

“Law on Promoting the Resolution of Individual Labor Disputes”

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1 Background for the Enactment of the Law

(1) Quantitative and Qualitative Increase in Individual Labor Disputes

(2) Dispute Resolution Systems of Several Foreign Countries

France

- Employment Tribunal

Germany

- Labor Court

Great Britain

- Employment Tribunal
- ACAS (Advisory, Conciliation and Arbitration Service)

United States

(3) Need for Improvement in the Dispute Resolution System

2 Outline of the Law

(1) Range of Eligible Disputes

(2) Independent Resolution of Disputes

(3) Supply of Information, Consultation, etc. by the Chief of the Prefectural Labor Bureau

(4) Counsel and Guidance by the Chief of the Prefectural Labor Bureau

(5) Mediation by a Dispute Adjustment Committee

3 In Conclusion