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## JILPT Research Activities

### International Workshop

The Japan Institute for Labour Policy and Training (JILPT) held the Twelfth Comparative Labor Law Seminar on March 3rd and 4th, 2014 in Tokyo. This Comparative Labor Law Seminar has been held biannually for the purpose of providing researchers in this area with the opportunity to discuss and learn across borders. In the seminar, we engaged in cross-national discussions and analyses on the theme of Protection of Employees' Personal Information and Privacy. We invited ten scholars from Australia, China, France, Germany, Korea, Spain, Taiwan, the UK, the US and Japan to present their national papers on the theme. The submitted papers will be published and are scheduled to be posted on the JILPT website (<http://jil.go.jp/english/index.html>) in due course. The list of speakers and submitted papers is as follows.

Anthony Forsyth (Australia), *A Thin Wall of Privacy Protection, with Gaps and Cracks: Regulation of Employees' Personal Information and Workplace Privacy in Australia*

Kungang Li (China), *The Personal Information and Privacy Protection of Employees in China*

Benjamin Dabosville (France), *Protection of Employee's Personal Information and Privacy in France*

Gregor Thüsing (Germany), *Data Protection in the Employment Relationship—The German View—*

Sung-wook Lee (Korea), *Protection of Employees' Personal Information and Privacy in Korea*

Diego Álvarez Alonso (Spain), *Protection of Employees' Privacy and Personal Information in Spain*

Shih-Hao Liu (Taiwan), *Protection of Employees' Personal Information and Privacy in Taiwan*

Gillian Morris (U.K.), *Protection of Employees' Personal Information and Privacy in English Law*

Benjamin Sachs (U. S. A.), *Privacy as Sphere Autonomy*

Ryoko Sakuraba (Japan), *Protection of Personal Information and Privacy at Workplaces in Japan*

### Research Reports

The findings of research activities undertaken by JILPT are compiled into Research Reports in Japanese. Below is a list of the reports published since March 2014. The complete Japanese text of these reports can be accessed via the JILPT website (<http://www.jil.go.jp/institute/pamphlet/>). English summaries of selected reports are also available on the JILPT website ([http://www.jil.go.jp/english/reports/jilpt\\_01.html](http://www.jil.go.jp/english/reports/jilpt_01.html)).

## Research Reports

- No. 168 Current Status and Challenges in the Supply and Demand Structure of Nursing Care Human Resources: Toward a Stable Supply of Nursing Care Workers (May 2014)
- No. 167 Regional Comprehensive Care in the Netherlands: Reinforcing Care Provision Frameworks and Securing Care Providers (May 2014)
- No. 166 Employment Portfolio Formation Mechanisms: Empirical Research through Qualitative Analysis (May 2014)
- No. 165 Labor-Management Relations in Sweden: Focus on Analysis of Labor Agreements—Research Project on Directions for Collective Labor Relations in Connection with the Establishment of Norms (Sweden) (May 2014)
- No. 164 Research on Employment and Lifestyles of Non-Regular Workers in Their Prime of Life: Focus on Analysis of Current Status (May 2014)
- No. 162 The Great East Japan Earthquake and Occupational Training Sites: Records of Post-Disaster Recovery and Reconstruction at Miyagi Polytechnic Center (JILPT, Compilation of the Results of the Project to Record the Great East Japan Earthquake No.7) (March 2014)

## Research Series

- No. 122 How Companies Are Addressing Revisions to the Labor Contract Act: Results of the Survey on Status of Utilization of Older Regular Employees and Fixed-Term Contract Employees Following Legal Revision (May 2014)
- No. 121 How Companies Addressed Enactment of the Revised Act concerning Stabilization of Employment of Older Persons: Results of Survey on Status of Utilization of Older Regular Employees and Fixed-Term Contract Employees Following Legal Revision (May 2014)
- No. 120 Survey on Securing and Developing Skilled Workers toward Realization of a Society in Which All Demographics Can Participate (May 2014)
- No. 119 Results of Survey on Careers and Work-Family Balance of Male and Female Regular Employees: Analysis (March 2014)
- No. 118 Verification of the Effectiveness of Job Creation Fund Programs (May 2014)
- No. 117 Survey on the Utilization Status of Employment Support Measures for Younger Workers (Questionnaire for Companies Recruiting through Employment Offices) (March 2014)
- No. 116 Approaches to Career Guidance and Job Placement Support for University, Junior College, Colleges of Technology and Vocational Schools: Results of Surveys of Job Placement Offices and Career Centers (March 2014)
- No. 115 Follow-Up Survey of Child-Raising Households (First Survey: 2013): Comparison with 2011 and 2012 Surveys (May 2014)

## Research Material Series

- No. 141 Survey on Utilization of Skills Evaluation Standards in England (May 2014)
- No. 140 Toward a Survey on Hiring and Job Continuation at Small and Medium Enterprises (May 2014)
- No. 138 Promotion of Female Labor Force Participation at Global Companies: Interview Record (May 2014)
- No. 137 Utilization of Non-Regular Workers and Potential for Hiring as Regular Workers in Companies and Workplaces: Analysis Based on Interview Surveys at Business Establishments (May 2014)
- No. 136 Fathers' Work Patterns and Home Life: Report on Results of Interview Survey (May 2014)
- No. 135 Current Situation and Trends in Occupations: Occupation Trends Survey (Results of Online Questionnaire for Employees) (March 2014)
- No. 134 Small and Medium Enterprises and Younger Workers: Examination of Factors Pertaining to Hiring, Job Continuation, and Motivation via HRM Checklists, Related Documents, and Interviews at Companies (March 2014)
- No. 133 Career Guidance Policies and Their Implementation in Europe (3): Career Guidance in Public Employment Services (PES): Trends and Challenges (Translation and Explanation of European Commission Report) (March 2014)
- No. 132 Career Guidance Policies and Their Implementation in Europe (2): Career Development in the Workplace—Review of Career Guidance for Workers (March 2014)
- No. 131 Career Guidance Policies and Their Implementation in Europe (1): From Formulation to Implementation—Comprehensive Systemic Changes toward Lifelong Guidance in Europe (March 2014)
- No. 130 Occupational Correlation Tables: Occupational Similarities Seen in Data from 20,000 Individuals (March 2014)
- No. 129 Labor Supply and Demand Estimates: Policy Simulations Based on the Labor Supply-Demand Model (FY2013 Edition) (May 2014)