

JILPT Survey Series No.6
2005

4th Survey on Working Life (2004)
(Provisional Translation)

The Japan Institute for Labour Policy and Training

Foreword

With the objective of gaining an understanding of the reality of working life and clarifying the diverse aspects of work consciousness, the Japan Institute for Labour Policy and Training carried out the 4th Survey on Working Life from August to September 2004, and has recently finished compiling the results of this study. This is part of an ongoing study: surveys were previously conducted in 1999, 2000, and 2001, making this the fourth time that it has been conducted.

The survey consists of a standard set of basic items that appear in each survey, and special topics that change each time. The basic items are characterized by the fact that the same survey method with the same questions is used in each survey, so it is possible to obtain accurate time-series data. Moreover, in light of a request from the Employment Policy Division of the Ministry of Health, Labour and Welfare's Employment Security Bureau, "diversifying ways of working" was adopted as the special topic for this survey.

This report details the results of the survey. We hope that it will be useful to a wide range of individuals and organizations.

I would like to take this opportunity to express our sincere gratitude to everyone who granted us their cooperation in undertaking this survey.

May 2005

Akira Ono, President
Japan Institute for Labour Policy and Training

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Chapter 1 Outline of the Survey

The Survey on Working Life is carried out with the objective of using a chronological study to gain an understanding of the reality of working life, clarifying the baseline and changes therein, conducting evaluations thereof, and obtaining basic data for policy-making. In ascertaining the baseline of working life, this study focuses on people's concerns (consciousness) and trends therein, centering on their self-actualization through work; the survey is characterized by its approach, involving the examination of a diverse range of aspects of work consciousness, including attitude to work, the relationship between work and other aspects of life, and awareness of systems and rules with work at their core.

This survey consists of a standard set of basic items that appear in each survey, and special topics that change each time. The basic items are characterized by the fact that the same survey method with the same questions is used in each survey, so it is possible to obtain accurate time-series data. Surveys were previously conducted in 1999, 2000, and 2001, making this the fourth time that it has been conducted. The special topic in the fourth survey is "diversifying ways of working".

The outline of this survey is as follows.

- Survey period: August 27–September 21, 2004

- Survey subjects: 4,000 men and women nationwide, aged 20 or over

Subjects were selected by means of a stratified two-stage systematic sampling method (1. Municipalities nationwide were classified into 11 blocks according to their prefecture; 2. Each block was classified into one of 18 categories according to the scale of the cities and counties therein. Proportional distribution of 4,000 specimens (survey subjects) was carried out according to the size of the population aged 20 or above (according to the basic resident register as of March 31, 2003) in each block and city/county-scale stratum, and systematic sampling was carried out in each stratum.

- Survey method: Survey takers went to interview subjects.

- Status of responses: Valid responses obtained from 2,729 people (68.2%).

(Reference) Respondent attributes (1st - 4th surveys)

		(%)			
		1999 (1st)	2000 (2nd)	2001 (3rd)	2004 (4th)
Total number		100.0 2,724 people	100.0 2,778 people	100.0 2,751 people	100.0 2,729 people
Gender	Male	46.5	45.1	45.9	47.6
	Female	53.5	54.9	54.1	52.4
Age	20s	13.3	13.5	11.0	9.9
	30s	16.3	14.8	16.0	16.8
	40s	20.1	17.6	18.9	17.0
	50s	20.9	20.2	22.1	21.6
	60s	18.3	20.3	19.2	19.6
	70 or over	11.2	13.7	12.9	15.1
Young people (20-34)		20.6	20.6	18.8	17.8

*Component ratio of respondents in items relating to form of employment (special tabulation)

		(%)			
		1999 (1st)	2000 (2nd)	2001 (3rd)	2004 (4th)
In paid employment		64.0	60.1	63.4	59.8
Employee		48.2	45.9	49.0	48.4
Regular employee		32.5	27.8	30.8	27.4
Non-regular employee (note)		13.8	13.6	14.1	16.3

(Note) Here, the term non-regular employee refers to those who answered that their employment status was "non-regular employee" or "dispatched worker."

(Reference) Reports on the 1st–3rd Surveys on Working Life, etc.

Imada, Sachiko (2000), Reconstruction of Work Style: Future of Diversified and Confused Work Consciousness, *Japanese Journal of Labour Studies* No.479

Japan Institute of Labour (2003), *1st Survey on Working Life (1999)*, JIL Data Series No.139

Japan Institute of Labour (2003), *2nd Survey on Working Life (2000)*, JIL Data Series No.140

Japan Institute of Labour (2003), *3rd Survey on Working Life (2001)*, JIL Data Series No.141

Japan Institute for Labour Policy and Training (2004), *Changes in Work Consciousness: Analysis of the Results of Surveys on Working Life (1999, 2000, 2001)*, JILPT Research Report No.2

Chapter 2 Results of the Survey

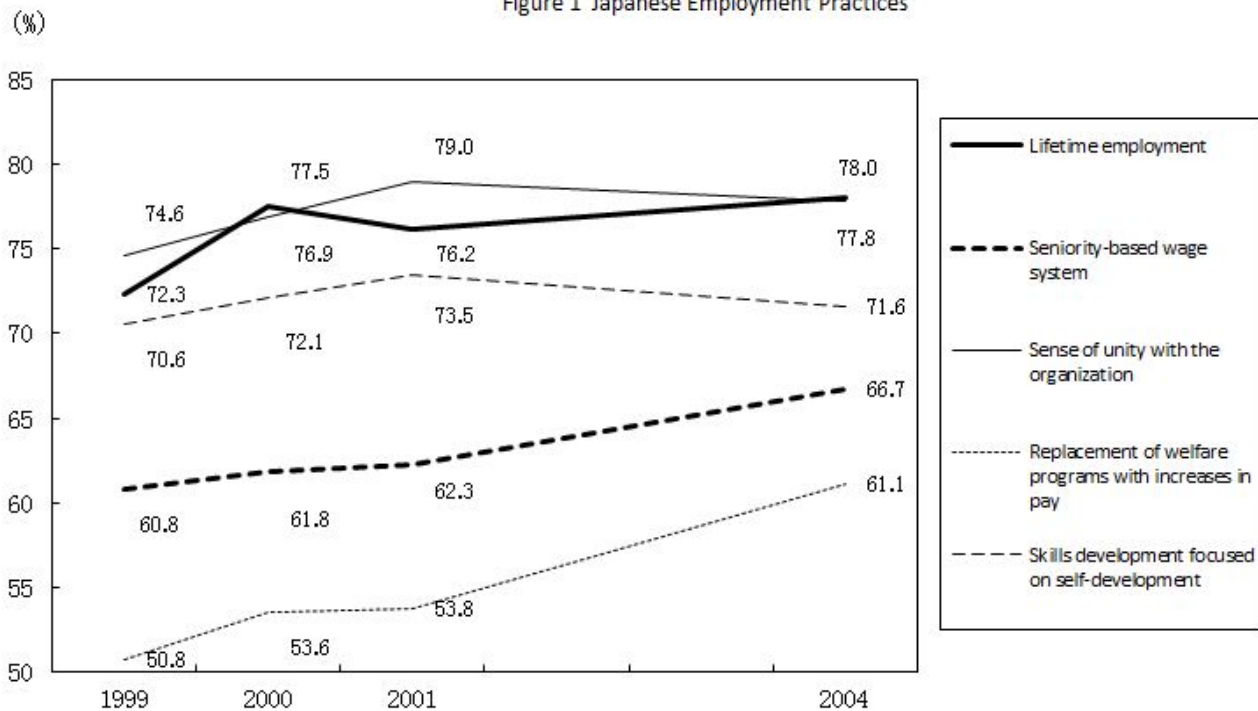
Chapter 2 Results of the Survey

1 The Japanese Attitude to Work

Firstly, looking at ways of working, in 2004, the proportion of respondents endorsing lifetime employment was approximately 80%, while the proportion supporting the seniority-based wage system was around 70%. From 1999 to 2004, there was a rise in the proportion supporting lifetime employment and the seniority-based wage system, which are the key pillars of Japanese employment practices. The proportion supporting lifetime employment fell between 2000 and 2001, but had risen again by 2004. Looking at the situation by gender and age, support for lifetime employment had increased among men in the 40 and above age brackets, and among women in the 30 and above age brackets, while support for the seniority-based wage system grew among both men and women aged 30 and above.

Moreover, at the same time, there was a substantial rise in the proportion endorsing the replacement of welfare programs with increases in pay, demonstrating a tendency to break away from the "company provides for everything" model.

Figure 1 Japanese Employment Practices



Total for those responding "I think it is a good thing" and "If I have to decide one way or the other, I think it is a good thing"

- Lifetime employment: Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age
- Seniority-based wage system: Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service
- Sense of unity with the organization: Feeling a sense of unity with the company or workplace
- Replacement of welfare programs with increases in pay: Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount
- Skills development focused on self-development: Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success

Figure 2 Japanese Employment Practices by Gender and Age

(1) Lifetime employment (%)

	1999	2000	2001	2004
Male, 20-29	64.6	69.2	58.4	64.2
Male, 30-39	66.0	67.1	73.0	64.9
Male, 40-49	70.4	75.4	71.0	78.7
Male, 50-59	70.4	76.9	78.4	81.8
Male, 60-69	76.3	80.1	75.7	80.9
Male, 70 or over	79.0	81.7	86.0	84.0
Male, total	71.2	75.8	74.7	77.2
Female, 20-29	69.0	76.6	68.7	66.4
Female, 30-39	71.5	75.4	72.3	77.4
Female, 40-49	71.2	78.6	77.3	75.7
Female, 50-59	71.3	77.4	79.4	78.3
Female, 60-69	74.4	80.2	81.1	84.5
Female, 70 or over	87.0	86.4	84.1	87.0
Female, total	73.3	78.8	77.4	78.8

(2) Seniority-based wage system (%)

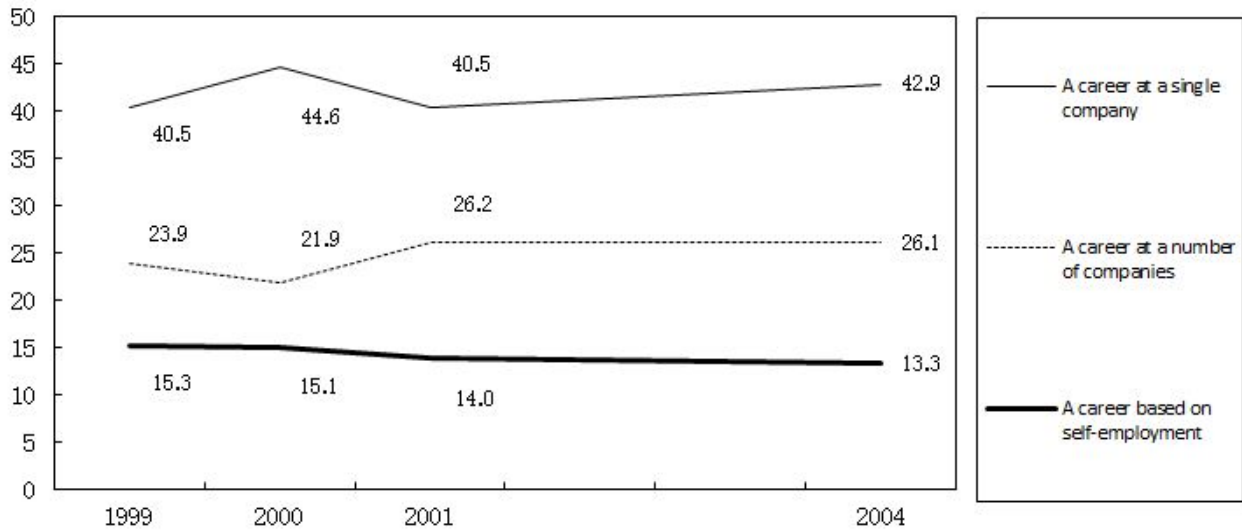
	1999	2000	2001	2004
Male, 20-29	51.9	51.3	47.4	51.5
Male, 30-39	50.5	49.7	56.3	59.3
Male, 40-49	54.2	54.6	58.9	66.5
Male, 50-59	61.1	61.6	59.2	68.9
Male, 60-69	62.5	64.2	62.7	67.5
Male, 70 or over	73.4	63.5	70.2	70.8
Male, total	58.5	58.4	59.8	65.3
Female, 20-29	59.6	56.9	59.6	60.6
Female, 30-39	61.3	63.1	55.4	64.5
Female, 40-49	56.5	60.9	63.4	66.3
Female, 50-59	59.5	61.0	64.0	66.0
Female, 60-69	71.5	71.3	72.2	71.7
Female, 70 or over	72.7	77.2	73.9	78.8
Female, total	62.8	64.7	64.4	68.0

Total for those responding "I think it is a good thing" and "If I have to decide one way or the other, I think it is a good thing"

Next, looking at the preferred career path (occupational career), in 2004, the proportion wishing to have "a career at a single company," which would involve working at a single company for many years, was 42.9%, while the proportion wishing to have "a career at a number of companies," which would involve gaining experience at a number of companies, was 26.1%. Since the first survey, there has been a consistent tendency for the proportion preferring a career at a single company to exceed the proportion preferring a career at a number of companies.

Figure 3 Preferred Career Development

(%)



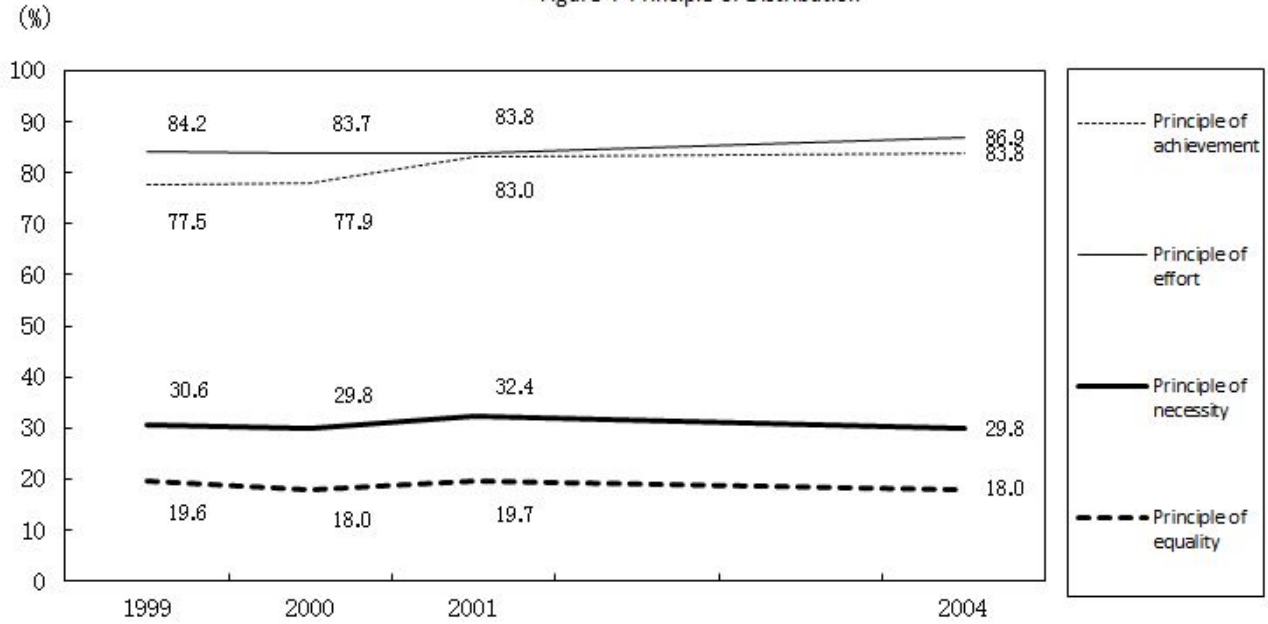
A career at a single company: "A career involving working for many years at a single company and gradually reaching management status" + "A career involving working for many years at a single company and gradually becoming an expert in a particular job"

A career at a number of companies: "A career involving gaining experience at a number of companies and gradually reaching management status" + "A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job"

A career based on self-employment: "A career involving being employed initially, and then later becoming self-employed" + "A career involving being self-employed from the outset"

With regard to the principle of distribution, in terms of which people should acquire social status or economic affluence, in 2004, 86.9% supported the "principle of effort (i.e. it is preferable for those who have made a greater effort to gain more)," while 83.8% endorsed the "principle of achievement (i.e. it is preferable for those who have achieved better results to gain more)," Since the first survey, the proportion supporting the principle of effort has consistently been the highest, followed by the principle of achievement.

Figure 4 Principle of Distribution



Total for "Agree" and "Somewhat agree"

Principle of achievement: It is preferable for those who have achieved better results to gain more

Principle of effort: It is preferable for those who have made a greater effort to gain more

Principle of necessity: It is preferable for those who need it to gain just what they need

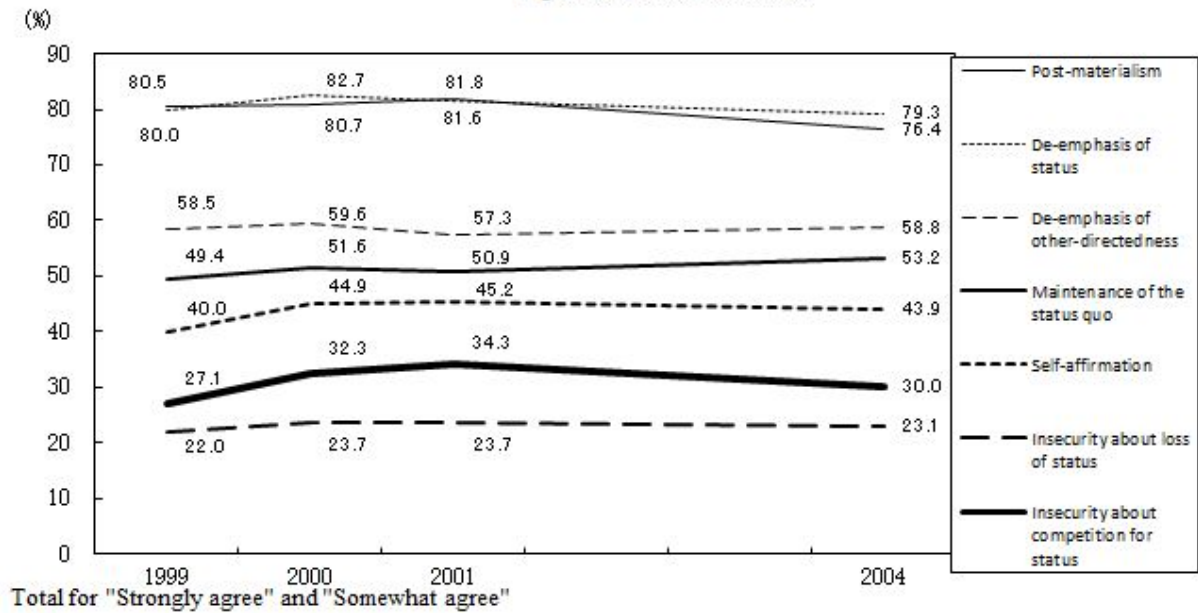
Principle of equality: It is preferable for everyone to gain roughly the same

Figure 5 Principle of Distribution by Gender (%)

		1999	2000	2001	2004
Principle of achievement	Male	80.1	82.0	86.5	84.4
	Female	75.2	74.6	80.0	83.2
Principle of effort	Male	83.9	83.3	84.2	85.7
	Female	84.4	84.0	83.4	88.1

With regard to consciousness of life, there was a slight upward trend in those supporting "maintenance of the status quo," and a slight downward trend in those expressing a preference for "post-materialism."

Figure 6 Consciousness of Life

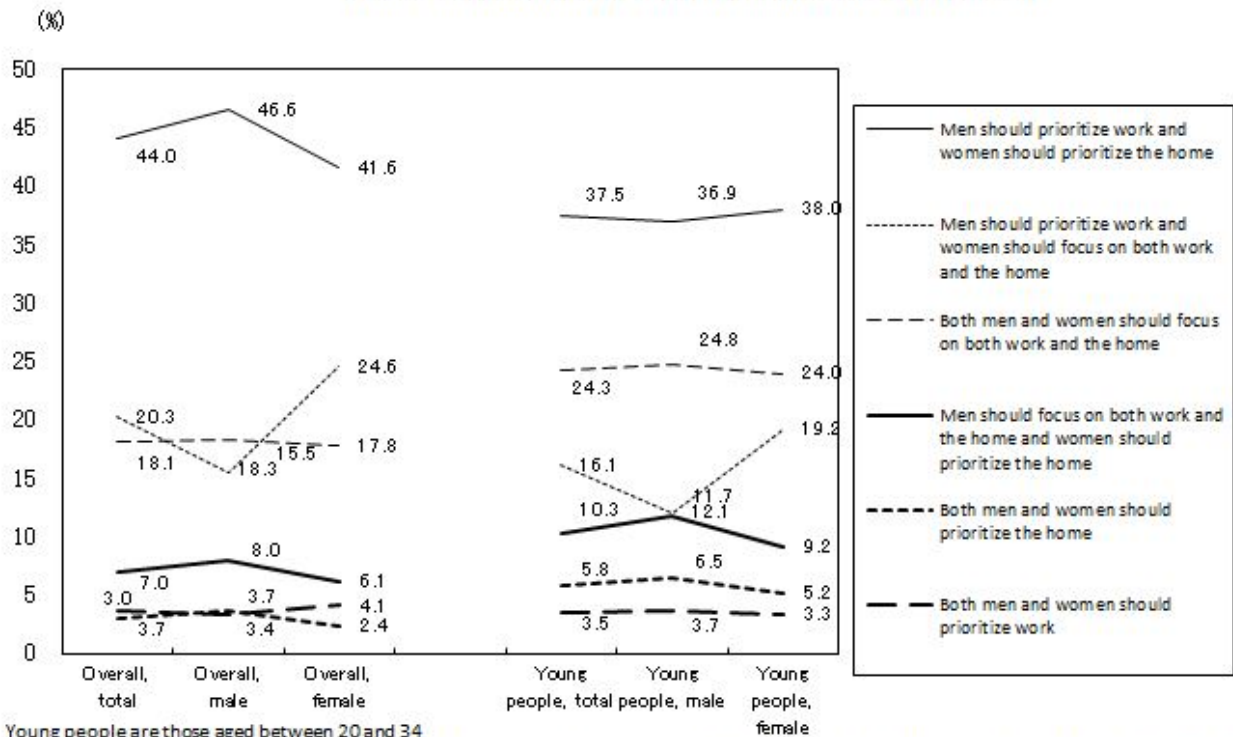


Post-materialism: In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort
De-emphasis of status: Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying
De-emphasis of other-directedness: It does not bother me if others have opinions and lifestyles that differ from my own
Maintenance of the status quo: Rather than striving to gain more, it is important to maintain what one has already gained
Self-affirmation: I have things other than work, about which I can be proud in front of others
Insecurity about loss of status: I feel anxious that I might lose what I have gained to date if I drop my guard
Insecurity about competition for status: I feel anxious that others might overtake me if I am not careful

In the 2004 special topic section, questions were also asked about the preferred way of life in relation to work and family life. As a result, it was found that the highest proportion—just over 40%—took the view that "men should prioritize work and women should prioritize the home," followed by around 20% who responded that "men should prioritize work and women should focus on both work and the home." Whether looking at the situation overall or by gender, approximately 60% of men responded that it is preferable for men to prioritize work.

Looking at the situation among young people (aged 20-34) alone, the highest proportion—just under 40%—was accounted for by those responding that "men should prioritize work and women should prioritize the home," but the second-largest proportion—about 20%—was accounted for by those who answered "both men and women should focus on both work and the home."

Figure 7 Preferred Way of Life in Relation to Work and Family Life (2004)



Young people are those aged between 20 and 34

Prioritizing work: "Devoting themselves to work, without doing any housework or childcare, etc." or "Doing housework and childcare, etc., but making work the absolute priority"

Prioritizing the home: "Working, but making housework and childcare, etc. the absolute priority" or "Devoting themselves to housework or childcare, etc., without doing any work"

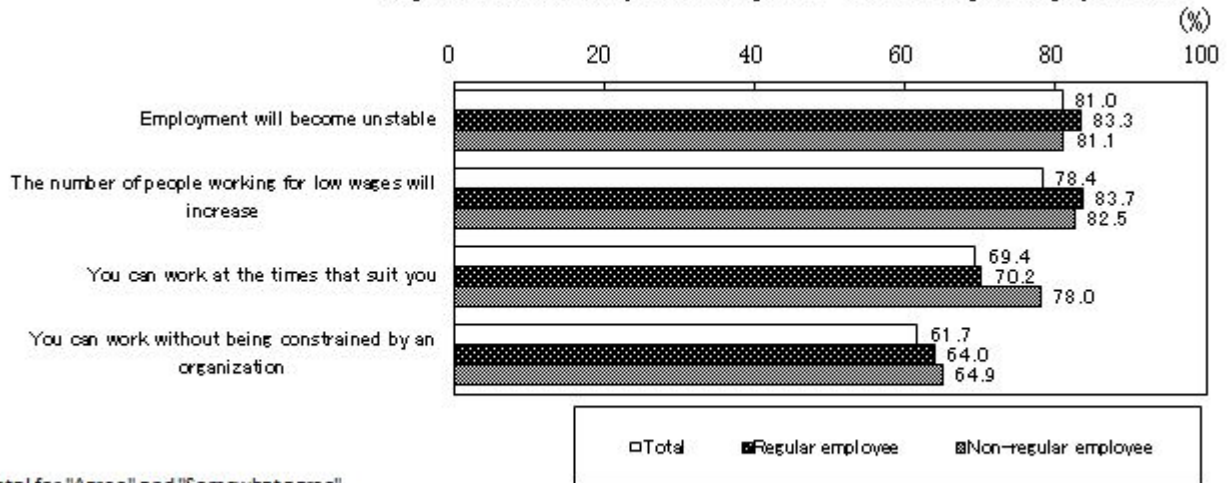
Focusing on both work and home: "Doing roughly the same amount of housework, and childcare, etc. as work"

2 Diversification in Ways of Working

In the 2004 survey, diversifying ways of working was highlighted as the special topic, in order to clarify how people perceive the diversification in ways of working, including forms of employment and occupational careers. In particular, it was possible to obtain results classified by form of employment, in terms of whether the respondent was a regular employee or non-regular employee (those who answered that their employment status was "non-regular employee (part-timer, *arubaito* (casual work), temporary employee, contract worker, or *shokutaku* (entrusted employee))" or "dispatched worker"; the same applies hereinafter).

With regard to opinions about the increase in ways of working other than as a regular employee, while 80% acknowledged the negative aspects, answering that "employment will become unstable" and that "the number of people working for low wages will increase," as many as 60–70% acknowledged the positive aspects in terms of the fact that "you can work at the times that suit you" and "you can work without being constrained by an organization." Looking at the situation by form of employment, there is not a great difference between regular and non-regular employees, but the proportion acknowledging the negative aspects was slightly higher among regular employees, while the proportion acknowledging the positive aspects was somewhat higher among non-regular employees.

Figure 8 Increase in Ways of Working Other Than as a Regular Employee (2004)



Total for "Agree" and "Somewhat agree"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

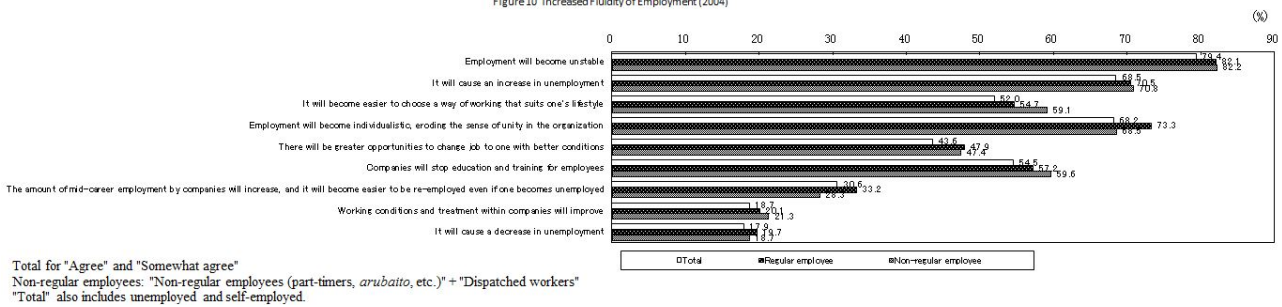
"Total" also includes unemployed and self-employed.

Figure 9 Increase in Ways of Working Other Than as a Regular Employee (2004) (%)

		Employment will become unstable	The number of people working for low wages will increase	You can work at the times that suit you	You can work without being constrained by an organization
Regular employee	Male	81.3	83.0	67.0	62.3
	Female	87.9	85.2	77.6	68.2
Non-regular employee	Male	85.6	85.6	67.6	59.5
	Female	79.6	81.4	81.4	66.8

Moreover, regarding the fact that employment will become more fluid, with greater numbers of people changing jobs and leaving their employment, a high proportion of respondents acknowledged the disadvantages, answering "employment will become unstable," "it will cause an increase in unemployment," and "employment will become individualistic, eroding the sense of unity in the organization." At the same time, around 50% of respondents acknowledged an advantage, in terms of the fact that "it will become easier to choose a way of working that suits one's lifestyle."

Figure 10 Increased Fluidity of Employment (2004)



When asked whether or not they actually want to work as a regular employee if actually employed by a company, almost all regular employees and approximately 70% of non-regular employees answered "I want to work as a regular employee," with this figure rising to around 90% when the focus was restricted to male non-regular employees.

Figure 11 Desire to Work as a Regular Employee (2004)



Total for "I want to work as a regular employee" and "If I had to choose, I would work as a regular employee"

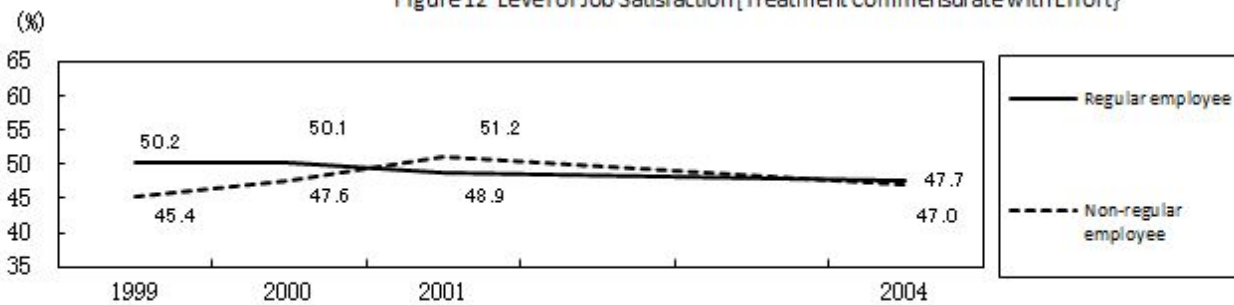
Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

"Total" also includes unemployed and self-employed.

3 Levels of Job Satisfaction

Looking at level of job satisfaction, in regard to all four items, namely "I receive treatment commensurate with my effort," "I can adequately demonstrate my abilities," "My job provides new challenges," and "I am entrusted with a wide range of responsibilities," there was a tendency for proportions to remain stable or demonstrate a slight decline among regular employees, while there was a slight rise among non-regular employees. Accordingly, the gap between regular and non-regular employees in terms of their levels of job satisfaction is narrowing.

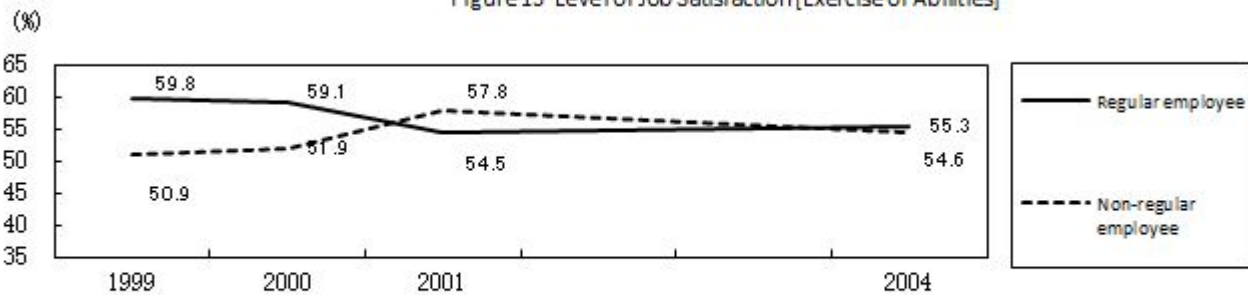
Figure 12 Level of Job Satisfaction [Treatment Commensurate with Effort]



Totals for those who answered "Satisfied" and "Somewhat satisfied" in relation to "I receive treatment commensurate with my effort"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

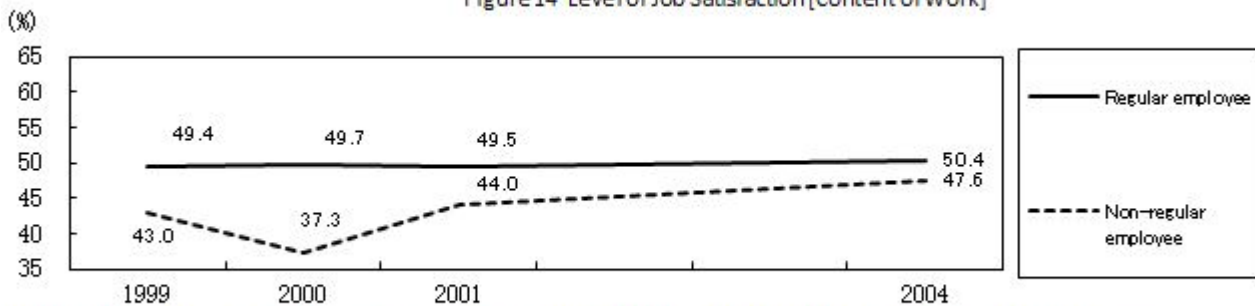
Figure 13 Level of Job Satisfaction [Exercise of Abilities]



Totals for those who answered "Satisfied" and "Somewhat satisfied" in relation to "I can adequately demonstrate my abilities"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

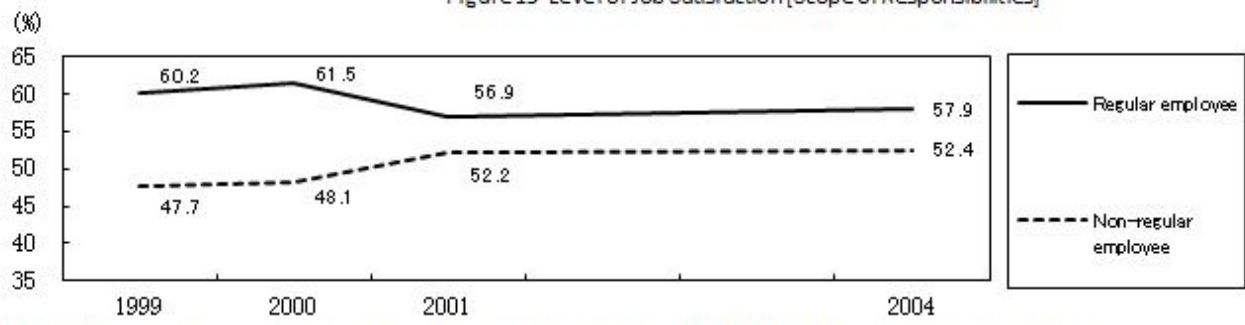
Figure 14 Level of Job Satisfaction [Content of Work]



Totals for those who answered "Satisfied" and "Somewhat satisfied" in relation to "My job provides new challenges"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

Figure 15 Level of Job Satisfaction [Scope of Responsibilities]



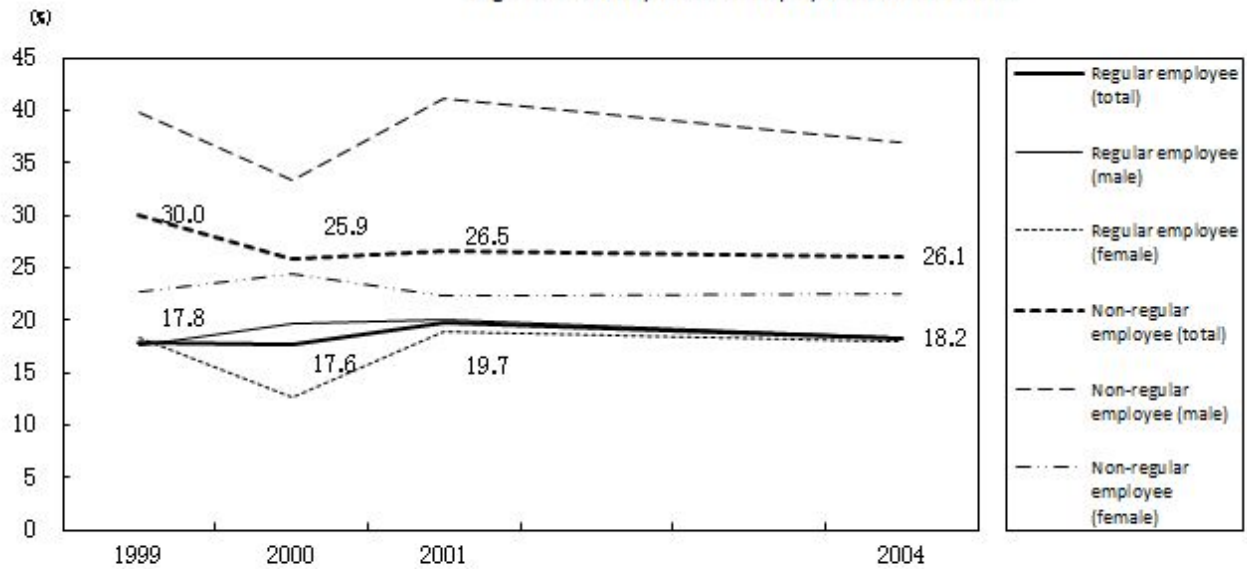
Totals for those who answered "Satisfied" and "Somewhat satisfied" in relation to "I am entrusted with a wide range of responsibilities"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

4 Anxiety about Unemployment

In terms of thoughts about unemployment, when asked about whether or not they were anxious that they might become unemployed in the near future (within the next year), the proportion of those answering either "Agree" or "Somewhat agree" still tends to be higher among regular employees than among non-regular employees.

Figure 16 Anxiety about Unemployment Within a Year



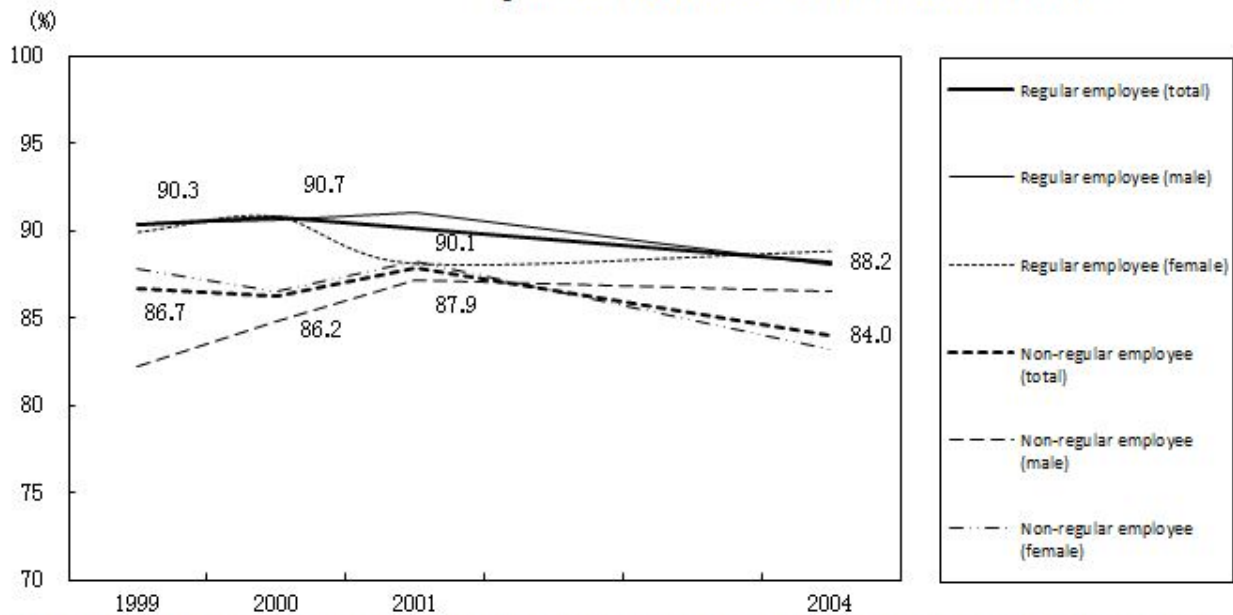
Total for "Agree" and "Somewhat agree"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

5 Middle Class Identity

Looking at the proportion of those who identify with the middle class (those who, if Japanese society is divided into five classes, believe that they belong to either the "upper-middle," "middle-middle," or "lower-middle" class), the figures declined quite considerably in 2004, both among regular and non-regular employees. Compared with regular employees, identification with the middle class has remained consistently lower among non-regular employees.

Figure 17 Social Consciousness: Identification with the Middle Class



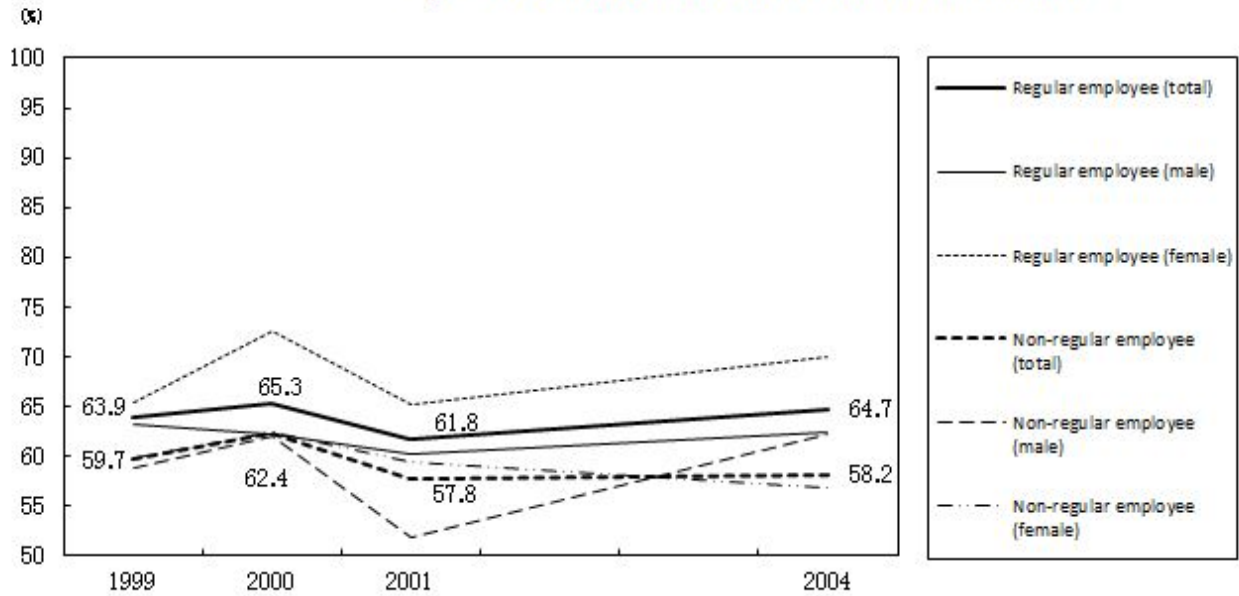
Total for those who, if Japanese society is divided into five classes, believe that they belong to either the "upper-middle," "middle-middle," or "lower-middle" class.

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

6 Levels of Satisfaction in Life

The level of satisfaction with their current life is lower among non-regular employees than among regular employees. In 2004, the gap between regular and non-regular employees had expanded.

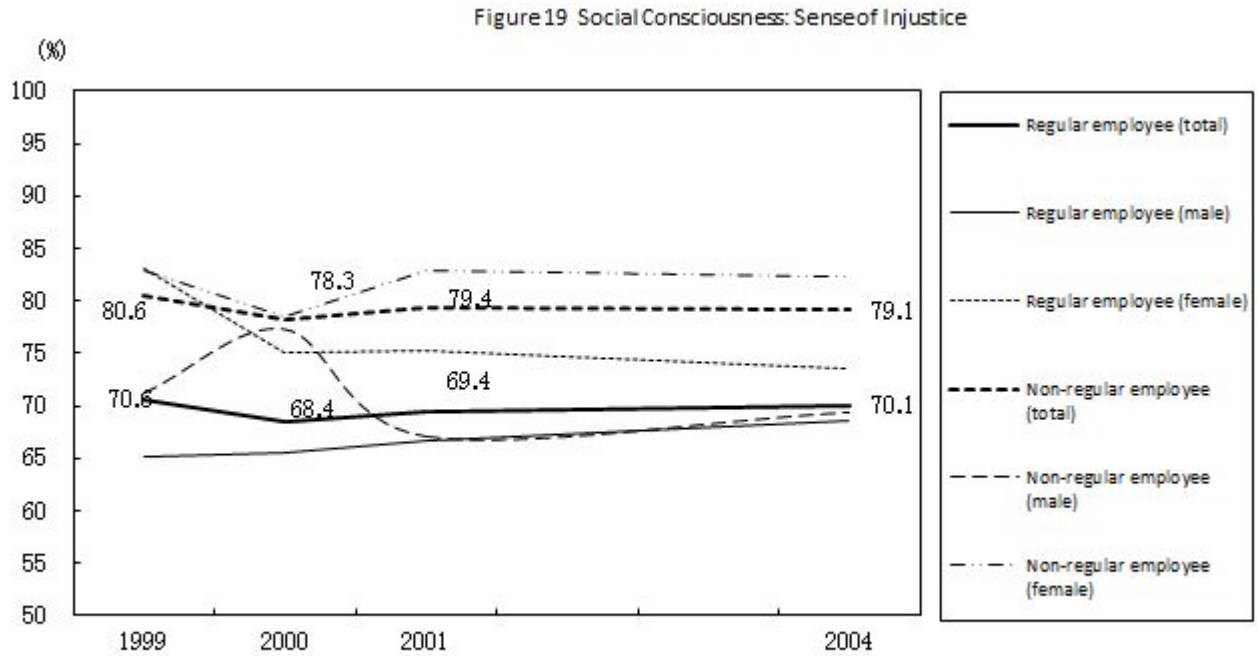
Figure 18 Social Consciousness: Level of Satisfaction with Current Life



Totals for those who answered that they were "Satisfied" and "Somewhat satisfied" concerning their current life
 Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

7 Sense of Injustice Regarding the World in General

The proportion of those with a sense of injustice regarding the current world in general was approximately 80% among non-regular employees, and about 70% among regular employees.



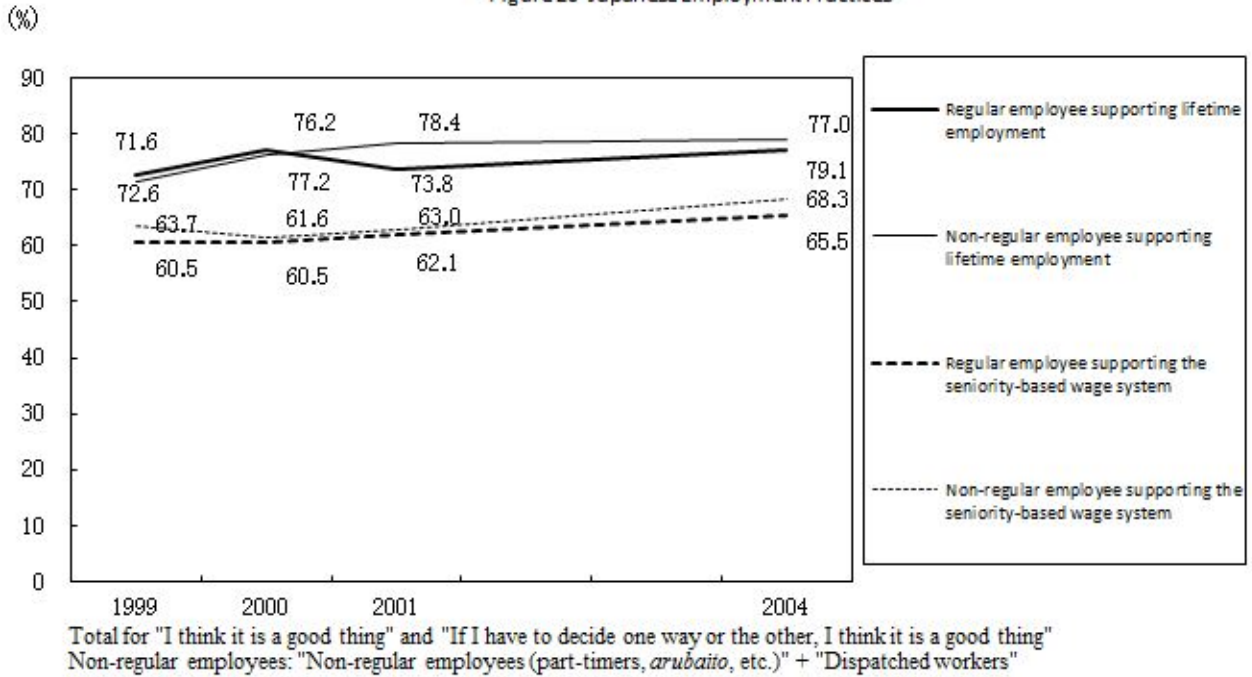
Total for those who feel that the world in general today is "Not very fair" or "Unfair"

Non-regular employees: "Non-regular employees (part-timers, *arubaito*, etc.)" + "Dispatched workers"

8 Support for Japanese Employment Practices

The proportion of those who endorse Japanese employment practices in the form of lifetime employment and a seniority-based wage system is on the increase among both regular and non-regular employees. No major difference can be seen by form of employment, and even non-regular employees support Japanese employment practices.

Figure 20 Japanese Employment Practices



Annexed Statistical Table 1 (data for figures in text)

Figure 1 Japanese Employment Practices (Total for those responding "I think it is a good thing" and "If I have to decide one way or the other, I think it is a good thing") (%)

	1999	2000	2001	2004
Lifetime employment	72.3	77.5	76.2	78.0
Seniority-based wage system	60.8	61.8	62.3	66.7
Sense of unity with the organization	74.6	76.9	79.0	77.8
Replacement of welfare programs with increases in pay	50.8	53.6	53.8	61.1
Skills development focused on self-development	70.6	72.1	73.5	71.6

Figure 2 Japanese Employment Practices by Gender and Age (Total for those responding "I think it is a good thing" and "If I have to decide one way or the other, I think it is a good thing") (%)

Lifetime employment	1999	2000	2001	2004
Male, 20-29	64.6	69.2	58.4	64.2
Male, 30-39	66.0	67.1	73.0	64.9
Male, 40-49	70.4	75.4	71.0	78.7
Male, 50-59	70.4	76.9	78.4	81.8
Male, 60-69	76.3	80.1	75.7	80.9
Male, 70 or over	79.0	81.7	86.0	84.0
Male, total	71.2	75.8	74.7	77.2
Female, 20-29	69.0	76.6	68.7	66.4
Female, 30-39	71.5	75.4	72.3	77.4
Female, 40-49	71.2	78.6	77.3	75.7
Female, 50-59	71.3	77.4	79.4	78.3
Female, 60-69	74.4	80.2	81.1	84.5
Female, 70 or over	87.0	86.4	84.1	87.0
Female, total	73.3	78.8	77.4	78.8
Seniority-based wage system	1999	2000	2001	2004
Male, 20-29	51.9	51.3	47.4	51.5
Male, 30-39	50.5	49.7	56.3	59.3
Male, 40-49	54.2	54.6	58.9	66.5
Male, 50-59	61.1	61.6	59.2	68.9
Male, 60-69	62.5	64.2	62.7	67.5
Male, 70 or over	73.4	63.5	70.2	70.8
Male, total	58.5	58.4	59.8	65.3
Female, 20-29	59.6	56.9	59.6	60.6
Female, 30-39	61.3	63.1	55.4	64.5
Female, 40-49	56.5	60.9	63.4	66.3
Female, 50-59	59.5	61.0	64.0	66.0
Female, 60-69	71.5	71.3	72.2	71.7
Female, 70 or over	72.7	77.2	73.9	78.8
Female, total	62.8	64.7	64.4	68.0

Figure 3 Preferred Career Development (%)

	1999	2000	2001	2004
A career at a single company	40.5	44.6	40.5	42.9
A career at a number of companies	23.9	21.9	26.2	26.1
A career based on self-employment	15.3	15.1	14.0	13.3

Figure 4 Principle of Distribution (Total for "Agree" and "Somewhat agree") (%)

	1999	2000	2001	2004
Principle of achievement	77.5	77.9	83.0	83.8
Principle of effort	84.2	83.7	83.8	86.9
Principle of necessity	30.6	29.8	32.4	29.8
Principle of equality	19.6	18.0	19.7	18.0

Figure 5 Principle of Distribution by Gender (%)

		1999	2000	2001	2004
Principle of achievement	Male	80.1	82.0	86.5	84.4
	Female	75.2	74.6	80.0	83.2
Principle of effort	Male	83.9	83.3	84.2	85.7
	Female	84.4	84.0	83.4	88.1

Figure 6 Association with Life (Total for "Strongly agree" and "Somewhat agree") (%)

	1999	2000	2001	2004
Post-materialism	80.5	80.7	81.8	76.4
De-emphasis of status	80.0	82.7	81.6	79.3
De-emphasis of other-directedness	58.5	59.6	57.3	58.8
Maintenance of the status quo	49.4	51.6	50.9	53.2
Self-affirmation	40.0	44.9	45.2	43.9
Insecurity about loss of status	22.0	23.7	23.7	23.1
Insecurity about competition for status	27.1	32.3	34.3	30.0

Figure 7 Preferred Way of Life in Relation to Work and Family Life (2004)

(%)

	Overall, total	Overall, male	Overall, female	Young people, total	Young people, male	Young people, female
Men should prioritize work and women should prioritize the home	44.0	46.6	41.6	37.5	36.9	38.0
Men should prioritize work and women should focus on both work and the home	20.3	15.5	24.6	16.1	12.1	19.2
Both men and women should focus on both work and the home	18.1	18.3	17.8	24.3	24.8	24.0
Men should focus on both work and the home and women should prioritize the home	7.0	8.0	6.1	10.3	11.7	9.2
Both men and women should prioritize the home	3.0	3.7	2.4	5.8	6.5	5.2
Both men and women should prioritize work	3.7	3.4	4.1	3.5	3.7	3.3

Figure 8 Increase in Work Options Other Than as a Regular Employee (2003) (Total for "Agree" and "Somewhat agree")

(%)

	Total	Regular employee	Non-regular employee
Employment will become unstable	81.0	83.3	81.1
The number of people working for low wages will increase	78.4	83.7	82.5
You can work at the times that suit you	69.4	70.2	78.0
You can work without being constrained by an organization	61.7	64.0	64.9

Figure 9 Increase in Work Options Other Than as a Regular Employee (2003) (Total for "Agree" and "Somewhat agree")

(%)

	Regular employee (male)	Regular employee (female)	Non-regular employee (male)	Non-regular employee (female)
Employment will become unstable	81.3	87.9	85.6	79.6
The number of people working for low wages will increase	83.0	85.2	85.6	81.4
You can work at the times that suit you	67.0	77.6	67.6	81.4
You can work without being constrained by an organization	62.3	68.2	59.5	66.8

Figure 10 Increased Changeability of Employment (Total for "Agree" and "Somewhat agree")

(%)

	Total	Regular employee	Non-regular employee
Employment will become unstable	79.4	82.1	82.2
It will cause an increase in unemployment	68.5	70.5	70.8
It will become easier to choose a way of working that suits one's lifestyle	52.0	54.7	59.1
Employment will become individualistic, eroding the sense of unity in the organization	68.2	73.3	68.5
There will be greater opportunities to change a job to one with better conditions	43.6	47.9	47.4
Companies will stop education and training for employees	54.5	57.2	59.6
The amount of mid-career employment by companies will increase, and it will become easier to be re-employed even if one becomes unemployed	30.6	33.2	28.3
Working conditions and treatment within companies will improve	18.7	20.1	21.3
It will cause a decrease in unemployment	17.9	19.7	18.7

Figure 11 Desire to Work as a Regular Employee (2004) (Total for those responding "I want to work as a regular employee" and "If I had to choose, I want to work as a regular employee") (%)

	Total
Total	79.1
Regular employee (total)	97.7
Regular employee (male)	98.1
Regular employee (female)	96.9
Non-regular employee (total)	68.8
Non-regular employee (male)	86.5
Non-regular employee (female)	62.9

Figure 12 Job Satisfaction: Treatment Commensurate with Effort (Total for "Satisfied" and "Somewhat satisfied")

(%)

	1999	2000	2001	2004
Total (those in paid employment)	50.1	51.6	52.1	50.5
Regular employee	50.2	50.1	48.9	47.7
Non-regular employee	45.4	47.6	51.2	47.0

Figure 13 Job Satisfaction: Can Adequately Demonstrate Own Abilities (Total for "Satisfied" and "Somewhat satisfied")

(%)

	1999	2000	2001	2004
Total (those in paid employment)	60.6	59.8	59.9	59.0
Regular employee	59.8	59.1	54.5	55.3
Non-regular employee	50.9	51.9	57.8	54.6

Figure 14 Job Satisfaction: Job Provides New Challenges (Total for "Satisfied" and "Somewhat satisfied" (%)

	1999	2000	2001	2004
Total (those in paid employment)	49.8	48.7	50.8	51.3
Regular employee	49.4	49.7	49.5	50.4
Non-regular employee	43.0	37.3	44.0	47.6

Figure 15 Job Satisfaction: Entrusted with a Wide Range of Responsibilities (Total for "Satisfied" and "Somewhat satisfied" (%)

	1999	2000	2001	2004
Total (those in paid employment)	61.3	62.4	60.3	59.3
Regular employee	60.2	61.5	56.9	57.9
Non-regular employee	47.7	48.1	52.2	52.4

Figure 16 Anxiety about Unemployment Within a Year (Total for "Agree" and "Somewhat agree" (%)

	1999	2000	2001	2004
Total (those in paid employment)	19.0	18.3	19.2	19.7
Regular employee (total)	17.8	17.6	19.7	18.2
Regular employee (male)	17.5	19.7	20.1	18.3
Regular employee (female)	18.4	12.7	18.9	17.9
Non-regular employee (total)	30.0	25.9	26.5	26.1
Non-regular employee (male)	39.7	33.3	41.2	36.9
Non-regular employee (female)	22.7	24.4	22.4	22.5

Figure 17 Social Consciousness: Identification with the Middle Class (Total for those who, if Japanese society is divided into five classes, believe that they belong to either the "Upper-middle", "Middle-middle", or "Lower-middle" class) (%)

	1999	2000	2001	2004
Total	86.6	87.0	87.3	85.2
Regular employee (total)	90.3	90.7	90.1	88.2
Regular employee (male)	90.4	90.6	91.0	88.0
Regular employee (female)	89.9	90.8	88.1	88.8
Non-regular employee (total)	86.7	86.2	87.9	84.0
Non-regular employee (male)	82.2	84.8	87.1	86.5
Non-regular employee (female)	87.8	86.5	88.2	83.2

Figure 18 Social Consciousness: Level of Satisfaction with Current Life (Total for "Satisfied" and "Somewhat satisfied" (%)

	1999	2000	2001	2004
Total	66.9	68.2	65.2	65.6
Regular employee (total)	63.9	65.3	61.8	64.7
Regular employee (male)	63.2	62.2	60.2	62.5
Regular employee (female)	65.5	72.5	65.2	70.0
Non-regular employee (total)	59.7	62.4	57.8	58.2
Non-regular employee (male)	58.9	62.1	51.8	62.2
Non-regular employee (female)	59.9	62.5	59.5	56.9

Figure 19 Social Consciousness: Sense of Injustice Regarding the World in General (Total for "Not very fair" and "Unfair" (%)

	1999	2000	2001	2004
Total	72.2	68.3	71.1	71.2
Regular employee (total)	70.6	68.4	69.4	70.1
Regular employee (male)	65.2	65.6	66.7	68.6
Regular employee (female)	83.1	75.1	75.2	73.5
Non-regular employee (total)	80.6	78.3	79.4	79.1
Non-regular employee (male)	71.2	77.3	67.1	69.4
Non-regular employee (female)	82.9	78.5	82.9	82.3

Figure 20 Japanese Employment Practices (Total for those responding "I think it is a good thing" and "If I have to decide one way or the other, I think it is a good thing" (%)

	1999	2000	2001	2004
Regular employee supporting lifetime employment	72.6	77.2	73.8	77.0
Non-regular employee supporting lifetime employment	71.6	76.2	78.4	79.1
Regular employee supporting the seniority-based wage system	60.5	60.5	62.1	65.5
Non-regular employee supporting the seniority-based wage system	63.7	61.6	63.0	68.3

Annexed Statistical Table 2 (reference tables)

Reference Table 1: Component Ratio of Regular and Non-regular Employees by Gender and Age (2004 survey)
(%)

Regular employee	Total for male & female	Male	Female
Total for all ages	100.0 (748 people)	70.2	29.8
20 - 29 years	14.7	8.0	6.7
30 - 39 years	29.4	21.0	8.4
40 - 49 years	24.5	17.2	7.2
50 - 59 years	28.2	21.1	7.1
60 - 69 years	3.1	2.8	0.3
70 or over	0.1	0.0	0.1
Non-regular employee	Total for male & female	Male	Female
Total for all ages	100.0 (445 people)	24.9	75.1
20 - 29 years	11.9	4.5	7.4
30 - 39 years	21.1	2.0	19.1
40 - 49 years	23.6	1.1	22.5
50 - 59 years	23.8	4.0	19.8
60 - 69 years	18.0	11.7	6.3
70 or over	1.6	1.6	0.0

Reference Table 2: Seniority-based Wage System and Principle of Achievement (%)

2004		Principle of achievement		
		Support	Do not support	Don't know / Can't say either way
Seniority-based wage system	Support	56.6	6.6	4.5
	Do not support	23.2	3.0	1.4
	Don't know	4.0	0.5	1.2
2001		Principle of achievement		
		Support	Do not support	Don't know / Can't say either way
Seniority-based wage system	Support	51.7	5.7	4.9
	Do not support	28.4	3.4	1.9
	Don't know	2.8	0.3	0.9

Reference Table 3: Japanese Employment Practices (2004): Corrected Values Using Component Ratio from 2001 Survey Respondents (%)

2004	Original data	Corrected values
Lifetime employment	78.0	77.8
Seniority-based wage system	66.7	66.6
Welfare programs	61.1	61.3
Self-development	71.6	71.7
Sense of unity with the organization	77.8	77.8

(Note) Corrected values have been given a weighting based on the 2004 survey results, so that they correspond to the component ratio by gender and age of respondents in the 2001 survey.

