6	<b>151</b>
Male/50-59 years old	18.6	20.2	16.5	34.0	8.5	2.1	<b>188</b>
Male/60-69 years old	17.6	17.2	12.6	18.9	28.6	5.0	<b>238</b>
Male/over 70 years old	12.9	11.9	11.9	10.3	46.4	6.7	<b>194</b>
Female/20-29 years old	24.5	27.4	24.5	10.4	7.5	5.7	<b>106</b>
Female/30-39 years old	18.2	30.2	15.6	18.8	13.5	3.6	<b>192</b>
Female/40-49 years old	13.7	31.4	19.9	20.4	11.9	2.7	<b>226</b>
Female/50-59 years old	16.0	25.2	11.1	23.3	19.8	4.6	<b>262</b>
Female/60-69 years old	15.0	13.9	7.5	12.0	42.5	9.0	<b>266</b>
Female/over 70 years old	4.9	11.0	6.9	6.5	52.0	18.7	<b>246</b>
<Type of employment>							
Employed	20.6	24.5	18.1	24.3	9.4	3.0	<b>1350</b>
<Employment status>							
Self-employed	13.5	25.3	14.3	19.0	22.4	5.5	<b>237</b>
Employee	22.2	24.7	19.1	25.0	6.6	2.5	<b>1090</b>
<Job class>							
Professional or specialist position	20.4	23.3	20.8	22.3	9.7	3.5	<b>318</b>
Managerial post	17.1	28.5	22.8	23.6	6.5	1.6	<b>123</b>
Clerical post	18.7	29.8	19.1	24.0	5.8	2.7	<b>225</b>
Sales and marketing post	17.7	26.2	20.6	23.4	9.2	2.8	<b>141</b>
Sales/service post	29.8	22.4	10.5	23.7	11.4	2.2	<b>228</b>
Maintenance occupations	-	9.1	18.2	54.5	18.2	-	<b>11</b>
Occupations in transport and communications	17.9	23.1	17.9	30.8	7.7	2.6	<b>39</b>
Occupations in skilled/manual labor	19.7	22.7	19.2	29.1	7.4	2.0	<b>203</b>
Unemployed	9.6	16.6	8.9	10.1	44.2	10.6	<b>962</b>
<Working style>							
Double-income household	20.7	25.5	16.9	23.5	10.7	2.8	<b>750</b>
(Male)	21.0	19.5	17.9	27.4	11.9	2.4	<b>329</b>
(Female)	20.4	30.2	16.2	20.4	9.7	3.1	<b>421</b>
Household with full-time housewife	14.6	19.0	17.6	20.6	22.2	6.2	<b>501</b>
(Male)	19.8	16.8	24.1	29.3	6.9	3.0	<b>232</b>
(Female)	10.0	20.8	11.9	13.0	35.3	8.9	<b>269</b>
Unmarried/other	13.3	19.3	11.0	13.7	34.1	8.6	<b>1064</b>

Q32 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(1) I want to find a job as soon as possible

