



JILPT Research Activities

Research Topics in Fiscal 2009

The Japan Institute for Labour Policy and Training (JILPT) has conducted research activities centered on the following themes in fiscal 2009 (April 2009 to March 2010) based on the 2nd Medium Term Program during the five-year implementation period from April 2007 to March 2012.

1. Study and Research of a Society in Which All Demographics Could Participate in an Age of Population Decline
 - This research focuses on the development of the environment in which the elderly, women, and youth can maximize their morale and ability in order to control the declining labor population and maintain and improve the vitality of the economic society.
 - Elderly employment, career path of temporary agency workers, individual contract employment, etc. are surveyed and analyzed in fiscal 2009.
2. Research on Factors Changing the Regional Structure for Employment/Unemployment
 - This multifaceted research analyzes the success and failure factors of local employment measures on the municipal level; develops and provides local economic indicators and their analysis methods, and examines support systems for imaginative creation of employment in the regions.
 - Role of the community for local employment creation, creation/loss of employment and interregional labor movement are surveyed and analyzed in fiscal 2009.
3. Research on response to diversification of employment formats and establishment of working conditions toward the realization of balancing work and private life
 - This research investigates the way conditions ought to be in order to have a fulfilling work life harmonizing with family and local life for both sexes from a long-term perspective of working life.
 - Continuation of employment during the period of childbirth and child rearing, enterprises' employment management and support for the balancing of work and family life, actual working hours, trend of non-regular employees, human resource management, etc. are surveyed and analyzed in fiscal 2009.
4. Comprehensive Research for building Stable Labor and Management Relations in Individualized Labor Relations
 - With ever more individualized labor and management relations, this research promotes studies of system solutions for labor and management conflicts inside and outside of corporations, and focuses on efforts for improving worker morale.
 - Individual labor dispute settlement and policy responses, response of labor unions, ac-

tual human resource and labor management, etc. are surveyed and analyzed.

5. Research on Human Resource Development and Career Support in the New Economic Society
 - This research examines support for skill and career development for employees at medium and small sized companies and non-regular employees who tend to receive less career development in this changing economic society.
 - In fiscal 2009, this research focuses on the way skill development and human resource development ought to be in small and medium-sized enterprises and how support for skill development and career development of non-regular employees and those with undeveloped career should be.
6. Research and Development on the Strengthening Supply and Demand Control Function and Career Support Function in the Labor Market
 - In order to effectively connect needs of individuals and industrial society in the labor market, this study involves research and development on the fulfillment of services for those who seek jobs or employees, improvement of workers' professional skills, and the development and fulfillment of comprehensive career information providing system and related tools including appropriate labor market information.
 - Consulting technique for improvement of services for enterprises seeking workers and job-seekers, career counseling, support tools for career guidance, research and development of integrated career information delivery system and occupational classification are researched in fiscal 2009.

Research Reports

The findings of research activities undertaken by JILPT are compiled into Research Reports (in Japanese). Below is a list of the reports published from June to August 2009. The complete text in Japanese of these reports can be accessed from the JILPT website (<http://www.jil.go.jp/english/index.html>). We are currently working on uploading abstracts of reports in English onto the JILPT website as well.

Research Reports

- No.113 Research on Job Security for Workers in Nursing-Care Businesses (July 2009)
- No.112 Human Resource Development and Skill Development for Technicians and Their Working Conditions in Manufacturing Industry—Current Status of Machinery and Metal-related Industries (July 2009)
- No.111 Mechanism of Labor Dispute and Its Settlement Process—Case Study of Community Union in Kyushu (July 2009)
- No.110 Analysis on In-House Training for Non-Regular Employees Based on Special Aggregation of “Basic Survey on Skill Development 2006” (June 2009)

Discussion Papers

- DPS-09-05 Consideration on United Kingdom's Code of Practice—Focusing on the Function to Lead Parties' Self-Sustaining Efforts (August 2009) Shino Naito

Research Series

- No. 63 Research on Working and Learning (July 2009)
No. 62 Research on the Actual Situation of Career Support Programs in Consulting Institutions—For the Development of Career Choice Support Tools (June 2009)
No. 61 Survey on Employment Reality of Foreign Laborers and Support for Their Employment and Livelihood (July 2009)
No. 60 Survey on Local Governments' Efforts toward Employment Creation (July 2009)
No. 59 Survey of Labor Unions on Communications in Workplaces and Resolutions for Complaints and Dissatisfactions (July 2009)
No. 58 Survey of Enterprises/Employees on Communications in Workplaces and Resolutions for Complaints and Dissatisfactions (July 2009)
No. 57 Survey on Foreign students' Employment in Japanese Enterprises (July 2009)
No. 56 Survey on Competencies in Which Enterprises Emphasize on When Recruiting New College Graduates—Report of Interview Survey Results with Enterprises (June 2009)
No. 55 Survey on Employment of Workers Doing Sideline Work (July 2009)
No. 54 Survey Results on Small to Medium-sized Enterprises' Employment Management and Support for the Balancing of Work and Family Life (July 2009)

Research Material Series

- No. 58 Acceptance System of Foreign Workers in the United States and Its Reality—Other Countries' Acceptance Systems of Foreign Workers and Its Reality 2009 (July 2009)
No. 57 Public Vocational Training Systems in Western Countries and Its Reality—Comparison Survey between Four Countries; France, Germany, the United Kingdom and the United States (July 2009)

JILPT Report in English

- No. 7 Working Time—In Search of New Research Territories Beyond Flexibility Debates (June 2009)