Reference Table 4: Preferred Career Development by Gender (%)

		1999	2000	2001	2004
A career at a single company	Male	39.6	45.8	41.4	41.8
	Female	41.3	43.6	39.7	44.0
A career at a number of companies	Male	24.4	21.5	25.2	25.4
	Female	23.4	22.3	27.1	26.8
A career based on self-employment	Male	20.1	20.4	18.4	18.4
	Female	11.0	10.8	10.3	8.6

Reference Table 5: Principle of Distribution by Gender (%)

		1999	2000	2001	2004
Principle of achievement	Male	80.1	82.0	86.5	84.4
	Female	75.2	74.6	80.0	83.2
Principle of effort	Male	83.9	83.3	84.2	85.7
	Female	84.4	84.0	83.4	88.1
Principle of necessity	Male	32.2	31.4	32.6	31.1
	Female	29.2	28.5	32.3	28.6
Principle of equality	Male	18.3	17.7	17.7	17.8
	Female	20.6	18.3	21.3	18.2

Reference Table 6 Increased Changeability of Employment (2004): By Form of Employment and Gender (%)

		There will be greater opportunities to change jobs to one with better conditions	Employment will become unstable	Working conditions and treatment within companies will improve	Employment will become individualistic, eroding the sense of unity in the organization	Companies will stop education and training for employees
Regular employee	Male	47.8	80.4	20.2	72.6	55.4
	Female	48.0	86.1	19.7	74.9	61.4
Non-regular employee	Male	48.6	83.8	15.3	75.7	61.3
	Female	47.0	81.7	23.4	66.2	59.0
		The amount of mid-career employment in companies will increase, and it will become easier to be re-employed even if one becomes unemployed	It will cause an increase in unemployment	It will cause a decrease in unemployment	It will become easier to choose a way of working that suits one's lifestyle	
Regular employee	Male	34.5	68.8	20.2	53.5	
	Female	30.0	74.4	18.4	57.4	
Non-regular employee	Male	27.9	75.7	17.1	54.1	
	Female	28.4	69.2	19.2	60.8	

Reference Table 7 Job Satisfaction by Form of Employment and Gender (%)

Treatment commensurate with effort		1999	2000	2001	2004
Regular employee	Male	50.9	49.7	49.0	45.9
	Female	48.7	51.1	48.9	52.0
Non-regular employee	Male	45.2	56.1	56.5	46.8
	Female	45.4	45.8	49.7	47.0
Exercise of abilities		1999	2000	2001	2004
Regular employee	Male	58.5	58.4	54.0	53.0
	Female	62.9	60.7	55.6	61.0
Non-regular employee	Male	47.9	63.6	51.8	55.9
	Female	51.6	49.4	59.5	54.2
Content of work		1999	2000	2001	2004
Regular employee	Male	49.4	50.1	48.1	47.8
	Female	49.4	48.9	52.6	56.5
Non-regular employee	Male	39.7	40.9	30.6	41.4
	Female	43.8	36.5	47.7	49.7
Scope of responsibilities		1999	2000	2001	2004
Regular employee	Male	60.8	61.3	58.5	57.3
	Female	58.8	62.0	53.3	59.2
Non-regular employee	Male	52.1	53.0	52.9	51.4
	Female	46.7	47.1	52.0	52.7

Reference Table 8 Social Consciousness (Other Than Identification with the Middle Class) (%)

Upper		1999	2000	2001	2004
Regular employee	Total	0.7	1.0	0.5	1.3
	Male	0.8	1.5	0.7	1.3
	Female	0.4	0.0	0.0	1.3
Non-regular employee	Total	1.6	0.5	0.3	0.7
	Male	2.7	0.0	0.0	0.9
	Female	1.3	0.6	0.3	0.6
Lower		1999	2000	2001	2004
Regular employee	Total	5.4	5.7	7.0	6.8
	Male	6.6	5.3	6.8	7.0
	Female	2.6	6.6	7.4	6.3
Non-regular employee	Total	7.4	10.1	8.5	10.1
	Male	8.2	13.6	12.9	7.2
	Female	7.2	9.3	7.2	11.1
Don't know		1999	2000	2001	2004
Regular employee	Total	3.6	2.6	2.5	3.6
	Male	2.1	2.6	1.6	3.6
	Female	7.1	2.6	4.4	3.6
Non-regular employee	Total	4.2	3.2	3.3	5.2
	Male	6.8	1.5	0.0	5.4
	Female	3.6	3.5	4.3	5.1

Annexed Statistical Table 3 (Simple Tabulation, Cross Tabulation, and Time-series of Major Items)

1 Japanese Employment Practices

1-1 Simple Tabulation

	I think it is a good thing	If I have to decide one way or the other, I think it is a good thing	If I have to decide one way or the other, I think it is a bad thing	I think it is a bad thing	Don't know
Lifetime employment	33.7	44.3	12.7	3.4	5.9
Seniority-based wage system	24.7	42.0	20.3	7.3	5.7
Sense of unity with the organization	35.9	41.9	9.9	2.7	9.6
Skills development focused on self-development	29.4	42.2	14.2	5.7	8.5
Replacement of welfare programs with increases in pay	30.8	30.3	19.9	11.2	7.8

1-2 By Gender and Age

	Lifetime employment	Seniority-based wage system	Replacement of welfare programs with increases in pay	Skills development focused on self-development	Sense of unity with the organization
Male, 20-29	64.2	51.5	67.2	81.3	76.9
30-39	64.9	59.3	62.4	74.7	82.5
40-49	78.7	66.5	63.8	80.9	86.7
50-59	81.8	68.9	63.9	77.5	80.4
60-69	80.9	67.5	58.3	71.4	87.3
70 or over	84.0	70.8	53.0	74.0	81.3
Female, 20-29	66.4	60.6	55.5	72.3	73.7
30-39	77.4	64.5	67.5	70.6	76.2
40-49	75.7	66.3	65.2	70.3	79.0
50-59	78.3	66.0	62.8	70.6	72.2
60-69	84.5	71.7	58.6	65.7	72.5
70 or over	87.0	78.8	52.3	53.4	62.7

"I think it is a good thing" + "If I have to decide one way or the other, I think it is a good thing"

2 Preferred Principle of Distribution

2-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Can't say either way	Don't know
Principle of effort	53.6	33.3	4.6	3.2	3.7	1.7
Principle of achievement	49.7	34.1	4.0	5.2	4.8	2.3
Principle of necessity	12.3	17.5	18.2	34.5	12.2	5.3
Principle of equality	7.8	10.2	18.7	48.9	10.9	3.5

2-2 By Gender and Age

	Principle of achievement	Principle of effort	Principle of necessity	Principle of equality
Male, 20-29	84.3	83.6	26.1	13.4
30-39	90.2	80.9	31.4	14.4
40-49	88.3	87.2	31.9	17.6
50-59	79.6	83.6	33.6	18.9
60-69	83.4	89.8	27.9	20.8
70 or over	83.6	87.2	34.2	18.3
Female, 20-29	86.9	90.5	30.7	20.4
30-39	89.4	86.4	28.3	15.5
40-49	82.6	86.2	31.2	17.8
50-59	84.8	89.6	29.4	14.9
60-69	80.1	90.8	26.3	21.5
70 or over	74.1	85.0	25.4	22.3

"Agree" + "Somewhat agree"

3 Impression of Unemployment

3-1 Image of Unemployment

3-1-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Economic difficulty	84.1	12.8	1.1	0.8	1.2
Loss of social connection	28.2	31.0	19.0	18.4	3.5
Starting career again	20.5	37.3	18.1	15.9	8.2
Loss of identity	12.0	16.0	24.7	43.3	4.0

3-1-2 By Gender and Age

	Economic difficulty	Loss of social links	Starting career again	Loss of identity
Male, 20-29	97.0	45.5	65.7	18.7
30-39	96.4	42.3	62.4	23.2
40-49	99.5	60.1	56.4	29.3
50-59	98.6	59.6	57.1	31.4
60-69	96.8	66.4	54.4	35.3
70 or over	95.4	69.9	58.4	38.4
Female, 20-29	97.8	50.4	70.8	20.4
30-39	98.5	58.9	64.2	23.0
40-49	98.2	62.7	54.7	30.1
50-59	97.4	66.0	60.5	30.4
60-69	94.4	61.0	50.2	25.1
70 or over	91.7	49.2	47.2	19.7

"Agree" + "Somewhat agree"

3-2 Response to Unemployment

3-2-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Not applicable	Don't know
I would not mind a wage decrease in order to avoid unemployment	12.6	28.0	13.4	17.3	22.6	6.2
Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job	14.5	20.2	15.8	20.9	22.1	6.6
I am anxious that I might become unemployed in the near future (within the next year) (those in paid employment only)	8.5	11.2	14.1	38.3	24.2	3.7
I am anxious that I might become unemployed in the near future (within the next year) (also including those who are not in employment)	6.4	7.3	9.2	24.5	48.2	4.4

3-2-2 By Gender and Age

	I would not mind a wage decrease if it meant I could avoid unemployment	Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job	I am anxious that I might become unemployed in the near future (within the next year)	
			Overall	Those in paid employment only
Male, 20-29	29.9	53.7	17.2	18.6
30-39	43.8	45.4	18.0	17.0
40-49	48.9	39.9	19.7	19.4
50-59	58.2	36.1	23.6	23.6
60-69	42.8	32.2	14.1	23.2
70 or over	32.0	17.4	6.8	15.7
Female, 20-29	33.6	51.1	13.1	16.5
30-39	39.2	46.4	10.6	14.0
40-49	37.3	40.2	13.0	17.4
50-59	45.6	32.7	15.5	22.3
60-69	37.8	21.1	10.0	29.7
70 or over	24.9	11.4	1.6	11.1

"Agree" + "Somewhat agree"

3-3 Response after Unemployment

3-3-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
I want to find a job as soon as possible	63.8	20.0	4.3	6.0	6.0
I want to pick and choose based on the content of the work	31.1	42.8	10.9	9.0	6.2
I want to pick and choose based on the wages	14.7	42.7	22.6	13.0	7.1
I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have	9.2	19.6	26.2	30.6	14.3

3-3-2 By Gender and Age

	I want to find a job as soon as possible	I want to pick and choose based on the wages	I want to pick and choose based on the content of the work	I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have
Male, 20-29	94.0	65.7	86.6	40.3
30-39	95.9	70.1	83.5	33.0
40-49	95.7	70.7	84.0	32.4
50-59	89.6	57.5	73.6	30.0
60-69	76.7	43.5	65.7	24.0
70 or over	76.3	52.1	63.0	25.1
Female, 20-29	92.0	65.7	85.4	33.6
30-39	90.6	73.6	86.0	35.5
40-49	86.6	66.3	83.0	27.9
50-59	83.2	54.7	76.7	33.0
60-69	70.1	41.4	62.2	22.3
70 or over	62.2	35.2	42.5	14.0

"Agree" + "Somewhat agree"

3-4 Rules of Restructuring

3-4-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Starting from those with the lowest vocational ability	24.2	33.3	12.5	17.4	12.7
Starting from those whose duties are no longer required	17.7	29.6	18.9	19.4	14.4
Starting from the oldest	8.2	18.5	26.5	34.8	12.1
Starting from those with the fewest years of continuous service	4.6	9.5	24.4	47.7	13.9
Starting from the youngest	2.2	5.5	27.6	52.8	11.8

3-4-2 By Gender and Age

	Starting from those with the fewest years of continuous service	Starting from those with the lowest vocational ability	Starting from the youngest	Starting from the oldest	Starting from those whose duties are no longer required
Male, 20-29	12.7	73.1	7.5	26.9	58.2
30-39	9.3	66.5	5.2	20.1	47.9
40-49	12.8	68.1	9.6	29.3	53.2
50-59	16.1	58.6	10.7	26.8	48.6
60-69	19.1	52.3	8.8	34.3	53.7
70 or over	18.7	53.0	8.7	37.9	49.8
Female, 20-29	12.4	60.6	5.1	12.4	45.3
30-39	12.1	68.3	7.2	24.2	50.6
40-49	14.9	60.9	9.8	16.3	46.4
50-59	13.9	55.0	6.5	26.5	45.3
60-69	12.4	46.2	7.2	31.9	37.1
70 or over	10.4	34.7	4.1	28.0	33.2
Professional or specialist position	11.2	64.7	7.6	24.4	50.9
Managerial post	9.9	72.2	10.6	23.8	56.3
Clerical post	10.0	64.5	6.6	20.8	48.6
Sales and marketing post	17.9	60.9	10.3	23.9	48.9
Service industry post	17.5	63.9	6.2	30.2	52.2
Maintenance occupations	37.5	75.0	50.0	25.0	50.0
Occupations in transport and communications	11.5	55.7	8.2	27.9	45.9
Occupations in skilled/manual labor	15.9	56.7	9.3	32.4	46.7

"Agree" + "Somewhat agree"

4 View of "Freeters" (voluntary and involuntary part-timers)

4-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
A way of working that makes life unstable	58.6	26.9	6.5	4.8	3.2
A free, diverse way of working	17.6	22.2	20.0	35.7	4.4

4-2 By Gender and Age

	A free, diverse way of working	A way of working that makes life unstable
Male, 20-29	57.5	76.9
30-39 years	41.2	78.9
40-49	38.3	85.6
50-59	37.1	90.0
60-69	36.7	86.6
70 or over	31.5	84.0
Female, 20-29	61.3	83.9
30-39	48.7	89.8
40-49	38.8	86.2
50-59	35.9	91.6
60-69	37.5	85.3
70 or over	29.5	76.2

"Agree" + "Somewhat agree"

5 Vocational Skills Development

5-1 Self-appraisal of Skills

5-1-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Necessity of vocational ability	31.4	29.9	12.3	18.9	7.5
Social acceptability	28.8	31.0	13.4	15.1	11.7
Confidence in vocational ability	23.5	32.7	15.9	18.9	9.1

5-1-2 By Gender and Age

	Necessity of vocational ability	Social acceptability	Confidence in vocational ability
Male, 20-29	88.8	62.7	59.0
30-39	89.2	74.2	75.8
40-49	85.6	79.3	81.9
50-59	67.1	77.9	83.2
60-69	54.4	67.8	72.1
70 or over	34.7	58.9	51.1
Female, 20-29	82.5	51.1	43.8
30-39	74.7	55.8	42.3
40-49	72.5	56.5	54.3
50-59	56.0	57.6	48.2
60-69	33.5	43.8	36.7
70 or over	17.1	28.0	21.2

"Agree" + "Somewhat agree"

5-2 Method of Skills Development

5-2-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Diverse work experience	21.4	29.1	21.1	17.7	10.7
Experience at multiple companies	12.4	28.6	24.6	20.4	14.0
External educational institutions	8.9	13.6	34.3	31.2	12.0

5-2-2 By Gender and Age

	Diverse work experience	Experience at multiple companies	External educational institutions
Male, 20-29	70.9	57.5	23.1
30-39	64.4	50.0	17.5
40-49	63.8	52.1	21.8
50-59	56.1	47.9	25.0
60-69	55.8	38.2	20.8
70 or over	37.4	31.5	24.7
Female, 20-29	51.1	48.2	21.9
30-39	57.7	46.4	22.6
40-49	48.9	47.5	24.6
50-59	46.3	40.5	28.2
60-69	37.8	25.1	19.1
70 or over	22.3	15.0	17.1

"Agree" + "Somewhat agree"

6. Impression on Diversifying Ways of Working

6-1 Increase in Ways of Working Other Than as a Regular Employee

6-1-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Convenient working hours	37.1	32.4	11.8	13.5	5.3
Not constrained by the organization	25.8	35.9	16.8	15.1	6.4
Unstable employment	55.6	25.4	8.0	4.9	6.1
Increase in low-wage workers	51.5	26.9	7.8	5.8	8.0

6-1-2 By Gender and Age

	Convenient working hours	Not constrained by the organization	Unstable employment	Increase in low-wage workers
Male, 20-29	72.4	70.9	84.3	78.4
30-39	66.0	61.9	77.3	77.8
40-49	72.9	63.8	86.7	84.0
50-59	61.8	59.3	84.6	85.4
60-69	60.8	59.4	82.3	82.3
70 or over	57.5	55.3	81.7	79.0
Female, 20-29	86.9	72.3	75.9	72.3
30-39	80.4	71.3	82.3	77.7
40-49	80.1	68.1	81.9	79.7
50-59	73.5	59.5	84.8	84.8
60-69	70.9	57.4	78.9	72.1
70 or over	53.9	47.2	66.3	58.5

"Agree" + "Somewhat agree"

Figure 6-2 Desire to Work as a Regular Employee

6-2-1 Simple Tabulation

I want to work as a regular employee	If I had to choose, I want to work as a regular employee	If I had to choose, I do not want to work as a regular employee	I do not want to work as a regular employee	Don't know
	62.9	16.2	6.7	7.2
				6.9

6-2-2 By Gender and Age

Male, 20-29	96.3
30-39	93.8
40-49	93.1
50-59	92.1
60-69	87.3
70 or over	81.7
Female, 20-29	80.3
30-39	70.2
40-49	69.2
50-59	72.8
60-69	64.9
70 or over	59.6

"I want to work as a regular employee" + "If I had to choose, I want to work as a regular employee"

6-3 Preferred Type of Employment

6-3-1 Simple Tabulation

	Would really like to	Would like to if conditions were right	Do not think I would like to	Would not like to	Don't know
Part-time	25.5	43.7	7.1	22.4	1.3
Dispatched worker	1.6	25.0	22.9	47.4	3.2
Contract worker	4.5	30.5	15.8	45.8	3.4

6-3-2 By Gender and Age

	Part-time	Dispatched worker	Contract worker
Male, 20-29	50.0	50.0	50.0
30-39	44.4	33.3	66.7
40-49	45.5	18.2	54.5
50-59	38.9	11.1	50.0
60-69	57.7	11.5	42.3
70 or over	31.3	0.0	18.8
Female, 20-29	90.9	50.0	45.5
30-39	89.6	44.8	47.8
40-49	91.2	36.8	42.6
50-59	76.8	18.8	23.2
60-69	51.0	14.3	12.2
70 or over	23.8	14.3	14.3

"Would really like to" + "Would like to if conditions were right"

6-4 Increase in Number of People Leaving/Changing Job

6-4-1 Simple Tabulation

	Agree	Somewhat agree	Somewhat disagree	Disagree	Don't know
Choice of occupation	20.0	23.6	23.0	25.1	8.3
Destabilization of employment	47.3	32.1	9.8	4.5	6.3
Working conditions	5.9	12.8	34.1	34.9	12.3
Sense of unity with the organization	32.4	35.8	12.8	7.8	11.2
Education & training	25.2	29.3	17.2	13.4	14.8
Re-employment	9.3	21.3	26.8	31.0	11.6
Increase in unemployment	37.0	31.6	12.4	8.1	10.9
Decrease in unemployment	6.5	11.4	27.0	40.7	14.4
Lifestyle	19.7	32.4	16.3	18.0	13.6

6-4-2 By Gender and Age

	Choice of occupation	Destabilization of employment	Working conditions	Sense of unity with the organization	Education & training	Re-employment	Increase in un-employment	Decrease in un-employment	Lifestyle
Male, 20-29	59.0	76.1	26.1	55.2	50.0	38.1	67.2	20.1	63.4
30-39	51.0	73.2	20.6	63.9	50.5	32.5	66.0	19.6	54.1
40-49	50.5	78.2	21.8	70.7	51.6	34.0	64.4	18.1	57.4
50-59	45.0	87.9	16.1	78.2	63.9	33.2	72.9	20.0	50.0
60-69	43.1	76.7	19.1	74.2	60.4	32.2	71.7	19.4	48.4
70 or over	37.4	84.0	16.4	71.7	55.3	31.5	71.2	14.2	40.6
Female, 20-29	59.1	71.5	21.9	57.7	40.9	42.3	65.7	16.8	71.5
30-39	46.0	81.1	21.9	69.8	57.7	33.2	67.9	17.0	65.7
40-49	48.2	81.2	19.2	72.1	61.2	29.0	71.0	21.7	57.6
50-59	42.4	86.1	23.6	70.6	58.3	26.9	74.1	17.8	54.4
60-69	29.5	79.7	11.2	68.1	55.8	25.1	68.5	16.3	43.8
70 or over	24.4	64.8	8.8	47.7	29.5	17.1	52.3	11.9	24.4

"Agree" + "Somewhat agree"

6-5 Preferred Way of Life

6-5-1 Simple Tabulation

	Devoting themselves to work, without doing any housework or childcare, etc	Doing housework and childcare, etc., but making work the absolute priority	Doing roughly the same amount of housework and childcare, etc. as work	Working, but making housework and childcare, etc. the absolute priority	Devoting themselves to housework or childcare, etc., without doing any work	Other	Don't know
Preferred way of life for men	9.5	59.3	25.7	3.9	0.1	-	1.4
Preferred way of life for women	0.3	4.2	39.1	46.8	7.4	0.3	1.9

6-5-2 By Gender and Age

	Men should concentrate on work and women should concentrate on the home	Men should concentrate on work and women should focus on both work and the home	Both men and women should focus on both work and the home	Both men and women should concentrate on the home	Both men and women should concentrate on work
Male, 20-29	31.3	14.9	29.1	6.0	3.7
30-39	40.2	8.8	23.2	7.7	3.6
40-49	45.7	13.8	22.3	4.3	2.7
50-59	46.4	13.6	21.8	1.4	5.4
60-69	52.7	19.1	11.0	2.5	3.2
70 or over	54.8	21.0	9.1	2.7	1.4
Female, 20-29	35.0	21.9	23.4	3.6	2.2
30-39	40.4	20.4	24.5	4.9	3.4
40-49	38.0	25.7	21.7	1.4	4.3
50-59	41.7	29.4	15.5	1.6	3.2
60-69	45.4	27.1	12.0	2.0	6.4
70 or over	48.2	19.7	10.4	1.0	4.1

Concentrating on work = "Devoting themselves to work, without doing any housework or childcare, etc" or

"Doing housework and childcare, etc., but making work the absolute priority"

Concentrating on the home = "Working, but making housework and childcare, etc. the absolute priority" or

"Devoting themselves to housework or childcare, etc., without doing any work "

Focusing on both work and home = "Doing roughly the same amount of housework and childcare, etc. as work"

6-6 View of Happiness

6-6-1 Simple Tabulation

I am happy	I am somewhat happy	I am somewhat unhappy	I am unhappy	Can't say either way	Don't know
28.4	56.4	5.9	2.5	6.4	0.4

6-6-2 By Gender and Age

Male, 20-29	67.2
30-39	82.5
40-49	83.5
50-59	81.4
60-69	84.8
70 or over	85.4
Female, 20-29	89.1
30-39	88.3
40-49	86.2
50-59	87.4
60-69	86.1
70 or over	89.6

"I am happy" + "I am somewhat happy"

A Changes over time from the first survey (simple tabulation)

A1 Concerning Japanese Employment Practices

	1999	2000	2001	2004
[Employment practice]				
Lifetime employment	72.3	77.5	76.2	78.0
Seniority-based wage system	60.8	61.8	62.3	66.7
Sense of unity with the organization	74.6	76.9	79.0	77.8
Replacement of welfare programs with increases in pay	50.8	53.6	53.8	61.1
Skills development focused on self-development	70.6	72.1	73.5	71.6
[Career development]				
A career at a single company	40.5	44.6	40.5	42.9
A career at a number of companies	23.9	21.9	26.2	26.1
A career based on self-employment	15.3	15.1	14.0	13.3

A3 Social Consciousness (Identification with the Middle Class / Satisfaction with Life / Sense of Injustice)

	1999	2000	2001	2004
Identification with the middle class	86.7	86.9	87.2	85.2
Satisfaction in life	66.9	68.2	65.2	65.6
Injustice	72.2	68.3	71.0	71.2
[Injustice]				
Gender	67.7	64.9	66.6	65.0
Age	58.2	55.8	58.1	59.3
Academic background	71.5	70.3	70.7	72.4
Occupation	70.5	67.0	68.9	69.5
Income	70.3	65.4	68.6	69.8
Property	68.5	64.6	66.9	68.0
Family lineage	59.5	58.0	59.7	60.3
Nationality/race	73.9	73.8	74.2	74.2

A6 View of Freeters

	2000	2001	2004
Free and diverse	35.7	34.2	39.9
Unstable life	79.6	80.9	85.5

A8 Consciousness of Life

	1999	2000	2001	2004
Post-materialism	80.5	80.7	81.8	76.4
De-emphasis of status	80.0	82.7	81.6	79.3
De-emphasis of other-directedness	58.5	59.6	57.3	58.8
Maintenance of the status quo	49.4	51.6	50.9	53.2
Self-affirmation	40.0	44.9	45.2	43.9
Insecurity about loss of status	22.0	23.7	23.7	23.1
Insecurity about competition for status	27.1	32.3	34.3	30.0

A2 Social Distribution Principles

	1999	2000	2001	2004
Principle of achievement	77.5	77.9	83.0	83.8
Principle of effort	84.2	83.7	83.8	86.9
Principle of necessity	30.6	29.8	32.4	29.8
Principle of equality	19.6	18.0	19.7	18.0

A4 Level of Job Satisfaction (Feeling of Reward)

	1999	2000	2001	2004
Effort dimension	50.1	51.6	52.1	50.5
Ability dimension	60.6	59.8	59.9	59.0
Work dimension	49.8	48.7	50.8	51.3
Responsibility dimension	61.3	62.4	60.3	59.3

A5 Society That Japan Should Aim to Achieve in the Future

	1999	2000	2001	2004
Equal society	32.5	31.0	29.0	30.6
Society with free competition	40.9	40.1	40.9	42.3
Cannot say either way	23.1	25.6	26.5	23.6

A7 Vocational Skills Development

	2000	2001	2004
Confidence in vocational ability	57.2	56.7	56.2
Necessity of ability	58.4	60.2	61.3
Diverse work experience	54.6	55.7	50.4
Educational institution	24.9	27.3	22.5
Experience at multiple companies	40.9	43.0	41.0
Social acceptability	59.1	60.2	59.8

A9 Priorities in Life

	1999	2000	2001	2004
Families	90.8	90.4	89.1	90.8
Social activities	60.5	59.6	59.9	58.3
Income	60.3	58.9	60.7	64.7
Leisure	35.5	36.6	34.8	33.3
Property	34.4	33.1	34.2	39.1
Occupation	28.2	29.9	31.0	34.1
Academic background	27.1	27.2	28.2	29.9

A10 Sense of Fulfillment Regarding Life

	1999	2000	2001	2004
Work	52.6	52.1	55.4	53.6
Family life	78.5	80.0	79.4	78.7
Social activities	29.4	31.7	33.2	33.2
Hobbies and leisure	56.9	56.9	59.0	56.9
Life in general	74.2	76.1	75.7	75.6

A12 Attitude to New Job

	1999	2000	2001	2004
Nursing care for parents	42.5	45.1	45.8	42.7
Child rearing	44.8	45.8	43.8	42.6
Housework	58.9	57.8	58.0	56.7
Volunteer work	34.0	34.8	35.7	32.5
Consumer/citizens' movement contribution to the community	22.3	24.4	24.9	22.9
	32.4	32.4	34.7	32.1

A13 Image of Unemployment

	1999	2000	2001	2004
Economic difficulty	95.1	94.6	96.4	96.9
Loss of social links	56.3	58.9	60.2	59.1
Loss of identity	29.5	27.1	27.4	28.0
Starting career again	58.0	59.1	62.8	57.9

A15 Response after Unemployment

	1999	2000	2001	2004
I want to find a job as soon as possible	83.7	82.9	84.2	83.7
I want to pick and choose based on the wages	52.7	51.9	55.2	57.3
I want to pick and choose based on the content of the work	68.9	69.0	71.4	73.8
I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have	35.7	30.4	32.4	28.9

A11 Anxiety about Life

	1999	2000	2001	2004
Own health	62.6	60.0	63.1	63.1
Family health	70.2	68.3	73.1	71.5
Income and property	58.3	57.0	60.5	61.6
Interpersonal relationships with family and relatives	37.2	35.7	35.5	33.7
Interpersonal relationships at one's place of employment	23.8	22.7	25.5	23.2
Interpersonal relationships in one's community	26.3	25.5	26.6	24.0
Design for post-retirement life	64.2	63.3	65.6	66.0

A14 Response to Unemployment

	1999	2000	2001	2004
Anxiety about unemployment in the near future	13.8	12.5	13.8	13.7
Anxiety about unemployment in the near future (those in paid employment only)	19.0	18.2	19.2	19.7
I would not mind a wage decrease in order to avoid unemployment	41.0	41.5	42.7	40.6
Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job	34.0	35.2	36.4	34.6

A16 Rules of Restructuring

	1999	2000	2001	2004
Starting from those with the fewest years of continuous service	12.9	13.0	13.5	14.0
Starting from those with the lowest vocational ability	48.9	51.0	54.2	57.5
Starting from the youngest	8.6	8.6	10.0	7.7
Starting from the oldest	23.6	21.5	24.9	26.6
Starting from those whose duties are no longer required	41.0	41.7	43.8	47.2

B Changes over time from the first survey (by gender, age, and occupation)

B1 Japanese Employment Practices

	Lifetime employment				Seniority-based wage system				Sense of unity with the organization			
	1999	2000	2001	2004	1999	2000	2001	2004	1999	2000	2001	2004
Overall	72.3	77.5	76.2	78.0	60.8	61.8	62.3	66.7	74.6	76.9	79.0	77.8
Male	71.2	75.8	74.7	77.2	58.5	58.4	59.8	65.3	81.0	82.6	85.1	82.9
Female	73.3	78.8	77.4	78.8	62.8	64.7	64.4	68.0	69.1	72.2	73.9	73.2
20-29	67.0	73.5	64.0	65.3	56.2	54.5	54.1	56.1	79.2	80.2	84.5	75.3
30-39	69.1	72.0	72.6	72.1	56.8	57.7	55.8	62.3	79.1	80.3	81.2	78.9
40-49	70.8	77.3	74.6	76.9	55.3	58.2	61.5	66.4	73.5	76.0	77.1	82.1
50-59	71.0	77.1	78.9	80.0	60.2	61.3	61.8	67.4	73.1	76.6	79.1	76.1
60-69	75.4	80.1	78.4	82.6	66.9	67.9	67.4	69.5	73.7	77.3	79.9	80.3
70 or over	83.2	84.0	85.0	85.4	73.0	70.1	72.0	74.5	69.1	70.9	73.4	72.6
Professional or specialist position	70.4	76.8	70.8	75.6	57.5	47.8	58.5	63.8	82.6	82.8	84.8	85.0
Managerial post	68.9	75.9	76.5	78.8	57.6	48.1	51.2	60.3	87.9	92.5	87.0	86.8
Clerical post	69.1	79.2	74.8	76.4	53.3	60.4	60.1	58.7	71.2	78.8	79.9	80.3
Sales and marketing post	68.5	72.9	76.1	77.2	54.6	57.5	62.2	62.0	76.5	81.0	88.1	79.9
Service industry post	67.5	71.3	71.3	74.9	58.2	60.8	53.1	66.7	76.5	78.0	80.2	74.9
Maintenance occupations	75.0	78.9	94.1	87.5	41.7	68.4	64.7	62.5	100.0	89.5	76.5	62.5
Occupations in transport and communications	64.3	68.2	72.2	73.8	64.3	63.6	61.1	68.9	80.4	79.5	79.6	68.9
Occupations in skilled/manual labor	74.2	76.0	75.2	75.7	62.0	61.9	64.2	65.4	77.9	76.8	79.5	74.8
Unemployed	75.7	81.3	79.8	81.2	65.5	68.1	67.2	71.8	70.2	71.1	73.6	76.0

	Replacement of welfare programs with increases in pay				Skills development focused on self-development			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	50.8	53.6	53.8	61.1	70.6	72.1	73.5	71.6
Male	50.3	54.9	54.2	60.9	73.7	79.1	78.1	76.0
Female	51.2	52.5	53.6	61.3	67.9	66.4	69.8	67.5
20-29	54.0	55.6	56.4	61.3	73.4	75.1	72.6	76.8
30-39	56.1	60.8	59.2	65.4	70.0	79.1	76.2	72.3
40-49	53.8	54.5	54.9	64.7	73.7	72.5	75.5	74.6
50-59	48.9	57.0	57.0	63.3	69.5	70.0	74.5	73.9
60-69	47.3	47.5	50.3	58.4	70.3	70.2	73.4	68.7
70 or over	43.1	46.5	43.2	52.7	64.8	66.9	66.9	64.3
Professional or specialist position	53.3	56.2	56.0	61.5	71.8	81.8	78.3	76.5
Managerial post	59.1	64.7	52.5	66.9	75.8	83.5	80.9	82.1
Clerical post	57.5	62.1	58.8	63.3	73.3	72.7	78.0	77.2
Sales and marketing post	52.5	53.4	54.7	71.2	79.4	74.7	76.1	77.2
Service industry post	51.5	52.8	55.8	60.8	72.0	77.3	70.9	74.2
Maintenance occupations	58.3	57.9	41.2	75.0	91.7	57.9	52.9	75.0
Occupations in transport and communications	50.0	54.5	70.4	54.1	69.6	72.7	68.5	73.8
Occupations in skilled/manual labor	52.9	53.6	53.1	63.6	71.4	69.6	74.3	67.6
Unemployed	46.7	50.0	50.8	57.7	65.7	67.1	69.9	66.9

B2 Social Distribution Principles

	Principle of achievement				Principle of effort			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	77.5	77.9	83.0	83.8	84.2	83.7	83.8	86.9
Male	80.1	82.0	86.5	84.4	83.9	83.3	84.2	85.7
Female	75.2	74.6	80.0	83.2	84.4	84.0	83.4	88.1
20-29	83.1	78.6	85.8	85.6	81.7	81.0	82.5	87.1
30-39	80.9	81.3	90.0	89.8	83.3	82.0	83.2	84.1
40-49	79.9	77.0	80.4	84.9	84.5	82.2	81.7	86.6
50-59	73.9	76.4	80.1	82.3	84.7	82.7	86.2	86.8
60-69	74.3	79.1	83.7	81.8	87.2	88.1	84.8	90.3
70 or over	73.4	75.3	79.4	79.1	81.9	85.0	83.0	86.2
Professional or specialist position	80.1	84.2	81.9	87.1	83.6	80.8	82.7	83.8
Managerial post	84.8	81.9	85.8	89.4	84.1	82.0	88.9	84.1
Clerical post	80.4	81.9	86.2	85.7	81.8	84.6	85.6	86.1
Sales and marketing post	76.5	79.4	86.0	84.2	82.8	84.2	80.6	85.3
Service industry post	74.3	78.9	82.1	81.8	89.2	82.2	86.8	88.0
Maintenance occupations	100.0	79.5	88.2	100.0	83.3	73.7	94.1	87.5
Occupations in transport and communications	82.1	71.5	77.8	83.6	89.3	86.4	85.2	88.5
Occupations in skilled/manual labor	78.4	71.4	83.3	81.3	85.2	82.4	83.8	89.7
Unemployed	74.7	77.5	81.1	82.4	82.9	85.2	82.3	87.5

	Principle of necessity				Principle of equality			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	30.6	29.8	32.4	29.8	19.6	18.0	19.7	18.0
Male	32.2	31.4	32.6	31.1	18.3	17.7	17.8	17.8
Female	29.2	28.5	32.3	28.6	20.6	18.3	21.3	18.2
20-29	29.9	29.4	34.0	28.4	17.5	14.7	18.1	17.0
30-39	28.8	28.0	34.7	29.6	14.6	16.5	16.3	15.0
40-49	28.3	27.5	29.7	31.5	16.6	15.8	20.5	17.7
50-59	29.9	29.3	35.1	31.4	17.3	15.9	19.3	16.8
60-69	33.3	31.2	33.0	27.2	26.1	21.3	21.3	21.2
70 or over	35.2	33.9	27.1	30.1	28.3	24.1	22.3	20.1
Professional or specialist position	30.3	26.1	35.1	27.9	14.3	12.8	20.2	13.5
Managerial post	28.8	31.6	31.4	31.8	15.9	12.0	9.2	14.6
Clerical post	29.1	28.7	32.2	32.4	11.2	16.0	13.4	18.5
Sales and marketing post	33.6	30.8	30.3	32.1	15.1	11.8	13.0	12.5
Service industry post	28.0	33.2	36.4	31.3	23.1	15.7	24.5	18.2
Maintenance occupations	41.7	21.1	23.5	25.0	16.7	21.1	41.1	0.0
Occupations in transport and communications	32.1	31.8	29.6	36.1	17.9	36.4	16.7	37.7
Occupations in skilled/manual labor	31.3	27.2	35.1	29.3	21.4	20.5	23.0	18.7
Unemployed	30.4	30.4	30.6	28.6	23.1	21.0	21.2	19.4

B3 Image of Unemployment

	Economic difficulty				Loss of social links			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	95.1	94.6	96.4	96.9	56.3	58.9	60.2	59.1
Male	94.9	94.0	96.1	97.3	55.4	58.5	59.4	58.9
Female	95.2	95.1	96.6	96.5	57.1	59.1	60.8	59.4
20-29 years	95.0	94.9	94.4	97.4	48.5	50.3	49.8	48.0
30-39 years	95.5	97.1	98.0	97.6	54.7	58.2	63.3	51.9
40-49 years	97.4	95.7	97.7	98.7	55.8	58.0	61.5	61.6
50-59 years	96.5	95.7	98.0	98.0	59.3	63.4	61.0	63.0
60-69 years	93.4	94.7	96.6	95.7	59.3	61.2	62.2	63.9
70 or over	90.5	88.5	91.0	93.7	57.9	59.1	58.8	60.2
Employed	95.7	95.2	96.9	97.5	55.6	58.3	60.1	58.1
Professional or specialist position	96.5	93.6	98.2	97.4	55.1	55.7	58.8	57.6
Managerial post	93.2	93.2	95.1	96.0	50.8	63.2	58.6	52.3
Clerical post	96.8	95.6	97.4	98.1	58.9	56.7	62.9	62.2
Sales and marketing post	95.4	97.3	97.5	97.8	51.7	57.9	62.2	61.4
Service industry post	95.9	95.8	95.3	97.9	59.0	58.0	60.9	55.7
Maintenance occupations	91.7	94.7	100.0	100.0	66.7	63.2	70.6	50.0
Occupations in transport and communications	96.4	93.2	90.7	98.4	53.6	68.2	53.7	65.6
Occupations in skilled/manual labor	95.6	96.0	97.5	97.5	55.5	58.7	58.5	57.3
Unemployed	94.0	93.6	95.4	96.0	57.5	59.7	60.3	60.8

	Loss of identity				Starting career again			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	29.5	27.1	27.4	28.0	58.0	59.1	62.8	57.9
Male	30.6	26.5	28.0	30.6	60.4	59.7	64.9	58.3
Female	28.5	27.5	26.9	25.6	55.9	58.6	61.0	57.4
20-29 years	23.8	18.7	17.2	19.6	65.4	71.1	71.0	68.3
30-39 years	27.0	24.3	23.8	23.1	63.5	63.7	70.7	63.4
40-49 years	28.6	28.5	25.6	29.7	58.0	65.0	62.0	55.4
50-59 years	30.5	29.1	32.6	30.9	57.2	55.4	61.9	58.9
60-69 years	32.7	29.8	31.5	30.5	54.7	55.0	59.8	52.4
70 or over	34.5	29.4	28.5	29.6	48.0	46.5	53.1	53.2
Employed	29.2	26.1	27.4	28.7	59.6	62.6	65.1	58.4
Professional or specialist position	31.7	19.7	24.5	26.2	59.9	66.5	70.4	56.8
Managerial post	29.5	30.1	30.9	27.8	64.4	66.9	60.5	62.3
Clerical post	24.9	25.3	24.9	29.0	62.8	64.5	66.8	58.7
Sales and marketing post	27.3	20.8	22.4	30.4	65.5	65.2	66.7	64.7
Service industry post	31.3	28.7	32.9	28.9	59.7	61.5	71.7	59.1
Maintenance occupations	33.3	31.6	29.4	50.0	50.0	63.2	58.8	87.5
Occupations in transport and communications	26.8	27.3	24.1	34.4	66.1	75.0	42.6	47.5
Occupations in skilled/manual labor	29.9	30.1	29.4	30.2	53.1	58.4	61.0	55.5
Unemployed	30.0	29.0	27.5	26.9	55.2	52.8	58.8	57.0

B4 Response to Unemployment

	I am anxious about unemployment in the near future				Anxiety about unemployment (those in paid employment only)			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	13.8	12.5	13.8	13.7	19.0	18.3	19.2	19.7
Male	16.7	15.1	15.8	16.6	19.6	19.1	19.6	20.4
Female	11.2	10.3	12.1	11.0	18.2	17.3	18.5	18.7
20-29	9.4	11.5	15.2	15.1	12.9	16.5	19.9	17.6
30-39	14.9	11.7	15.9	13.7	17.1	15.6	18.0	15.6
40-49	16.4	18.2	16.6	15.7	17.8	20.4	18.6	18.4
50-59	18.1	15.5	17.5	19.4	21.6	18.2	21.1	23.1
60-69	13.8	11.9	11.0	12.2	26.9	21.4	19.7	25.1
70 or over	4.6	3.1	4.0	4.4	13.7	12.3	10.4	14.5
Employed	19.0	18.3	19.2	19.7	-	-	-	-
Professional or specialist position	13.9	13.3	23.1	15.0	13.9	13.3	23.1	15.0
Managerial post	12.1	15.0	12.3	16.6	12.1	15.0	12.3	16.6
Clerical post	17.5	14.3	15.0	16.6	17.5	14.3	15.0	16.6
Sales and marketing post	16.4	20.4	22.4	25.0	16.4	20.4	22.4	25.0
Service industry post	20.9	17.5	21.7	21.6	20.9	17.5	21.7	21.6
Maintenance occupations	16.7	42.1	23.5	50.0	16.7	42.1	23.5	50.0
Occupations in transport and communications	21.4	27.3	25.9	21.3	21.4	27.3	25.9	21.3
Occupations in skilled/manual labor	28.4	23.5	18.7	23.4	28.4	23.5	18.7	23.4
Unemployed	4.6	3.7	4.6	4.8	-	-	-	-

	Avoiding unemployment through reduced wages				If one is dissatisfied, unemployment is inevitable			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	41.0	41.5	42.7	40.6	34.0	35.2	36.4	34.6
Male	46.9	47.2	45.6	44.0	37.4	37.4	38.1	35.8
Female	35.9	36.9	40.2	37.5	31.1	33.4	34.9	33.5
20-29	29.9	29.9	32.3	31.7	46.8	46.5	53.8	52.4
30-39	39.2	42.3	39.7	41.2	40.5	41.6	47.6	46.0
40-49	50.0	48.8	49.1	42.0	38.5	41.2	35.8	40.1
50-59	53.5	51.1	50.2	51.6	32.6	33.6	35.6	34.3
60-69	38.7	44.0	43.6	40.4	27.9	30.3	29.4	27.0
70 or over	21.4	24.9	31.4	28.6	14.1	19.2	20.1	14.6
Employed	47.3	47.1	48.7	45.3	39.0	40.4	41.9	42.3
Professional or specialist position	44.6	38.9	50.2	46.8	43.2	41.9	46.6	41.2
Managerial post	63.6	66.2	54.9	50.3	48.5	51.9	39.5	41.7
Clerical post	51.6	44.7	47.3	43.6	40.0	42.7	44.4	43.2
Sales and marketing post	45.4	47.5	46.3	43.5	40.3	42.5	42.8	47.8
Service industry post	44.4	48.3	47.3	44.3	35.1	40.6	45.7	42.6
Maintenance occupations	50.0	63.2	47.1	75.0	33.3	26.3	23.5	75.0
Occupations in transport and communications	53.6	47.7	46.3	41.0	39.3	31.8	38.9	44.3
Occupations in skilled/manual labor	47.9	48.8	48.7	45.5	37.2	37.3	36.0	35.8
Unemployed	29.9	33.1	32.3	33.6	25.2	26.3	26.8	23.2

B5 Response after Unemployment

	I want to be re-employed as soon as possible				I want to pick and choose based on the wages			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	83.7	82.9	84.2	83.7	52.7	51.9	55.2	57.3
Male	87.9	85.6	87.9	86.8	56.0	54.4	57.3	58.2
Female	80.0	80.7	81.0	80.9	49.9	49.8	53.4	56.5
20-29	91.4	92.2	92.4	93.0	65.9	63.4	63.7	65.7
30-39	93.5	93.7	91.6	92.8	65.3	71.3	68.3	72.1
40-49	90.1	90.4	91.7	90.3	59.1	59.2	65.9	68.1
50-59	82.9	84.8	85.0	86.2	44.9	52.0	50.6	56.0
60-69	75.4	74.8	76.9	73.6	40.1	37.4	45.2	42.5
70 or over	63.8	61.7	66.4	69.7	42.4	31.8	39.0	44.2
Employed	87.9	87.1	87.8	88.1	55.7	56.2	56.7	62.0
Professional or specialist position	90.2	88.7	92.4	89.4	59.9	55.7	57.8	60.9
Managerial post	86.4	81.2	79.0	86.8	60.6	57.9	54.3	55.6
Clerical post	88.4	87.0	88.8	88.0	59.3	65.2	56.9	64.1
Sales and marketing post	87.4	91.0	88.1	87.5	55.9	57.9	53.7	67.4
Service industry post	86.9	88.8	90.3	87.6	53.4	51.4	56.6	60.5
Maintenance occupations	91.7	94.7	100.0	100.0	41.7	47.4	52.9	75.0
Occupations in transport and communications	94.6	90.9	88.9	91.8	66.1	65.9	74.1	54.1
Occupations in skilled/manual labor	89.3	86.1	85.9	88.2	51.6	54.9	56.0	63.2
Unemployed	76.3	75.9	78.0	77.2	47.5	45.0	52.6	50.3

	I want to pick and choose based on the content of the work				I want to engage in training or get qualifications so that I can obtain a different kind of job			
	1999	2000	2001	2004	1999	2000	2001	2004
Overall	68.9	69.0	71.4	73.8	35.7	30.4	32.4	28.9
Male	70.0	70.8	72.7	74.4	35.8	32.6	34.8	29.7
Female	67.9	67.5	70.3	73.3	35.6	28.7	30.3	28.1
20-29 years	84.8	85.0	83.5	86.0	47.1	44.1	40.3	36.9
30-39 years	83.8	86.1	85.5	85.0	41.7	38.9	37.9	34.4
40-49 years	73.9	76.4	80.0	83.4	41.6	32.4	34.1	29.7
50-59 years	64.3	66.4	68.2	75.2	34.3	29.6	34.4	31.6
60-69 years	57.5	57.1	63.6	64.0	26.3	22.7	27.5	23.2
70 or over	46.4	46.7	48.0	53.4	20.7	17.8	19.8	19.9
Employed	73.4	73.6	74.9	79.1	36.8	31.5	34.5	30.3
Professional or specialist position	81.9	82.8	85.2	86.2	31.0	29.1	31.0	23.8
Managerial post	75.8	75.2	73.5	77.5	45.5	36.1	34.0	23.8
Clerical post	80.0	79.9	81.5	84.6	42.8	36.2	38.3	37.5
Sales and marketing post	74.4	76.5	68.2	82.1	34.5	33.9	43.3	36.4
Service industry post	70.5	68.9	73.6	75.9	36.2	28.7	33.7	29.9
Maintenance occupations	75.0	84.2	64.7	62.5	41.7	42.1	35.3	62.5
Occupations in transport and communications	71.4	75.0	79.6	73.8	37.5	29.5	33.3	34.4
Occupations in skilled/manual labor	65.9	68.0	67.9	69.8	36.5	30.1	31.0	29.6
Unemployed	60.9	60.6	65.2	66.1	33.7	28.2	28.6	26.7

Reference Material

Questionnaire

No.7934

Survey on Working Life

August 2004

Planning: Japan Institute for Labour Policy and Training

Implementation: Central Research Services, Inc.

Branch no.		Location no.			Subject no.		Investigator	Checker

This is an opinion poll by Central Research Services. The purpose of this survey is to ask questions about the actual status of your working life and your opinions on this, in order to compile statistical data for research into employment and labor. It is an anonymous survey and all of your answers will undergo statistical processing, so there will be no inconvenience to you in the future. We appreciate your sparing time to assist us with this survey.

Sheet No.01

Q1 What is your gender?

1 Male 2 Female

Q2 When were you born (month and year)?

Year: _____ Month _____ _____ years old

Q3 (Questionnaire 1) There are many different career paths in this world. Choose the one you think is most desirable from the list below.

- 1 (a) A career involving working for many years at a single company and gradually reaching management status
- 2 (b) A career involving gaining experience at a number of companies and gradually reaching management status
- 3 (c) A career involving working for many years at a single company and gradually becoming an expert in a particular job
- 4 (d) A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job

- 5 (e) A career involving being employed initially, and then later becoming self-employed
- 6 (f) A career involving being self-employed from the outset
- 7 (g) Can't say either way
- 8 Don't know

Q4 (Questionnaire 2) What are your thoughts regarding which people should acquire social status or economic affluence? Please answer regarding each of the statements (1)-(4) below.

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5(e) Can't say
- 6 Don't know

- (1) It is preferable for those who have achieved better results to gain more → 1 2 3 4 5 6
- (2) It is preferable for those who have made a greater effort to gain more → 1 2 3 4 5 6
- (3) It is preferable for those who need it to gain just what they need → 1 2 3 4 5 6
- (4) It is preferable for everyone to gain roughly the same → 1 2 3 4 5 6

Q5. Please tell us your opinions concerning Japanese ways of working

(1) (Questionnaire 3-1) What do you think about Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age? Choose one option from among the following to express your views.

- 1(a) I think it is a good thing
- 2(b) If I have to decide one way or the other, I think it is a good thing
- 3(c) If I have to decide one way or the other, I think it is a bad thing
- 4(d) I think it is a bad thing
- 5 Don't know

(2) (Questionnaire 3-1) What do you think about the Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service? Choose one option from among the following to express your views.

- 1(a) I think it is a good thing
- 2(b) If I have to decide one way or the other, I think it is a good thing
- 3(c) If I have to decide one way or the other, I think it is a bad thing

4(d) I think it is a bad thing

5 Don't know

(3) (Questionnaire 3-2) What do you think about the view that "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"? Choose one option from among the following to express your views.

1(a) Agree

2(b) Somewhat agree

3(c) Somewhat disagree

4(d) Disagree

5 Don't know

(4) (Questionnaire 3-2) What do you think about the view that "Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success"? Choose one option from among the following to express your views.

1(a) Agree

2(b) Somewhat agree

3(c) Somewhat disagree

4(d) Disagree

5 Don't know

(5) (Questionnaire 3-3) What do you think about feeling a sense of unity with the company or workplace? Choose one option from among the following to express your views.

1(a) I think it is a good thing

2(b) If I have to decide one way or the other, I think it is a good thing

3(c) If I have to decide one way or the other, I think it is a bad thing

4(d) I think it is a bad thing

5 Don't know

Q6 (Questionnaire 4) If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?

1(a) Upper

2(b) Upper-middle

- 3(c) Middle-middle
 - 4(d) Lower-middle
 - 5(e) Lower
 - 6 Don't know
-

Q7 (Questionnaire 5) Overall, to what degree are you satisfied with your life at present?

Please choose one answer from the following options.

- 1(a) Satisfied
 - 2(b) Somewhat satisfied
 - 3(c) Somewhat dissatisfied
 - 4(d) Dissatisfied
 - 5(e) Can't say either way
 - 6 Don't know
-

Q8 (1) (Questionnaire 6) In general, do you feel that the world today is fair? Please choose one answer from the following options.

- 1(a) Fair
 - 2(b) Mostly fair
 - 3(c) Not very fair
 - 4(d) Unfair
 - 5 Don't know
-

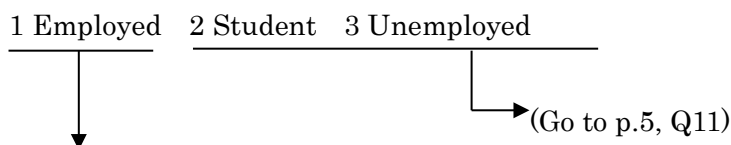
(2) (Questionnaire 7) What do you think about the following issue? Please answer regarding each of the statements (1)-(8) below.

- 1(a) Fair
- 2(b) Mostly fair
- 3(c) Not very fair
- 4(d) Unfair
- 5 Don't know

- (1) Different treatment depending on gender→1 2 3 4 5
- (2) Different treatment depending on age→1 2 3 4 5
- (3) Different treatment depending on academic background→1 2 3 4 5
- (4) Different treatment depending on occupation→1 2 3 4 5
- (5) Different treatment depending on income→1 2 3 4 5
- (6) Different treatment depending on property→1 2 3 4 5
- (7) Different treatment depending on family lineage→1 2 3 4 5

(8) Different treatment depending on nationality/race→1 2 3 4 5

Q9. Do you have a job at present? Please include occupations such as piecework done from home, part-time work, and *arubaito* (casual work).



Q10 (Questionnaire 8) The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

- 1(a) Satisfied
- 2(b) Somewhat satisfied
- 3(c) Somewhat dissatisfied
- 4(d) Dissatisfied
- 5(e) Can't say either way
- 6 Don't know

- (1) Ability to obtain treatment (salary/promotion) commensurate with effort→1 2 3 4 5 6
 - (2) Ability to adequately demonstrate own abilities→1 2 3 4 5 6
 - (3) The job provides new challenges(stimulation) →1 2 3 4 5 6
 - (4) Being entrusted with a wide range of responsibilities→1 2 3 4 5 6
-

(All respondents)

Q11 (Questionnaire 9) What do you think about the increase in ways of working other than as a regular employee, such as part-time jobs or *arubaito* (casual work), dispatched workers, fixed-term contract workers or *shokutaku* (special fixed-term employee), and contractors? Please answer regarding each of the statements (1)-(4) below.

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5 Don't know

- (1)You can work at the times that suit you→1 2 3 4 5
- (2)You can work without being constrained by an organization→1 2 3 4 5
- (3)Employment will become unstable→1 2 3 4 5

(4)The number of people working for low wages will increase→1 2 3 4 5

Q12 (Questionnaire 10) If you are employed by a company, do you want to work as a regular employee?

1 (a)	2 (b)	3 (c)	4 (d)	5
I want to work as a regular employee	If I had to choose, I want to work as a regular employee	If I had to choose, I do not want to work as a regular employee	I do not want to work as a regular employee	Don't know
→ (To Q13)		↓	→ (To Q13)	

SQ (Questionnaire 11) Would you like to work in any of the types of employment listed here? Please answer regarding each of the statements (1)-(3) below.

- 1(a) Would really like to
- 2(b) Would like to if conditions were righ
- 3(c) Do not think I would like to
- 4(d) Would not like to
- 5 Don't know

(1)Part-time/*arubaito*→1 2 3 4 5

(2)Dispatched worker→1 2 3 4 5

(3)Fixed-term contract worker/*shokutaku*→1 2 3 4 5

(All respondents)

Q13 (Questionnaire 12) What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5 Don't know

(1) There will be greater opportunities to change job to one with better conditions→1 2 3 4 5

(2) Employment will become unstable→1 2 3 4 5

(3) Working conditions and treatment within companies will improve→1 2 3 4 5

(4) Employment will become individualistic, eroding the sense of unity in the organization→1 2 3 4 5

- (5) Companies will stop education and training for employees→1 2 3 4 5
- (6) The amount of mid-career employment by companies will increase, and it will become easier to be re-employed even if one becomes unemployed→1 2 3 4 5
- (7) It will cause an increase in unemployment→1 2 3 4 5
- (8) It will cause a decrease in unemployment→1 2 3 4 5
- (9) It will become easier to choose a way of working that suits one's lifestyle→1 2 3 4 5

Q14. What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care? Please answer regarding men and women, respectively.

- (1) (Questionnaire 13) What do you think is most preferable in the case of men?
- 1 (a) Devoting themselves to work, without doing any housework or childcare, etc.
 - 2 (b) Doing housework and childcare, etc., but making work the absolute priority
 - 3 (c) Doing roughly the same amount of housework and childcare, etc. as work
 - 4 (d) Working, but making housework and childcare, etc. the absolute priority
 - 5 (e) Devoting themselves to housework or childcare, etc., without doing any work
 - 6 (f) Other ()
 - 7 Don't know

- (2) (Questionnaire 13) What do you think is most preferable in the case of women?
- 1 (a) Devoting themselves to work, without doing any housework or childcare, etc.
 - 2 (b) Doing housework and childcare, etc., but making work the absolute priority
 - 3 (c) Doing roughly the same amount of housework and childcare, etc. as work
 - 4 (d) Working, but making housework and childcare, etc. the absolute priority
 - 5 (e) Devoting themselves to housework or childcare, etc., without doing any work
 - 6 (f) Other ()
 - 7 Don't know

Q15 (Questionnaire 14) Are you happy right now? Please choose one answer from the following options.

- 1 (a) I am happy
- 2 (b) I am somewhat happy
- 3 (c) I am somewhat unhappy
- 4 (d) I am unhappy
- 5 (e) Can't say either way

6 Don't know

Q16 (Questionnaire 15) Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes arubaito (casual work) by students and housewives who work part-time)

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5 Don't know

- (1) It is a free, diverse way of working→1 2 3 4 5
- (2) It is a way of working that makes life unstable→1 2 3 4 5

Q17 (Questionnaire 16) What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5 Don't know

- (1) I am confident in my current level of vocational ability→1 2 3 4 5
- (2) I need to acquire a higher level of vocational ability→1 2 3 4 5
- (3) Rather than continuing to work in the same job, it is better to build up experience in a variety of jobs, in order to increase one's vocational ability→1 2 3 4 5
- (4) Rather than undertaking training in the workplace, it is better to attend an educational institution, such as a vocational college or university, in order to increase one's vocational ability→1 2 3 4 5
- (5) Rather than continuing to work at a single company, it is better to experience a number of companies, in order to increase one's vocational ability→1 2 3 4 5
- (6) I have vocational abilities that can be utilized even if my place of employment changes, as long as the job is the same→1 2 3 4 5

Q18 (Questionnaire 17) To what degree do you agree that the feelings and opinions in

(1)-(7) below apply to you?

- 1(a) Strongly agree
- 2(b) Somewhat agree
- 3(c) Do not really agree
- 4(d) Do not agree at all
- 5(e) Can't say either way
- 6 Don't know

(1) I feel anxious that others might overtake me if I am not careful

→1 2 3 4 5 6

(2) I feel anxious that I might lose what I have gained to date if I drop my guard

→1 2 3 4 5 6

(3) Rather than striving to gain more, it is important to maintain what one has already gained

→1 2 3 4 5 6

(4) It does not bother me if others have opinions and lifestyles that differ from my own

→1 2 3 4 5 6

(5) Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying →1 2 3 4 5 6

(6) I have things other than work, about which I can be proud in front of others

→1 2 3 4 5 6

(7) In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

→1 2 3 4 5 6

Q19 (Questionnaire 18) How important to you are the following things listed in (1)-(7) below?

- 1(a) Important
- 2(b) Somewhat important
- 3(c) Not very important
- 4(d) Not important
- 5 Don't know

(1) Finding an occupation with a high level of social approval →1 2 3 4 5

- (2) Securing a high income→1 2 3 4 5
- (3) Attaining a high level of education→1 2 3 4 5
- (4) Securing the trust and respect of your family→1 2 3 4 5
- (5) Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association→1 2 3 4 5
- (6) Playing a central role in clubs focused on hobbies or leisure activities
→1 2 3 4 5
- (7) Having a great deal of property→1 2 3 4 5

Q20 (Questionnaire 19) To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

- 1(a) I have a sense of fulfillment
- 2(b) I have a sense of fulfillment to some extent
- 3(c) I do not have much of a sense of fulfillment
- 4(d) I have no sense of fulfillment
- 5(e) Can't say either way
- 6(f) Not applicable
- 7Don't know

- (1) The work you do every day (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)
→1 2 3 4 5 6 7
- (2) Family life→1 2 3 4 5 6 7
- (3)Activities with links to the community (volunteering, neighborhood association, recycling, groups to consider specific issues, helping with children's baseball, PTA, etc.)
→1 2 3 4 5 6 7
- (4)Activities in your free time, such as hobbies and leisure pursuits
→1 2 3 4 5 6 7
- (5) Life overall→1 2 3 4 5 * 7

Q21 (Questionnaire 20) To what degree do you agree that the activities listed in (1)-(6) below are "work"?

Sheet No.02

- 1(a)Agree
- 2(b)Somewhat agree
- 3(c) Somewhat disagree

4(d) Disagree

5(e) Can't say either way

Don't know

(1) Nursing care for parents→1 2 3 4 5 6

(2) Child rearing→1 2 3 4 5 6

(3) Housework→1 2 3 4 5 6

(4) Volunteer activities (including NPOs and NGOs) →1 2 3 4 5 6

(5) Consumer/citizens' movements→1 2 3 4 5 6

(6) Activities that make a contribution to the community→1 2 3 4 5 6

Q22 (Questionnaire 21) In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

1(a) Yes

2(b) Somewhat yes

3(c) Not very

4(d) No

5 Don't know

(1) Own health→1 2 3 4 5

(2) Family health→1 2 3 4 5

(3) Income or property→1 2 3 4 5

(4) Design for post-retirement life→1 2 3 4 5

(5) Interpersonal relationships with family and relatives→1 2 3 4 5

(6) Interpersonal relationships at one's place of employment→1 2 3 4 5

(7) Interpersonal relationships in one's community→1 2 3 4 5

Q23 (Questionnaire 22) What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

1(a) Agree

2(b) Somewhat agree

3(c) Somewhat disagree

4(d) Disagree

5 Don't know

(1) Those with the shortest length of continuous service should be the first to lose their jobs→1 2 3 4 5

- (2) Those with the lowest level of vocational ability should be the first to lose their jobs
→1 2 3 4 5
- (3) Those who are youngest should be the first to lose their jobs→1 2 3 4 5
- (4) Those who are oldest should be the first to lose their jobs→1 2 3 4 5
- (5) Those whose duties are no longer required should be the first to lose their jobs
→1 2 3 4 5
-

Q24 (Questionnaire 23) What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

- 1(a) Agree
2(b) Somewhat agree
3(c) Somewhat disagree
4(d) Disagree
5 Don't know

- (1) Life becomes more difficult economically→1 2 3 4 5
- (2) Social links are lost→1 2 3 4 5
- (3) Life loses its meaning→1 2 3 4 5
- (4) It becomes the catalyst for starting one's life again→1 2 3 4 5
-

Q25 (Questionnaire 24) Which of the following best matches your current thoughts in relation to matters concerning unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(3) below.