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	66.7	18.0	5.1	5.7	4.6	<b>2315</b>
<Sex>						
Male	73.7	15.4	4.1	4.1	2.6	<b>1017</b>
Female	61.1	20.0	5.8	6.9	6.2	<b>1298</b>
<Age>						
20-29 years old	75.0	19.9	1.5	1.5	2.0	<b>196</b>
30-39 years old	68.4	23.9	5.2	1.4	1.1	<b>348</b>
40-49 years old	71.1	20.4	5.0	1.9	1.6	<b>377</b>
50-59 years old	67.6	17.8	6.2	6.4	2.0	<b>450</b>
60-69 years old	63.7	15.7	6.9	8.3	5.4	<b>504</b>
Over 70 years old	60.2	13.4	3.2	10.5	12.7	<b>440</b>
<Sex/age>						
Male/20-29 years old	75.6	17.8	-	3.3	3.3	<b>90</b>
Male/30-39 years old	78.2	16.7	3.2	0.6	1.3	<b>156</b>
Male/40-49 years old	80.8	13.2	4.0	2.0	-	<b>151</b>
Male/50-59 years old	76.1	16.0	3.7	3.2	1.1	<b>188</b>
Male/60-69 years old	68.1	17.2	6.7	5.5	2.5	<b>238</b>
Male/over 70 years old	68.6	12.4	4.1	8.2	6.7	<b>194</b>
Female/20-29 years old	74.5	21.7	2.8	-	0.9	<b>106</b>
Female/30-39 years old	60.4	29.7	6.8	2.1	1.0	<b>192</b>
Female/40-49 years old	64.6	25.2	5.8	1.8	2.7	<b>226</b>
Female/50-59 years old	61.5	19.1	8.0	8.8	2.7	<b>262</b>
Female/60-69 years old	59.8	14.3	7.1	10.9	7.9	<b>266</b>
Female/over 70 years old	53.7	14.2	2.4	12.2	17.5	<b>246</b>
<Type of employment>						
Employed	67.9	19.6	6.3	4.9	1.3	<b>1350</b>
<Employment status>						
Self-employed	63.3	16.9	9.3	6.3	4.2	<b>237</b>
Employee	69.4	19.8	5.6	4.6	0.6	<b>1090</b>
<Job class>						
Professional or specialist position	70.1	20.8	6.0	2.2	0.9	<b>318</b>
Managerial post	65.0	22.0	7.3	4.1	1.6	<b>123</b>
Clerical post	61.3	27.6	6.2	4.0	0.9	<b>225</b>
Sales and marketing post	72.3	15.6	5.7	5.0	1.4	<b>141</b>
Sales/service post	63.6	17.5	8.3	9.6	0.9	<b>228</b>
Maintenance occupations	72.7	18.2	-	9.1	-	<b>11</b>
Occupations in transport and communications	82.1	10.3	5.1	2.6	-	<b>39</b>
Occupations in skilled/manual labor	71.4	16.3	6.4	3.4	2.5	<b>203</b>
Unemployed	64.9	15.9	3.3	6.8	9.1	<b>962</b>
<Working style>						
Double-income household	66.0	20.8	7.2	4.1	1.9	<b>750</b>
(Male)	76.3	15.2	4.9	2.4	1.2	<b>329</b>
(Female)	58.0	25.2	9.0	5.5	2.4	<b>421</b>
Household with full-time housewife	69.3	18.4	4.0	5.0	3.4	<b>501</b>
(Male)	73.7	15.5	4.3	6.0	0.4	<b>232</b>
(Female)	65.4	20.8	3.7	4.1	5.9	<b>269</b>
Unmarried/other	65.9	15.9	4.0	7.1	7.0	<b>1064</b>

Q32 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(2) I want to pick and choose based on the wages

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	14.7	46.0	21.6	11.8	5.8	<b>2315</b>
<Sex>						
Male	16.3	46.8	22.8	10.7	3.3	<b>1017</b>
Female	13.5	45.3	20.7	12.7	7.8	<b>1298</b>
<Age>						
20-29 years old	20.4	60.7	13.3	3.6	2.0	<b>196</b>
30-39 years old	18.7	56.6	17.2	5.5	2.0	<b>348</b>
40-49 years old	11.7	60.5	20.7	5.3	1.9	<b>377</b>
50-59 years old	13.8	41.1	28.2	14.9	2.0	<b>450</b>
60-69 years old	14.3	34.7	24.4	19.2	7.3	<b>504</b>
Over 70 years old	13.2	36.4	19.8	14.5	16.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	21.1	61.1	11.1	3.3	3.3	<b>90</b>
Male/30-39 years old	21.8	55.1	16.0	5.8	1.3	<b>156</b>
Male/40-49 years old	15.2	57.6	18.5	7.9	0.7	<b>151</b>
Male/50-59 years old	15.4	41.5	31.4	10.6	1.1	<b>188</b>
Male/60-69 years old	14.7	37.0	29.0	15.1	4.2	<b>238</b>
Male/over 70 years old	13.4	42.3	21.1	14.9	8.2	<b>194</b>
Female/20-29 years old	19.8	60.4	15.1	3.8	0.9	<b>106</b>
Female/30-39 years old	16.1	57.8	18.2	5.2	2.6	<b>192</b>
Female/40-49 years old	9.3	62.4	22.1	3.5	2.7	<b>226</b>
Female/50-59 years old	12.6	40.8	26.0	17.9	2.7	<b>262</b>
Female/60-69 years old	13.9	32.7	20.3	22.9	10.2	<b>266</b>
Female/over 70 years old	13.0	31.7	18.7	14.2	22.4	<b>246</b>
<Type of employment>						
Employed	15.5	48.2	23.1	11.1	2.1	<b>1350</b>
<Employment status>						
Self-employed	10.1	43.9	25.7	15.2	5.1	<b>237</b>
Employee	16.8	49.4	22.5	10.1	1.3	<b>1090</b>
<Job class>						
Professional or specialist position	17.3	53.1	20.8	7.2	1.6	<b>318</b>
Managerial post	12.2	42.3	34.1	9.8	1.6	<b>123</b>
Clerical post	12.0	56.0	23.1	8.4	0.4	<b>225</b>
Sales and marketing post	19.1	44.0	23.4	11.3	2.1	<b>141</b>
Sales/service post	16.7	43.4	23.7	15.4	0.9	<b>228</b>
Maintenance occupations	-	27.3	27.3	36.4	9.1	<b>11</b>
Occupations in transport and communications	20.5	56.4	12.8	7.7	2.6	<b>39</b>
Occupations in skilled/manual labor	16.3	43.3	22.7	13.8	3.9	<b>203</b>
Unemployed	13.7	42.9	19.4	12.8	11.1	<b>962</b>
<Working style>						
Double-income household	15.2	47.3	23.5	11.1	2.9	<b>750</b>
(Male)	17.9	45.6	24.0	10.3	2.1	<b>329</b>
(Female)	13.1	48.7	23.0	11.6	3.6	<b>421</b>
Household with full-time housewife	15.6	49.1	20.4	9.8	5.2	<b>501</b>
(Male)	16.4	46.1	24.6	11.6	1.3	<b>232</b>
(Female)	14.9	51.7	16.7	8.2	8.6	<b>269</b>
Unmarried/other	14.0	43.5	21.0	13.3	8.2	<b>1064</b>

