

JILPT Research Activities

Research Report

The findings of research activities undertaken by JILPT are compiled into Research Reports (in Japanese). Below is a list of the reports published from May to July 2005. The complete text in Japanese of these reports can be accessed from the JILPT website. We are currently working on uploading abstracts of the reports in English onto the JILPT website as well.

- No. 38: Japan-U.K. Comparison of Higher Education and Human Resource Development – Relations between Hiring/Training, and University Education Seen in the Results of Interviews with Enterprises (September 2005)
- No. 39: Report on “Survey Research concerning Labor Contract Legislation in Various Countries” (September 2005)
- No. 40: Performance-Based System and Degree of Satisfaction – An Analysis Based on Re-assessment of Results of JILPT 2004 Survey on Workers’ Will to Work and Ideal Form of Employment Management (September 2005)
- No. 41: Survey Research on Secondary Jobs of Employed Workers (September 2005)
- No. 42: “Basic Study on Tasks for Strategic Urban Employment Policy – Functions of Tokyo in the 21st Century (September 2005)
- No. 43: Survey on Organization and Functions of Education/Training Providers – the Second Survey of the Education/Training Service Market (November 2005)
- No. 44: Economic Analysis of Minimum Wages in Japan (November 2005)
- No. 45: Globalization and Corporate Social Responsibility – with Special Reference to the Field of Labor and Human Rights (November 2005)
- No. 46: Vocational Training as Aid in Job-Searching Activities – Role and Effects as a Practical Strategy in Finding Jobs (November 2005)

*JILPT website: [URL: http://www.jil.go.jp/english/index.html](http://www.jil.go.jp/english/index.html)

Northeast Asia Labor Forum

On October 20, 2005, the Japan Institute for Labor Policy and Training

(JILPT), jointly with the Chinese Academy of Labor and Social Security (CALSS) and the Korea Labor Institute (KLI), held the 4th Northeast Asia Labor Forum in Beijing. The three labor-related research institutes hold a forum once every year with a common theme and present their research results, aiming at mutual understanding among the three countries and the raising of research standards. The latest forum took the theme of “Stable and Harmonious Labor Relations: Mechanism, Measures and Policy Recommendations.”

Research papers presented by the three parties are shown below. The papers (full text) are available on the website of the JILPT.

JILPT

Shunichi Uemura, Research Director, *The Recent Movement of Labor-Management Relations in Japan*

Hirokuni Ikezoe, Vice Senior Researcher JILPT, *The Legal System for Labor Dispute Settlement and the Current State of Affairs in Japan*

China

Mr. GUO Xiaoxian, Director, Division of Industrial Relations, Department of Labor and Social Security, Ministry of Labor and Social Security, *Outline, and Prospects for the Development of Labor Relations in China*

Mr. GUO Yue, Director, Labor Relation Research Office, Institute of Labor Studies, *Construction of a Labor Cooperative System Matching Demand of the Socialist Market Economy*

Korea

EOM Hyun-Taek, Director General, Labor Relations Policy Bureau, Ministry of Labor, *Understanding Labor-Management Relations in the R.O.K.*

LIM Sang-Hoon, Research Fellow, KLI, *Stabilization of Labor-Management Relations and Construction of Cooperative Labor-Management Relations in a Changing Environment – with Special Reference to Collective Bargaining, Tripartism and Dispute Settlement System*