- 1(a) Agree
2(b) Somewhat agree
3(c) Somewhat disagree
4(d) Disagree
5(e) Not applicable
6 Don't know

- (1) I am anxious that I might become unemployed in the near future (within the next year) →1 2 3 4 5 6
- (2) I would not mind a wage decrease in order to avoid unemployment
→1 2 3 4 5 6
- (3) Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job→1 2 3 4 5 6
-

Q26 (Questionnaire) If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5 Don't know

- (1) I want to find a job as soon as possible
- (2) I want to pick and choose based on the wages
- (3) I want to pick and choose based on the content of the work
- (4) I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have

Q27 (1) (Questionnaire) From the following kinds of unemployment support, please choose up to **three kinds** that you think are important. (M.A.)

Q27 (2) Of these, which do you think is the most important?

- 1(1) Which I think are important
- 2(2) Which of these I think are most important

- (a) Support for maintaining employment at the company 1 1
- (b) Support for creating new employment opportunities 2 2
- (c) Support for re-employment (employment referral, provision of information) 3 3
- (d) Advice concerning suitable occupations or vocational ability (counseling) 4 4
- (e) Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.) 5 5
- (f) Vocational training 6 6
- (g) Livelihood protection in the event of unemployment 7 7
- None/don't know 8 8

Q28 (Questionnaire 27) In terms of the social paradigm that Japan should aim to achieve in the future, which of the following is closer to your own opinion?

- 1 (a) An equal society with few wealth disparities
- 2 (b) A society in which one can compete freely according to one's motivation and abilities
- 3 (c) Can't say either way
- 4 Don't know

Q29 (Questionnaire 28) Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think is the reason for the increase in the number of freeters (please note that this excludes arubaito (casual work) by students and housewives who work part-time)?

- 1(a) Agree
- 2(b) Somewhat agree
- 3(c) Somewhat disagree
- 4(d) Disagree
- 5 Don't know

- (1) The cause lies with the young people themselves → 1 2 3 4 5
- (2) The cause lies with companies → 1 2 3 4 5
- (3) The cause lies with school education → 1 2 3 4 5
- (4) The cause lies in the home → 1 2 3 4 5
- (5) The cause lies in the local community → 1 2 3 4 5

(F1 is a question only for those who answered "1 Employed" to Q9 on p.5. Those who answered "2 Student" or "3 Unemployed" should go to F2)

F1 (1) (Questionnaire 29) The next question relates to your work. Which of the following corresponds to your employment status?

- 1 (a) Executive or senior officer
- 2 (b) Regular employee
- 3 (c) Non-regular employee (part-timer, *arubaito* (casual work), temporary employee, contract worker/*shokutaku* (special fixed-term employee))
- 4 (d) Dispatched worker
- 5 (e) Self-employed
- 6 (f) Family employee
- 7 (g) Freelance professional
- 8 (h) Piecework done from home
- 9 Unsure

(2) (Questionnaire 30) About how many people work at your company overall? Please include part-timers and family employees. If you are a civil servant, please answer "civil servant", irrespective of the number of employees.

- 1 (a) 1-4
- 2 (b) 5-9

- 3 (c) 10-29
 - 4 (d) 30-49
 - 5 (e) 50-99
 - 6 (f) 100-299
 - 7 (g) 300-999
 - 8 (h) 1,000 or more
 - 9 (i) Civil servant
 - 10 Unsure
-

(3)(Questionnaire 31) Which of the following corresponds to the content of your current job.

- 1 (a) Professional or specialist position
 - 2 (b) Managerial post
 - 3 (c) Clerical post
 - 4 (d) Sales and marketing post
 - 5 (e) Service industry post
 - 6 (f) Maintenance occupation
 - 7 (g) Transport and communications-related occupation
 - 8 (h) Occupations in skilled/manual labor
 - 9 (i) Other()
 - 10 Unsure
-

(4)(Questionnaire 32) Do you have a position of responsibility?

- 1 (a) No position of responsibility
 - 2 (b) Supervisor/Senior
 - 3 (c) Section Chief
 - 4 (d) Divisional Director
 - 5 (e) Departmental Director
 - 6 (f) Other()
 - 7 Unsure
-

(5) On average, how long do you work each week? Please include hours of overtime in your answer.

Weekly working hours: _____hours

(6) How many years is it since you joined your current workplace?

_____ years

(those who have answered the questions up to here should move to F3)

(For students and the unemployed)

F2 (1) At present, would you like to engage in paid work?

1 I would 2 I would not

(2) Are you doing anything specific in order to look for work?

1 Yes 2 No

(3) If you found a job, would you be able to start working immediately?

1 Yes 2 No

(All respondents)

F3 How many times have you changed workplace to date? If you quit your first workplace and did not subsequently work, count that as one time. Do not count changing job due to a secondment. If you became self-employed or changed business, please count that as a change of job.

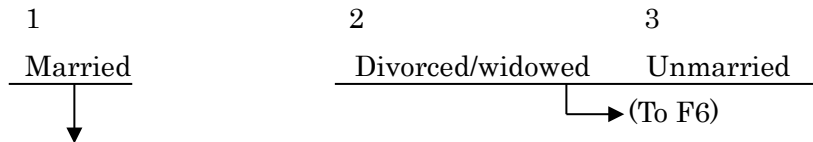
Number of times you have changed job: _____ times

F4 (Questionnaire 33) Which of the following corresponds to the school that you attended most recently or are currently attending. Please count dropping out as graduation.

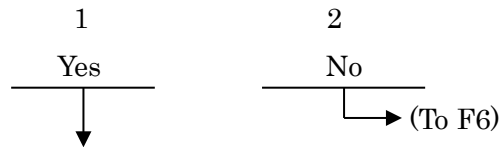
- 1 (a) Old system elementary school
- 2 (b) Old system higher elementary school
- 3 (c) Old system junior high school/girls' high school
- 4 (d) Business school
- 5 (e) Teacher training college
- 6 (f) Old system high school/vocational college/higher normal school
- 7 (g) Old system high university
- 8 (h) New system junior high school
- 9 (i) New system high school
- 10 (j) New system vocational college (entered after graduating from high school)

- 11 (k) New system junior college/technical college
- 12 (l) New system university
- 13 (m) New system graduate school
- 14 Unsure

F5. Are you currently married? Is your spouse well?



SQ1. Does your spouse have a job at present?



SQ2 (Questionnaire 34) Which of the following corresponds to the employment status of your spouse?

- 1 (a) Executive or senior officer
- 2 (b) Regular employee
- 3 (c) Non-regular employee (part-timer, *arubaito*(casual work), temporary employee, contract worker/*shokutaku* (special fixed-term employee))
- 4 (d) Dispatched worker
- 5 (e) Self-employed
- 6 (f) Family employee
- 7 (g) Freelance professional
- 8 (h) Piecework done from home
- 9 Unsure

SQ3 (Questionnaire 35) Which of the following corresponds to the content of your spouse's job?

- 1 (a) Professional or specialist position
- 2 (b) Managerial post
- 3 (c) Clerical post
- 4 (d) Sales and marketing post
- 5 (e) Service industry post

- 6 (f) Maintenance occupation
- 7 (g) Transport and communications-related occupation
- 8 (h) Occupations in skilled/manual labor
- 9 (i) Other()
- 10 Unsure

(All respondents)

F6. How many family members, including yourself, live on the same site?

_____ people

F7. (Questionnaire 36) Which of the following applies to your family.

- 1 (a) Single (living alone)
- 2 (b) Married couple only
- 3 (c) Married couple & unmarried children
- 4 (d) Married couple & parents
- 5 (e) 3/4 generations living together(living with parents, grandparents, son, grandchildren, etc.)
- 6 (f) Other ()
- 7 Unsure

F8. Do you have children?

- 1 Yes → What is the age of your youngest child? _____ years old
 - 2 No
-

F9 (Questionnaire 37) Which of the following corresponds to your income as an individual, including tax, over the last year? Please include any temporary income and supplementary income as well. (If above 23 million yen, please specify the amount)

- 1 (a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)
- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)

- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11(k) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)
- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18.5 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → _____ million yen
- 18 Don't know

(F5 For those who stated in F5 that they had a spouse (option 1))

F10 (Questionnaire 37) Which of the following corresponds to your spouse's income, including tax, over the last year? Please include any temporary income and supplementary income as well. (If above 23 million yen, please specify the amount)

- 1(a) None
- 2 (b) Less than 0.7 million yen
- 3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)
- 4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)
- 5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)
- 6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)
- 7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)
- 8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)
- 9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)
- 10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)
- 11 (k) Around 9 million yen (8.5 - less than 10 million yen)
- 12 (l) Around 11 million yen (10 - less than 12 million yen)
- 13 (m) Around 13 million yen (12 - less than 14 million yen)
- 14 (n) Around 15 million yen (14 - less than 16 million yen)
- 15 (o) Around 17 million yen (16 - less than 18.5 million yen)
- 16 (p) Around 20 million yen (18.5 - less than 23 million yen)
- 17 (q) 23 million yen or more → _____ million yen
- 18 Don't know

(All respondents)

F11 (Questionnaire 37) Which of the following corresponds to your household income

(all family members sharing living expenses), including tax, over the last year? (If above 23 million yen, please specify the amount)

1 (a) None

2 (b) Less than 0.7 million yen

3 (c) Around 1 million yen (0.7 - less than 1.5 million yen)

4 (d) Around 2 million yen (1.5 - less than 2.5 million yen)

5 (e) Around 3 million yen (2.5 - less than 3.5 million yen)

6 (f) Around 4 million yen (3.5 - less than 4.5 million yen)

7 (g) Around 5 million yen (4.5 - less than 5.5 million yen)

8 (h) Around 6 million yen (5.5 - less than 6.5 million yen)

9 (i) Around 7 million yen (6.5 - less than 7.5 million yen)

10 (j) Around 8 million yen (7.5 - less than 8.5 million yen)

11 (k) Around 9 million yen (8.5 - less than 10 million yen)

12 (l) Around 11 million yen (10 - less than 12 million yen)

13 (m) Around 13 million yen (12 - less than 14 million yen)

14 (n) Around 15 million yen (14 - less than 16 million yen)

15 (o) Around 17 million yen (16 - less than 18.5 million yen)

16 (p) Around 20 million yen (18.5 - less than 23 million yen)

17 (q) 23 million yen or more → _____ million yen

18 Don't know

■Thank you very much for taking the time to assist us.

Reference Material

Cross Tabulation

Q3 There are many different career paths in this world. Choose the one you think is most desirable from the list below.

	(a) A career involving working for many years at a single company and gradually reaching management status	(b) A career involving gaining experience at a number of companies and gradually reaching management status	(c) A career involving working for many years at a single company and gradually becoming an expert in a particular job	(d) A career involving gaining experience at a number of companies and gradually becoming an expert in a particular job	(e) A career involving being employed initially, and then later becoming self- employed	(f) A career involving being self- employed from the outset	(g) Can't say either way	Don't know	Actual number
<Total>	22.1	7.7	20.9	18.4	10.2	3.0	13.9	3.8	2729
<Gender>									
Male	22.4	8.6	19.3	16.9	14.0	4.4	12.2	2.2	1298
Female	21.7	7.0	22.3	19.8	6.8	1.8	15.4	5.2	1431
<Age>									
20 - 29	11.8	9.6	22.1	25.8	15.5	2.2	10.0	3.0	271
30 - 39	18.3	9.4	22.7	26.4	9.8	1.5	10.5	1.5	459
40 - 49	15.1	10.3	21.6	23.1	10.3	2.6	15.9	1.1	464
50 - 59	21.6	7.0	23.6	17.5	11.4	2.5	12.9	3.6	589
60 - 69	25.1	6.4	20.8	13.7	9.2	3.9	17.2	3.7	534
70 or over	37.6	4.6	13.6	6.8	6.8	5.3	15.0	10.2	412
<Gender and age>									
Male, 20-29	10.4	9.0	17.9	28.4	19.4	4.5	9.0	1.5	134
Male, 30-39	19.6	10.8	20.1	22.7	14.9	1.0	8.8	2.1	194
Male, 40-49	14.9	13.3	17.6	18.6	16.0	4.3	14.9	0.5	188
Male, 50-59	21.8	6.8	23.6	16.8	14.6	3.2	11.4	1.8	280
Male, 60-69	23.7	7.4	20.8	14.5	11.7	5.3	13.8	2.8	283
Male, 70 or over	37.9	5.9	13.7	6.4	10.5	7.8	13.7	4.1	219
Female, 20-29	13.1	10.2	26.3	23.4	11.7	0.0	10.9	4.4	137
Female, 30-39	17.4	8.3	24.5	29.1	6.0	1.9	11.7	1.1	265
Female, 40-49	15.2	8.3	24.3	26.1	6.5	1.4	16.7	1.4	276
Female, 50-59	21.4	7.1	23.6	18.1	8.4	1.9	14.2	5.2	309
Female, 60-69	26.7	5.2	20.7	12.7	6.4	2.4	21.1	4.8	251
Female, 70 or over	37.3	3.1	13.5	7.3	2.6	2.6	16.6	17.1	193
Employed	17.8	8.6	22.2	20.0	12.7	3.3	13.3	2.1	1633
<Employment status>									
Self-employed	12.3	3.9	17.5	15.5	23.9	8.7	15.2	2.9	309
Employee	19.1	9.7	23.2	21.1	10.0	2.0	13.0	1.9	1320
<Content of work>									
Professional or specialist position	11.2	9.7	24.1	27.9	12.9	2.4	11.2	0.6	340
Managerial post	29.1	11.9	18.5	15.9	10.6	6.0	7.3	0.7	151
Clerical post	17.8	9.7	27.0	22.8	7.3	1.2	11.2	3.1	259
Sales and marketing post	20.1	9.8	22.3	19.6	15.2	3.3	8.2	1.6	184
Service industry post	15.1	6.9	21.3	17.9	15.5	4.5	16.8	2.1	291
Maintenance occupations	0.0	12.5	12.5	37.5	25.0	0.0	12.5	0.0	8
Occupations in transport and communications	24.6	6.6	14.8	23.0	18.0	3.3	9.8	0.0	61
Occupations in skilled/manual labor	20.2	6.2	20.9	13.1	12.1	4.0	19.3	4.0	321
Unemployed	28.5	6.5	18.9	16.0	6.6	2.6	14.7	6.3	1096
<Working style>									
Double-income household	17.8	8.5	21.8	20.3	11.8	3.1	14.6	2.1	867
(Male)	19.5	9.5	20.5	17.1	15.1	3.7	12.4	2.2	410
(Female)	16.2	7.7	23.0	23.2	8.8	2.6	16.6	2.0	457
Household with full-time housewife	22.5	7.7	21.1	20.8	9.6	2.6	13.5	2.2	684
(Male)	21.9	8.0	19.9	17.7	14.8	4.8	12.5	0.3	311
(Female)	23.1	7.5	22.0	23.3	5.4	0.8	14.2	3.8	373
Unmarried/other	25.0	7.1	20.1	15.6	9.4	3.2	13.6	5.9	1178

Q4 What are your thoughts regarding which people should acquire social status or economic affluence?

(1) It is preferable for those who have achieved better results to gain more

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	49.7	34.1	4.0	5.2	4.8	2.3	2729
<Gender>							
Male	52.9	31.6	4.0	5.7	4.4	1.5	1298
Female	46.8	36.4	3.9	4.8	5.2	3.0	1431
<Age>							
20 - 29	49.8	35.8	5.9	4.1	3.3	1.1	271
30 - 39	53.6	36.2	2.4	4.4	2.0	1.5	459
40 - 49	50.6	34.3	4.5	5.0	5.4	0.2	464
50 - 59	48.6	33.8	4.4	7.1	4.9	1.2	589
60 - 69	46.3	35.6	3.7	4.5	7.1	2.8	534
70 or over	50.0	29.1	3.4	5.3	5.1	7.0	412
<Gender and age>							
Male, 20-29	50.7	33.6	6.7	3.7	3.0	2.2	134
Male, 30-39	60.3	29.9	1.5	4.6	2.1	1.5	194
Male, 40-49	53.2	35.1	3.7	3.2	4.8	0.0	188
Male, 50-59	47.5	32.1	4.6	9.3	5.4	1.1	280
Male, 60-69	51.6	31.8	3.5	5.3	6.0	1.8	283
Male, 70 or over	55.7	27.9	4.6	5.9	3.7	2.3	219
Female, 20-29	48.9	38.0	5.1	4.4	3.6	0.0	137
Female, 30-39	48.7	40.8	3.0	4.2	1.9	1.5	265
Female, 40-49	48.9	33.7	5.1	6.2	5.8	0.4	276
Female, 50-59	49.5	35.3	4.2	5.2	4.5	1.3	309
Female, 60-69	40.2	39.8	4.0	3.6	8.4	4.0	251
Female, 70 or over	43.5	30.6	2.1	4.7	6.7	12.4	193
Employed	50.2	34.5	4.4	5.5	4.4	1.0	1633
<Employment status>							
Self-employed	49.2	31.7	4.9	6.8	6.8	0.6	309
Employee	50.5	35.2	4.2	5.2	3.9	1.1	1320
<Content of work>							
Professional or specialist position	50.9	36.2	4.1	7.1	1.8	0.0	340
Managerial post	58.9	30.5	2.6	4.0	2.6	1.3	151
Clerical post	48.3	37.5	5.8	2.7	5.4	0.4	259
Sales and marketing post	55.4	28.8	4.3	7.1	2.7	1.6	184
Service industry post	47.1	34.7	6.2	6.9	4.8	0.3	291
Maintenance occupations	62.5	37.5	0.0	0.0	0.0	0.0	8
Occupations in transport and communications	45.9	37.7	0.0	8.2	6.6	1.6	61
Occupations in skilled/manual labor	48.0	33.3	4.0	4.4	7.8	2.5	321
Unemployed	48.8	33.6	3.3	4.8	5.4	4.1	1096
<Working style>							
Double-income household	48.2	35.9	5.0	6.0	4.5	0.5	867
(Male)	49.8	34.6	4.6	6.3	4.1	0.5	410
(Female)	46.8	37.0	5.3	5.7	4.8	0.4	457
Household with full-time housewife	50.9	35.1	2.9	4.5	5.4	1.2	684
(Male)	54.3	31.8	2.9	4.5	5.5	1.0	311
(Female)	48.0	37.8	2.9	4.6	5.4	1.3	373
Unmarried/other	50.0	32.3	3.8	5.0	4.7	4.2	1178

Q4 What are your thoughts regarding which people should acquire social status or economic affluence?

(2) It is preferable for those who have made a greater effort to gain more

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	53.6	33.3	4.6	3.2	3.7	1.7	2729
<Gender>							
Male	54.0	31.7	5.0	4.5	4.1	0.8	1298
Female	53.2	34.9	4.2	2.0	3.3	2.5	1431
<Age>							
20 - 29	52.0	35.1	4.8	3.3	3.7	1.1	271
30 - 39	46.0	38.1	6.1	3.7	4.8	1.3	459
40 - 49	52.2	34.5	4.7	3.9	4.7	0.0	464
50 - 59	56.7	30.1	5.3	3.6	3.2	1.2	589
60 - 69	56.2	34.1	3.6	1.9	2.6	1.7	534
70 or over	56.8	29.4	2.9	2.7	3.2	5.1	412
<Gender and age>							
Male, 20-29	49.3	34.3	6.7	4.5	3.0	2.2	134
Male, 30-39	46.4	34.5	6.7	4.6	7.2	0.5	194
Male, 40-49	51.1	36.2	5.3	3.7	3.7	0.0	188
Male, 50-59	56.1	27.5	5.4	6.4	3.6	1.1	280
Male, 60-69	56.9	32.9	2.8	3.2	4.2	0.0	283
Male, 70 or over	59.8	27.4	4.6	4.1	2.7	1.4	219
Female, 20-29	54.7	35.8	2.9	2.2	4.4	0.0	137
Female, 30-39	45.7	40.8	5.7	3.0	3.0	1.9	265
Female, 40-49	52.9	33.3	4.3	4.0	5.4	0.0	276
Female, 50-59	57.3	32.4	5.2	1.0	2.9	1.3	309
Female, 60-69	55.4	35.5	4.4	0.4	0.8	3.6	251
Female, 70 or over	53.4	31.6	1.0	1.0	3.6	9.3	193
Employed	53.2	33.3	4.8	4.0	3.9	0.7	1633
<Employment status>							
Self-employed	56.3	33.0	3.9	3.9	2.9	0.0	309
Employee	52.6	33.4	4.9	4.1	4.2	0.8	1320
<Content of work>							
Professional or specialist position	48.5	35.3	6.8	5.9	3.5	0.0	340
Managerial post	61.6	22.5	6.6	4.0	4.6	0.7	151
Clerical post	48.3	37.8	6.2	3.9	3.1	0.8	259
Sales and marketing post	53.8	31.5	4.9	4.9	3.8	1.1	184
Service industry post	55.0	33.0	2.4	4.5	5.2	0.0	291
Maintenance occupations	25.0	62.5	12.5	0.0	0.0	0.0	8
Occupations in transport and communications	50.8	37.7	1.6	4.9	4.9	0.0	61
Occupations in skilled/manual labor	58.3	31.5	3.1	1.6	3.7	1.9	321
Unemployed	54.1	33.4	4.3	1.8	3.3	3.1	1096
<Working style>							
Double-income household	54.2	34.5	4.4	3.2	3.5	0.2	867
(Male)	53.4	34.1	4.4	3.9	3.9	0.2	410
(Female)	54.9	34.8	4.4	2.6	3.1	0.2	457
Household with full-time housewife	51.3	34.5	5.7	3.1	4.8	0.6	684
(Male)	52.1	29.6	7.1	5.1	5.8	0.3	311
(Female)	50.7	38.6	4.6	1.3	4.0	0.8	373
Unmarried/other	54.4	31.8	4.1	3.1	3.1	3.4	1178

Q4 What are your thoughts regarding which people should acquire social status or economic affluence?

(3) It is preferable for those who need it to gain just what they need

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	12.3	17.5	18.2	34.5	12.2	5.3	2729
<Gender>							
Male	14.1	17.0	16.9	36.7	11.8	3.5	1298
Female	10.6	18.0	19.5	32.5	12.5	6.9	1431
<Age>							
20 - 29	13.3	15.1	25.1	31.7	10.7	4.1	271
30 - 39	8.9	20.7	23.3	35.1	8.3	3.7	459
40 - 49	11.9	19.6	19.4	34.5	12.7	1.9	464
50 - 59	13.6	17.8	14.3	36.7	13.8	3.9	589
60 - 69	10.7	16.5	17.2	36.1	13.5	6.0	534
70 or over	16.0	14.1	13.8	30.3	12.9	12.9	412
<Gender and age>							
Male, 20-29	11.2	14.9	26.1	35.8	9.7	2.2	134
Male, 30-39	10.8	20.6	16.5	37.1	11.3	3.6	194
Male, 40-49	14.9	17.0	18.6	36.7	10.6	2.1	188
Male, 50-59	15.4	18.2	13.6	38.6	11.8	2.5	280
Male, 60-69	12.4	15.5	16.6	37.1	13.8	4.6	283
Male, 70 or over	18.7	15.5	14.6	33.8	11.9	5.5	219
Female, 20-29	15.3	15.3	24.1	27.7	11.7	5.8	137
Female, 30-39	7.5	20.8	28.3	33.6	6.0	3.8	265
Female, 40-49	9.8	21.4	19.9	33.0	14.1	1.8	276
Female, 50-59	12.0	17.5	14.9	35.0	15.5	5.2	309
Female, 60-69	8.8	17.5	17.9	35.1	13.1	7.6	251
Female, 70 or over	13.0	12.4	13.0	26.4	14.0	21.2	193
Employed	12.2	18.4	18.1	36.4	11.7	3.2	1633
<Employment status>							
Self-employed	12.6	17.8	17.2	36.9	12.3	3.2	309
Employee	12.2	18.5	18.3	36.4	11.6	3.0	1320
<Content of work>							
Professional or specialist position	10.0	17.9	20.9	37.4	11.8	2.1	340
Managerial post	11.9	19.9	13.9	46.4	5.3	2.6	151
Clerical post	11.2	21.2	22.0	32.4	10.0	3.1	259
Sales and marketing post	14.7	17.4	19.6	36.4	9.8	2.2	184
Service industry post	12.7	18.6	17.5	36.1	12.0	3.1	291
Maintenance occupations	0.0	25.0	37.5	37.5	0.0	0.0	8
Occupations in transport and communications	18.0	18.0	16.4	29.5	14.8	3.3	61
Occupations in skilled/manual labor	13.7	15.6	13.4	35.2	17.1	5.0	321
Unemployed	12.3	16.2	18.5	31.6	12.9	8.5	1096
<Working style>							
Double-income household	13.0	20.4	17.5	36.3	11.2	1.5	867
(Male)	14.9	18.8	15.6	37.6	11.7	1.5	410
(Female)	11.4	21.9	19.3	35.2	10.7	1.5	457
Household with full-time housewife	10.4	18.0	18.3	36.3	13.0	4.1	684
(Male)	10.0	18.3	16.4	39.2	13.2	2.9	311
(Female)	10.7	17.7	19.8	33.8	12.9	5.1	373
Unmarried/other	12.8	15.1	18.8	32.1	12.4	8.8	1178

Q4 What are your thoughts regarding which people should acquire social status or economic affluence?

(4) It is preferable for everyone to gain roughly the same

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	7.8	10.2	18.7	48.9	10.9	3.5	2729
<Gender>							
Male	8.5	9.3	18.1	51.8	9.7	2.6	1298
Female	7.2	11.0	19.1	46.3	12.0	4.3	1431
<Age>							
20 - 29	5.5	11.4	17.0	54.2	10.0	1.8	271
30 - 39	4.1	10.9	23.1	51.9	7.8	2.2	459
40 - 49	8.0	9.7	17.5	50.0	13.4	1.5	464
50 - 59	7.5	9.3	16.3	53.8	11.4	1.7	589
60 - 69	10.3	10.9	20.6	44.8	9.7	3.7	534
70 or over	10.4	9.7	17.0	39.1	13.1	10.7	412
<Gender and age>							
Male, 20-29	4.5	9.0	14.9	59.0	10.4	2.2	134
Male, 30-39	4.1	10.3	21.1	55.2	7.2	2.1	194
Male, 40-49	8.0	9.6	18.6	50.0	12.8	1.1	188
Male, 50-59	8.6	10.4	16.8	53.6	9.3	1.4	280
Male, 60-69	12.7	8.1	19.1	48.4	9.2	2.5	283
Male, 70 or over	9.6	8.7	17.4	47.9	10.0	6.4	219
Female, 20-29	6.6	13.9	19.0	49.6	9.5	1.5	137
Female, 30-39	4.2	11.3	24.5	49.4	8.3	2.3	265
Female, 40-49	8.0	9.8	16.7	50.0	13.8	1.8	276
Female, 50-59	6.5	8.4	15.9	54.0	13.3	1.9	309
Female, 60-69	7.6	13.9	22.3	40.6	10.4	5.2	251
Female, 70 or over	11.4	10.9	16.6	29.0	16.6	15.5	193
Employed	6.9	10.2	17.8	52.8	10.5	1.9	1633
<Employment status>							
Self-employed	5.8	9.4	20.4	53.7	9.1	1.6	309
Employee	7.1	10.5	17.0	52.7	10.8	1.9	1320
<Content of work>							
Professional or specialist position	4.4	9.1	17.1	57.9	10.6	0.9	340
Managerial post	5.3	9.3	12.6	64.2	7.3	1.3	151
Clerical post	5.8	12.7	18.5	49.8	11.2	1.9	259
Sales and marketing post	3.8	8.7	16.8	59.2	10.3	1.1	184
Service industry post	7.6	10.7	15.5	52.6	11.7	2.1	291
Maintenance occupations	0.0	0.0	75.0	25.0	0.0	0.0	8
Occupations in transport and communications	24.6	13.1	18.0	34.4	8.2	1.6	61
Occupations in skilled/manual labor	9.3	9.3	20.6	45.8	11.5	3.4	321
Unemployed	9.2	10.2	20.0	43.1	11.6	5.9	1096
<Working style>							
Double-income household	6.7	9.7	19.7	53.1	9.9	0.9	867
(Male)	6.8	8.8	21.2	53.9	8.3	1.0	410
(Female)	6.6	10.5	18.4	52.3	11.4	0.9	457
Household with full-time housewife	5.7	10.2	19.3	50.4	12.1	2.2	684
(Male)	6.4	10.6	17.0	51.4	12.5	1.9	311
(Female)	5.1	9.9	21.2	49.6	11.8	2.4	373
Unmarried/other	9.8	10.6	17.5	44.9	11.0	6.2	1178

Q5 Please tell us your opinions concerning Japanese ways of working

(1) What do you think about Japanese-style lifetime employment, whereby one works at a single company until reaching the mandatory retirement age?

	(a) I think it is a good thing	(b) If I have to decide one way or the other, I think it is a good thing	(c) If I have to decide one way or the other, I think it is a bad thing	(d) I think it is a bad thing	Don't know	Actual number
<Total>	33.7	44.3	12.7	3.4	5.9	2729
<Gender>						
Male	34.5	42.7	12.9	4.9	5.0	1298
Female	32.9	45.8	12.5	2.0	6.7	1431
<Age>						
20 - 29	22.9	42.4	21.4	5.5	7.7	271
30 - 39	22.7	49.5	16.1	4.4	7.4	459
40 - 49	21.8	55.2	14.0	3.2	5.8	464
50 - 59	32.8	47.2	11.2	3.2	5.6	589
60 - 69	40.4	42.1	10.3	2.8	4.3	534
70 or over	59.0	26.5	7.0	1.9	5.6	412
<Gender and age>						
Male, 20-29	23.9	40.3	22.4	7.5	6.0	134
Male, 30-39	22.7	42.3	19.1	8.2	7.7	194
Male, 40-49	22.3	56.4	11.2	4.8	5.3	188
Male, 50-59	33.2	48.6	10.7	3.2	4.3	280
Male, 60-69	38.5	42.4	11.0	4.6	3.5	283
Male, 70 or over	58.4	25.6	8.7	2.7	4.6	219
Female, 20-29	21.9	44.5	20.4	3.6	9.5	137
Female, 30-39	22.6	54.7	14.0	1.5	7.2	265
Female, 40-49	21.4	54.3	15.9	2.2	6.2	276
Female, 50-59	32.4	46.0	11.7	3.2	6.8	309
Female, 60-69	42.6	41.8	9.6	0.8	5.2	251
Female, 70 or over	59.6	27.5	5.2	1.0	6.7	193
Employed	27.9	48.0	14.3	3.9	5.9	1633
<Employment status>						
Self-employed	26.5	43.4	15.9	4.9	9.4	309
Employee	28.2	49.2	13.9	3.7	5.0	1320
<Content of work>						
Professional or specialist position	22.6	52.9	14.1	2.9	7.4	340
Managerial post	35.1	43.7	16.6	2.0	2.6	151
Clerical post	23.2	53.3	14.7	3.1	5.8	259
Sales and marketing post	28.3	48.9	14.7	6.5	1.6	184
Service industry post	24.7	50.2	14.1	3.4	7.6	291
Maintenance occupations	25.0	62.5	12.5	0.0	0.0	8
Occupations in transport and communications	27.9	45.9	16.4	6.6	3.3	61
Occupations in skilled/manual labor	37.7	38.0	12.8	5.3	6.2	321
Unemployed	42.3	38.9	10.3	2.6	5.9	1096
<Working style>						
Double-income household	27.6	48.8	14.2	2.8	6.7	867
(Male)	28.5	46.8	14.6	3.2	6.8	410
(Female)	26.7	50.5	13.8	2.4	6.6	457
Household with full-time housewife	28.7	51.9	11.4	2.6	5.4	684
(Male)	30.2	51.1	11.9	3.5	3.2	311
(Female)	27.3	52.5	11.0	1.9	7.2	373
Unmarried/other	41.1	36.7	12.4	4.2	5.6	1178

Q5 Please tell us your opinions concerning Japanese ways of working

(2) What do you think about the Japanese-style seniority-based wage system, whereby one's pay increases along with the number of years of continuous service?

	(a) I think it is a good thing	(b) If I have to decide one way or the other, I think it is a good thing	(c) If I have to decide one way or the other, I think it is a bad thing	(d) I think it is a bad thing	Don't know	Actual number
<Total>	24.7	42.0	20.3	7.3	5.7	2729
<Gender>						
Male	24.4	40.9	20.0	9.6	5.1	1298
Female	24.9	43.0	20.5	5.3	6.2	1431
<Age>						
20 - 29	15.9	40.2	25.1	11.4	7.4	271
30 - 39	16.3	46.0	26.4	7.0	4.4	459
40 - 49	17.2	49.1	21.6	7.5	4.5	464
50 - 59	21.6	45.8	19.0	8.7	4.9	589
60 - 69	30.1	39.3	18.5	5.6	6.4	534
70 or over	45.6	28.9	12.9	5.1	7.5	412
<Gender and age>						
Male, 20-29	11.9	39.6	26.9	14.9	6.7	134
Male, 30-39	14.4	44.8	25.3	11.3	4.1	194
Male, 40-49	19.1	47.3	18.1	10.6	4.8	188
Male, 50-59	22.9	46.1	18.6	10.0	2.5	280
Male, 60-69	26.9	40.6	19.1	6.4	7.1	283
Male, 70 or over	44.3	26.5	16.0	7.3	5.9	219
Female, 20-29	19.7	40.9	23.4	8.0	8.0	137
Female, 30-39	17.7	46.8	27.2	3.8	4.5	265
Female, 40-49	15.9	50.4	23.9	5.4	4.3	276
Female, 50-59	20.4	45.6	19.4	7.4	7.1	309
Female, 60-69	33.9	37.8	17.9	4.8	5.6	251
Female, 70 or over	47.2	31.6	9.3	2.6	9.3	193
Employed	19.5	43.8	23.0	8.8	4.9	1633
<Employment status>						
Self-employed	21.0	36.2	24.6	11.0	7.1	309
Employee	19.2	45.6	22.7	8.3	4.3	1320
<Content of work>						
Professional or specialist position	17.6	46.2	23.8	8.8	3.5	340
Managerial post	15.9	44.4	27.2	9.9	2.6	151
Clerical post	13.1	45.6	27.8	8.5	5.0	259
Sales and marketing post	18.5	43.5	25.5	10.9	1.6	184
Service industry post	23.0	43.6	20.6	6.9	5.8	291
Maintenance occupations	12.5	50.0	37.5	0.0	0.0	8
Occupations in transport and communications	19.7	49.2	16.4	11.5	3.3	61
Occupations in skilled/manual labor	26.8	38.6	18.1	9.0	7.5	321
Unemployed	32.4	39.4	16.1	5.2	6.8	1096
<Working style>						
Double-income household	21.2	43.8	22.1	7.8	5.0	867
(Male)	23.2	41.5	22.2	9.3	3.9	410
(Female)	19.5	46.0	22.1	6.6	5.9	457
Household with full-time housewife	20.2	48.5	20.2	6.3	4.8	684
(Male)	17.7	46.9	21.2	10.0	4.2	311
(Female)	22.3	49.9	19.3	3.2	5.4	373
Unmarried/other	29.9	36.9	18.9	7.6	6.7	1178

Q5 Please tell us your opinions concerning Japanese ways of working

(3) What do you think about the view that "Rather than enhancing welfare facilities, such as company housing and recreation facilities, employee pay should be increased by a commensurate amount"?

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	30.8	30.3	19.9	11.2	7.8	2729
<Gender>						
Male	31.4	29.6	20.6	12.5	5.9	1298
Female	30.3	31.0	19.3	10.0	9.4	1431
<Age>						
20 - 29	29.5	31.7	22.5	11.8	4.4	271
30 - 39	31.6	33.8	22.2	8.3	4.1	459
40 - 49	30.4	34.3	20.0	10.1	5.2	464
50 - 59	34.0	29.4	20.7	11.4	4.6	589
60 - 69	30.5	27.9	17.6	13.5	10.5	534
70 or over	27.2	25.5	17.5	11.9	18.0	412
<Gender and age>						
Male, 20-29	36.6	30.6	16.4	13.4	3.0	134
Male, 30-39	28.9	33.5	25.8	8.2	3.6	194
Male, 40-49	29.3	34.6	21.8	11.2	3.2	188
Male, 50-59	35.4	28.6	21.4	11.8	2.9	280
Male, 60-69	29.0	29.3	18.0	13.8	9.9	283
Male, 70 or over	30.1	22.8	20.1	16.0	11.0	219
Female, 20-29	22.6	32.8	28.5	10.2	5.8	137
Female, 30-39	33.6	34.0	19.6	8.3	4.5	265
Female, 40-49	31.2	34.1	18.8	9.4	6.5	276
Female, 50-59	32.7	30.1	20.1	11.0	6.1	309
Female, 60-69	32.3	26.3	17.1	13.1	11.2	251
Female, 70 or over	23.8	28.5	14.5	7.3	25.9	193
Employed	32.0	31.4	19.6	11.1	5.8	1633
<Employment status>						
Self-employed	33.0	26.5	14.9	12.0	13.6	309
Employee	31.9	32.6	20.7	10.9	3.9	1320
<Content of work>						
Professional or specialist position	27.4	34.1	22.9	13.2	2.4	340
Managerial post	34.4	32.5	19.9	9.9	3.3	151
Clerical post	27.0	36.3	22.0	9.7	5.0	259
Sales and marketing post	41.3	29.9	18.5	6.5	3.8	184
Service industry post	29.9	30.9	16.8	15.5	6.9	291
Maintenance occupations	37.5	37.5	12.5	12.5	0.0	8
Occupations in transport and communications	26.2	27.9	26.2	13.1	6.6	61
Occupations in skilled/manual labor	37.7	25.9	16.2	9.3	10.9	321
Unemployed	29.0	28.6	20.4	11.2	10.7	1096
<Working style>						
Double-income household	32.4	31.4	20.0	10.0	6.2	867
(Male)	31.7	30.7	20.7	12.9	3.9	410
(Female)	33.0	31.9	19.3	7.4	8.3	457
Household with full-time housewife	31.0	32.0	20.3	11.7	5.0	684
(Male)	31.2	30.9	20.6	12.5	4.8	311
(Female)	30.8	33.0	20.1	11.0	5.1	373
Unmarried/other	29.5	28.5	19.7	11.7	10.5	1178

Q5 Please tell us your opinions concerning Japanese ways of working

(4) What do you think about the view that "Rather than relying on the organization or company, employees should hone their skills themselves and create their own path to success"?

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	29.4	42.2	14.2	5.7	8.5	2729
<Gender>						
Male	33.5	42.5	12.4	6.3	5.2	1298
Female	25.6	41.9	15.8	5.2	11.5	1431
<Age>						
20 - 29	31.0	45.8	12.9	5.2	5.2	271
30 - 39	24.6	47.7	13.7	5.4	8.5	459
40 - 49	29.1	45.5	15.3	5.6	4.5	464
50 - 59	30.4	43.5	13.4	6.8	5.9	589
60 - 69	30.1	38.6	15.0	5.2	11.0	534
70 or over	31.6	32.8	14.3	5.6	15.8	412
<Gender and age>						
Male, 20-29	35.8	45.5	10.4	4.5	3.7	134
Male, 30-39	28.4	46.4	11.9	6.2	7.2	194
Male, 40-49	33.5	47.3	12.8	5.3	1.1	188
Male, 50-59	35.7	41.8	12.1	6.4	3.9	280
Male, 60-69	32.9	38.5	13.1	7.8	7.8	283
Male, 70 or over	34.7	39.3	13.2	6.4	6.4	219
Female, 20-29	26.3	46.0	15.3	5.8	6.6	137
Female, 30-39	21.9	48.7	15.1	4.9	9.4	265
Female, 40-49	26.1	44.2	17.0	5.8	6.9	276
Female, 50-59	25.6	45.0	14.6	7.1	7.8	309
Female, 60-69	27.1	38.6	17.1	2.4	14.7	251
Female, 70 or over	28.0	25.4	15.5	4.7	26.4	193
Employed	30.3	44.4	13.1	6.0	6.2	1633
<Employment status>						
Self-employed	37.9	38.2	11.7	5.2	7.1	309
Employee	28.6	45.9	13.5	6.1	5.9	1320
<Content of work>						
Professional or specialist position	27.6	48.8	14.7	5.9	2.9	340
Managerial post	41.1	41.1	9.3	4.6	4.0	151
Clerical post	23.9	53.3	12.0	5.4	5.4	259
Sales and marketing post	36.4	40.8	12.0	5.4	5.4	184
Service industry post	31.3	43.0	12.7	6.2	6.9	291
Maintenance occupations	50.0	25.0	25.0	0.0	0.0	8
Occupations in transport and communications	24.6	49.2	11.5	4.9	9.8	61
Occupations in skilled/manual labor	29.9	37.7	15.0	7.8	9.7	321
Unemployed	28.0	38.9	15.8	5.3	12.0	1096
<Working style>						
Double-income household	30.2	44.5	13.3	5.8	6.2	867
(Male)	33.7	42.4	13.7	6.3	3.9	410
(Female)	27.1	46.4	12.9	5.3	8.3	457
Household with full-time housewife	28.5	42.4	16.2	6.1	6.7	684
(Male)	32.2	41.8	13.8	6.4	5.8	311
(Female)	25.5	42.9	18.2	5.9	7.5	373
Unmarried/other	29.3	40.3	13.7	5.4	11.3	1178

Q5 Please tell us your opinions concerning Japanese ways of working

(5) What do you think about feeling a sense of unity with the company or workplace?

	(a) I think it is a good thing	(b) If I have to decide one way or the other, I think it is a good thing	(c) If I have to decide one way or the other, I think it is a bad thing	(d) I think it is a bad thing	Don't know	Actual number
<Total>	35.9	41.9	9.9	2.7	9.6	2729
<Gender>						
Male	43.0	39.9	8.1	2.2	6.9	1298
Female	29.5	43.7	11.5	3.3	12.1	1431
<Age>						
20 - 29	37.6	37.6	11.4	3.3	10.0	271
30 - 39	33.3	45.5	12.2	2.2	6.8	459
40 - 49	33.8	48.3	9.5	2.2	6.3	464
50 - 59	33.4	42.6	11.4	3.2	9.3	589
60 - 69	37.3	43.1	8.2	2.2	9.2	534
70 or over	41.7	30.8	6.6	3.6	17.2	412
<Gender and age>						
Male, 20-29	41.8	35.1	9.7	3.0	10.4	134
Male, 30-39	41.2	41.2	11.9	1.0	4.6	194
Male, 40-49	42.6	44.1	6.9	2.1	4.3	188
Male, 50-59	40.7	39.6	10.7	2.5	6.4	280
Male, 60-69	41.7	45.6	4.9	1.4	6.4	283
Male, 70 or over	50.2	31.1	5.5	3.2	10.0	219
Female, 20-29	33.6	40.1	13.1	3.6	9.5	137
Female, 30-39	27.5	48.7	12.5	3.0	8.3	265
Female, 40-49	27.9	51.1	11.2	2.2	7.6	276
Female, 50-59	26.9	45.3	12.0	3.9	12.0	309
Female, 60-69	32.3	40.2	12.0	3.2	12.4	251
Female, 70 or over	32.1	30.6	7.8	4.1	25.4	193
Employed	36.3	42.7	10.8	2.4	7.8	1633
<Employment status>						
Self-employed	35.3	38.2	11.0	2.6	12.9	309
Employee	36.6	43.8	10.7	2.4	6.5	1320
<Content of work>						
Professional or specialist position	36.2	48.8	8.5	2.1	4.4	340
Managerial post	41.7	45.0	9.3	2.6	1.3	151
Clerical post	32.4	47.9	11.2	1.9	6.6	259
Sales and marketing post	41.3	38.6	9.8	3.8	6.5	184
Service industry post	35.7	39.2	13.4	2.4	9.3	291
Maintenance occupations	25.0	37.5	12.5	12.5	12.5	8
Occupations in transport and communications	37.7	31.1	18.0	1.6	11.5	61
Occupations in skilled/manual labor	35.5	39.3	10.6	2.5	12.1	321
Unemployed	35.3	40.7	8.5	3.2	12.3	1096
<Working style>						
Double-income household	33.8	44.6	11.3	2.9	7.4	867
(Male)	38.8	43.2	9.5	2.7	5.9	410
(Female)	29.3	46.0	12.9	3.1	8.8	457
Household with full-time housewife	35.1	46.5	8.0	1.5	8.9	684
(Male)	42.4	43.7	6.1	0.6	7.1	311
(Female)	29.0	48.8	9.7	2.1	10.5	373
Unmarried/other	37.9	37.2	9.8	3.4	11.6	1178

Q6 If one were to divide the whole of Japanese society today into the following five classes, to which of these classes do you think you would belong?

	(a) Upper	(b) Upper- middle	(c) Middle- middle	(d) Lower- middle	(e) Lower	Don't know	Actual number
<Total>	1.5	9.9	48.5	26.9	8.1	5.1	2729
<Gender>							
Male	2.0	11.4	47.0	27.3	8.5	3.9	1298
Female	1.1	8.5	49.8	26.6	7.8	6.3	1431
<Age>							
20 - 29	0.7	8.5	41.7	31.4	12.2	5.5	271
30 - 39	0.7	7.6	49.0	31.6	6.3	4.8	459
40 - 49	1.7	9.1	51.3	25.9	8.6	3.4	464
50 - 59	1.4	11.9	49.2	24.1	9.0	4.4	589
60 - 69	2.4	10.1	47.6	27.7	7.1	5.1	534
70 or over	1.9	10.9	49.3	22.8	6.8	8.3	412
<Gender and age>							
Male, 20-29	0.7	11.2	37.3	35.1	12.7	3.0	134
Male, 30-39	1.5	8.2	48.5	32.5	5.2	4.1	194
Male, 40-49	2.7	8.0	47.9	28.2	10.6	2.7	188
Male, 50-59	1.1	13.6	45.7	23.9	11.4	4.3	280
Male, 60-69	3.2	12.7	47.3	26.5	6.0	4.2	283
Male, 70 or over	2.3	12.8	52.1	22.4	6.4	4.1	219
Female, 20-29	0.7	5.8	46.0	27.7	11.7	8.0	137
Female, 30-39	0.0	7.2	49.4	30.9	7.2	5.3	265
Female, 40-49	1.1	9.8	53.6	24.3	7.2	4.0	276
Female, 50-59	1.6	10.4	52.4	24.3	6.8	4.5	309
Female, 60-69	1.6	7.2	47.8	29.1	8.4	6.0	251
Female, 70 or over	1.6	8.8	46.1	23.3	7.3	13.0	193
Employed	1.7	10.3	48.3	27.3	8.1	4.2	1633
<Employment status>							
Self-employed	1.9	8.1	49.8	26.5	8.4	5.2	309
Employee	1.7	10.9	48.0	27.4	8.0	4.0	1320
<Content of work>							
Professional or specialist position	1.5	10.3	50.0	27.4	7.4	3.5	340
Managerial post	5.3	19.2	53.6	14.6	4.0	3.3	151
Clerical post	0.8	13.1	50.6	25.1	5.0	5.4	259
Sales and marketing post	1.6	10.3	46.7	30.4	7.6	3.3	184
Service industry post	1.7	8.9	46.0	30.6	9.3	3.4	291
Maintenance occupations	0.0	12.5	37.5	37.5	12.5	0.0	8
Occupations in transport and communications	0.0	6.6	41.0	31.1	14.8	6.6	61
Occupations in skilled/manual labor	1.6	6.2	47.4	29.6	10.6	4.7	321
Unemployed	1.3	9.1	48.7	26.3	8.1	6.5	1096
<Working style>							
Double-income household	2.2	11.2	51.3	24.3	6.5	4.5	867
(Male)	2.9	12.7	46.8	26.8	6.6	4.1	410
(Female)	1.5	9.8	55.4	22.1	6.3	4.8	457
Household with full-time housewife	1.5	11.1	53.8	24.3	5.1	4.2	684
(Male)	2.6	13.2	52.7	22.8	5.5	3.2	311
(Female)	0.5	9.4	54.7	25.5	4.8	5.1	373
Unmarried/other	1.1	8.1	43.3	30.3	11.0	6.1	1178

Q7 Overall, to what degree are you satisfied with your life at present? Please choose one answer from the following options.

	(a) Satisfied	(b) Some- what satisfied	(c) Somewhat dis- satisfied	(d) Dis- satisfied	(e) Can't say either way	Don't know	Actual number
<Total>	13.2	52.4	21.0	9.1	4.1	0.3	2729
<Gender>							
Male	11.9	51.0	22.7	10.6	3.8	0.1	1298
Female	14.3	53.7	19.4	7.8	4.3	0.4	1431
<Age>							
20 - 29	11.8	48.3	25.8	10.0	3.7	0.4	271
30 - 39	10.5	48.8	27.5	9.6	3.5	0.2	459
40 - 49	7.5	52.4	23.9	11.0	5.0	0.2	464
50 - 59	11.7	52.6	21.4	11.2	2.9	0.2	589
60 - 69	14.6	56.2	17.6	7.7	3.6	0.4	534
70 or over	23.8	53.9	10.9	4.9	6.3	0.2	412
<Gender and age>							
Male, 20-29	8.2	42.5	28.4	16.4	4.5	0.0	134
Male, 30-39	11.3	45.9	30.9	9.8	2.1	0.0	194
Male, 40-49	6.4	50.5	28.7	12.2	2.1	0.0	188
Male, 50-59	9.6	49.3	23.6	15.4	2.1	0.0	280
Male, 60-69	13.4	57.6	17.7	6.7	4.2	0.4	283
Male, 70 or over	20.5	54.8	11.9	5.0	7.8	0.0	219
Female, 20-29	15.3	54.0	23.4	3.6	2.9	0.7	137
Female, 30-39	9.8	50.9	24.9	9.4	4.5	0.4	265
Female, 40-49	8.3	53.6	20.7	10.1	6.9	0.4	276
Female, 50-59	13.6	55.7	19.4	7.4	3.6	0.3	309
Female, 60-69	15.9	54.6	17.5	8.8	2.8	0.4	251
Female, 70 or over	27.5	52.8	9.8	4.7	4.7	0.5	193
Employed	11.3	50.9	23.7	10.1	3.7	0.2	1633
<Employment status>							
Self-employed	15.5	45.0	23.0	8.7	7.4	0.3	309
Employee	10.3	52.3	23.9	10.4	2.9	0.2	1320
<Content of work>							
Professional or specialist position	10.0	55.9	20.9	10.0	3.2	0.0	340
Managerial post	13.9	58.9	19.9	5.3	2.0	0.0	151
Clerical post	13.1	57.1	20.1	6.2	3.5	0.0	259
Sales and marketing post	13.6	40.2	29.3	12.5	4.3	0.0	184
Service industry post	10.3	49.8	21.3	12.0	5.5	1.0	291
Maintenance occupations	12.5	25.0	50.0	12.5	0.0	0.0	8
Occupations in transport and communications	13.1	32.8	41.0	6.6	4.9	1.6	61
Occupations in skilled/manual labor	9.7	48.0	25.9	13.4	3.1	0.0	321
Unemployed	16.1	54.6	16.9	7.7	4.6	0.3	1096
<Working style>							
Double-income household	12.3	53.1	20.4	10.3	3.6	0.3	867
(Male)	12.7	52.0	21.7	11.5	2.2	0.0	410
(Female)	12.0	54.0	19.3	9.2	4.8	0.7	457
Household with full-time housewife	12.3	56.3	21.5	5.7	3.9	0.3	684
(Male)	11.3	55.0	24.4	6.1	2.9	0.3	311
(Female)	13.1	57.4	19.0	5.4	4.8	0.3	373
Unmarried/other	14.3	49.7	21.1	10.3	4.5	0.2	1178

Q8 (1) In general, do you feel that the world today is fair?

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	1.8	24.4	47.3	23.9	2.6	2729
<Gender>						
Male	2.5	27.5	44.5	23.4	2.1	1298
Female	1.3	21.5	49.8	24.2	3.1	1431
<Age>						
20 - 29	3.0	21.8	49.4	23.6	2.2	271
30 - 39	1.1	21.4	51.6	24.2	1.7	459
40 - 49	1.1	22.0	50.4	25.0	1.5	464
50 - 59	2.0	22.8	47.7	26.1	1.4	589
60 - 69	2.4	26.8	44.0	23.8	3.0	534
70 or over	1.7	31.3	41.3	19.2	6.6	412
<Gender and age>						
Male, 20-29	3.7	17.9	46.3	29.9	2.2	134
Male, 30-39	1.5	23.7	52.6	20.1	2.1	194
Male, 40-49	1.6	29.8	41.5	25.5	1.6	188
Male, 50-59	2.9	26.4	43.6	26.1	1.1	280
Male, 60-69	2.8	30.7	42.0	21.6	2.8	283
Male, 70 or over	2.3	32.0	43.4	19.6	2.7	219
Female, 20-29	2.2	25.5	52.6	17.5	2.2	137
Female, 30-39	0.8	19.6	50.9	27.2	1.5	265
Female, 40-49	0.7	16.7	56.5	24.6	1.4	276
Female, 50-59	1.3	19.4	51.5	26.2	1.6	309
Female, 60-69	2.0	22.3	46.2	26.3	3.2	251
Female, 70 or over	1.0	30.6	38.9	18.7	10.9	193
Employed	1.9	24.0	47.9	24.4	1.8	1633
<Employment status>						
Self-employed	1.9	22.7	42.4	29.4	3.6	309
Employee	1.9	24.3	49.2	23.1	1.4	1320
<Content of work>						
Professional or specialist position	1.5	26.5	46.2	23.8	2.1	340
Managerial post	6.0	34.4	40.4	18.5	0.7	151
Clerical post	1.5	32.4	47.9	16.6	1.5	259
Sales and marketing post	4.3	19.6	45.7	28.8	1.6	184
Service industry post	0.7	19.9	54.0	24.4	1.0	291
Maintenance occupations	0.0	25.0	75.0	0.0	0.0	8
Occupations in transport and communications	1.6	11.5	54.1	31.1	1.6	61
Occupations in skilled/manual labor	0.6	19.3	46.1	30.5	3.4	321
Unemployed	1.7	24.9	46.4	23.1	3.8	1096
<Working style>						
Double-income household	1.4	21.7	48.8	26.3	1.8	867
(Male)	2.0	26.6	45.6	24.1	1.7	410
(Female)	0.9	17.3	51.6	28.2	2.0	457
Household with full-time housewife	2.5	24.9	50.3	21.1	1.3	684
(Male)	3.2	30.9	45.0	19.0	1.9	311
(Female)	1.9	19.8	54.7	22.8	0.8	373
Unmarried/other	1.8	26.1	44.5	23.7	4.0	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(1) Different treatment depending on gender

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	4.6	26.2	44.2	20.8	4.3	2729
<Gender>						
Male	5.6	29.4	42.8	18.9	3.3	1298
Female	3.6	23.3	45.4	22.6	5.1	1431
<Age>						
20 - 29	5.2	23.2	46.5	22.9	2.2	271
30 - 39	3.1	23.7	48.8	21.6	2.8	459
40 - 49	3.7	20.7	51.5	22.8	1.3	464
50 - 59	3.7	28.5	43.6	21.4	2.7	589
60 - 69	5.6	30.7	37.8	19.7	6.2	534
70 or over	6.8	27.9	38.1	17.0	10.2	412
<Gender and age>						
Male, 20-29	6.0	23.1	47.0	21.6	2.2	134
Male, 30-39	3.1	24.7	49.5	18.6	4.1	194
Male, 40-49	3.7	27.1	45.7	22.3	1.1	188
Male, 50-59	4.3	31.8	41.1	20.7	2.1	280
Male, 60-69	8.5	36.7	37.5	13.8	3.5	283
Male, 70 or over	7.3	26.5	41.1	18.7	6.4	219
Female, 20-29	4.4	23.4	46.0	24.1	2.2	137
Female, 30-39	3.0	23.0	48.3	23.8	1.9	265
Female, 40-49	3.6	16.3	55.4	23.2	1.4	276
Female, 50-59	3.2	25.6	46.0	22.0	3.2	309
Female, 60-69	2.4	23.9	38.2	26.3	9.2	251
Female, 70 or over	6.2	29.5	34.7	15.0	14.5	193
Employed	4.3	26.5	44.5	22.1	2.6	1633
<Employment status>						
Self-employed	4.9	27.5	36.9	24.6	6.1	309
Employee	4.2	26.2	46.3	21.5	1.8	1320
<Content of work>						
Professional or specialist position	3.2	27.1	48.2	20.6	0.9	340
Managerial post	5.3	25.8	47.0	21.9	0.0	151
Clerical post	3.5	28.2	45.9	20.5	1.9	259
Sales and marketing post	7.1	18.5	44.0	27.7	2.7	184
Service industry post	4.1	26.5	43.0	23.4	3.1	291
Maintenance occupations	0.0	12.5	75.0	12.5	0.0	8
Occupations in transport and communications	4.9	41.0	29.5	21.3	3.3	61
Occupations in skilled/manual labor	4.0	27.7	42.1	20.9	5.3	321
Unemployed	5.0	25.8	43.6	18.9	6.7	1096
<Working style>						
Double-income household	3.6	25.5	45.1	22.5	3.3	867
(Male)	4.1	29.3	42.2	20.7	3.7	410
(Female)	3.1	22.1	47.7	24.1	3.1	457
Household with full-time housewife	4.5	25.9	48.5	18.4	2.6	684
(Male)	5.5	30.5	45.3	18.0	0.6	311
(Female)	3.8	22.0	51.2	18.8	4.3	373
Unmarried/other	5.3	26.9	40.9	21.0	5.9	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(2) Different treatment depending on age

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	4.0	31.3	41.2	18.1	5.5	2729
<Gender>						
Male	5.0	34.6	40.0	16.5	3.9	1298
Female	3.0	28.4	42.3	19.5	6.8	1431
<Age>						
20 - 29	3.3	26.9	43.9	24.0	1.8	271
30 - 39	2.2	32.0	44.9	17.6	3.3	459
40 - 49	2.4	31.0	45.7	19.2	1.7	464
50 - 59	4.2	32.6	40.4	17.8	4.9	589
60 - 69	6.2	30.5	37.5	17.8	8.1	534
70 or over	4.9	33.0	36.2	14.1	11.9	412
<Gender and age>						
Male, 20-29	3.7	23.9	42.5	29.1	0.7	134
Male, 30-39	2.1	36.6	41.2	16.0	4.1	194
Male, 40-49	3.2	36.2	44.1	16.0	0.5	188
Male, 50-59	5.4	38.2	36.8	16.1	3.6	280
Male, 60-69	7.4	35.3	38.5	13.8	4.9	283
Male, 70 or over	6.4	32.4	39.7	13.7	7.8	219
Female, 20-29	2.9	29.9	45.3	19.0	2.9	137
Female, 30-39	2.3	28.7	47.5	18.9	2.6	265
Female, 40-49	1.8	27.5	46.7	21.4	2.5	276
Female, 50-59	3.2	27.5	43.7	19.4	6.1	309
Female, 60-69	4.8	25.1	36.3	22.3	11.6	251
Female, 70 or over	3.1	33.7	32.1	14.5	16.6	193
Employed	3.6	32.0	42.0	18.7	3.7	1633
<Employment status>						
Self-employed	4.9	27.2	37.9	22.7	7.4	309
Employee	3.3	33.1	43.0	17.8	2.9	1320
<Content of work>						
Professional or specialist position	2.9	38.8	40.0	15.0	3.2	340
Managerial post	4.6	41.1	34.4	19.2	0.7	151
Clerical post	1.9	34.4	46.3	13.5	3.9	259
Sales and marketing post	3.8	23.4	42.4	26.6	3.8	184
Service industry post	2.7	29.9	42.6	20.3	4.5	291
Maintenance occupations	0.0	25.0	62.5	12.5	0.0	8
Occupations in transport and communications	6.6	34.4	37.7	19.7	1.6	61
Occupations in skilled/manual labor	5.0	26.2	43.9	20.6	4.4	321
Unemployed	4.6	30.4	40.0	17.1	8.0	1096
<Working style>						
Double-income household	3.1	31.3	42.9	18.5	4.3	867
(Male)	3.9	36.1	39.3	16.1	4.6	410
(Female)	2.4	26.9	46.2	20.6	3.9	457
Household with full-time housewife	3.9	32.5	43.9	15.2	4.5	684
(Male)	4.8	36.0	42.4	13.8	2.9	311
(Female)	3.2	29.5	45.0	16.4	5.9	373
Unmarried/other	4.6	30.7	38.4	19.4	6.9	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(3) Different treatment depending on academic background

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	3.2	20.3	43.0	29.4	4.1	2729
<Gender>						
Male	3.3	22.6	41.4	29.6	3.2	1298
Female	3.0	18.3	44.4	29.3	5.0	1431
<Age>						
20 - 29	2.6	21.0	39.9	33.9	2.6	271
30 - 39	1.7	21.6	43.1	30.7	2.8	459
40 - 49	2.4	20.3	45.0	30.2	2.2	464
50 - 59	3.9	19.9	45.7	28.7	1.9	589
60 - 69	3.7	20.8	40.6	29.8	5.1	534
70 or over	4.1	18.7	41.7	24.8	10.7	412
<Gender and age>						
Male, 20-29	3.0	17.9	35.8	40.3	3.0	134
Male, 30-39	1.5	27.3	37.1	29.9	4.1	194
Male, 40-49	2.1	23.4	44.7	28.7	1.1	188
Male, 50-59	3.6	21.8	42.5	29.6	2.5	280
Male, 60-69	4.2	24.7	39.6	28.3	3.2	283
Male, 70 or over	4.6	18.7	46.6	25.1	5.0	219
Female, 20-29	2.2	24.1	43.8	27.7	2.2	137
Female, 30-39	1.9	17.4	47.5	31.3	1.9	265
Female, 40-49	2.5	18.1	45.3	31.2	2.9	276
Female, 50-59	4.2	18.1	48.5	27.8	1.3	309
Female, 60-69	3.2	16.3	41.8	31.5	7.2	251
Female, 70 or over	3.6	18.7	36.3	24.4	17.1	193
Employed	3.0	21.2	43.7	29.5	2.6	1633
<Employment status>						
Self-employed	3.2	17.5	42.4	32.7	4.2	309
Employee	3.0	22.2	43.9	28.8	2.2	1320
<Content of work>						
Professional or specialist position	2.9	25.3	40.6	28.8	2.4	340
Managerial post	4.6	27.2	41.7	25.8	0.7	151
Clerical post	3.1	25.5	45.6	23.2	2.7	259
Sales and marketing post	4.3	17.4	40.2	34.8	3.3	184
Service industry post	2.1	18.6	48.8	28.5	2.1	291
Maintenance occupations	12.5	0.0	62.5	25.0	0.0	8
Occupations in transport and communications	3.3	18.0	45.9	32.8	0.0	61
Occupations in skilled/manual labor	2.2	16.8	43.3	33.6	4.0	321
Unemployed	3.4	19.0	42.0	29.3	6.4	1096
<Working style>						
Double-income household	2.7	18.8	46.0	29.4	3.1	867
(Male)	2.4	19.3	45.1	30.5	2.7	410
(Female)	2.8	18.4	46.8	28.4	3.5	457
Household with full-time housewife	2.6	22.1	43.9	29.1	2.3	684
(Male)	2.6	26.7	41.5	27.3	1.9	311
(Female)	2.7	18.2	45.8	30.6	2.7	373
Unmarried/other	3.8	20.5	40.2	29.6	5.9	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(4) Different treatment depending on occupation