Q32 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(3) I want to pick and choose based on the content of the work

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	34.7	41.6	10.6	7.7	5.4	<b>2315</b>
<Sex>						
Male	35.0	41.4	12.5	8.2	2.9	<b>1017</b>
Female	34.4	41.7	9.1	7.4	7.4	<b>1298</b>
<Age>						
20-29 years old	45.4	43.4	6.6	2.0	2.6	<b>196</b>
30-39 years old	43.4	46.3	7.8	1.4	1.1	<b>348</b>
40-49 years old	33.2	52.8	8.8	3.4	1.9	<b>377</b>
50-59 years old	34.7	42.7	11.1	9.8	1.8	<b>450</b>
60-69 years old	34.1	36.5	12.7	10.9	5.8	<b>504</b>
Over 70 years old	25.0	32.0	13.2	13.2	16.6	<b>440</b>
<Sex/age>						
Male/20-29 years old	37.8	47.8	7.8	2.2	4.4	<b>90</b>
Male/30-39 years old	48.1	42.3	6.4	1.9	1.3	<b>156</b>
Male/40-49 years old	35.1	47.7	10.6	6.0	0.7	<b>151</b>
Male/50-59 years old	28.2	43.1	18.1	10.1	0.5	<b>188</b>
Male/60-69 years old	34.9	38.2	13.4	10.5	2.9	<b>238</b>
Male/over 70 years old	29.9	35.1	14.4	12.9	7.7	<b>194</b>
Female/20-29 years old	51.9	39.6	5.7	1.9	0.9	<b>106</b>
Female/30-39 years old	39.6	49.5	8.9	1.0	1.0	<b>192</b>
Female/40-49 years old	31.9	56.2	7.5	1.8	2.7	<b>226</b>
Female/50-59 years old	39.3	42.4	6.1	9.5	2.7	<b>262</b>
Female/60-69 years old	33.5	35.0	12.0	11.3	8.3	<b>266</b>
Female/over 70 years old	21.1	29.7	12.2	13.4	23.6	<b>246</b>
<Type of employment>						
Employed	37.4	43.3	10.7	6.8	1.8	<b>1350</b>
<Employment status>						
Self-employed	35.9	38.4	11.0	9.7	5.1	<b>237</b>
Employee	37.8	44.4	10.6	6.2	0.9	<b>1090</b>
<Job class>						
Professional or specialist position	45.0	41.2	9.1	3.5	1.3	<b>318</b>
Managerial post	36.6	48.8	9.8	3.3	1.6	<b>123</b>
Clerical post	35.6	52.0	6.7	5.3	0.4	<b>225</b>
Sales and marketing post	29.1	44.7	15.6	8.5	2.1	<b>141</b>
Sales/service post	41.7	36.4	11.4	9.2	1.3	<b>228</b>
Maintenance occupations	36.4	36.4	9.1	9.1	9.1	<b>11</b>
Occupations in transport and communications	30.8	53.8	2.6	12.8	-	<b>39</b>
Occupations in skilled/manual labor	33.0	40.4	14.8	9.4	2.5	<b>203</b>
Unemployed	30.8	39.3	10.4	8.9	10.6	<b>962</b>
<Working style>						
Double-income household	36.8	44.5	10.1	6.0	2.5	<b>750</b>
(Male)	36.5	41.9	12.8	7.0	1.8	<b>329</b>
(Female)	37.1	46.6	8.1	5.2	3.1	<b>421</b>
Household with full-time housewife	33.5	46.5	10.4	5.8	3.8	<b>501</b>
(Male)	35.3	42.2	13.4	8.6	0.4	<b>232</b>
(Female)	32.0	50.2	7.8	3.3	6.7	<b>269</b>
Unmarried/other	33.7	37.1	11	9.9	8.3	<b>1064</b>

Q32 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below

(4) I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual Number
<Total number>	10.2	20.3	29.2	29.8	10.5	<b>2315</b>
<Sex>						
Male	12.2	19.6	30.3	31.3	6.7	<b>1017</b>
Female	8.6	20.8	28.4	28.7	13.5	<b>1298</b>
<Age>						
20-29 years old	12.2	28.6	31.1	19.9	8.2	<b>196</b>
30-39 years old	11.2	24.7	37.4	21.8	4.9	<b>348</b>
40-49 years old	6.6	26.5	34.2	27.1	5.6	<b>377</b>
50-59 years old	13.1	21.1	27.1	32.9	5.8	<b>450</b>
60-69 years old	11.7	14.5	28.2	34.3	11.3	<b>504</b>
Over 70 years old	6.6	13.4	21.1	34.8	24.1	<b>440</b>
<Sex/age>						
Male/20-29 years old	13.3	27.8	32.2	18.9	7.8	<b>90</b>
Male/30-39 years old	16.7	26.9	32.1	21.2	3.2	<b>156</b>
Male/40-49 years old	9.3	21.9	36.4	27.8	4.6	<b>151</b>
Male/50-59 years old	14.4	21.3	28.7	31.4	4.3	<b>188</b>
Male/60-69 years old	10.1	15.1	29.8	38.2	6.7	<b>238</b>
Male/over 70 years old	10.8	11.9	25.3	39.2	12.9	<b>194</b>
Female/20-29 years old	11.3	29.2	30.2	20.8	8.5	<b>106</b>
Female/30-39 years old	6.8	22.9	41.7	22.4	6.3	<b>192</b>
Female/40-49 years old	4.9	29.6	32.7	26.5	6.2	<b>226</b>
Female/50-59 years old	12.2	21.0	26.0	34.0	6.9	<b>262</b>
Female/60-69 years old	13.2	13.9	26.7	30.8	15.4	<b>266</b>
Female/over 70 years old	3.3	14.6	17.9	31.3	32.9	<b>246</b>
<Type of employment>						
Employed	10.7	22.2	30.7	31.6	4.8	<b>1350</b>
<Employment status>						
Self-employed	11.0	17.3	27.8	35.9	8.0	<b>237</b>
Employee	10.6	23.1	31.5	30.8	4.0	<b>1090</b>
<Job class>						
Professional or specialist position	10.4	20.4	31.1	36.2	1.9	<b>318</b>
Managerial post	8.1	17.9	39.0	29.3	5.7	<b>123</b>
Clerical post	10.2	27.1	34.2	25.3	3.1	<b>225</b>
Sales and marketing post	5.7	33.3	30.5	24.1	6.4	<b>141</b>
Sales/service post	14.0	22.8	22.8	34.6	5.7	<b>228</b>
Maintenance occupations	18.2	18.2	27.3	27.3	9.1	<b>11</b>
Occupations in transport and communications	12.8	12.8	48.7	23.1	2.6	<b>39</b>
Occupations in skilled/manual labor	11.8	18.7	26.1	37.4	5.9	<b>203</b>
Unemployed	9.5	17.5	27.3	27.2	18.5	<b>962</b>
<Working style>						
Double-income household	10.5	20.9	29.5	34.4	4.7	<b>750</b>
(Male)	14.9	17.6	27.4	36.2	4.0	<b>329</b>
(Female)	7.1	23.5	31.1	33.0	5.2	<b>421</b>
Household with full-time housewife	10.4	18.8	36.5	24.2	10.2	<b>501</b>
(Male)	8.6	19.0	36.6	31.5	4.3	<b>232</b>
(Female)	11.9	18.6	36.4	17.8	15.2	<b>269</b>
Unmarried/other	9.8	20.5	25.7	29.3	14.8	<b>1064</b>

Q33 – 1 From the following kinds of unemployment support, please choose up to three kinds that you think are important.