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	3.6	20.6	43.7	25.8	6.3	2729
<Gender>						
Male	4.2	22.0	43.2	25.9	4.7	1298
Female	3.1	19.4	44.2	25.7	7.7	1431
<Age>						
20 - 29	3.0	21.4	44.6	25.5	5.5	271
30 - 39	2.4	22.2	43.8	27.5	4.1	459
40 - 49	1.7	17.7	50.4	26.9	3.2	464
50 - 59	3.9	19.5	45.5	27.2	3.9	589
60 - 69	5.2	21.9	40.6	25.1	7.1	534
70 or over	4.9	21.6	36.9	21.8	14.8	412
<Gender and age>						
Male, 20-29	3.0	14.9	46.3	29.1	6.7	134
Male, 30-39	0.5	24.7	40.7	30.4	3.6	194
Male, 40-49	1.1	20.7	52.7	25.0	0.5	188
Male, 50-59	3.9	22.9	44.3	25.7	3.2	280
Male, 60-69	6.7	24.4	39.2	24.4	5.3	283
Male, 70 or over	7.8	21.0	39.3	22.8	9.1	219
Female, 20-29	2.9	27.7	43.1	21.9	4.4	137
Female, 30-39	3.8	20.4	46.0	25.3	4.5	265
Female, 40-49	2.2	15.6	48.9	28.3	5.1	276
Female, 50-59	3.9	16.5	46.6	28.5	4.5	309
Female, 60-69	3.6	19.1	42.2	25.9	9.2	251
Female, 70 or over	1.6	22.3	34.2	20.7	21.2	193
Employed	3.4	20.5	45.0	26.6	4.5	1633
<Employment status>						
Self-employed	6.1	16.8	38.8	31.1	7.1	309
Employee	2.8	21.4	46.4	25.5	3.9	1320
<Content of work>						
Professional or specialist position	2.6	25.3	42.6	26.2	3.2	340
Managerial post	3.3	24.5	45.0	24.5	2.6	151
Clerical post	2.7	21.6	50.6	20.1	5.0	259
Sales and marketing post	3.8	16.8	42.9	31.0	5.4	184
Service industry post	4.1	16.5	50.2	26.1	3.1	291
Maintenance occupations	0.0	0.0	75.0	25.0	0.0	8
Occupations in transport and communications	3.3	21.3	45.9	27.9	1.6	61
Occupations in skilled/manual labor	4.4	19.3	39.3	29.3	7.8	321
Unemployed	3.8	20.8	41.8	24.6	8.9	1096
<Working style>						
Double-income household	3.0	18.3	46.7	26.9	5.1	867
(Male)	2.7	20.7	46.8	25.1	4.6	410
(Female)	3.3	16.2	46.6	28.4	5.5	457
Household with full-time housewife	3.4	23.4	45.5	23.0	4.8	684
(Male)	4.2	27.0	43.7	21.5	3.5	311
(Female)	2.7	20.4	46.9	24.1	5.9	373
Unmarried/other	4.2	20.7	40.5	26.7	8.0	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(5) Different treatment depending on income

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	3.2	19.4	43.1	26.7	7.6	2729
<Gender>						
Male	3.9	20.9	41.7	27.7	5.8	1298
Female	2.4	18.1	44.3	25.9	9.3	1431
<Age>						
20 - 29	4.8	18.5	39.1	30.3	7.4	271
30 - 39	3.5	19.2	42.7	29.0	5.7	459
40 - 49	1.3	19.2	47.0	28.4	4.1	464
50 - 59	2.9	19.7	44.7	27.5	5.3	589
60 - 69	3.4	18.9	44.6	24.7	8.4	534
70 or over	3.9	20.9	37.4	21.6	16.3	412
<Gender and age>						
Male, 20-29	6.0	14.2	36.6	35.1	8.2	134
Male, 30-39	2.6	19.1	43.3	28.9	6.2	194
Male, 40-49	0.5	21.8	46.3	30.3	1.1	188
Male, 50-59	3.2	23.6	41.8	27.1	4.3	280
Male, 60-69	4.2	23.0	42.0	24.7	6.0	283
Male, 70 or over	7.3	19.6	38.8	24.7	9.6	219
Female, 20-29	3.6	22.6	41.6	25.5	6.6	137
Female, 30-39	4.2	19.2	42.3	29.1	5.3	265
Female, 40-49	1.8	17.4	47.5	27.2	6.2	276
Female, 50-59	2.6	16.2	47.2	27.8	6.1	309
Female, 60-69	2.4	14.3	47.4	24.7	11.2	251
Female, 70 or over	0.0	22.3	35.8	18.1	23.8	193
Employed	3.2	19.5	43.6	28.2	5.5	1633
<Employment status>						
Self-employed	3.2	15.5	37.5	35.0	8.7	309
Employee	3.3	20.4	45.0	26.7	4.7	1320
<Content of work>						
Professional or specialist position	2.9	25.0	42.9	22.9	6.2	340
Managerial post	5.3	22.5	46.4	23.8	2.0	151
Clerical post	2.7	23.2	42.9	25.9	5.4	259
Sales and marketing post	3.3	19.6	38.6	32.6	6.0	184
Service industry post	3.4	14.1	47.1	30.2	5.2	291
Maintenance occupations	0.0	37.5	25.0	25.0	12.5	8
Occupations in transport and communications	4.9	21.3	41.0	31.1	1.6	61
Occupations in skilled/manual labor	2.5	14.3	44.2	31.8	7.2	321
Unemployed	3.0	19.3	42.2	24.5	10.9	1096
<Working style>						
Double-income household	3.0	18.8	44.6	28.7	4.8	867
(Male)	3.7	22.0	42.2	28.3	3.9	410
(Female)	2.4	16.0	46.8	29.1	5.7	457
Household with full-time housewife	2.9	20.2	45.9	25.1	5.8	684
(Male)	3.2	21.2	44.4	26.0	5.1	311
(Female)	2.7	19.3	47.2	24.4	6.4	373
Unmarried/other	3.4	19.4	40.2	26.2	10.7	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(6) Different treatment depending on property

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	3.0	17.8	40.0	28.1	11.2	2729
<Gender>						
Male	3.0	19.4	38.9	29.1	9.6	1298
Female	2.9	16.4	41.0	27.1	12.6	1431
<Age>						
20 - 29	4.1	18.8	38.7	29.2	9.2	271
30 - 39	2.6	19.0	40.5	29.8	8.1	459
40 - 49	2.2	16.4	43.1	32.1	6.3	464
50 - 59	2.5	16.1	42.1	28.2	11.0	589
60 - 69	3.2	18.0	41.2	25.3	12.4	534
70 or over	3.9	19.7	32.0	24.3	20.1	412
<Gender and age>						
Male, 20-29	4.5	18.7	35.8	31.3	9.7	134
Male, 30-39	2.6	18.6	40.2	30.9	7.7	194
Male, 40-49	0.0	21.3	42.6	34.0	2.1	188
Male, 50-59	2.5	17.5	39.6	29.6	10.7	280
Male, 60-69	2.8	20.8	41.7	25.4	9.2	283
Male, 70 or over	5.9	19.6	32.0	26.0	16.4	219
Female, 20-29	3.6	19.0	41.6	27.0	8.8	137
Female, 30-39	2.6	19.2	40.8	29.1	8.3	265
Female, 40-49	3.6	13.0	43.5	30.8	9.1	276
Female, 50-59	2.6	14.9	44.3	26.9	11.3	309
Female, 60-69	3.6	14.7	40.6	25.1	15.9	251
Female, 70 or over	1.6	19.7	32.1	22.3	24.4	193
Employed	3.1	17.9	40.7	29.4	9.0	1633
<Employment status>						
Self-employed	2.9	15.5	35.9	34.0	11.7	309
Employee	3.1	18.4	41.7	28.3	8.4	1320
<Content of work>						
Professional or specialist position	1.8	24.1	42.1	23.8	8.2	340
Managerial post	2.0	25.8	33.8	30.5	7.9	151
Clerical post	3.5	20.5	39.8	27.8	8.5	259
Sales and marketing post	4.3	16.3	37.5	33.2	8.7	184
Service industry post	2.7	13.7	44.0	29.6	10.0	291
Maintenance occupations	0.0	25.0	37.5	12.5	25.0	8
Occupations in transport and communications	3.3	19.7	36.1	39.3	1.6	61
Occupations in skilled/manual labor	4.4	10.3	42.7	32.1	10.6	321
Unemployed	2.8	17.7	39.0	26.1	14.4	1096
<Working style>						
Double-income household	2.8	16.3	42.9	28.5	9.6	867
(Male)	2.2	18.5	46.1	25.4	7.8	410
(Female)	3.3	14.2	40.0	31.3	11.2	457
Household with full-time housewife	2.3	19.2	41.2	28.7	8.6	684
(Male)	2.9	19.9	37.0	32.2	8.0	311
(Female)	1.9	18.5	44.8	25.7	9.1	373
Unmarried/other	3.5	18.2	37.1	27.4	13.8	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(7) Different treatment depending on family lineage

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	4.9	22.8	35.3	25.0	12.1	2729
<Gender>						
Male	5.9	24.4	32.8	26.3	10.6	1298
Female	4.0	21.2	37.5	23.8	13.4	1431
<Age>						
20 - 29	7.0	26.9	33.6	21.4	11.1	271
30 - 39	4.8	23.1	38.3	21.4	12.4	459
40 - 49	3.2	22.0	37.7	28.0	9.1	464
50 - 59	4.6	20.5	36.2	27.7	11.0	589
60 - 69	6.0	22.8	35.0	24.2	12.0	534
70 or over	4.6	23.5	29.4	25.2	17.2	412
<Gender and age>						
Male, 20-29	7.5	27.6	31.3	23.1	10.4	134
Male, 30-39	5.7	26.8	34.0	20.6	12.9	194
Male, 40-49	3.2	23.9	38.3	27.1	7.4	188
Male, 50-59	6.1	20.7	31.4	30.0	11.8	280
Male, 60-69	6.4	26.9	33.6	24.4	8.8	283
Male, 70 or over	6.8	22.4	28.8	30.1	11.9	219
Female, 20-29	6.6	26.3	35.8	19.7	11.7	137
Female, 30-39	4.2	20.4	41.5	21.9	12.1	265
Female, 40-49	3.3	20.7	37.3	28.6	10.1	276
Female, 50-59	3.2	20.4	40.5	25.6	10.4	309
Female, 60-69	5.6	18.3	36.7	23.9	15.5	251
Female, 70 or over	2.1	24.9	30.1	19.7	23.3	193
Employed	5.5	22.3	36.3	25.1	10.8	1633
<Employment status>						
Self-employed	4.2	22.3	30.1	32.0	11.3	309
Employee	5.7	22.3	37.9	23.5	10.7	1320
<Content of work>						
Professional or specialist position	5.3	25.9	35.0	23.8	10.0	340
Managerial post	11.9	24.5	35.1	20.5	7.9	151
Clerical post	5.0	24.3	35.1	24.7	10.8	259
Sales and marketing post	3.8	21.7	37.5	25.5	11.4	184
Service industry post	3.8	22.0	40.2	24.7	9.3	291
Maintenance occupations	0.0	37.5	37.5	0.0	25.0	8
Occupations in transport and communications	3.3	31.1	31.1	31.1	3.3	61
Occupations in skilled/manual labor	6.2	15.3	36.8	28.3	13.4	321
Unemployed	4.1	23.4	33.8	24.8	13.9	1096
<Working style>						
Double-income household	5.5	21.2	38.6	23.8	10.8	867
(Male)	6.6	24.9	36.8	23.4	8.3	410
(Female)	4.6	17.9	40.3	24.1	13.1	457
Household with full-time housewife	3.8	22.2	38.0	25.6	10.4	684
(Male)	5.1	21.2	37.3	26.0	10.3	311
(Female)	2.7	23.1	38.6	25.2	10.5	373
Unmarried/other	5.1	24.2	31.2	25.6	13.9	1178

Q8 (2) In general, do you feel that the world today is fair? What do you think about the following issue?

(8) Different treatment depending on nationality/race

	(a) Fair	(b) Mostly fair	(c) Not very fair	(d) Unfair	Don't know	Actual number
<Total>	2.6	11.8	35.8	38.4	11.4	2729
<Gender>						
Male	3.0	11.9	35.7	39.4	9.9	1298
Female	2.3	11.7	35.8	37.5	12.6	1431
<Age>						
20 - 29	2.6	17.3	35.1	39.1	5.9	271
30 - 39	2.0	10.9	39.2	39.2	8.7	459
40 - 49	2.4	9.7	39.2	43.5	5.2	464
50 - 59	2.4	9.0	35.8	43.3	9.5	589
60 - 69	3.2	14.2	34.8	34.5	13.3	534
70 or over	3.4	12.6	29.6	29.4	25.0	412
<Gender and age>						
Male, 20-29	2.2	14.9	38.1	38.8	6.0	134
Male, 30-39	3.1	11.3	36.1	40.7	8.8	194
Male, 40-49	1.6	8.0	41.5	44.1	4.8	188
Male, 50-59	2.9	8.6	33.6	46.4	8.6	280
Male, 60-69	3.9	15.9	36.0	33.2	11.0	283
Male, 70 or over	3.7	13.2	31.1	33.8	18.3	219
Female, 20-29	2.9	19.7	32.1	39.4	5.8	137
Female, 30-39	1.1	10.6	41.5	38.1	8.7	265
Female, 40-49	2.9	10.9	37.7	43.1	5.4	276
Female, 50-59	1.9	9.4	37.9	40.5	10.4	309
Female, 60-69	2.4	12.4	33.5	35.9	15.9	251
Female, 70 or over	3.1	11.9	28.0	24.4	32.6	193
Employed	2.6	11.3	37.4	41.0	7.7	1633
<Employment status>						
Self-employed	2.3	11.3	34.6	41.1	10.7	309
Employee	2.7	11.3	38.0	41.1	6.9	1320
<Content of work>						
Professional or specialist position	1.5	11.5	37.6	43.2	6.2	340
Managerial post	4.6	9.9	35.8	43.0	6.6	151
Clerical post	3.5	11.2	39.4	39.0	6.9	259
Sales and marketing post	3.8	9.2	38.6	44.0	4.3	184
Service industry post	1.7	11.3	38.5	40.9	7.6	291
Maintenance occupations	0.0	0.0	75.0	12.5	12.5	8
Occupations in transport and communications	3.3	19.7	29.5	44.3	3.3	61
Occupations in skilled/manual labor	2.5	11.5	36.1	38.3	11.5	321
Unemployed	2.6	12.7	33.3	34.5	16.9	1096
<Working style>						
Double-income household	2.8	10.5	37.7	40.6	8.4	867
(Male)	2.9	10.5	36.6	42.0	8.0	410
(Female)	2.6	10.5	38.7	39.4	8.8	457
Household with full-time housewife	1.9	12.1	39.2	38.0	8.8	684
(Male)	2.6	11.3	40.8	37.6	7.7	311
(Female)	1.3	12.9	37.8	38.3	9.7	373
Unmarried/other	3.0	12.6	32.3	37.0	15.0	1178

Q9 Do you have a job at present? Please include occupations such as piecework done from home, part-time work, and *arubaito* (casual work).

	Employed	Student	Un- employed	Actual number
<Total>	59.8	1.5	38.7	2729
<Gender>				
Male	71.5	1.8	26.7	1298
Female	49.3	1.2	49.5	1431
<Age>				
20 - 29	69.0	13.7	17.3	271
30 - 39	76.7	0.4	22.9	459
40 - 49	82.1	0.0	17.9	464
50 - 59	72.8	0.0	27.2	589
60 - 69	40.3	0.2	59.6	534
70 or over	16.7	0.0	83.3	412
<Gender and age>				
Male, 20-29	76.1	16.4	7.5	134
Male, 30-39	96.9	0.5	2.6	194
Male, 40-49	98.9	0.0	1.1	188
Male, 50-59	89.3	0.0	10.7	280
Male, 60-69	53.4	0.0	46.6	283
Male, 70 or over	23.3	0.0	76.7	219
Female, 20-29	62.0	10.9	27.0	137
Female, 30-39	61.9	0.4	37.7	265
Female, 40-49	70.7	0.0	29.3	276
Female, 50-59	57.9	0.0	42.1	309
Female, 60-69	25.5	0.4	74.1	251
Female, 70 or over	9.3	0.0	90.7	193

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(1) Ability to obtain treatment (salary/promotion) commensurate with effort

	(a) Satisfied	(b) Some- what satisfied	(c) Some- what dis- satisfied	(d) Dis- satisfied	(e) Can't say either way	Don't know	Actual number
<Total>	14.5	35.9	27.2	16.2	5.5	0.7	1633
<Gender>							
Male	13.8	37.2	29.0	15.7	3.7	0.6	928
Female	15.5	34.3	24.8	16.9	7.8	0.7	705
<Age>							
20 - 29	13.9	35.3	26.7	18.7	4.3	1.1	187
30 - 39	10.8	32.1	34.1	18.2	4.8	0.0	352
40 - 49	12.6	37.3	29.1	15.5	5.2	0.3	381
50 - 59	14.9	34.7	25.9	17.5	5.6	1.4	429
60 - 69	20.9	42.8	17.7	11.2	6.5	0.9	215
70 or over	23.2	36.2	20.3	11.6	8.7	0.0	69
<Gender and age>							
Male, 20-29	12.7	30.4	29.4	25.5	1.0	1.0	102
Male, 30-39	9.0	35.1	36.7	16.0	3.2	0.0	188
Male, 40-49	9.1	38.7	31.2	16.7	3.8	0.5	186
Male, 50-59	12.4	34.0	30.8	19.2	2.4	1.2	250
Male, 60-69	25.2	47.7	15.9	4.6	6.0	0.7	151
Male, 70 or over	23.5	37.3	21.6	7.8	9.8	0.0	51
Female, 20-29	15.3	41.2	23.5	10.6	8.2	1.2	85
Female, 30-39	12.8	28.7	31.1	20.7	6.7	0.0	164
Female, 40-49	15.9	35.9	27.2	14.4	6.7	0.0	195
Female, 50-59	18.4	35.8	19.0	15.1	10.1	1.7	179
Female, 60-69	10.9	31.3	21.9	26.6	7.8	1.6	64
Female, 70 or over	22.2	33.3	16.7	22.2	5.6	0.0	18
Employed	14.5	35.9	27.2	16.2	5.5	0.7	1633
<Employment status>							
Self-employed	20.1	32.7	22.7	16.2	7.4	1.0	309
Employee	13.2	36.7	28.3	16.3	5.0	0.6	1320
<Content of work>							
Professional or specialist position	13.8	42.1	26.5	14.1	3.5	0.0	340
Managerial post	19.2	46.4	23.2	8.6	1.3	1.3	151
Clerical post	13.5	38.2	27.8	13.9	5.8	0.8	259
Sales and marketing post	13.6	32.6	26.6	23.4	2.7	1.1	184
Service industry post	15.5	31.6	27.5	15.5	9.3	0.7	291
Maintenance occupations	0.0	25.0	50.0	25.0	0.0	0.0	8
Occupations in transport and communications	14.8	24.6	31.1	24.6	3.3	1.6	61
Occupations in skilled/manual labor	14.3	31.2	27.4	18.4	8.1	0.6	321
Unemployed	0.0	0.0	0.0	0.0	0.0	0.0	0
<Way of working>							
Households in which both husband and wife work	14.9	35.5	25.8	16.8	6.5	0.5	867
(Male)	14.6	35.6	27.1	18.3	4.1	0.2	410
(Female)	15.1	35.4	24.7	15.5	8.5	0.7	457
Households in which the wife is a full-time homemaker	13.2	43.7	27.3	10.0	4.5	1.3	311
(Male)	13.2	43.7	27.3	10.0	4.5	1.3	311
(Female)	0.0	0.0	0.0	0.0	0.0	0.0	0
Unmarried/other	14.7	31.4	29.7	19.3	4.2	0.7	455

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(2) Ability to adequately demonstrate abilities

	(a) Satisfied	(b) Some- what satisfied	(c) Some- what dis- satisfied	(d) Dis- satisfied	(e) Can't say either way	Don't know	Actual number
<Total>	16.8	42.3	22.6	8.9	8.3	1.1	1633
<Gender>							
Male	17.6	41.6	24.9	9.9	5.3	0.8	928
Female	15.7	43.1	19.6	7.7	12.3	1.6	705
<Age>							
20 - 29	15.0	31.0	32.1	11.8	8.0	2.1	187
30 - 39	10.5	42.9	29.0	9.4	8.2	0.0	352
40 - 49	14.4	45.4	20.2	10.2	8.7	1.0	381
50 - 59	17.7	43.1	21.9	7.7	8.2	1.4	429
60 - 69	26.0	44.2	12.1	7.0	9.3	1.4	215
70 or over	31.9	40.6	14.5	5.8	5.8	1.4	69
<Gender and age>							
Male, 20-29	14.7	28.4	35.3	15.7	4.9	1.0	102
Male, 30-39	9.6	44.1	30.9	11.7	3.7	0.0	188
Male, 40-49	12.9	44.1	23.1	13.4	5.9	0.5	186
Male, 50-59	17.6	41.6	27.2	8.4	4.4	0.8	250
Male, 60-69	29.8	45.7	12.6	3.3	7.3	1.3	151
Male, 70 or over	33.3	37.3	13.7	5.9	7.8	2.0	51
Female, 20-29	15.3	34.1	28.2	7.1	11.8	3.5	85
Female, 30-39	11.6	41.5	26.8	6.7	13.4	0.0	164
Female, 40-49	15.9	46.7	17.4	7.2	11.3	1.5	195
Female, 50-59	17.9	45.3	14.5	6.7	13.4	2.2	179
Female, 60-69	17.2	40.6	10.9	15.6	14.1	1.6	64
Female, 70 or over	27.8	50.0	16.7	5.6	0.0	0.0	18
Employed	16.8	42.3	22.6	8.9	8.3	1.1	1633
<Employment status>							
Self-employed	23.9	42.7	14.6	9.7	7.8	1.3	309
Employee	15.1	42.0	24.5	8.8	8.5	1.1	1320
<Content of work>							
Professional or specialist position	20.6	46.2	22.4	5.3	5.0	0.6	340
Managerial post	24.5	49.7	18.5	5.3	1.3	0.7	151
Clerical post	8.1	45.6	24.7	10.4	10.0	1.2	259
Sales and marketing post	15.8	38.0	24.5	14.7	6.0	1.1	184
Service industry post	17.2	39.5	20.3	8.9	12.4	1.7	291
Maintenance occupations	0.0	37.5	50.0	12.5	0.0	0.0	8
Occupations in transport and communications	14.8	34.4	27.9	16.4	4.9	1.6	61
Occupations in skilled/manual labor	17.4	38.9	22.1	7.8	12.5	1.2	321
Unemployed	0.0	0.0	0.0	0.0	0.0	0.0	0
<Way of working>							
Households in which both husband and wife work	17.9	43.3	20.9	8.8	8.3	0.9	867
(Male)	19.5	41.2	23.2	11.0	4.6	0.5	410
(Female)	16.4	45.1	18.8	6.8	11.6	1.3	457
Households in which the wife is a full-time homemaker	16.1	45.3	23.5	7.1	6.8	1.3	311
(Male)	16.1	45.3	23.5	7.1	6.8	1.3	311
(Female)	0.0	0.0	0.0	0.0	0.0	0.0	0
Unmarried/other	15.2	38.2	25.3	10.5	9.5	1.3	455

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(3) The job provides new challenges (stimulation)

	(a) Satisfied	(b) Some- what satisfied	(c) Some- what dis- satisfied	(d) Dis- satisfied	(e) Can't say either way	Don't know	Actual number
<Total>	15.6	35.7	21.7	11.9	13.7	1.5	1633
<Gender>							
Male	14.7	35.6	24.5	12.5	11.5	1.3	928
Female	16.7	35.9	18.0	11.1	16.6	1.7	705
<Age>							
20 - 29	18.7	31.0	24.6	15.5	8.0	2.1	187
30 - 39	12.2	37.8	25.0	11.6	13.1	0.3	352
40 - 49	15.0	38.8	22.6	10.8	12.3	0.5	381
50 - 59	16.6	34.5	19.6	12.6	14.2	2.6	429
60 - 69	15.8	34.9	18.6	9.8	18.1	2.8	215
70 or over	20.3	30.4	14.5	11.6	23.2	0.0	69
<Gender and age>							
Male, 20-29	16.7	26.5	30.4	18.6	5.9	2.0	102
Male, 30-39	10.6	40.4	26.1	13.8	8.5	0.5	188
Male, 40-49	12.4	36.6	28.5	12.4	9.7	0.5	186
Male, 50-59	15.2	35.6	22.8	12.4	12.0	2.0	250
Male, 60-69	18.5	35.1	19.9	7.3	17.2	2.0	151
Male, 70 or over	19.6	33.3	13.7	11.8	21.6	0.0	51
Female, 20-29	21.2	36.5	17.6	11.8	10.6	2.4	85
Female, 30-39	14.0	34.8	23.8	9.1	18.3	0.0	164
Female, 40-49	17.4	41.0	16.9	9.2	14.9	0.5	195
Female, 50-59	18.4	33.0	15.1	12.8	17.3	3.4	179
Female, 60-69	9.4	34.4	15.6	15.6	20.3	4.7	64
Female, 70 or over	22.2	22.2	16.7	11.1	27.8	0.0	18
Employed	15.6	35.7	21.7	11.9	13.7	1.5	1633
<Employment status>							
Self-employed	18.8	31.1	19.4	11.7	17.5	1.6	309
Employee	14.8	36.8	22.2	11.9	12.9	1.4	1320
<Content of work>							
Professional or specialist position	19.4	42.6	20.3	7.9	9.1	0.6	340
Managerial post	23.2	41.1	22.5	4.6	6.6	2.0	151
Clerical post	11.2	39.4	21.6	13.1	13.5	1.2	259
Sales and marketing post	15.8	32.6	22.3	15.8	12.5	1.1	184
Service industry post	16.8	32.3	23.7	11.0	15.8	0.3	291
Maintenance occupations	0.0	12.5	37.5	37.5	12.5	0.0	8
Occupations in transport and communications	16.4	27.9	14.8	21.3	18.0	1.6	61
Occupations in skilled/manual labor	10.3	29.6	22.1	14.6	19.6	3.7	321
Unemployed	0.0	0.0	0.0	0.0	0.0	0.0	0
<Way of working>							
Households in which both husband and wife work	15.9	36.3	20.8	10.3	15.7	1.0	867
(Male)	15.6	35.1	23.7	11.7	13.4	0.5	410
(Female)	16.2	37.4	18.2	9.0	17.7	1.5	457
Households in which the wife is a full-time homemaker	14.5	37.6	22.5	10.3	12.9	2.3	311
(Male)	14.5	37.6	22.5	10.3	12.9	2.3	311
(Female)	0.0	0.0	0.0	0.0	0.0	0.0	0
<u>Unmarried/other</u>	<u>15.6</u>	<u>33.2</u>	<u>22.9</u>	<u>16.0</u>	<u>10.5</u>	<u>1.8</u>	<u>455</u>

Q10 The following relates to the job that you are doing (working for a company, self-employed, or part-time or similar job). How satisfied are you with your job in relation to the matters referred to in (1)-(4) below?

(4) Being entrusted with a wide range of responsibilities

	(a) Satisfied	(b) Some- what satisfied	(c) Some- what dis- satisfied	(d) Dis- satisfied	(e) Can't say either way	Don't know	Actual number
<Total>	18.2	41.2	17.1	8.4	13.4	1.8	1633
<Gender>							
Male	19.8	41.6	18.1	8.9	10.2	1.3	928
Female	16.0	40.6	15.7	7.7	17.6	2.4	705
<Age>							
20 - 29	15.5	36.9	23.0	10.7	10.7	3.2	187
30 - 39	10.5	45.2	21.0	9.7	11.9	1.7	352
40 - 49	16.8	42.0	15.7	9.4	14.4	1.6	381
50 - 59	19.3	40.8	16.3	8.2	13.1	2.3	429
60 - 69	28.4	38.6	11.6	4.2	16.7	0.5	215
70 or over	33.3	37.7	10.1	4.3	14.5	0.0	69
<Gender and age>							
Male, 20-29	18.6	36.3	23.5	12.7	6.9	2.0	102
Male, 30-39	9.6	48.4	21.8	10.1	8.5	1.6	188
Male, 40-49	15.1	41.4	18.3	12.9	11.3	1.1	186
Male, 50-59	20.8	41.2	18.4	8.4	9.6	1.6	250
Male, 60-69	33.1	38.4	11.9	3.3	12.6	0.7	151
Male, 70 or over	33.3	39.2	9.8	2.0	15.7	0.0	51
Female, 20-29	11.8	37.6	22.4	8.2	15.3	4.7	85
Female, 30-39	11.6	41.5	20.1	9.1	15.9	1.8	164
Female, 40-49	18.5	42.6	13.3	6.2	17.4	2.1	195
Female, 50-59	17.3	40.2	13.4	7.8	17.9	3.4	179
Female, 60-69	17.2	39.1	10.9	6.3	26.6	0.0	64
Female, 70 or over	33.3	33.3	11.1	11.1	11.1	0.0	18
Employed	18.2	41.2	17.1	8.4	13.4	1.8	1633
<Employment status>							
Self-employed	28.2	35.3	12.6	5.5	16.5	1.9	309
Employee	15.8	42.5	18.2	9.1	12.7	1.7	1320
<Content of work>							
Professional or specialist position	20.0	44.7	17.6	4.4	10.9	2.4	340
Managerial post	29.8	49.0	11.3	4.0	5.3	0.7	151
Clerical post	10.8	48.6	16.6	11.6	11.6	0.8	259
Sales and marketing post	14.7	41.3	17.4	13.0	10.9	2.7	184
Service industry post	22.0	34.4	18.9	6.5	16.8	1.4	291
Maintenance occupations	12.5	25.0	37.5	25.0	0.0	0.0	8
Occupations in transport and communications	16.4	36.1	24.6	13.1	8.2	1.6	61
Occupations in skilled/manual labor	15.9	35.8	16.2	9.3	20.6	2.2	321
Unemployed	0.0	0.0	0.0	0.0	0.0	0.0	0
<Working style>							
Double-income household	18.7	39.9	17.3	7.2	15.1	1.8	867
(Male)	22.4	38.0	19.5	8.5	10.2	1.2	410
(Female)	15.3	41.6	15.3	5.9	19.5	2.4	457
Household with full-time housewife	18.3	46.9	14.5	6.8	12.5	1.0	311
(Male)	18.3	46.9	14.5	6.8	12.5	1.0	311
(Female)	0.0	0.0	0.0	0.0	0.0	0.0	0
Unmarried/other	17.1	39.6	18.5	11.9	10.8	2.2	455

Q11 What do you think about the increase in ways of working other than as a regular employee, such as part-time jobs or *arubaito* (casual work), dispatched workers, fixed-term contract workers or *shokutaku* (special fixed-term employee), and contractors? Please answer regarding each of the statements (1)-(4) below.

(1) You can work at the times that suit you

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	37.1	32.4	11.8	13.5	5.3	2729
<Gender>						
Male	33.2	31.0	14.9	17.6	3.4	1298
Female	40.6	33.6	9.0	9.8	7.0	1431
<Age>						
20 - 29	42.8	36.9	11.8	5.9	2.6	271
30 - 39	38.1	36.2	11.5	12.2	2.0	459
40 - 49	42.0	35.1	12.5	8.6	1.7	464
50 - 59	38.9	29.0	12.4	17.0	2.7	589
60 - 69	32.4	33.1	10.3	18.4	5.8	534
70 or over	30.1	25.7	12.4	14.1	17.7	412
<Gender and age>						
Male, 20-29	38.1	34.3	14.9	9.7	3.0	134
Male, 30-39	32.0	34.0	13.4	19.1	1.5	194
Male, 40-49	36.7	36.2	17.6	9.6	0.0	188
Male, 50-59	35.0	26.8	16.1	20.4	1.8	280
Male, 60-69	29.3	31.4	13.1	21.9	4.2	283
Male, 70 or over	31.1	26.5	14.6	18.7	9.1	219
Female, 20-29	47.4	39.4	8.8	2.2	2.2	137
Female, 30-39	42.6	37.7	10.2	7.2	2.3	265
Female, 40-49	45.7	34.4	9.1	8.0	2.9	276
Female, 50-59	42.4	31.1	9.1	13.9	3.6	309
Female, 60-69	35.9	35.1	7.2	14.3	7.6	251
Female, 70 or over	29.0	24.9	9.8	8.8	27.5	193
Employed	38.2	33.4	13.1	12.9	2.3	1633
<Employment status>						
Self-employed	37.5	29.8	14.2	13.3	5.2	309
Employee	38.4	34.3	12.8	12.9	1.6	1320
<Content of work>						
Professional or specialist position	35.9	40.6	12.4	9.1	2.1	340
Managerial post	31.1	28.5	22.5	17.2	0.7	151
Clerical post	39.4	31.3	14.7	11.6	3.1	259
Sales and marketing post	43.5	35.3	8.7	11.4	1.1	184
Service industry post	41.2	29.9	13.1	13.1	2.7	291
Maintenance occupations	37.5	12.5	25.0	12.5	12.5	8
Occupations in transport and communications	29.5	39.3	14.8	13.1	3.3	61
Occupations in skilled/manual labor	39.6	31.5	10.0	16.5	2.5	321
Unemployed	35.4	30.7	9.9	14.3	9.7	1096
<Working style>						
Double-income household	40.0	32.8	12.3	12.5	2.4	867
(Male)	35.9	30.5	14.4	16.8	2.4	410
(Female)	43.8	34.8	10.5	8.5	2.4	457
Household with full-time housewife	38.2	35.1	10.5	13.3	2.9	684
(Male)	31.2	36.0	14.5	17.0	1.3	311
(Female)	44.0	34.3	7.2	10.2	4.3	373
Unmarried/other	34.3	30.5	12.1	14.3	8.7	1178

Q11 What do you think about the increase in ways of working other than as a regular employee, such as part-time jobs or *arubaito* (casual work), dispatched workers, fixed-term contract workers or *shokutaku* (special fixed-term employee), and contractors? Please answer regarding each of the statements (1)-(4) below.

(2) You can work without being constrained by an organization

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	25.8	35.9	16.8	15.1	6.4	2729
<Gender>						
Male	25.6	35.3	18.0	17.4	3.8	1298
Female	26.0	36.5	15.8	12.9	8.7	1431
<Age>						
20 - 29	33.6	38.0	14.0	9.6	4.8	271
30 - 39	24.2	43.1	15.5	14.2	3.1	459
40 - 49	26.9	39.4	18.5	13.1	1.9	464
50 - 59	25.6	33.8	18.5	18.5	3.6	589
60 - 69	23.6	34.8	17.0	17.8	6.7	534
70 or over	24.3	27.2	15.5	13.3	19.7	412
<Gender and age>						
Male, 20-29	35.8	35.1	14.2	11.2	3.7	134
Male, 30-39	22.2	39.7	16.0	20.6	1.5	194
Male, 40-49	24.5	39.4	21.8	13.8	0.5	188
Male, 50-59	24.6	34.6	19.6	19.6	1.4	280
Male, 60-69	24.7	34.6	17.7	18.4	4.6	283
Male, 70 or over	25.6	29.7	16.9	17.4	10.5	219
Female, 20-29	31.4	40.9	13.9	8.0	5.8	137
Female, 30-39	25.7	45.7	15.1	9.4	4.2	265
Female, 40-49	28.6	39.5	16.3	12.7	2.9	276
Female, 50-59	26.5	33.0	17.5	17.5	5.5	309
Female, 60-69	22.3	35.1	16.3	17.1	9.2	251
Female, 70 or over	22.8	24.4	14.0	8.8	30.1	193
Employed	26.5	37.3	17.8	15.3	3.2	1633
<Employment status>						
Self-employed	27.2	36.2	17.2	13.3	6.1	309
Employee	26.3	37.7	17.8	15.8	2.4	1320
<Content of work>						
Professional or specialist position	24.1	43.8	17.9	11.5	2.6	340
Managerial post	23.8	31.8	22.5	21.2	0.7	151
Clerical post	27.0	35.1	19.3	15.4	3.1	259
Sales and marketing post	27.2	41.3	15.2	14.7	1.6	184
Service industry post	29.9	36.4	16.2	14.1	3.4	291
Maintenance occupations	0.0	37.5	50.0	12.5	0.0	8
Occupations in transport and communications	23.0	42.6	14.8	16.4	3.3	61
Occupations in skilled/manual labor	27.7	31.8	16.5	18.4	5.6	321
Unemployed	24.8	33.9	15.4	14.7	11.1	1096
<Working style>						
Double-income household	26.6	37.6	16.4	16.3	3.1	867
(Male)	25.6	35.9	17.1	19.3	2.2	410
(Female)	27.6	39.2	15.8	13.6	3.9	457
Household with full-time housewife	25.7	38.0	17.7	14.2	4.4	684
(Male)	24.1	36.0	21.9	15.4	2.6	311
(Female)	27.1	39.7	14.2	13.1	5.9	373
Unmarried/other	25.2	33.5	16.6	14.7	9.9	1178

Q11 What do you think about the increase in ways of working other than as a regular employee, such as part-time jobs or *arubaito* (casual work), dispatched workers, fixed-term contract workers or *shokutaku* (special fixed-term employee), and contractors? Please answer regarding each of the statements (1)-(4) below.

(3) Employment will become unstable

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	55.6	25.4	8.0	4.9	6.1	2729
<Gender>						
Male	58.2	24.7	8.2	5.0	4.0	1298
Female	53.2	26.1	7.8	4.8	8.0	1431
<Age>						
20 - 29	53.1	26.9	11.1	4.1	4.8	271
30 - 39	52.3	27.9	10.7	5.9	3.3	459
40 - 49	57.1	26.7	7.3	5.8	3.0	464
50 - 59	64.5	20.2	7.6	4.8	2.9	589
60 - 69	54.9	25.8	7.1	5.1	7.1	534
70 or over	47.3	27.2	5.1	3.4	17.0	412
<Gender and age>						
Male, 20-29	58.2	26.1	9.7	2.2	3.7	134
Male, 30-39	53.1	24.2	13.4	6.7	2.6	194
Male, 40-49	58.5	28.2	8.0	4.3	1.1	188
Male, 50-59	65.7	18.9	7.5	5.7	2.1	280
Male, 60-69	56.5	25.8	7.1	5.7	4.9	283
Male, 70 or over	54.8	26.9	5.0	4.1	9.1	219
Female, 20-29	48.2	27.7	12.4	5.8	5.8	137
Female, 30-39	51.7	30.6	8.7	5.3	3.8	265
Female, 40-49	56.2	25.7	6.9	6.9	4.3	276
Female, 50-59	63.4	21.4	7.8	3.9	3.6	309
Female, 60-69	53.0	25.9	7.2	4.4	9.6	251
Female, 70 or over	38.9	27.5	5.2	2.6	25.9	193
Employed	58.7	24.3	8.7	5.0	3.2	1633
<Employment status>						
Self-employed	60.5	25.9	3.9	3.6	6.1	309
Employee	58.3	24.0	9.8	5.4	2.5	1320
<Content of work>						
Professional or specialist position	58.5	23.5	8.8	5.9	3.2	340
Managerial post	57.6	25.2	9.3	6.6	1.3	151
Clerical post	57.9	25.5	8.9	4.2	3.5	259
Sales and marketing post	59.2	21.2	13.6	3.8	2.2	184
Service industry post	58.4	26.8	7.6	3.8	3.4	291
Maintenance occupations	87.5	0.0	12.5	0.0	0.0	8
Occupations in transport and communications	54.1	27.9	9.8	6.6	1.6	61
Occupations in skilled/manual labor	59.8	24.0	6.2	5.6	4.4	321
Unemployed	50.9	27.1	6.8	4.7	10.4	1096
<Working style>						
Double-income household	60.4	23.5	7.6	5.5	2.9	867
(Male)	60.7	23.7	7.3	5.9	2.4	410
(Female)	60.2	23.4	7.9	5.3	3.3	457
Household with full-time housewife	53.9	26.9	8.5	5.7	5.0	684
(Male)	56.6	24.4	10.6	5.1	3.2	311
(Female)	51.7	29.0	6.7	6.2	6.4	373
Unmarried/other	53.0	26.0	7.9	4.0	9.2	1178

Q11 What do you think about the increase in ways of working other than as a regular employee, such as part-time jobs or *arubaito* (casual work), dispatched workers, fixed-term contract workers or *shokutaku* (special fixed-term employee), and contractors? Please answer regarding each of the statements (1)-(4) below.

(4) The number of people working for low wages will increase

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	51.5	26.9	7.8	5.8	8.0	2729
<Gender>						
Male	54.2	27.3	7.2	6.4	4.8	1298
Female	49.0	26.6	8.2	5.3	10.9	1431
<Age>						
20 - 29	48.7	26.6	13.7	5.5	5.5	271
30 - 39	47.1	30.7	8.1	7.8	6.3	459
40 - 49	52.4	29.1	9.5	5.8	3.2	464
50 - 59	59.6	25.5	4.9	6.1	3.9	589
60 - 69	52.6	24.9	8.4	5.6	8.4	534
70 or over	44.2	25.2	4.9	3.6	22.1	412
<Gender and age>						
Male, 20-29	50.7	27.6	9.7	6.0	6.0	134
Male, 30-39	49.0	28.9	8.2	9.3	4.6	194
Male, 40-49	53.2	30.9	9.6	4.8	1.6	188
Male, 50-59	61.4	23.9	4.6	7.5	2.5	280
Male, 60-69	55.8	26.5	7.8	6.0	3.9	283
Male, 70 or over	50.7	28.3	5.5	4.6	11.0	219
Female, 20-29	46.7	25.5	17.5	5.1	5.1	137
Female, 30-39	45.7	32.1	7.9	6.8	7.5	265
Female, 40-49	51.8	27.9	9.4	6.5	4.3	276
Female, 50-59	57.9	26.9	5.2	4.9	5.2	309
Female, 60-69	49.0	23.1	9.2	5.2	13.5	251
Female, 70 or over	36.8	21.8	4.1	2.6	34.7	193
Employed	54.9	26.9	7.7	5.8	4.6	1633
<Employment status>						
Self-employed	52.1	27.5	6.1	5.2	9.1	309
Employee	55.6	26.9	8.1	6.0	3.4	1320
<Content of work>						
Professional or specialist position	52.6	28.8	8.5	5.9	4.1	340
Managerial post	56.3	24.5	7.9	7.3	4.0	151
Clerical post	54.1	29.0	8.5	4.6	3.9	259
Sales and marketing post	52.7	24.5	12.0	6.0	4.9	184
Service industry post	56.0	26.5	5.8	5.5	6.2	291
Maintenance occupations	62.5	37.5	0.0	0.0	0.0	8
Occupations in transport and communications	54.1	21.3	11.5	11.5	1.6	61
Occupations in skilled/manual labor	57.3	27.4	5.0	5.3	5.0	321
Unemployed	46.4	26.9	7.8	5.8	13.0	1096
<Working style>						
Double-income household	56.9	25.8	7.4	5.8	4.2	867
(Male)	56.8	23.4	8.8	7.3	3.7	410
(Female)	56.9	28.0	6.1	4.4	4.6	457
Household with full-time housewife	49.1	28.5	8.2	7.3	6.9	684
(Male)	54.0	28.3	6.8	6.8	4.2	311
(Female)	45.0	28.7	9.4	7.8	9.1	373
Unmarried/other	48.9	26.8	7.8	5.0	11.5	1178

Q12 If you are employed by a company, do you want to work as a regular employee?

	(a) I want to work as a regular employee	(b) If I had to choose, I want to work as a regular employee	(c) If I had to choose, I do not want to work as a regular employee	(d) I do not want to work as a regular employee	Don't know	Actual number
<Total>	62.9	16.2	6.7	7.2	6.9	2729
<Gender>						
Male	76.1	14.0	3.0	3.5	3.4	1298
Female	50.9	18.2	10.1	10.6	10.1	1431
<Age>						
20 - 29	66.4	21.8	5.2	4.4	2.2	271
30 - 39	60.3	19.8	8.3	8.3	3.3	459
40 - 49	61.2	17.7	9.5	7.5	4.1	464
50 - 59	68.1	13.9	8.0	6.8	3.2	589
60 - 69	61.6	15.2	5.2	8.8	9.2	534
70 or over	59.7	11.7	2.9	6.1	19.7	412
<Gender and age>						
Male, 20-29	71.6	24.6	0.0	3.0	0.7	134
Male, 30-39	80.9	12.9	2.1	2.6	1.5	194
Male, 40-49	79.3	13.8	4.3	1.6	1.1	188
Male, 50-59	80.4	11.8	3.6	2.9	1.4	280
Male, 60-69	73.5	13.8	4.2	4.9	3.5	283
Male, 70 or over	69.9	11.9	2.3	5.0	11.0	219
Female, 20-29	61.3	19.0	10.2	5.8	3.6	137
Female, 30-39	45.3	24.9	12.8	12.5	4.5	265
Female, 40-49	48.9	20.3	13.0	11.6	6.2	276
Female, 50-59	57.0	15.9	12.0	10.4	4.9	309
Female, 60-69	48.2	16.7	6.4	13.1	15.5	251
Female, 70 or over	48.2	11.4	3.6	7.3	29.5	193
Employed	69.3	15.5	6.2	5.8	3.2	1633
<Employment status>						
Self-employed	58.6	17.5	8.7	7.4	7.8	309
Employee	71.7	15.1	5.6	5.4	2.2	1320
<Content of work>						
Professional or specialist position	72.9	17.1	4.4	2.6	2.9	340
Managerial post	82.1	9.3	3.3	4.0	1.3	151
Clerical post	71.0	16.2	4.6	5.8	2.3	259
Sales and marketing post	71.7	13.0	6.5	6.0	2.7	184
Service industry post	57.0	18.2	8.6	11.0	5.2	291
Maintenance occupations	75.0	25.0	0.0	0.0	0.0	8
Occupations in transport and communications	75.4	14.8	6.6	1.6	1.6	61
Occupations in skilled/manual labor	68.5	13.7	8.1	5.3	4.4	321
Unemployed	53.5	17.3	7.5	9.3	12.4	1096
<Working style>						
Double-income household	66.7	14.2	8.3	7.4	3.5	867
(Male)	81.7	10.5	3.4	2.0	2.4	410
(Female)	53.2	17.5	12.7	12.3	4.4	457
Household with full-time housewife	57.5	19.7	8.0	8.8	6.0	684
(Male)	76.5	16.1	2.3	3.2	1.9	311
(Female)	41.6	22.8	12.9	13.4	9.4	373
Unmarried/other	63.3	15.7	4.8	6.2	10.0	1178

SQ Would you like to work in any of the types of employment listed here? Please answer regarding each of the statements (1)-(3) below.

(1) Part-time/arubaito

	(a) Would really like to	(b) Would like to if conditions were right	(c) Do not think I would like to	(d) Would not like to	Don't know	Actual number
<Total>	25.5	43.7	7.1	22.4	1.3	380
<Gender>						
Male	10.7	34.5	10.7	44.0	0.0	84
Female	29.7	46.3	6.1	16.2	1.7	296
<Age>						
20 - 29	30.8	53.8	7.7	7.7	0.0	26
30 - 39	28.9	55.3	5.3	9.2	1.3	76
40 - 49	35.4	49.4	2.5	11.4	1.3	79
50 - 59	25.3	43.7	10.3	19.5	1.1	87
60 - 69	21.3	32.0	8.0	37.3	1.3	75
70 or over	2.7	24.3	10.8	59.5	2.7	37
<Gender and age>						
Male, 20-29	25.0	25.0	0.0	50.0	0.0	4
Male, 30-39	11.1	33.3	11.1	44.4	0.0	9
Male, 40-49	9.1	36.4	0.0	54.5	0.0	11
Male, 50-59	5.6	33.3	16.7	44.4	0.0	18
Male, 60-69	15.4	42.3	11.5	30.8	0.0	26
Male, 70 or over	6.3	25.0	12.5	56.3	0.0	16
Female, 20-29	31.8	59.1	9.1	0.0	0.0	22
Female, 30-39	31.3	58.2	4.5	4.5	1.5	67
Female, 40-49	39.7	51.5	2.9	4.4	1.5	68
Female, 50-59	30.4	46.4	8.7	13.0	1.4	69
Female, 60-69	24.5	26.5	6.1	40.8	2.0	49
Female, 70 or over	0.0	23.8	9.5	61.9	4.8	21
Employed	32.7	41.3	7.7	17.9	0.5	196
<Employment status>						
Self-employed	10.0	30.0	22.0	38.0	0.0	50
Employee	40.7	45.5	2.8	10.3	0.7	145
<Content of work>						
Professional or specialist position	16.7	41.7	8.3	29.2	4.2	24
Managerial post	0.0	18.2	18.2	63.6	0.0	11
Clerical post	44.4	40.7	3.7	11.1	0.0	27
Sales and marketing post	21.7	52.2	8.7	17.4	0.0	23
Service industry post	38.6	42.1	5.3	14.0	0.0	57
Maintenance occupations	0.0	0.0	0.0	0.0	0.0	0
Occupations in transport and communications	40.0	40.0	20.0	0.0	0.0	5
Occupations in skilled/manual labor	41.9	37.2	9.3	11.6	0.0	43
Unemployed	17.9	46.2	6.5	27.2	2.2	184
<Working style>						
Double-income household	39.7	42.6	7.4	10.3	0.0	136
(Male)	27.3	22.7	9.1	40.9	0.0	22
(Female)	42.1	46.5	7.0	4.4	0.0	114
Household with full-time housewife	19.1	52.2	7.8	19.1	1.7	115
(Male)	5.9	23.5	11.8	58.8	0.0	17
(Female)	21.4	57.1	7.1	12.2	2.0	98
Unmarried/other	16.3	37.2	6.2	38.0	2.3	129

SQ Would you like to work in any of the types of employment listed here? Please answer regarding each of the statements (1)-(3) below.
 (2) Dispatched worker

	(a) Would really like to	(b) Would like to if conditions were right	(c) Do not think I would like to	(d) Would not like to	Don't know	Actual number
<Total>	1.6	25.0	22.9	47.4	3.2	380
<Gender>						
Male	0.0	14.3	22.6	61.9	1.2	84
Female	2.0	28.0	23.0	43.2	3.7	296
<Age>						
20 - 29	3.8	46.2	19.2	30.8	0.0	26
30 - 39	5.3	38.2	27.6	23.7	5.3	76
40 - 49	0.0	34.2	26.6	36.7	2.5	79
50 - 59	0.0	17.2	23.0	56.3	3.4	87
60 - 69	1.3	12.0	18.7	65.3	2.7	75
70 or over	0.0	8.1	16.2	73.0	2.7	37
<Gender and age>						
Male, 20-29	0.0	50.0	0.0	50.0	0.0	4
Male, 30-39	0.0	33.3	22.2	44.4	0.0	9
Male, 40-49	0.0	18.2	27.3	54.5	0.0	11
Male, 50-59	0.0	11.1	27.8	61.1	0.0	18
Male, 60-69	0.0	11.5	19.2	65.4	3.8	26
Male, 70 or over	0.0	0.0	25.0	75.0	0.0	16
Female, 20-29	4.5	45.5	22.7	27.3	0.0	22
Female, 30-39	6.0	38.8	28.4	20.9	6.0	67
Female, 40-49	0.0	36.8	26.5	33.8	2.9	68
Female, 50-59	0.0	18.8	21.7	55.1	4.3	69
Female, 60-69	2.0	12.2	18.4	65.3	2.0	49
Female, 70 or over	0.0	14.3	9.5	71.4	4.8	21
Employed	1.5	26.0	23.0	47.4	2.0	196
<Employment status>						
Self-employed	0.0	10.0	42.0	48.0	0.0	50
Employee	2.1	31.7	16.6	46.9	2.8	145
<Content of work>						
Professional or specialist position	0.0	29.2	16.7	50.0	4.2	24
Managerial post	0.0	9.1	27.3	63.6	0.0	11
Clerical post	3.7	33.3	22.2	40.7	0.0	27
Sales and marketing post	4.3	34.8	8.7	52.2	0.0	23
Service industry post	0.0	24.6	29.8	43.9	1.8	57
Maintenance occupations	0.0	0.0	0.0	0.0	0.0	0
Occupations in transport and communications	0.0	20.0	20.0	60.0	0.0	5
Occupations in skilled/manual labor	2.3	18.6	25.6	51.2	2.3	43
Unemployed	1.6	23.9	22.8	47.3	4.3	184
<Working style>						
Double-income household	2.2	26.5	25.0	44.9	1.5	136
(Male)	0.0	9.1	22.7	68.2	0.0	22
(Female)	2.6	29.8	25.4	40.4	1.8	114
Household with full-time housewife	1.7	28.7	25.2	40.0	4.3	115
(Male)	0.0	5.9	17.6	76.5	0.0	17
(Female)	2.0	32.7	26.5	33.7	5.1	98
Unmarried/other	0.8	20.2	18.6	56.6	3.9	129

SQ Would you like to work in any of the types of employment listed here? Please answer regarding each of the statements (1)-(3) below.