	(a) Support for maintaining employ- ment at the company	(b) Support for creating new employ- ment oppor- tunities	(c) Support for re-employ- ment (employ- ment refer- ral, provision of information )	(d) Advice concerning suitable occupations or vocational ability (counseling )	(e) Support for those who are having difficulty in finding employ- ment (long- term unemplo- yed, elderly people, etc.)	(f) Vocational training	(g) Livelihood protection in the event of un- employ- ment	None/don't know	Actual Number
<Total number>	38.8	22.3	70.9	25.7	36.8	23.1	54.7	5.6	<b>2315</b>
<Sex>									
Male	43.0	30.5	72.5	24.7	35.6	23.7	50.5	2.9	<b>1017</b>
Female	35.6	15.9	69.7	26.6	37.8	22.6	58.0	7.7	<b>1298</b>
<Age>									
20-29 years old	40.3	27.6	76.0	33.2	27.0	26.0	57.7	1.5	<b>196</b>
30-39 years old	41.1	24.4	74.7	27.0	35.1	27.6	61.5	0.9	<b>348</b>
40-49 years old	42.2	23.9	75.9	31.3	34.7	22.8	58.9	1.3	<b>377</b>
50-59 years old	42.0	22.7	74.9	23.8	42.2	23.3	56.9	2.2	<b>450</b>
60-69 years old	37.3	22.4	72.2	26.2	43.5	21.0	50.0	4.6	<b>504</b>
Over 70 years old	32.0	16.6	55.9	18.2	31.1	20.5	47.7	19.3	<b>440</b>
<Sex/age>									
Male/20-29 years old	47.8	32.2	73.3	26.7	25.6	27.8	52.2	2.2	<b>90</b>
Male/30-39 years old	44.2	35.9	73.1	25.0	30.1	25.6	57.1	1.3	<b>156</b>
Male/40-49 years old	51.0	29.1	76.2	27.2	33.8	17.9	56.3	-	<b>151</b>
Male/50-59 years old	42.0	29.3	75.0	22.9	38.3	27.7	51.6	1.6	<b>188</b>
Male/60-69 years old	38.7	32.8	73.5	26.1	42.0	21.4	43.3	2.5	<b>238</b>
Male/over 70 years old	39.7	24.7	64.9	21.6	35.6	23.7	47.9	8.2	<b>194</b>
Female/20-29 years old	34.0	23.6	78.3	38.7	28.3	24.5	62.3	0.9	<b>106</b>
Female/30-39 years old	38.5	15.1	76.0	28.6	39.1	29.2	65.1	0.5	<b>192</b>
Female/40-49 years old	36.3	20.4	75.7	34.1	35.4	26.1	60.6	2.2	<b>226</b>
Female/50-59 years old	42.0	17.9	74.8	24.4	45.0	20.2	60.7	2.7	<b>262</b>
Female/60-69 years old	36.1	13.2	71.1	26.3	44.7	20.7	56.0	6.4	<b>266</b>
Female/over 70 years old	26.0	10.2	48.8	15.4	27.6	17.9	47.6	28.0	<b>246</b>
<Type of employment>									
Employed	42.7	24.9	73.2	27.1	36.4	23.3	57.3	2.2	<b>1350</b>
<Employment status>									
Self-employed	33.3	24.9	67.1	29.1	42.2	20.7	52.7	5.9	<b>237</b>
Employee	45.0	24.9	74.7	27.0	35.0	24.1	58.0	1.3	<b>1090</b>
<Job class>									
Professional or specialist position	43.4	25.8	75.2	31.8	36.8	21.7	54.7	0.6	<b>318</b>
Managerial post	47.2	36.6	76.4	30.9	28.5	23.6	45.5	1.6	<b>123</b>
Clerical post	40.9	28.4	76.0	28.9	31.6	22.7	62.2	1.3	<b>225</b>
Sales and marketing post	46.8	22.7	68.8	25.5	39.0	27.7	61.7	-	<b>141</b>
Sales/service post	39.9	18.0	71.5	23.2	37.7	26.3	58.8	4.4	<b>228</b>
Maintenance occupations	54.5	18.2	54.5	27.3	54.5	27.3	45.5	-	<b>11</b>
Occupations in transport and communications	56.4	25.6	76.9	15.4	38.5	17.9	61.5	-	<b>39</b>
Occupations in skilled/manual labor	39.9	19.7	75.9	24.1	42.4	19.7	63.1	2.0	<b>203</b>
Unemployed	33.3	18.7	67.8	23.8	37.3	22.8	51.2	10.3	<b>962</b>
<Working style>									
Double-income household	41.7	24.0	73.7	26.3	35.7	23.2	59.6	2.9	<b>750</b>
(Male)	48.9	32.5	73.6	21.0	34.0	21.3	55.6	1.8	<b>329</b>
(Female)	36.1	17.3	73.9	30.4	37.1	24.7	62.7	3.8	<b>421</b>
Household with full-time housewife	40.7	24.4	73.9	27.7	39.9	20.8	53.5	3.0	<b>501</b>
(Male)	46.1	32.8	72.0	28.0	40.5	21.1	45.7	1.3	<b>232</b>
(Female)	36.1	17.1	75.5	27.5	39.4	20.4	60.2	4.5	<b>269</b>
Unmarried/other	35.9	20.2	67.6	24.4	36.1	24.1	51.9	8.6	<b>1064</b>