(3) Fixed-term contract worker/*shokutaku* entrusted employee

	(a) Would really like to	(b) Would like to if conditions were right	(c) Do not think I would like to	(d) Would not like to	Don't know	Actual number
<Total>	4.5	30.5	15.8	45.8	3.4	380
<Gender>						
Male	9.5	34.5	8.3	46.4	1.2	84
Female	3.0	29.4	17.9	45.6	4.1	296
<Age>						
20 - 29	3.8	42.3	15.4	38.5	0.0	26
30 - 39	7.9	42.1	15.8	28.9	5.3	76
40 - 49	3.8	40.5	17.7	34.2	3.8	79
50 - 59	1.1	27.6	16.1	51.7	3.4	87
60 - 69	6.7	16.0	16.0	58.7	2.7	75
70 or over	2.7	13.5	10.8	70.3	2.7	37
<Gender and age>						
Male, 20-29	0.0	50.0	0.0	50.0	0.0	4
Male, 30-39	11.1	55.6	0.0	33.3	0.0	9
Male, 40-49	9.1	45.5	9.1	36.4	0.0	11
Male, 50-59	5.6	44.4	5.6	44.4	0.0	18
Male, 60-69	15.4	26.9	11.5	42.3	3.8	26
Male, 70 or over	6.3	12.5	12.5	68.8	0.0	16
Female, 20-29	4.5	40.9	18.2	36.4	0.0	22
Female, 30-39	7.5	40.3	17.9	28.4	6.0	67
Female, 40-49	2.9	39.7	19.1	33.8	4.4	68
Female, 50-59	0.0	23.2	18.8	53.6	4.3	69
Female, 60-69	2.0	10.2	18.4	67.3	2.0	49
Female, 70 or over	0.0	14.3	9.5	71.4	4.8	21
Employed	6.1	34.2	14.8	42.3	2.6	196
<Employment status>						
Self-employed	2.0	36.0	24.0	38.0	0.0	50
Employee	7.6	33.8	11.7	43.4	3.4	145
<Content of work>						
Professional or specialist position	4.2	58.3	8.3	25.0	4.2	24
Managerial post	9.1	45.5	9.1	36.4	0.0	11
Clerical post	11.1	29.6	14.8	44.4	0.0	27
Sales and marketing post	8.7	39.1	8.7	43.5	0.0	23
Service industry post	1.8	28.1	21.1	47.4	1.8	57
Maintenance occupations	0.0	0.0	0.0	0.0	0.0	0
Occupations in transport and communications	0.0	0.0	20.0	60.0	20.0	5
Occupations in skilled/manual labor	9.3	27.9	16.3	44.2	2.3	43
Unemployed	2.7	26.6	16.8	49.5	4.3	184
<Working style>						
Double-income household	5.1	33.1	16.9	42.6	2.2	136
(Male)	13.6	31.8	9.1	45.5	0.0	22
(Female)	3.5	33.3	18.4	42.1	2.6	114
Household with full-time housewife	5.2	35.7	20.0	34.8	4.3	115
(Male)	17.6	41.2	11.8	29.4	0.0	17
(Female)	3.1	34.7	21.4	35.7	5.1	98
Unmarried/other	3.1	23.3	10.9	58.9	3.9	129

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(1) There will be greater opportunities to change job to one with better conditions

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	20.0	23.6	23.0	25.1	8.3	2729
<Gender>						
Male	23.6	22.9	22.8	25.7	5.0	1298
Female	16.8	24.2	23.2	24.5	11.3	1431
<Age>						
20 - 29	26.9	32.1	22.1	13.7	5.2	271
30 - 39	20.5	27.7	25.7	22.0	4.1	459
40 - 49	17.5	31.7	22.8	24.6	3.4	464
50 - 59	22.2	21.4	22.1	28.7	5.6	589
60 - 69	20.0	16.7	25.1	28.8	9.4	534
70 or over	14.8	16.5	19.4	26.5	22.8	412
<Gender and age>						
Male, 20-29	27.6	31.3	20.9	14.9	5.2	134
Male, 30-39	24.7	26.3	23.7	22.7	2.6	194
Male, 40-49	21.3	29.3	23.4	23.4	2.7	188
Male, 50-59	23.9	21.1	21.8	30.0	3.2	280
Male, 60-69	26.5	16.6	24.0	29.3	3.5	283
Male, 70 or over	17.8	19.6	22.4	26.9	13.2	219
Female, 20-29	26.3	32.8	23.4	12.4	5.1	137
Female, 30-39	17.4	28.7	27.2	21.5	5.3	265
Female, 40-49	14.9	33.3	22.5	25.4	4.0	276
Female, 50-59	20.7	21.7	22.3	27.5	7.8	309
Female, 60-69	12.7	16.7	26.3	28.3	15.9	251
Female, 70 or over	11.4	13.0	16.1	25.9	33.7	193
Employed	22.5	25.3	23.1	24.9	4.2	1633
<Employment status>						
Self-employed	21.4	23.3	20.7	26.9	7.8	309
Employee	22.8	25.8	23.6	24.4	3.3	1320
<Content of work>						
Professional or specialist position	22.6	31.2	21.2	22.1	2.9	340
Managerial post	23.2	24.5	24.5	24.5	3.3	151
Clerical post	23.6	28.2	23.2	22.8	2.3	259
Sales and marketing post	30.4	19.0	25.0	21.7	3.8	184
Service industry post	19.9	24.4	24.4	27.1	4.1	291
Maintenance occupations	50.0	12.5	12.5	25.0	0.0	8
Occupations in transport and communications	13.1	23.0	26.2	31.1	6.6	61
Occupations in skilled/manual labor	20.9	23.1	21.5	27.7	6.9	321
Unemployed	16.4	21.1	22.8	25.4	14.3	1096
<Working style>						
Double-income household	21.9	25.7	21.6	26.6	4.2	867
(Male)	26.3	23.4	18.8	29.0	2.4	410
(Female)	17.9	27.8	24.1	24.5	5.7	457
Household with full-time housewife	19.7	25.6	25.7	22.2	6.7	684
(Male)	24.8	22.8	26.7	21.9	3.9	311
(Female)	15.5	27.9	24.9	22.5	9.1	373
Unmarried/other	18.8	20.9	22.5	25.6	12.2	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(2) Employment will become unstable

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	47.3	32.1	9.8	4.5	6.3	2729
<Gender>						
Male	48.5	31.4	10.9	5.5	3.6	1298
Female	46.1	32.7	8.8	3.6	8.8	1431
<Age>						
20 - 29	39.5	34.3	15.1	4.4	6.6	271
30 - 39	39.7	38.1	14.6	4.1	3.5	459
40 - 49	47.0	33.0	11.6	4.7	3.7	464
50 - 59	54.2	32.8	6.8	4.2	2.0	589
60 - 69	50.0	28.1	10.1	5.4	6.4	534
70 or over	47.8	27.2	2.9	3.6	18.4	412
<Gender and age>						
Male, 20-29	39.6	36.6	12.7	5.2	6.0	134
Male, 30-39	37.6	35.6	20.1	4.6	2.1	194
Male, 40-49	45.7	32.4	14.4	5.9	1.6	188
Male, 50-59	54.3	33.6	6.4	5.4	0.4	280
Male, 60-69	51.9	24.7	12.0	7.1	4.2	283
Male, 70 or over	54.3	29.7	3.2	4.1	8.7	219
Female, 20-29	39.4	32.1	17.5	3.6	7.3	137
Female, 30-39	41.1	40.0	10.6	3.8	4.5	265
Female, 40-49	47.8	33.3	9.8	4.0	5.1	276
Female, 50-59	54.0	32.0	7.1	3.2	3.6	309
Female, 60-69	47.8	31.9	8.0	3.6	8.8	251
Female, 70 or over	40.4	24.4	2.6	3.1	29.5	193
Employed	48.6	32.3	11.0	4.9	3.3	1633
<Employment status>						
Self-employed	42.4	37.2	10.7	4.5	5.2	309
Employee	49.9	31.2	11.1	5.0	2.8	1320
<Content of work>						
Professional or specialist position	42.9	35.0	14.4	5.3	2.4	340
Managerial post	47.0	32.5	11.9	6.6	2.0	151
Clerical post	49.8	31.3	12.4	3.9	2.7	259
Sales and marketing post	45.7	29.3	16.3	5.4	3.3	184
Service industry post	51.9	31.3	8.6	5.2	3.1	291
Maintenance occupations	50.0	37.5	12.5	0.0	0.0	8
Occupations in transport and communications	50.8	36.1	6.6	1.6	4.9	61
Occupations in skilled/manual labor	51.1	33.0	5.9	5.0	5.0	321
Unemployed	45.3	31.8	8.1	3.8	10.9	1096
<Working style>						
Double-income household	49.7	33.8	9.1	4.7	2.7	867
(Male)	49.0	32.7	11.0	6.1	1.2	410
(Female)	50.3	34.8	7.4	3.5	3.9	457
Household with full-time housewife	45.0	34.6	11.7	4.2	4.4	684
(Male)	49.2	29.6	13.2	5.5	2.6	311
(Female)	41.6	38.9	10.5	3.2	5.9	373
Unmarried/other	46.8	29.4	9.3	4.4	10.2	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(3) Working conditions and treatment within companies will improve

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	5.9	12.8	34.1	34.9	12.3	2729
<Gender>						
Male	6.6	12.7	33.9	38.1	8.6	1298
Female	5.2	12.9	34.2	31.9	15.7	1431
<Age>						
20 - 29	7.0	17.0	39.9	28.8	7.4	271
30 - 39	6.3	15.0	41.6	29.4	7.6	459
40 - 49	5.2	15.1	41.6	32.5	5.6	464
50 - 59	7.0	13.1	31.9	41.4	6.6	589
60 - 69	5.4	9.9	30.5	39.5	14.6	534
70 or over	4.6	8.3	21.1	32.3	33.7	412
<Gender and age>						
Male, 20-29	9.7	16.4	41.0	26.9	6.0	134
Male, 30-39	5.7	14.9	40.7	32.0	6.7	194
Male, 40-49	5.9	16.0	40.4	35.1	2.7	188
Male, 50-59	6.8	9.3	33.6	46.4	3.9	280
Male, 60-69	6.7	12.4	29.0	42.4	9.5	283
Male, 70 or over	5.9	10.5	24.7	37.0	21.9	219
Female, 20-29	4.4	17.5	38.7	30.7	8.8	137
Female, 30-39	6.8	15.1	42.3	27.5	8.3	265
Female, 40-49	4.7	14.5	42.4	30.8	7.6	276
Female, 50-59	7.1	16.5	30.4	36.9	9.1	309
Female, 60-69	4.0	7.2	32.3	36.3	20.3	251
Female, 70 or over	3.1	5.7	17.1	26.9	47.2	193
Employed	6.2	13.5	37.2	35.9	7.2	1633
<Employment status>						
Self-employed	6.8	9.4	35.6	34.3	13.9	309
Employee	6.1	14.5	37.6	36.4	5.5	1320
<Content of work>						
Professional or specialist position	5.6	16.2	43.2	29.7	5.3	340
Managerial post	6.6	7.3	44.4	37.1	4.6	151
Clerical post	5.0	17.4	40.2	32.0	5.4	259
Sales and marketing post	7.1	13.6	35.3	36.4	7.6	184
Service industry post	6.5	14.1	33.3	37.5	8.6	291
Maintenance occupations	12.5	25.0	0.0	62.5	0.0	8
Occupations in transport and communications	8.2	11.5	34.4	36.1	9.8	61
Occupations in skilled/manual labor	6.5	10.3	30.8	42.4	10.0	321
Unemployed	5.5	11.7	29.5	33.3	20.1	1096
<Working style>						
Double-income household	6.1	14.1	35.8	37.4	6.7	867
(Male)	6.1	12.0	35.9	41.0	5.1	410
(Female)	6.1	16.0	35.7	34.1	8.1	457
Household with full-time housewife	6.3	13.5	37.9	32.9	9.5	684
(Male)	7.4	13.2	38.3	34.4	6.8	311
(Female)	5.4	13.7	37.5	31.6	11.8	373
Unmarried/other	5.5	11.5	30.6	34.2	18.2	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(4) Employment will become individualistic, eroding the sense of unity in the organization

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	32.4	35.8	12.8	7.8	11.2	2729
<Gender>						
Male	36.4	34.3	13.6	8.9	6.9	1298
Female	28.9	37.1	12.0	6.8	15.2	1431
<Age>						
20 - 29	21.0	35.4	27.7	8.5	7.4	271
30 - 39	24.2	43.1	17.6	7.6	7.4	459
40 - 49	29.3	42.2	14.7	8.8	5.0	464
50 - 59	41.1	33.1	9.7	8.7	7.5	589
60 - 69	38.2	33.1	8.8	6.6	13.3	534
70 or over	32.8	27.7	4.9	7.0	27.7	412
<Gender and age>						
Male, 20-29	22.4	32.8	31.3	8.2	5.2	134
Male, 30-39	25.8	38.1	21.1	8.2	6.7	194
Male, 40-49	28.2	42.6	15.4	11.2	2.7	188
Male, 50-59	44.6	33.6	9.6	9.3	2.9	280
Male, 60-69	43.1	31.1	8.8	7.8	9.2	283
Male, 70 or over	42.0	29.7	5.5	9.1	13.7	219
Female, 20-29	19.7	38.0	24.1	8.8	9.5	137
Female, 30-39	23.0	46.8	15.1	7.2	7.9	265
Female, 40-49	30.1	42.0	14.1	7.2	6.5	276
Female, 50-59	37.9	32.7	9.7	8.1	11.7	309
Female, 60-69	32.7	35.5	8.8	5.2	17.9	251
Female, 70 or over	22.3	25.4	4.1	4.7	43.5	193
Employed	33.7	36.5	14.3	8.6	6.9	1633
<Employment status>						
Self-employed	33.0	33.0	12.0	9.1	12.9	309
Employee	33.9	37.3	14.9	8.5	5.4	1320
<Content of work>						
Professional or specialist position	33.5	40.3	13.2	9.7	3.2	340
Managerial post	41.1	33.8	15.2	7.3	2.6	151
Clerical post	29.7	44.0	16.2	5.8	4.2	259
Sales and marketing post	35.3	32.1	17.9	8.7	6.0	184
Service industry post	32.0	32.3	15.1	9.6	11.0	291
Maintenance occupations	50.0	37.5	12.5	0.0	0.0	8
Occupations in transport and communications	27.9	31.1	21.3	9.8	9.8	61
Occupations in skilled/manual labor	35.8	33.6	10.3	9.3	10.9	321
Unemployed	30.5	34.7	10.4	6.8	17.7	1096
<Working style>						
Double-income household	35.9	36.4	12.8	8.7	6.2	867
(Male)	36.8	35.6	12.0	12.2	3.4	410
(Female)	35.0	37.2	13.6	5.5	8.8	457
Household with full-time housewife	33.2	37.3	13.3	8.0	8.2	684
(Male)	38.9	34.7	14.1	6.8	5.5	311
(Female)	28.4	39.4	12.6	9.1	10.5	373
Unmarried/other	29.5	34.4	12.4	7.1	16.6	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(5) Companies will stop education and training for employees

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	25.2	29.3	17.2	13.4	14.8	2729
<Gender>						
Male	27.1	29.4	18.0	15.6	9.9	1298
Female	23.5	29.2	16.5	11.4	19.4	1431
<Age>						
20 - 29	18.5	26.9	28.8	14.4	11.4	271
30 - 39	21.8	32.9	23.7	12.9	8.7	459
40 - 49	23.5	33.8	18.3	16.6	7.8	464
50 - 59	33.1	27.8	14.6	14.3	10.2	589
60 - 69	29.4	28.8	13.5	10.1	18.2	534
70 or over	18.9	24.3	9.7	12.9	34.2	412
<Gender and age>						
Male, 20-29	20.9	29.1	26.1	14.2	9.7	134
Male, 30-39	22.2	28.4	26.3	17.0	6.2	194
Male, 40-49	19.1	32.4	19.1	21.8	7.4	188
Male, 50-59	35.7	28.2	15.7	15.4	5.0	280
Male, 60-69	32.2	28.3	15.2	12.4	12.0	283
Male, 70 or over	24.7	30.6	11.4	14.6	18.7	219
Female, 20-29	16.1	24.8	31.4	14.6	13.1	137
Female, 30-39	21.5	36.2	21.9	9.8	10.6	265
Female, 40-49	26.4	34.8	17.8	13.0	8.0	276
Female, 50-59	30.7	27.5	13.6	13.3	14.9	309
Female, 60-69	26.3	29.5	11.6	7.6	25.1	251
Female, 70 or over	12.4	17.1	7.8	10.9	51.8	193
Employed	27.2	29.7	19.4	15.0	8.7	1633
<Employment status>						
Self-employed	26.2	27.5	16.5	14.2	15.5	309
Employee	27.4	30.2	20.2	15.2	7.0	1320
<Content of work>						
Professional or specialist position	24.7	31.5	21.8	16.5	5.6	340
Managerial post	27.2	32.5	16.6	19.9	4.0	151
Clerical post	22.8	34.7	22.4	14.7	5.4	259
Sales and marketing post	33.7	22.8	17.4	16.3	9.8	184
Service industry post	27.5	27.5	19.2	15.8	10.0	291
Maintenance occupations	37.5	37.5	25.0	0.0	0.0	8
Occupations in transport and communications	26.2	34.4	24.6	6.6	8.2	61
Occupations in skilled/manual labor	29.3	26.2	16.5	12.8	15.3	321
Unemployed	22.4	28.6	14.0	11.0	24.0	1096
<Working style>						
Double-income household	29.8	30.8	16.6	14.8	8.1	867
(Male)	29.8	28.5	18.3	18.3	5.1	410
(Female)	29.8	32.8	15.1	11.6	10.7	457
Household with full-time housewife	23.2	31.1	20.6	13.2	11.8	684
(Male)	24.4	30.5	22.5	15.4	7.1	311
(Female)	22.3	31.6	19.0	11.3	15.8	373
Unmarried/other	23.1	27.1	15.7	12.6	21.6	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(6) The amount of mid-career employment by companies will increase, and it will become easier to be re-employed even if one becomes unemployed

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	9.3	21.3	26.8	31.0	11.6	2729
<Gender>						
Male	10.9	22.3	26.8	32.0	8.0	1298
Female	7.9	20.4	26.8	30.0	14.8	1431
<Age>						
20 - 29	10.7	29.5	31.0	22.1	6.6	271
30 - 39	8.3	24.6	34.2	25.1	7.8	459
40 - 49	8.6	22.4	31.5	31.5	6.0	464
50 - 59	11.2	18.7	26.1	37.4	6.6	589
60 - 69	8.8	20.0	22.7	33.7	14.8	534
70 or over	8.3	16.5	17.0	30.1	28.2	412
<Gender and age>						
Male, 20-29	9.0	29.1	32.1	23.1	6.7	134
Male, 30-39	8.2	24.2	36.6	24.7	6.2	194
Male, 40-49	6.9	27.1	28.7	33.5	3.7	188
Male, 50-59	15.0	18.2	24.3	37.9	4.6	280
Male, 60-69	11.3	20.8	24.0	34.6	9.2	283
Male, 70 or over	11.9	19.6	20.1	31.5	16.9	219
Female, 20-29	12.4	29.9	29.9	21.2	6.6	137
Female, 30-39	8.3	24.9	32.5	25.3	9.1	265
Female, 40-49	9.8	19.2	33.3	30.1	7.6	276
Female, 50-59	7.8	19.1	27.8	36.9	8.4	309
Female, 60-69	6.0	19.1	21.1	32.7	21.1	251
Female, 70 or over	4.1	13.0	13.5	28.5	40.9	193
Employed	9.9	21.1	30.3	32.1	6.6	1633
<Employment status>						
Self-employed	10.0	19.1	23.3	35.3	12.3	309
Employee	9.9	21.6	31.9	31.4	5.2	1320
<Content of work>						
Professional or specialist position	10.6	24.4	32.9	26.8	5.3	340
Managerial post	13.9	19.9	31.1	32.5	2.6	151
Clerical post	8.5	22.4	36.7	27.4	5.0	259
Sales and marketing post	14.1	23.9	21.7	33.2	7.1	184
Service industry post	9.6	19.2	30.2	34.0	6.9	291
Maintenance occupations	12.5	12.5	25.0	50.0	0.0	8
Occupations in transport and communications	3.3	21.3	24.6	41.0	9.8	61
Occupations in skilled/manual labor	8.1	16.8	27.4	38.3	9.3	321
Unemployed	8.4	21.7	21.6	29.2	19.1	1096
<Working style>						
Double-income household	10.8	20.9	29.8	32.3	6.2	867
(Male)	12.7	22.4	27.8	32.4	4.6	410
(Female)	9.2	19.5	31.5	32.2	7.7	457
Household with full-time housewife	7.7	25.3	27.6	31.3	8.0	684
(Male)	9.0	22.5	28.9	34.4	5.1	311
(Female)	6.7	27.6	26.5	28.7	10.5	373
Unmarried/other	9.1	19.4	24.2	29.8	17.6	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(7) It will cause an increase in unemployment

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	37.0	31.6	12.4	8.1	10.9	2729
<Gender>						
Male	37.3	32.2	13.1	10.1	7.3	1298
Female	36.7	31.0	11.8	6.4	14.2	1431
<Age>						
20 - 29	31.7	34.7	15.5	10.0	8.1	271
30 - 39	29.6	37.5	17.4	8.1	7.4	459
40 - 49	37.5	30.8	16.6	8.8	6.3	464
50 - 59	43.3	30.2	10.9	9.7	5.9	589
60 - 69	40.8	29.4	9.4	8.4	12.0	534
70 or over	34.0	28.4	6.3	3.6	27.7	412
<Gender and age>						
Male, 20-29	29.1	38.1	15.7	10.4	6.7	134
Male, 30-39	26.3	39.7	18.0	9.8	6.2	194
Male, 40-49	31.9	32.4	19.7	10.6	5.3	188
Male, 50-59	44.3	28.6	11.4	13.2	2.5	280
Male, 60-69	43.8	27.9	10.6	10.6	7.1	283
Male, 70 or over	39.3	32.0	6.8	5.0	16.9	219
Female, 20-29	34.3	31.4	15.3	9.5	9.5	137
Female, 30-39	32.1	35.8	17.0	6.8	8.3	265
Female, 40-49	41.3	29.7	14.5	7.6	6.9	276
Female, 50-59	42.4	31.7	10.4	6.5	9.1	309
Female, 60-69	37.5	31.1	8.0	6.0	17.5	251
Female, 70 or over	28.0	24.4	5.7	2.1	39.9	193
Employed	38.8	31.1	13.6	9.3	7.2	1633
<Employment status>						
Self-employed	36.9	33.0	11.0	6.1	12.9	309
Employee	39.2	30.7	14.2	10.1	5.8	1320
<Content of work>						
Professional or specialist position	34.4	32.9	14.7	13.5	4.4	340
Managerial post	35.8	31.8	14.6	11.3	6.6	151
Clerical post	37.5	31.7	16.2	8.9	5.8	259
Sales and marketing post	42.9	27.2	15.8	8.2	6.0	184
Service industry post	40.9	28.5	14.1	7.9	8.6	291
Maintenance occupations	37.5	50.0	0.0	12.5	0.0	8
Occupations in transport and communications	36.1	34.4	13.1	11.5	4.9	61
Occupations in skilled/manual labor	42.1	31.2	9.3	6.2	11.2	321
Unemployed	34.3	32.2	10.7	6.4	16.4	1096
<Working style>						
Double-income household	41.4	28.1	14.8	8.5	7.2	867
(Male)	40.0	27.8	15.1	11.7	5.4	410
(Female)	42.7	28.4	14.4	5.7	8.8	457
Household with full-time housewife	33.3	35.7	13.6	9.2	8.2	684
(Male)	34.4	35.4	14.1	10.6	5.5	311
(Female)	32.4	35.9	13.1	8.0	10.5	373
Unmarried/other	35.8	31.7	10.0	7.2	15.3	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(8) It will cause a decrease in unemployment

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	6.5	11.4	27.0	40.7	14.4	2729
<Gender>						
Male	7.1	11.5	27.7	43.8	9.9	1298
Female	5.9	11.3	26.3	37.9	18.4	1431
<Age>						
20 - 29	5.5	12.9	37.3	33.6	10.7	271
30 - 39	5.7	12.4	33.1	37.9	10.9	459
40 - 49	6.0	14.2	30.2	39.9	9.7	464
50 - 59	7.5	11.4	24.4	48.6	8.1	589
60 - 69	8.8	9.2	22.3	42.1	17.6	534
70 or over	4.1	9.0	19.7	36.4	30.8	412
<Gender and age>						
Male, 20-29	5.2	14.9	37.3	32.8	9.7	134
Male, 30-39	7.2	12.4	36.1	35.6	8.8	194
Male, 40-49	3.7	14.4	31.9	41.5	8.5	188
Male, 50-59	9.3	10.7	23.6	52.5	3.9	280
Male, 60-69	11.0	8.5	23.7	46.3	10.6	283
Male, 70 or over	3.2	11.0	21.5	45.2	19.2	219
Female, 20-29	5.8	10.9	37.2	34.3	11.7	137
Female, 30-39	4.5	12.5	30.9	39.6	12.5	265
Female, 40-49	7.6	14.1	29.0	38.8	10.5	276
Female, 50-59	5.8	12.0	25.2	45.0	12.0	309
Female, 60-69	6.4	10.0	20.7	37.5	25.5	251
Female, 70 or over	5.2	6.7	17.6	26.4	44.0	193
Employed	7.0	11.6	29.1	42.2	10.1	1633
<Employment status>						
Self-employed	7.8	8.4	26.9	40.8	16.2	309
Employee	6.9	12.3	29.5	42.6	8.6	1320
<Content of work>						
Professional or specialist position	4.4	14.4	30.6	44.4	6.2	340
Managerial post	6.6	10.6	29.8	44.4	8.6	151
Clerical post	6.9	12.0	32.8	38.2	10.0	259
Sales and marketing post	7.6	10.3	28.3	44.6	9.2	184
Service industry post	9.3	11.0	26.1	39.5	14.1	291
Maintenance occupations	12.5	12.5	0.0	75.0	0.0	8
Occupations in transport and communications	8.2	9.8	37.7	37.7	6.6	61
Occupations in skilled/manual labor	7.5	10.3	25.9	44.2	12.1	321
Unemployed	5.7	11.1	23.9	38.5	20.8	1096
<Working style>						
Double-income household	7.2	11.6	29.0	42.9	9.3	867
(Male)	6.6	10.7	30.2	44.9	7.6	410
(Female)	7.7	12.5	27.8	41.1	10.9	457
Household with full-time housewife	6.3	11.7	28.7	40.9	12.4	684
(Male)	8.4	10.9	30.2	42.1	8.4	311
(Female)	4.6	12.3	27.3	39.9	15.8	373
Unmarried/other	6.1	11.0	24.6	39.0	19.3	1178

Q13 What do you think about the increased fluidity of employment and increases in the number of people leaving/changing job? Please select the option that best matches your opinion in regard to each of the statements (1)-(9) below.

(9) It will become easier to choose a way of working that suits one's lifestyle

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	19.7	32.4	16.3	18.0	13.6	2729
<Gender>						
Male	20.9	30.3	18.2	19.8	10.9	1298
Female	18.6	34.2	14.7	16.4	16.1	1431
<Age>						
20 - 29	24.7	42.8	17.7	8.9	5.9	271
30 - 39	19.2	41.6	19.2	13.7	6.3	459
40 - 49	20.3	37.3	18.3	19.4	4.7	464
50 - 59	22.6	29.7	16.5	21.2	10.0	589
60 - 69	18.7	27.5	13.9	22.5	17.4	534
70 or over	13.3	19.7	13.1	16.7	37.1	412
<Gender and age>						
Male, 20-29	26.9	36.6	18.7	11.9	6.0	134
Male, 30-39	18.6	35.6	23.2	17.0	5.7	194
Male, 40-49	21.3	36.2	18.1	20.2	4.3	188
Male, 50-59	20.4	29.6	20.0	23.9	6.1	280
Male, 60-69	22.6	25.8	14.5	23.0	14.1	283
Male, 70 or over	17.4	23.3	16.0	17.4	26.0	219
Female, 20-29	22.6	48.9	16.8	5.8	5.8	137
Female, 30-39	19.6	46.0	16.2	11.3	6.8	265
Female, 40-49	19.6	38.0	18.5	18.8	5.1	276
Female, 50-59	24.6	29.8	13.3	18.8	13.6	309
Female, 60-69	14.3	29.5	13.1	21.9	21.1	251
Female, 70 or over	8.8	15.5	9.8	16.1	49.7	193
Employed	21.4	33.5	18.6	18.3	8.2	1633
<Employment status>						
Self-employed	19.4	27.2	17.5	20.7	15.2	309
Employee	21.9	35.1	18.7	17.8	6.5	1320
<Content of work>						
Professional or specialist position	20.9	41.5	18.8	14.4	4.4	340
Managerial post	26.5	34.4	16.6	17.9	4.6	151
Clerical post	18.9	35.1	18.9	20.8	6.2	259
Sales and marketing post	27.2	34.8	19.0	13.6	5.4	184
Service industry post	23.7	29.6	17.9	19.2	9.6	291
Maintenance occupations	12.5	37.5	12.5	37.5	0.0	8
Occupations in transport and communications	8.2	31.1	26.2	24.6	9.8	61
Occupations in skilled/manual labor	19.9	26.5	16.5	21.8	15.3	321
Unemployed	17.1	30.7	13.0	17.5	21.7	1096
<Working style>						
Double-income household	21.2	33.3	17.8	19.7	8.0	867
(Male)	22.2	31.7	17.8	22.7	5.6	410
(Female)	20.4	34.8	17.7	17.1	10.1	457
Household with full-time housewife	20.3	37.3	18.3	16.1	8.0	684
(Male)	22.5	30.2	23.8	15.8	7.7	311
(Female)	18.5	43.2	13.7	16.4	8.3	373
Unmarried/other	18.2	28.8	14.2	17.8	21.1	1178

Q14 What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care?
Please answer regarding men and women, respectively.

(1) What do you think is most preferable in the case of men?

	(a) Devoting themselves to work, without doing any housework or childcare, etc.	(b) Doing housework and childcare, etc., but making work the absolute priority	(c) Doing roughly the same amount of housework and childcare, etc. as work	(d) Working, but making housework and childcare, etc. the absolute priority	(e) Devoting themselves to housework or childcare, etc., without doing any work	(f) Other	Don't know	Actual number
<Total>	9.5	59.3	25.7	3.9	0.1	0.0	1.4	2729
<Gender>								
Male	10.7	56.0	27.0	4.7	0.1	0.0	1.5	1298
Female	8.5	62.3	24.4	3.2	0.2	0.0	1.4	1431
<Age>								
20 - 29	4.4	50.2	38.7	5.2	0.0	0.0	1.5	271
30 - 39	2.4	57.7	32.0	7.2	0.0	0.0	0.7	459
40 - 49	5.2	60.8	28.4	4.5	0.0	0.0	1.1	464
50 - 59	9.5	61.3	25.5	2.4	0.2	0.0	1.2	589
60 - 69	13.7	64.2	17.4	2.8	0.6	0.0	1.3	534
70 or over	20.4	56.3	17.7	2.4	0.0	0.0	3.2	412
<Gender and age>								
Male, 20-29	5.2	44.8	40.3	6.7	0.0	0.0	3.0	134
Male, 30-39	3.6	51.0	35.1	8.8	0.0	0.0	1.5	194
Male, 40-49	5.9	56.9	30.3	5.3	0.0	0.0	1.6	188
Male, 50-59	8.9	57.9	29.6	2.5	0.0	0.0	1.1	280
Male, 60-69	14.8	61.1	18.7	3.9	0.4	0.0	1.1	283
Male, 70 or over	21.5	57.5	16.4	3.2	0.0	0.0	1.4	219
Female, 20-29	3.6	55.5	37.2	3.6	0.0	0.0	0.0	137
Female, 30-39	1.5	62.6	29.8	6.0	0.0	0.0	0.0	265
Female, 40-49	4.7	63.4	27.2	4.0	0.0	0.0	0.7	276
Female, 50-59	10.0	64.4	21.7	2.3	0.3	0.0	1.3	309
Female, 60-69	12.4	67.7	15.9	1.6	0.8	0.0	1.6	251
Female, 70 or over	19.2	54.9	19.2	1.6	0.0	0.0	5.2	193
Employed	7.5	57.0	30.0	4.4	0.1	0.0	1.0	1633
<Employment status>								
Self-employed	11.0	58.9	26.5	1.9	0.3	0.0	1.3	309
Employee	6.7	56.5	30.8	5.0	0.0	0.0	0.9	1320
<Content of work>								
Professional or specialist position	3.8	54.4	35.0	5.6	0.0	0.0	1.2	340
Managerial post	9.9	59.6	26.5	4.0	0.0	0.0	0.0	151
Clerical post	3.9	54.4	34.4	6.2	0.0	0.0	1.2	259
Sales and marketing post	6.5	56.5	32.6	3.8	0.5	0.0	0.0	184
Service industry post	9.3	56.4	29.9	2.7	0.0	0.0	1.7	291
Maintenance occupations	12.5	50.0	37.5	0.0	0.0	0.0	0.0	8
Occupations in transport and communications	11.5	57.4	23.0	8.2	0.0	0.0	0.0	61
Occupations in skilled/manual labor	11.8	61.1	22.4	3.4	0.0	0.0	1.2	321
Unemployed	12.5	62.9	19.2	3.2	0.3	0.0	2.0	1096
<Working style>								
Double-income household	7.4	58.4	28.7	4.6	0.1	0.0	0.8	867
(Male)	8.3	55.4	29.5	6.1	0.0	0.0	0.7	410
(Female)	6.6	61.1	28.0	3.3	0.2	0.0	0.9	457
Household with full-time housewife	9.4	63.5	22.2	4.4	0.0	0.0	0.6	684
(Male)	10.3	59.2	24.4	5.1	0.0	0.0	1.0	311
(Female)	8.6	67.0	20.4	3.8	0.0	0.0	0.3	373
Unmarried/other	11.2	57.6	25.4	3.1	0.3	0.0	2.4	1178

Q14 What do you think is the most desirable way of life for men and women in relation to work and family life, including housework, child rearing, and nursing care?
Please answer regarding men and women, respectively.

(2) What do you think is most preferable in the case of women?

	(a) Devoting themselves to work, without doing any housework or childcare, etc.	(b) Doing housework and childcare, etc., but making work the absolute priority	(c) Doing roughly the same amount of housework and childcare, etc. as work	(d) Working, but making housework and childcare, etc. the absolute priority	(e) Devoting themselves to housework or childcare, etc., without doing any work	(f) Other	Don't know	Actual number
<Total>	0.3	4.2	39.1	46.8	7.4	0.3	1.9	2729
<Gender>								
Male	0.4	3.7	34.6	49.7	8.7	0.3	2.6	1298
Female	0.3	4.6	43.1	44.2	6.2	0.2	1.3	1431
<Age>								
20 - 29	0.4	3.0	45.0	42.8	7.0	0.4	1.5	271
30 - 39	0.2	3.7	39.9	49.2	5.2	0.2	1.5	459
40 - 49	0.2	4.1	44.6	45.7	4.1	0.2	1.1	464
50 - 59	0.2	4.9	41.1	46.2	6.1	0.0	1.5	589
60 - 69	0.9	4.7	35.0	48.3	9.0	0.4	1.7	534
70 or over	0.0	3.9	30.3	47.1	13.6	0.5	4.6	412
<Gender and age>								
Male, 20-29	0.0	3.7	44.8	39.6	8.2	0.7	3.0	134
Male, 30-39	0.0	3.6	32.5	54.1	5.7	0.5	3.6	194
Male, 40-49	0.0	2.7	37.2	52.1	5.9	0.5	1.6	188
Male, 50-59	0.4	5.7	36.1	48.6	6.8	0.0	2.5	280
Male, 60-69	1.4	3.5	31.1	51.9	9.9	0.0	2.1	283
Male, 70 or over	0.0	2.3	30.6	48.4	15.1	0.5	3.2	219
Female, 20-29	0.7	2.2	45.3	46.0	5.8	0.0	0.0	137
Female, 30-39	0.4	3.8	45.3	45.7	4.9	0.0	0.0	265
Female, 40-49	0.4	5.1	49.6	41.3	2.9	0.0	0.7	276
Female, 50-59	0.0	4.2	45.6	44.0	5.5	0.0	0.6	309
Female, 60-69	0.4	6.0	39.4	44.2	8.0	0.8	1.2	251
Female, 70 or over	0.0	5.7	30.1	45.6	11.9	0.5	6.2	193
Employed	0.4	4.3	42.4	46.1	4.9	0.2	1.7	1633
<Employment status>								
Self-employed	0.6	4.5	36.2	49.5	5.8	0.3	2.9	309
Employee	0.4	4.2	43.8	45.4	4.7	0.2	1.4	1320
<Content of work>								
Professional or specialist position	0.6	6.2	42.4	45.9	2.6	0.6	1.8	340
Managerial post	0.0	4.6	35.8	51.7	7.3	0.0	0.7	151
Clerical post	0.0	3.1	52.5	37.5	5.4	0.0	1.5	259
Sales and marketing post	0.0	6.0	44.0	44.6	4.3	0.0	1.1	184
Service industry post	0.7	2.4	42.3	46.4	5.2	0.3	2.7	291
Maintenance occupations	0.0	0.0	50.0	50.0	0.0	0.0	0.0	8
Occupations in transport and communications	0.0	1.6	27.9	62.3	6.6	0.0	1.6	61
Occupations in skilled/manual labor	0.9	4.7	39.3	48.0	5.6	0.0	1.6	321
Unemployed	0.2	4.0	34.1	47.9	11.1	0.4	2.3	1096
<Working style>								
Double-income household	0.6	4.5	44.6	45.7	3.2	0.0	1.4	867
(Male)	0.7	4.9	36.3	51.0	4.9	0.0	2.2	410
(Female)	0.4	4.2	52.1	40.9	1.8	0.0	0.7	457
Household with full-time housewife	0.0	4.1	31.7	52.2	10.7	0.3	1.0	684
(Male)	0.0	3.9	29.3	53.4	10.9	0.6	1.9	311
(Female)	0.0	4.3	33.8	51.2	10.5	0.0	0.3	373
Unmarried/other	0.3	4.0	39.2	44.6	8.6	0.4	2.9	1178

Q15 Are you happy right now? Please choose one answer from the following options.

	(a) I am happy	(b) I am somewhat happy	(c) I am somewhat unhappy	(d) I am unhappy	(e) Can't say either way	Don't know	Actual number
<Total>	28.4	56.4	5.9	2.5	6.4	0.4	2729
<Gender>							
Male	25.8	56.0	7.5	3.3	6.7	0.7	1298
Female	30.8	56.7	4.4	1.7	6.1	0.1	1431
<Age>							
20 - 29	28.0	50.2	8.5	3.3	9.2	0.7	271
30 - 39	32.2	53.6	6.3	2.0	5.2	0.7	459
40 - 49	27.6	57.5	6.0	2.6	5.8	0.4	464
50 - 59	26.5	58.1	4.9	3.2	6.8	0.5	589
60 - 69	26.6	58.8	6.7	1.5	6.4	0.0	534
70 or over	30.6	56.8	3.6	2.7	6.1	0.2	412
<Gender and age>							
Male, 20-29	20.9	46.3	14.2	6.0	11.9	0.7	134
Male, 30-39	30.9	51.5	7.7	2.1	6.7	1.0	194
Male, 40-49	27.1	56.4	6.9	3.7	4.8	1.1	188
Male, 50-59	23.6	57.9	6.8	5.0	5.7	1.1	280
Male, 60-69	22.6	62.2	6.7	1.8	6.7	0.0	283
Male, 70 or over	30.1	55.3	5.5	2.3	6.4	0.5	219
Female, 20-29	35.0	54.0	2.9	0.7	6.6	0.7	137
Female, 30-39	33.2	55.1	5.3	1.9	4.2	0.4	265
Female, 40-49	27.9	58.3	5.4	1.8	6.5	0.0	276
Female, 50-59	29.1	58.3	3.2	1.6	7.8	0.0	309
Female, 60-69	31.1	55.0	6.8	1.2	6.0	0.0	251
Female, 70 or over	31.1	58.5	1.6	3.1	5.7	0.0	193
Employed	28.0	55.8	6.4	2.3	6.8	0.6	1633
<Employment status>							
Self-employed	25.2	57.0	6.1	3.2	8.1	0.3	309
Employee	28.7	55.6	6.4	2.1	6.4	0.7	1320
<Content of work>							
Professional or specialist position	29.1	61.5	4.7	0.9	3.8	0.0	340
Managerial post	36.4	57.6	2.6	0.7	1.3	1.3	151
Clerical post	31.7	50.6	6.2	2.7	8.9	0.0	259
Sales and marketing post	27.7	55.4	8.2	2.2	6.0	0.5	184
Service industry post	28.2	52.9	6.9	2.7	8.2	1.0	291
Maintenance occupations	0.0	75.0	0.0	12.5	12.5	0.0	8
Occupations in transport and communications	26.2	49.2	8.2	1.6	11.5	3.3	61
Occupations in skilled/manual labor	22.7	56.7	8.1	4.0	7.8	0.6	321
Unemployed	29.0	57.2	5.1	2.7	5.8	0.1	1096
<Working style>							
Double-income household	32.1	57.2	4.2	1.2	4.8	0.6	867
(Male)	31.7	56.8	5.1	1.0	4.1	1.2	410
(Female)	32.4	57.5	3.3	1.3	5.5	0.0	457
Household with full-time housewife	32.5	56.9	4.2	0.9	5.4	0.1	684
(Male)	28.6	58.2	5.5	1.6	5.8	0.3	311
(Female)	35.7	55.8	3.2	0.3	5.1	0.0	373
Unmarried/other	23.4	55.5	8.1	4.4	8.1	0.4	1178

Q16 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)

(1) It is a free, diverse way of working

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	17.6	22.2	20.0	35.7	4.4	2729
<Gender>						
Male	18.5	20.5	19.8	38.1	3.1	1298
Female	16.8	23.8	20.1	33.5	5.7	1431
<Age>						
20 - 29	24.7	34.7	18.8	19.9	1.8	271
30 - 39	19.4	26.1	24.2	28.3	2.0	459
40 - 49	15.5	23.1	26.5	33.2	1.7	464
50 - 59	16.5	20.0	19.7	41.6	2.2	589
60 - 69	18.4	18.7	15.7	42.7	4.5	534
70 or over	14.1	16.5	14.6	39.8	15.0	412
<Gender and age>						
Male, 20-29	26.1	31.3	18.7	22.4	1.5	134
Male, 30-39	18.6	22.7	27.8	29.4	1.5	194
Male, 40-49	18.1	20.2	28.7	30.3	2.7	188
Male, 50-59	18.6	18.6	16.1	45.4	1.4	280
Male, 60-69	18.4	18.4	15.9	44.9	2.5	283
Male, 70 or over	14.2	17.4	15.5	44.3	8.7	219
Female, 20-29	23.4	38.0	19.0	17.5	2.2	137
Female, 30-39	20.0	28.7	21.5	27.5	2.3	265
Female, 40-49	13.8	25.0	25.0	35.1	1.1	276
Female, 50-59	14.6	21.4	23.0	38.2	2.9	309
Female, 60-69	18.3	19.1	15.5	40.2	6.8	251
Female, 70 or over	14.0	15.5	13.5	34.7	22.3	193
Employed	18.1	22.7	21.4	35.5	2.3	1633
<Employment status>						
Self-employed	19.7	19.1	17.2	40.1	3.9	309
Employee	17.8	23.6	22.3	34.5	1.8	1320
<Content of work>						
Professional or specialist position	15.6	22.6	24.1	35.3	2.4	340
Managerial post	17.9	15.9	23.8	41.7	0.7	151
Clerical post	14.7	24.7	24.3	35.5	0.8	259
Sales and marketing post	21.7	24.5	15.2	37.0	1.6	184
Service industry post	20.6	22.7	19.2	33.3	4.1	291
Maintenance occupations	12.5	37.5	12.5	37.5	0.0	8
Occupations in transport and communications	13.1	21.3	26.2	36.1	3.3	61
Occupations in skilled/manual labor	20.9	22.1	19.6	35.2	2.2	321
Unemployed	16.9	21.5	17.9	36.0	7.7	1096
<Working style>						
Double-income household	16.8	22.4	20.4	37.9	2.4	867
(Male)	18.3	20.2	18.8	40.5	2.2	410
(Female)	15.5	24.3	21.9	35.7	2.6	457
Household with full-time housewife	17.4	20.2	22.7	37.6	2.2	684
(Male)	19.0	17.0	22.8	39.5	1.6	311
(Female)	16.1	22.8	22.5	35.9	2.7	373
Unmarried/other	18.3	23.3	18.1	33.0	7.2	1178

Q16 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think about the opinions expressed about this way of working in (1) and (2) below (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)

(2) It is a way of working that makes life unstable

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	58.6	26.9	6.5	4.8	3.2	2729
<Gender>						
Male	59.3	25.3	6.9	6.4	2.2	1298
Female	57.9	28.4	6.2	3.4	4.1	1431
<Age>						
20 - 29	42.4	38.0	12.5	5.2	1.8	271
30 - 39	52.9	32.2	7.2	6.3	1.3	459
40 - 49	55.2	30.8	8.2	4.5	1.3	464
50 - 59	66.4	24.4	4.8	3.6	0.8	589
60 - 69	64.6	21.3	5.1	5.2	3.7	534
70 or over	60.4	19.9	4.4	4.4	10.9	412
<Gender and age>						
Male, 20-29	41.0	35.8	12.7	8.2	2.2	134
Male, 30-39	51.5	27.3	10.8	8.8	1.5	194
Male, 40-49	52.1	33.5	8.5	3.7	2.1	188
Male, 50-59	66.4	23.6	3.2	6.1	0.7	280
Male, 60-69	67.5	19.1	5.3	6.4	1.8	283
Male, 70 or over	63.9	20.1	5.0	5.9	5.0	219
Female, 20-29	43.8	40.1	12.4	2.2	1.5	137
Female, 30-39	54.0	35.8	4.5	4.5	1.1	265
Female, 40-49	57.2	29.0	8.0	5.1	0.7	276
Female, 50-59	66.3	25.2	6.1	1.3	1.0	309
Female, 60-69	61.4	23.9	4.8	4.0	6.0	251
Female, 70 or over	56.5	19.7	3.6	2.6	17.6	193
Employed	58.2	27.7	7.1	5.4	1.6	1633
<Employment status>						
Self-employed	61.8	24.3	6.5	4.5	2.9	309
Employee	57.3	28.6	7.3	5.6	1.2	1320
<Content of work>						
Professional or specialist position	53.5	32.6	6.5	5.9	1.5	340
Managerial post	60.3	27.2	6.6	6.0	0.0	151
Clerical post	54.8	30.9	9.7	3.9	0.8	259
Sales and marketing post	60.3	23.4	7.6	6.0	2.7	184
Service industry post	59.1	26.5	7.2	4.8	2.4	291
Maintenance occupations	62.5	12.5	0.0	25.0	0.0	8
Occupations in transport and communications	57.4	27.9	8.2	3.3	3.3	61
Occupations in skilled/manual labor	62.9	24.0	5.6	6.2	1.2	321
Unemployed	59.2	25.6	5.7	3.9	5.6	1096
<Working style>						
Double-income household	61.5	25.4	6.7	5.0	1.5	867
(Male)	61.7	23.9	7.3	5.9	1.2	410
(Female)	61.3	26.7	6.1	4.2	1.8	457
Household with full-time housewife	57.6	30.6	5.4	5.1	1.3	684
(Male)	56.6	28.9	4.8	8.4	1.3	311
(Female)	58.4	31.9	5.9	2.4	1.3	373
Unmarried/other	57.0	25.9	7.0	4.5	5.5	1178

Q17 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(1) I am confident in my current level of vocational ability

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	23.5	32.7	15.9	18.9	9.1	2729
<Gender>						
Male	33.5	38.1	12.5	9.8	6.2	1298
Female	14.4	27.8	18.9	27.1	11.7	1431
<Age>						
20 - 29	12.5	38.7	24.0	17.0	7.7	271
30 - 39	16.3	40.1	23.7	13.9	5.9	459
40 - 49	20.7	44.8	17.2	14.7	2.6	464
50 - 59	31.6	33.3	15.6	14.8	4.8	589
60 - 69	30.0	25.5	9.9	21.0	13.7	534
70 or over	21.8	15.3	8.3	33.5	21.1	412
<Gender and age>						
Male, 20-29	19.4	39.6	21.6	11.9	7.5	134
Male, 30-39	26.8	49.0	17.0	4.6	2.6	194
Male, 40-49	32.4	49.5	13.8	3.2	1.1	188
Male, 50-59	42.5	40.7	9.3	5.7	1.8	280
Male, 60-69	39.2	32.9	9.2	10.2	8.5	283
Male, 70 or over	30.1	21.0	10.0	23.3	15.5	219
Female, 20-29	5.8	38.0	26.3	21.9	8.0	137
Female, 30-39	8.7	33.6	28.7	20.8	8.3	265
Female, 40-49	12.7	41.7	19.6	22.5	3.6	276
Female, 50-59	21.7	26.5	21.4	23.0	7.4	309
Female, 60-69	19.5	17.1	10.8	33.1	19.5	251
Female, 70 or over	12.4	8.8	6.2	45.1	27.5	193
Employed	30.9	43.6	16.0	7.2	2.4	1633
<Employment status>						
Self-employed	38.2	39.8	11.0	8.1	2.9	309
Employee	29.2	44.5	17.2	7.0	2.2	1320
<Content of work>						
Professional or specialist position	35.0	48.2	12.6	2.6	1.5	340
Managerial post	45.7	45.0	7.9	0.7	0.7	151
Clerical post	19.7	49.8	20.5	7.3	2.7	259
Sales and marketing post	23.9	43.5	17.9	12.0	2.7	184
Service industry post	34.4	36.4	18.9	8.6	1.7	291
Maintenance occupations	25.0	37.5	37.5	0.0	0.0	8
Occupations in transport and communications	31.1	41.0	18.0	8.2	1.6	61
Occupations in skilled/manual labor	30.2	41.4	14.3	10.6	3.4	321
Unemployed	12.5	16.4	15.7	36.3	19.1	1096
<Working style>						
Double-income household	30.9	44.3	16.1	7.0	1.6	867
(Male)	41.5	43.7	11.7	2.4	0.7	410
(Female)	21.4	44.9	20.1	11.2	2.4	457
Household with full-time housewife	20.2	29.4	18.4	22.8	9.2	684
(Male)	38.9	45.3	10.9	3.2	1.6	311
(Female)	4.6	16.1	24.7	39.1	15.5	373
Unmarried/other	19.9	26.1	14.2	25.3	14.5	1178

Q17 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(2) I need to acquire a higher level of vocational ability

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	31.4	29.9	12.3	18.9	7.5	2729
<Gender>						
Male	35.5	31.6	12.2	15.9	4.9	1298
Female	27.7	28.3	12.4	21.6	10.0	1431
<Age>						
20 - 29	52.4	33.2	7.7	3.0	3.7	271
30 - 39	41.8	39.0	9.6	6.5	3.1	459
40 - 49	37.9	39.9	12.1	8.4	1.7	464
50 - 59	29.4	31.9	14.9	19.4	4.4	589
60 - 69	19.9	24.7	15.2	28.3	12.0	534
70 or over	16.5	10.0	11.2	42.0	20.4	412
<Gender and age>						
Male, 20-29	59.0	29.9	6.0	2.2	3.0	134
Male, 30-39	49.0	40.2	6.2	4.6	0.0	194
Male, 40-49	43.1	42.6	9.0	5.3	0.0	188
Male, 50-59	32.9	34.3	16.1	14.6	2.1	280
Male, 60-69	23.7	30.7	15.5	23.0	7.1	283
Male, 70 or over	21.5	13.2	14.6	35.6	15.1	219
Female, 20-29	46.0	36.5	9.5	3.6	4.4	137
Female, 30-39	36.6	38.1	12.1	7.9	5.3	265
Female, 40-49	34.4	38.0	14.1	10.5	2.9	276
Female, 50-59	26.2	29.8	13.9	23.6	6.5	309
Female, 60-69	15.5	17.9	14.7	34.3	17.5	251
Female, 70 or over	10.9	6.2	7.3	49.2	26.4	193
Employed	37.3	35.3	13.3	12.2	1.9	1633
<Employment status>						
Self-employed	32.0	31.7	13.9	20.4	1.9	309
Employee	38.6	36.1	13.2	10.3	1.8	1320
<Content of work>						
Professional or specialist position	46.5	37.1	8.8	6.8	0.9	340
Managerial post	45.7	32.5	9.3	12.6	0.0	151
Clerical post	39.4	35.9	15.1	8.1	1.5	259
Sales and marketing post	39.1	39.1	8.7	12.0	1.1	184
Service industry post	31.6	34.7	15.1	16.5	2.1	291
Maintenance occupations	12.5	62.5	12.5	12.5	0.0	8
Occupations in transport and communications	24.6	45.9	14.8	14.8	0.0	61
Occupations in skilled/manual labor	29.3	29.6	19.9	17.8	3.4	321
Unemployed	22.6	21.8	10.9	28.7	16.0	1096
<Working style>						
Double-income household	35.8	35.8	14.3	12.9	1.3	867
(Male)	39.8	35.6	12.4	11.7	0.5	410
(Female)	32.2	35.9	16.0	14.0	2.0	457
Household with full-time housewife	31.4	31.7	13.7	15.8	7.3	684
(Male)	37.0	33.8	15.4	11.9	1.9	311
(Female)	26.8	30.0	12.3	19.0	11.8	373
Unmarried/other	28.2	24.4	10.0	25.0	12.3	1178

Q17 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(3) Rather than continuing to work in the same job, it is better to build up experience is a variety of jobs, in order to increase one's vocational ability

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	21.4	29.1	21.1	17.7	10.7	2729
<Gender>						
Male	26.7	30.1	19.6	16.7	6.9	1298
Female	16.6	28.1	22.6	18.7	14.1	1431
<Age>						
20 - 29	23.6	37.3	22.5	10.7	5.9	271
30 - 39	21.8	38.8	23.5	10.5	5.4	459
40 - 49	22.6	32.3	27.8	12.1	5.2	464
50 - 59	22.8	28.2	20.9	21.7	6.5	589
60 - 69	21.7	25.7	17.8	19.3	15.5	534
70 or over	15.5	14.8	14.8	29.1	25.7	412
<Gender and age>						
Male, 20-29	27.6	43.3	16.4	7.5	5.2	134
Male, 30-39	27.8	36.6	22.7	9.3	3.6	194
Male, 40-49	28.2	35.6	22.9	10.6	2.7	188
Male, 50-59	28.9	27.1	19.6	21.8	2.5	280
Male, 60-69	26.9	29.0	18.4	15.5	10.2	283
Male, 70 or over	20.5	16.9	17.4	29.2	16.0	219
Female, 20-29	19.7	31.4	28.5	13.9	6.6	137
Female, 30-39	17.4	40.4	24.2	11.3	6.8	265
Female, 40-49	18.8	30.1	31.2	13.0	6.9	276
Female, 50-59	17.2	29.1	22.0	21.7	10.0	309
Female, 60-69	15.9	21.9	17.1	23.5	21.5	251
Female, 70 or over	9.8	12.4	11.9	29.0	36.8	193
Employed	25.2	32.0	23.0	15.2	4.6	1633
<Employment status>						
Self-employed	22.7	26.2	24.9	21.4	4.9	309
Employee	25.8	33.4	22.5	13.9	4.5	1320
<Content of work>						
Professional or specialist position	25.3	32.4	26.8	13.5	2.1	340
Managerial post	35.1	33.1	18.5	9.9	3.3	151
Clerical post	26.3	35.5	23.9	11.6	2.7	259
Sales and marketing post	25.5	34.2	22.3	13.6	4.3	184
Service industry post	18.9	32.3	22.0	21.0	5.8	291
Maintenance occupations	37.5	37.5	12.5	12.5	0.0	8
Occupations in transport and communications	27.9	32.8	26.2	11.5	1.6	61
Occupations in skilled/manual labor	24.6	26.5	21.5	19.6	7.8	321
Unemployed	15.6	24.7	18.4	21.4	19.8	1096
<Working style>						
Double-income household	25.1	29.5	23.9	17.4	4.0	867
(Male)	28.5	27.6	22.7	18.0	3.2	410
(Female)	22.1	31.3	24.9	16.8	4.8	457
Household with full-time housewife	19.6	34.9	22.2	12.9	10.4	684
(Male)	29.3	39.2	18.6	9.3	3.5	311
(Female)	11.5	31.4	25.2	15.8	16.1	373
Unmarried/other	19.6	25.3	18.5	20.8	15.8	1178

Q17 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(4) Rather than undertaking training in the workplace, it is better to attend an educational institution, such as a vocational college or university, in order to increase one's vocational ability

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	8.9	13.6	34.3	31.2	12.0	2729
<Gender>						
Male	9.1	13.2	35.4	34.2	8.1	1298
Female	8.8	14.0	33.3	28.4	15.5	1431
<Age>						
20 - 29	8.9	13.7	41.0	30.3	6.3	271
30 - 39	8.3	12.2	44.4	29.4	5.7	459
40 - 49	6.9	16.6	42.7	28.2	5.6	464
50 - 59	10.9	15.8	31.7	33.1	8.5	589
60 - 69	7.7	12.4	29.4	33.5	17.0	534
70 or over	10.9	10.2	19.2	31.3	28.4	412
<Gender and age>						
Male, 20-29	14.2	9.0	39.6	32.8	4.5	134
Male, 30-39	4.6	12.9	43.8	35.6	3.1	194
Male, 40-49	5.3	16.5	46.8	27.7	3.7	188
Male, 50-59	11.4	13.6	33.9	35.4	5.7	280
Male, 60-69	8.1	12.7	31.8	36.0	11.3	283
Male, 70 or over	11.4	13.2	22.4	35.6	17.4	219
Female, 20-29	3.6	18.2	42.3	27.7	8.0	137
Female, 30-39	10.9	11.7	44.9	24.9	7.5	265
Female, 40-49	8.0	16.7	39.9	28.6	6.9	276
Female, 50-59	10.4	17.8	29.8	31.1	11.0	309
Female, 60-69	7.2	12.0	26.7	30.7	23.5	251
Female, 70 or over	10.4	6.7	15.5	26.4	40.9	193
Employed	8.8	14.2	38.0	33.1	5.9	1633
<Employment status>						
Self-employed	11.0	14.6	31.7	35.6	7.1	309
Employee	8.3	14.1	39.5	32.6	5.5	1320
<Content of work>						
Professional or specialist position	8.8	15.0	40.0	34.1	2.1	340
Managerial post	9.3	10.6	44.4	31.8	4.0	151
Clerical post	7.3	18.1	46.7	22.4	5.4	259
Sales and marketing post	9.8	10.9	34.2	39.7	5.4	184
Service industry post	10.0	13.7	33.7	36.4	6.2	291
Maintenance occupations	12.5	0.0	62.5	12.5	12.5	8
Occupations in transport and communications	6.6	16.4	47.5	27.9	1.6	61
Occupations in skilled/manual labor	8.7	13.7	29.6	37.1	10.9	321
Unemployed	9.1	12.7	28.8	28.3	21.1	1096
<Working style>						
Double-income household	9.6	14.2	39.9	31.1	5.2	867
(Male)	9.8	12.4	38.8	34.6	4.4	410
(Female)	9.4	15.8	40.9	28.0	5.9	457
Household with full-time housewife	7.7	17.0	34.1	31.3	9.9	684
(Male)	5.8	16.1	35.7	37.3	5.1	311
(Female)	9.4	17.7	32.7	26.3	13.9	373
Unmarried/other	9.2	11.2	30.3	31.2	18.2	1178

Q17 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(5) Rather than continuing to work at a single company, it is better to experience a number of companies, in order to increase one's vocational ability

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	12.4	28.6	24.6	20.4	14.0	2729
<Gender>						
Male	15.5	29.4	25.1	20.3	9.6	1298
Female	9.6	27.9	24.0	20.4	18.0	1431
<Age>						
20 - 29	14.8	38.0	22.5	14.8	10.0	271
30 - 39	14.2	33.8	28.8	12.4	10.9	459
40 - 49	12.1	37.3	29.3	15.1	6.3	464
50 - 59	14.9	29.0	24.6	21.2	10.2	589
60 - 69	11.0	21.0	24.7	23.8	19.5	534
70 or over	7.5	16.3	15.5	33.3	27.4	412
<Gender and age>						
Male, 20-29	17.9	39.6	23.1	12.7	6.7	134
Male, 30-39	18.6	31.4	27.8	13.4	8.8	194
Male, 40-49	13.8	38.3	27.1	16.0	4.8	188
Male, 50-59	18.6	29.3	25.0	20.0	7.1	280
Male, 60-69	13.4	24.7	28.3	21.9	11.7	283
Male, 70 or over	11.4	20.1	18.3	33.3	16.9	219
Female, 20-29	11.7	36.5	21.9	16.8	13.1	137
Female, 30-39	10.9	35.5	29.4	11.7	12.5	265
Female, 40-49	10.9	36.6	30.8	14.5	7.2	276
Female, 50-59	11.7	28.8	24.3	22.3	12.9	309
Female, 60-69	8.4	16.7	20.7	25.9	28.3	251
Female, 70 or over	3.1	11.9	12.4	33.2	39.4	193
Employed	14.8	32.1	26.5	17.8	8.8	1633
<Employment status>						
Self-employed	15.9	26.2	26.9	19.7	11.3	309
Employee	14.5	33.6	26.2	17.4	8.2	1320
<Content of work>						
Professional or specialist position	14.1	36.8	27.1	16.5	5.6	340
Managerial post	14.6	36.4	27.2	15.9	6.0	151
Clerical post	12.4	34.0	31.3	15.1	7.3	259
Sales and marketing post	19.0	30.4	25.0	19.6	6.0	184
Service industry post	14.1	30.9	25.4	18.9	10.7	291
Maintenance occupations	12.5	50.0	25.0	12.5	0.0	8
Occupations in transport and communications	13.1	37.7	23.0	19.7	6.6	61
Occupations in skilled/manual labor	15.9	24.9	24.0	20.9	14.3	321
Unemployed	8.9	23.4	21.7	24.2	21.8	1096
<Working style>						
Double-income household	13.8	31.4	27.6	18.8	8.4	867
(Male)	15.4	30.0	28.0	19.5	7.1	410
(Female)	12.5	32.6	27.1	18.2	9.6	457
Household with full-time housewife	12.1	32.9	26.9	15.5	12.6	684
(Male)	15.8	34.7	27.7	14.5	7.4	311
(Female)	9.1	31.4	26.3	16.4	16.9	373
Unmarried/other	11.5	24.1	21.0	24.4	19.0	1178

Q17 What do you think about your current level of vocational ability? Irrespective of whether or not you are working at the moment, please select the option that best matches your opinion in regard to each of the statements (1)-(6) below.