Q33— 2 Of these, which do you think is the most important?

	(a) Support for maintaining employ- ment at the company	(b) Support for creating new employ- ment oppor- tunities	(c) Support for re- employ- ment (employ- ment referral, provision of information ) )	(d) Advice concerning suitable occupations or vocational ability (counseling provision of information ) )	(e) Support for those who are having difficulty in finding employ- ment (long- term unemploy- ed, elderly people, etc.)	(f) Vocational training	(g) Livelihood protection in the event of un- employ- ment	None/don't know	Actual Number
<Total number>	13.0	4.8	28.3	4.9	8.1	3.5	30.7	6.6	<b>2315</b>
<Sex>									
Male	16.3	7.9	27.1	4.9	7.3	3.4	29.1	3.9	<b>1017</b>
Female	10.3	2.5	29.3	4.9	8.8	3.6	32.0	8.7	<b>1298</b>
<Age>									
20-29 years old	7.1	7.1	36.2	9.7	8.7	4.1	23.0	4.1	<b>196</b>
30-39 years old	15.8	4.9	31.3	5.7	6.9	4.0	29.6	1.7	<b>348</b>
40-49 years old	14.1	5.3	30.8	6.1	4.2	2.1	34.5	2.9	<b>377</b>
50-59 years old	15.3	4.7	26.7	4.4	9.3	2.9	34.4	2.2	<b>450</b>
60-69 years old	12.5	5.0	27.8	4.2	10.9	3.6	30.2	6.0	<b>504</b>
Over 70 years old	10.5	3.4	22.7	2.3	7.7	4.8	28.6	20.0	<b>440</b>
<Sex/age>									
Male/20-29 years old	8.9	7.8	35.6	10.0	5.6	3.3	23.3	5.6	<b>90</b>
Male/30-39 years old	19.9	8.3	25.6	8.3	5.8	5.1	25.6	1.3	<b>156</b>
Male/40-49 years old	18.5	9.3	26.5	6.0	2.0	0.7	35.1	2.0	<b>151</b>
Male/50-59 years old	17.6	8.5	22.3	4.3	9.0	2.7	34.0	1.6	<b>188</b>
Male/60-69 years old	16.4	7.6	30.7	3.4	8.8	2.5	26.5	4.2	<b>238</b>
Male/over 70 years old	13.9	6.2	25.3	1.5	9.8	6.2	28.4	8.8	<b>194</b>
Female/20-29 years old	5.7	6.6	36.8	9.4	11.3	4.7	22.6	2.8	<b>106</b>
Female/30-39 years old	12.5	2.1	35.9	3.6	7.8	3.1	32.8	2.1	<b>192</b>
Female/40-49 years old	11.1	2.7	33.6	6.2	5.8	3.1	34.1	3.5	<b>226</b>
Female/50-59 years old	13.7	1.9	29.8	4.6	9.5	3.1	34.7	2.7	<b>262</b>
Female/60-69 years old	9.0	2.6	25.2	4.9	12.8	4.5	33.5	7.5	<b>266</b>
Female/over 70 years old	7.7	1.2	20.7	2.8	6.1	3.7	28.9	28.9	<b>246</b>
<Type of employment>									
Employed	14.9	5.5	28.5	5.7	7.6	3.6	31.1	3.1	<b>1350</b>
<Employment status>									
Self-employed	11.8	4.6	24.5	7.6	10.1	4.2	31.2	5.9	<b>237</b>
Employee	15.8	5.6	29.8	5.4	7.0	3.5	30.7	2.2	<b>1090</b>
<Job class>									
Professional or specialist position	18.6	5.7	26.1	6.0	6.6	4.7	30.5	1.9	<b>318</b>
Managerial post	17.1	13.8	33.3	6.5	3.3	1.6	22.0	2.4	<b>123</b>
Clerical post	15.1	2.7	32.9	5.3	7.6	2.2	32.0	2.2	<b>225</b>
Sales and marketing post	14.2	5.7	29.8	6.4	7.8	1.4	33.3	1.4	<b>141</b>
Sales/service post	11.0	2.6	27.6	7.5	10.1	5.7	30.7	4.8	<b>228</b>
Maintenance occupations	18.2	9.1	27.3	-	9.1	-	36.4	-	<b>11</b>
Occupations in transport and communications	17.9	2.6	28.2	2.6	5.1	2.6	41.0	-	<b>39</b>
Occupations in skilled/manual labor	11.8	5.4	29.1	4.9	8.9	2.5	34.5	3.0	<b>203</b>
Unemployed	10.3	4.0	28.0	3.6	8.8	3.5	30.2	11.5	<b>962</b>
<Working style>									
Double-income household	15.3	4.4	27.5	5.9	7.6	3.5	31.7	4.1	<b>750</b>
(Male)	20.4	7.3	22.2	4.9	6.4	2.7	32.5	3.6	<b>329</b>
(Female)	11.4	2.1	31.6	6.7	8.6	4.0	31.1	4.5	<b>421</b>
Household with full-time housewife	14.4	5.0	30.7	4.8	8.0	2.2	30.9	4.0	<b>501</b>
(Male)	17.7	8.2	30.6	5.6	7.3	3.0	26.3	1.3	<b>232</b>
(Female)	11.5	2.2	30.9	4.1	8.6	1.5	34.9	6.3	<b>269</b>
Unmarried/other	10.6	5.1	27.8	4.2	8.6	4.2	29.9	9.6	<b>1064</b>

Q34 In terms of the social paradigm that Japan should aim to achieve in the future, which of the following is closer to your own opinion?

	(a) An equal society with few wealth disparities	(b) A society in which one can compete freely according to one's motivation and abilities	(c) Can't say either way	Don't know	Actual Number
<Total number>	43.2	31.1	23.4	2.3	<b>2315</b>
<Sex>					
Male	41.8	37.4	20.0	0.9	<b>1017</b>
Female	44.4	26.1	26.1	3.4	<b>1298</b>
<Age>					
20-29 years old	38.3	43.9	16.8	1.0	<b>196</b>
30-39 years old	38.8	34.5	25.6	1.1	<b>348</b>
40-49 years old	38.7	35.0	25.5	0.8	<b>377</b>
50-59 years old	44.2	29.6	24.2	2.0	<b>450</b>
60-69 years old	48.2	28.6	22.2	1.0	<b>504</b>
Over 70 years old	46.1	23.6	23.4	6.8	<b>440</b>
<Sex/age>					
Male/20-29 years old	26.7	54.4	17.8	1.1	<b>90</b>
Male/30-39 years old	34.6	44.2	20.5	0.6	<b>156</b>
Male/40-49 years old	37.1	40.4	22.5	-	<b>151</b>
Male/50-59 years old	48.4	30.9	20.7	-	<b>188</b>
Male/60-69 years old	44.5	35.7	18.9	0.8	<b>238</b>
Male/over 70 years old	48.5	29.9	19.1	2.6	<b>194</b>
Female/20-29 years old	48.1	34.9	16.0	0.9	<b>106</b>
Female/30-39 years old	42.2	26.6	29.7	1.6	<b>192</b>
Female/40-49 years old	39.8	31.4	27.4	1.3	<b>226</b>
Female/50-59 years old	41.2	28.6	26.7	3.4	<b>262</b>
Female/60-69 years old	51.5	22.2	25.2	1.1	<b>266</b>
Female/over 70 years old	44.3	18.7	26.8	10.2	<b>246</b>
<Type of employment>					
Employed	41.3	34.9	22.5	1.3	<b>1350</b>
<Employment status>					
Self-employed	42.6	31.2	24.1	2.1	<b>237</b>
Employee	41.0	35.7	22.2	1.1	<b>1090</b>
<Job class>					
Professional or specialist position	38.7	41.8	17.9	1.6	<b>318</b>
Managerial post	29.3	46.3	23.6	0.8	<b>123</b>
Clerical post	34.7	35.6	29.3	0.4	<b>225</b>
Sales and marketing post	44.0	29.8	25.5	0.7	<b>141</b>
Sales/service post	46.5	29.4	22.8	1.3	<b>228</b>
Maintenance occupations	45.5	36.4	18.2	-	<b>11</b>
Occupations in transport and communications	53.8	30.8	15.4	-	<b>39</b>
Occupations in skilled/manual labor	48.3	29.6	19.7	2.5	<b>203</b>
Unemployed	46.0	25.7	24.6	3.6	<b>962</b>
<Working style>					
Double-income household	40.1	34.0	24.1	1.7	<b>750</b>
(Male)	36.8	38.9	23.7	0.6	<b>329</b>
(Female)	42.8	30.2	24.5	2.6	<b>421</b>
Household with full-time housewife	41.7	33.5	22.6	2.2	<b>501</b>
(Male)	44.0	39.7	15.9	0.4	<b>232</b>
(Female)	39.8	28.3	28.3	3.7	<b>269</b>
Unmarried/other	46.1	27.8	23.3	2.7	<b>1064</b>