(6) I have vocational abilities that can be utilized even if my place of employment changes, as long as the job is the same

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	28.8	31.0	13.4	15.1	11.7	2729
<Gender>						
Male	36.3	34.3	11.7	9.9	7.9	1298
Female	21.9	28.1	14.9	19.9	15.2	1431
<Age>						
20 - 29	22.9	33.9	21.0	12.5	9.6	271
30 - 39	27.2	36.4	16.6	13.5	6.3	459
40 - 49	26.9	38.8	13.6	14.7	6.0	464
50 - 59	35.5	31.7	13.2	11.9	7.6	589
60 - 69	30.3	26.2	12.5	14.4	16.5	534
70 or over	24.8	19.7	5.8	24.8	25.0	412
<Gender and age>						
Male, 20-29	26.1	36.6	17.2	11.2	9.0	134
Male, 30-39	34.0	40.2	15.5	7.2	3.1	194
Male, 40-49	35.6	43.6	8.0	9.6	3.2	188
Male, 50-59	43.9	33.9	11.8	7.1	3.2	280
Male, 60-69	37.5	30.4	13.1	7.8	11.3	283
Male, 70 or over	33.8	25.1	6.4	17.8	16.9	219
Female, 20-29	19.7	31.4	24.8	13.9	10.2	137
Female, 30-39	22.3	33.6	17.4	18.1	8.7	265
Female, 40-49	21.0	35.5	17.4	18.1	8.0	276
Female, 50-59	27.8	29.8	14.6	16.2	11.7	309
Female, 60-69	22.3	21.5	12.0	21.9	22.3	251
Female, 70 or over	14.5	13.5	5.2	32.6	34.2	193
Employed	34.5	36.0	13.6	10.2	5.7	1633
<Employment status>						
Self-employed	37.5	34.6	9.1	11.0	7.8	309
Employee	33.9	36.4	14.5	10.0	5.2	1320
<Content of work>						
Professional or specialist position	40.3	41.5	11.8	5.3	1.2	340
Managerial post	51.7	30.5	7.9	6.6	3.3	151
Clerical post	27.4	35.9	20.1	11.6	5.0	259
Sales and marketing post	30.4	38.6	13.0	13.0	4.9	184
Service industry post	33.0	34.0	14.4	11.7	6.9	291
Maintenance occupations	25.0	50.0	12.5	0.0	12.5	8
Occupations in transport and communications	32.8	45.9	8.2	9.8	3.3	61
Occupations in skilled/manual labor	32.1	31.5	13.1	13.4	10.0	321
Unemployed	20.2	23.6	13.0	22.5	20.6	1096
<Working style>						
Double-income household	34.9	35.5	12.5	11.1	6.0	867
(Male)	43.2	36.6	9.5	6.3	4.4	410
(Female)	27.6	34.6	15.1	15.3	7.4	457
Household with full-time housewife	28.2	30.8	15.9	15.1	9.9	684
(Male)	41.8	37.3	11.9	5.8	3.2	311
(Female)	16.9	25.5	19.3	22.8	15.5	373
Unmarried/other	24.5	27.8	12.6	18.2	16.9	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(1) I feel anxious that others might overtake me if I am not careful

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	8.0	22.1	35.4	25.4	6.8	2.4	2729
<Gender>							
Male	8.9	22.3	35.8	24.4	6.9	1.6	1298
Female	7.2	21.8	35.0	26.2	6.6	3.1	1431
<Age>							
20 - 29	11.4	30.6	37.3	16.2	3.3	1.1	271
30 - 39	6.5	27.0	44.4	16.8	4.8	0.4	459
40 - 49	7.1	25.4	41.4	18.3	6.7	1.1	464
50 - 59	7.8	20.7	36.2	27.3	7.1	0.8	589
60 - 69	9.0	16.9	31.1	31.3	7.9	3.9	534
70 or over	7.3	15.8	21.8	38.3	9.5	7.3	412
<Gender and age>							
Male, 20-29	14.2	27.6	36.6	17.2	2.2	2.2	134
Male, 30-39	7.7	25.8	44.8	16.0	5.7	0.0	194
Male, 40-49	7.4	26.6	41.0	18.6	5.9	0.5	188
Male, 50-59	8.2	21.8	36.8	26.8	6.4	0.0	280
Male, 60-69	9.2	19.8	33.2	25.4	9.9	2.5	283
Male, 70 or over	8.2	16.4	25.1	37.0	8.7	4.6	219
Female, 20-29	8.8	33.6	38.0	15.3	4.4	0.0	137
Female, 30-39	5.7	27.9	44.2	17.4	4.2	0.8	265
Female, 40-49	6.9	24.6	41.7	18.1	7.2	1.4	276
Female, 50-59	7.4	19.7	35.6	27.8	7.8	1.6	309
Female, 60-69	8.8	13.5	28.7	37.8	5.6	5.6	251
Female, 70 or over	6.2	15.0	18.1	39.9	10.4	10.4	193
Employed	7.6	24.6	39.2	22.0	5.7	0.9	1633
<Employment status>							
Self-employed	8.1	18.1	36.6	30.7	4.9	1.6	309
Employee	7.5	26.1	39.8	20.0	5.9	0.6	1320
<Content of work>							
Professional or specialist position	5.3	24.7	42.6	20.6	5.9	0.9	340
Managerial post	8.6	22.5	37.1	27.2	4.0	0.7	151
Clerical post	5.0	28.2	45.9	16.6	3.9	0.4	259
Sales and marketing post	10.9	33.2	37.5	14.7	3.8	0.0	184
Service industry post	9.3	21.6	34.0	25.8	8.6	0.7	291
Maintenance occupations	0.0	25.0	37.5	12.5	25.0	0.0	8
Occupations in transport and communications	6.6	23.0	47.5	16.4	6.6	0.0	61
Occupations in skilled/manual labor	9.0	19.6	35.2	29.0	5.6	1.6	321
Unemployed	8.6	18.2	29.7	30.3	8.4	4.7	1096
<Working style>							
Double-income household	6.1	23.6	41.1	23.6	5.0	0.6	867
(Male)	6.6	22.9	39.5	24.9	5.9	0.2	410
(Female)	5.7	24.3	42.5	22.5	4.2	0.9	457
Household with full-time housewife	7.3	23.5	38.5	22.7	6.3	1.8	684
(Male)	7.4	25.4	41.8	18.3	6.1	1.0	311
(Female)	7.2	22.0	35.7	26.3	6.4	2.4	373
Unmarried/other	9.8	20.0	29.5	28.2	8.4	4.2	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(2) I feel anxious that I might lose what I have gained to date if I drop my guard

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	5.4	17.7	39.2	29.6	5.6	2.5	2729
<Gender>							
Male	6.2	20.2	39.3	27.2	5.5	1.6	1298
Female	4.8	15.4	39.2	31.9	5.6	3.2	1431
<Age>							
20 - 29	6.6	21.4	43.2	24.0	3.7	1.1	271
30 - 39	5.2	18.1	50.5	21.6	3.7	0.9	459
40 - 49	3.2	20.0	45.5	25.0	5.6	0.6	464
50 - 59	4.9	19.7	38.2	31.1	5.3	0.8	589
60 - 69	7.1	15.2	33.7	33.3	6.7	3.9	534
70 or over	5.8	12.4	25.7	40.8	7.8	7.5	412
<Gender and age>							
Male, 20-29	7.5	23.9	38.8	23.9	3.7	2.2	134
Male, 30-39	6.2	18.6	53.1	18.0	4.1	0.0	194
Male, 40-49	4.8	24.5	43.6	21.8	4.3	1.1	188
Male, 50-59	6.1	22.9	38.6	28.2	3.9	0.4	280
Male, 60-69	6.0	17.0	35.7	30.0	8.8	2.5	283
Male, 70 or over	6.8	16.4	29.2	37.0	6.8	3.7	219
Female, 20-29	5.8	19.0	47.4	24.1	3.6	0.0	137
Female, 30-39	4.5	17.7	48.7	24.2	3.4	1.5	265
Female, 40-49	2.2	17.0	46.7	27.2	6.5	0.4	276
Female, 50-59	3.9	16.8	37.9	33.7	6.5	1.3	309
Female, 60-69	8.4	13.1	31.5	37.1	4.4	5.6	251
Female, 70 or over	4.7	7.8	21.8	45.1	8.8	11.9	193
Employed	4.6	19.7	43.0	27.3	4.5	0.9	1633
<Employment status>							
Self-employed	4.5	17.5	37.5	35.0	3.9	1.6	309
Employee	4.6	20.2	44.5	25.5	4.7	0.6	1320
<Content of work>							
Professional or specialist position	2.4	17.6	47.9	25.0	6.2	0.9	340
Managerial post	8.6	19.2	39.7	28.5	3.3	0.7	151
Clerical post	2.3	21.2	47.1	25.5	3.5	0.4	259
Sales and marketing post	8.2	25.5	42.9	20.1	3.3	0.0	184
Service industry post	3.4	18.9	41.6	29.2	6.5	0.3	291
Maintenance occupations	0.0	37.5	50.0	12.5	0.0	0.0	8
Occupations in transport and communications	6.6	24.6	44.3	21.3	3.3	0.0	61
Occupations in skilled/manual labor	5.9	16.5	37.7	34.9	3.1	1.9	321
Unemployed	6.7	14.6	33.6	33.2	7.1	4.8	1096
<Working style>							
Double-income household	3.2	18.9	43.7	29.3	4.5	0.3	867
(Male)	4.4	20.5	42.2	27.8	4.9	0.2	410
(Female)	2.2	17.5	45.1	30.6	4.2	0.4	457
Household with full-time housewife	4.5	18.7	42.8	27.0	5.3	1.6	684
(Male)	3.5	23.5	45.7	21.5	4.8	1.0	311
(Female)	5.4	14.7	40.5	31.6	5.6	2.1	373
Unmarried/other	7.6	16.1	33.9	31.4	6.5	4.5	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(3) Rather than striving to gain more, it is important to maintain what one has already gained

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	17.4	35.8	23.4	9.0	10.4	4.0	2729
<Gender>							
Male	16.7	34.7	25.5	11.2	9.4	2.5	1298
Female	18.1	36.8	21.5	7.0	11.4	5.2	1431
<Age>							
20 - 29	8.1	28.4	36.9	14.8	10.3	1.5	271
30 - 39	9.4	35.7	34.4	9.6	10.2	0.7	459
40 - 49	12.9	36.0	32.3	8.0	9.1	1.7	464
50 - 59	19.0	35.7	22.8	9.3	10.2	3.1	589
60 - 69	23.4	39.9	11.4	7.1	12.2	6.0	534
70 or over	27.7	35.4	8.5	7.5	10.4	10.4	412
<Gender and age>							
Male, 20-29	7.5	25.4	37.3	17.9	9.0	3.0	134
Male, 30-39	7.7	28.9	41.2	12.4	9.8	0.0	194
Male, 40-49	8.5	35.6	38.3	11.7	4.8	1.1	188
Male, 50-59	17.1	35.0	26.4	12.5	7.5	1.4	280
Male, 60-69	21.9	41.0	11.7	8.5	12.4	4.6	283
Male, 70 or over	30.1	36.1	10.0	7.3	11.9	4.6	219
Female, 20-29	8.8	31.4	36.5	11.7	11.7	0.0	137
Female, 30-39	10.6	40.8	29.4	7.5	10.6	1.1	265
Female, 40-49	15.9	36.2	28.3	5.4	12.0	2.2	276
Female, 50-59	20.7	36.2	19.4	6.5	12.6	4.5	309
Female, 60-69	25.1	38.6	11.2	5.6	12.0	7.6	251
Female, 70 or over	24.9	34.7	6.7	7.8	8.8	17.1	193
Employed	15.1	34.3	29.5	9.5	9.9	1.7	1633
<Employment status>							
Self-employed	19.4	37.9	22.0	9.1	8.7	2.9	309
Employee	14.0	33.5	31.3	9.6	10.2	1.4	1320
<Content of work>							
Professional or specialist position	10.3	33.8	32.9	11.8	9.7	1.5	340
Managerial post	12.6	32.5	34.4	15.9	4.0	0.7	151
Clerical post	13.5	33.6	37.5	7.7	6.6	1.2	259
Sales and marketing post	16.3	33.7	31.0	8.7	9.2	1.1	184
Service industry post	16.5	31.3	28.5	7.9	14.1	1.7	291
Maintenance occupations	0.0	50.0	25.0	12.5	0.0	12.5	8
Occupations in transport and communications	18.0	31.1	31.1	11.5	8.2	0.0	61
Occupations in skilled/manual labor	20.9	39.3	16.8	7.5	12.8	2.8	321
Unemployed	21.0	38.0	14.2	8.2	11.2	7.3	1096
<Working style>							
Double-income household	16.6	36.4	28.1	8.3	9.5	1.0	867
(Male)	15.6	36.6	29.0	11.0	7.1	0.7	410
(Female)	17.5	36.3	27.4	5.9	11.6	1.3	457
Household with full-time housewife	14.9	38.3	26.2	7.7	9.4	3.5	684
(Male)	12.5	34.4	34.1	8.7	8.0	2.3	311
(Female)	16.9	41.6	19.6	7.0	10.5	4.6	373
Unmarried/other	19.5	33.9	18.3	10.2	11.8	6.4	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(4) It does not bother me if others have opinions and lifestyles that differ from my own

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	28.4	30.4	20.0	10.4	8.0	2.8	2729
<Gender>							
Male	29.7	30.9	18.6	11.6	7.2	2.1	1298
Female	27.3	29.9	21.4	9.3	8.6	3.5	1431
<Age>							
20 - 29	21.4	25.5	26.9	16.6	7.4	2.2	271
30 - 39	22.2	37.0	25.7	9.4	5.0	0.7	459
40 - 49	27.2	32.1	23.5	8.6	7.8	0.9	464
50 - 59	33.4	29.2	16.8	10.7	8.5	1.4	589
60 - 69	31.8	29.0	16.5	9.6	9.2	3.9	534
70 or over	29.9	27.7	14.6	10.0	9.5	8.5	412
<Gender and age>							
Male, 20-29	22.4	24.6	20.9	20.9	9.0	2.2	134
Male, 30-39	23.7	37.6	20.1	14.4	4.1	0.0	194
Male, 40-49	28.7	33.5	23.4	7.4	6.4	0.5	188
Male, 50-59	32.9	31.1	15.7	11.4	7.5	1.4	280
Male, 60-69	33.6	28.6	16.6	9.2	8.5	3.5	283
Male, 70 or over	31.1	29.2	17.8	10.0	7.8	4.1	219
Female, 20-29	20.4	26.3	32.8	12.4	5.8	2.2	137
Female, 30-39	21.1	36.6	29.8	5.7	5.7	1.1	265
Female, 40-49	26.1	31.2	23.6	9.4	8.7	1.1	276
Female, 50-59	34.0	27.5	17.8	10.0	9.4	1.3	309
Female, 60-69	29.9	29.5	16.3	10.0	10.0	4.4	251
Female, 70 or over	28.5	25.9	10.9	9.8	11.4	13.5	193
Employed	29.3	31.4	20.3	10.6	7.2	1.3	1633
<Employment status>							
Self-employed	35.3	26.9	19.7	9.7	6.5	1.9	309
Employee	28.0	32.3	20.5	10.8	7.3	1.1	1320
<Content of work>							
Professional or specialist position	27.6	29.7	23.2	10.6	7.4	1.5	340
Managerial post	37.7	24.5	17.9	17.2	2.6	0.0	151
Clerical post	25.1	32.8	24.3	12.0	5.4	0.4	259
Sales and marketing post	29.9	34.8	21.7	8.2	4.9	0.5	184
Service industry post	29.2	32.3	20.6	8.2	8.6	1.0	291
Maintenance occupations	37.5	62.5	0.0	0.0	0.0	0.0	8
Occupations in transport and communications	34.4	29.5	9.8	16.4	9.8	0.0	61
Occupations in skilled/manual labor	29.6	32.1	16.2	9.7	9.7	2.8	321
Unemployed	27.2	28.9	19.7	10.0	9.1	5.0	1096
<Working style>							
Double-income household	29.2	31.4	21.5	10.5	6.3	1.2	867
(Male)	30.7	31.7	19.0	11.7	5.6	1.2	410
(Female)	27.8	31.1	23.6	9.4	7.0	1.1	457
Household with full-time housewife	26.2	31.4	22.1	10.7	7.6	2.0	684
(Male)	27.7	32.8	17.7	13.2	7.1	1.6	311
(Female)	24.9	30.3	25.7	8.6	8.0	2.4	373
Unmarried/other	29.2	29.0	17.8	10.1	9.3	4.5	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?
 (5) Rather than striving for greater wealth or status, I would like to lead a life that I find satisfying

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	40.4	38.9	9.2	3.3	6.0	2.2	2729
<Gender>							
Male	40.6	38.0	10.9	3.9	5.2	1.5	1298
Female	40.3	39.8	7.6	2.9	6.8	2.7	1431
<Age>							
20 - 29	35.4	40.2	11.1	4.8	7.0	1.5	271
30 - 39	35.1	42.7	13.7	2.6	5.4	0.4	459
40 - 49	36.9	41.4	11.0	3.7	6.7	0.4	464
50 - 59	44.5	38.9	7.5	2.9	5.1	1.2	589
60 - 69	41.9	38.6	7.9	3.4	4.3	3.9	534
70 or over	45.9	31.6	4.9	3.4	8.7	5.6	412
<Gender and age>							
Male, 20-29	38.8	37.3	13.4	5.2	3.7	1.5	134
Male, 30-39	39.7	38.7	12.4	4.1	5.2	0.0	194
Male, 40-49	32.4	42.0	16.0	3.7	5.9	0.0	188
Male, 50-59	40.7	41.8	8.6	3.6	4.6	0.7	280
Male, 60-69	39.9	38.2	10.6	4.2	3.5	3.5	283
Male, 70 or over	50.2	29.2	6.8	2.7	8.2	2.7	219
Female, 20-29	32.1	43.1	8.8	4.4	10.2	1.5	137
Female, 30-39	31.7	45.7	14.7	1.5	5.7	0.8	265
Female, 40-49	39.9	40.9	7.6	3.6	7.2	0.7	276
Female, 50-59	47.9	36.2	6.5	2.3	5.5	1.6	309
Female, 60-69	44.2	39.0	4.8	2.4	5.2	4.4	251
Female, 70 or over	40.9	34.2	2.6	4.1	9.3	8.8	193
Employed	40.4	38.8	11.1	3.2	5.6	1.0	1633
<Employment status>							
Self-employed	42.4	34.3	9.7	5.5	6.1	1.9	309
Employee	39.9	39.8	11.4	2.7	5.5	0.8	1320
<Content of work>							
Professional or specialist position	41.5	39.4	10.9	3.2	4.4	0.6	340
Managerial post	46.4	29.8	15.9	2.6	4.6	0.7	151
Clerical post	36.3	45.6	8.9	4.2	4.2	0.8	259
Sales and marketing post	40.2	39.7	13.6	1.1	4.9	0.5	184
Service industry post	38.5	37.5	12.4	4.8	6.5	0.3	291
Maintenance occupations	12.5	50.0	25.0	0.0	12.5	0.0	8
Occupations in transport and communications	41.0	39.3	11.5	1.6	6.6	0.0	61
Occupations in skilled/manual labor	41.7	37.7	7.8	2.8	7.5	2.5	321
Unemployed	40.5	39.1	6.3	3.6	6.7	3.8	1096
<Working style>							
Double-income household	40.7	38.6	11.3	2.9	5.7	0.8	867
(Male)	38.8	38.8	12.0	3.4	6.6	0.5	410
(Female)	42.5	38.5	10.7	2.4	4.8	1.1	457
Household with full-time housewife	37.6	42.5	10.1	2.9	5.6	1.3	684
(Male)	37.9	41.8	13.2	2.9	3.2	1.0	311
(Female)	37.3	43.2	7.5	2.9	7.5	1.6	373
Unmarried/other	41.9	37.0	7.0	3.9	6.5	3.7	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(6) I have things other than work, about which I can be proud in front of others

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	16.3	27.6	25.2	11.7	13.8	5.4	2729
<Gender>							
Male	19.3	29.7	25.0	10.7	11.0	4.4	1298
Female	13.7	25.7	25.4	12.6	16.3	6.3	1431
<Age>							
20 - 29	17.7	32.1	28.0	10.0	8.5	3.7	271
30 - 39	17.0	32.2	26.4	8.5	13.7	2.2	459
40 - 49	16.2	31.5	26.5	11.0	12.7	2.2	464
50 - 59	18.2	24.8	25.1	13.2	15.3	3.4	589
60 - 69	15.4	26.6	23.8	12.2	13.3	8.8	534
70 or over	13.6	20.4	22.6	14.3	17.0	12.1	412
<Gender and age>							
Male, 20-29	21.6	30.6	24.6	9.7	8.2	5.2	134
Male, 30-39	20.6	33.0	24.2	8.8	11.9	1.5	194
Male, 40-49	19.1	33.5	28.2	8.5	9.6	1.1	188
Male, 50-59	17.9	25.4	30.0	11.4	11.1	4.3	280
Male, 60-69	19.1	29.7	23.7	11.7	9.9	6.0	283
Male, 70 or over	18.7	28.3	18.3	12.8	14.6	7.3	219
Female, 20-29	13.9	33.6	31.4	10.2	8.8	2.2	137
Female, 30-39	14.3	31.7	27.9	8.3	15.1	2.6	265
Female, 40-49	14.1	30.1	25.4	12.7	14.9	2.9	276
Female, 50-59	18.4	24.3	20.7	14.9	19.1	2.6	309
Female, 60-69	11.2	23.1	23.9	12.7	17.1	12.0	251
Female, 70 or over	7.8	11.4	27.5	16.1	19.7	17.6	193
Employed	18.2	30.8	25.8	9.9	12.1	3.3	1633
<Employment status>							
Self-employed	20.1	29.8	23.3	10.0	11.3	5.5	309
Employee	17.8	31.1	26.3	9.8	12.3	2.7	1320
<Content of work>							
Professional or specialist position	20.9	35.3	24.1	5.0	11.2	3.5	340
Managerial post	23.2	35.1	21.2	9.9	7.3	3.3	151
Clerical post	17.8	32.8	27.0	8.1	12.0	2.3	259
Sales and marketing post	20.7	36.4	21.2	10.3	8.2	3.3	184
Service industry post	19.9	25.8	27.8	10.7	13.1	2.7	291
Maintenance occupations	0.0	62.5	12.5	25.0	0.0	0.0	8
Occupations in transport and communications	14.8	21.3	36.1	11.5	11.5	4.9	61
Occupations in skilled/manual labor	11.8	24.3	28.7	15.3	15.9	4.0	321
Unemployed	13.6	22.8	24.4	14.4	16.3	8.5	1096
<Working style>							
Double-income household	18.0	31.8	25.8	10.0	11.4	2.9	867
(Male)	19.3	32.4	28.0	8.8	8.3	3.2	410
(Female)	16.8	31.3	23.9	11.2	14.2	2.6	457
Household with full-time housewife	16.4	30.0	25.9	10.5	13.5	3.8	684
(Male)	19.9	33.8	24.1	7.1	11.3	3.9	311
(Female)	13.4	26.8	27.3	13.4	15.3	3.8	373
Unmarried/other	15.1	23.1	24.4	13.6	15.7	8.1	1178

Q18 To what degree do you agree that the feelings and opinions in (1)-(7) below apply to you?

(7) In the future, rather than material affluence, I would like to focus more on living a life of spiritual richness and comfort

	(a) Strongly agree	(b) Some- what agree	(c) Do not really agree	(d) Do not agree at all	(e) Can't say either way	Don't know	Actual number
<Total>	38.8	37.6	9.4	2.5	9.1	2.7	2729
<Gender>							
Male	38.8	38.1	9.9	2.9	8.0	2.2	1298
Female	38.8	37.2	8.9	2.1	10.0	3.1	1431
<Age>							
20 - 29	25.8	34.7	18.1	5.2	12.9	3.3	271
30 - 39	24.6	43.6	15.5	3.3	12.2	0.9	459
40 - 49	33.0	41.4	11.6	3.2	9.9	0.9	464
50 - 59	46.0	35.5	7.3	2.0	7.6	1.5	589
60 - 69	45.5	37.1	5.2	0.9	8.1	3.2	534
70 or over	50.7	32.3	2.7	1.7	5.3	7.3	412
<Gender and age>							
Male, 20-29	22.4	34.3	21.6	6.7	11.2	3.7	134
Male, 30-39	25.8	43.8	14.4	4.6	10.8	0.5	194
Male, 40-49	35.6	37.2	12.2	4.8	8.5	1.6	188
Male, 50-59	42.1	38.9	9.6	2.1	6.4	0.7	280
Male, 60-69	44.9	38.2	5.3	1.1	7.8	2.8	283
Male, 70 or over	51.1	34.7	3.2	0.9	5.5	4.6	219
Female, 20-29	29.2	35.0	14.6	3.6	14.6	2.9	137
Female, 30-39	23.8	43.4	16.2	2.3	13.2	1.1	265
Female, 40-49	31.2	44.2	11.2	2.2	10.9	0.4	276
Female, 50-59	49.5	32.4	5.2	1.9	8.7	2.3	309
Female, 60-69	46.2	35.9	5.2	0.8	8.4	3.6	251
Female, 70 or over	50.3	29.5	2.1	2.6	5.2	10.4	193
Employed	36.4	38.7	11.5	2.6	9.1	1.7	1633
<Employment status>							
Self-employed	38.8	36.9	9.1	3.2	9.4	2.6	309
Employee	35.9	39.1	12.0	2.4	9.1	1.4	1320
<Content of work>							
Professional or specialist position	39.7	40.3	10.0	1.5	6.5	2.1	340
Managerial post	41.1	41.1	9.9	1.3	6.6	0.0	151
Clerical post	32.4	44.0	12.0	2.3	7.7	1.5	259
Sales and marketing post	35.9	39.1	12.5	1.6	9.8	1.1	184
Service industry post	33.7	35.7	13.4	3.8	12.0	1.4	291
Maintenance occupations	37.5	37.5	0.0	12.5	12.5	0.0	8
Occupations in transport and communications	36.1	29.5	14.8	6.6	13.1	0.0	61
Occupations in skilled/manual labor	37.1	35.8	10.3	3.1	10.6	3.1	321
Unemployed	42.3	35.9	6.3	2.4	8.9	4.1	1096
<Working style>							
Double-income household	39.1	37.6	11.0	2.4	8.4	1.5	867
(Male)	41.0	37.3	10.5	3.4	6.3	1.5	410
(Female)	37.4	37.9	11.4	1.5	10.3	1.5	457
Household with full-time housewife	37.1	41.7	8.2	2.2	8.6	2.2	684
(Male)	35.7	43.1	8.7	1.9	8.4	2.3	311
(Female)	38.3	40.5	7.8	2.4	8.8	2.1	373
Unmarried/other	39.6	35.2	8.9	2.7	9.8	3.8	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(1) Finding an occupation with a high level of social approval

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	9.0	25.1	40.9	21.1	3.9	2729
<Gender>						
Male	10.7	27.3	39.6	19.6	2.9	1298
Female	7.4	23.2	42.0	22.5	4.9	1431
<Age>						
20 - 29	8.9	30.3	40.2	17.7	3.0	271
30 - 39	4.6	30.9	49.2	13.7	1.5	459
40 - 49	6.3	25.4	48.9	18.5	0.9	464
50 - 59	8.7	24.4	43.0	21.2	2.7	589
60 - 69	11.4	22.1	39.1	21.7	5.6	534
70 or over	14.3	19.9	22.1	33.5	10.2	412
<Gender and age>						
Male, 20-29	9.0	32.8	38.8	17.9	1.5	134
Male, 30-39	6.2	33.0	47.9	11.9	1.0	194
Male, 40-49	9.6	25.5	47.3	16.0	1.6	188
Male, 50-59	10.0	26.1	42.1	19.6	2.1	280
Male, 60-69	12.4	24.0	38.9	21.6	3.2	283
Male, 70 or over	15.5	26.0	23.7	27.9	6.8	219
Female, 20-29	8.8	27.7	41.6	17.5	4.4	137
Female, 30-39	3.4	29.4	50.2	15.1	1.9	265
Female, 40-49	4.0	25.4	50.0	20.3	0.4	276
Female, 50-59	7.4	23.0	43.7	22.7	3.2	309
Female, 60-69	10.4	19.9	39.4	21.9	8.4	251
Female, 70 or over	13.0	13.0	20.2	39.9	14.0	193
Employed	8.6	25.4	46.5	17.4	2.1	1633
<Employment status>						
Self-employed	8.4	19.7	42.7	26.5	2.6	309
Employee	8.6	26.7	47.5	15.2	2.0	1320
<Content of work>						
Professional or specialist position	10.3	28.5	45.0	15.6	0.6	340
Managerial post	15.2	31.8	37.1	14.6	1.3	151
Clerical post	5.0	28.2	52.9	12.4	1.5	259
Sales and marketing post	9.8	25.5	43.5	17.4	3.8	184
Service industry post	7.2	19.9	49.8	21.0	2.1	291
Maintenance occupations	12.5	62.5	25.0	0.0	0.0	8
Occupations in transport and communications	8.2	29.5	45.9	13.1	3.3	61
Occupations in skilled/manual labor	7.2	20.2	47.0	22.7	2.8	321
Unemployed	9.6	24.7	32.4	26.6	6.7	1096
<Working style>						
Double-income household	9.2	26.5	46.0	17.1	1.2	867
(Male)	12.0	27.3	43.4	15.9	1.5	410
(Female)	6.8	25.8	48.4	18.2	0.9	457
Household with full-time housewife	7.5	27.2	44.0	18.6	2.8	684
(Male)	9.6	26.4	47.6	13.8	2.6	311
(Female)	5.6	27.9	41.0	22.5	2.9	373
Unmarried/other	9.7	22.9	35.2	25.6	6.6	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(2) Securing a high income

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	17.8	46.8	23.3	9.7	2.3	2729
<Gender>						
Male	21.6	48.1	20.0	9.0	1.3	1298
Female	14.5	45.7	26.3	10.4	3.1	1431
<Age>						
20 - 29	22.9	53.1	18.8	4.4	0.7	271
30 - 39	18.7	55.1	21.6	3.9	0.7	459
40 - 49	16.2	54.1	23.9	5.2	0.6	464
50 - 59	17.5	47.9	24.1	9.2	1.4	589
60 - 69	16.7	41.0	27.5	11.6	3.2	534
70 or over	17.5	31.3	20.9	23.3	7.0	412
<Gender and age>						
Male, 20-29	27.6	50.7	15.7	5.2	0.7	134
Male, 30-39	24.2	55.7	15.5	4.6	0.0	194
Male, 40-49	21.8	53.7	19.1	4.3	1.1	188
Male, 50-59	20.0	51.4	20.7	7.1	0.7	280
Male, 60-69	19.4	45.2	23.3	11.3	0.7	283
Male, 70 or over	20.1	34.2	22.4	18.7	4.6	219
Female, 20-29	18.2	55.5	21.9	3.6	0.7	137
Female, 30-39	14.7	54.7	26.0	3.4	1.1	265
Female, 40-49	12.3	54.3	27.2	5.8	0.4	276
Female, 50-59	15.2	44.7	27.2	11.0	1.9	309
Female, 60-69	13.5	36.3	32.3	12.0	6.0	251
Female, 70 or over	14.5	28.0	19.2	28.5	9.8	193
Employed	20.4	50.3	22.4	6.2	0.7	1633
<Employment status>						
Self-employed	19.7	43.0	25.6	10.7	1.0	309
Employee	20.6	52.0	21.6	5.1	0.7	1320
<Content of work>						
Professional or specialist position	13.8	55.9	23.5	6.2	0.6	340
Managerial post	27.8	51.7	15.2	4.6	0.7	151
Clerical post	14.7	56.0	24.3	4.6	0.4	259
Sales and marketing post	28.3	48.9	17.4	4.9	0.5	184
Service industry post	21.3	43.6	28.2	6.5	0.3	291
Maintenance occupations	12.5	75.0	12.5	0.0	0.0	8
Occupations in transport and communications	27.9	52.5	16.4	1.6	1.6	61
Occupations in skilled/manual labor	22.4	45.2	22.1	9.0	1.2	321
Unemployed	14.1	41.6	24.7	15.1	4.6	1096
<Working style>						
Double-income household	20.2	50.3	23.9	5.4	0.2	867
(Male)	24.6	48.8	20.7	5.4	0.5	410
(Female)	16.2	51.6	26.7	5.5	0.0	457
Household with full-time housewife	15.4	52.2	23.5	7.5	1.5	684
(Male)	21.5	55.0	17.4	5.1	1.0	311
(Female)	10.2	49.9	28.7	9.4	1.9	373
Unmarried/other	17.6	41.2	22.8	14.3	4.2	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(3) Attaining a high level of education

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	6.7	23.2	44.1	23.1	2.9	2729
<Gender>						
Male	7.6	23.1	44.1	23.5	1.8	1298
Female	5.9	23.3	44.1	22.8	3.9	1431
<Age>						
20 - 29	5.5	16.6	54.2	21.4	2.2	271
30 - 39	3.9	23.7	52.5	19.2	0.7	459
40 - 49	3.7	25.9	49.1	20.3	1.1	464
50 - 59	6.6	25.5	42.6	23.6	1.7	589
60 - 69	9.7	22.8	39.5	24.0	3.9	534
70 or over	10.0	21.4	30.3	30.1	8.3	412
<Gender and age>						
Male, 20-29	6.0	14.2	52.2	25.4	2.2	134
Male, 30-39	4.6	24.7	51.5	19.1	0.0	194
Male, 40-49	3.7	22.9	50.5	21.8	1.1	188
Male, 50-59	7.1	27.1	42.1	22.5	1.1	280
Male, 60-69	10.6	23.0	39.2	25.4	1.8	283
Male, 70 or over	11.0	22.4	35.6	26.5	4.6	219
Female, 20-29	5.1	19.0	56.2	17.5	2.2	137
Female, 30-39	3.4	23.0	53.2	19.2	1.1	265
Female, 40-49	3.6	27.9	48.2	19.2	1.1	276
Female, 50-59	6.1	23.9	43.0	24.6	2.3	309
Female, 60-69	8.8	22.7	39.8	22.3	6.4	251
Female, 70 or over	8.8	20.2	24.4	34.2	12.4	193
Employed	6.1	22.7	48.9	21.1	1.3	1633
<Employment status>						
Self-employed	5.8	18.4	46.6	26.9	2.3	309
Employee	6.1	23.7	49.4	19.6	1.1	1320
<Content of work>						
Professional or specialist position	4.7	24.7	52.1	16.8	1.8	340
Managerial post	9.3	25.8	41.7	23.2	0.0	151
Clerical post	6.2	27.8	47.9	17.8	0.4	259
Sales and marketing post	9.2	23.4	41.3	23.9	2.2	184
Service industry post	4.5	18.9	53.6	21.6	1.4	291
Maintenance occupations	0.0	25.0	75.0	0.0	0.0	8
Occupations in transport and communications	3.3	24.6	44.3	26.2	1.6	61
Occupations in skilled/manual labor	6.5	17.8	49.2	24.9	1.6	321
Unemployed	7.6	24.1	37.0	26.2	5.2	1096
<Working style>						
Double-income household	6.6	24.6	48.2	19.6	1.0	867
(Male)	7.3	24.6	47.6	19.5	1.0	410
(Female)	5.9	24.5	48.8	19.7	1.1	457
Household with full-time housewife	5.8	26.6	42.8	22.8	1.9	684
(Male)	6.8	24.4	44.7	22.5	1.6	311
(Female)	5.1	28.4	41.3	23.1	2.1	373
Unmarried/other	7.2	20.3	41.8	25.9	4.8	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(4) Securing the trust and respect of your family

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	53.3	37.4	4.8	2.3	2.2	2729
<Gender>						
Male	53.5	37.3	5.2	2.4	1.5	1298
Female	53.1	37.6	4.3	2.2	2.8	1431
<Age>						
20 - 29	46.1	39.1	9.6	3.3	1.8	271
30 - 39	52.9	41.0	3.9	1.1	1.1	459
40 - 49	53.4	40.5	5.0	0.6	0.4	464
50 - 59	53.7	38.5	4.8	1.7	1.4	589
60 - 69	55.4	34.3	4.5	2.6	3.2	534
70 or over	55.1	31.6	2.7	5.1	5.6	412
<Gender and age>						
Male, 20-29	44.8	38.8	9.7	4.5	2.2	134
Male, 30-39	54.6	36.6	7.2	1.0	0.5	194
Male, 40-49	54.8	39.4	3.7	1.6	0.5	188
Male, 50-59	52.5	39.6	5.0	2.1	0.7	280
Male, 60-69	56.5	34.6	4.6	2.1	2.1	283
Male, 70 or over	54.3	35.6	3.2	3.7	3.2	219
Female, 20-29	47.4	39.4	9.5	2.2	1.5	137
Female, 30-39	51.7	44.2	1.5	1.1	1.5	265
Female, 40-49	52.5	41.3	5.8	0.0	0.4	276
Female, 50-59	54.7	37.5	4.5	1.3	1.9	309
Female, 60-69	54.2	33.9	4.4	3.2	4.4	251
Female, 70 or over	56.0	26.9	2.1	6.7	8.3	193
Employed	53.2	38.3	5.5	1.6	1.4	1633
<Employment status>						
Self-employed	53.7	38.5	4.5	2.3	1.0	309
Employee	53.1	38.3	5.8	1.4	1.5	1320
<Content of work>						
Professional or specialist position	49.7	43.2	5.0	0.6	1.5	340
Managerial post	58.3	38.4	2.0	1.3	0.0	151
Clerical post	53.7	39.8	5.8	0.4	0.4	259
Sales and marketing post	58.7	30.4	7.1	2.7	1.1	184
Service industry post	55.7	34.0	7.6	2.1	0.7	291
Maintenance occupations	62.5	37.5	0.0	0.0	0.0	8
Occupations in transport and communications	47.5	44.3	3.3	3.3	1.6	61
Occupations in skilled/manual labor	51.1	38.9	5.0	2.2	2.8	321
Unemployed	53.5	36.2	3.6	3.3	3.4	1096
<Working style>						
Double-income household	58.5	36.0	3.8	0.8	0.9	867
(Male)	60.7	35.4	2.7	1.0	0.2	410
(Female)	56.5	36.5	4.8	0.7	1.5	457
Household with full-time housewife	57.0	38.6	2.9	0.7	0.7	684
(Male)	55.3	38.9	4.5	0.6	0.6	311
(Female)	58.4	38.3	1.6	0.8	0.8	373
Unmarried/other	47.4	37.9	6.5	4.2	4.0	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(5) Making a significant contribution through social activities, such as volunteer activities and activities as part of your neighborhood association

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	14.0	44.4	26.6	10.2	4.9	2729
<Gender>						
Male	16.4	43.8	25.5	10.7	3.5	1298
Female	11.7	44.9	27.5	9.6	6.2	1431
<Age>						
20 - 29	7.7	41.0	32.8	13.7	4.8	271
30 - 39	7.2	45.3	34.2	9.6	3.7	459
40 - 49	9.3	56.5	25.2	5.8	3.2	464
50 - 59	17.5	45.5	23.8	10.0	3.2	589
60 - 69	20.2	43.8	22.3	8.1	5.6	534
70 or over	17.7	31.1	25.0	16.3	10.0	412
<Gender and age>						
Male, 20-29	8.2	39.6	31.3	16.4	4.5	134
Male, 30-39	8.8	44.8	28.9	12.9	4.6	194
Male, 40-49	12.2	53.7	26.6	5.9	1.6	188
Male, 50-59	19.6	41.4	26.1	11.4	1.4	280
Male, 60-69	21.2	47.3	21.2	7.1	3.2	283
Male, 70 or over	21.5	35.6	22.8	13.2	6.8	219
Female, 20-29	7.3	42.3	34.3	10.9	5.1	137
Female, 30-39	6.0	45.7	38.1	7.2	3.0	265
Female, 40-49	7.2	58.3	24.3	5.8	4.3	276
Female, 50-59	15.5	49.2	21.7	8.7	4.9	309
Female, 60-69	19.1	39.8	23.5	9.2	8.4	251
Female, 70 or over	13.5	25.9	27.5	19.7	13.5	193
Employed	13.5	46.3	26.4	9.9	3.9	1633
<Employment status>						
Self-employed	17.5	43.7	23.6	12.3	2.9	309
Employee	12.7	47.0	27.0	9.2	4.2	1320
<Content of work>						
Professional or specialist position	10.3	56.2	22.9	5.6	5.0	340
Managerial post	19.9	47.7	19.9	9.3	3.3	151
Clerical post	9.3	53.7	27.8	7.3	1.9	259
Sales and marketing post	14.7	41.3	29.3	12.0	2.7	184
Service industry post	16.5	40.5	27.1	12.0	3.8	291
Maintenance occupations	0.0	25.0	50.0	25.0	0.0	8
Occupations in transport and communications	13.1	47.5	21.3	13.1	4.9	61
Occupations in skilled/manual labor	15.0	38.9	29.9	11.2	5.0	321
Unemployed	14.6	41.5	26.8	10.6	6.5	1096
<Working style>						
Double-income household	13.6	49.0	25.4	8.5	3.5	867
(Male)	15.4	49.3	23.4	10.0	2.0	410
(Female)	12.0	48.8	27.1	7.2	4.8	457
Household with full-time housewife	12.6	49.4	28.2	6.3	3.5	684
(Male)	14.5	47.9	27.0	7.1	3.5	311
(Female)	11.0	50.7	29.2	5.6	3.5	373
Unmarried/other	15.0	38.0	26.5	13.6	6.9	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(6) Playing a central role in clubs focused on hobbies or leisure activities

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	6.4	26.9	45.4	16.4	4.9	2729
<Gender>						
Male	8.1	31.2	42.1	15.5	3.2	1298
Female	4.9	23.0	48.5	17.2	6.4	1431
<Age>						
20 - 29	8.5	29.2	44.6	14.8	3.0	271
30 - 39	5.9	26.4	51.0	13.3	3.5	459
40 - 49	4.3	30.2	47.8	15.9	1.7	464
50 - 59	5.3	26.5	47.2	17.5	3.6	589
60 - 69	8.4	29.0	41.2	15.4	6.0	534
70 or over	7.0	20.1	40.0	21.1	11.7	412
<Gender and age>						
Male, 20-29	13.4	26.9	41.8	15.7	2.2	134
Male, 30-39	7.2	33.0	43.8	13.4	2.6	194
Male, 40-49	6.4	39.4	41.0	11.7	1.6	188
Male, 50-59	6.1	30.7	45.0	17.1	1.1	280
Male, 60-69	11.7	31.8	37.1	15.5	3.9	283
Male, 70 or over	5.0	25.1	44.3	18.3	7.3	219
Female, 20-29	3.6	31.4	47.4	13.9	3.6	137
Female, 30-39	4.9	21.5	56.2	13.2	4.2	265
Female, 40-49	2.9	23.9	52.5	18.8	1.8	276
Female, 50-59	4.5	22.7	49.2	17.8	5.8	309
Female, 60-69	4.8	25.9	45.8	15.1	8.4	251
Female, 70 or over	9.3	14.5	35.2	24.4	16.6	193
Employed	6.9	28.2	46.0	15.7	3.3	1633
<Employment status>						
Self-employed	9.1	23.0	45.3	17.5	5.2	309
Employee	6.4	29.5	46.1	15.2	2.9	1320
<Content of work>						
Professional or specialist position	5.3	32.9	47.1	11.8	2.9	340
Managerial post	6.6	38.4	38.4	15.2	1.3	151
Clerical post	2.7	27.4	51.7	15.4	2.7	259
Sales and marketing post	9.2	26.1	44.0	16.8	3.8	184
Service industry post	8.6	23.7	45.0	19.9	2.7	291
Maintenance occupations	0.0	12.5	50.0	37.5	0.0	8
Occupations in transport and communications	11.5	32.8	41.0	13.1	1.6	61
Occupations in skilled/manual labor	8.7	23.7	47.0	15.6	5.0	321
Unemployed	5.7	25.0	44.6	17.4	7.2	1096
<Working style>						
Double-income household	6.6	26.6	49.0	15.3	2.4	867
(Male)	8.0	32.7	43.7	14.4	1.2	410
(Female)	5.3	21.2	53.8	16.2	3.5	457
Household with full-time housewife	5.7	30.8	46.8	13.5	3.2	684
(Male)	7.4	35.0	40.8	13.5	3.2	311
(Female)	4.3	27.3	51.7	13.4	3.2	373
Unmarried/other	6.7	24.8	42.0	18.8	7.6	1178

Q19 How important to you are the following things listed in (1)-(7) below?

(7) Having a great deal of property

	(a) Important	(b) Somewhat important	(c) Not very important	(d) Not important	Don't know	Actual number
<Total>	6.3	32.8	40.9	16.2	3.8	2729
<Gender>						
Male	8.4	33.2	40.4	16.0	1.9	1298
Female	4.5	32.4	41.4	16.4	5.5	1431
<Age>						
20 - 29	8.9	39.1	37.3	11.1	3.7	271
30 - 39	5.7	41.2	40.3	10.9	2.0	459
40 - 49	6.9	35.8	42.9	13.1	1.3	464
50 - 59	5.1	28.2	44.3	19.5	2.9	589
60 - 69	5.4	29.4	43.4	16.9	4.9	534
70 or over	7.8	26.7	33.7	23.3	8.5	412
<Gender and age>						
Male, 20-29	13.4	37.3	35.8	11.9	1.5	134
Male, 30-39	8.2	41.2	39.7	10.8	0.0	194
Male, 40-49	11.2	35.6	41.0	12.2	0.0	188
Male, 50-59	5.0	28.2	43.9	20.4	2.5	280
Male, 60-69	8.1	30.4	42.4	17.3	1.8	283
Male, 70 or over	7.8	31.5	36.5	19.2	5.0	219
Female, 20-29	4.4	40.9	38.7	10.2	5.8	137
Female, 30-39	3.8	41.1	40.8	10.9	3.4	265
Female, 40-49	4.0	35.9	44.2	13.8	2.2	276
Female, 50-59	5.2	28.2	44.7	18.8	3.2	309
Female, 60-69	2.4	28.3	44.6	16.3	8.4	251
Female, 70 or over	7.8	21.2	30.6	28.0	12.4	193
Employed	7.5	33.4	41.3	15.2	2.5	1633
<Employment status>						
Self-employed	8.1	33.3	36.2	19.4	2.9	309
Employee	7.3	33.6	42.6	14.2	2.3	1320
<Content of work>						
Professional or specialist position	7.1	29.1	45.9	16.2	1.8	340
Managerial post	11.9	37.1	36.4	13.9	0.7	151
Clerical post	5.0	35.1	43.6	13.5	2.7	259
Sales and marketing post	6.5	36.4	37.5	15.8	3.8	184
Service industry post	8.9	30.9	44.0	13.7	2.4	291
Maintenance occupations	12.5	12.5	62.5	12.5	0.0	8
Occupations in transport and communications	8.2	41.0	42.6	8.2	0.0	61
Occupations in skilled/manual labor	7.2	34.0	36.8	19.0	3.1	321
Unemployed	4.7	31.8	40.3	17.6	5.7	1096
<Working style>						
Double-income household	6.3	34.0	43.7	14.2	1.7	867
(Male)	7.3	33.9	45.1	12.9	0.7	410
(Female)	5.5	34.1	42.5	15.3	2.6	457
Household with full-time housewife	6.3	36.8	41.4	13.6	1.9	684
(Male)	9.6	36.0	38.6	14.1	1.6	311
(Female)	3.5	37.5	43.7	13.1	2.1	373
Unmarried/other	6.4	29.5	38.6	19.2	6.4	1178

Q20 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(1) The work you do every day (refers to working for a company, part-time work, and self-employed work, etc.; does not refer to domestic labor)

	(a) I have a sense of fulfill- ment	(b) I have a sense of fulfill- ment to some extent	(c) I do not have much of a sense of fulfill- ment	(d) I have no sense of fulfill- ment	(e) Can't say either way	(f) Not applicable	Don't know	Actual number
<Total>	18.4	35.1	9.2	3.8	4.2	25.7	3.6	2729
<Gender>								
Male	20.3	40.8	10.2	5.2	3.6	17.7	2.2	1298
Female	16.7	30.0	8.2	2.5	4.7	32.9	5.0	1431
<Age>								
20 - 29	17.0	38.4	12.9	7.0	4.1	17.7	3.0	271
30 - 39	16.1	43.8	13.7	4.4	4.6	16.1	1.3	459
40 - 49	20.3	47.0	10.6	3.7	5.4	11.9	1.3	464
50 - 59	23.6	41.1	10.0	3.7	3.4	15.4	2.7	589
60 - 69	19.9	27.9	5.4	3.0	4.1	35.0	4.7	534
70 or over	10.7	10.9	3.6	2.2	3.6	59.7	9.2	412
<Gender and age>								
Male, 20-29	17.2	37.3	17.2	11.2	2.2	12.7	2.2	134
Male, 30-39	16.5	56.2	16.0	6.7	3.1	1.5	0.0	194
Male, 40-49	19.7	58.0	10.6	5.9	3.7	1.1	1.1	188
Male, 50-59	25.0	50.4	11.8	5.4	1.4	4.6	1.4	280
Male, 60-69	24.7	32.5	5.7	1.8	5.3	27.9	2.1	283
Male, 70 or over	14.6	13.2	4.1	3.7	5.5	53.0	5.9	219
Female, 20-29	16.8	39.4	8.8	2.9	5.8	22.6	3.6	137
Female, 30-39	15.8	34.7	12.1	2.6	5.7	26.8	2.3	265
Female, 40-49	20.7	39.5	10.5	2.2	6.5	19.2	1.4	276
Female, 50-59	22.3	32.7	8.4	2.3	5.2	25.2	3.9	309
Female, 60-69	14.3	22.7	5.2	4.4	2.8	43.0	7.6	251
Female, 70 or over	6.2	8.3	3.1	0.5	1.6	67.4	13.0	193
Employed	26.9	50.9	12.4	4.7	4.0	0.7	0.4	1633
<Employment status>								
Self-employed	36.2	45.3	8.4	4.2	4.2	1.0	0.6	309
Employee	24.7	52.3	13.3	4.8	3.9	0.6	0.4	1320
<Content of work>								
Professional or specialist position	30.6	53.8	10.9	2.9	0.9	0.6	0.3	340
Managerial post	35.1	57.0	5.3	1.3	1.3	0.0	0.0	151
Clerical post	21.6	55.6	13.5	4.2	4.6	0.4	0.0	259
Sales and marketing post	22.8	50.0	14.1	6.5	5.4	1.1	0.0	184
Service industry post	29.2	45.4	11.7	4.5	6.9	1.0	1.4	291
Maintenance occupations	12.5	37.5	37.5	12.5	0.0	0.0	0.0	8
Occupations in transport and communications	24.6	45.9	13.1	9.8	6.6	0.0	0.0	61
Occupations in skilled/manual labor	24.9	48.6	15.3	6.2	4.0	0.3	0.6	321
Unemployed	5.7	11.6	4.4	2.5	4.5	63.0	8.4	1096
<Working style>								
Double-income household	28.1	51.7	11.8	3.1	4.3	0.8	0.2	867
(Male)	28.5	52.4	10.7	4.4	3.7	0.2	0.0	410
(Female)	27.8	51.0	12.7	2.0	4.8	1.3	0.4	457
Household with full-time housewife	16.5	31.6	6.4	2.8	3.9	33.9	4.8	684
(Male)	28.3	54.7	8.7	4.2	2.9	0.3	1.0	311
(Female)	6.7	12.3	4.6	1.6	4.8	61.9	8.0	373
Unmarried/other	12.4	25.0	8.8	4.8	4.2	39.2	5.4	1178

Q20 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(2) Family life

	(a) I have a sense of fulfill- ment	(b) I have a sense of fulfill- ment to some extent	(c) I do not have much of a sense of fulfill- ment	(d) I have no sense of fulfill- ment	(e) Can't say either way	(f) Not applicable	Don't know	Actual number
<Total>	25.4	53.4	10.6	3.3	5.2	1.2	1.0	2729
<Gender>								
Male	25.0	52.8	11.2	4.2	4.7	1.2	0.9	1298
Female	25.7	53.9	9.9	2.4	5.6	1.3	1.1	1431
<Age>								
20 - 29	20.7	47.6	13.3	6.3	9.6	2.2	0.4	271
30 - 39	28.1	53.2	10.9	2.0	3.9	2.0	0.0	459
40 - 49	21.3	58.4	10.8	3.2	5.2	0.4	0.6	464
50 - 59	28.4	52.5	10.2	4.1	3.9	0.7	0.3	589
60 - 69	26.2	54.5	10.5	2.6	4.3	1.1	0.7	534
70 or over	24.8	51.5	8.7	2.4	6.6	1.7	4.4	412
<Gender and age>								
Male, 20-29	20.9	38.8	17.9	9.7	10.4	1.5	0.7	134
Male, 30-39	28.4	47.9	13.4	1.5	4.1	4.6	0.0	194
Male, 40-49	21.8	56.9	12.2	4.3	3.7	0.0	1.1	188
Male, 50-59	28.2	55.0	8.2	5.7	1.8	0.7	0.4	280
Male, 60-69	24.7	56.5	10.2	2.8	4.9	0.0	0.7	283
Male, 70 or over	23.7	54.3	9.6	2.7	5.9	0.9	2.7	219
Female, 20-29	20.4	56.2	8.8	2.9	8.8	2.9	0.0	137
Female, 30-39	27.9	57.0	9.1	2.3	3.8	0.0	0.0	265
Female, 40-49	21.0	59.4	9.8	2.5	6.2	0.7	0.4	276
Female, 50-59	28.5	50.2	12.0	2.6	5.8	0.6	0.3	309
Female, 60-69	27.9	52.2	10.8	2.4	3.6	2.4	0.8	251
Female, 70 or over	25.9	48.2	7.8	2.1	7.3	2.6	6.2	193
Employed	27.3	53.4	10.3	2.9	4.5	1.2	0.4	1633
<Employment status>								
Self-employed	31.4	51.8	8.1	2.6	5.5	0.6	0.0	309
Employee	26.4	53.8	10.9	3.0	4.3	1.3	0.4	1320
<Content of work>								
Professional or specialist position	29.4	52.6	10.9	0.9	3.5	2.4	0.3	340
Managerial post	32.5	56.3	7.9	0.7	2.0	0.0	0.7	151
Clerical post	24.7	57.9	7.7	3.1	5.4	0.8	0.4	259
Sales and marketing post	29.3	48.4	13.0	2.7	5.4	1.1	0.0	184
Service industry post	25.8	54.6	7.9	4.8	5.2	1.0	0.7	291
Maintenance occupations	0.0	50.0	37.5	12.5	0.0	0.0	0.0	8
Occupations in transport and communications	26.2	45.9	16.4	3.3	8.2	0.0	0.0	61
Occupations in skilled/manual labor	27.4	52.0	11.8	3.7	3.7	1.2	0.0	321
Unemployed	22.5	53.3	10.9	3.8	6.1	1.4	2.0	1096
<Working style>								
Double-income household	32.6	55.0	7.8	1.2	3.0	0.1	0.2	867
(Male)	31.2	56.3	8.8	1.0	2.4	0.0	0.2	410
(Female)	33.9	53.8	7.0	1.3	3.5	0.2	0.2	457
Household with full-time housewife	26.6	56.4	9.2	1.5	5.4	0.1	0.7	684
(Male)	30.9	56.6	6.8	1.0	3.9	0.3	0.6	311
(Female)	23.1	56.3	11.3	1.9	6.7	0.0	0.8	373
Unmarried/other	19.4	50.3	13.3	5.9	6.6	2.7	1.8	1178

Q20 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(3) Activities with links to the community (volunteering, neighborhood association, recycling, groups to consider specific issues, helping with children's baseball, PTA, etc.)

	(a) I have a sense of fulfill- ment	(b) I have a sense of fulfill- ment to some extent	(c) I do not have much of a sense of fulfill- ment	(d) I have no sense of fulfill- ment	(e) Can't say either way	(f) Not applicable	Don't know	Actual number
<Total>	9.0	24.2	19.4	9.9	15.1	19.6	2.7	2729
<Gender>								
Male	9.2	24.2	20.6	10.9	13.5	19.3	2.2	1298
Female	8.8	24.2	18.4	8.9	16.6	19.9	3.2	1431
<Age>								
20 - 29	4.1	10.7	19.9	17.7	16.6	28.0	3.0	271
30 - 39	6.1	22.2	21.8	11.5	15.0	22.2	1.1	459
40 - 49	6.9	32.1	21.3	11.0	14.7	12.3	1.7	464
50 - 59	9.3	25.1	22.6	9.8	15.6	15.4	2.0	589
60 - 69	13.7	28.1	16.5	6.2	12.5	19.9	3.2	534
70 or over	11.4	20.1	13.6	6.3	17.2	25.2	6.1	412
<Gender and age>								
Male, 20-29	6.0	8.2	20.9	16.4	15.7	29.1	3.7	134
Male, 30-39	6.7	14.9	22.2	14.4	14.9	26.3	0.5	194
Male, 40-49	5.9	32.4	22.9	14.4	13.8	8.5	2.1	188
Male, 50-59	8.2	25.0	24.6	11.4	12.5	16.4	1.8	280
Male, 60-69	13.8	31.8	18.4	6.0	9.2	19.1	1.8	283
Male, 70 or over	11.9	24.2	14.6	7.3	17.4	20.5	4.1	219
Female, 20-29	2.2	13.1	19.0	19.0	17.5	27.0	2.2	137
Female, 30-39	5.7	27.5	21.5	9.4	15.1	19.2	1.5	265
Female, 40-49	7.6	31.9	20.3	8.7	15.2	14.9	1.4	276
Female, 50-59	10.4	25.2	20.7	8.4	18.4	14.6	2.3	309
Female, 60-69	13.5	23.9	14.3	6.4	16.3	20.7	4.8	251
Female, 70 or over	10.9	15.5	12.4	5.2	17.1	30.6	8.3	193
Employed	8.1	24.7	21.7	11.3	14.7	17.4	2.1	1633
<Employment status>								
Self-employed	15.9	26.2	19.1	8.1	11.3	16.8	2.6	309
Employee	6.3	24.4	22.3	12.0	15.5	17.5	2.0	1320
<Content of work>								
Professional or specialist position	7.6	27.4	22.6	10.3	13.5	15.6	2.9	340
Managerial post	6.6	25.8	28.5	11.3	14.6	11.3	2.0	151
Clerical post	6.6	23.2	25.1	12.7	15.8	15.4	1.2	259
Sales and marketing post	8.7	20.1	16.3	12.5	19.0	22.8	0.5	184
Service industry post	7.9	26.1	18.9	9.6	15.1	19.9	2.4	291
Maintenance occupations	0.0	0.0	25.0	25.0	25.0	25.0	0.0	8
Occupations in transport and communications	8.2	26.2	13.1	9.8	8.2	31.1	3.3	61
Occupations in skilled/manual labor	10.9	24.3	22.1	11.5	13.1	15.9	2.2	321
Unemployed	10.4	23.5	16.0	7.8	15.7	23.0	3.6	1096
<Working style>								
Double-income household	9.6	28.5	22.5	10.1	14.5	13.0	1.7	867
(Male)	10.7	28.5	22.7	9.8	13.7	12.9	1.7	410
(Female)	8.5	28.4	22.3	10.5	15.3	13.1	1.8	457
Household with full-time housewife	8.6	27.9	20.3	8.8	13.9	18.1	2.3	684
(Male)	7.1	26.4	24.1	11.6	10.6	18.3	1.9	311
(Female)	9.9	29.2	17.2	6.4	16.6	18.0	2.7	373
Unmarried/other	8.8	18.9	16.6	10.3	16.2	25.4	3.7	1178

Q20 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(4) Activities in your free time, such as hobbies and leisure pursuits

	(a) I have a sense of fulfill- ment	(b) I have a sense of fulfill- ment to some extent	(c) I do not have much of a sense of fulfill- ment	(d) I have no sense of fulfill- ment	(e) Can't say either way	(f) Not applicable	Don't know	Actual number
<Total>	18.5	38.4	18.3	7.9	9.4	6.1	1.4	2729
<Gender>								
Male	19.4	39.0	18.5	7.8	9.0	5.2	1.1	1298
Female	17.7	37.9	18.2	8.0	9.8	6.8	1.6	1431
<Age>								
20 - 29	20.3	40.6	17.3	7.4	11.1	3.0	0.4	271
30 - 39	14.8	44.2	21.8	8.3	6.8	3.7	0.4	459
40 - 49	13.4	41.6	22.8	10.1	9.1	2.6	0.4	464
50 - 59	18.8	38.2	18.8	10.2	7.8	5.4	0.7	589
60 - 69	24.9	36.0	16.3	3.9	9.4	8.1	1.5	534
70 or over	18.4	30.6	11.9	7.0	14.1	13.1	4.9	412
<Gender and age>								
Male, 20-29	21.6	38.8	16.4	7.5	11.9	3.0	0.7	134
Male, 30-39	19.1	49.5	13.4	6.2	8.2	3.6	0.0	194
Male, 40-49	12.8	42.6	29.8	6.9	6.9	0.5	0.5	188
Male, 50-59	18.6	35.0	20.4	12.5	7.1	5.7	0.7	280
Male, 60-69	25.8	37.8	15.9	4.2	8.1	7.1	1.1	283
Male, 70 or over	16.9	33.3	15.5	8.7	13.2	9.1	3.2	219
Female, 20-29	19.0	42.3	18.2	7.3	10.2	2.9	0.0	137
Female, 30-39	11.7	40.4	27.9	9.8	5.7	3.8	0.8	265
Female, 40-49	13.8	40.9	18.1	12.3	10.5	4.0	0.4	276
Female, 50-59	19.1	41.1	17.5	8.1	8.4	5.2	0.6	309
Female, 60-69	23.9	33.9	16.7	3.6	10.8	9.2	2.0	251
Female, 70 or over	20.2	27.5	7.8	5.2	15.0	17.6	6.7	193
Employed	18.1	39.8	21.1	7.9	8.6	4.0	0.5	1633
<Employment status>								
Self-employed	20.1	35.6	19.4	7.4	8.7	8.7	0.0	309
Employee	17.6	40.8	21.4	8.0	8.6	2.9	0.6	1320
<Content of work>								
Professional or specialist position	17.4	42.1	21.8	6.2	7.9	4.1	0.6	340
Managerial post	17.9	45.0	19.9	9.3	4.6	3.3	0.0	151
Clerical post	18.1	45.9	19.3	7.3	5.8	3.5	0.0	259
Sales and marketing post	16.3	35.3	26.1	7.6	10.3	4.3	0.0	184
Service industry post	18.6	38.8	19.6	7.2	10.3	4.1	1.4	291
Maintenance occupations	12.5	25.0	12.5	25.0	0.0	25.0	0.0	8
Occupations in transport and communications	16.4	42.6	18.0	3.3	18.0	1.6	0.0	61
Occupations in skilled/manual labor	19.9	33.6	21.5	11.2	9.0	4.4	0.3	321
Unemployed	19.2	36.4	14.2	7.8	10.6	9.1	2.6	1096
<Working style>								
Double-income household	17.2	39.6	22.5	8.7	8.4	3.6	0.1	867
(Male)	18.5	42.2	21.0	7.3	8.3	2.4	0.2	410
(Female)	16.0	37.2	23.9	9.8	8.5	4.6	0.0	457
Household with full-time housewife	16.2	40.5	20.8	9.1	7.5	4.7	1.3	684
(Male)	16.7	39.2	24.1	7.1	6.8	5.1	1.0	311
(Female)	15.8	41.6	18.0	10.7	8.0	4.3	1.6	373
Unmarried/other	20.8	36.4	13.8	6.6	11.3	8.7	2.3	1178

Q20 To what extent do you feel a sense of fulfillment in relation to the activities and lifestyle-related matters listed in (1)-(5) below?

(5) Life overall

	(a) I have a sense of fulfill- ment	(b) I have a sense of fulfill- ment to some extent	(c) I do not have much of a sense of fulfill- ment	(d) I have no sense of fulfill- ment	(e) Can't say either way	(f) Not applicable	Don't know	Actual number
<Total>	16.5	59.1	12.5	3.6	7.0	-	1.3	2729
<Gender>								
Male	16.4	59.2	13.0	3.8	6.5	-	1.1	1298
Female	16.6	59.0	12.0	3.4	7.5	-	1.5	1431
<Age>								
20 - 29	11.4	59.4	17.0	4.4	6.6	-	1.1	271
30 - 39	16.8	58.8	14.6	3.3	6.1	-	0.4	459
40 - 49	11.4	66.4	11.0	4.1	6.7	-	0.4	464
50 - 59	18.0	57.0	12.9	3.9	7.1	-	1.0	589
60 - 69	20.0	59.0	11.2	2.6	6.0	-	1.1	534
70 or over	18.4	54.1	10.0	3.4	10.0	-	4.1	412
<Gender and age>								
Male, 20-29	10.4	50.0	20.1	7.5	10.4	-	1.5	134
Male, 30-39	18.6	58.2	13.9	3.6	5.2	-	0.5	194
Male, 40-49	11.7	66.5	12.2	3.7	5.9	-	0.0	188
Male, 50-59	17.1	59.3	12.5	5.0	5.4	-	0.7	280
Male, 60-69	19.8	60.8	12.0	1.4	5.3	-	0.7	283
Male, 70 or over	16.9	57.5	10.5	3.2	8.7	-	3.2	219
Female, 20-29	12.4	68.6	13.9	1.5	2.9	-	0.7	137
Female, 30-39	15.5	59.2	15.1	3.0	6.8	-	0.4	265
Female, 40-49	11.2	66.3	10.1	4.3	7.2	-	0.7	276
Female, 50-59	18.8	55.0	13.3	2.9	8.7	-	1.3	309
Female, 60-69	20.3	57.0	10.4	4.0	6.8	-	1.6	251
Female, 70 or over	20.2	50.3	9.3	3.6	11.4	-	5.2	193
Employed	17.1	60.5	12.2	3.0	6.6	-	0.7	1633
<Employment status>								
Self-employed	20.4	58.9	12.3	1.9	6.5	-	0.0	309
Employee	16.3	61.0	12.0	3.3	6.6	-	0.8	1320
<Content of work>								
Professional or specialist position	16.2	64.7	11.5	1.5	5.3	-	0.9	340
Managerial post	21.9	69.5	5.3	0.7	2.6	-	0.0	151
Clerical post	15.8	65.3	10.4	3.1	5.0	-	0.4	259
Sales and marketing post	17.4	57.1	15.8	3.8	5.4	-	0.5	184
Service industry post	19.6	55.0	12.7	4.5	6.9	-	1.4	291
Maintenance occupations	0.0	50.0	37.5	12.5	0.0	-	0.0	8
Occupations in transport and communications	9.8	65.6	16.4	3.3	4.9	-	0.0	61
Occupations in skilled/manual labor	16.8	55.1	12.5	3.7	11.2	-	0.6	321
Unemployed	15.6	57.0	13.0	4.4	7.8	-	2.3	1096
<Working style>								
Double-income household	18.9	62.9	9.7	2.2	5.9	-	0.5	867
(Male)	18.8	64.1	10.0	1.5	5.4	-	0.2	410
(Female)	19.0	61.7	9.4	2.8	6.3	-	0.7	457
Household with full-time housewife	16.2	61.8	12.3	2.3	6.0	-	1.3	684
(Male)	18.6	62.7	10.6	1.6	5.1	-	1.3	311
(Female)	14.2	61.1	13.7	2.9	6.7	-	1.3	373
Unmarried/other	14.9	54.8	14.7	5.3	8.5	-	2.0	1178

Q21 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(1) Nursing care for parents

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	24.1	18.6	11.8	36.1	6.7	2.7	2729
<Gender>							
Male	22.2	19.1	12.1	37.1	7.0	2.5	1298
Female	25.9	18.1	11.5	35.2	6.4	3.0	1431
<Age>							
20 - 29	13.3	18.1	16.2	39.1	8.5	4.8	271
30 - 39	17.4	18.5	13.9	40.5	6.5	3.1	459
40 - 49	27.4	18.1	14.4	33.2	5.4	1.5	464
50 - 59	29.5	22.6	10.7	30.6	5.3	1.4	589
60 - 69	26.2	20.2	10.5	33.9	7.7	1.5	534
70 or over	24.8	11.7	6.6	43.2	7.8	6.1	412
<Gender and age>							
Male, 20-29	10.4	20.9	13.4	41.8	9.0	4.5	134
Male, 30-39	12.9	17.0	16.0	42.8	8.2	3.1	194
Male, 40-49	25.0	17.0	16.0	36.2	5.3	0.5	188
Male, 50-59	29.3	23.9	10.0	30.4	5.4	1.1	280
Male, 60-69	26.5	21.9	11.7	31.1	7.1	1.8	283
Male, 70 or over	20.5	11.9	7.8	46.6	8.2	5.0	219
Female, 20-29	16.1	15.3	19.0	36.5	8.0	5.1	137
Female, 30-39	20.8	19.6	12.5	38.9	5.3	3.0	265
Female, 40-49	29.0	18.8	13.4	31.2	5.4	2.2	276
Female, 50-59	29.8	21.4	11.3	30.7	5.2	1.6	309
Female, 60-69	25.9	18.3	9.2	37.1	8.4	1.2	251
Female, 70 or over	29.5	11.4	5.2	39.4	7.3	7.3	193
Employed	23.5	19.6	13.0	35.0	6.6	2.4	1633
<Employment status>							
Self-employed	27.2	17.2	11.7	35.3	7.4	1.3	309
Employee	22.6	20.2	13.3	35.1	6.4	2.6	1320
<Content of work>							
Professional or specialist position	27.6	19.1	13.8	32.9	4.4	2.1	340
Managerial post	24.5	19.2	12.6	38.4	4.6	0.7	151
Clerical post	24.3	20.5	18.5	29.0	5.4	2.3	259
Sales and marketing post	21.2	20.7	12.5	38.0	4.3	3.3	184
Service industry post	21.0	17.9	10.3	39.5	9.6	1.7	291
Maintenance occupations	25.0	37.5	12.5	25.0	0.0	0.0	8
Occupations in transport and communications	21.3	21.3	6.6	34.4	13.1	3.3	61
Occupations in skilled/manual labor	22.7	19.3	12.1	34.9	7.5	3.4	321
Unemployed	25.2	17.1	9.9	37.7	6.8	3.3	1096
<Working style>							
Double-income household	24.0	21.6	12.5	33.6	6.5	2.0	867
(Male)	22.2	22.9	12.7	34.9	5.9	1.5	410
(Female)	25.6	20.4	12.3	32.4	7.0	2.4	457
Household with full-time housewife	26.5	19.2	13.3	33.6	5.4	2.0	684
(Male)	24.8	18.0	16.1	33.1	6.1	1.9	311
(Female)	27.9	20.1	11.0	34.0	4.8	2.1	373
Unmarried/other	22.9	16.0	10.4	39.4	7.6	3.7	1178

Q21 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(2) Child rearing

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	23.6	19.0	12.1	38.3	4.8	2.2	2729
<Gender>							
Male	20.6	19.6	12.3	39.8	5.5	2.2	1298
Female	26.3	18.4	11.9	36.9	4.3	2.2	1431
<Age>							
20 - 29	16.2	19.2	15.1	38.4	5.5	5.5	271
30 - 39	22.0	19.4	15.3	37.9	3.7	1.7	459
40 - 49	26.9	19.6	12.5	36.4	3.4	1.1	464
50 - 59	26.8	18.7	12.1	37.0	4.6	0.8	589
60 - 69	23.0	21.7	12.2	36.1	5.6	1.3	534
70 or over	22.6	14.8	6.1	45.1	6.6	4.9	412
<Gender and age>							
Male, 20-29	12.7	17.9	12.7	44.0	6.7	6.0	134
Male, 30-39	18.6	16.5	16.0	42.3	5.7	1.0	194
Male, 40-49	21.3	20.7	14.9	39.9	2.7	0.5	188
Male, 50-59	25.4	19.3	12.5	36.8	4.6	1.4	280
Male, 60-69	21.9	24.0	12.0	34.3	6.4	1.4	283
Male, 70 or over	19.2	17.4	6.8	45.7	6.8	4.1	219
Female, 20-29	19.7	20.4	17.5	32.8	4.4	5.1	137
Female, 30-39	24.5	21.5	14.7	34.7	2.3	2.3	265
Female, 40-49	30.8	18.8	10.9	34.1	4.0	1.4	276
Female, 50-59	28.2	18.1	11.7	37.2	4.5	0.3	309
Female, 60-69	24.3	19.1	12.4	38.2	4.8	1.2	251
Female, 70 or over	26.4	11.9	5.2	44.6	6.2	5.7	193
Employed	23.1	19.7	13.5	36.9	4.6	2.1	1633
<Employment status>							
Self-employed	26.5	17.2	12.6	37.5	4.9	1.3	309
Employee	22.4	20.2	13.7	36.9	4.5	2.2	1320
<Content of work>							
Professional or specialist position	23.2	21.8	16.2	34.1	3.5	1.2	340
Managerial post	23.2	16.6	15.9	41.7	2.0	0.7	151
Clerical post	25.5	20.8	14.7	31.7	3.5	3.9	259
Sales and marketing post	26.6	19.0	12.0	34.8	3.8	3.8	184
Service industry post	18.6	18.2	10.3	45.0	6.9	1.0	291
Maintenance occupations	37.5	50.0	0.0	12.5	0.0	0.0	8
Occupations in transport and communications	19.7	21.3	14.8	34.4	8.2	1.6	61
Occupations in skilled/manual labor	24.6	19.0	12.5	36.8	5.0	2.2	321
Unemployed	24.3	18.0	9.9	40.2	5.2	2.4	1096
<Working style>							
Double-income household	25.0	21.2	13.5	35.4	4.2	0.7	867
(Male)	21.0	24.1	14.1	36.3	3.9	0.5	410
(Female)	28.7	18.6	12.9	34.6	4.4	0.9	457
Household with full-time housewife	28.4	19.2	12.7	34.4	3.9	1.5	684
(Male)	25.1	18.6	15.4	34.1	4.5	2.3	311
(Female)	31.1	19.6	10.5	34.6	3.5	0.8	373
Unmarried/other	19.8	17.3	10.7	42.6	5.9	3.7	1178

Q21 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(3) Housework

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	30.6	26.1	13.3	24.0	4.4	1.6	2729
<Gender>							
Male	23.1	24.7	15.9	29.2	5.4	1.6	1298
Female	37.4	27.4	10.8	19.3	3.6	1.5	1431
<Age>							
20 - 29	20.7	30.6	14.8	25.8	5.2	3.0	271
30 - 39	26.1	26.6	16.8	25.5	3.7	1.3	459
40 - 49	30.0	28.0	12.9	24.4	4.1	0.6	464
50 - 59	36.5	25.8	13.2	20.5	3.4	0.5	589
60 - 69	33.5	24.9	13.5	22.8	4.3	0.9	534
70 or over	30.6	22.6	8.5	27.2	6.8	4.4	412
<Gender and age>							
Male, 20-29	17.9	25.4	16.4	32.1	5.2	3.0	134
Male, 30-39	14.9	21.1	19.1	37.1	6.7	1.0	194
Male, 40-49	21.8	25.5	17.6	30.9	3.7	0.5	188
Male, 50-59	28.6	25.0	16.4	25.4	3.9	0.7	280
Male, 60-69	26.5	27.2	15.9	24.7	4.6	1.1	283
Male, 70 or over	23.3	23.3	11.0	29.7	8.7	4.1	219
Female, 20-29	23.4	35.8	13.1	19.7	5.1	2.9	137
Female, 30-39	34.3	30.6	15.1	17.0	1.5	1.5	265
Female, 40-49	35.5	29.7	9.8	19.9	4.3	0.7	276
Female, 50-59	43.7	26.5	10.4	16.2	2.9	0.3	309
Female, 60-69	41.4	22.3	10.8	20.7	4.0	0.8	251
Female, 70 or over	38.9	21.8	5.7	24.4	4.7	4.7	193
Employed	27.9	26.3	14.9	25.2	4.4	1.2	1633
<Employment status>							
Self-employed	31.7	23.0	12.6	25.9	5.2	1.6	309
Employee	27.1	27.2	15.4	25.1	4.2	1.0	1320
<Content of work>							
Professional or specialist position	26.5	27.6	19.1	22.4	3.5	0.9	340
Managerial post	21.2	23.2	17.2	35.8	2.0	0.7	151
Clerical post	32.8	27.4	13.1	22.0	3.1	1.5	259
Sales and marketing post	30.4	26.1	13.0	24.5	3.8	2.2	184
Service industry post	27.1	25.1	12.7	27.8	6.2	1.0	291
Maintenance occupations	37.5	25.0	37.5	0.0	0.0	0.0	8
Occupations in transport and communications	19.7	26.2	14.8	31.1	8.2	0.0	61
Occupations in skilled/manual labor	30.2	26.2	13.1	24.0	5.6	0.9	321
Unemployed	34.6	25.8	10.8	22.2	4.5	2.2	1096
<Working style>							
Double-income household	29.8	29.6	13.6	22.7	3.8	0.5	867
(Male)	22.0	28.0	16.1	28.8	4.6	0.5	410
(Female)	36.8	31.1	11.4	17.3	3.1	0.4	457
Household with full-time housewife	31.9	27.3	13.6	23.0	2.9	1.3	684
(Male)	23.2	25.1	17.7	28.0	4.5	1.6	311
(Female)	39.1	29.2	10.2	18.8	1.6	1.1	373
Unmarried/other	30.5	22.8	12.8	25.6	5.8	2.5	1178

Q21 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(4) Volunteer activities (including NPOs and NGOs)

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	12.5	20.0	18.4	35.4	8.6	5.0	2729
<Gender>							
Male	12.9	20.2	19.1	37.4	7.4	3.0	1298
Female	12.2	19.8	17.8	33.7	9.6	6.8	1431
<Age>							
20 - 29	10.7	18.1	21.8	35.4	8.5	5.5	271
30 - 39	11.5	20.5	18.7	39.7	6.1	3.5	459
40 - 49	11.2	22.8	20.7	36.0	7.1	2.2	464
50 - 59	13.2	20.7	20.5	33.1	10.2	2.2	589
60 - 69	13.3	20.8	18.2	32.8	9.9	5.1	534
70 or over	14.3	15.5	10.7	36.9	9.0	13.6	412
<Gender and age>							
Male, 20-29	11.2	19.4	20.1	39.6	7.5	2.2	134
Male, 30-39	10.3	19.6	14.4	47.9	5.2	2.6	194
Male, 40-49	12.2	20.2	23.9	36.7	5.9	1.1	188
Male, 50-59	13.9	21.8	21.8	32.1	8.6	1.8	280
Male, 60-69	13.4	21.9	21.9	31.1	9.2	2.5	283
Male, 70 or over	15.1	16.9	11.4	42.0	6.8	7.8	219
Female, 20-29	10.2	16.8	23.4	31.4	9.5	8.8	137
Female, 30-39	12.5	21.1	21.9	33.6	6.8	4.2	265
Female, 40-49	10.5	24.6	18.5	35.5	8.0	2.9	276
Female, 50-59	12.6	19.7	19.4	34.0	11.7	2.6	309
Female, 60-69	13.1	19.5	13.9	34.7	10.8	8.0	251
Female, 70 or over	13.5	14.0	9.8	31.1	11.4	20.2	193
Employed	11.8	20.3	20.3	36.2	8.5	3.0	1633
<Employment status>							
Self-employed	12.9	16.8	18.4	38.8	9.4	3.6	309
Employee	11.5	21.1	20.7	35.7	8.3	2.7	1320
<Content of work>							
Professional or specialist position	10.0	27.1	22.4	31.8	7.1	1.8	340
Managerial post	14.6	23.2	21.9	33.1	4.6	2.6	151
Clerical post	10.8	23.2	23.2	34.0	6.6	2.3	259
Sales and marketing post	14.1	16.3	16.3	39.1	8.2	6.0	184
Service industry post	9.6	17.9	21.0	39.2	9.6	2.7	291
Maintenance occupations	25.0	12.5	25.0	37.5	0.0	0.0	8
Occupations in transport and communications	19.7	18.0	18.0	29.5	11.5	3.3	61
Occupations in skilled/manual labor	12.5	15.0	17.1	41.1	11.2	3.1	321
Unemployed	13.7	19.5	15.7	34.3	8.8	8.0	1096
<Working style>							
Double-income household	11.4	22.1	19.7	35.2	9.1	2.4	867
(Male)	12.0	23.7	20.2	34.9	7.6	1.7	410
(Female)	10.9	20.8	19.3	35.4	10.5	3.1	457
Household with full-time housewife	13.3	21.2	21.8	32.6	7.5	3.7	684
(Male)	12.9	18.0	26.0	33.4	7.4	2.3	311
(Female)	13.7	23.9	18.2	31.9	7.5	4.8	373
Unmarried/other	12.9	17.7	15.5	37.3	8.8	7.7	1178

Q21 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(5) Consumer/citizens' movements

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	7.3	15.7	19.9	39.5	10.4	7.3	2729
<Gender>							
Male	7.9	15.4	21.4	42.1	9.2	4.0	1298
Female	6.6	15.9	18.4	37.2	11.5	10.3	1431
<Age>							
20 - 29	7.0	17.3	22.5	34.7	11.1	7.4	271
30 - 39	6.5	18.1	19.2	41.4	8.5	6.3	459
40 - 49	5.4	17.9	24.4	39.2	9.5	3.7	464
50 - 59	6.6	13.9	21.9	41.4	10.9	5.3	589
60 - 69	8.2	15.4	21.3	36.0	12.4	6.7	534
70 or over	10.0	12.4	9.0	42.7	9.7	16.3	412
<Gender and age>							
Male, 20-29	7.5	20.1	20.9	38.1	10.4	3.0	134
Male, 30-39	7.7	13.9	17.5	47.9	7.7	5.2	194
Male, 40-49	5.3	17.0	25.0	42.6	8.0	2.1	188
Male, 50-59	7.5	11.8	27.1	41.8	8.6	3.2	280
Male, 60-69	8.1	15.9	25.1	36.0	11.3	3.5	283
Male, 70 or over	11.0	16.4	10.0	47.0	8.7	6.8	219
Female, 20-29	6.6	14.6	24.1	31.4	11.7	11.7	137
Female, 30-39	5.7	21.1	20.4	36.6	9.1	7.2	265
Female, 40-49	5.4	18.5	23.9	37.0	10.5	4.7	276
Female, 50-59	5.8	15.9	17.2	41.1	12.9	7.1	309
Female, 60-69	8.4	14.7	17.1	35.9	13.5	10.4	251
Female, 70 or over	8.8	7.8	7.8	37.8	10.9	26.9	193
Employed	6.8	15.2	22.8	40.0	10.5	4.5	1633
<Employment status>							
Self-employed	8.4	12.3	22.0	40.5	11.3	5.5	309
Employee	6.4	15.9	23.0	40.1	10.4	4.2	1320
<Content of work>							
Professional or specialist position	7.1	19.1	25.9	35.3	9.7	2.9	340
Managerial post	6.0	17.2	27.2	41.7	4.6	3.3	151
Clerical post	5.8	18.1	26.6	36.7	10.0	2.7	259
Sales and marketing post	9.8	9.8	20.1	44.0	9.8	6.5	184
Service industry post	5.8	12.7	20.6	41.9	13.7	5.2	291
Maintenance occupations	12.5	25.0	25.0	37.5	0.0	0.0	8
Occupations in transport and communications	9.8	16.4	18.0	36.1	11.5	8.2	61
Occupations in skilled/manual labor	6.5	12.8	19.3	44.2	11.5	5.6	321
Unemployed	7.9	16.3	15.4	38.7	10.1	11.5	1096
<Working style>							
Double-income household	6.0	16.1	23.8	39.2	11.4	3.5	867
(Male)	5.9	15.6	25.9	41.5	9.5	1.7	410
(Female)	6.1	16.6	21.9	37.2	13.1	5.0	457
Household with full-time housewife	7.7	16.2	22.1	37.1	9.2	7.6	684
(Male)	9.3	13.2	25.7	37.6	9.0	5.1	311
(Female)	6.4	18.8	19.0	36.7	9.4	9.7	373
Unmarried/other	7.9	15.0	15.7	41.1	10.3	10.0	1178

Q21 To what degree do you agree that the activities listed in (1)-(6) below are "work"?

(6) Activities that make a contribution to the community

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	(e) Can't say either way	Don't know	Actual number
<Total>	10.0	22.1	18.1	33.1	10.8	6.0	2729
<Gender>							
Male	11.3	22.7	18.1	34.7	9.6	3.6	1298
Female	8.8	21.5	18.0	31.6	11.9	8.2	1431
<Age>							
20 - 29	8.1	22.9	19.9	30.3	12.2	6.6	271
30 - 39	7.2	24.8	18.7	35.7	9.4	4.1	459
40 - 49	9.9	23.1	21.6	33.2	9.5	2.8	464
50 - 59	9.7	20.0	20.9	33.8	11.9	3.7	589
60 - 69	10.9	24.2	17.6	29.2	12.0	6.2	534
70 or over	13.8	17.5	8.7	35.7	9.7	14.6	412
<Gender and age>							
Male, 20-29	8.2	28.4	17.2	31.3	11.9	3.0	134
Male, 30-39	7.7	20.1	17.0	42.3	8.8	4.1	194
Male, 40-49	12.8	22.9	21.8	32.4	9.0	1.1	188
Male, 50-59	11.8	20.0	21.8	35.4	8.9	2.1	280
Male, 60-69	11.0	26.1	20.5	27.6	11.0	3.9	283
Male, 70 or over	15.1	20.5	8.7	40.2	8.2	7.3	219
Female, 20-29	8.0	17.5	22.6	29.2	12.4	10.2	137
Female, 30-39	6.8	28.3	20.0	30.9	9.8	4.2	265
Female, 40-49	8.0	23.2	21.4	33.7	9.8	4.0	276
Female, 50-59	7.8	20.1	20.1	32.4	14.6	5.2	309
Female, 60-69	10.8	21.9	14.3	31.1	13.1	8.8	251
Female, 70 or over	12.4	14.0	8.8	30.6	11.4	22.8	193
Employed	9.2	21.7	20.9	33.6	10.9	3.6	1633
<Employment status>							
Self-employed	11.3	18.8	18.4	38.5	10.0	2.9	309
Employee	8.8	22.5	21.4	32.6	11.1	3.6	1320
<Content of work>							
Professional or specialist position	9.1	26.8	25.0	27.1	10.3	1.8	340
Managerial post	11.3	25.2	20.5	33.8	6.6	2.6	151
Clerical post	9.7	26.3	20.1	32.0	9.3	2.7	259
Sales and marketing post	10.9	16.3	18.5	39.7	8.7	6.0	184
Service industry post	7.2	19.9	21.3	36.1	11.7	3.8	291
Maintenance occupations	25.0	12.5	25.0	37.5	0.0	0.0	8
Occupations in transport and communications	13.1	19.7	18.0	27.9	14.8	6.6	61
Occupations in skilled/manual labor	8.4	16.8	18.4	37.4	14.3	4.7	321
Unemployed	11.1	22.5	13.9	32.2	10.6	9.7	1096
<Working style>							
Double-income household	8.3	22.4	21.5	34.0	11.4	2.4	867
(Male)	9.3	23.7	21.7	34.6	8.8	2.0	410
(Female)	7.4	21.2	21.2	33.5	13.8	2.8	457
Household with full-time housewife	10.5	24.0	20.3	29.5	10.4	5.3	684
(Male)	12.9	21.9	22.2	29.6	10.0	3.5	311
(Female)	8.6	25.7	18.8	29.5	10.7	6.7	373
Unmarried/other	11.0	20.7	14.3	34.4	10.5	9.2	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(1) Own health

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	27.3	35.8	21.8	14.9	0.2	2729
<Gender>						
Male	27.2	36.4	20.3	15.8	0.2	1298
Female	27.4	35.2	23.1	14.1	0.2	1431
<Age>						
20 - 29	12.2	23.2	32.1	32.1	0.4	271
30 - 39	14.8	34.2	34.0	16.8	0.2	459
40 - 49	22.0	41.4	25.4	10.8	0.4	464
50 - 59	28.5	42.3	17.1	12.1	0.0	589
60 - 69	35.4	35.4	16.3	12.9	0.0	534
70 or over	44.9	30.8	10.9	12.9	0.5	412
<Gender and age>						
Male, 20-29	10.4	26.1	28.4	34.3	0.7	134
Male, 30-39	17.0	34.0	32.0	16.5	0.5	194
Male, 40-49	25.0	39.9	21.8	13.3	0.0	188
Male, 50-59	28.2	43.2	16.4	12.1	0.0	280
Male, 60-69	31.1	36.4	17.0	15.5	0.0	283
Male, 70 or over	42.0	33.3	13.2	11.0	0.5	219
Female, 20-29	13.9	20.4	35.8	29.9	0.0	137
Female, 30-39	13.2	34.3	35.5	17.0	0.0	265
Female, 40-49	19.9	42.4	27.9	9.1	0.7	276
Female, 50-59	28.8	41.4	17.8	12.0	0.0	309
Female, 60-69	40.2	34.3	15.5	10.0	0.0	251
Female, 70 or over	48.2	28.0	8.3	15.0	0.5	193
Employed	21.4	38.0	24.2	16.3	0.1	1633
<Employment status>						
Self-employed	23.0	41.1	17.5	18.4	0.0	309
Employee	21.0	37.3	25.8	15.8	0.2	1320
<Content of work>						
Professional or specialist position	17.4	43.8	24.7	13.8	0.3	340
Managerial post	21.9	43.0	19.9	15.2	0.0	151
Clerical post	15.4	38.2	30.9	15.4	0.0	259
Sales and marketing post	22.3	38.0	23.9	15.8	0.0	184
Service industry post	22.3	36.8	23.4	17.5	0.0	291
Maintenance occupations	12.5	50.0	25.0	12.5	0.0	8
Occupations in transport and communications	24.6	32.8	29.5	11.5	1.6	61
Occupations in skilled/manual labor	29.0	31.5	19.6	19.9	0.0	321
Unemployed	36.1	32.5	18.2	12.9	0.4	1096
<Working style>						
Double-income household	22.0	37.8	25.0	15.1	0.0	867
(Male)	23.7	39.3	21.0	16.1	0.0	410
(Female)	20.6	36.5	28.7	14.2	0.0	457
Household with full-time housewife	23.1	39.6	23.7	13.3	0.3	684
(Male)	21.9	44.1	21.2	12.9	0.0	311
(Female)	24.1	35.9	25.7	13.7	0.5	373
Unmarried/other	33.6	32.1	18.3	15.7	0.3	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(2) Family health

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	31.0	40.5	17.8	9.8	0.9	2729
<Gender>						
Male	29.7	40.1	18.1	11.1	0.9	1298
Female	32.1	40.9	17.5	8.7	0.8	1431
<Age>						
20 - 29	25.8	38.0	19.9	15.5	0.7	271
30 - 39	23.7	42.0	25.1	8.1	1.1	459
40 - 49	29.5	41.4	20.7	8.2	0.2	464
50 - 59	30.7	45.7	15.6	7.6	0.3	589
60 - 69	34.6	40.1	13.1	10.9	1.3	534
70 or over	39.6	32.8	14.3	11.7	1.7	412
<Gender and age>						
Male, 20-29	25.4	38.1	18.7	17.2	0.7	134
Male, 30-39	22.2	38.1	27.8	9.3	2.6	194
Male, 40-49	33.0	33.5	22.9	10.1	0.5	188
Male, 50-59	29.3	46.1	15.7	8.6	0.4	280
Male, 60-69	29.3	44.2	13.1	13.1	0.4	283
Male, 70 or over	37.4	36.1	14.6	10.5	1.4	219
Female, 20-29	26.3	38.0	21.2	13.9	0.7	137
Female, 30-39	24.9	44.9	23.0	7.2	0.0	265
Female, 40-49	27.2	46.7	19.2	6.9	0.0	276
Female, 50-59	32.0	45.3	15.5	6.8	0.3	309
Female, 60-69	40.6	35.5	13.1	8.4	2.4	251
Female, 70 or over	42.0	29.0	14.0	13.0	2.1	193
Employed	27.8	41.9	19.5	9.8	0.9	1633
<Employment status>						
Self-employed	29.4	40.8	16.2	12.3	1.3	309
Employee	27.4	42.2	20.4	9.2	0.8	1320
<Content of work>						
Professional or specialist position	25.3	45.6	19.7	8.2	1.2	340
Managerial post	26.5	43.0	20.5	9.9	0.0	151
Clerical post	23.2	43.6	23.6	9.7	0.0	259
Sales and marketing post	28.8	37.0	25.5	8.2	0.5	184
Service industry post	30.9	41.9	15.8	10.3	1.0	291
Maintenance occupations	12.5	75.0	12.5	0.0	0.0	8
Occupations in transport and communications	24.6	41.0	21.3	11.5	1.6	61
Occupations in skilled/manual labor	32.4	38.6	15.3	11.8	1.9	321
Unemployed	35.7	38.4	15.2	9.9	0.8	1096
<Working style>						
Double-income household	28.3	43.5	19.5	8.8	0.0	867
(Male)	27.6	43.7	18.5	10.2	0.0	410
(Female)	28.9	43.3	20.4	7.4	0.0	457
Household with full-time housewife	27.2	43.4	21.5	7.9	0.0	684
(Male)	26.4	41.2	23.2	9.3	0.0	311
(Female)	27.9	45.3	20.1	6.7	0.0	373
Unmarried/other	35.1	36.7	14.4	11.7	2.0	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(3) Income or property

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	21.0	40.6	27.4	10.0	1.1	2729
<Gender>						
Male	21.3	39.6	27.7	10.6	0.9	1298
Female	20.8	41.4	27.1	9.4	1.3	1431
<Age>						
20 - 29	19.9	43.5	27.7	8.1	0.7	271
30 - 39	22.0	46.8	24.6	5.4	1.1	459
40 - 49	23.5	47.6	22.6	5.8	0.4	464
50 - 59	23.8	41.3	26.8	7.8	0.3	589
60 - 69	21.0	37.1	28.1	12.7	1.1	534
70 or over	13.8	27.2	35.4	20.4	3.2	412
<Gender and age>						
Male, 20-29	21.6	45.5	26.9	6.0	0.0	134
Male, 30-39	19.6	45.9	26.8	6.2	1.5	194
Male, 40-49	26.1	42.6	25.0	6.4	0.0	188
Male, 50-59	26.4	40.7	24.3	8.6	0.0	280
Male, 60-69	20.1	37.1	26.5	14.8	1.4	283
Male, 70 or over	13.2	29.7	37.0	17.8	2.3	219
Female, 20-29	18.2	41.6	28.5	10.2	1.5	137
Female, 30-39	23.8	47.5	23.0	4.9	0.8	265
Female, 40-49	21.7	51.1	21.0	5.4	0.7	276
Female, 50-59	21.4	41.7	29.1	7.1	0.6	309
Female, 60-69	21.9	37.1	29.9	10.4	0.8	251
Female, 70 or over	14.5	24.4	33.7	23.3	4.1	193
Employed	22.8	43.1	25.0	8.5	0.7	1633
<Employment status>						
Self-employed	27.2	38.2	23.3	10.4	1.0	309
Employee	21.7	44.3	25.4	8.0	0.6	1320
<Content of work>						
Professional or specialist position	17.1	48.8	26.2	7.6	0.3	340
Managerial post	13.9	41.1	28.5	16.6	0.0	151
Clerical post	18.1	44.8	30.9	5.8	0.4	259
Sales and marketing post	33.2	38.0	20.7	7.6	0.5	184
Service industry post	24.7	43.3	21.3	10.3	0.3	291
Maintenance occupations	25.0	50.0	0.0	25.0	0.0	8
Occupations in transport and communications	21.3	44.3	24.6	8.2	1.6	61
Occupations in skilled/manual labor	29.9	38.3	24.3	5.9	1.6	321
Unemployed	18.3	36.8	30.9	12.2	1.7	1096
<Working style>						
Double-income household	23.2	45.0	23.0	8.1	0.8	867
(Male)	22.9	43.7	23.2	9.5	0.7	410
(Female)	23.4	46.2	22.8	6.8	0.9	457
Household with full-time housewife	18.1	43.0	29.8	8.6	0.4	684
(Male)	20.9	38.9	28.9	10.9	0.3	311
(Female)	15.8	46.4	30.6	6.7	0.5	373
Unmarried/other	21.1	35.9	29.2	12.1	1.7	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(4) Design for post-retirement life

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	30.7	35.3	22.1	10.4	1.6	2729
<Gender>						
Male	30.3	34.1	21.8	12.4	1.4	1298
Female	31.1	36.3	22.3	8.6	1.7	1431
<Age>						
20 - 29	18.8	21.8	32.1	23.2	4.1	271
30 - 39	27.5	35.3	26.4	7.8	3.1	459
40 - 49	35.8	39.9	17.9	6.3	0.2	464
50 - 59	40.2	36.5	18.0	4.6	0.7	589
60 - 69	30.3	40.4	17.4	11.0	0.7	534
70 or over	23.3	30.3	27.2	17.0	2.2	412
<Gender and age>						
Male, 20-29	18.7	17.9	32.1	28.4	3.0	134
Male, 30-39	21.6	37.1	27.3	10.3	3.6	194
Male, 40-49	37.2	39.9	13.8	9.0	0.0	188
Male, 50-59	43.2	34.6	16.4	5.4	0.4	280
Male, 60-69	31.1	36.7	17.7	13.1	1.4	283
Male, 70 or over	21.5	32.4	29.7	15.5	0.9	219
Female, 20-29	19.0	25.5	32.1	18.2	5.1	137
Female, 30-39	31.7	34.0	25.7	6.0	2.6	265
Female, 40-49	34.8	39.9	20.7	4.3	0.4	276
Female, 50-59	37.5	38.2	19.4	3.9	1.0	309
Female, 60-69	29.5	44.6	17.1	8.8	0.0	251
Female, 70 or over	25.4	28.0	24.4	18.7	3.6	193
Employed	33.0	35.3	21.1	9.1	1.5	1633
<Employment status>						
Self-employed	35.9	33.7	20.1	9.7	0.6	309
Employee	32.3	35.8	21.3	8.9	1.6	1320
<Content of work>						
Professional or specialist position	31.2	37.4	22.4	7.9	1.2	340
Managerial post	28.5	37.7	20.5	13.2	0.0	151
Clerical post	25.5	37.5	28.2	6.9	1.9	259
Sales and marketing post	31.5	38.0	18.5	10.3	1.6	184
Service industry post	40.5	30.9	17.9	10.0	0.7	291
Maintenance occupations	37.5	25.0	12.5	12.5	12.5	8
Occupations in transport and communications	27.9	37.7	27.9	4.9	1.6	61
Occupations in skilled/manual labor	38.3	33.0	17.1	9.7	1.9	321
Unemployed	27.3	35.1	23.5	12.3	1.7	1096
<Working style>						
Double-income household	36.0	35.4	20.8	6.9	0.9	867
(Male)	35.9	34.1	20.0	9.0	1.0	410
(Female)	36.1	36.5	21.4	5.0	0.9	457
Household with full-time housewife	28.1	39.9	21.3	9.5	1.2	684
(Male)	28.9	40.5	18.3	11.3	1.0	311
(Female)	27.3	39.4	23.9	8.0	1.3	373
Unmarried/other	28.4	32.4	23.4	13.5	2.3	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(5) Interpersonal relationships with family and relatives

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	10.4	23.3	40.1	25.1	1.1	2729
<Gender>						
Male	11.0	22.3	40.6	24.9	1.2	1298
Female	9.8	24.2	39.7	25.2	1.1	1431
<Age>						
20 - 29	7.7	18.8	42.8	28.4	2.2	271
30 - 39	10.9	22.2	42.7	22.9	1.3	459
40 - 49	11.4	27.6	42.2	18.8	0.0	464
50 - 59	12.9	26.5	37.7	22.1	0.8	589
60 - 69	7.9	23.4	39.9	27.0	1.9	534
70 or over	10.0	18.0	36.9	34.2	1.0	412
<Gender and age>						
Male, 20-29	8.2	17.2	41.8	31.3	1.5	134
Male, 30-39	9.8	17.5	44.3	25.8	2.6	194
Male, 40-49	12.8	26.6	42.0	18.6	0.0	188
Male, 50-59	14.3	25.4	39.6	20.4	0.4	280
Male, 60-69	9.9	23.3	38.9	26.1	1.8	283
Male, 70 or over	9.6	21.0	38.8	29.7	0.9	219
Female, 20-29	7.3	20.4	43.8	25.5	2.9	137
Female, 30-39	11.7	25.7	41.5	20.8	0.4	265
Female, 40-49	10.5	28.3	42.4	18.8	0.0	276
Female, 50-59	11.7	27.5	35.9	23.6	1.3	309
Female, 60-69	5.6	23.5	41.0	27.9	2.0	251
Female, 70 or over	10.4	14.5	34.7	39.4	1.0	193
Employed	10.8	23.6	41.6	23.1	0.9	1633
<Employment status>						
Self-employed	12.3	21.7	40.8	24.6	0.6	309
Employee	10.5	24.1	41.8	22.7	0.8	1320
<Content of work>						
Professional or specialist position	9.1	23.8	42.6	23.5	0.9	340
Managerial post	8.6	24.5	36.4	30.5	0.0	151
Clerical post	8.1	24.7	49.0	17.8	0.4	259
Sales and marketing post	12.0	26.6	38.0	21.7	1.6	184
Service industry post	12.7	22.7	39.9	24.4	0.3	291
Maintenance occupations	0.0	37.5	50.0	12.5	0.0	8
Occupations in transport and communications	9.8	21.3	45.9	21.3	1.6	61
Occupations in skilled/manual labor	14.6	21.8	38.3	24.3	0.9	321
Unemployed	9.7	22.8	38.0	28.0	1.6	1096
<Working style>						
Double-income household	10.6	25.0	40.4	23.5	0.5	867
(Male)	12.4	22.4	40.0	24.4	0.7	410
(Female)	9.0	27.4	40.7	22.8	0.2	457
Household with full-time housewife	11.0	24.1	40.4	23.7	0.9	684
(Male)	11.6	22.8	42.4	22.2	1.0	311
(Female)	10.5	25.2	38.6	24.9	0.8	373
Unmarried/other	9.8	21.6	39.8	27.0	1.8	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(6) Interpersonal relationships at one's place of employment

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	6.6	16.5	27.0	26.2	23.6	2729
<Gender>						
Male	8.1	18.5	30.0	27.3	16.0	1298
Female	5.3	14.7	24.3	25.1	30.5	1431
<Age>						
20 - 29	9.2	23.6	28.4	25.5	13.3	271
30 - 39	8.9	21.6	34.6	21.6	13.3	459
40 - 49	8.6	23.9	38.4	20.3	8.8	464
50 - 59	8.0	19.7	31.2	23.1	18.0	589
60 - 69	4.5	8.2	19.3	32.4	35.6	534
70 or over	1.0	4.1	9.0	34.7	51.2	412
<Gender and age>						
Male, 20-29	10.4	19.4	32.8	26.1	11.2	134
Male, 30-39	12.4	24.7	42.3	17.5	3.1	194
Male, 40-49	10.6	29.3	39.4	19.1	1.6	188
Male, 50-59	9.6	24.6	33.9	23.9	7.9	280
Male, 60-69	6.0	9.5	23.7	34.3	26.5	283
Male, 70 or over	1.4	6.8	12.8	39.3	39.7	219
Female, 20-29	8.0	27.7	24.1	24.8	15.3	137
Female, 30-39	6.4	19.2	29.1	24.5	20.8	265
Female, 40-49	7.2	20.3	37.7	21.0	13.8	276
Female, 50-59	6.5	15.2	28.8	22.3	27.2	309
Female, 60-69	2.8	6.8	14.3	30.3	45.8	251
Female, 70 or over	0.5	1.0	4.7	29.5	64.2	193
Employed	10.0	25.2	38.9	22.5	3.3	1633
<Employment status>						
Self-employed	4.2	12.6	31.4	39.8	12.0	309
Employee	11.4	28.0	40.8	18.5	1.2	1320
<Content of work>						
Professional or specialist position	7.6	25.9	41.5	24.1	0.9	340
Managerial post	13.2	25.2	35.1	25.2	1.3	151
Clerical post	8.1	26.6	53.3	11.6	0.4	259
Sales and marketing post	12.5	28.3	29.9	23.4	6.0	184
Service industry post	10.0	24.1	36.8	25.8	3.4	291
Maintenance occupations	0.0	37.5	50.0	0.0	12.5	8
Occupations in transport and communications	4.9	24.6	45.9	21.3	3.3	61
Occupations in skilled/manual labor	13.1	21.2	32.7	26.8	6.2	321
Unemployed	1.6	3.6	9.3	31.6	53.9	1096
<Working style>						
Double-income household	9.7	23.5	40.4	23.2	3.2	867
(Male)	10.7	22.9	39.0	23.7	3.7	410
(Female)	8.8	24.1	41.6	22.8	2.8	457
Household with full-time housewife	4.1	12.6	25.3	27.3	30.7	684
(Male)	7.7	23.5	40.5	24.4	3.9	311
(Female)	1.1	3.5	12.6	29.8	53.1	373
Unmarried/other	5.9	13.7	18.3	27.7	34.6	1178

Q22 In your everyday life, do you feel anxious about any of the things listed in (1)-(7) below?

(7) Interpersonal relationships in one's community

	(a) Yes	(b) Some- what yes	(c) Not very	(d) No	Don't know	Actual number
<Total>	5.8	18.2	42.0	31.3	2.8	2729
<Gender>						
Male	7.0	17.5	41.1	31.8	2.5	1298
Female	4.6	18.9	42.7	30.7	3.1	1431
<Age>						
20 - 29	3.7	11.4	41.7	39.9	3.3	271
30 - 39	5.4	17.9	46.8	27.2	2.6	459
40 - 49	5.8	22.8	49.8	20.0	1.5	464
50 - 59	7.1	19.2	42.8	28.9	2.0	589
60 - 69	5.8	20.6	37.8	33.0	2.8	534
70 or over	5.3	13.3	32.0	43.9	5.3	412
<Gender and age>						
Male, 20-29	4.5	11.2	35.8	46.3	2.2	134
Male, 30-39	6.2	13.4	47.4	29.9	3.1	194
Male, 40-49	6.9	22.3	48.9	19.7	2.1	188
Male, 50-59	8.9	17.9	41.8	29.6	1.8	280
Male, 60-69	7.1	21.2	37.1	32.2	2.5	283
Male, 70 or over	6.8	15.5	36.5	37.4	3.7	219
Female, 20-29	2.9	11.7	47.4	33.6	4.4	137
Female, 30-39	4.9	21.1	46.4	25.3	2.3	265
Female, 40-49	5.1	23.2	50.4	20.3	1.1	276
Female, 50-59	5.5	20.4	43.7	28.2	2.3	309
Female, 60-69	4.4	19.9	38.6	33.9	3.2	251
Female, 70 or over	3.6	10.9	26.9	51.3	7.3	193
Employed	6.2	18.7	45.8	27.5	1.8	1633
<Employment status>						
Self-employed	5.8	17.2	40.5	35.0	1.6	309
Employee	6.3	19.1	47.0	25.7	1.9	1320
<Content of work>						
Professional or specialist position	3.2	17.6	48.5	28.8	1.8	340
Managerial post	6.6	18.5	41.1	33.1	0.7	151
Clerical post	4.2	16.6	56.4	22.0	0.8	259
Sales and marketing post	5.4	17.9	44.6	29.3	2.7	184
Service industry post	8.6	18.9	43.0	27.5	2.1	291
Maintenance occupations	12.5	25.0	37.5	12.5	12.5	8
Occupations in transport and communications	6.6	16.4	42.6	31.1	3.3	61
Occupations in skilled/manual labor	8.7	22.4	40.8	26.5	1.6	321
Unemployed	5.1	17.5	36.2	36.9	4.3	1096
<Working style>						
Double-income household	5.9	20.3	46.4	26.2	1.3	867
(Male)	5.9	19.5	45.1	28.5	1.0	410
(Female)	5.9	21.0	47.5	24.1	1.5	457
Household with full-time housewife	5.3	20.2	43.7	28.8	2.0	684
(Male)	7.7	18.3	45.7	27.0	1.3	311
(Female)	3.2	21.7	42.1	30.3	2.7	373
Unmarried/other	5.9	15.5	37.7	36.4	4.4	1178

Q23 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(1) Those with the shortest length of continuous service should be the first to lose their jobs

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	4.6	9.5	24.4	47.7	13.9	2729
<Gender>						
Male	5.3	10.0	24.5	51.2	8.9	1298
Female	3.9	8.9	24.2	44.5	18.4	1431
<Age>						
20 - 29	4.1	8.5	31.0	49.1	7.4	271
30 - 39	2.4	8.5	25.7	54.9	8.5	459
40 - 49	4.7	9.3	29.7	48.7	7.5	464
50 - 59	5.4	9.5	24.6	50.3	10.2	589
60 - 69	4.9	11.0	18.2	45.9	20.0	534
70 or over	5.6	9.2	20.1	36.4	28.6	412
<Gender and age>						
Male, 20-29	2.2	10.4	29.1	53.0	5.2	134
Male, 30-39	4.6	4.6	24.2	61.3	5.2	194
Male, 40-49	3.2	9.6	29.8	52.7	4.8	188
Male, 50-59	6.4	9.6	25.4	52.1	6.4	280
Male, 60-69	6.4	12.7	19.1	49.5	12.4	283
Male, 70 or over	6.8	11.9	23.3	41.1	16.9	219
Female, 20-29	5.8	6.6	32.8	45.3	9.5	137
Female, 30-39	0.8	11.3	26.8	50.2	10.9	265
Female, 40-49	5.8	9.1	29.7	46.0	9.4	276
Female, 50-59	4.5	9.4	23.9	48.5	13.6	309
Female, 60-69	3.2	9.2	17.1	41.8	28.7	251
Female, 70 or over	4.1	6.2	16.6	31.1	42.0	193
Employed	4.7	9.2	25.6	52.1	8.5	1633
<Employment status>						
Self-employed	4.5	10.4	22.0	49.8	13.3	309
Employee	4.8	8.9	26.4	52.7	7.3	1320
<Content of work>						
Professional or specialist position	4.1	7.1	30.3	54.1	4.4	340
Managerial post	3.3	6.6	27.8	55.6	6.6	151
Clerical post	3.1	6.9	33.2	48.3	8.5	259
Sales and marketing post	6.0	12.0	20.1	51.1	10.9	184
Service industry post	5.5	12.0	22.7	52.2	7.6	291
Maintenance occupations	12.5	25.0	50.0	12.5	0.0	8
Occupations in transport and communications	1.6	9.8	31.1	50.8	6.6	61
Occupations in skilled/manual labor	6.5	9.3	18.1	54.2	11.8	321
Unemployed	4.4	9.9	22.5	41.2	22.0	1096
<Working style>						
Double-income household	4.6	9.7	25.1	51.6	9.0	867
(Male)	4.6	10.0	24.6	53.2	7.6	410
(Female)	4.6	9.4	25.6	50.1	10.3	457
Household with full-time housewife	4.7	10.1	27.0	46.9	11.3	684
(Male)	5.8	9.0	28.6	51.4	5.1	311
(Female)	3.8	11.0	25.7	43.2	16.4	373
Unmarried/other	4.5	8.9	22.2	45.3	19.0	1178

Q23 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(2) Those with the lowest level of vocational ability should be the first to lose their jobs

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	24.2	33.3	12.5	17.4	12.7	2729
<Gender>						
Male	28.3	32.0	12.4	19.0	8.3	1298
Female	20.5	34.4	12.5	15.9	16.7	1431
<Age>						
20 - 29	32.8	33.9	13.3	13.3	6.6	271
30 - 39	27.0	40.5	8.9	15.5	8.1	459
40 - 49	25.0	38.8	13.1	15.3	7.8	464
50 - 59	24.1	32.6	12.9	21.2	9.2	589
60 - 69	21.0	28.5	13.7	19.7	17.2	534
70 or over	18.7	25.7	12.9	16.0	26.7	412
<Gender and age>						
Male, 20-29	43.3	29.9	11.9	9.7	5.2	134
Male, 30-39	29.9	36.6	9.8	17.5	6.2	194
Male, 40-49	28.2	39.9	9.6	17.0	5.3	188
Male, 50-59	25.7	32.9	12.9	23.9	4.6	280
Male, 60-69	24.7	27.6	14.8	21.9	11.0	283
Male, 70 or over	25.6	27.4	13.7	17.4	16.0	219
Female, 20-29	22.6	38.0	14.6	16.8	8.0	137
Female, 30-39	24.9	43.4	8.3	14.0	9.4	265
Female, 40-49	22.8	38.0	15.6	14.1	9.4	276
Female, 50-59	22.7	32.4	12.9	18.8	13.3	309
Female, 60-69	16.7	29.5	12.4	17.1	24.3	251
Female, 70 or over	10.9	23.8	11.9	14.5	38.9	193
Employed	27.1	35.7	11.8	17.5	7.9	1633
<Employment status>						
Self-employed	25.9	32.4	10.0	18.1	13.6	309
Employee	27.4	36.5	12.3	17.3	6.4	1320
<Content of work>						
Professional or specialist position	24.4	40.3	12.6	17.1	5.6	340
Managerial post	33.8	38.4	13.2	10.6	4.0	151
Clerical post	25.9	38.6	10.4	16.6	8.5	259
Sales and marketing post	31.0	29.9	12.0	19.0	8.2	184
Service industry post	27.5	36.4	10.7	17.9	7.6	291
Maintenance occupations	50.0	25.0	25.0	0.0	0.0	8
Occupations in transport and communications	26.2	29.5	18.0	21.3	4.9	61
Occupations in skilled/manual labor	26.5	30.2	11.2	20.9	11.2	321
Unemployed	19.8	29.7	13.4	17.2	19.9	1096
<Working style>						
Double-income household	24.8	36.7	11.5	18.7	8.3	867
(Male)	26.3	35.9	11.5	20.2	6.1	410
(Female)	23.4	37.4	11.6	17.3	10.3	457
Household with full-time housewife	25.9	34.2	13.2	16.4	10.4	684
(Male)	33.8	30.9	13.2	17.0	5.1	311
(Female)	19.3	37.0	13.1	15.8	14.7	373
Unmarried/other	22.8	30.2	12.7	17.0	17.3	1178

Q23 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(3) Those who are youngest should be the first to lose their jobs

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	2.2	5.5	27.6	52.8	11.8	2729
<Gender>						
Male	2.8	5.9	27.0	56.6	7.8	1298
Female	1.7	5.2	28.2	49.3	15.5	1431
<Age>						
20 - 29	1.5	4.8	32.8	53.9	7.0	271
30 - 39	0.9	5.4	30.3	55.6	7.8	459
40 - 49	1.5	8.2	34.1	51.5	4.7	464
50 - 59	3.9	4.6	26.7	55.0	9.8	589
60 - 69	2.2	5.8	23.6	51.3	17.0	534
70 or over	2.4	4.1	20.6	49.3	23.5	412
<Gender and age>						
Male, 20-29	1.5	6.0	29.1	58.2	5.2	134
Male, 30-39	1.0	4.1	29.4	59.8	5.7	194
Male, 40-49	1.6	8.0	34.0	54.3	2.1	188
Male, 50-59	5.7	5.0	27.1	55.7	6.4	280
Male, 60-69	2.1	6.7	22.6	56.9	11.7	283
Male, 70 or over	3.2	5.5	22.8	55.7	12.8	219
Female, 20-29	1.5	3.6	36.5	49.6	8.8	137
Female, 30-39	0.8	6.4	30.9	52.5	9.4	265
Female, 40-49	1.4	8.3	34.1	49.6	6.5	276
Female, 50-59	2.3	4.2	26.2	54.4	12.9	309
Female, 60-69	2.4	4.8	24.7	45.0	23.1	251
Female, 70 or over	1.6	2.6	18.1	42.0	35.8	193
Employed	2.5	5.9	28.7	55.9	7.0	1633
<Employment status>						
Self-employed	3.2	5.8	25.2	55.0	10.7	309
Employee	2.3	5.9	29.4	56.3	6.1	1320
<Content of work>						
Professional or specialist position	1.2	6.5	31.2	56.2	5.0	340
Managerial post	5.3	5.3	27.8	58.3	3.3	151
Clerical post	1.9	4.6	33.6	52.5	7.3	259
Sales and marketing post	4.3	6.0	26.1	57.1	6.5	184
Service industry post	1.7	4.5	27.8	60.1	5.8	291
Maintenance occupations	0.0	50.0	50.0	0.0	0.0	8
Occupations in transport and communications	3.3	4.9	27.9	59.0	4.9	61
Occupations in skilled/manual labor	2.5	6.9	24.6	55.1	10.9	321
Unemployed	1.7	5.0	26.0	48.2	19.1	1096
<Working style>						
Double-income household	2.7	6.3	30.1	54.0	6.9	867
(Male)	2.9	7.1	30.0	54.1	5.9	410
(Female)	2.4	5.7	30.2	53.8	7.9	457
Household with full-time housewife	1.8	5.6	27.6	54.5	10.5	684
(Male)	2.6	4.5	27.0	59.5	6.4	311
(Female)	1.1	6.4	28.2	50.4	13.9	373
Unmarried/other	2.1	4.9	25.8	50.9	16.2	1178

Q23 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(4) Those who are oldest should be the first to lose their jobs

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	8.2	18.5	26.5	34.8	12.1	2729
<Gender>						
Male	9.7	20.0	25.6	36.7	8.0	1298
Female	6.8	17.1	27.3	33.1	15.7	1431
<Age>						
20 - 29	6.3	13.3	35.8	35.8	8.9	271
30 - 39	5.4	17.0	25.9	43.1	8.5	459
40 - 49	3.7	17.9	33.6	38.8	6.0	464
50 - 59	6.8	19.9	27.0	37.0	9.3	589
60 - 69	10.7	22.5	22.3	28.3	16.3	534
70 or over	16.3	17.0	17.5	26.0	23.3	412
<Gender and age>						
Male, 20-29	9.0	17.9	29.9	36.6	6.7	134
Male, 30-39	7.7	12.4	26.3	45.9	7.7	194
Male, 40-49	4.8	24.5	28.7	37.8	4.3	188
Male, 50-59	6.8	20.0	27.9	39.3	6.1	280
Male, 60-69	10.6	23.7	23.3	32.2	10.2	283
Male, 70 or over	18.7	19.2	19.6	30.6	11.9	219
Female, 20-29	3.6	8.8	41.6	35.0	10.9	137
Female, 30-39	3.8	20.4	25.7	41.1	9.1	265
Female, 40-49	2.9	13.4	37.0	39.5	7.2	276
Female, 50-59	6.8	19.7	26.2	35.0	12.3	309
Female, 60-69	10.8	21.1	21.1	23.9	23.1	251
Female, 70 or over	13.5	14.5	15.0	20.7	36.3	193
Employed	7.1	19.2	28.5	37.5	7.7	1633
<Employment status>						
Self-employed	9.4	20.4	24.6	34.3	11.3	309
Employee	6.5	18.9	29.5	38.3	6.7	1320
<Content of work>						
Professional or specialist position	7.1	17.4	30.9	38.5	6.2	340
Managerial post	7.3	16.6	33.8	38.4	4.0	151
Clerical post	3.1	17.8	32.8	40.2	6.2	259
Sales and marketing post	7.1	16.8	28.8	39.1	8.2	184
Service industry post	6.2	24.1	25.4	36.8	7.6	291
Maintenance occupations	0.0	25.0	75.0	0.0	0.0	8
Occupations in transport and communications	3.3	24.6	27.9	39.3	4.9	61
Occupations in skilled/manual labor	12.1	20.2	21.5	34.9	11.2	321
Unemployed	9.8	17.3	23.4	30.9	18.6	1096
<Working style>						
Double-income household	6.2	21.2	28.1	37.0	7.4	867
(Male)	8.0	21.7	26.3	37.6	6.3	410
(Female)	4.6	20.8	29.8	36.5	8.3	457
Household with full-time housewife	6.7	15.9	29.7	37.6	10.1	684
(Male)	8.7	17.7	31.5	36.0	6.1	311
(Female)	5.1	14.5	28.2	38.9	13.4	373
Unmarried/other	10.4	17.9	23.3	31.7	16.6	1178

Q23 What do you think should be done about staff adjustments or dismissals as a result of poor business performance by a company? Please select the option that best matches your opinion in regard to each of the statements (1)-(5) below.

(5) Those whose duties are no longer required should be the first to lose their jobs

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	17.7	29.6	18.9	19.4	14.4	2729
<Gender>						
Male	21.2	30.3	17.2	21.8	9.6	1298
Female	14.5	28.9	20.5	17.2	18.9	1431
<Age>						
20 - 29	19.2	32.5	18.8	19.6	10.0	271
30 - 39	17.6	31.8	23.3	19.4	7.8	459
40 - 49	16.2	33.0	24.6	18.3	8.0	464
50 - 59	18.7	28.2	18.8	21.4	12.9	589
60 - 69	16.7	29.2	15.9	18.7	19.5	534
70 or over	18.2	23.8	11.9	18.4	27.7	412
<Gender and age>						
Male, 20-29	26.1	32.1	17.2	18.7	6.0	134
Male, 30-39	18.6	29.4	20.6	25.3	6.2	194
Male, 40-49	20.7	32.4	22.3	19.7	4.8	188
Male, 50-59	19.6	28.9	19.3	25.0	7.1	280
Male, 60-69	20.1	33.6	13.1	19.8	13.4	283
Male, 70 or over	24.2	25.6	12.3	21.0	16.9	219
Female, 20-29	12.4	32.8	20.4	20.4	13.9	137
Female, 30-39	17.0	33.6	25.3	15.1	9.1	265
Female, 40-49	13.0	33.3	26.1	17.4	10.1	276
Female, 50-59	17.8	27.5	18.4	18.1	18.1	309
Female, 60-69	12.7	24.3	19.1	17.5	26.3	251
Female, 70 or over	11.4	21.8	11.4	15.5	39.9	193
Employed	19.5	30.3	20.6	20.6	9.1	1633
<Employment status>						
Self-employed	16.8	31.1	21.0	18.1	12.9	309
Employee	20.2	30.0	20.5	21.2	8.0	1320
<Content of work>						
Professional or specialist position	17.6	33.2	22.1	20.0	7.1	340
Managerial post	26.5	29.8	16.6	21.2	6.0	151
Clerical post	18.5	30.1	22.8	21.2	7.3	259
Sales and marketing post	23.4	25.5	18.5	22.3	10.3	184
Service industry post	19.6	32.6	19.9	19.6	8.2	291
Maintenance occupations	25.0	25.0	50.0	0.0	0.0	8
Occupations in transport and communications	13.1	32.8	19.7	26.2	8.2	61
Occupations in skilled/manual labor	17.8	29.0	19.9	20.6	12.8	321
Unemployed	14.9	28.6	16.5	17.6	22.4	1096
<Working style>						
Double-income household	19.6	29.2	21.3	20.5	9.3	867
(Male)	22.2	27.3	19.5	22.2	8.8	410
(Female)	17.3	30.9	23.0	19.0	9.8	457
Household with full-time housewife	17.1	33.8	20.2	17.1	11.8	684
(Male)	21.9	34.1	19.6	19.3	5.1	311
(Female)	13.1	33.5	20.6	15.3	17.4	373
Unmarried/other	16.6	27.4	16.5	19.9	19.7	1178

Q24 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(1) Life becomes more difficult economically

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	84.1	12.8	1.1	0.8	1.2	2729
<Gender>						
Male	83.5	13.8	0.8	0.8	1.0	1298
Female	84.6	11.9	1.3	0.8	1.4	1431
<Age>						
20 - 29	78.6	18.8	0.7	1.1	0.7	271
30 - 39	85.0	12.6	2.0	0.4	0.0	459
40 - 49	87.3	11.4	1.3	0.0	0.0	464
50 - 59	84.9	13.1	0.8	0.8	0.3	589
60 - 69	85.0	10.7	0.6	1.7	2.1	534
70 or over	80.8	12.9	1.0	1.0	4.4	412
<Gender and age>						
Male, 20-29	76.9	20.1	0.7	0.7	1.5	134
Male, 30-39	84.0	12.4	2.6	1.0	0.0	194
Male, 40-49	87.2	12.2	0.5	0.0	0.0	188
Male, 50-59	82.9	15.7	0.7	0.7	0.0	280
Male, 60-69	85.2	11.7	0.0	1.1	2.1	283
Male, 70 or over	82.6	12.8	0.9	1.4	2.3	219
Female, 20-29	80.3	17.5	0.7	1.5	0.0	137
Female, 30-39	85.7	12.8	1.5	0.0	0.0	265
Female, 40-49	87.3	10.9	1.8	0.0	0.0	276
Female, 50-59	86.7	10.7	1.0	1.0	0.6	309
Female, 60-69	84.9	9.6	1.2	2.4	2.0	251
Female, 70 or over	78.8	13.0	1.0	0.5	6.7	193
Employed	84.8	12.7	1.2	0.8	0.5	1633
<Employment status>						
Self-employed	84.5	14.2	0.6	0.0	0.6	309
Employee	84.9	12.3	1.4	1.0	0.4	1320
<Content of work>						
Professional or specialist position	85.9	11.5	0.6	1.2	0.9	340
Managerial post	83.4	12.6	1.3	2.0	0.7	151
Clerical post	82.2	15.8	1.5	0.4	0.0	259
Sales and marketing post	86.4	11.4	1.6	0.5	0.0	184
Service industry post	83.8	14.1	1.4	0.7	0.0	291
Maintenance occupations	75.0	25.0	0.0	0.0	0.0	8
Occupations in transport and communications	85.2	13.1	1.6	0.0	0.0	61
Occupations in skilled/manual labor	86.3	11.2	0.9	0.6	0.9	321
Unemployed	83.1	12.9	0.8	0.9	2.3	1096
<Working style>						
Double-income household	85.7	12.6	1.2	0.3	0.2	867
(Male)	84.1	13.7	1.5	0.5	0.2	410
(Female)	87.1	11.6	0.9	0.2	0.2	457
Household with full-time housewife	83.9	13.2	1.3	1.0	0.6	684
(Male)	82.6	13.8	1.3	1.6	0.6	311
(Female)	85.0	12.6	1.3	0.5	0.5	373
Unmarried/other	83.0	12.7	0.8	1.1	2.3	1178

Q24 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.
 (2) Social links are lost

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	28.2	31.0	19.0	18.4	3.5	2729
<Gender>						
Male	28.0	30.9	18.4	20.3	2.5	1298
Female	28.4	31.0	19.5	16.6	4.5	1431
<Age>						
20 - 29	19.2	28.8	28.4	21.8	1.8	271
30 - 39	22.4	29.4	27.5	19.6	1.1	459
40 - 49	28.0	33.6	20.7	16.8	0.9	464
50 - 59	31.9	31.1	15.3	20.5	1.2	589
60 - 69	34.1	29.8	15.7	15.5	4.9	534
70 or over	27.7	32.5	10.9	17.0	11.9	412
<Gender and age>						
Male, 20-29	19.4	26.1	23.9	27.6	3.0	134
Male, 30-39	19.1	23.2	30.4	26.3	1.0	194
Male, 40-49	25.0	35.1	19.7	19.7	0.5	188
Male, 50-59	27.1	32.5	18.2	21.8	0.4	280
Male, 60-69	36.0	30.4	15.9	13.4	4.2	283
Male, 70 or over	34.2	35.6	6.8	17.8	5.5	219
Female, 20-29	19.0	31.4	32.8	16.1	0.7	137
Female, 30-39	24.9	34.0	25.3	14.7	1.1	265
Female, 40-49	30.1	32.6	21.4	14.9	1.1	276
Female, 50-59	36.2	29.8	12.6	19.4	1.9	309
Female, 60-69	31.9	29.1	15.5	17.9	5.6	251
Female, 70 or over	20.2	29.0	15.5	16.1	19.2	193
Employed	27.6	30.4	19.8	20.7	1.4	1633
<Employment status>						
Self-employed	27.5	32.4	15.5	23.0	1.6	309
Employee	27.7	30.0	20.8	20.2	1.3	1320
<Content of work>						
Professional or specialist position	24.4	33.2	20.3	21.2	0.9	340
Managerial post	27.8	24.5	25.2	21.2	1.3	151
Clerical post	25.5	36.7	23.2	13.9	0.8	259
Sales and marketing post	32.6	28.8	16.8	20.7	1.1	184
Service industry post	30.9	24.7	21.3	20.6	2.4	291
Maintenance occupations	25.0	25.0	37.5	12.5	0.0	8
Occupations in transport and communications	26.2	39.3	8.2	23.0	3.3	61
Occupations in skilled/manual labor	28.0	29.3	16.5	24.9	1.2	321
Unemployed	29.0	31.8	17.7	14.9	6.7	1096
<Working style>						
Double-income household	30.1	29.4	19.1	20.3	1.0	867
(Male)	26.1	30.0	18.8	23.9	1.2	410
(Female)	33.7	28.9	19.5	17.1	0.9	457
Household with full-time housewife	25.6	36.0	20.2	16.4	1.9	684
(Male)	25.7	36.0	20.3	17.4	0.6	311
(Female)	25.5	35.9	20.1	15.5	2.9	373
Unmarried/other	28.3	29.2	18.2	18.1	6.3	1178

Q24 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.
 (3) Life loses its meaning

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	12.0	16.0	24.7	43.3	4.0	2729
<Gender>						
Male	13.3	17.3	24.3	42.1	3.0	1298
Female	10.8	14.8	24.9	44.5	4.9	1431
<Age>						
20 - 29	5.9	13.7	30.3	47.6	2.6	271
30 - 39	7.4	15.7	29.0	46.2	1.7	459
40 - 49	12.5	17.2	26.5	42.9	0.9	464
50 - 59	12.2	18.7	21.1	46.0	2.0	589
60 - 69	14.6	15.9	24.9	39.7	4.9	534
70 or over	16.7	12.9	18.9	38.8	12.6	412
<Gender and age>						
Male, 20-29	6.7	11.9	27.6	50.7	3.0	134
Male, 30-39	7.7	15.5	28.4	47.4	1.0	194
Male, 40-49	10.6	18.6	28.2	42.0	0.5	188
Male, 50-59	12.5	18.9	23.2	43.9	1.4	280
Male, 60-69	15.2	20.1	22.6	37.1	4.9	283
Male, 70 or over	22.8	15.5	19.2	36.1	6.4	219
Female, 20-29	5.1	15.3	32.8	44.5	2.2	137
Female, 30-39	7.2	15.8	29.4	45.3	2.3	265
Female, 40-49	13.8	16.3	25.4	43.5	1.1	276
Female, 50-59	12.0	18.4	19.1	47.9	2.6	309
Female, 60-69	13.9	11.2	27.5	42.6	4.8	251
Female, 70 or over	9.8	9.8	18.7	42.0	19.7	193
Employed	11.8	16.9	25.3	43.8	2.1	1633
<Employment status>						
Self-employed	15.2	13.6	23.6	45.0	2.6	309
Employee	11.1	17.7	25.7	43.6	2.0	1320
<Content of work>						
Professional or specialist position	8.5	17.6	27.9	44.1	1.8	340
Managerial post	11.9	15.9	20.5	49.7	2.0	151
Clerical post	10.0	18.9	30.1	39.8	1.2	259
Sales and marketing post	13.6	16.8	19.6	47.8	2.2	184
Service industry post	15.5	13.4	27.5	41.9	1.7	291
Maintenance occupations	0.0	50.0	25.0	25.0	0.0	8
Occupations in transport and communications	9.8	24.6	21.3	41.0	3.3	61
Occupations in skilled/manual labor	13.7	16.5	22.1	44.2	3.4	321
Unemployed	12.2	14.7	23.7	42.6	6.8	1096
<Working style>						
Double-income household	12.3	17.8	25.1	42.9	1.8	867
(Male)	11.2	17.8	25.6	43.4	2.0	410
(Female)	13.3	17.7	24.7	42.5	1.8	457
Household with full-time housewife	10.4	15.1	25.7	46.2	2.6	684
(Male)	12.9	17.0	26.4	41.5	2.3	311
(Female)	8.3	13.4	25.2	50.1	2.9	373
Unmarried/other	12.6	15.3	23.7	42.0	6.4	1178

Q24 What kind of image do you have of unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.
 (4) It becomes the catalyst for starting one's life again

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	20.5	37.3	18.1	15.9	8.2	2729
<Gender>						
Male	21.1	37.2	18.4	17.9	5.4	1298
Female	20.0	37.5	17.7	14.0	10.8	1431
<Age>						
20 - 29	24.0	44.3	16.2	10.0	5.5	271
30 - 39	22.2	41.2	18.5	11.8	6.3	459
40 - 49	17.5	37.9	23.3	16.6	4.7	464
50 - 59	22.4	36.5	18.2	18.3	4.6	589
60 - 69	19.7	32.8	19.9	18.4	9.4	534
70 or over	18.2	35.0	10.4	16.7	19.7	412
<Gender and age>						
Male, 20-29	24.6	41.0	18.7	11.2	4.5	134
Male, 30-39	24.2	38.1	17.5	13.4	6.7	194
Male, 40-49	18.1	38.3	25.0	17.0	1.6	188
Male, 50-59	20.7	36.4	18.9	20.4	3.6	280
Male, 60-69	19.1	35.3	19.1	21.2	5.3	283
Male, 70 or over	21.9	36.5	11.9	19.2	10.5	219
Female, 20-29	23.4	47.4	13.9	8.8	6.6	137
Female, 30-39	20.8	43.4	19.2	10.6	6.0	265
Female, 40-49	17.0	37.7	22.1	16.3	6.9	276
Female, 50-59	23.9	36.6	17.5	16.5	5.5	309
Female, 60-69	20.3	29.9	20.7	15.1	13.9	251
Female, 70 or over	14.0	33.2	8.8	14.0	30.1	193
Employed	21.7	36.7	20.1	16.5	5.0	1633
<Employment status>						
Self-employed	26.5	35.3	17.2	14.6	6.5	309
Employee	20.7	37.0	20.8	17.0	4.6	1320
<Content of work>						
Professional or specialist position	19.7	37.1	21.5	16.5	5.3	340
Managerial post	21.2	41.1	15.9	21.2	0.7	151
Clerical post	20.1	38.6	24.3	14.3	2.7	259
Sales and marketing post	29.9	34.8	15.8	15.8	3.8	184
Service industry post	19.9	39.2	22.0	14.1	4.8	291
Maintenance occupations	25.0	62.5	0.0	0.0	12.5	8
Occupations in transport and communications	19.7	27.9	24.6	21.3	6.6	61
Occupations in skilled/manual labor	23.1	32.4	18.1	18.4	8.1	321
Unemployed	18.7	38.3	15.1	15.0	13.0	1096
<Working style>						
Double-income household	21.1	35.6	20.8	17.4	5.1	867
(Male)	21.5	36.6	20.7	17.1	4.1	410
(Female)	20.8	34.8	20.8	17.7	5.9	457
Household with full-time housewife	22.2	41.1	15.2	14.5	7.0	684
(Male)	24.4	36.7	17.0	17.7	4.2	311
(Female)	20.4	44.8	13.7	11.8	9.4	373
Unmarried/other	19.1	36.4	17.7	15.5	11.2	1178

Q25 Which of the following best matches your current thoughts in relation to matters concerning unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(3) below.