By size of city

	18 largest cities	Cities with more than 0.2 million population	Cities with more than 0.1 million population	Other cities	Towns and villages	Actual number
<Total number>	21.3	25.1	17.7	24.4	11.4	<b>2315</b>
<Sex>						
Male	20.8	24.1	17.2	25.5	12.4	<b>1017</b>
Female	21.7	26.0	18.1	23.7	10.6	<b>1298</b>
<Age>						
20-29 years old	19.4	27.0	16.3	24.5	12.8	<b>196</b>
30-39 years old	25.6	25.9	17.0	21.0	10.6	<b>348</b>
40-49 years old	25.2	23.6	17.8	22.8	10.6	<b>377</b>
50-59 years old	17.8	27.6	19.6	24.2	10.9	<b>450</b>
60-69 years old	22.2	23.4	16.1	28.0	10.3	<b>504</b>
Over 70 years old	18.2	24.5	18.9	24.8	13.6	<b>440</b>
<Sex/age>						
Male/20-29 years old	18.9	25.6	15.6	25.6	14.4	<b>90</b>
Male/30-39 years old	26.9	25.0	18.6	17.9	11.5	<b>156</b>
Male/40-49 years old	21.9	25.8	17.2	25.2	9.9	<b>151</b>
Male/50-59 years old	15.4	25.5	17.0	27.7	14.4	<b>188</b>
Male/60-69 years old	21.4	23.1	15.5	28.6	11.3	<b>238</b>
Male/over 70 years old	20.6	21.1	19.1	25.8	13.4	<b>194</b>
Female/20-29 years old	19.8	28.3	17.0	23.6	11.3	<b>106</b>
Female/30-39 years old	24.5	26.6	15.6	23.4	9.9	<b>192</b>
Female/40-49 years old	27.4	22.1	18.1	21.2	11.1	<b>226</b>
Female/50-59 years old	19.5	29.0	21.4	21.8	8.4	<b>262</b>
Female/60-69 years old	22.9	23.7	16.5	27.4	9.4	<b>266</b>
Female/over 70 years old	16.3	27.2	18.7	24.0	13.8	<b>246</b>
<Type of employment>						
Employed	21.0	25.6	17.0	25.0	11.5	<b>1350</b>
<Employment status>						
Self-employed	16.5	21.1	20.7	28.3	13.5	<b>237</b>
Employee	21.9	26.8	16.1	24.1	11.1	<b>1090</b>
<Job class>						
Professional or specialist position	22.6	20.4	20.4	25.8	10.7	<b>318</b>
Managerial post	21.1	32.5	14.6	17.1	14.6	<b>123</b>
Clerical post	20.9	30.7	16.4	22.2	9.8	<b>225</b>
Sales and marketing post	21.3	26.2	12.8	28.4	11.3	<b>141</b>
Sales/service post	23.7	28.9	17.1	21.9	8.3	<b>228</b>
Maintenance occupations	54.5	27.3	9.1	9.1	-	<b>11</b>
Occupations in transport and communications	15.4	23.1	17.9	28.2	15.4	<b>39</b>
Occupations in skilled/manual labor	16.7	24.1	16.7	29.6	12.8	<b>203</b>
Unemployed	21.6	24.6	18.7	23.8	11.2	<b>962</b>
<Working style>						
Double-income household	19.7	23.9	16.9	26.7	12.8	<b>750</b>
(Male)	14.9	23.1	17.0	30.7	14.3	<b>329</b>
(Female)	23.5	24.5	16.9	23.5	11.6	<b>421</b>
Household with full-time housewife	25.3	27.5	18.8	19.8	8.6	<b>501</b>
(Male)	25.0	31.9	15.9	17.2	9.9	<b>232</b>
(Female)	25.7	23.8	21.2	21.9	7.4	<b>269</b>
Unmarried/other	20.6	24.9	17.8	25.1	11.7	<b>1064</b>

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