(1) I am anxious that I might become unemployed in the near future (within the next year)

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	(e) Disagree	Don't know	Actual number
<Total>	6.4	7.3	9.2	24.5	48.2	4.4	2729
<Gender>							
Male	7.9	8.7	10.5	27.5	41.6	3.8	1298
Female	5.0	6.1	8.0	21.7	54.2	5.0	1431
<Age>							
20 - 29	5.2	10.0	11.4	31.0	37.3	5.2	271
30 - 39	6.1	7.6	11.8	35.5	35.5	3.5	459
40 - 49	5.8	9.9	17.0	34.9	28.9	3.4	464
50 - 59	10.4	9.0	9.3	28.5	39.4	3.4	589
60 - 69	6.0	6.2	5.2	12.7	64.2	5.6	534
70 or over	2.9	1.5	1.0	5.6	83.3	5.8	412
<Gender and age>							
Male, 20-29	6.0	11.2	9.7	38.1	30.6	4.5	134
Male, 30-39	8.8	9.3	16.0	41.2	20.6	4.1	194
Male, 40-49	6.4	13.3	19.7	37.2	21.3	2.1	188
Male, 50-59	12.9	10.7	12.1	32.5	30.0	1.8	280
Male, 60-69	7.4	6.7	6.4	17.3	56.5	5.7	283
Male, 70 or over	4.1	2.7	1.4	7.3	79.9	4.6	219
Female, 20-29	4.4	8.8	13.1	24.1	43.8	5.8	137
Female, 30-39	4.2	6.4	8.7	31.3	46.4	3.0	265
Female, 40-49	5.4	7.6	15.2	33.3	34.1	4.3	276
Female, 50-59	8.1	7.4	6.8	24.9	47.9	4.9	309
Female, 60-69	4.4	5.6	4.0	7.6	72.9	5.6	251
Female, 70 or over	1.6	0.0	0.5	3.6	87.0	7.3	193
Employed	8.5	11.2	14.1	38.3	24.2	3.7	1633
<Employment status>							
Self-employed	7.1	9.1	7.8	33.3	37.9	4.9	309
Employee	8.8	11.7	15.6	39.5	21.0	3.3	1320
<Content of work>							
Professional or specialist position	6.5	8.5	15.0	42.6	24.1	3.2	340
Managerial post	7.9	8.6	11.9	38.4	31.8	1.3	151
Clerical post	6.2	10.4	13.9	45.6	21.2	2.7	259
Sales and marketing post	10.9	14.1	11.4	38.6	21.7	3.3	184
Service industry post	10.3	11.3	12.4	36.1	25.8	4.1	291
Maintenance occupations	12.5	37.5	25.0	25.0	0.0	0.0	8
Occupations in transport and communications	4.9	16.4	16.4	37.7	18.0	6.6	61
Occupations in skilled/manual labor	10.3	13.1	16.5	31.8	24.0	4.4	321
Unemployed	3.3	1.6	1.9	3.8	84.0	5.4	1096
<Working style>							
Double-income household	7.3	10.4	13.6	41.2	24.7	2.9	867
(Male)	8.3	12.7	14.1	36.1	26.8	2.0	410
(Female)	6.3	8.3	13.1	45.7	22.8	3.7	457
Household with full-time housewife	5.1	5.3	8.6	21.8	55.1	4.1	684
(Male)	8.0	8.4	14.8	40.2	24.4	4.2	311
(Female)	2.7	2.7	3.5	6.4	80.7	4.0	373
Unmarried/other	6.5	6.3	6.3	13.8	61.5	5.7	1178

Q25 Which of the following best matches your current thoughts in relation to matters concerning unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(3) below.

(2) I would not mind a wage decrease in order to avoid unemployment

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	(e) Disagree	Don't know	Actual number
<Total>	12.6	28.0	13.4	17.3	22.6	6.2	2729
<Gender>							
Male	15.0	29.0	13.1	17.6	20.3	5.1	1298
Female	10.4	27.1	13.6	17.0	24.7	7.2	1431
<Age>							
20 - 29	7.7	24.0	22.1	29.9	11.8	4.4	271
30 - 39	8.3	32.9	19.4	21.6	12.4	5.4	459
40 - 49	10.8	31.3	21.3	22.0	10.8	3.9	464
50 - 59	19.4	32.3	11.4	17.0	16.3	3.7	589
60 - 69	13.9	26.6	6.7	10.7	33.3	8.8	534
70 or over	11.4	17.2	3.4	7.8	49.3	10.9	412
<Gender and age>							
Male, 20-29	7.5	22.4	19.4	33.6	13.4	3.7	134
Male, 30-39	11.3	32.5	19.6	24.2	6.7	5.7	194
Male, 40-49	12.8	36.2	18.1	21.3	7.4	4.3	188
Male, 50-59	22.9	35.4	12.9	14.6	12.1	2.1	280
Male, 60-69	16.6	26.1	9.2	12.4	27.9	7.8	283
Male, 70 or over	12.8	19.2	4.6	9.1	47.9	6.4	219
Female, 20-29	8.0	25.5	24.8	26.3	10.2	5.1	137
Female, 30-39	6.0	33.2	19.2	19.6	16.6	5.3	265
Female, 40-49	9.4	27.9	23.6	22.5	13.0	3.6	276
Female, 50-59	16.2	29.4	10.0	19.1	20.1	5.2	309
Female, 60-69	10.8	27.1	4.0	8.8	39.4	10.0	251
Female, 70 or over	9.8	15.0	2.1	6.2	50.8	16.1	193
Employed	15.1	30.2	18.1	23.0	9.4	4.2	1633
<Employment status>							
Self-employed	17.2	23.6	12.3	18.1	22.3	6.5	309
Employee	14.6	31.7	19.4	24.2	6.4	3.6	1320
<Content of work>							
Professional or specialist position	13.5	33.2	17.6	22.9	8.5	4.1	340
Managerial post	20.5	29.8	13.2	23.2	11.3	2.0	151
Clerical post	9.3	34.4	23.9	23.6	5.4	3.5	259
Sales and marketing post	19.0	24.5	16.8	27.2	9.8	2.7	184
Service industry post	15.5	28.9	15.5	23.7	10.3	6.2	291
Maintenance occupations	25.0	50.0	12.5	12.5	0.0	0.0	8
Occupations in transport and communications	8.2	32.8	21.3	26.2	8.2	3.3	61
Occupations in skilled/manual labor	18.4	27.1	19.0	19.0	12.1	4.4	321
Unemployed	8.9	24.7	6.4	8.7	42.2	9.2	1096
<Working style>							
Double-income household	14.6	30.2	18.8	22.5	9.8	4.0	867
(Male)	16.1	32.2	17.1	18.5	12.0	4.1	410
(Female)	13.3	28.4	20.4	26.0	7.9	3.9	457
Household with full-time housewife	10.7	32.0	12.0	16.7	23.5	5.1	684
(Male)	15.1	33.8	13.2	23.5	10.3	4.2	311
(Female)	7.0	30.6	11.0	11.0	34.6	5.9	373
Unmarried/other	12.2	24.0	10.2	13.8	31.4	8.4	1178

Q25 Which of the following best matches your current thoughts in relation to matters concerning unemployment? Please select the option that best matches your opinion in regard to each of the statements (1)-(3) below.

(3) Unemployment is inevitable if you are dissatisfied with wages or how rewarding you find the job

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	(e) Disagree	Don't know	Actual number
<Total>	14.5	20.2	15.8	20.9	22.1	6.6	2729
<Gender>							
Male	15.3	20.6	15.8	23.7	19.6	5.1	1298
Female	13.8	19.8	15.8	18.4	24.3	8.0	1431
<Age>							
20 - 29	22.5	29.9	17.7	15.1	8.9	5.9	271
30 - 39	17.6	28.3	20.3	18.7	11.5	3.5	459
40 - 49	15.9	24.1	17.7	25.4	12.3	4.5	464
50 - 59	14.6	19.7	17.1	27.8	16.6	4.1	589
60 - 69	12.2	14.8	13.3	18.2	31.8	9.7	534
70 or over	6.8	7.8	8.7	15.8	48.5	12.4	412
<Gender and age>							
Male, 20-29	23.9	29.9	17.2	14.2	10.4	4.5	134
Male, 30-39	19.1	26.3	18.0	25.8	7.7	3.1	194
Male, 40-49	17.6	22.3	19.7	30.3	7.4	2.7	188
Male, 50-59	15.4	20.7	17.1	33.2	11.8	1.8	280
Male, 60-69	13.4	18.7	14.5	17.3	26.9	9.2	283
Male, 70 or over	6.8	10.5	9.6	18.3	46.6	8.2	219
Female, 20-29	21.2	29.9	18.2	16.1	7.3	7.3	137
Female, 30-39	16.6	29.8	21.9	13.6	14.3	3.8	265
Female, 40-49	14.9	25.4	16.3	22.1	15.6	5.8	276
Female, 50-59	13.9	18.8	17.2	23.0	21.0	6.1	309
Female, 60-69	10.8	10.4	12.0	19.1	37.5	10.4	251
Female, 70 or over	6.7	4.7	7.8	13.0	50.8	17.1	193
Employed	18.1	24.2	17.9	26.2	9.3	4.2	1633
<Employment status>							
Self-employed	15.9	20.1	13.9	23.0	21.4	5.8	309
Employee	18.7	25.2	18.9	26.9	6.5	3.8	1320
<Content of work>							
Professional or specialist position	15.6	25.6	18.5	27.4	8.8	4.1	340
Managerial post	22.5	19.2	19.2	27.2	9.9	2.0	151
Clerical post	17.0	26.3	22.8	26.3	5.0	2.7	259
Sales and marketing post	23.4	24.5	15.8	23.4	10.3	2.7	184
Service industry post	20.3	22.3	16.2	26.8	9.3	5.2	291
Maintenance occupations	0.0	75.0	0.0	25.0	0.0	0.0	8
Occupations in transport and communications	16.4	27.9	13.1	26.2	13.1	3.3	61
Occupations in skilled/manual labor	15.6	20.2	17.8	27.1	12.5	6.9	321
Unemployed	9.0	14.1	12.6	13.0	41.1	10.1	1096
<Working style>							
Double-income household	17.1	24.0	17.8	27.7	9.9	3.6	867
(Male)	15.6	21.7	18.5	29.0	12.2	2.9	410
(Female)	18.4	26.0	17.1	26.5	7.9	4.2	457
Household with full-time housewife	13.2	23.1	16.1	19.7	22.4	5.6	684
(Male)	17.0	26.0	15.1	28.3	9.3	4.2	311
(Female)	9.9	20.6	16.9	12.6	33.2	6.7	373
Unmarried/other	13.3	15.6	14.2	16.6	30.8	9.4	1178

Q26 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(1) I want to find a job as soon as possible

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	63.8	20.0	4.3	6.0	6.0	2729
<Gender>						
Male	70.3	16.6	3.3	6.2	3.7	1298
Female	57.9	23.1	5.1	5.9	8.0	1431
<Age>						
20 - 29	69.4	23.6	3.0	2.2	1.8	271
30 - 39	68.4	24.4	3.1	1.3	2.8	459
40 - 49	68.8	21.6	4.7	2.8	2.2	464
50 - 59	67.9	18.3	6.1	4.9	2.7	589
60 - 69	55.1	18.5	5.4	11.2	9.7	534
70 or over	54.6	15.0	1.7	12.4	16.3	412
<Gender and age>						
Male, 20-29	69.4	24.6	3.0	3.0	0.0	134
Male, 30-39	75.3	20.6	2.1	2.1	0.0	194
Male, 40-49	79.3	16.5	2.1	1.6	0.5	188
Male, 50-59	76.4	13.2	4.3	3.2	2.9	280
Male, 60-69	60.4	16.3	5.7	10.6	7.1	283
Male, 70 or over	63.5	12.8	1.4	13.7	8.7	219
Female, 20-29	69.3	22.6	2.9	1.5	3.6	137
Female, 30-39	63.4	27.2	3.8	0.8	4.9	265
Female, 40-49	61.6	25.0	6.5	3.6	3.3	276
Female, 50-59	60.2	23.0	7.8	6.5	2.6	309
Female, 60-69	49.0	21.1	5.2	12.0	12.7	251
Female, 70 or over	44.6	17.6	2.1	10.9	24.9	193
Employed	68.8	19.4	5.1	4.5	2.3	1633
<Employment status>						
Self-employed	60.2	20.4	8.4	5.8	5.2	309
Employee	70.8	19.2	4.3	4.1	1.7	1320
<Content of work>						
Professional or specialist position	65.0	24.4	5.3	4.1	1.2	340
Managerial post	74.8	11.9	6.0	6.0	1.3	151
Clerical post	68.0	20.1	6.6	4.2	1.2	259
Sales and marketing post	70.1	17.4	5.4	4.9	2.2	184
Service industry post	69.1	18.6	2.7	4.1	5.5	291
Maintenance occupations	87.5	12.5	0.0	0.0	0.0	8
Occupations in transport and communications	75.4	16.4	3.3	3.3	1.6	61
Occupations in skilled/manual labor	68.8	19.3	5.3	4.4	2.2	321
Unemployed	56.3	20.9	3.0	8.4	11.4	1096
<Working style>						
Double-income household	65.9	20.4	5.9	5.1	2.8	867
(Male)	72.9	14.6	4.4	5.4	2.7	410
(Female)	59.5	25.6	7.2	4.8	2.8	457
Household with full-time housewife	66.1	19.9	4.4	4.1	5.6	684
(Male)	75.2	14.8	3.9	4.2	1.9	311
(Female)	58.4	24.1	4.8	4.0	8.6	373
Unmarried/other	60.9	19.7	3.0	7.9	8.6	1178

Q26 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(2) I want to pick and choose based on the wages

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	14.7	42.7	22.6	13.0	7.1	2729
<Gender>						
Male	16.1	42.1	22.9	14.6	4.3	1298
Female	13.3	43.2	22.3	11.5	9.7	1431
<Age>						
20 - 29	18.1	47.6	23.2	8.1	3.0	271
30 - 39	18.3	53.8	18.5	5.2	4.1	459
40 - 49	17.0	51.1	22.6	6.7	2.6	464
50 - 59	13.1	43.0	25.3	15.6	3.1	589
60 - 69	11.8	30.7	28.3	19.3	9.9	534
70 or over	11.7	32.5	15.3	19.9	20.6	412
<Gender and age>						
Male, 20-29	21.6	44.0	24.6	9.0	0.7	134
Male, 30-39	19.6	50.5	21.6	7.2	1.0	194
Male, 40-49	17.0	53.7	20.2	7.4	1.6	188
Male, 50-59	14.3	43.2	25.0	15.0	2.5	280
Male, 60-69	13.1	30.4	29.0	20.1	7.4	283
Male, 70 or over	15.1	37.0	14.6	23.3	10.0	219
Female, 20-29	14.6	51.1	21.9	7.3	5.1	137
Female, 30-39	17.4	56.2	16.2	3.8	6.4	265
Female, 40-49	17.0	49.3	24.3	6.2	3.3	276
Female, 50-59	12.0	42.7	25.6	16.2	3.6	309
Female, 60-69	10.4	31.1	27.5	18.3	12.7	251
Female, 70 or over	7.8	27.5	16.1	16.1	32.6	193
Employed	16.2	45.8	22.6	12.2	3.1	1633
<Employment status>						
Self-employed	15.9	45.3	19.7	13.3	5.8	309
Employee	16.4	46.0	23.3	11.9	2.5	1320
<Content of work>						
Professional or specialist position	12.4	48.5	25.9	10.6	2.6	340
Managerial post	12.6	43.0	28.5	14.6	1.3	151
Clerical post	14.7	49.4	26.3	7.3	2.3	259
Sales and marketing post	22.3	45.1	17.9	11.4	3.3	184
Service industry post	17.5	43.0	22.0	13.4	4.1	291
Maintenance occupations	0.0	75.0	25.0	0.0	0.0	8
Occupations in transport and communications	18.0	36.1	27.9	13.1	4.9	61
Occupations in skilled/manual labor	19.0	44.2	16.2	16.5	4.0	321
Unemployed	12.3	38.0	22.5	14.1	13.1	1096
<Working style>						
Double-income household	15.1	48.2	22.5	11.1	3.1	867
(Male)	15.6	48.8	21.0	12.7	2.0	410
(Female)	14.7	47.7	23.9	9.6	4.2	457
Household with full-time housewife	15.2	43.0	25.1	11.0	5.7	684
(Male)	16.7	40.2	26.4	13.8	2.9	311
(Female)	13.9	45.3	24.1	8.6	8.0	373
Unmarried/other	14.0	38.4	21.1	15.5	11.0	1178

Q26 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(3) I want to pick and choose based on the content of the work

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	31.1	42.8	10.9	9.0	6.2	2729
<Gender>						
Male	35.1	39.4	11.4	10.5	3.7	1298
Female	27.5	45.8	10.5	7.7	8.5	1431
<Age>						
20 - 29	43.2	42.8	8.1	3.7	2.2	271
30 - 39	34.6	50.3	10.2	2.6	2.2	459
40 - 49	33.4	50.0	9.5	6.0	1.1	464
50 - 59	33.6	41.6	11.9	10.2	2.7	589
60 - 69	24.7	39.3	12.7	13.7	9.6	534
70 or over	21.1	32.3	11.4	15.3	19.9	412
<Gender and age>						
Male, 20-29	48.5	38.1	7.5	5.2	0.7	134
Male, 30-39	41.2	42.3	12.4	4.1	0.0	194
Male, 40-49	33.5	50.5	8.5	7.4	0.0	188
Male, 50-59	37.9	35.7	12.9	10.7	2.9	280
Male, 60-69	28.6	37.1	13.1	15.2	6.0	283
Male, 70 or over	27.4	35.6	11.4	15.5	10.0	219
Female, 20-29	38.0	47.4	8.8	2.2	3.6	137
Female, 30-39	29.8	56.2	8.7	1.5	3.8	265
Female, 40-49	33.3	49.6	10.1	5.1	1.8	276
Female, 50-59	29.8	46.9	11.0	9.7	2.6	309
Female, 60-69	20.3	41.8	12.4	12.0	13.5	251
Female, 70 or over	14.0	28.5	11.4	15.0	31.1	193
Employed	35.6	43.4	11.0	7.9	2.1	1633
<Employment status>						
Self-employed	32.0	44.7	8.4	10.7	4.2	309
Employee	36.6	43.1	11.6	7.1	1.6	1320
<Content of work>						
Professional or specialist position	40.0	46.2	5.9	6.8	1.2	340
Managerial post	41.1	36.4	13.9	7.9	0.7	151
Clerical post	34.4	50.2	12.0	1.9	1.5	259
Sales and marketing post	40.2	41.8	9.2	6.5	2.2	184
Service industry post	35.1	40.9	12.7	8.6	2.7	291
Maintenance occupations	12.5	50.0	25.0	0.0	12.5	8
Occupations in transport and communications	31.1	42.6	11.5	13.1	1.6	61
Occupations in skilled/manual labor	29.6	40.2	13.4	13.4	3.4	321
Unemployed	24.3	41.8	10.9	10.7	12.4	1096
<Working style>						
Double-income household	34.3	43.7	11.6	8.1	2.3	867
(Male)	37.3	38.3	12.2	10.7	1.5	410
(Female)	31.5	48.6	11.2	5.7	3.1	457
Household with full-time housewife	29.5	46.9	12.0	7.3	4.2	684
(Male)	34.1	42.4	12.9	9.0	1.6	311
(Female)	25.7	50.7	11.3	5.9	6.4	373
Unmarried/other	29.6	39.6	9.8	10.7	10.3	1178

Q26 If you became unemployed, what do you think your response would be? Please select the option that best matches your opinion in regard to each of the statements (1)-(4) below.

(4) I want to engage in training or get qualifications so that I can obtain a different kind of job from the one I used to have

	(a) Agree	(b) Some- what agree	(c) Some- what disagree	(d) Disagree	Don't know	Actual number
<Total>	9.2	19.6	26.2	30.6	14.3	2729
<Gender>						
Male	10.2	19.5	26.8	33.6	9.9	1298
Female	8.3	19.8	25.6	28.0	18.4	1431
<Age>						
20 - 29	11.4	25.5	34.3	19.9	8.9	271
30 - 39	9.6	24.8	33.1	22.2	10.2	459
40 - 49	11.2	18.5	31.9	30.6	7.8	464
50 - 59	9.5	22.1	24.1	34.6	9.7	589
60 - 69	7.3	15.9	21.5	36.9	18.4	534
70 or over	7.3	12.6	15.5	33.3	31.3	412
<Gender and age>						
Male, 20-29	11.9	28.4	32.1	20.9	6.7	134
Male, 30-39	11.3	21.6	34.0	24.7	8.2	194
Male, 40-49	11.2	21.3	33.0	29.8	4.8	188
Male, 50-59	10.0	20.0	26.1	36.8	7.1	280
Male, 60-69	8.5	15.5	23.0	39.6	13.4	283
Male, 70 or over	10.0	15.1	17.8	40.6	16.4	219
Female, 20-29	10.9	22.6	36.5	19.0	10.9	137
Female, 30-39	8.3	27.2	32.5	20.4	11.7	265
Female, 40-49	11.2	16.7	31.2	31.2	9.8	276
Female, 50-59	9.1	23.9	22.3	32.7	12.0	309
Female, 60-69	6.0	16.3	19.9	33.9	23.9	251
Female, 70 or over	4.1	9.8	13.0	24.9	48.2	193
Employed	10.2	20.1	28.5	33.3	8.0	1633
<Employment status>						
Self-employed	7.4	20.1	23.3	38.5	10.7	309
Employee	10.9	20.0	29.8	32.0	7.3	1320
<Content of work>						
Professional or specialist position	7.9	15.9	33.8	36.8	5.6	340
Managerial post	9.3	14.6	31.8	36.4	7.9	151
Clerical post	10.4	27.0	30.9	24.7	6.9	259
Sales and marketing post	13.6	22.8	26.1	28.8	8.7	184
Service industry post	10.3	19.6	25.8	36.4	7.9	291
Maintenance occupations	0.0	62.5	12.5	25.0	0.0	8
Occupations in transport and communications	13.1	21.3	27.9	31.1	6.6	61
Occupations in skilled/manual labor	10.9	18.7	23.1	36.4	10.9	321
Unemployed	7.8	19.0	22.7	26.7	23.8	1096
<Working style>						
Double-income household	8.5	21.0	27.6	35.5	7.4	867
(Male)	9.3	21.7	27.1	35.6	6.3	410
(Female)	7.9	20.4	28.0	35.4	8.3	457
Household with full-time housewife	9.6	21.8	27.8	26.6	14.2	684
(Male)	10.6	19.0	28.3	33.4	8.7	311
(Female)	8.8	24.1	27.3	20.9	18.8	373
Unmarried/other	9.5	17.4	24.2	29.4	19.5	1178

Q27 (1) From the following kinds of unemployment support, please choose up to three kinds that you think are important.

1(a). Support for maintaining employment at the company

	Choose	Don't choose	Actual number
<Total>	39.8	60.2	2729
<Gender>			
Male	43.8	56.2	1298
Female	36.1	63.9	1431
<Age>			
20 - 29	38.0	62.0	271
30 - 39	41.4	58.6	459
40 - 49	43.1	56.9	464
50 - 59	44.0	56.0	589
60 - 69	36.7	63.3	534
70 or over	33.5	66.5	412
<Gender and age>			
Male, 20-29	44.0	56.0	134
Male, 30-39	44.8	55.2	194
Male, 40-49	42.6	57.4	188
Male, 50-59	48.2	51.8	280
Male, 60-69	43.1	56.9	283
Male, 70 or over	39.3	60.7	219
Female, 20-29	32.1	67.9	137
Female, 30-39	38.9	61.1	265
Female, 40-49	43.5	56.5	276
Female, 50-59	40.1	59.9	309
Female, 60-69	29.5	70.5	251
Female, 70 or over	26.9	73.1	193
Employed	42.4	57.6	1633
<Employment status>			
Self-employed	37.2	62.8	309
Employee	43.6	56.4	1320
<Content of work>			
Professional or specialist position	44.1	55.9	340
Managerial post	46.4	53.6	151
Clerical post	46.3	53.7	259
Sales and marketing post	36.4	63.6	184
Service industry post	36.4	63.6	291
Maintenance occupations	75.0	25.0	8
Occupations in transport and communications	54.1	45.9	61
Occupations in skilled/manual labor	41.7	58.3	321
Unemployed	35.9	64.1	1096
<Working style>			
Double-income household	44.8	55.2	867
(Male)	46.6	53.4	410
(Female)	43.1	56.9	457
Household with full-time housewife	39.0	61.0	684
(Male)	42.4	57.6	311
(Female)	36.2	63.8	373
Unmarried/other	36.6	63.4	1178

2(b). Support for creating new employment opportunities

	Choose	Don't choose	Actual number
<Total>	26.9	73.1	2729
<Gender>			
Male	31.4	68.6	1298
Female	22.9	77.1	1431
<Age>			
20 - 29	35.8	64.2	271
30 - 39	31.8	68.2	459
40 - 49	30.2	69.8	464
50 - 59	27.0	73.0	589
60 - 69	21.0	79.0	534
70 or over	19.7	80.3	412
<Gender and age>			
Male, 20-29	38.8	61.2	134
Male, 30-39	36.1	63.9	194
Male, 40-49	42.0	58.0	188
Male, 50-59	29.3	70.7	280
Male, 60-69	24.7	75.3	283
Male, 70 or over	25.1	74.9	219
Female, 20-29	32.8	67.2	137
Female, 30-39	28.7	71.3	265
Female, 40-49	22.1	77.9	276
Female, 50-59	24.9	75.1	309
Female, 60-69	16.7	83.3	251
Female, 70 or over	13.5	86.5	193
Employed	30.2	69.8	1633
<Employment status>			
Self-employed	25.9	74.1	309
Employee	31.1	68.9	1320
<Content of work>			
Professional or specialist position	34.7	65.3	340
Managerial post	46.4	53.6	151
Clerical post	29.3	70.7	259
Sales and marketing post	35.9	64.1	184
Service industry post	24.1	75.9	291
Maintenance occupations	12.5	87.5	8
Occupations in transport and communications	24.6	75.4	61
Occupations in skilled/manual labor	22.1	77.9	321
Unemployed	22.1	77.9	1096
<Way of working>			
Households in which both husband and wife work	29.0	71.0	867
(Male)	34.1	65.9	410
(Female)	24.3	75.7	457
Households in which the wife is a full-time homemaker	27.3	72.7	684
(Male)	31.5	68.5	311
(Female)	23.9	76.1	373
Unmarried/other	25.2	74.8	1178

Q27 (1) From the following kinds of unemployment support, please choose up to three kinds that you think are important.

3(c). Support for re-employment (employment referral, provision of information)

4(d). Advice concerning suitable occupations or vocational ability (counseling)

	Choose	Don't choose	Actual number
<Total>	68.1	31.9	2729
<Gender>			
Male	68.3	31.7	1298
Female	68.0	32.0	1431
<Age>			
20 - 29	68.3	31.7	271
30 - 39	72.8	27.2	459
40 - 49	69.2	30.8	464
50 - 59	69.8	30.2	589
60 - 69	66.1	33.9	534
70 or over	61.9	38.1	412
<Gender and age>			
Male, 20-29	63.4	36.6	134
Male, 30-39	67.0	33.0	194
Male, 40-49	71.3	28.7	188
Male, 50-59	70.0	30.0	280
Male, 60-69	66.1	33.9	283
Male, 70 or over	70.3	29.7	219
Female, 20-29	73.0	27.0	137
Female, 30-39	77.0	23.0	265
Female, 40-49	67.8	32.2	276
Female, 50-59	69.6	30.4	309
Female, 60-69	66.1	33.9	251
Female, 70 or over	52.3	47.7	193
Employed	69.5	30.5	1633
<Employment status>			
Self-employed	67.3	32.7	309
Employee	70.0	30.0	1320
<Content of work>			
Professional or specialist position	69.4	30.6	340
Managerial post	59.6	40.4	151
Clerical post	70.7	29.3	259
Sales and marketing post	69.6	30.4	184
Service industry post	72.5	27.5	291
Maintenance occupations	62.5	37.5	8
Occupations in transport and communications	67.2	32.8	61
Occupations in skilled/manual labor	70.7	29.3	321
Unemployed	66.1	33.9	1096
<Working style>			
Double-income household	70.4	29.6	867
(Male)	69.3	30.7	410
(Female)	71.3	28.7	457
Household with full-time housewife	69.7	30.3	684
(Male)	67.8	32.2	311
(Female)	71.3	28.7	373
Unmarried/other	65.5	34.5	1178

	Choose	Don't choose	Actual number
<Total>	22.6	77.4	2729
<Gender>			
Male	22.9	77.1	1298
Female	22.4	77.6	1431
<Age>		100.0	
20 - 29	24.0	76.0	271
30 - 39	25.7	74.3	459
40 - 49	26.1	73.9	464
50 - 59	22.8	77.2	589
60 - 69	22.8	77.2	534
70 or over	14.1	85.9	412
<Gender and age>			
Male, 20-29	22.4	77.6	134
Male, 30-39	29.4	70.6	194
Male, 40-49	20.2	79.8	188
Male, 50-59	23.6	76.4	280
Male, 60-69	24.0	76.0	283
Male, 70 or over	17.4	82.6	219
Female, 20-29	25.5	74.5	137
Female, 30-39	23.0	77.0	265
Female, 40-49	30.1	69.9	276
Female, 50-59	22.0	78.0	309
Female, 60-69	21.5	78.5	251
Female, 70 or over	10.4	89.6	193
Employed	23.8	76.2	1633
<Employment status>			
Self-employed	22.7	77.3	309
Employee	24.2	75.8	1320
<Content of work>			
Professional or specialist position	25.6	74.4	340
Managerial post	23.2	76.8	151
Clerical post	26.3	73.7	259
Sales and marketing post	23.4	76.6	184
Service industry post	24.7	75.3	291
Maintenance occupations	37.5	62.5	8
Occupations in transport and communications	26.2	73.8	61
Occupations in skilled/manual labor	19.3	80.7	321
Unemployed	20.9	79.1	1096
<Way of working>			
Households in which both husband and wife work	21.3	78.7	867
(Male)	21.2	78.8	410
(Female)	21.4	78.6	457
Households in which the wife is a full-time homemaker	24.3	75.7	684
(Male)	25.1	74.9	311
(Female)	23.6	76.4	373
Unmarried/other	22.7	77.3	1178

Q27 (1) From the following kinds of unemployment support, please choose up to three kinds that you think are important.

5(e). Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.)

6(f). Vocational training

	Choose	Don't choose	Actual number
<Total>	35.7	64.3	2729
<Gender>			
Male	35.4	64.6	1298
Female	36.0	64.0	1431
<Age>			
20 - 29	32.5	67.5	271
30 - 39	31.8	68.2	459
40 - 49	32.8	67.2	464
50 - 59	38.0	62.0	589
60 - 69	39.5	60.5	534
70 or over	37.4	62.6	412
<Gender and age>			
Male, 20-29	29.9	70.1	134
Male, 30-39	29.9	70.1	194
Male, 40-49	28.7	71.3	188
Male, 50-59	38.2	61.8	280
Male, 60-69	38.2	61.8	283
Male, 70 or over	42.5	57.5	219
Female, 20-29	35.0	65.0	137
Female, 30-39	33.2	66.8	265
Female, 40-49	35.5	64.5	276
Female, 50-59	37.9	62.1	309
Female, 60-69	41.0	59.0	251
Female, 70 or over	31.6	68.4	193
Employed	35.2	64.8	1633
<Employment status>			
Self-employed	35.9	64.1	309
Employee	35.1	64.9	1320
<Content of work>			
Professional or specialist position	36.8	63.2	340
Managerial post	30.5	69.5	151
Clerical post	34.7	65.3	259
Sales and marketing post	35.3	64.7	184
Service industry post	36.8	63.2	291
Maintenance occupations	37.5	62.5	8
Occupations in transport and communications	32.8	67.2	61
Occupations in skilled/manual labor	36.1	63.9	321
Unemployed	36.5	63.5	1096
<Working style>			
Double-income household	37.3	62.7	867
(Male)	34.9	65.1	410
(Female)	39.4	60.6	457
Household with full-time housewife	36.5	63.5	684
(Male)	37.6	62.4	311
(Female)	35.7	64.3	373
Unmarried/other	34.1	65.9	1178

	Choose	Don't choose	Actual number
<Total>	22.8	77.2	2729
<Gender>			
Male	23.9	76.1	1298
Female	21.9	78.1	1431
<Age>			
20 - 29	26.2	73.8	271
30 - 39	24.4	75.6	459
40 - 49	24.6	75.4	464
50 - 59	21.2	78.8	589
60 - 69	22.7	77.3	534
70 or over	19.4	80.6	412
<Gender and age>			
Male, 20-29	29.1	70.9	134
Male, 30-39	24.2	75.8	194
Male, 40-49	26.1	73.9	188
Male, 50-59	17.9	82.1	280
Male, 60-69	26.9	73.1	283
Male, 70 or over	22.4	77.6	219
Female, 20-29	23.4	76.6	137
Female, 30-39	24.5	75.5	265
Female, 40-49	23.6	76.4	276
Female, 50-59	24.3	75.7	309
Female, 60-69	17.9	82.1	251
Female, 70 or over	16.1	83.9	193
Employed	23.5	76.5	1633
<Employment status>			
Self-employed	25.9	74.1	309
Employee	23.0	77.0	1320
<Content of work>			
Professional or specialist position	23.5	76.5	340
Managerial post	20.5	79.5	151
Clerical post	27.8	72.2	259
Sales and marketing post	25.0	75.0	184
Service industry post	23.0	77.0	291
Maintenance occupations	12.5	87.5	8
Occupations in transport and communications	14.8	85.2	61
Occupations in skilled/manual labor	23.4	76.6	321
Unemployed	21.8	78.2	1096
<Way of working>			
Households in which both husband and wife work	21.8	78.2	867
(Male)	20.7	79.3	410
(Female)	22.8	77.2	457
Households in which the wife is a full-time homemaker	23.4	76.6	684
(Male)	24.8	75.2	311
(Female)	22.3	77.7	373
Unmarried/other	23.3	76.7	1178

Q27 (1) From the following kinds of unemployment support, please choose up to three kinds that you think are important.
7(g). Livelihood protection in the event of unemployment

8 None/don't know

	Choose	Don't choose	Actual number		Choose	Don't choose	Actual number
<Total>	58.4	41.6	2729	<Total>	4.9	95.1	2729
<Gender>				<Gender>			
Male	57.5	42.5	1298	Male	2.4	97.6	1298
Female	59.3	40.7	1431	Female	7.3	92.7	1431
<Age>				<Age>			
20 - 29	57.9	42.1	271	20 - 29	3.3	96.7	271
30 - 39	60.1	39.9	459	30 - 39	1.1	98.9	459
40 - 49	60.6	39.4	464	40 - 49	2.2	97.8	464
50 - 59	62.3	37.7	589	50 - 59	1.9	98.1	589
60 - 69	56.0	44.0	534	60 - 69	7.1	92.9	534
70 or over	51.9	48.1	412	70 or over	15.0	85.0	412
<Gender and age>				<Gender and age>			
Male, 20-29	58.2	41.8	134	Male, 20-29	2.2	97.8	134
Male, 30-39	58.8	41.2	194	Male, 30-39	0.0	100.0	194
Male, 40-49	60.6	39.4	188	Male, 40-49	1.1	98.9	188
Male, 50-59	63.6	36.4	280	Male, 50-59	0.7	99.3	280
Male, 60-69	53.0	47.0	283	Male, 60-69	4.2	95.8	283
Male, 70 or over	51.1	48.9	219	Male, 70 or over	5.5	94.5	219
Female, 20-29	57.7	42.3	137	Female, 20-29	4.4	95.6	137
Female, 30-39	61.1	38.9	265	Female, 30-39	1.9	98.1	265
Female, 40-49	60.5	39.5	276	Female, 40-49	2.9	97.1	276
Female, 50-59	61.2	38.8	309	Female, 50-59	2.9	97.1	309
Female, 60-69	59.4	40.6	251	Female, 60-69	10.4	89.6	251
Female, 70 or over	52.8	47.2	193	Female, 70 or over	25.9	74.1	193
Employed	59.8	40.2	1633	Employed	2.1	97.9	1633
<Employment status>				<Employment status>			
Self-employed	58.9	41.1	309	Self-employed	4.2	95.8	309
Employee	60.1	39.9	1320	Employee	1.5	98.5	1320
<Content of work>				<Content of work>			
Professional or specialist position	54.7	45.3	340	Professional or specialist position	1.2	98.8	340
Managerial post	60.9	39.1	151	Managerial post	1.3	98.7	151
Clerical post	56.4	43.6	259	Clerical post	1.2	98.8	259
Sales and marketing post	58.7	41.3	184	Sales and marketing post	2.2	97.8	184
Service industry post	64.6	35.4	291	Service industry post	2.1	97.9	291
Maintenance occupations	62.5	37.5	8	Maintenance occupations	0.0	100.0	8
Occupations in transport and communications	72.1	27.9	61	Occupations in transport and communications	0.0	100.0	61
Occupations in skilled/manual labor	61.7	38.3	321	Occupations in skilled/manual labor	4.4	95.6	321
Unemployed	56.4	43.6	1096	Unemployed	9.2	90.8	1096
<Working style>				<Way of working>			
Double-income household	60.0	40.0	867	Households in which both husband and wife work	1.7	98.3	867
(Male)	58.0	42.0	410	(Male)	1.5	98.5	410
(Female)	61.7	38.3	457	(Female)	2.0	98.0	457
Household with full-time housewife	59.1	40.9	684	Households in which the wife is a full-time homemaker	3.5	96.5	684
(Male)	57.9	42.1	311	(Male)	1.9	98.1	311
(Female)	60.1	39.9	373	(Female)	4.8	95.2	373
Unmarried/other	56.9	43.1	1178	Unmarried/other	8.1	91.9	1178

Q27 (1) From the following kinds of unemployment support, please choose up to three kinds that you think are important.

Q27 (2) Of these, which do you think is the most important?

	(a) Support for maintain- ing employ- ment at the company	(b) Support for creating new employ- ment oppor- tunities	(c) Support for re- employ- ment (employ- ment referral, provision of infor- mation)	(d) Advice concernin g suitable occupatio ns or vocational ability (counsel- ing)	(e) Support for those who are having difficulty in finding employment (long-term unemployed, elderly people, etc.)	(f) Vocatio- nal training	(g) Liveli- hood protection in the event of unemploy- ment	None/ don't know	Actual number	
<Total>	11.8	7.1	24.4	4.3		8.1	4.5	34.4	5.3	2729
<Gender>										
Male	14.0	9.2	23.7	4.9		9.0	5.1	31.7	2.5	1298
Female	9.8	5.2	25.2	3.8		7.3	3.9	37.0	7.9	1431
<Age>										
20 - 29	7.4	12.5	27.3	5.9		5.9	6.3	31.0	3.7	271
30 - 39	12.2	7.0	25.1	4.8		6.1	6.3	37.3	1.3	459
40 - 49	16.2	8.0	24.4	5.0		6.0	3.9	34.1	2.6	464
50 - 59	12.1	6.6	25.6	5.1		8.8	3.6	35.8	2.4	589
60 - 69	9.2	6.2	24.3	3.9		10.3	3.4	35.2	7.5	534
70 or over	12.4	4.9	20.4	1.2		10.2	4.6	31.1	15.3	412
<Gender and age>										
Male, 20-29	11.9	14.2	26.1	5.2		5.2	8.2	26.9	2.2	134
Male, 30-39	15.5	8.8	22.7	7.7		4.6	5.7	35.1	0.0	194
Male, 40-49	17.6	14.4	25.5	3.2		4.8	3.7	29.8	1.1	188
Male, 50-59	12.5	7.9	25.4	5.7		10.4	3.9	33.2	1.1	280
Male, 60-69	11.7	7.8	23.3	5.3		12.0	4.2	31.4	4.2	283
Male, 70 or over	16.0	5.9	19.6	1.8		13.2	6.4	31.5	5.5	219
Female, 20-29	2.9	10.9	28.5	6.6		6.6	4.4	35.0	5.1	137
Female, 30-39	9.8	5.7	26.8	2.6		7.2	6.8	38.9	2.3	265
Female, 40-49	15.2	3.6	23.6	6.2		6.9	4.0	37.0	3.6	276
Female, 50-59	11.7	5.5	25.9	4.5		7.4	3.2	38.2	3.6	309
Female, 60-69	6.4	4.4	25.5	2.4		8.4	2.4	39.4	11.2	251
Female, 70 or over	8.3	3.6	21.2	0.5		6.7	2.6	30.6	26.4	193
Employed	12.9	8.3	24.4	5.0		7.6	4.6	34.8	2.4	1633
<Employment status>										
Self-employed	12.0	6.8	25.9	4.9		7.4	5.2	33.0	4.9	309
Employee	13.1	8.6	24.0	5.1		7.7	4.5	35.3	1.8	1320
<Content of work>										
Professional or specialist position	15.0	8.5	23.8	5.0		7.4	6.5	32.4	1.5	340
Managerial post	18.5	16.6	21.2	4.6		3.3	2.0	32.5	1.3	151
Clerical post	13.9	8.5	23.6	7.7		9.3	4.6	30.9	1.5	259
Sales and marketing post	10.9	8.2	27.2	7.1		5.4	5.4	32.6	3.3	184
Service industry post	12.0	6.9	22.3	3.8		9.6	5.2	37.8	2.4	291
Maintenance occupations	0.0	12.5	12.5	0.0		12.5	0.0	62.5	0.0	8
Occupations in transport and communications	11.5	8.2	24.6	1.6		3.3	1.6	49.2	0.0	61
Occupations in skilled/manual labor	10.0	5.6	26.2	4.0		8.7	3.7	37.1	4.7	321
Unemployed	10.2	5.4	24.5	3.2		8.9	4.3	33.9	9.6	1096
<Working style>										
Double-income household	14.6	7.5	25.4	3.9		7.8	4.4	34.3	2.1	867
(Male)	15.1	10.2	25.9	4.9		8.0	4.4	30.0	1.5	410
(Female)	14.2	5.0	24.9	3.1		7.7	4.4	38.1	2.6	457
Household with full-time housewife	10.4	6.3	25.6	5.1		8.0	3.9	36.5	4.1	684
(Male)	11.6	9.0	24.1	5.8		8.7	4.2	34.4	2.3	311
(Female)	9.4	4.0	26.8	4.6		7.5	3.8	38.3	5.6	373
Unmarried/other	10.5	7.4	23.1	4.1		8.3	4.8	33.4	8.4	1178

Q28 In terms of the social paradigm that Japan should aim to achieve in the future, which of the following is closer to your own opinion?

	(a) An equal society with few wealth disparities	(b) A society in which one can compete freely according to one's motiva- tion and abilities	(c) Can't say either way	Don't know	Actual number
<Total>	30.6	42.3	23.6	3.4	2729
<Gender>					
Male	27.4	50.6	19.6	2.3	1298
Female	33.5	34.8	27.3	4.4	1431
<Age>					
20 - 29	23.2	50.2	21.4	5.2	271
30 - 39	25.1	49.0	23.1	2.8	459
40 - 49	32.5	42.5	23.5	1.5	464
50 - 59	30.7	43.3	23.9	2.0	589
60 - 69	32.6	40.8	22.7	3.9	534
70 or over	36.9	30.1	26.7	6.3	412
<Gender and age>					
Male, 20-29	17.2	61.2	18.7	3.0	134
Male, 30-39	18.6	59.8	18.6	3.1	194
Male, 40-49	27.1	54.8	17.0	1.1	188
Male, 50-59	27.1	50.4	21.4	1.1	280
Male, 60-69	31.4	47.3	19.4	1.8	283
Male, 70 or over	37.0	37.0	21.5	4.6	219
Female, 20-29	29.2	39.4	24.1	7.3	137
Female, 30-39	29.8	41.1	26.4	2.6	265
Female, 40-49	36.2	34.1	27.9	1.8	276
Female, 50-59	34.0	36.9	26.2	2.9	309
Female, 60-69	33.9	33.5	26.3	6.4	251
Female, 70 or over	36.8	22.3	32.6	8.3	193
Employed	28.8	46.8	22.0	2.3	1633
<Employment status>					
Self-employed	27.8	45.6	24.9	1.6	309
Employee	29.1	47.1	21.4	2.4	1320
<Content of work>					
Professional or specialist position	27.6	50.3	20.9	1.2	340
Managerial post	17.9	65.6	15.9	0.7	151
Clerical post	29.3	43.6	24.7	2.3	259
Sales and marketing post	24.5	58.2	15.2	2.2	184
Service industry post	32.6	40.5	23.7	3.1	291
Maintenance occupations	50.0	25.0	25.0	0.0	8
Occupations in transport and communications	37.7	39.3	19.7	3.3	61
Occupations in skilled/manual labor	32.1	38.6	25.9	3.4	321
Unemployed	33.3	35.6	26.1	5.0	1096
<Working style>					
Double-income household	31.0	42.2	25.0	1.7	867
(Male)	26.6	51.5	20.2	1.7	410
(Female)	35.0	33.9	29.3	1.8	457
Household with full-time housewife	27.5	48.0	21.9	2.6	684
(Male)	22.8	58.8	16.7	1.6	311
(Female)	31.4	38.9	26.3	3.5	373
Unmarried/other	32.2	39.1	23.6	5.1	1178

Q29 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think is the reason for the increase in the number of freeters (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)?

(1) The cause lies with the young people themselves

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	41.8	33.0	11.2	10.1	3.8	2729
<Gender>						
Male	45.0	30.5	10.7	11.6	2.2	1298
Female	39.0	35.2	11.7	8.8	5.3	1431
<Age>						
20 - 29	41.0	30.3	14.0	11.4	3.3	271
30 - 39	38.8	34.9	14.4	8.1	3.9	459
40 - 49	35.8	38.8	14.0	10.6	0.9	464
50 - 59	37.4	35.0	11.7	13.6	2.4	589
60 - 69	49.4	31.1	7.9	9.0	2.6	534
70 or over	49.3	25.7	6.3	7.5	11.2	412
<Gender and age>						
Male, 20-29	41.8	32.8	13.4	9.7	2.2	134
Male, 30-39	42.3	28.4	16.5	8.8	4.1	194
Male, 40-49	35.6	41.0	10.6	12.8	0.0	188
Male, 50-59	42.9	29.3	10.4	16.4	1.1	280
Male, 60-69	49.5	29.0	8.5	11.3	1.8	283
Male, 70 or over	54.3	25.6	7.3	8.2	4.6	219
Female, 20-29	40.1	27.7	14.6	13.1	4.4	137
Female, 30-39	36.2	39.6	12.8	7.5	3.8	265
Female, 40-49	35.9	37.3	16.3	9.1	1.4	276
Female, 50-59	32.4	40.1	12.9	11.0	3.6	309
Female, 60-69	49.4	33.5	7.2	6.4	3.6	251
Female, 70 or over	43.5	25.9	5.2	6.7	18.7	193
Employed	40.4	33.7	12.2	11.4	2.3	1633
<Employment status>						
Self-employed	43.0	34.3	7.4	13.3	1.9	309
Employee	39.7	33.7	13.3	11.0	2.3	1320
<Content of work>						
Professional or specialist position	35.3	35.3	13.5	13.8	2.1	340
Managerial post	47.0	31.8	12.6	8.6	0.0	151
Clerical post	37.8	39.0	12.0	8.5	2.7	259
Sales and marketing post	39.7	35.3	10.9	12.5	1.6	184
Service industry post	39.9	33.7	14.1	11.3	1.0	291
Maintenance occupations	37.5	37.5	25.0	0.0	0.0	8
Occupations in transport and communications	41.0	31.1	16.4	11.5	0.0	61
Occupations in skilled/manual labor	46.1	28.3	8.7	12.5	4.4	321
Unemployed	44.1	31.8	9.8	8.2	6.1	1096
<Working style>						
Double-income household	39.0	35.1	12.7	11.4	1.8	867
(Male)	42.9	33.2	10.5	12.0	1.5	410
(Female)	35.4	36.8	14.7	10.9	2.2	457
Household with full-time housewife	40.6	36.8	11.4	9.1	2.0	684
(Male)	41.8	34.4	11.3	11.3	1.3	311
(Female)	39.7	38.9	11.5	7.2	2.7	373
Unmarried/other	44.7	29.2	10.0	9.8	6.4	1178

Q29 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think is the reason for the increase in the number of freeters (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)?

(2) The cause lies with companies

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	24.2	33.6	19.7	16.6	5.9	2729
<Gender>						
Male	26.1	31.3	19.2	20.1	3.3	1298
Female	22.4	35.8	20.2	13.3	8.2	1431
<Age>						
20 - 29	24.4	35.8	22.1	11.8	5.9	271
30 - 39	20.7	37.3	22.2	14.4	5.4	459
40 - 49	22.4	39.9	21.3	14.4	1.9	464
50 - 59	26.0	33.3	19.2	18.7	2.9	589
60 - 69	26.4	31.1	18.5	18.7	5.2	534
70 or over	24.5	25.0	15.8	18.7	16.0	412
<Gender and age>						
Male, 20-29	32.1	36.6	16.4	11.9	3.0	134
Male, 30-39	18.6	35.6	22.2	18.0	5.7	194
Male, 40-49	21.3	35.6	23.9	18.1	1.1	188
Male, 50-59	26.8	30.0	19.6	21.8	1.8	280
Male, 60-69	28.6	29.0	16.6	23.3	2.5	283
Male, 70 or over	29.2	25.1	16.9	22.4	6.4	219
Female, 20-29	16.8	35.0	27.7	11.7	8.8	137
Female, 30-39	22.3	38.5	22.3	11.7	5.3	265
Female, 40-49	23.2	42.8	19.6	12.0	2.5	276
Female, 50-59	25.2	36.2	18.8	15.9	3.9	309
Female, 60-69	23.9	33.5	20.7	13.5	8.4	251
Female, 70 or over	19.2	24.9	14.5	14.5	26.9	193
Employed	24.5	34.2	20.3	17.4	3.7	1633
<Employment status>						
Self-employed	25.6	30.4	21.0	18.1	4.9	309
Employee	24.3	35.2	20.0	17.2	3.3	1320
<Content of work>						
Professional or specialist position	19.4	36.8	23.2	17.4	3.2	340
Managerial post	15.2	29.1	25.8	28.5	1.3	151
Clerical post	24.3	35.9	24.7	12.0	3.1	259
Sales and marketing post	27.2	33.2	17.4	19.0	3.3	184
Service industry post	26.5	34.7	18.2	17.5	3.1	291
Maintenance occupations	12.5	62.5	12.5	12.5	0.0	8
Occupations in transport and communications	36.1	31.1	23.0	9.8	0.0	61
Occupations in skilled/manual labor	29.0	31.8	14.0	18.1	7.2	321
Unemployed	23.7	32.8	18.9	15.3	9.2	1096
<Working style>						
Double-income household	25.6	36.3	18.5	16.5	3.1	867
(Male)	24.1	34.6	18.5	21.0	1.7	410
(Female)	26.9	37.9	18.4	12.5	4.4	457
Household with full-time housewife	20.9	36.1	25.4	14.6	2.9	684
(Male)	22.2	31.5	27.0	16.7	2.6	311
(Female)	19.8	39.9	24.1	12.9	3.2	373
Unmarried/other	25.0	30.2	17.3	17.7	9.7	1178

Q29 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think is the reason for the increase in the number of freeters (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)?

(3) The cause lies with school education

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	20.0	28.3	25.4	18.8	7.6	2729
<Gender>						
Male	26.2	27.0	22.4	18.6	5.8	1298
Female	14.3	29.6	28.0	18.9	9.2	1431
<Age>						
20 - 29	14.8	26.6	36.9	15.1	6.6	271
30 - 39	17.0	30.9	28.3	17.2	6.5	459
40 - 49	18.1	30.0	31.7	17.7	2.6	464
50 - 59	22.1	28.4	23.9	20.4	5.3	589
60 - 69	23.0	27.7	21.3	20.2	7.7	534
70 or over	21.8	25.5	14.6	19.9	18.2	412
<Gender and age>						
Male, 20-29	19.4	24.6	34.3	15.7	6.0	134
Male, 30-39	24.2	25.3	27.3	16.5	6.7	194
Male, 40-49	22.9	29.3	29.8	16.0	2.1	188
Male, 50-59	29.3	29.6	16.8	19.3	5.0	280
Male, 60-69	27.9	26.1	19.1	21.6	5.3	283
Male, 70 or over	28.8	25.6	16.0	20.1	9.6	219
Female, 20-29	10.2	28.5	39.4	14.6	7.3	137
Female, 30-39	11.7	35.1	29.1	17.7	6.4	265
Female, 40-49	14.9	30.4	33.0	18.8	2.9	276
Female, 50-59	15.5	27.2	30.4	21.4	5.5	309
Female, 60-69	17.5	29.5	23.9	18.7	10.4	251
Female, 70 or over	14.0	25.4	13.0	19.7	28.0	193
Employed	21.2	28.8	26.7	18.1	5.1	1633
<Employment status>						
Self-employed	21.0	28.8	24.3	19.4	6.5	309
Employee	21.3	28.9	27.3	17.8	4.7	1320
<Content of work>						
Professional or specialist position	20.6	27.1	32.4	16.2	3.8	340
Managerial post	34.4	25.8	17.9	20.5	1.3	151
Clerical post	18.1	35.5	24.3	17.0	5.0	259
Sales and marketing post	25.0	32.1	23.9	15.2	3.8	184
Service industry post	19.6	29.6	27.1	18.2	5.5	291
Maintenance occupations	12.5	37.5	50.0	0.0	0.0	8
Occupations in transport and communications	18.0	24.6	32.8	23.0	1.6	61
Occupations in skilled/manual labor	18.7	25.5	26.5	21.5	7.8	321
Unemployed	18.1	27.6	23.4	19.7	11.3	1096
<Working style>						
Double-income household	20.6	29.4	26.8	18.8	4.4	867
(Male)	27.6	28.3	20.7	19.5	3.9	410
(Female)	14.4	30.4	32.2	18.2	4.8	457
Household with full-time housewife	18.9	29.4	29.1	17.1	5.6	684
(Male)	26.4	28.0	26.4	14.5	4.8	311
(Female)	12.6	30.6	31.4	19.3	6.2	373
Unmarried/other	20.1	26.9	22.2	19.7	11.1	1178

Q29 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think is the reason for the increase in the number of freeters (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)?

(4) The cause lies in the home

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	29.0	36.6	16.5	12.3	5.5	2729
<Gender>						
Male	32.4	35.0	16.5	12.8	3.4	1298
Female	26.0	38.2	16.6	11.8	7.5	1431
<Age>						
20 - 29	19.2	33.6	28.4	13.7	5.2	271
30 - 39	24.2	38.1	20.7	12.2	4.8	459
40 - 49	26.9	40.3	20.3	11.2	1.3	464
50 - 59	30.9	37.4	13.9	13.8	4.1	589
60 - 69	33.0	38.4	11.8	11.8	5.1	534
70 or over	35.4	29.6	9.7	11.2	14.1	412
<Gender and age>						
Male, 20-29	22.4	26.9	33.6	14.2	3.0	134
Male, 30-39	30.4	29.4	21.6	13.9	4.6	194
Male, 40-49	30.3	40.4	20.2	9.0	0.0	188
Male, 50-59	34.6	37.1	12.5	12.9	2.9	280
Male, 60-69	33.2	39.6	12.0	13.1	2.1	283
Male, 70 or over	37.9	31.5	9.1	13.7	7.8	219
Female, 20-29	16.1	40.1	23.4	13.1	7.3	137
Female, 30-39	19.6	44.5	20.0	10.9	4.9	265
Female, 40-49	24.6	40.2	20.3	12.7	2.2	276
Female, 50-59	27.5	37.5	15.2	14.6	5.2	309
Female, 60-69	32.7	37.1	11.6	10.4	8.4	251
Female, 70 or over	32.6	27.5	10.4	8.3	21.2	193
Employed	28.9	36.6	18.2	12.6	3.7	1633
<Employment status>						
Self-employed	33.7	35.3	15.5	10.7	4.9	309
Employee	27.8	37.0	18.9	13.0	3.3	1320
<Content of work>						
Professional or specialist position	24.1	37.9	24.1	11.2	2.6	340
Managerial post	39.7	34.4	15.2	9.3	1.3	151
Clerical post	25.9	40.5	16.6	12.0	5.0	259
Sales and marketing post	30.4	38.6	13.0	15.2	2.7	184
Service industry post	28.9	36.1	18.6	14.1	2.4	291
Maintenance occupations	12.5	75.0	12.5	0.0	0.0	8
Occupations in transport and communications	26.2	31.1	27.9	13.1	1.6	61
Occupations in skilled/manual labor	32.1	33.0	15.3	13.7	5.9	321
Unemployed	29.2	36.7	14.1	11.9	8.2	1096
<Working style>						
Double-income household	29.2	38.5	17.9	11.4	3.0	867
(Male)	33.2	37.1	17.1	10.7	2.0	410
(Female)	25.6	39.8	18.6	12.0	3.9	457
Household with full-time housewife	27.2	41.2	16.8	11.3	3.5	684
(Male)	31.5	37.6	17.0	11.3	2.6	311
(Female)	23.6	44.2	16.6	11.3	4.3	373
Unmarried/other	30.0	32.6	15.4	13.5	8.6	1178

Q29 Recently, there has been an increase in the number of freeters, who are mainly young people and who do not settle in a particular job. What do you think is the reason for the increase in the number of freeters (please note that this excludes *arubaito* (casual work) by students and housewives who work part-time)?

(5) The cause lies in the local community

	(a) Agree	(b) Somewhat agree	(c) Somewhat disagree	(d) Disagree	Don't know	Actual number
<Total>	16.6	27.8	24.1	24.1	7.4	2729
<Gender>						
Male	17.5	25.5	24.3	28.6	4.2	1298
Female	15.8	30.0	23.9	20.0	10.3	1431
<Age>						
20 - 29	11.8	25.5	31.7	25.1	5.9	271
30 - 39	12.9	31.4	28.5	21.4	5.9	459
40 - 49	15.5	27.6	30.0	23.5	3.4	464
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60 - 69	16.7	27.5	21.7	26.6	7.5	534
70 or over	21.1	26.0	14.6	21.1	17.2	412
<Gender and age>						
Male, 20-29	9.0	26.9	32.1	28.4	3.7	134
Male, 30-39	12.9	18.6	33.5	30.4	4.6	194
Male, 40-49	17.6	21.8	33.5	26.1	1.1	188
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Female, 40-49	14.1	31.5	27.5	21.7	5.1	276
Female, 50-59	18.1	29.8	22.7	23.0	6.5	309
Female, 60-69	17.1	24.7	23.9	21.1	13.1	251
Female, 70 or over	17.6	24.4	14.0	17.1	26.9	193
Employed	16.8	27.1	26.1	25.3	4.8	1633
<Employment status>						
Self-employed	16.5	27.5	24.6	25.9	5.5	309
Employee	16.9	26.9	26.5	25.2	4.5	1320
<Content of work>						
Professional or specialist position	12.1	27.9	28.5	27.6	3.8	340
Managerial post	18.5	21.9	27.2	30.5	2.0	151
Clerical post	15.4	29.7	30.1	20.5	4.2	259
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Service industry post	16.2	27.5	26.1	26.5	3.8	291
Maintenance occupations	0.0	37.5	50.0	12.5	0.0	8
Occupations in transport and communications	24.6	23.0	27.9	21.3	3.3	61
Occupations in skilled/manual labor	18.7	27.7	20.9	23.7	9.0	321
Unemployed	16.3	29.0	21.1	22.3	11.3	1096
<Working style>						
Double-income household	17.6	29.8	26.0	22.4	4.3	867
(Male)	17.6	25.6	26.6	27.6	2.7	410
(Female)	17.7	33.5	25.4	17.7	5.7	457
Household with full-time housewife	13.9	30.6	26.2	23.0	6.4	684
(Male)	15.4	25.7	27.7	27.0	4.2	311
(Female)	12.6	34.6	24.9	19.6	8.3	373
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